

# ANNUAL REPORT 2016-17



Established 1988

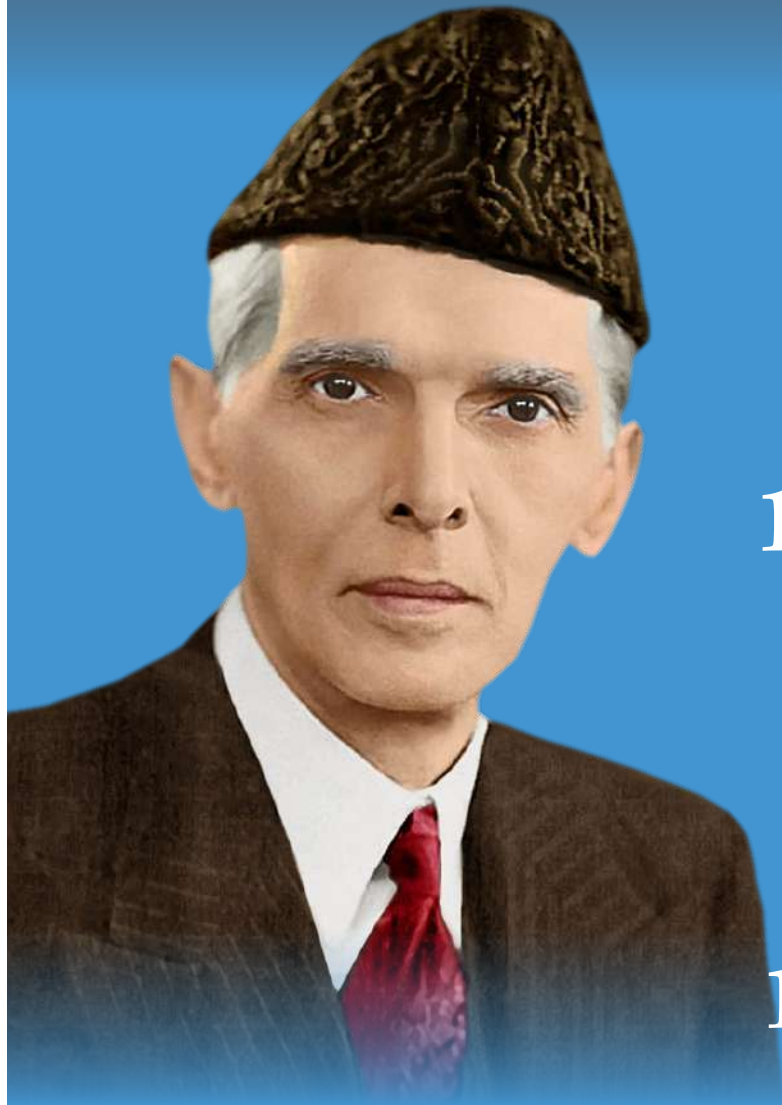
## Federal Judicial Academy





# **ANNUAL REPORT 2016-17**

**Federal Judicial Academy Islamabad**



“I do not  
believe in  
taking the  
right decision,  
I take a  
decision and  
make it right”

Muhammad Ali Jinnah

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## Foreword

I have always considered it a privilege to work with the Federal Judicial Academy in various capacities as it is the prime judicial training institute of the country that is mandated to transform the quality of administration of justice in Pakistan. The Federal Academy, therefore, continues to design its programme activities in line with the modern day challenges and emerging legal frameworks and policies.

Under the visionary leadership of Mr. Justice Mian Saqib Nisar, Hon'ble Chief Justice of Pakistan/Chairman Board of Governors (BoG) of the Academy and with close guidance of Mr. Justice Asif Saeed Khan Khosa and Mr. Justice Umar Ata Bundial, honourable Judges of the Supreme Court, as Members of FJA Committee, several significant capacity building and intellectualization initiatives were undertaken during the reporting year as per mandate of the Academy. Bringing a change requires full commitment, professionalism and due diligence to move in the direction in which we believe that the Constitution of Pakistan and the Federal Judicial Academy Act, 1997 is calling us to tread on.

We are going through rapidly changing and challenging times in which there is an increasing demand for inexpensive and expeditious dispensation of justice for the litigant public. Ipso facto, in the past, the FJA was the focus or hub of professional and intellectual endeavours both with national and international partners. The challenge to which we are called to respond to as the premier judicial training institute of the country at the federal level, our response has been a stronger commitment and desire to explore the best professional brains within and outside the country in order to impart the best skills, ideas and professionalization to the trainees. This requires greater investment of personal time, energy and appropriate financial resources that are essential if the FJA has to grow and continue to be instrumental in transforming the dispensation of justice system in the country.

Being the Administrative/Academic head and Principal Accounting Officer of the Academy, I am obligated under the Federal Judicial Academy Act, 1997, to sum up annual activities of the Academy. Section 14 of the FJA Act requires that upon the conclusion of each financial year, the Director General has to submit the annual report before the Board of Governors in respect of various activities carried out by the Academy during the previous year. It summarizes all activities carried out by the Academy and gives a handy overview of all that has taken place in a year along with due acknowledgements of all those who remained involved in its many activities and events.

This Annual Report presents a comprehensive record of the many events, programmes and endeavours that the Federal Judicial Academy has undertaken during 2016/17. It is sincerely aspired that the readers will find it to be a useful document that reflects the efforts and hard work of the FJA team in imparting quality education and training in order to ensure quality administration of justice for the litigant public.

The Annual Report for the fiscal year 2016/17 also reflects the performance in comparison to the progress made over the preceding three years. This report has been prepared by our team of experts considering that the information consolidated came from different sections of the Academy. More important than those budget numbers, however, are the many positive things that happened during 2016/17, all of which I was not able to enlist here due to paucity of space, but I do encourage you to read the entire Report in order to learn about all the interesting activities held at the Academy.

At this point, I would like to thank each and every individual who has worked throughout the year in countless ways, often unrecognized, to keep our Academy moving forward in a positive direction. I would also like to offer my sincere thanks to the entire staff of the Academy for their great teamwork without which we would not have achieved our targets.

His lordship's invaluable leadership and able guidance coupled with constant supervision and support of the two-member Committee comprising Hon'ble Mr. Justice Asif Saeed Khan Khosa and Hon'ble Mr. Justice Umar Ata Bandial, goes a long way extending strategic directions to the Academy's working and in sharing the load of the FJA with me.

I continue to look forward to the blessings of Almighty Allah upon the FJA in the years ahead. May all who come within our walls to quench their thirst for knowledge and information and all who are touched beyond our walls, be made aware of God's great love and appreciation for them if they strive to give quality justice to the justice-seekers.

**(Fakhar Hayat)**  
Director General

*Chapter-1*

## FJA: Board of Governors

FJA is a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable and shall by the said name sue and be sued. The management of its affairs vests in the Board of Governors which currently consists of:-

1. Hon'ble Mr. Justice Mian Saqib Nisar, Chief Justice of Pakistan  
*Chairman*
2. Mr. Zahid Hamid, Federal Minister for Law, Justice & Human Rights  
*Vice Chairman*
3. Mr. Ashtar Ausaf Ali, Attorney General for Pakistan  
*Member*
4. Hon'ble Mr. Justice Muhammad Anwar Khan Kasi, Chief Justice, Islamabad High Court  
*Member*
5. Hon'ble Mr. Justice Muhammad Noor Meskanzai, Chief Justice, Balochistan High Court  
*Member*
6. Hon'ble Mr. Justice Yahya Afridi, Chief Justice, Peshawar High Court  
*Member*
7. Hon'ble Mr. Justice Ahmed Ali M. Shaikh, Chief Justice, High Court of Sindh  
*Member*
8. Mr. Justice Syed Mansoor Ali Shah, Chief Justice, Lahore High Court  
*Member*
9. Mr. Karamat Hussain Niazi, Secretary Ministry of Law & Justice  
*Member*
10. Mr. Fakhur Hayat, Director General, Federal Judicial Academy  
*Member/Secretary*



## Role and Powers of the BoG under the Federal Judicial Academy Act, 1997

1. The Board of Governors, shall *inter alia*:
  - (a) Exercise general supervision over the affairs of the Academy;
    - (aa) Award degrees, diplomas and certificates;
    - (ab) Approve academic and research programmes;
  - (b) Lay down the policy and programme for training and approve courses of training
  - (c) Evaluate and examine the activities of the Academy;
  - (d) Approve and consider the annual budget and revised budget estimates;
  - (e) Receive grants-in-aid from the Federal Government, Provincial Governments and aid giving agencies;
  - (f) Cause proper books of account to be maintained for all sums of money received and expended by the Academy and arrange for audit by the Auditor-General of Pakistan;
  - (g) Prescribe the terms and conditions of service of the Director General and member of the staff;
  - (h) Create, abolish, suspend and upgrade posts;
  - (i) Prescribe duties of the members of the staff;
  - (j) Appoint, suspend, punish, dismiss or remove from service any member of the staff;
  - (k) Purchase, hire, construct or alter building for the Academy;
  - (l) Hold, control and administer the moveable and immovable property, assets and funds of the Academy;
  - (m) Regulate, determine and administer all matters concerning the
  - (n) Affiliate with Provincial judicial academies and other training and educational institutions; and
  - (o) Decide any matter ancillary and incidental to the aims and objects of the Academy.
2. Under Section 7 of the Act, the Board may delegate all or any powers and functions to the Chairman, Vice Chairman, any member of the Board, the Director General or any member of the staff.
3. Under Section 9(5) of the Act, the Board is also authorized to appoint such committees and

working groups from amongst its members, or otherwise, as and when it may consider necessary.

4. Under Section 10 of the Act, the management of the Academy is carried out, under the general directions of the Board, by the Director General as its academic and administrative head. He is responsible for the maintenance of good order and discipline, and is also the Principal Accounting Officer of the Academy.

## Management and Functions

### Director General

1. The Director-General shall be appointed by the Chairman on such terms and conditions as may be approved by the Board.
2. The management of the Academy is carried on by the Director-General under the general directions of the Board.
3. The Director-General is the academic and administrative head of the Academy and also responsible for the maintenance of good order and discipline.
4. The Director-General shall be the Principal Accounting Officer of the Academy.

### Appointment of Officers and Members of Staff of Academy

1. The members of the Staff of the Academy are appointed by direct recruitment or transfer, or deputation or on contract basis or otherwise in such manner and on such terms and conditions as may be approved by the Board,
2. All appointments of the members of the staff to posts in Basic Pay Scale 1 to 16 are made by the Director-General with the approval of the Chairman.
3. Appointment of the members of the staff to posts in Basic Pay Scale 17 and above are made by the Chairman.

## Profiles of Hon'ble Chairman/Members

### Honourable Mr. Justice Mian Saqib Nisar

Chief Justice of Pakistan



**H**onourable Mr. Justice Mian Saqib Nisar was born on 18.01.1954 at Lahore. He did his Matriculation from Cathedral High School, Lahore and Graduation from Government College, Lahore. Thereafter he completed his Bachelor of Law from the University of Punjab in the year 1979-80 following which he joined the legal profession as an Advocate on 02.05.1980. He was enrolled as an Advocate of the High Courts in 1982 and an Advocate of the Honourable Supreme Court of Pakistan in 1994. Subsequently, he was elevated as a Judge of the Lahore High Court on 22.05.1998, and the Supreme Court of Pakistan on 18.02.2010. His lordship took oath as the Chief Justice of Pakistan on 31.12.2016.

His lordship practiced civil, commercial, tax and constitutional law and appeared in numerous important constitutional cases before the High Courts and the Supreme Court. He was elected as Secretary General of the Lahore High Court Bar Association in the year 1991. On 29.03.1997, he was appointed as Federal Law Secretary. It was the first time in the history of the country that a member of the Bar was appointed to this position.

Mr. Justice Mian Saqib Nisar was a member of the delegation representing Pakistan in the "International Youth Conference" held in Libya, Tripoli in 1973. He represented Pakistan in the International Conference on "Pakistan and India at Fifty" held in Wilton Park, United Kingdom. His lordship led the Pakistani delegation at a minister level conference on "Asia Region Transitional Crimes" held in Manila, Philippines and the Pakistani delegation on Human Rights to Switzerland. He participated in a conference held in Oslo, Norway in February, 2009 under the auspices of the Pakistani community in collaboration with the Norwegian Ministry of Foreign Affairs on the subject of "Islam and Democracy" and read a paper on the "Role of the Courts in Islamic Democratic Society". His lordship also remained a part-time lecturer at Punjab Law College and Pakistan College of Law, where he taught civil procedure and constitutional law.



### Mr. Zahid Hamid

Federal Minister for Law & Justice/ Vice Chairman, BoG

**M**r. Zahid Hamid is Federal Minister for Law and Justice in the Cabinet of Prime Minister Mian Muhammad Nawaz Sharif. He has been elected to the National Assembly from NA-114, District Sialkot thrice consecutively-in 2002, 2008 and 2013.

Born on October 24, 1947 in Lahore, he obtained his B.A. (Honours) and M.A. degrees from the University of Cambridge, UK and LLB degree from the University of Punjab, Lahore.

He has attended courses/ seminars at Harvard University Graduate School of Business Administration and the International Development Law Institute, Rome. In 1970 he joined the Civil Service of Pakistan (CSP) and held various field and staff appointments in the Government of the Punjab before resigning in 1978.

As a successful entrepreneur, he set up and managed two industrial units in the food sector (1978-1988). He has previously served as Minister of State for Defense, Federal Minister for Privatization and Investment, and Federal Minister for Law, Justice and Human Rights (2004-2007).

Mr Zahid Hamid is a lawyer by profession and an Advocate of the Supreme Court of Pakistan. He has worked extensively in the field of environmental law in particular and has drafted a number of environmental laws and written a number of papers on various issues relating to the environment. He is the principal draftsman of the Pakistan Environment Protection Act, 1997, and the Rules / Regulations prescribed thereunder. He has been a member of the Pakistan Environmental Protection Council and the IUCN Commission on Environmental Law, Bonn and has undertaken studies for the World Bank and Asian Development Bank. He has also been a member of the Banking Laws Review Commission. When the PML (N) was in the Opposition (2008-2013) Mr Zahid Hamid, was Convenor of the PML (N) Parliamentary Party's Law Committee and had played a lead role in advising, drafting and piloting amendments in the Constitution and other bills.

Mr Zahid Hamid was also elected as member of the National Assembly's Standing Committees on Public Accounts; Law, Justice and Human Rights; and Local Government and Rural Development.

## Mr. Ashtar Ausaf Ali

Attorney General for Pakistan

**B**orn in Lahore on 19 June 1956, Mr. Ashtar Ausaf Ali is a lawyer and the 32nd Attorney General of Pakistan. He previously served as Special Assistant to the Prime Minister on Law with the status of Minister of State from 25 February 2015 to 28 March 2016. He also served as Advocate General of Punjab twice, from 1998 to 1999 and 2012 to 2013, and as Advocate General of the province from 2011 to 2012.



## Education and Early Life

Mr. Ashtar Ausaf Ali is the eldest son of a renowned lawyer Mr. Iftikhar Ali Sheikh. He completed his Bachelor of Arts from F.C College Lahore in 1975, and his LL.B from Punjab University in 1980, where he also taught as adjunct lecturer for international law from 1984 to 1988. He became member of the Lahore Bar Association in 1980, and was awarded an MCL from George Washington University, where he was a member of the Phi Delta Phi legal fraternity.

Mr. Ashtar Ausaf Ali came to prominence in the 1990s as a litigator and constitutional lawyer. After President Ghulam Ishaq Khan dismissed the government of Prime Minister Nawaz Sharif in 1993, he successfully represented Mian Muhammad Nawaz Sharif before the Supreme Court of Pakistan against the dissolution of the Parliament. As a result, the Supreme Court overturned President Ghulam Ishaq Khan's dismissal of the Parliament, and Mian Muhammad Nawaz Sharif was re-elected in 1997. Mr. Ausaf was then appointed Advisor to the Prime Minister on Human Rights. He was appointed Advocate General of Punjab in May 1998, but he resigned from this post when General (Retd.) Pervez Musharraf overthrew the government of Mian Muhammad Nawaz Sharif in a military coup.

Mr. Ashtar Ausaf Ali was appointed as Attorney General for Pakistan on 29 March 2016. In addition, he also heads the Treaty Implementation Cell (TIC) established by the Government of Pakistan that is mandated an oversight role for the implementation of international human rights treaties and conventions ratified by Pakistan.



### Mr. Justice Muhammad Anwar Khan Kasi

Hon'ble Chief Justice, Islamabad High Court

**H**onourable Mr. Justice Muhammad Anwar Khan Kasi is a descendent of a famous Pashtun tribe “Kasi” settled in Quetta since ages. Born in an educated business family on 28th November 1956, he received his early education from Tameer-e-Nau Public School Quetta. After doing his F.Sc from Government Science College Quetta in 1975, he did his graduation from the University of Baluchistan in 1978. Thereafter, Justice Kasi received his Master's degree in Economics in 1st Division and LL.B from Balochistan University in 1980-81. He was enrolled as an advocate in 1982. After practicing law as an advocate for four years, he joined the judicial service of Balochistan as a Civil Judge in May, 1986. Besides working as a Civil Judge on various stations, he worked as a Section Officer (Solicitor) Law Department, Government of Balochistan.

Justice Kasi was appointed as an Additional District and Sessions Judge in 1991 and was promoted as District and Sessions Judge in 1997. He worked as District and Sessions Judge in the remote tribal areas including Nasirabad, Dera Muraad Jamali, Sibi, Noshki, Kharan, Musakhail, Pishin, Zhob, Chaman and Quetta. He also served as Member Industrial Relations Commission Islamabad 1999, Judge Accountability Court No.1 Balochistan from 2000 to 2003, Judge Anti-Corruption Court 2009 and Member Balochistan Services Tribunal from 2009/2010. He was elevated as Judge of the Islamabad High Court on 4th January 2011. He gained vast experience in all disciplines of law including criminal, civil, revenue, customs and service.

In his career as a Judge, Justice Kasi received his professional training from Federal Judicial Academy Islamabad in 1999. He participated in various conferences and workshops which include “First Judicial Conference” held in Quetta 2002, Workshop on “Citizen Court Liaison” held in Federal Judicial Academy Islamabad 2003, Workshop on “Pakistan Environmental Protection Act 1997” in Quetta 2003, Workshop on “Judicial Ethics” 2004, and Workshop on “International Mechanism for protection of Human Rights of Refugees and bonded labor” 2004. He had also been a sports man in the field of hiking, hunting and riding. Besides his native language, he is fluent in almost all the local languages of Pakistan including Brahvi, Balochi, Sindhi, Persian and Punjabi. He took oath as Chief Justice Islamabad High Court on February 25, 2013.

### Mr. Justice Muhammad Noor Meskanzai

Hon'ble Chief Justice, Balochistan High Court



**M**r. Justice Muhammad Noor Meskanzai was born on 1st September 1956, at Kunri, District Kharan. He completed his primary education from the Government Middle School (now High School), Kunri, which was founded by his honourable father, Dr. Molvi Muhammad Qasim Aini Baloch. It was the first ever private School at Kharan District. Subsequently, it was nationalized by the Government in 1951-1952.

After completing his matriculation from Government High School Kharan, he went to Quetta for further education.

Justice Meskanzai did his F.A. from the Government Degree College, Quetta and proceeded to do his B.A and B.Ed. from the Balochistan University. He wrote a thesis on the topic "Democratic Concept of Educational Administration," which was highly appreciated. He did his LL.B. from the University Law College, Quetta in 1979-1980.

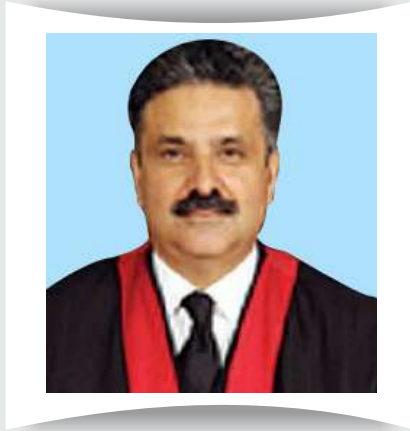
He started his legal practice in September 1981, at Quetta. While in private practice, Justice Muhammad Noor Meskanzai also took on the responsibility of being a Legal Advisor to Custom, Mekran Division, and Mekran Scout, at Turbat. He was also a member of the Panel of Legal Advisors to PTCL Mekran Division.

Justice Meskanzai was appointed as Assistant Advocate General Balochistan and worked in that position from June to December, 1998. He was elected as Vice Chairman of the Balochistan Bar Council from 24th of March 2005 to 24th of March, 2006. He was elected as Chairman Executive Committee for two terms. Before he was elevated as Additional Judge, High Court of Balochistan, Justice Meskanzai worked as Chairman of the Inter-Provincial Relations Committee, Balochistan Bar Council. He was also a member of the Common Wealth Legal Education Association.

Justice Meskanzai is a member of the Administration Committee. He has attended a workshop on International Law for Judges on, 'Meeting International Human Rights Standards in Criminal Proceeding', which was held in the Hague, Netherlands in 2012, and the International Judicial Conference held in Islamabad on 13th to the 15th of April 2012. Muhammad Noor Meskanzai also attended the conference on Environmental Law 2011, in Quetta.

Mr. Justice Muhammad Noor Meskanzai was elevated as Additional Judge, in Balochistan High Court on the 7th of September 2009, and was later confirmed as Judge of the Balochistan High Court on the 11th of May, 2011.

Mr. Justice Muhammad Noor Meskanzai took oath as Chief Justice of the High Court of Balochistan on December 26, 2014.



### Mr. Justice Yahya Afridi

Hon'ble Chief Justice, Peshawar High Court

**B**orn on 23rd January 1965 in D.I.Khan, Khyber Pakhtunkhwa province. Justice Yahya Afridi hails from F.R. Kohat, Federally Administrated Tribal Areas (FATA) Pakistan.

#### Education

O and A Level, Aitchison College, Lahore, 1980 and 1982

B.A. (Economics & Political Science), Government College, Lahore, 1985

LL.B Law College, Punjab University, Lahore, 1988

M.A. (Economics), Punjab University, Lahore, 1989

LL.M - Jesus College, Cambridge University, U.K, 1990

#### Academic Honors and Awards

Umar Hayat Gold Medal, Best Sportsman, Aitchison College, Lahore 1982

Head Boy, Aitchison College, Lahore 1982

British Foreign and Commonwealth Office Scholarship, 1989-90

Cambridge University Polo Team 1990

Commonwealth Young Lawyers Course, London 1991

#### Teaching Experiences

Professor in Law (Visiting), Faculty of Law, University of Peshawar, 1991-2005.

#### Legal Professional Enrollments

Enrolled as an Advocate of High Court in the year 1991

Enrolled as an Advocate of the Supreme Court of Pakistan in the year 2004

#### Work Experience

Associate, Orr, Dignam & Co., Advocates, Karachi, July-Dec. 1990

Intern, Fox & Gibbons, Solicitors, London, Jan -June 1991

Assistant Advocate General, Government of NWFP, 1994

Federal Counsel, Government of Pakistan, 1995

Partner, Afridi, Shah & Minallah, 1997-2012

#### Elevation to the Bench

Elevated to the Bench as Additional Judge on 15th March, 2010

Confirmed as Permanent Judge of the Peshawar High Court on 15th March, 2012

#### Inspection Judge

Inspection Judge for the District Courts/ Qazi Courts of District Buner & Malakand April 2011

Inspection Judge for the District Haipur and Abbottabad, October 2012

Inspection Judge for the District Mansehra and Batagram, March 2013

Inspection Judge for the District Nowshera and Swabi, March 2014



Inspection Judge for the District Peshawar, September 2014

### Specialized Courts/Tribunals Presided

Chairman, Labour Appellate Tribunal, Khyber Pakhtunkhwa, June 2010 - May 2013

Company Judge, Circuit Bench Abbottabad, Peshawar High Court, Dec. 2011 - May 2013

Company Judge, Peshawar High Court, Peshawar May 2013- Present

Chairman, Khyber Pakhtunkhwa Subordinate Judiciary Service Tribunal, May 2013

### Enrollment Committee

Chairman, Enrollment Committee, Peshawar High Court, Abbottabad Bench, 2011

Chairman, Enrollment Committee, Peshawar High Court, Peshawar, 2014

### Administrative Appointments

Heading Automation Committee of Peshawar High Court, April 2011

Member of National Judicial Automation Committee, Supreme Court of Pakistan, April 2011

Member of Committee for Enhancing Environmental Justice (CEEJ), April 2011

Member of Administrative Committee of Peshawar High Court, March 2012

Member, Board of Governors of Aitchison College, Lahore Jan 2013 - Sept 2013

Member of the Syndicate/Senate of University of Engineering & Technology Peshawar May-2013 - Sept 2013

Administrative Judge, Anti-Terrorism Courts, Feb 2014

Senior Puisne Judge, 8th April 2014

### Training and Conferences

Asia Crime Prevention Conference, New Delhi, India, November 1999

National Judicial Conference, Supreme Court, Islamabad, 2010

National Judicial Conference, Supreme Court, Islamabad, April 2011

International Conference on Enhancing Environmental Justice (ICEEJ), Bhurban, March 2012

International Judicial Conference, Supreme Court, Islamabad, April 2012

National Criminal Law for Judges, The Hague Forum, The Hague, Netherlands, May 2012

Human Rights & Terrorism in Pakistan, February 2014

Pakistan Judicial Tour to United Kingdom, March 2014

Witness Security Symposium at Bhurban, June 2014

Conference on Water and Environment Justice at Lahore, June 2014

3rd South Asia Judicial Roundtable on Environmental Justice, Colombo, Sri Lanka, August 2014

### Papers Presented

Accountability Laws in Pakistan, Program on Law for Business Executives, LUMS, March & December, 2005

Forest Laws in Khyber Pakhtunkhwa, ICEEJ, Bhurban, March 2012

Cyber Crime and Legislation, International Conference "Peace through Law", Lahore, Oct. 2012

Human Rights & Terrorism in Pakistan, February 2014

Witness Security Symposium at Bhurban, June 2014

Presentation to worthy Participants of 101st National Management Course, August 2014

As a Chief Justice

Took oath as Chief Justice of the Peshawar High Court on 30th December, 2016.



**Mr. Justice Ahmed Ali M. Shaikh**

Hon'ble Chief Justice, High Court of Sindh

**M**r. Justice Ahmed Ali M. Shaikh was born on 3rd October, 1961. He got his early education from Government Pilot School, Larkana and graduated in Science from Government Degree College, Larkana. He received his law degree from Shah Abdul Latif University, Khairpur.

On 1st November, 1990, Justice Ahmed Ali was enrolled as an Advocate of the subordinate courts. On 15th March, 1993, he was enrolled as an Advocate High Court where he maintained with ability his leading position at the Bar. In 1994 and 1995 he was elected as Vice President and General Secretary, respectively, of District Bar Association Larkana, and was later elected as the President of High Court Bar Association Larkana for the period April 05, 2008 to September 24, 2009.

Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh on 25th September, 2009 and took his oath as a confirmed Judge on 19th September, 2011. From 16th December, 2015 to 14th March, 2017, Justice Ahmed Ali remained as senior Puisne Judge. He also acted as Chief Justice, High Court of Sindh, from March 03, 2016 to March 12, 2016, and remained in office from August 4, 2016 to August 10, 2016. Mr. Justice Ahmed Ali M. Shaikh took oath as the Chief Justice of High Court of Sindh on 15th March, 2017.

## Mr. Justice Mansoor Ali Shah

Hon'ble Chief Justice, Lahore High Court



**M**r. Justice Syed Mansoor Ali Shah was born on November 28, 1962. He was elevated from the Lahore Bar to the Bench in 2009. He is known for giving several landmark judgments on constitutional law, human rights, administrative law and environmental sustainability. Justice Mansoor Ali Shah takes keen interest in judicial and administrative reforms and has spearheaded projects on case management and court automation systems at the Lahore High Court and in the District Judiciary in Punjab. Being a reformist by nature, Justice Mansoor has re-engineered the Punjab Judicial Academy in order to improve judicial training and capacity building for the judiciary and the ministerial staff. He has established the first ever Alternative Dispute Resolution (ADR) Centre at Lahore in order to provide alternative dispute resolution platform to the litigants. He lays special emphasis on research and has been the force behind setting up the Lahore High Court Research Centre (LHCRC).

Justice Shah has a Masters degree in Law from University of Cambridge, UK and a Masters degree in Economics from the University of the Punjab, Pakistan. He is an accredited mediator from CEDR, London.

### Educational Qualifications

Accredited Mediator CEDR UK 2010.

B.A./M.A. (Law) Cambridge University, U.K. (Downing College), 1989-91.

M.A (Economics) - University of the Punjab, Lahore, 1988.

LL.B - University of the Punjab Law College, Lahore, 1986-88 (Gold Medal).

B.A (Mathematics and French), University of the Punjab, 1984.

High School - Aitcheson College, Lahore, 1968-1981.

### Judicial Activities

Member, Board of Trustees, Lahore University of Management Sciences, Lahore.

Member, Advisory Board of Ahmad Hassan School of Law, LUMS, Lahore.

Member, Board of Management, Punjab Judicial Academy.

Member, Administration Committee, LHC.

Attended a two day (16-17 November, 2009) "Judicial Colloquium 2009" at Bandos Island in Maldives.

Attended three day (16-18 April, 2010) National Judicial Conference 2010 at Islamabad.

Attended two day (29-30 April, 2010) National Conference on ADR (arranged by IFC) at Pearl Continental Hotel, Lahore.

Attended ten day (9-18 May, 2010) conference on "Egypt as a Regional Platform for Alternative Dispute Resolution in the Arab World" and CEDR Mediator Skills Training

Programme at Marriot Hotel Aida Ballroom, Cairo, Egypt.

Attended three day (22-24 April, 2011) National Judicial Conference, 2011 at Islamabad.

Attended three day (21-23 October, 2011) conference on Environmental Law at Quetta.

Attended two day (24-25 March, 2012) South Asia Conference on Environmental Justice at Bhurban.

Attended three day (13-15 April, 2010) International Judicial Conference, 2010 at Islamabad.

Attended four day (17-20 June, 2012) World Congress on Justice, Governance and Law for Environmental Sustainability at Rio de Janeiro, Brazil.

Attended three day (10-12 March, 2013) Symposium on Combating Wildlife Crime Securing Enforcement, Ensuring Justice and upholding the Rule of Law at Bangkok, Thailand.

Attended two day (30-31 August, 2013) 2nd South Asia Chief Justices Roundtable on Environmental Justice in Thimphu, Bhutan.

Attended three day (3-5 December, 2013) Second Asian Judges Symposium on the Environment at the ADB Headquarter, Manila, Philippine.

Attended two day (8-9 August, 2014) Third South Asia Judicial Roundtable on Environmental Justice at Colombo, Sri Lanka

Attended three day (12 - 14 December, 2014) Fourth Asean Chief Justices' Roundtable on Environmental Justice at Hanio, Viet Nam.

Attended three day (17 - 19 September, 2015) workshop "Adjudicating the Future: The Rule of Law and Climate Change" at London.

Attended two day (28 / 29 November, 2015) "Fourth South Asia Judicial Roundtable on Environmental Justice at Kathmandu, Nepal".

Attended three day (4 / 6 March, 2016) International Conference on "Rule of Law for supporting The 2030 Development Agenda/Sustainable Development Goals" at New Delhi, India.

Attended eight day (23/ 30 April, 2016) "1st World Environmental Law Congress" with pre and post meetings for the establishment of "Global Judicial Institute for the Environment" at Goiania/ Brasilia/ Rio de Janeiro, Brazil.

Attended two day (3 / 4 June, 2016) "Judges' Summit on Human Trafficking and Organized Crime" at the Casina Pio IV in the Vatican, headquarters of the Pontifical Academies of Science and Social Sciences, Rome, Italy.

### Pre-elevation activities

Member, Faculty Selection Committee of National Law University, Islamabad.

Board Member, WWF (Pakistan) - (2007-2009).

Appointed by FBR as Chairman, Alternative Dispute Resolution Committee-II for Income Tax from 2005 to 2007.

Board Member of Pakistan Telecommunications Company Limited (PTCL)-2003 to 2006.

Board Member of Pakistan Mobile Communications Limited (Ufone)-2003-2006.

Appointed Vice President (Punjab), Pakistan Environmental Law Association (PELA) on 17th Oct, 2002.

Member, Steering Committee for setting up School of Law and Policy at Lahore University of Management Sciences.

### Consultancies

1. Reform of Gujranwala Water and Sanitation Agency (WASA-G) - design of institutional framework and corporate structure.
2. Preparation of legal regime pertaining to planning and development in Punjab for the Urban Unit - an attached organization of the Planning and Development Department, Government of Punjab - 2007.
3. As legal consultant for Central Board of Revenue (CBR) (now FBR) organized and conducted roadshows, seminars, workshops and simulation techniques in association with British ADR experts and trainers on Alternative Dispute Resolution from the Bar of England and Wales in Karachi, Lahore and Islamabad - April, 2006.
4. Prepared a Consolidated Report on The Regulatory Environment of SMEs, for SMEDA, Lahore. December, 2002.
5. Worked as a legal consultant for South Asia Centre for Policy Studies (SACEPS) Taskforce on a Common Investment Strategy. A legal review and analysis of the regulatory framework for investment in Pakistan and Bangladesh (2002).
6. Legal Consultant to Pakistan Centre of Philanthropy (PCP) for developing the new NON PROFIT LAW for Pakistan-Nov, 2001 till June, 2002.
7. Consultant to Task Force constituted by the Federal Government Reform of Value Added Tax in Pakistan. (Sales Tax in Pakistan) 2000-2001.
8. Drafted the law for SMEDA (Small & Medium Enterprise Development Authority).
9. Resource Person on City of Lahore Management Programme (sponsored by ADB and NESPAK).

### Legal Education/Teaching

1. Adjunct faculty for Environmental Law class at LUMS Law School 2008-2009.
2. Professor in Constitutional Law at the Civil Service Academy, DMG Campus, Lahore 2000 till 2009.
3. Adjunct faculty in Business Law & Advanced Business Law, MBA Programme, Lahore University of Management Sciences (LUMS), Lahore 1994-2005.
4. Adjunct faculty in Business Law for EMBA Programme at Lahore University of Management Sciences (LUMS) 2003-2005.
5. Professor in Constitutional Law at Pakistan College of Law, Lahore 1999-2004.
6. Professor in Mercantile Law and Administrative Law, Pakistan College of Law, Lahore 1996-1998.
7. Taught courses on Legal Aspects of Project Management, Stock Markets and How to Start your Own Business at the Rausing Executive Center, Lahore University of Management Sciences, Lahore during 1996 and 1998.

8. Professor in Mercantile Law, Punjab Law College, Lahore 1991-1995.

### Seminars/conferences/workshops

Speaker at Strengthening Environment Law Capacity in the SAARC Region on the subject of climate change (April-May 2008, Kathmandu, Nepal).

Speaker at Strengthening Environment Law Capacity in the SAARC Region on the subject of Corporate Governance and Environment at Nalsar Law University-April 2008, Hyderabad, India.

Attended Brainstorming workshop on Strengthening Environment Law Capacity in the SAARC Region-Feb 2008, Delhi, India.

Delivered lectures at the MC Mehta Foundation on the State of Environment in Pakistan and attended sessions on environmental science and state of environment in SAARC countries-October/November, 2007, Eco-Ashram, MC Mehta Foundation in association with IUCN, Rishikesh, India.

Organized Better Air Quality Workshop in Lahore, 2004 to propose a comprehensive strategy for the city of Lahore. The recommendations were later on adopted by the Lahore High Court in its judgment on air pollution reported as PLD 2007 LAHORE 403.

Programme Director of Seminar on UNDERSTANDING WTO Preparing for the Future, 26th-28th January, 2004, REDC, LUMS, Lahore.

Instructor for three sessions on the Regulatory Framework of NGOs in Pakistan at the Training of Trainers Programme: The Capstone Module-Cohort-I held under LUMS-McGill Social Enterprise Development Programme, Lahore (June 24, 26 and 27, 2003).

Instructor for three sessions on the Regulatory Framework of NGOs in Pakistan at the Training of Trainers Programme: The Capstone Module - Cohort-1 held under LUMS-McGill Social Enterprise Development Programme, Lahore. (July 14-26, 2003).

Delivered lecture at the National Defence College (NDC), Islamabad on Reforms in Subordinate Judiciary and ADR under devolution, 18th Nov, 2002.

Lecture on Jurisprudence of the WTO-Legal Framework at the 77th National Management Course at the Pakistan Administrative Staff College, Lahore on 26.9.2002.

Conducted the Law Component of Institutional Capacity Building Programme for Securities and Exchange Commission of Pakistan, June 24-29, 2002 at Rausing Centre, LUMS, Lahore.

Workshop Director: Relief for Taxpayers Workshop on Federal Tax Ombudsman Ordinance, 2000 at Rausing Centre, LUMS, Lahore, 11th May, 2002.

Workshop on the Code of Good Corporate Governance, 29th April, 2002 (Islamabad), 2nd May, 2002 (Lahore) organized by LUMS, ICAP and SECP.

Workshop Director of "Art of Writing Judgments" for SECP-April 19th & 20th, 2002.

Conducted a four day workshop on Law for Business Executives at Rausing Centre, LUMS, Lahore, 4th to 7th March, 2002.

Conducted a two day seminar on "The New Income Tax Law 2001"-Jan, 2002 at Rausing Centre, LUMS, Lahore.

Conducted a two day seminar on Institutional Capacity Building Performance for Securities Exchange Commission of Pakistan (Lahore, March, 2001).

Conducted a four day seminar on Institutional Capacity Building Performance for Securities Exchange Commission of Pakistan (Lahore, February, 2000).

Conducted a Seminar on the Legal and Taxation Problems of SMEs (Small & Medium Enterprises) at LUMS. (November, 1999).

Conducted a one day Seminar on Legal Aspects of Construction Contracts to the Executives of Attock Oil Pakistan, 1995.

Training on "Understanding EIA (Environmental Impact Assessment) from screening to decision-making" at the Centre of Science and Environment, New Delhi, India, August, 2007.

Attended IUCN organized workshop on air quality and air pollution at Karachi, September, 2006.

Conference on Better Air Quality in Asia-organized ADB. Yogyakarta, Indonesia, December, 2006. Judgment (PLD 2007 Lah 403) on air pollution in Lahore was showcased at the conference and the Hon'ble judge received an award. I was the counsel and one of the petitioners in the case.

Attended Better Air Quality Conference (BAQ) 2004 in Agra, India.

Attended BAQ 2003 (Better Air Quality) Conference in Manila, Philippines, 16th -19th Dec, 2003 (focus- Public Interest Litigation).

Attended a symposium organized by South Asia Centre for Policy Studies (SACEPS) on Regional Cooperation in South Asia-"Strategy for next Round of WTO negotiations" held at LUMS on May 22, 2003.

Attended Seminar on National Tariff Commission on "Anti-Dumping- The law and Procedures" March, 2003, Karachi.

Attended Seminar on National Tariff Commission on "Anti-Dumping-The law and Procedures" 15th & 16th January, 2003 at Islamabad.

Attended a two day workshop on "Philanthropy and Law in South Asia" (PALISA) in Dhaka, Bangladesh 5-7th Jan, 2002.

Attended a three day workshop on "Corruption Survey in the Region" organized by Transparency International- Bangladesh, 2001.

Attended three day Conference on "The Anti-Corruption Agenda in a new decade-Defining issues, identifying allies" organized by Transparency International-Ottawa, Canada - 28-30 September, 2000.

Attended a fully funded (ADB & NUS) one month course in Singapore on Teaching Environmental Law at University Level at the National University of Singapore, July 1998.

Attended a course on Leasing at the Rausing Executive Centre, Lahore University of Management Sciences, Lahore, January, 1995.

Attended a one-week course in Bangladesh (by IUCN and ADB) on Sustainable Development and Human Rights in 1996.



### Mr. Karamat Hussain Niazi

Secretary for Law & Justice

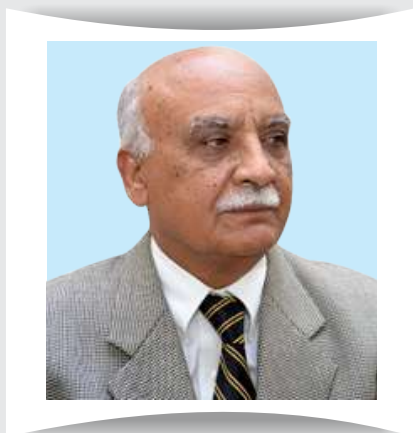
**B**orn on April 25, 1946, in Bakhar, Punjab province, Mr. Niazi currently holds office as Secretary for Law and Justice.

After achieving his LL.B degree in 1968 from Punjab University, Law College in Lahore, he qualified the PCS (JB) competitive in 1973 and was appointed as Civil Judge in Faisalabad.

Mr. Niazi was promoted as Senior Civil Judge in April 1985, and as District and Sessions Judge in April 1992 in Multan. He was also appointed as Judicial Member of the Income Tax Appellate Tribunal in 1998.

He served in the National Assembly Secretariat from 1992 to 1995 as Deputy Secretary Legislation on Deputation followed by deputation as Deputy Secretary in the Senate of Pakistan from 1995-1998. He also remained Additional Secretary (Litigation) and later served as Secretary National Assembly Secretariat.





### Mr. Fakhar Hayat

Director General

**B**orn on March 25, 1944, Mr. Fakhar Hayat, a career judge and judicial educator, is serving as Director General FJA /Director Academics. He has also remained associated with the Academy in the past in various capacities including Member Directing Staff, Director Instructions since 1998, and is recognised as one of the torchbearers of FJA. Mr. Fakhar Hayat has also been one of the founding Directors of the Punjab Judicial Academy.

Mr. Fakhar Hayat carries judicial career legacy, starting from Civil Judge to District and Sessions Judge, Judge Banking Court, and Registrar of Lahore High Court from October 7, 2000 to September 7, 2002. As Registrar, Lahore High Court, he had actively contributed in strengthening the Access to Justice Program both, in its negotiations and implementations phase. A forward looking by nature, Mr. Fakhar Hayat has made tremendous contribution for bringing judicial reforms in the district judiciary. He has also served as Member, Punjab Service Tribunal and as Legal Consultant, NAB, in the past.

In his capacity as Judge and Judicial Educator, he has not only attended but has also arranged and participated in several national and international training Workshops, Seminars and Conferences, particularly on “Delay Reduction in the Courts,” Annual Judicial Conferences, which aimed at bringing out the issues beset with the Judiciary, and SAARC Judicial Conference on “Anti-Money Laundering and Countering the Financing of Terrorism” held in Bangladesh.

In his pursuit for excellence in judicial education and teaching pedagogies, he has travelled to different countries, most prominently, to Saudi Arabia, Canada, UK, Ireland, Singapore, Turkey and Bangladesh.

## Hon'ble Two-Member Committee

*In exercise of the powers under Section 9(5) of the Federal Judicial Academy Act, 1997( No. XXVIII of 1997), delegated to him under Section 7(1), ibid by the Board of Governors of the Academy in its 32nd meeting held on June 6, 2009, Mr. Justice Mian Saqib Nisar, Hon'ble Chief Justice of Pakistan / Chairman of the FJA Board constituted a two member Committee comprising Mr, Justice Asif Saeed Khan Khosa and Mr. Justice Umar Ata Bandial to assist him in running the day to day affairs of the Academy. A detailed profile of honourable two members is given below:*

### **1). Hon'ble Mr. Justice Asif Saeed Khan Khosa**

#### **Date and place of birth:**

December 21, 1954 Dera Ghazi Khan, Pakistan

#### **Marital status:**

Married. Blessed with two daughters and four grandchildren

#### **Educational qualifications:**

**Matriculation:** Fifth position in the Board of Intermediate and Secondary Education, Multan in 1969  
Awarded the National Talent Scholarship

**Intermediate:** First position in the Board of Intermediate and Secondary Education, Lahore in 1971 Government College, Lahore Awarded the National Talent Scholarship

**B.A.:** First position in the University of the Punjab in 1973 Government College, Lahore Awarded the National Talent Scholarship

**M.A.:** Master of Arts degree in English Language and Literature from the University of the Punjab in 1975

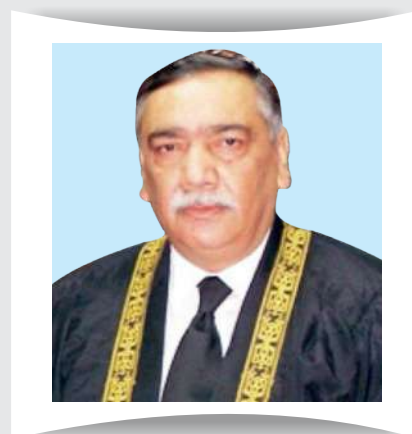
**Tripos-I:** Law Tripos, Part I, from Queens' College, University of Cambridge, United Kingdom in 1977

**LL.M.:** Master of Laws degree from Queens' College, University of Cambridge, United Kingdom in 1978 with specialization in Public International Law in the subjects of the Law of Peace, the Law of War and Armed Conflict, the Law of International Institutions and the Law of Civil Liberties

**Barrister-at-Law:** Called to the Bar on 26.07.1979 at the Honourable Society of Lincoln's Inn, London, United Kingdom

#### **Legal practice:**

- (a) Enrolled as Advocate of the Lahore High Court on 13.11.1979
- (b) Enrolled as Advocate of the Supreme Court of Pakistan on 12.09.1985
- (c) Handled thousands of cases of constitutional, criminal, civil, service, revenue and election laws as an Advocate Supreme Court and High Court
- (d) Over 600 cases conducted as an Advocate reported in various Law Reports of the country



(e) Served as a Member of the Library Committee and as a Member of the Executive Committee of the Lahore High Court Bar Association, Lahore

### **Publications:**

1. **First book: 'Heeding the Constitution'**  
(published in 1995 by PLD Publishers, 35-Nabha Road, Lahore, Pakistan)
2. **Second book: 'Constitutional Apologues'**  
(published in 1997 by Kausar Brothers, I-Turner Road, Lahore, Pakistan)
3. **Edited and compiled 'The Constitution of Pakistan, 1973' with all amendments upto date**  
(published in 1989 by Kausar Brothers, I-Turner Road, Lahore, Pakistan and reprinted every year)
4. **Third book: 'Judging with Passion'**  
(published in 2008 by Kausar Brothers, I-Turner Road, Lahore, Pakistan)
5. **Fourth book: 'Breaking New Ground'**  
(in the process of completion)
6. **Chief Editor of Key Law Reports**  
(KLR) from 1989 to 1998
7. **Articles and research papers on diverse constitutional and legal issues published in major law reports and newspapers of the country:**

'Qualifications for candidates: a constitutional puzzle'

(PLD 1988 Journal 272)

(PLJ 1988 Magazine 160)

The Judge who opens his mouth -----

(PLD 1989 Journal 32)

(PLJ 1989 Magazine 32)

Pursuit of justice --- or Mr. Justice!'

(PLD 1989 Journal 57)

(PLJ 1989 Magazine 52)

The ineffective "effect" of Article 2-A'

(PLD 1990 Journal 50)

'Constitution and the Police in Pakistan'

(PLJ 1990 Magazine 124)

Extent of the President's discretionary jurisdiction after the Eighth Amendment of the Constitution'

(PLJ 1992 Magazine 1)

'Suo motu exercise of writ jurisdiction'

(PLD 1993 Journal 87)

(PLJ 1993 Magazine 222)

'High Courts and expeditious justice'

(PLD 1993 Journal 97)

(PLJ 1993 Magazine 204)

Legislature, Executive and Judiciary: conflicts and cohesion'

(PLD 1994 Journal 64)

(PLJ 1994 Magazine 65)

'Justice Shafiur Rehman: a valedictory note'

(PLJ 1994 Magazine 124)

'Independence of Judiciary: a constitutional challenge'

(PLD 1994 Journal 101)

(PLJ 1994 Magazine 116)

'Four hats on a judicial head: an unconstitutional practice'

(PLJ 1994 Magazine 307)

'A constitutional vacuum in the law relating to offences against human body'

(PLD 1994 Journal 165)

(PLJ 1994 Magazine 322)

'Spotlight on some constitutional obscurities in relation to the office of the President'

(PLD 1995 Journal 6)

(PLJ 1995 Magazine 1)

'Islamic provisions in the Constitution of

**'Pakistan, 1973'**

(PLD 1995 Journal 17)

**'Constitutional force of a Speaker's ruling'**

(PLD 1995 Journal 22)

(PLJ 1995 Magazine 77)

**'Judiciary's role towards promotion of social, economic and political justice: the Pakistan experience'**

(PLD 1995 Journal 79)

(PLJ 1995 Magazine 104)

**'Role of independent Judiciary in criminal justice system'**

'Harnessing the capabilities of Judiciary to meet challenges for expeditious delivery of justice'

'A citizen's quest for provincial autonomy'

'Acting appointment: a constitutional quagmire'

'Absence of a Chief Minister creates a constitutional vacuum'

'The unaccomplished constitutional agenda'

**'Redundancies in the Constitution'**

(PLJ 1996 Magazine 8)

'Constitutional and legal issues involved in the acquittal of Sh. Rashid Ahmad, MNA'

**'The 'Judges Case' and its implications'**

(PLJ 1996 Magazine 27)

**'Personal use' of the constitutional process'**

(PLJ 1997 Magazine 105)

**'Chief Justice of Pakistan and the Supreme Judicial Council'**

(PLD 1996 Journal 17)

(PLJ 1996 Magazine 57)

**'Cleansing the fountainhead: a constitutional recipe for elimination of corruption'**

(PLJ 1996 Magazine 126)

'Appointment of a care-taker Cabinet after dissolution of the National Assembly'

**'Swapping of roles between the Legislature and the Executive'**

(PLJ 1997 Magazine 48)

**'I do solemnly swear'**

(PLJ 1997 Magazine 61)

**'Independence of Judiciary: The Final Frontier'**

(PLD 2007 Journal 1)

**Teaching experience:**

1. Part-time lecturer of Constitutional Law at the University Law College, Bahauddin Zakariya University, Multan, Pakistan from 1982 to 1985
2. Part-time lecturer of Constitutional Law at the Punjab University Law College, Lahore, Pakistan from 1986 to 1992
3. Part-time lecturer of Constitutional Law at the Punjab Law College, Lahore, Pakistan from 1995 to 1996
4. Part-time lecturer of Constitutional Law at the Pakistan College of Law, Lahore, Pakistan from 1996 to 1998
5. Visiting lecturer of Constitutional Law at the Civil Services Academy, Lahore; National Institute of Public Administration (NIPA), Lahore; National Police Academy, Islamabad; Staff Training Institute of the Services and General Administration Department of the Government of the Punjab; Training Course for Civil Judges conducted by the Lahore High

Court, Lahore; and the Lahore University of Management Sciences (LUMS)

**Judicial experience:**

Elevated to the Bench and appointed as a Judge of the Lahore High Court, Lahore (a court of appeal which is the second highest Court of the country) on May 21, 1998

Appointed as a Judge of the Supreme Court of Pakistan on February 18, 2010 and serving in that capacity till date

Decided about fifty thousand cases over a period of more than eighteen years so far

**Conferences, seminars and symposia, etc. attended and addressed:**

International Law Association's Conference on 'The Right to Food' held at Islamabad, Pakistan in 1990

First SAARC LAW Conference held at Colombo, Sri Lanka in 1991

Second SAARC LAW Conference held at Karachi, Pakistan in 1992

Third SAARC LAW Conference held at New Delhi, India in 1994

Asia Law Conference on Social Development held at Hyderabad, India from February 17 to 19, 1995

Joint Seminar on 'Contemporary Issues Concerning Criminal Justice: A Comparative Perspective' conducted by the National Police Academy, Islamabad in collaboration with the United Nations Asia and Far East Institute for the Prevention of Crime and the Treatment of Offenders, Tokyo held at Rawalpindi, Pakistan from March 12 to 16, 1995

Fourth SAARC LAW Conference held at Kathmandu, Nepal from March 31 to April 2, 1995

Seminar on 'Civil Services of Pakistan: Challenges and Opportunities' conducted by the Civil Services Academy, Lahore, Pakistan on September 17, 1995

Workshop on 'Human Rights Education' held by the National Institute of Public Administration (NIPA), Lahore, Pakistan on August 18, 1997

Sixth SAARC LAW Conference held at Karachi, Pakistan from October 3 to 5,

Human Rights Conference of the International Bar Association held at Lahore, Pakistan from March 29 to 31, 1998

Presided over and conducted three workshops at Islamabad, Lahore and Multan, Pakistan in 2004 attended by District & Sessions Judges, Additional District & Sessions Judges and Senior Civil Judges of all the Districts of the Province of the Punjab on the topics of 'Judicial Ethics' and 'Delay Reduction'

Third Biennial Meeting of Commonwealth Judicial Educators organized by the Commonwealth Judicial Education Institute (CJEI), Canada in collaboration with the Canadian International Development Agency (CIDA) in New Delhi and Bhopal, India from March 12 to 19, 2005

Golden Jubilee ceremonies of the Punjab and Haryana High Court at Chandigarh, India in December, 2005

Intensive Study Programme for Judicial Educators conducted by the Commonwealth

Judicial Education Institute, Halifax, Canada from June 3 to 24, 2006 at Halifax, Ottawa and Toronto, Canada

International Judicial Conference held at Islamabad, Pakistan from August 11 to 14, 2006 in connection with the Golden Jubilee ceremonies of the Supreme Court of Pakistan

International Conference on 'Criminal Justice under stress: Transnational Perspectives' held by the Indian Law Institute at New Delhi, India from November 24 to 25, 2006 in connection with its Golden Jubilee celebrations

Intensive Study Programme for Judicial Educators conducted by the Commonwealth Judicial Education Institute, Halifax, Canada from June 3 to 23, 2007 at Halifax, Ottawa and Toronto, Canada

Commonwealth Judicial Education Institute's Biennial Meeting of Judicial Educators held at Arusha and Lake Manyara, Tanzania from October 29 to November 2, 2008

Course on Judicial Administration conducted by the Royal Institute of Public Administration (RIPA) at London, United Kingdom from May 26 to June 5, 2009

Judicial Conference on 'Enhancing the Justice System under the Rule of Law' held in Mauritius from September 22 to 25, 2009 by the Mauritius Judiciary in collaboration with the Honourable Society of Middle Temple, London, United Kingdom and the Commonwealth Judicial Education Institute, Halifax, Canada

Biennial Meeting of the Commonwealth Judicial Education Institute, Halifax, Canada alongwith a Judicial Conference on 'Developing Judicial Education Programmes to respond to Contemporary Needs' held at Kuala Lumpur, Malaysia from March 23 to 27, 2010

Mauritius International Arbitration Conference held in Mauritius from December 13 to 14, 2010

Keynote address on February 15, 2011 at Maiduguri, Borneo State, Nigeria in connection with the New Legal Year commencement and the Nigerian Bar Association Maiduguri and Biu Branch Bar Week ceremonies

South Asia Conference on Environmental Justice held at Bhurban, Pakistan from March 24 to 25, 2012

International Judicial Conference held at Islamabad, Pakistan under the auspices of the Law and Justice Commission of Pakistan and the National Judicial (Policy Making) Committee from April 13 to 15, 2012

International Judicial Conference held at Islamabad, Pakistan under the auspices of the Law and Justice Commission of Pakistan from April 19 to 21, 2013

Conference held at Ankara and Fethiye, Turkey from September 19 to 23, 2013 on the subject of 'National & International Dimensions of the Conflicts of Jurisdiction and the Court of Jurisdictional Disputes'

Serious Crime Seminar at Warwick, United Kingdom from September 23 to 24, 2013

Led a delegation of Directors of four Judicial Academies of Pakistan on a Judicial Study

Tour of the Judicial Institute for Scotland, the Judicial Training Programme of the Republic of Ireland and the Judicial College, London from September 25 to 27, 2013

Workshop on 'Prisoners' Vulnerability: Lacking Awareness' organized in the Federal Judicial Academy, Islamabad by the Law and Justice Commission of Pakistan in collaboration with the Supreme Court of Pakistan on November 2, 2013

International Judicial Conference held under the auspices of the Law and Justice Commission of Pakistan at Islamabad from April 18 to 19, 2014

Biennial Meeting of the Commonwealth Judicial Education Institute, Halifax, Canada along with a Judicial Conference held in Bermuda from May 12 to 14, 2014

Witness Security Symposium held at Bhurban, Pakistan from June 22 to 24, 2014 organized by the Law and Justice Commission of Pakistan in collaboration with the British High Commission, Islamabad

International Symposium on the 70th Anniversary of the Court of Jurisdictional Disputes of the Republic of Turkey held in Ankara, Turkey on June 11, 2015

Commencement ceremony of the New Legal Year of the Supreme Court of the Turkish Republic of Northern Cyprus on September 16, 2015

Seminar held at Lahore, Pakistan by the Supreme Court Bar Association of Pakistan on January 16, 2016 on "Our Values & Conduct: A Dialogue between the Gavel and the Robe"

Open Briefing of the Counter-Terrorism Committee of the Security Council of the United Nations on 'The Effective Adjudication of Terrorism Cases' held at the United Nations Headquarters, New York, United States of America on March 10, 2016

Panel discussion of the Chief Justices and Judges of the Supreme Courts of the SAARC countries held at the New York University, School of Law on March 11, 2016

#### **Some other honours:**

A founding member of the SAARC LAW

Conferred Fellowship of the Commonwealth Judicial Education Institute, Halifax, Canada in 2006

Elected member of the Board of Directors of the Commonwealth Judicial Education Institute, Halifax, Canada since June 2008

Serving as a member of the Rhodes Scholarship Selection Committee for Pakistan since 2004

Incharge Judge of the Federal Judicial Academy, Islamabad, Pakistan since 2015

Member of the Judicial Commission of Pakistan since 2015

Member of the Supreme Judicial Council of Pakistan since 2015

Chairman, Shariat Appellate Bench of the Supreme Court of Pakistan since 2016.

## 2). Hon'ble Mr. Justice Umar Ata Bandial

**M**r. Justice Umar Ata Bandial was born on 17.09.1958 at Lahore. He received his elementary and secondary education at different schools in Kohat, Rawalpindi, Peshawar and Lahore. He got his Senior Cambridge certificate in the year 1973 from St. Mary's Academy, Rawalpindi and Higher Senior Cambridge certificate from Aitchison College in the year 1975. He secured his B.A. (Economics) degree from Columbia University, USA in the year 1979 followed by a Law Tripos degree from Cambridge University, UK in 1981. In 1982 he qualified as Barrister-at-Law from Lincoln's Inn, London. In the same year, he enrolled as an Advocate of the Lahore High Court and some years later, as an Advocate of the Supreme Court of Pakistan.



Justice Umar Ata Bandial established his law practice at Lahore dealing mostly with commercial, banking, tax and property law matters. After 1993 until his elevation, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated in the Hitachi-Rupali dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001) and the Bayinder NHA dispute (2004).

Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 04.12.2004. He declined oath under PCO in November, 2007 but was restored as a judge of the Lahore High Court as a result of the lawyers and civil society movement for revival of the Judiciary and Constitutional rule in the country.

During his career as Judge of the Lahore High Court, Justice Umar Ata Bandial rendered judgments on a number of important public law and private law issues. These include the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as symbol of the unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in governmental licensing of Hajj Group Organizers in a Rs.9.25 billion annual business; holding the Lahore skyline to be public property for purposes of local authority regulation of sky signs; declaring the decisions of the Council of Common Interests in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors.

Justice Umar Ata Bandial was appointed as Chief Justice of Lahore High Court, Lahore on 01.06.2012 and served in that office until his elevation as Judge of the Supreme Court of Pakistan on 17.06.2014.

Whilst practicing as an Advocate he taught Contract Law at the Punjab University Law College for four years until 1987 and remained a member of its Graduate Studies Committee whilst serving as Judge Lahore High Court.



## Chapter-2

### Federal Judicial Academy

The *raison d'être* behind the creation of the Federal Judicial Academy is to ensure that it imparts high-quality training to enable judicial officers, law officers, attorneys and court personnel to discharge their duties effectively in a way that carries the functioning of judicial system and promotes public confidence in the judiciary.



Before the creation of provincial academies, this premiere judicial training Academy had been engaged in the following activities:

- i. Orientations/Induction Training for newly recruited or promoted judges;
- ii. Continuing Judicial Education - on-the-job training programmes to equip judges and other subjects under its mandate to keep abreast with the changing developments in law, society and the environment at national and international level; and
- iii. Organizing seminars, conferences, workshops on diverse issues relating to the justice sector.

After the establishment of provincial academies to resolve the issue of overlapping of functions and resources, the Academy now strives to provide pre-service as well as in-service training and education in many specialized subjects to judges of district judiciary, court personnel and other professionals. It also provides a forum to professionals from all over Pakistan to share their experiences and knowledge. The object of the Academy, however, is not only education and dissemination of knowledge and information about new laws but also to develop behaviors, to motivate and to inculcate values that are essential to professional excellence. During the trainings, the Academy makes every possible effort to enhance and enrich their knowledge; sharpen their skills such as communication, control of hearings, time management; and personal qualities such as commitment to fairness, promoting perceptions of fairness, tolerance, and sensitivity to difference of opinion, even punctuality and discipline.

The Academy, besides its mandate aims and objects, provides the participants of different courses an opportunity to ventilate their feelings, and to express practical problems and other on job difficulties. They are also allowed to offer and share solutions and resolve issues/problems, if any, and if possible at the appropriate level. The Academy thus leaves no stone unturned to improve the professional competence of judges and consequently, the quality of justice administered in the courts.

### Principles of Policy

Principles of Policy are a set of rules to prescribe the limits and extent of the role and attitude of the faculty members. The principles clearly lay down and define the direction which can be taken by a training institute / Academy as a matter of policy.

Federal Judicial Academy imparts in-service training to the judges, magistrates, law officers and the court personnel, for the achievements of ultimate goal of improving the judicial system and quality of justice. The distinction lies, amongst others, in the fact that there is need for distinctive approach to the continued education of judges. This approach should build on the foundation of adult education and professional learning theory. More importantly, the faculty should be aware of the specific learning needs and practices of the judges and how the perseverance of judicial independence can be ensured. Another distinctive feature is the effect and impact of training provided to the judges, on the socio-economic development of the country, and its role in shaping the parameters of a civilized society.

The following principles of policy have, therefore, been set out to define and prescribe the parameters, to be observed by the faculty in particular and the staff in general, and the extent of their authority, in the performance of their functions, for the promotion and fulfilment of its charter:

The Academy shall:

- bring home the message that judicial power is a sacred trust and that the judges are accountable to their conscience and ultimately to God Almighty;
- ensure and promote the observance of legal and judicial norms and Islamic values in the continued education of judges and other professionals related to the justice sector;
- ensure the observance of high ethical standards and preserve impartiality, independence and professionalism;
- help the judges, law officers, court personnel and other key stakeholders of the administration of justice to adhere to the highest standards of personal and official conduct;
- establish an internal organizational structure, administration and program development system which supports effective legal and judicial education;

- establish and promote a comprehensive judicial education process to help judges meet the expectations of the society;
- endeavour to preserve the judicial system's fairness, integrity and impartiality by eliminating bias and prejudice;
- improve the administration of justice and the quality of judicial decisions to strengthen the moral authority of the courts;
- promote the concept of transparency and accountability and enhance public confidence in the administration of justice;
- endeavour to make trainee judges believe that they are not employees in the sense of “employment” and administration that they exercise the authority of the State as given to them by law and prescribed procedure;
- endeavour to cause conviction in the trainee judges that they have to perform unique functions and discharge special responsibilities;
- address itself to public perception of judicial weakness which can be removed through continuing judicial education;
- sensitize the trainee judges to decide cases in accordance with the law which they believe applies to the case before them, free from extraneous considerations of sanction or reward;
- strive to groom impartial and independent judges-attributes, which are 'sine qua non' for the proper discharge of the judicial functions;
- strengthen ethical values and professionalism among officers to promote efficient, effective, transparent and accountable administration;

## Chapter-3

## Events and Functions

### Training Courses: Capacity Building Endeavours

S.NO.	Name of Course/Workshop/Seminar	Number of Participants
1.	One Week Training Course on "Skill based ADR Training and New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (18-23 July, 2016)	26
2.	One Week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau (25-30 July, 2016)	28
3.	Three-Day Capacity Building Training for Establishment of Consumer Protection Court, Charsadda (28-30 July, 2016)	10
4.	One Week Training Course on "New Laws" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (8th to 13th August, 2016)	22
5.	One Week Training Course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (22 - 27 August, 2016)	23
6.	One Week Training Course on "Management of Family Cases" for Female Judges of the Family Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (19-24 September, 2016)	25
7.	One Week Training Course on "New Laws" for District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (26th to 30th September, 2016)	26
8.	One Week Training Course on "How to be an Effective Senior Civil Judge" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (03-08 October, 2016)	25
9.	One Week Training Course on "Case and Court Management and New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (17-22 October, 2016)	26
10.	Three-Day Capacity Building Workshop/Seminar for Enhancing Capacity of Law Officers in Collaboration with Ministry of Law and Justice (24-26 October, 2016)	31
11.	One Week Training Course on "Management of Sessions Trial and Appreciation of Evidence" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (07 - 12 November, 2016)	25
12.	One Week Training Course on "How to be an Effective Nazir, Budget and Accounts Examiner" for Nazirs, Budget and Accounts Examiners from all over Pakistan, AJ&K and Gilgit Baltistan (21-26 November, 2016)	24
13.	One Week Training Course on "Criminal Trial and Appreciation of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir, Gilgit Baltistan and PAF Officers (05-10 December, 2016)	29

14.	One Week Training Course on "Management of Civil Cases" for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and PAF Officers (13 - 17 December, 2016)	26
15.	One Week Training Course on "Capacity Building of Supportive Court Officers" for the officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu & Kashmir (9-14 January, 2017)	20
16.	Two-Day Capacity Building Workshop for Presiding Officers, Prosecutors of the Courts Designated to Try Offences under Prevention of Electronic Crimes Act (January 16-17, 2017)	16
17.	One Week Training Course on "Effective Administrative/Financial Management" for Senior Civil Judges from all over Pakistan, AJ&K and Gilgit Baltistan (23 - 28 January, 2017)	19
18.	One Week Training Course on "Management of Family Cases" for Female Judges of the Family Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (06-11 February, 2017)	23
19.	One Week Training Course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (20 - 25 February, 2017)	24
20.	One Week Training Course on "New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (6-11 March, 2017)	25
21.	One Week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau (NAB) and Pakistan Air Force (PAF) Officers (13-18 March, 2017)	30
22.	Three-Day Capacity Building Workshop/Seminar for Enhancing Capacity of Law Officers in Collaboration with Ministry of Law and Justice (27-29 March, 2017)	23
23.	One Week Training Course on "New Laws" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (10-15 April, 2017)	25
24.	One Week Training Course on "Role of District & Sessions Judges being Non-Financial Managers in Financial Management and New Laws" for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (24 - 29 April, 2017)	24
25.	One Week Training Course on "How to be an Effective Nazir, Budget and Accounts Examiner" for Nazirs, Budget and Accounts Examiners from all over Pakistan, AJ&K and Gilgit Baltistan (08-13 May, 2017)	25
26.	One Week Training Course on "Criminal Trial and Appreciation of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (22-27 May, 2017)	25
27.	One Week Training Course on "Management of Civil Cases" for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (05 - 09 June, 2017)	23
<b>Total</b>		<b>648</b>

**1. One Week Training Course on “Skill Based ADR Training and New Laws” for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (18 – 23 July, 2016).**

High Court of AJ&K

1. Mr. Aftab Ahmad Khan  
Civil Judge-cum- Magistrate  
Samahni.
2. Chaudhry Muhammad Aslam  
Civil Judge-cum- Magistrate  
Hattian Bala.

Chief Court Gilgit-Baltistan

3. Mr. Dilshad Ali Haideri  
Civil Judge-cum- Magistrate  
Hunza.

High Court of Balochistan

4. Miss Ayesha Kakar  
Civil Judge/Judicial Magistrate Queta.
5. Mrs. Faiza Bakhtawar  
Civil Judge/Judicial Magistrate  
Quetta.
6. Miss Samina Nasreen  
Civil Judge/Judicial Magistrate  
Kingri at Loralai.

Islamabad High Court

7. Mr. Suhaib Bilal  
Civil Judge-cum-Judicial Magistrate  
Islamabad (West).

Lahore High Court

8. Mr. Maqsood Ahmad Anjum  
Civil Judge-cum- Magistrate  
Attock.
9. Mr. Javed Iqbal Civil Judge-cum- Magistrate  
Bahawalnagar.
10. Mr. Tariq Mahmood Kahut  
Civil Judge-cum- Magistrate  
Chakwal.
11. Mr. Muhammad Rizwan  
Civil Judge-cum- Magistrate  
Faisalabad.
12. Mr. Nadeem Anjum  
Civil Judge-cum- Magistrate Kallar Syedan,  
Rawalpindi
13. Muhammad Sajjad Qasim  
Civil Judge-cum-Magistrate

14. Gujrat  
Mr. Talat Mahmood  
Civil Judge-cum- Magistrate  
Lahore.
15. Ms. Saira Chaudhry  
Civil Judge-cum- Magistrate Lahore.

Peshawar High Court

16. Mr. Muhammad Asif  
Civil Judge-cum- Magistrate Peshawar.
17. Miss Kiran Naz  
Civil Judge-cum- Magistrate Peshawar.
18. Mr. Muhammad Asghar Ali  
Civil Judge-cum- Magistrate Nowshera.
19. Miss Faiza Gul  
Civil Judge-cum- Magistrate Charsadda.
20. Mr. Mohib-ur-Rehman  
Civil Judge-cum- Magistrate Mardan.

High Court of Sindh

21. Mr. Manzoor Ahmed Siddiqui  
Civil Judge & Judicial Magistrate Mirpur  
Sakro
22. Mr. Munir Ahmed Khaskheli  
Civil Judge & Judicial Magistrate Karachi  
(South).
23. Mr. Abdul Kaleem Memon  
Civil Judge & Judicial Magistrate Sanghar.
24. Mr. Muhammad Bux Chang  
Civil Judge & Judicial Magistrate Mirpurkhas.
25. Mr. Mahdi Raza Shah Rashdi  
Civil Judge & Judicial Magistrate Karachi  
(East).
27. Mr. Sabghatullah Patoli  
Civil Judge & Judicial Magistrate Karachi  
(West).

**2. One Week Training Course on “Role of Prosecutors in Quick Disposal of Criminal Cases” for Prosecutors from all over Pakistan including National Accountability Bureau (25 – 30 July, 2016)**

Prosecution Department, NAB

1. Mr. Muhammad Afzal Qureshi Special Prosecutor H.C/Sr. Legal Consultant NAB Head-quarter, Islamabad.
2. Mr. Ashfaq Ahmed Daudzai  
Special Prosecutor (Trial Court)/ Legal Consultant NAB, KPK, Peshawar.
3. Mr. Sohail Arif  
Special Prosecutor (Trial Court)/Legal Con-

- sultant, NAB Rawalpindi.
4. Mr. Muhammad Naseem Malik  
Special Prosecutor (Trial Court)/Legal Consultant, NAB Karachi.
  5. Barrister Ahmad Umar Saqib  
Special Prosecutor (Trial Court)/Legal Consultant, NAB Lahore.

#### Prosecution Department, Balochistan

6. Mr. Habibullah Gul  
Additional Prosecutor General Balochistan.
7. Mr. Abdul Basit  
Deputy District Public Prosecutor Kharan.
8. Mr. Jamil Akhtar  
Deputy District Public Prosecutor Sibi.

#### Prosecution Department, Khyber Pakhtunkhwa

9. Mr. Nisar Alam  
Public Prosecutor Swat.
10. Mr. Atiq Ur Rehman  
Deputy Public Prosecutor Peshawar.
11. Mr. Yousaf Jamal  
Assistant Public Prosecutor Karak.
12. Mr. Muhammad Zaib Khan  
Assistant Public Prosecutor Charsadda.
13. Mr. Latif Khan  
Assistant Public Prosecutor Bannu.Law &

#### Prosecution Department, Gilgit-Baltistan

14. Mr. Shahab-ud-Din  
District Attorney Astore

#### Prosecution Department, Punjab

15. Malik Zahid Hussain  
Deputy Prosecutor General, ATC Dera Ghazi Khan.
16. Mr. Muhammad Sadiq  
Deputy District Public Prosecutor Dera Ghazi Khan.
17. Mian Asif Iqbal Law Officer,  
Public Prosecution Department, Lahore.
18. Ms. Asiya Yasin  
Assistant District Public Prosecutor Lahore.
19. Mr. Haq Nawaz Assistant District Public  
Prosecutor Sialkot.
20. Mr. Zafar Iqbal Soomro  
Assistant District Public Prosecutor Rajanpur.
21. Mr. Tauqeer Hussnain  
Assistant District Public Prosecutor  
Muzaffargarh.
22. Ms. Adeela Ishaq  
Assistant District Public Prosecutor Faisalabad

#### Prosecution Department, Sindh

23. Mr. Altaf Hussain Soomro  
Deputy District Public Prosecutor  
Naushahro Feroze.
24. Mr. Muhammad Qasim Mahessar  
Assistant District Public Prosecutor  
Kamber-Shahdadkot @ Kamber
25. Mr. Abdul Razzak Nawal Assistant District  
Public Prosecutor Dadu.
26. Mr. Nadir Khan Pathan  
Assistant District Public Prosecutor  
Hyderabad.
28. Mr. Mohammad Ayoub Larik  
Assistant District Public Prosecutor Khairpur.
29. Mr. Muhammad Akram Gujjar  
Assistant District Public Prosecutor Karachi  
(East)

### **3. One Week Training Course on “New Laws” for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (8-13 August, 2016)**

#### High Court of AJ&K

1. Hafiz Muhammad Akram  
Additional District and Sessions Judge, Hajira.
2. Mr. Muhammad Fiaz  
Additional District and Sessions Judge, Kotli.

#### Islamabad High Court

3. Raja Muahammad Ajmal Khan  
Additional District & Sessions Judge-West,  
Islamabad.

#### High Court of Balochistan, Quetta

4. Mr. Umid Ali Baloch  
Additional District and Sessions Judge,  
Khuzdar.
5. Mr. Muhammad Amjad  
Additional District and Sessions Judge,  
Quetta.

#### Lahore High Court

6. Mr. Hassan Abbas Syed  
Additional District & Sessions Judge,  
Minchinabad.
7. Mr. Khurshid Ahmad Anjum  
Additional District & Sessions Judge,  
Bahawalpur.
8. Mr. Javed Iqbal Sipra

9. Additional District & Sessions Judge, Bhakkar.  
Mr. Muhammad Moeen Khokhar
10. Additional District & Sessions Judge, Chakwal  
Ms. Huma Anbreen
11. Additional District & Sessions Judge, Chiniot.  
Ms. Raheela Omer
12. Additional District & Sessions Judge, Kasur.  
Mr. Noor Muhammad Bismal
- Additional District & Sessions Judge, Gujrat.

#### Peshawar High Court

13. Mr. Shakir Ullah Khan  
Additional District and Sessions Judge,  
Peshawar.
14. Mr. Shakeel Azam Awan  
Additional District and Sessions Judge, Swabi.
15. Mr. Naeem Iqbal  
Additional District and Sessions Judge,  
Samarbagh, Dir Lower.
16. Mr. Riaz Ahmad  
Additional District and Sessions Judge,  
Abbottabad.
17. Mr. Manzoor Qadir Khan  
Additional District and Sessions Judge,  
Mansehra.

#### High Court of Sindh

18. Mr. Arshad Murtaza  
Additional District and Sessions Judge,  
Karachi (West).
19. Mr. Ilyas  
Additional District and Sessions Judge,  
Badin.
20. Mr. Muhammad Mehboob  
Additional District and Sessions Judge,  
Hyderabad.
21. Mr. Aurangzeb Alamgir Qazi  
Additional District and Sessions Judge,  
Hyderabad.
22. Mr. Faraz Ahmed Chandio Baloch  
Additional District and Sessions Judge,  
Hyderabad.

**4.** *One Week Training Course on “How to be an Effective Superintendent” for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (22 – 27 August, 2016)*

#### High Court of AJ&K

1. Mr. Naheed Khalid Superintendent, Sessions

2. Court Mirpur.  
Mr. Asad Ali Asad  
Superintendent, Sessions Court Haveli  
(Kahuta).

#### Chief Court Gilgit-Baltistan

3. Mr. Ashraf Khan  
Superintendent, Sessions Court Diamer.

#### High Court of Balochistan

4. Mr. Abdul Haleem  
Superintendent, Sessions Court Gawadar.
5. Mr. Abdul Ghafoor Kakar  
Superintendent, Sessions Court Killa Saifullah.
6. Mr. Nisar Ahmed  
Superintendent, Sessions Court Usta  
Muhamad.

#### Lahore High Court

7. Mr. Altaf Hussain  
Superintendent, Sessions Court Mianwali.
8. Malik Ghulam Nabi  
Superintendent, Sessions Court Sheikhpura.
9. Jam Muhammad Arshad  
Superintendent, Sessions Court Layyah.
10. Mr. Muhammad Abid  
Superintendent, Sessions Court D.G. Khan.
11. Mr. Bashir Ahmad  
Superintendent, Sessions Court Bhakkar.
12. Mr. Muhammad Tahir Aslam  
Superintendent, Sessions Court Rajanpur.
13. Mr. Asif Abbas  
Superintendent, Sessions Court Pakpattan.
14. Mr. Abdul Sattar Naem  
Superintendent, Sessions Court Hafizabad.  
Peshawar High Court
15. Mr. Nasir Ahmad  
Superintendent, Sessions Court, Chitral
16. Mr. Hamid Iqbal  
Superintendent, Sessions Court Swat.
17. Syed Asif Shah  
Superintendent, Sessions Court Mansehra.
18. Mr. Muhammad Hashim  
Superintendent, Sessions Court Kohistan.
19. Mr. Rab Nawaz  
Superintendent, Sessions Court Tank.

#### High Court of Sindh

20. Mr. Imdad Ali  
Superintendent, Sessions Court, Larkana.
21. Mr. Fareed Ahmed Siddiqui Superintendent,  
Sessions Court, Sukkur.
22. Mr. Muhammad Bux Mangi



23. Superintendent, Sessions Court, Malir Karachi.  
Mr. Muhammad Kaleemuddin  
Superintendent, Sessions Court, Karachi-West

**5. One Week Training Course on “Management of Family Cases” for Female Judges of the Family Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (19 – 24 September, 2016)**

High Court of AJ&K

1. Ms. Sobia Akram  
Civil Judge/Family Judge, Kotli.
2. Ms. Nabila Nazir  
Senior Civil Judge/Family Judge, Bagh.

Chief Court Gilgit-Baltistan

3. Miss Bushra Rehman  
Civil Judge, Danyore

High Court of Balochistan

4. Miss Raqiba Khan Akhonzada  
Civil Judge/Judicial Magistrate, Khuchlak.
5. Miss Kaneez Fatima  
Civil Judge/Judicial Magistrate, Barshor.
6. Mrs. Zill-e-Huma  
Civil Judge/Judicial Magistrate, Sibi.

Islamabad High Court

7. Ms. Humaira Afzal  
Civil Judge/Family Judge-West Islamabad.

Lahore High Court

8. Ms. Kiran Jahangir  
Civil Judge-cum-Magistrate Attock.
9. Ms. Shazia Parveen  
Civil Judge-cum-Magistrate Bahawalpur.
10. Ms. Sidra Bano  
Civil Judge-cum-Magistrate Chakwal.
11. Ms. Mahwesh Fatima Ansari  
Civil Judge-cum-Magistrate Talagang.
12. Ms. Saima Asif  
Civil Judge Class-I, Section 30 Magistrate Faisalabad.
13. Ms. Amna Asif Butt  
Civil Judge-cum-Magistrate Faisalabad.
14. Ms. Asmah Syed  
Civil Judge-cum-Magistrate Gujranwala.

Peshawar High Court

15. Ms. Farkhanda Nosheen

16. Civil Judge, Abbottabad  
Miss Saima Irfan  
Family Judge, Peshawar.
17. Ms. Nazia Hassan Family Judge, Mardan.
18. Miss Shah Sultan  
Family Judge, Chitral.
19. Ms. Aliya Family Judge, Abbottabad.

High Court of Sindh

20. Ms. Faima Nosheen  
Civil Judge & Judicial Magistrate Karachi (South)
21. Ms. Nusrat Sikander Ali  
Civil Judge & Judicial Magistrate Matiari.
22. Ms. Samina Iqbal Khan  
Civil Judge & Judicial Magistrate Karachi (East).
23. Ms. Noor Saba  
Civil Judge & Judicial Magistrate Karachi (East).
24. Ms. Shahana  
Civil Judge & Judicial Magistrate Karachi (Central).
25. Ms. Shabana Alias Esha  
Civil Judge & Judicial Magistrate Khairpur

**6. One Week Training Course on “New Laws” for District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (26 – 30 September, 2016)**

High Court of AJ&K

1. Mr. Mansha Ghous  
District and Sessions Judge, Bhimber.
2. Mian Arif Hussain  
District and Sessions Judge, Muzaffarabad.

Chief Court Gilgit-Baltistan

3. Mr. Ghulam Abbas  
District and Sessions Judge, Diamer.

High Court of Balochistan

4. Mr. Dawood Khan Nasir  
District and Sessions Judge, Zhob.
5. Mr. Nauroz Khan Hoth  
District and Sessions Judge/ Special Judge, ATC-II, Quetta.
6. Mr. Shuja-Ud-Din  
Acting District and Sessions Judge, Pishin.

Islamabad High Court

7. Raja Jawad Abbas Hassan  
District & Sessions Judge/MIT Islamabad  
High Court, Islamabad. Lahore High Court
8. Mr. Masood Arshad  
D&SJ/Judge Banking Court-II, Gujranwala.
9. Raja Muhammad Arshad  
D&SJ/Judicial Member, Appellate Tribunal,  
Punjab Revenue Authority, Lahore.
10. Mr. Muhammad Masroor Zaman  
D&SJ/Presiding Officer, Punjab Labour  
Court IV, Sargodha.
11. Ch. Humayun Imtiaz  
D&SJ/O.S.D Session Court, Lahore.
12. Mr. Sabir Sultan  
D&SJ/ (Awaiting Posting), Lahore  
High Court, Lahore.
13. Mr. Abdul Hafeez  
D&SJ/Judge, Anti-Terrorism Court-II, Multan.
14. Mr. Muhammad Iqbal  
D&SJ/Judge Banking Court-III Multan.
15. Mian Murid Hussain  
D&SJ/Senior Special Judge, Anti-Corruption,  
Punjab, Lahore.

Peshawar High Court

16. Syed Kamal Hussain Shah  
District and Sessions Judge, Karak.
17. Syed Asghar Ali Shah  
District and Sessions Judge, Tor Ghar.
18. Mr. Muhammad Sabir  
District and Sessions Judge, Dir Upper.
19. Barrister Ikhtiar Khan  
District and Sessions Judge, Malakand.
20. Mr. Ahmed Sultan Tareen Judge,  
Consumer Court, Kohat.

High Court of Sindh

21. Mrs. Rashida Asad  
District & Sessions Judge, Karachi (Central).
22. Mrs. Zareena Abbasi  
District & Sessions Judge/Judge Banking  
Court-I, Karachi.
23. Mir Safdar Hussain Talpur  
District & Sessions Judge, Sanghar.
24. Mr. Abdullah Channah  
MIT-II, High Court of Sindh, Karachi.
25. Mr. Mushtaque Ahmed Laghari  
District & Sessions Judge, Shikarpur.
26. Mr. Khalid Mehmood Bhatti  
District and Sessions Judge/ Judge Banking  
Court-II, Karachi.

**7.** *One Week Training Course on “How to be an Effective Senior Civil Judge” for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (03 – 08 October, 2016)*

High Court of AJ&K

1. Mr. Ayaz Bashir  
Senior Civil Judge, Kotli.
2. Ms. Nazia Ashraf Senior Civil Judge,  
Hattian Bala.

Chief Court Gilgit-Baltistan

3. Mr. Suhail Ahmed Khan  
Senior Civil Judge, Gilgit.

High Court of Balochistan

4. Mr. Abdul Qadir Baloch  
Senior Civil Judge, Gawadar.
5. Mr. Imran Siddique  
Senior Civil Judge, Quetta.
6. Mr. Abdul Ali  
Senior Civil Judge, Usta Muhammad.

Islamabad High Court

7. Mr. Muhammad Aamir Aziz Khan  
Civil Judge-cum-Magistrate-East Islamabad.

Lahore High Court

8. Raja Jahanzaib Akhtar  
Senior Civil Judge, Attock.
9. Mr. Saad Salman Khan Senior Civil Judge,  
Bahawalnagar.
10. Mr. Alam Shair  
Senior Civil Judge, Bahawalpur.
11. Mr. Yalmaz Ghani  
Senior Civil Judge, Bhakkar.
12. Mr. Mazhar Abbas  
Senior Civil Judge, Chakwal.
13. Malik Aman Ullah Khan  
Senior Civil Judge, Chiniot.
14. Mr. Munawar Hussain  
Senior Civil Judge, D.G. Khan.
15. Mr. Muhammad Afzal Majoka Senior  
Civil Judge, Faisalabad.

Peshawar High Court

16. Mr. Shah Hussain  
Senior Civil Judge, Kohistan at Dattu.
17. Mr. Muhammad Asim  
Senior Civil Judge, Buner.
18. Syed Iftikhar Shah

19. Senior Civil Judge, Abbottabad.  
Mr. Ajmal Tahir  
Senior Civil Judge, Batagram.
20. Mr. Abid Zaman Senior Civil Judge,  
D.I Khan

### High Court of Sindh

21. Mr. Asim Saeed Khan Lodi  
Senior Civil Judge, Shikarpur.
22. Mr. Ghulam Murtaza Baloch  
Senior Civil Judge, Kotri.
23. Mr. Karamuddin Junejo Senior Civil Judge,  
Matiari.
24. Mr. Irshad Hussain  
Senior Civil Judge, Karachi (South).
25. Mr. Abdul Waheed A. Khoso  
Senior Civil Judge, Kandhkot

### 8. Three-Day Capacity Building Workshop/Seminar for Enhancing Capacity of Law Officers in collaboration with Ministry of Law and Justice (24 – 26 October, 2016)

1. Mr. Chand Ashraf  
Assistant Draftsman, Law & Justice Division.
2. Ms. Saima Shafi  
Assistant Solicitor, Law & Justice Division.
3. Mr. Iftikhar -Ul - Hassan  
Deputy Assistant Solicitor, Law & Justice Division.
4. Mr. Ghulam Hussain Kalhoro,  
Deputy Director (Legal, HQ), Ministry of Communications/N.H.A.
5. Mr. Naveed Khalid  
Deputy Secretary (Admn-I), Establishment Division, Islamabad.
6. Mr. Ahmed Hussain Soomro  
Section Officer, Ministry of Water and Power.
7. Mr. Ansar Ahmed  
Assistant Director (Litigation), National History & Literary Heritage Division.
8. Mr. Muhammad Rafiq  
Deputy Secretary, Ministry of Information, Broadcasting & National Heritage.
9. Mr. Akhter Javed  
Section Officer, Ministry of Information, Broadcasting & National Heritage.
10. Miss Zill-e-Humma  
Section Officer (E-III), Ministry of Information, Broadcasting & National Heritage.
11. Mr. Asif Sohail  
Director (Litigation), Ministry of National Health Services, Regulations & Coordination LG& RD Complex.
12. Engineer Khurram Bhatti  
Deputy Director, Mineral Wing Ministry of Petroleum & N.R, Islamabad.
13. Mr. Zain Ahmed  
Manager Corporate Affairs, Ministry of Defence Production, Karachi Shipyard & Engineering Works Ltd.
14. Mr. Abdul Sattar Bhand  
Manager (Legal Affairs), Ministry of Defence Production Karachi Shipyard & Engineering Works Ltd.
15. Mrs. Kishwar Sultana  
Section Officer, Statistics Division.
16. Qazi Saeed ul Hassan  
Deputy Director, Pakistan Bureau of Statistics.
17. Mr. M. Ahmad Iqbal  
Admin Officer, Ministry of Science & Technology, Islamabad.
18. Col (R) Aqeel Ahmed  
Secretary HIT Board, Ministry of Defence Production/HIT.
19. Mr. Amin Ullah  
Section Officer,  
Cabinet Secretariat (Aviation Division)
20. Mr. Tariq Nadeem  
Dy. Chief Admin Officer, Cabinet Secretariat (Aviation Division)
21. Mr. Muhammad Ali  
Assistant Director, Cabinet Secretariat (Aviation Division).
22. Mr. Khalid Hussain DY. Assistant Director, Cabinet Secretariat, Aviation Division, ASF
23. Mr. Haroon Rasheed Abbasi  
Assistant Manager Legal, Pakistan International Airlines Corporation Ltd.
24. Mr. Muhammad Noor  
Asi Admin Officer (Lit), Capital Administration and Development Division.
25. Ms. Kanz-us-Saadat Siddiqui  
Standing Counsel-IV, Office of Attorney General of Pakistan.
26. Mrs. Aisha Khaliq  
Chief Statistical Officer, Pakistan Bureau of Statistic.
27. Ch. Abdul Khaliq Thind  
Standing Counsel-VII, Office of Attorney General of Pakistan.
28. Rai Azhar Hussain (T.St)  
Standing Counsel-XIII, Office of Attorney General of Pakistan.
29. Chaudhry M. Imtiaz Elahi  
Standing Counsel-XVII, Office of Attorney

- General of Pakistan.  
30. Mr. Qaswar Jamal  
Squadron Leader, PACB, Kamra.  
31. Mr. Abdul Wahab  
Ministry of Law and Justice.

**9. One Week Training Course on “Management of Sessions Trial and Appreciation of Evidence” for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (07 – 12 November, 2016)**

High Court of AJ&K, Muzaffarabad

1. Syed Wasim Ahmed Gillani  
Additional District & Sessions Judge  
Muzaffarabad.  
2. Ms. Nighat Sultana  
Additional District & Sessions Judge Hajira.

High Court of Balochistan, Quetta

3. Mr. Zafar Jan  
Additional District & Sessions Judge  
Dera Murad Jamali.  
4. Mrs. Shazia Shabbir  
Additional District & Sessions Judge Quetta.

Chief Court Gilgit-Baltistan

5. Mr. Khurshid Ahmad  
Additional District & Sessions Judge Gilgit.

Islamabad High Court, Islamabad

6. Mr. Pervaiz-Ul-Qadir Memon  
Additional District & Sessions Judge  
Islamabad (West). Lahore High Court, Lahore  
7. Raja Amjad Iqbal  
Additional District & Sessions Judge Attock.  
8. Mr. Sabir Sultan  
Additional District & Sessions Judge  
Bahawalnagar (Haroonabad).  
9. Mr. Ghulam Hussain  
Additional District & Sessions Judge  
Bahawalpur.  
10. Mr. Muhammad Masuood Hussain  
Additional District & Sessions Judge  
Faisalabad.  
11. Mr. Naseer Ahmad  
Additional District & Sessions Judge Chakwal.  
12. Mr. Muhammad Jamil  
Additional District & Sessions Judge \ Kamalia.  
13. Mr. Muhammad Jahangir Ashraf

- Additional District & Sessions Judge  
Rahim Yar Khan.  
14. Mr. Iftikhar Ahmad  
Additional District & Sessions Judge Lahore.

Peshawar High Court, Peshawar

15. Mr. Ihsanullah Khan Mahsud  
Additional District & Sessions Judge Kohat.  
16. Mr. Safi-Ullah Jan  
Additional District & Sessions Judge Lakki.  
17. Mr. Aabid Sarwar  
Additional District & Sessions Judge  
Peshawar.  
18. Mr. Abdul Jabbar  
Additional District & Sessions Judge  
Nowshera.  
19. Mr. Dost Muhammad Khan  
Additional District & Sessions Judge Buner.

High Court of Sindh, Karachi

20. Qazi Muhammad Naeem Siddiqui  
Additional District & Sessions Judge  
Shikarpur.  
21. Mr. Ghulam Mustafa Leghari  
Additional District & Sessions Judge Karachi  
(South).  
22. Mr. Iqbal Hussain Maitlo  
Additional District & Sessions Judge Malir.  
23. Mr. Inayatullah Bhutto  
Additional District & Sessions Judge Tando  
Muhammad Khan.  
24. Malik Muhammad Akhtar  
Additional District & Sessions Judge Ubauro.  
25. Mr. Abdul Rahim Chandio  
Additional District & Sessions Judge  
Shikarpur.

**10. One Week Training Course on “How to be an Effective Nazir/Budget and Accounts Examiner” for Nazirs/Budgets and Accounts Examiners from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (21 – 26 November, 2016)**

High Court of Balochistan, Quetta

1. Mr. Nazir Ahmed  
Assistant Accounts Officer, District & Sessions  
Court, Turbat  
2. Mr. Baz Muhammad  
Civil Nazir, District & Sessions Court, Quetta.  
3. Mr. Raz Muhammad  
Accountant, District & Sessions Court Loralai.

Chief Court Gilgit-Baltistan

4. Mr. Hidayat-ur-Rehman  
Accountant, District & Sessions Court,  
Diamer.

Islamabad High Court, Islamabad

5. Mr. Muhammad Riaz  
Nazir/ Accountant, District & Sessions  
Court- West, Islamabad.

Lahore High Court, Lahore

6. Mr. Abdul Hai  
Budget & Accounts Examiner, District &  
Sessions Courts, Muzaffargarh
7. Mr. Muhammad Waseem Maqsood  
Budget & Accounts Examiner, Sessions  
Courts, Nankana Sahib.
8. Mr. Shakir Iqbal  
Nazir, Sessions Courts, Layyah.
9. Hafiz Muhammad Yousaf Akhtar  
Budget & Accounts Examiner, Sessions Court,  
Khanewal.
10. Mr. Muhammad Habibullah  
Budget and Accounts Examiner, Civil Courts,  
Lodhran.
11. Mr. Muddasar Muhammad Ali Khan  
Nazir, Sessions Court, Mianwali.
12. Mr. Abdul Basit  
Budget and Accounts Examiner Civil Courts,  
Pakpattan
13. Mr. Javed Hashim  
Budget & Accounts Examiner, District &  
Sessions Courts,  
Rajanpur.

Peshawar High Court, Peshawar

14. Mr. Sami-ul-Haq  
Nazir, Sessions Court, Peshawar.
15. Mr. Fawad Ahmad  
Budget & Accounts Assistant, District &  
Sessions Court, Mardan.
16. Mr. Riaz Mohammad  
Budget & Accounts Assistant, Sessions Court,  
Dir Upper.
17. Mr. Ayaz Ali Shah  
Accountant, District Courts, Kohat.
18. Mr. Tahir Mehmood  
Budget & Accounts Assistant, Sessions Court,  
Haripur.

High Court of Sindh, Karachi

19. Mr. Nadeem-ur-Rehman  
Accountant, Sessions Court, Karachi (South)

20. Mr. Tahir Ali Khan  
Nazir, District & Sessions Court Karachi  
(West)
21. Mr. Muhammad Faisal  
Nazir/ Accountant, District & Sessions Court  
Malir.
22. Mr. Rashid Hussain  
Nazir, District & Sessions Court, Hyderabad.
23. Mr. Jehanzeb Memon  
Civil Nazir, District & Sessions Court, Tando  
Muhammad Khan.
24. Mr. Mian Bakhsh  
Nazir/ Accountant, Sessions Court  
Tando Allahyar.

**11.** *One Week Training Course on “Criminal Trial and Appreciation of Evidence” for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir, Gilgit Baltistan and PAF Officers (05 – 10 December, 2016)*

High Court of AJ&K, Muzaffarabad

1. Mr. Ikram Malik  
Civil Judge, Dadyal
2. Mr. Sikandar Khan  
Civil Judge, Kotli

High Court of Balochistan, Quetta

3. Mr. Ali Baig Raise Tok  
Judicial Magistrate, Washuk.
4. Miss Sharina Dawood  
Judicial Magistrate, Dasht.
5. Mr. Fida Hussain  
Qazi-I, Khuzdar.

Chief Court Gilgit-Baltistan

6. Mr. Fahad Bin Naqeeb  
Civil Judge-cum-Judicial Magistrate,  
Tangir, Diamer.

Islamabad High Court, Islamabad

7. Mr. Muhammad Naveed Khan  
Civil Judge-cum-Judicial Magistrate-West  
Islamabad.

Lahore High Court, Lahore

8. Mr. Muhammad Islam Chaudhry  
Civil Judge Class-I, Attock
9. Ch. Nasir Mahmood  
Civil Judge Class-I, Bahawalnagar.
10. Mr. Mazher Gilani

11. Civil Judge Class-I, Bahawalpur.  
Mr. Muhammad Ali Qaddafi  
Civil Judge Class-I, Bhakkar.
12. Mr. Muhammad Arif Khan Niazi  
Civil Judge Class-I, Chakwal.
13. Mr. Ameer Ahmad  
Civil Judge Class-I, Chiniot.
14. Mr. Muhammad Imran  
Civil Judge Class-I, D.G, Khan.
15. Mr. Muhammad Azam  
Civil Judge Class-I, Faisalabad.

#### Peshawar High Court, Peshawar

16. Syeda Tehreema Sabahat  
Civil Judge/Judicial Magistrate, Peshawar.
17. Miss Kiran Shaukat  
Civil Judge/Judicial Magistrate, Mardan.
18. Miss Saeeda Akhtar  
Civil Judge/Judicial Magistrate, Swat.
19. Miss Nadia Gul Wazir  
Civil Judge/Judicial Magistrate, Karak.
20. Ms. Beenish Ismail Syed  
Civil Judge/Judicial Magistrate, Haripur.

#### High Court of Sindh, Karachi

21. Mr. Mir Hassan  
Civil Judge & Judicial Magistrate, Khairpur  
Nathan Shah (Dadu)
22. Mr. Muhammad Ali  
Civil Judge & Judicial Magistrate, Warrah  
(Shahdadkot at Kamber)
23. Mr. Muhammad Akmal C  
Civil Judge & Judicial Magistrate, Thatta.
24. Mr. Arjanlal Rohra  
Civil Judge & Judicial Magistrate,  
Shahdadkot at Kamber.
25. Syed Aijaz Ali Shah  
Civil Judge & Judicial Magistrate, Mehar  
(Dadu)
26. Mr. Ishtiaque Ahmed Memon  
Civil Judge & Judicial Magistrate, Hyderabad.  
Pakistan Air Force
27. Wing Commander Naseem Akhtar  
PAF, Air Headquarters Islamabad.
28. Flight Lieutenant M. Hammad Ullah Khan  
PAF, Air Headquarters Peshawar.
29. Flight Lieutenant Asad Hussain  
PAF, Air Headquarters Peshawar.

**12.** *One Week Training Course on “Management of Civil Cases” for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and PAF Officers (13 – 17 December, 2016)*

#### Law Department, Balochistan

1. Mr. Sher Dil  
District Attorney, Naseerabad.
2. Mr. Hidayat ullah  
Assistant District Attorney, Quetta.
3. Mr. Saifullah  
Assistant District Attorney, Kharan.  
Law Department Gilgit-Baltistan
4. Mr. Shahab-ud-Din  
District Attorney, Astore Law Department,  
Punjab.
5. Mr. Zahid Hussain Shah  
Deputy District Attorney, Attock.
6. Mr. Abid Ishaq Mughal  
Deputy District Attorney, Hafizabad.
7. Mr. Muhammad Akram Anjum  
Deputy District Attorney, Jhang.
8. Ms. Saima Nawaz  
Deputy District Attorney, Lahore.
9. Mr. Muhammad Shaukat Riaz,  
Deputy District Attorney, Multan.
10. Rao Muhammad Akram  
Deputy District Attorney, Pakpattan Sharif.
11. Mr. Muhammad Afzal Bashir  
Deputy District Attorney, Rahim Yar Khan.
12. Mr. Muhammad Mushtaq Paracha  
Deputy District Attorney, Vehari.

#### Law Department, Khyber Pakhtunkhwa

13. Mr. Noor Elahi Government  
Pleader, Peshawar.
14. Miss Amina Bibi  
Government Pleader, Batkhela.
15. Ms. Hina Ghafoor  
Additional Government Pleader, Peshawar.

#### Law Department, Sindh

16. Mr. Anwar Hussain Jokhio  
District Attorney, Jamshoro at Kotri.
17. Mr. Muhammad Ayub Rajput  
District Attorney, Thatta.
18. Mr. Muhammad Amin  
Deputy District Attorney, Karachi Central.
19. Mr. Muhammad Saleem Jami  
Deputy District Attorney, Karachi East.

20. Mr. Mazhar Ali Abro  
Deputy District Attorney, Hyderabad.
21. Mr. Maqbool Ahmed Soomro  
Deputy District Attorney, Shaheed  
Benazirabad.

#### Pakistan Air Force

22. Flight Lieutenant M. Nadeem Sattar  
Legal Officer, PAC, Kamra.
23. Flight Lieutenant Muhammad Usman Khalid  
SAM,  
Badaber
24. Flight Lieutenant Adnan Akbar  
DS (Law) JC&SS,  
PAF Law Department, AJ&K
25. Mr. Muhammad Saeed Khan  
Assistant Advocate General, Kotli, AJ&K
26. Sardar Mazhar Iqbal  
Assistant Advocate General, Kotli, AJ&K

**13.** *One Week Training Course on “Capacity Building of Supportive Court Officers” for the Officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu and Kashmir (9 – 14 January, 2017)*

#### High Court of AJ&K

1. Raja Muhammad Riaz Shafi  
Deputy Registrar, High Court of AJ&K,  
Muzaffarabad.
2. Mr. Falik Sher Reader, High Court of AJ&K,  
Muzaffarabad

#### High Court of Balochistan

3. Mr. Dawood Samson Assistant Registrar,  
High Court of Balochistan, Quetta
4. Mr. Abdul Qayyum  
Assistant Registrar, High Court of Balochistan,  
Quetta
5. Mr. Khuda Bakhsh  
Superintendent, High Court of Balochistan,  
Quetta

#### Islamabad High Court

6. Mr. Muhammad Afzaal  
Deputy Registrar (I.T/O.S), Islamabad High  
Court, Islamabad
7. Mr. Muhammad Asif Iqbal  
Librarian, Islamabad High Court, Islamabad.

#### Peshawar High Court

8. Mr. Muhammad Yaseen  
Superintended/Reader, Peshawar High Court,  
Peshawar.
9. Mr. Muhammad Ali  
Database Administrator, Peshawar High  
Court, Peshawar.
10. Mr. Riaz Khan  
Deputy Registrar, Accounts Peshawar High  
Court, Peshawar.

#### Lahore High Court

11. Syed Abid Hussain Bokhari  
Deputy Registrar (IT-M.O) Lahore High  
Court, Lahore.
12. Mr. Muhammad Arif Malik  
Deputy Registrar (HR-II) Lahore High Court,  
Lahore.
13. Mian Ashfaq Ahmad  
Deputy Registrar (Copy & Judl. Misc.) Lahore  
High Court, Lahore.
14. Mr. Johnson Bernard  
Deputy Registrar (Accounts) Lahore High  
Court, Lahore.
15. Mr. Muhammad Younas Rana  
Deputy Registrar (Services & Dist. Judiciary)  
Lahore High Court, Lahore.

#### High Court of Sindh

16. Mr. Nasrullah Korai  
Additional Registrar, High Court of Sindh,  
Circuit Court, Hyderabad.
17. Mr. Samiullah Qureshi  
Additional Registrar, High Court of Sindh,  
Circuit Court, Larkana.
18. Mr. Muhammad Faiz Alam  
Accounts Officers, High Court of Sindh,  
Karachi.
19. Mr. Muhammad Farhan Arain  
Assistant Hardware Engineer, High Court of  
Sindh, Circuit Court, Hyderabad.
20. Mr. Mustafa Ali Bamboat  
Data Processing Officer, High Court of Sindh,  
Karachi.

**14.** *Two-Day Capacity Building Workshop for Presiding Officers and Prosecutors of the Courts Designated to Try Offences under Prevention of Electronic Crimes Act, 2016. (16 & 17 January, 2017).*

High Court of Balochistan, Quetta

1. Mr. Abdul Qayyum  
District and Sessions Judge, Lasbela at Hub.  
Islamabad High Court
2. Mr. Tahir Mehmood  
D&SJ/Chairperson, Environmental Protection  
Tribunal, ICT/Presiding Officer.
3. Mr. Abdul Ghafoor Kakar  
Senior Civil Judge, Islamabad (West).

Lahore High Court, Lahore

4. Mr. Amjad Iqbal Ranjha  
Additional District & Sessions Judge-I  
Rawalpindi.
5. Mr. Waqar Mansoor Baryar Civil Judge-I,  
Class-I/Magistrate S. 30 Rawalpindi.
6. Malik Shabbir Ahmad  
Additional District & Sessions Judge-II,  
Lahore.

Public Prosecution Department, Punjab

7. Mr. Muhammad Shabbir Khan  
Assistant District Public Prosecutor, Lahore.
8. Mr. Amjad Ali  
Assistant District Public Prosecutor,  
Lahore.

Peshawar High Court, Peshawar

9. Mr. Muhammad Rauf Khan  
District and Sessions Judge, Swat.
10. Mr. Ghulam Hamid  
Civil Judge-cum-Magistrate, Peshawar.  
Prosecution Department, KP
11. Mr. Jamshed Khan  
District Public Prosecutor, Kohistan.
12. Mian Aziz Ahmad Deputy Public Prosecutor,  
Peshawar.

High Court of Sindh, Karachi

13. Mr. Abdullah Channah  
District and Sessions Judge, Karachi (East)
14. Mr. Waheed Ahmed  
Civil Judge & Judicial Magistrate, Karachi  
(East).

Prosecution Department, Sindh

15. Mr. Masood Ahmed Junejo  
District Public Prosecutor, Badin.
16. Mr. Rashid Ali Shaikh  
Incharge Deputy District Public Prosecutor,  
Karachi (West)

**15.** *One Week Training Course on “Effective Administrative/ Financial Management” for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (23 – 28 January, 2017)*

Federal Judicial Academy, Islamabad

1. Ms. Sadaf Khokhar  
Additional Director, FJA
2. Mr. Muhammad Shahid Amin  
Librarian, FJA
3. Mr. Muhammad Rifaan Ali  
Assistant, FJA.

High Court of AJ&K, Muzaffarabad

4. Mr. Muhammad Shahzad  
Senior Civil Judge, Rawalakot.
5. Mr. Muhammad Shabir  
Senior Civil Judge, Kotli.

High Court of Balochistan, Quetta

6. S. G. Qadir Shah Bukhari  
Senior Civil Judge, Dera Allah Yar.
7. Mr. Abdul Ali  
Acting Senior Civil Judge, Usta Muhammad.
8. Mr. Abdul Qadir Baloch  
Senior Civil Judge, Gwadar.

Chief Court Gilgit-Baltistan

9. Mr. Suhail Ahmed Khan,  
Senior Civil Judge, Gilgit.

Islamabad High Court, Islamabad

10. Mr. Rasool Baksh Mirjat,  
Civil Judge-cum-Magistrate-West, Islamabad.

Peshawar High Court, Peshawar

11. Syed Hamid Qasim  
Senior Civil Judge, Chitral.
12. Mr. Adil Akbar Khan  
Senior Civil Judge, Hangu.
13. Arbab Sohail Hamid  
Senior Civil Judge, Torgher.

High Court of Sindh, Karachi

14. Mr. Rasool Bux Solangi  
Senior Civil Judge, Karachi (Central).
15. Mr. Muhammad Suleman Buriro  
Senior Civil Judge, Karachi (West).
16. Mr. Ihsan Ali Malik



17. Senior Civil Judge, Karachi (West).  
Mr. Javed Hussain
18. Senior Civil Judge, Karachi (East)  
Mr. Naveed Ahmed
19. Senior Civil Judge, Johi.  
Mr. Ali Muhammad Sahito
- Senior Civil Judge, Moro.

**16.** *One Week Training Course on “Management of Family Cases” for Female Judges of Family Courts from all over Pakistan and Azad Jammu & Kashmir (06 – 11 February, 2017)*

High Court of AJ&K, Muzaffarabad

1. Ms. Nighat Sultana  
AD&SJ/Judge Family Court Hajira.
2. Ms. Sobia Akram  
Civil Judge/Judge Family Court, Sehnsa.

High Court of Balochistan, Quetta

3. Miss Shazia Zehri  
Family Judge Quetta.
4. Mrs. Sarwat Khan  
Family Judge, Sibi.
5. Mst. Sadia Saeed  
Family Judge, Kalat.

Islamabad High Court, Islamabad

6. Ms. Samia Naureen Iqbal  
Civil Judge/Judge Family Court-West,  
Islamabad.

Lahore High Court, Lahore

7. Ms. Nosheen Zartaj  
Civil Judge-cum-Magistrate Attock.
8. Ms. Samina Ghulam Sarwar  
Civil Judge-cum-Magistrate Chiniot.
9. Ms. Nabila Aamir  
Civil Judge-cum-Magistrate Faisalabad.
10. Ms. Tahira Yaqoob  
Civil Judge-cum-Magistrate Gujranwala.
11. Ms. Merzia Ali  
Civil Judge-cum-Magistrate Gujranwala.
12. Ms. Misbah Hussain  
Civil Judge-cum-Magistrate Jhang.
13. Ms. Mehreen Siyyab  
Civil Judge-cum-Magistrate Jhelum.

Peshawar High Court, Peshawar

14. Ms. Irum Nosheen

15. Civil Judge/Judicial Magistrate Peshawar.  
Ms. Asma Zahir
16. Civil Judge/Judicial Magistrate Mardan.  
Ms. Iram Aisha
17. Civil Judge/Judicial Magistrate Haripur.  
Ms. Nazma Shah
18. Civil Judge/Judicial Magistrate Haripur.  
Ms. Alia Bibi
- Civil Judge/Judicial Magistrate Mansehra.

High Court of Sindh, Karachi

19. Ms. Nazish Naz  
Civil Judge & Judicial Magistrate, Karachi  
(South).
20. Ms. Shahana  
Civil Judge & Judicial Magistrate, Karachi  
(Central).
21. Ms. Ishrat Sultan  
Civil Judge & Judicial Magistrate, Karachi  
(South)
22. Ms. Fahmida Sahoowal  
Civil Judge & Judicial Magistrate,  
Tando Allahyar.
23. Ms. Nasreen  
Civil Judge & Judicial Magistrate, Karachi  
(East).

**17.** *One Week Training Course on “How to be an Effective Superintendent” for the Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (20 – 25 February, 2017)*

High Court of AJ&K, Muzaffarabad

1. Mr. Muhammad Kamal Khan  
Superintendent, Sessions Court, Rawalakot.
2. Mr. Muhammad Khurshid Mughal  
Superintendent, Sessions Court, Hattian Bala.

High Court of Balochistan, Quetta

3. Mr. Asmatullah  
Superintendent, Sessions Court, Pishin.
4. Mr. Abdul Raziq  
Superintendent, Sessions Court, Sibi.
5. Mr. Muhammad Iqbal  
Superintendent, District Court, Quetta.

Chief Court Gilgit-Baltistan

6. Mr. Eid Jan  
Superintendent, Sessions Court, Ghizer.

Islamabad High Court, Islamabad.

7. Mr. Sarfaraz Ayub Khan  
Acting Superintendent, Sessions Division-East,  
Islamabad.

Lahore High Court, Lahore

8. Mr. Falak Sher  
Superintendent, Sessions Court, Kasur.
9. Mr. Saif Ullah  
Superintendent, Sessions Court, Chakwal.
10. Mr. Ghulam Qasim  
Superintendent, Sessions Court, Multan.
11. Mr. Javed Iqbal Ansari  
Superintendent, Sessions Court, Jhelum.
12. Mr. Muhammad Afzal Abid  
Superintendent, Sessions Court, Bhakkar.
13. Mr. Shabbir Ahmad  
Superintendent, Sessions Court, Pakpattan.
14. Mr. Imran Parvez  
Stenographer, Sessions Court, Sialkot.
15. Haji Muhammad Saeed Khan  
Stenographer, Sessions Court, Jhang.

Peshawar High Court, Peshawar

16. Mr. Abdul Mateen  
Superintendent, Sessions Court, Nowshera.
17. Mr. Shah Rawan  
Superintendent, Sessions Court, Mardan.
18. Mr. Awal Zaman  
Superintendent, Sessions Court, Karak.
19. Mr. Muhammad Ali  
Superintendent, Sessions Court, Buner.
20. Mr. Muhammad Rashid  
Superintendent, Sessions Court, Shangla.

High Court of Sindh, Karachi

21. Mr. Abdul Wasi  
Superintendent, Sessions Court, Karachi  
(South).
22. Mr. Irfan Ahmed Khan  
Superintendent, Sessions Court, Karachi  
(Central).
23. Mr. Abdullah  
Superintendent, Sessions Court, Hyderabad.
24. Mr. Deedar Ali  
Superintendent, Sessions Court, Thatta.

**18.** *One Week Training Course on "New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (06 – 11 March, 2017)*

High Court of AJ&K, Muzaffarabad

1. Mr. Gul Sher Ahmad  
Civil Judge-cum-Magistrate, Muzaffarabad.

High Court of Balochistan, Quetta

2. Mr. Allah Muhammad  
Civil Judge/Judicial Magistrate, Musa Khail.
3. Miss Anass Gul  
Civil Judge/Judicial Magistrate, Pishin.
4. Syed Atiq-Ur-Rehman Shah  
Qazi, Gandawah. Chief Court Gilgit-Baltistan
5. Mr. Fahad Bin Naqeeb  
Civil Judge-cum Judicial Magistrate, Tangir  
Diamer. Islamabad

High Court, Islamabad

6. Mr. Muhammad Azhar Nadeem  
Civil Judge-cum-Judicial Magistrate-West,  
Islamabad.

Lahore High Court, Lahore

7. Mr. Khalid Naeem  
Civil Judge-cum-Magistrate, Rajanpur.
8. Mr. Muhammad Azeem Akhtar  
Civil Judge-cum-Magistrate, Rawalpindi.
9. Mr. Aamir Manzoor  
Civil Judge-cum-Magistrate, Sahiwal.
10. Mr. Qamar Abbas  
Civil Judge-cum-Magistrate, Sargodha.
11. Mr. Faisal Jamil  
Civil Judge-cum-Magistrate, Sheikhpura.
12. Mr. Harris Ali  
Civil Judge-cum-Magistrate, Sialkot.
13. Mr. Muhammad Asif Niaz  
Civil Judge-cum-Magistrate, Toba Tek Singh.
14. Mr. Muhammad Ahmad Badar Munir  
Civil Judge-cum-Magistrate, Vehari.

Peshawar High Court, Peshawar

15. Mr. Ijaz Mahsood  
Civil Judge/Judicial Magistrate, Peshawar.
16. Ms. Irum Nosheen  
Civil Judge/Judicial Magistrate, Peshawar.
17. Mr. Shahbaz Noor  
Civil Judge/Judicial Magistrate, Peshawar.
18. Ms. Shandana Khan  
Civil Judge/Judicial Magistrate, Peshawar.
19. Mr. Habib Ur Rehman Orakzai  
Civil Judge/Judicial Magistrate, Peshawar.

High Court of Sindh, Karachi

20. Mr. Aijaz Ali  
Civil Judge & Judicial Magistrate, Karachi

- (West).
21. Mr. Asif Ali  
Civil Judge & Judicial Magistrate, Karachi (East).
  22. Mr. Ghulam Murtaza Maitlo  
Civil Judge & Judicial Magistrate, Pano Akil.
  23. Mr. Sada Hussain  
Larik Civil Judge & Judicial Magistrate, Tando Muhammad Khan.
  24. Mr. Abdul Ghaffar  
Civil Judge & Judicial Magistrate, Karachi (Central).
  25. Mr. Mashooque Ali  
Civil Judge & Judicial Magistrate, Faiz Gang

**19. One Week Training Course on “Role of Prosecutors in Quick Disposal of Criminal Cases” for Prosecutors from all over Pakistan including National Accountability Bureau (NAB) and Pakistan Air Force (PAF) Officers (13 – 18 March, 2017)**

Prosecution Department, Balochistan

1. Mr. Abdul Fateh Kasi  
District Public Prosecutor, Quetta.
2. Mr. Abdul Kafi  
Assistant District Attorney, Loralai.
3. Mr. Nauman Shafiq  
District Public Prosecutor, Killa Abdullah.

Prosecution Department, Khyber Pakhtunkhwa

4. Mr. Gul Waris Khan  
District Public Prosecutor, Lakki Marwat.
5. Mr. Atiq-ur-Rehman  
Deputy Public Prosecutor, Peshawar.
6. Mr. Manzoor Alam Khan  
Assistant Public Prosecutor, Peshawar.
7. Mr. Iftikhar Ahmad  
Assistant Public Prosecutor, Swat.
8. Mr. Noor Salam  
Assistant Public Prosecutor, Karak.

Prosecution Department, Punjab

9. Mr. Shahid Nazir  
Deputy District Public Prosecutor, A/c DPP, Narawal.
10. Mr. Muhammad Naveed Umar Bhatti  
Deputy District Public Prosecutor, Office of Prosecutor General, Punjab.
11. Mr. Nadeem Amar  
DDPP/Deputy Director, Center for Professional Development, Punjab.

12. Mr. Amanat Ali Bhatti  
Deputy District Public Prosecutor, Lahore.
13. Mr. Omar Farooq  
Assistant District Public Prosecutor, Office of Prosecutor General, Punjab.
14. Rana Aftab Ahmad  
Assistant District Public Prosecutor, Lahore.
15. Mr. Asif Iqbal  
Deputy District Public Prosecutor, Chiniot.
16. Mr. Umar Farooq  
Assistant District Public Prosecutor, Attock.

Prosecution Department, Sindh

17. Mr. Mushtaque Ahmed Malik  
Incharge District Public Prosecutor, Shaheed Benazirabad.
18. Mr. Mohammad Ibrahim Babar  
Incharge District Public Prosecutor, Kamber @ Shahdatkot.
19. Mr. Nazir Ahmed Pathan  
Assistant District Public Prosecutor, Khairpur.
20. Mr. Muhammad Nawaz  
Assistant District Public Prosecutor, Hyderabad.
21. Ms. Shazia Assistant  
District Public Prosecutor, Thatta.
22. Ms. Rameshan  
Assistant District Public Prosecutor, Jamshoro.

National Accountability Bureau

23. Mr. Ajmal Aziz Khalid  
Special Prosecutor, NAB (HQ), Islamabad.
24. Mr. Saeed Ullah Khan Khalil  
Special Prosecutor, NAB (KP) Peshawar.
25. Mr. Adnan Tahir Khan  
Special Prosecutor, NAB (R), Islamabad.
26. Mr. Muhammad Ali Chattha  
Special Prosecutor, NAB (L), Lahore.
27. Mr. Murtaza Feroz Khan  
Special Prosecutor, NAB (M), Multan.

Pakistan Air Force

28. Squadron Leader Farhat Rafiq  
Dte of RR.
29. Flight Lieutenant Zia ur Rahman  
JAG's Department, Air Headquarter, Peshawar.
30. Flying Officer Muhammad Aatif Staff  
Legal Officer, PAF Base Samungli, Quetta

**20.** *Three-Day Capacity Building Workshop/Seminar for Enhancing Capacity of Law Officers in collaboration with Ministry of Law and Justice (27 – 29 March, 2017)*

#### Officers of Ministry of Law and Justice

1. Hafiza Amina Sadia  
Deputy Legislative Advisor.
2. Mr. Chand Ashraf  
Assistant Draftsman.
3. Mr. Muhammad Aslam  
Assistant Draftsman.
4. Mr. Tanvir Hussain Shah  
Assistant Solicitor.
5. Mr. Badr-ur-Rehman Qureshi  
Section Officer (PCT).
6. Mr. Nazakat Ali Bhand  
Deputy Assistant Solicitor.
7. Mr. Gulfam Hameed  
Deputy Assistant Solicitor.
8. Mr. Arshad Ali Siddiqui  
Section Officer (General).
9. Ms. Ramlah Farrukh  
Assistant Director.

#### Law Officers

10. Mr. Tallat Abbas  
Assistant Attorney General, FST.
11. Mr. Muhammad Javed Iqbal  
Assistant Attorney General, Rawalpindi.
12. Khwaja Nadeem Mushtaq  
Assistant Attorney General, Rawalpindi.
13. Ch. Abdul Khaliq Thind  
Assistant Attorney General, Islamabad.
14. Mian Irfan Akram  
Deputy Attorney General, Lahore.
15. Ms Saadia Malik  
Assistant Attorney General, Lahore.
16. Rana Zafar Iqbal  
Assistant Attorney General, Lahore.
17. Ch. Imtiaz Elahi  
Assistant Attorney General, Lahore.
18. Mr. Abid Hussain Bhutta  
Assistant Attorney General, Multan.
19. Mr. Muhammad Hassan Mengal  
Assistant Attorney General, Quetta.
20. Mr. Muhammad Shoaib Mirza  
Assistant Attorney General, Karachi.
21. Mr. Muhammad Javed Khan K.K  
Assistant Attorney General, Karachi.
22. Mr. Farhad Ali

23. Assistant Attorney General, Peshawar.  
Mr. Mansoor Tariq  
Assistant Attorney General, Peshawar

**21.** *One Week Training Course on “New Laws” for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (10 – 15 April, 2017)*

#### High Court of AJ&K, Muzaffarabad

1. Syed Zulfiqar Hussain Shah  
Senior Civil Judge, Hattian Bala.
2. Mr. Gul Sher Ahmad  
Senior Civil Judge, Athmuqam.

#### High Court of Balochistan, Quetta

3. Mr. Shams-ud-Din  
Senior Civil Judge, Quetta.
4. Mr. Tariq Ali Lashari  
Senior Civil Judge, Quetta.
5. Moulvi Lutfullah  
Member Majlis-e-Shora, Barkhan.

#### Chief Court Gilgit-Baltistan

6. Mr. Amir Hamza  
Senior Civil Judge, Chilas.

#### Islamabad High Court, Islamabad

7. Mr. Muhammad Sohail  
Senior Civil Judge-East, Islamabad.

#### Lahore High Court, Lahore

8. Mr. Muhammad Imran Sheikh  
Civil Judge-cum-Magistrate, Lahore.
9. Malik Muhammad Awais  
Civil Judge-cum-Magistrate, Lahore.
10. Ms Saira Naureen  
Civil Judge-cum-Magistrate, Chakwal.
11. Mr. Muhammad Sajjad Qasim  
Civil Judge-cum-Magistrate, Lahore (Model Town).
12. Mr. Muhammad Irfan Safdar  
Civil Judge-cum-Magistrate, Narowal.
13. Mr. Muhammad Azeem Akhtar  
Civil Judge-cum-Magistrate, Rawalpindi.
14. Mr. Shahid Hameed Chaudhry  
Civil Judge-cum-Magistrate, Rawalpindi.
15. Mr. Muhammad Zafar Iqbal  
Civil Judge-cum-Magistrate, Bahawalpur.

Peshawar High Court, Peshawar

16. Mr. Abid Zaman  
Senior Civil Judge, Chitral.
17. Mr. Ahmad Ehsanullah Qureshi  
Senior Civil Judge, Tank.
18. Mrs. Lubna Zaman  
Senior Civil Judge, Mansehra.
19. Mr. Ajmal Tahir  
Senior Civil Judge, Batagram.
20. Mr. Ijaz Ahmad  
Senior Civil Judge, Kohistan at Dassu.

High Court of Sindh, Karachi

21. Mr. Abdul Hafeez Lashari  
Senior Civil Judge, Karachi-East.
22. Mr. Roshan Ali Bughio  
Senior Civil Judge, Mirwah.
23. Mr. Javed Iqbal Malik  
Senior Civil Judge, Karachi-Central.
24. Mr. Atta Hussain Maitlo  
Senior Civil Judge, Mirpur Mathelo.
25. Mr. Faique Ali Pathan  
Senior Civil Judge, Mehrabpur

**22.** *One Week Training Course on “Role of District & Sessions Judges being Non Financial Managers in Financial Management and New Laws” for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (24 - 29 April, 2017)*

High Court of AJ&K, Muzaffarabad

1. Mr. Mansha Ghous  
D&SJ/Refernce Judge Mangla Appraising  
Affairs Project, Mirpur.
2. Raja Imtiaz Ahmed  
D&SJ/Appellate Tribunal MDA, Mirpur.

High Court of Balochistan, Quetta

3. Mr. Tahir Humayyun  
District & Sessions Judge, Dera Murad Jamali.
4. Mr. Imran Siddique  
District & Sessions Judge, Khuzdar.
5. Mr. Fida Muhammad  
District & Sessions Judge, Gwadar.

Chief Court Gilgit-Baltistan

6. Mr. Minhas Hussain  
District & Sessions Judge, Astore.

Islamabad High Court, Islamabad

7. Mr. Muhammad Bashir  
D&SJ/Judge Accountability Court, Islamabad.

Lahore High Court, Lahore

8. Mr. Arshad Mahmood  
D&SJ/Judge Banking Court, Sargodha.
9. Mr. Muhammad Saleem  
D&SJ/Presently AD&SJ, Multan.
10. Mr. Nazar Hussain  
D&SJ/OSD, Session Court, Lahore.
11. Ms. Jazeela Aslam  
D&SJ/Presently AD&SJ, PJA Lahore.
12. Mr. Abdur Raheem  
Presiding Officer, Punjab Labour Court,  
Multan.
13. Mr. Abid Rizwan Abid  
D&SJ/Presently AD&SJ Attock.
14. Mr. Khalid Mahmood Bhatti  
D&SJ/Presiding Officer, IPT Lahore.
15. Mr. Amjad Iqbal Ranjha  
D&SJ/Judge Banking Court, Bahawalpur.

Peshawar High Court, Peshawar

16. Mr. Sharif Ahmad  
MIT, Peshawar High Court, Peshawar.
17. Mr. Muhammad Hussain  
Judge, Banking Court, Peshawar.
18. Mr. Asad Ali  
Additional District & Sessions Judge,  
Chakdara, Lower Dir.
19. Mr. Asad Hameed Khan  
Judge, Accountability Court, Peshawar.
20. Mr. Muhammad Naseem  
Judge, Banking Court, Peshawar.

High Court of Sindh, Karachi

21. Mr. Abrar Hussain F. Memon  
D&SJ/Presiding Officer, Labour Court,  
Larkana.
22. Mr. Arshad Murtaza  
D&SJ/Presently AD&SJ, Karachi-West.
23. Mrs. Naushaba Kazi  
D&SJ/Presently AD&SJ, Karachi-South.
24. Mr. Zahid Hussain Maithlo  
D&SJ/Presently AD&SJ, Naushahero Feroz.

**23.** *One Week Training Course on “How to be an Effective Nazir/Budget and Accounts Examiner” for Nazirs/Budget and Accounts Examiners from all over Pakistan and Azad Jammu & Kashmir (08 – 13 May, 2017)*

#### High Court of AJ&K, Muzaffarabad

1. Mr. Muhammad Hanif  
Assistant/Nazir, Sessions Court, Bhimber.
2. Mr. Muhammad Amraiz Khan  
Assistant/Nazir, Sessions Court, Bagh.

#### High Court of Balochistan, Quetta

3. Mr. Nazir Ahmed  
Assistant, High Court of Balochistan, Quetta.
4. Mr. Noor Muhammad  
Accountant, Sessions Court, Hub.
5. Mr. Ashfaq Khan  
Accountant, Sessions Court, Quetta.

#### Islamabad High Court, Islamabad

6. Mr. Yasir Naeem Ullah  
Accountant, Sessions Divisions (East), Islamabad.

#### Lahore High Court, Lahore

7. Mr. Zulfiqar Ali  
Budget & Accounts Examiner, Civil Court, Lahore.
8. Mr. Muhammad Aamir Zia  
Budget & Accounts Examiner, Sessions Court, Gujranwala.
9. Mr. Muhammad Amjad  
Budget & Accounts Examiner, Sessions Court, Faisalabad.
10. Mr. Muhammad Arshad  
Nazir, Sessions Court, Sargodha.
11. Mr. Asad Ali  
Nazir, Sessions Court, Rawalpindi.
12. Mr. Muhammad Nadeem Qureshi  
Assistant Audit Officer, Sessions Court, Multan.
13. Mr. Muhammad Ramzan  
Budget & Accounts Examiner, D.G. Khan.
14. Mr. Muhammad Mueen Ansari  
Acting Nazir, Sessions Court, Bahawalpur.  
Peshawar High Court, Peshawar
15. Mr. Muhammad Abbas  
Budget & Accounts Assistant, PHC, Peshawar.

16. Mr. Naeem Khan  
Budget & Accounts Assistant, PHC, Abbottabad Bench.
17. Mr. Fazal Wahid  
Budget & Accounts Assistant, PHC, Mingora Bench.
18. Mr. Rahatullah Khan Assistant,  
PHC, Bannu Bench.
19. Mr. Inamullah  
Budget & Accounts Assistant, PHC, D.I. Khan Bench.

#### High Court of Sindh, Karachi

20. Mr. Muhammad Kaleemuddin  
Nazir/Accountant, Sessions Court, Karachi-West.
21. Mr. Abdul Jalil Shaikh  
Nazir/Accountant, Sessions Court, Karachi-Central.
22. Mr. Abdul Rashid  
Accountant, Sessions Court, Naushahro Feroze.
23. Mr. Aijaz Ahmed Mangi  
Civil Nazir, Sessions Court, Shaheed Benazir Abad.
24. Mr. Mehmood Hussain Shaikh  
Incharge Nazir, Sessions Court, Sukkur.
25. Mr. Abdul Hai  
Nazir & Accountant, Sessions Court, Kashmore at Kandhkot.

**24.** *One Week Training Course on “Criminal Trial and Appreciation of Evidence” for Civil Judge scum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (22 – 27 May, 2017)*

#### High Court of AJ&K, Muzaffarabad

1. Ch. Muhammad Aslam  
Civil Judge, Mirpur.
2. Mr. Sikandar Khan  
Civil Judge, Kotli.

#### High Court of Balochistan, Quetta

3. Miss. Kaneez Fatima  
Civil Judge-cum-Judicial Magistrate, Barshore at Pishin.
4. Miss. Naima Mubeen  
Civil Judge-cum-Judicial Magistrate, Sibi.
5. Mr. Rozi Khan

Civil Judge-cum-Judicial Magistrate, Sanjavi.

#### Chief Court Gilgit-Baltistan

6. Mr. Hidayat Ali  
Civil Judge-cum-Judicial Magistrate,  
Kharmang.

#### Islamabad High Court, Islamabad

7. Mr. Saqib Jawad  
Civil Judge-cum-Judicial Magistrate-West,  
Islamabad.

#### Lahore High Court, Lahore

8. Mr. Rashid Mehmood  
Civil Judge-cum-Judicial Magistrate, Vehari
9. Mr. Tahir Manzoor  
Civil Judge-cum-Judicial Magistrate, T.T.  
Singh.
10. Mr. Muhammad Ashfaq  
Civil Judge-cum-Judicial Magistrate, Sialkot.
11. Ms. Mughira Munawar  
Civil Judge-cum-Judicial Magistrate,  
Sheikhupura.
12. Sheikh Muhammad Taqi  
Civil Judge-cum-Judicial Magistrate,  
Sargodha.
13. Mr. Muhammad Tayyab Ishaq  
Civil Judge-cum-Judicial Magistrate, Sahiwal.
14. Mr. Mumtaz Ahmad Mughal  
Civil Judge-cum-Judicial Magistrate,  
Rawalpindi.
15. Mr. Ghulam Jabbar  
Civil Judge-cum-Judicial Magistrate, Rajanpur.

#### Peshawar High Court, Peshawar

16. Miss Javeria Sartaj  
Civil Judge-cum-Judicial Magistrate,  
Nowshera.
17. Syed Mudassir Shah Termizi\  
Civil Judge-cum-Judicial Magistrate,  
Abbottabad.
18. Mr. Muhammad Ghayyas Khan  
Civil Judge-cum-Judicial Magistrate, Mardan.
19. Mr. Wajid Ali  
Civil Judge-cum-Judicial Magistrate,  
Shabqadar (Charsadda).

#### High Court of Sindh, Karachi

20. Mr. Khurram Amin Khan  
Civil Judge-cum-Judicial Magistrate, Karachi  
(Central).
21. Mr. Asif Ali Jamali  
Civil Judge-cum-Judicial Magistrate,  
Shahdadkot at Kamber.

22. Mr. Kamran Khan  
Civil Judge-cum-Judicial Magistrate,  
Jacobabad.
23. Mr. Saghir Hussain Shah  
Civil Judge-cum-Judicial Magistrate,  
Daur (Shaheed Benazirabad).
24. Mr. Sajjad Naeem  
Civil Judge-cum-Judicial Magistrate,  
Khairpur.
25. Mr. Waheed Ahmed  
Civil Judge-cum-Judicial Magistrate,  
Karachi (East).

**25.** *One Week Training Course on “Management of Civil Cases” for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (05 – 09 June, 2017)*

#### Law Department, AJ&K

1. Mr. Sajid Hanif Qureshi  
Assistant Advocate General, Mirpur.
2. Mr. Fazal-ur- Rehman Dar  
Assistant Advocate General, Mirpur.

#### Law Department, Balochistan

3. Mr. Gul Hassan  
District Attorney, Quetta.
4. Mr. Muhammad Akhtar  
Assistant District Attorney, Quetta.
5. Mr. Anwar Jamal  
Assistant District Attorney, Zhob.

#### Law Department Gilgit-Baltistan

6. Mr. Shabbir Hussain Shigri  
District Public Prosecutor, Skardu.

#### Law Department, Punjab

7. Mehr Muhammad Mumtaz  
District Attorney, Chiniot.
8. Mr. Zafar Iqbal Malik  
District Attorney, Bahawalnagar.
9. Mr. Muhammad Yaseen Bajwa  
District Attorney, Rahim Yar Khan.
10. Mr. Muhammad Mukhtar Hassan  
District Attorney, Mianwali.
11. Mrs. Syeda Qurat-ul-Ain Jaffary  
Deputy District Attorney, Gujranwala.
12. Mr. Khalid Mehmood  
Deputy District Attorney, Bahawalpur.
13. Syed Jamshaid Arshad Shah

14. Deputy District Attorney, Chakwal.  
Mr. Hammad Ghaffar  
Deputy District Attorney, Bahawalnagar.

#### Law Department, Khyber Pakhtunkhwa

15. Mr. Mustafa Kamal,  
District Attorney, Tank.
16. Mr. Farhaj Sikandar  
District Attorney, D.I.Khan.
17. Mr. Amjad Khan,  
Assistant District Attorney, Karak.

#### Law Department, Sindh

17. Mr. Sardar Ali  
Deputy District Attorney, Karachi (East).
18. Mr. Waseem-ul-Haq  
Deputy District Attorney, Hyderabad.
19. Mr. Muhammad Ali Hashmani  
Deputy District Attorney, Tando Allahyar.
20. Mr. Shafiq-ur-Rehman Bhutto  
Deputy District Attorney, Shikarpur.
21. Mr. Ali Gul Dahani  
Deputy District Attorney, Jacobabad.
22. Mr. Ghulam Qasim Wassan  
Deputy District Attorney, Khairpur.



## Visits

Mr. Salman Farooq, Director, FJA participated in the International Istanbul Law Congress held in Istanbul, Turkey on 17-19 October, 2016. Hon'ble Mr. Amir Hani Muslim, Judge, Supreme Court of Pakistan had also attended the same conference who is seen in the group photo with other participants.



Mr. Salahuddin and Ms Nusrat Yasmeen, Directors of the Academy, went to Nepal to participate in a Regional Expert Consultation on International humanitarian law (IHL) with the Judicial Sector, organized by the National Judicial Academy of Nepal in partnership with the International Committee of Red Cross (ICRC), on September 3, 2016 in Kathmandu.

The objective of the expert consultation was to increase understanding of IHL and to improve better structure in the current training pedagogical tools and teaching methods used during domestic continued professional development sessions for judges..

Judges and judicial educators from SAARC countries including Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, besides Iran, had taken part in the expert consultation.

Hon'ble Chief Justice Sushila Karki, as the Chief Guest of the concluding session, observed that IHL issues are highly pertinent and need to be incorporated in the training curricula for judges.

During the expert consultation, presentations were made by the experts on IHL, and also group exercises were carried out to identify role of judges and judicial educators in the training curricula and their delivery in the training programme.

Presided over by Executive Director Hon'ble Keshari Raj Pandit, NJA-Nepal, the expert

consultation also adopted a four point Kathmandu Declaration exhibiting the participants' commitment to include ILH issues in the training curricula. Twenty three participants attended the expert consultation.



A three member **delegation of German International Cooperation (GIZ), Rule of Law Project Assessment**

team, called on Mr. Fakhar Hayat, DG of the Academy, on August 8, 2016.

The delegation comprised Mr. Richard Miles, Consultant, CIS, Ms Baisch, Representative from GIZ Headquarters, Germany and Mr. Rashid Kazmi, Technical Advisor, GIZ Pakistan.

During the meeting, Director General FJA noted the importance of cooperation between the FJA and GIZ.

He also eulogized GIZ's support in various key sectors.

The interlocutors discussed various prospects and opportunities for the capacity building of judges and other players within criminal justice system. It was noted that there was a great potential for cooperation between the two organizations regarding criminal justice reforms.



A 13-member **Turkish delegation**, which was on a four -day visit to Pakistan, on May 25, 2017, visited the Federal Judicial Academy and exchanged views to promote bilateral cooperation in the field of quality judicial education and training between the two brotherly countries.

Mr. Musa Heybet, High Rank Judge, Deputy Undersecretary of the Ministry of Justice is leading the delegation which includes: Mr. Muhsin Senturk, High Rank Judge, Member of 16, Criminal Chamber of the Supreme Court of Cassation, Mr. Hanefi Keskin, High Rank Judge, Member of 11, Criminal Chamber of the Supreme Court of Cassation, Mr. Seyfettin Tuncer, High Rank Judge, Member of 7, Criminal Chamber of the Supreme Court of Cassation, Mr. Sanver Keles, High Rank Judge, Member of 12, Civil Chamber of the Supreme Court of Cassation, Mr. Omer Faruk Aydmer, Deputy Chief Prosecutor of Bakirkoy, Mr. Mehmet Tevfik Elmas, High Rank Judge, Member of 8, Criminal Chamber of the Court of Appellate, Mr. Zekeriya Samanci, High Rank Judge, Member of 4. Criminal Chamber of the Court of Appellate, Mr. Mustafa Alcik, Head of the Heavy Criminal Court of Elazig, Mr. Ilker Kocyigit, Head of the Trade Court of Ankara, Mr. Gokhan Karakose, Head of the Projects and International Relations of the Justice Academy of Turkey, Mr. Ahmet Takei, Judge, Mr. Cuhan, Urdu Translator.

Mr. Fakhar Hayat, Director General, Federal Judicial Academy, on the occasion, welcomed the delegation.

A comprehensive presentation was also given to the visiting delegation regarding the mandate, mission and vision of the Academy, strength of the Faculty members, number of courses being conducted as per Annual Judicial Education Course Calendar, among other diverse academic and purposive capacity building activities together with national and international partners.

Speaking on the occasion, Mr. Musa Heybet, High Rank Judge, Deputy Undersecretary of the Ministry of Justice, as head of the delegation, emphasized the need for frequent interaction among the judges and prosecutors of both the countries. He deputed a judge from the delegation to do the necessary spadework to actualize the frequent flow of exchange visits from both sides to advance the cause of dispensation of quality justice in this rapidly changing world. He also lauded the quality infrastructure and capacity building endeavours of the Academy.

The delegation also took round of different sections of the Academy and the visit concluded with a group photo with the Faculty members.

A two-member **Nepali delegation** headed by Hon'ble Binod Prasad Sharma, Judge of High Court/Faculty member of National Judicial Academy (NJA) of Nepal, and Mr. Man Bahadur Karki, Registrar at NJA visited the Federal Judicial Academy on May 15, 2017. There was extensive exchange of views regarding various matters of mutual interest with a special focus on the promotion of quality judicial education and collaborative trainings between the two SAARC countries.

Mr. Fakhar Hayat welcomed the delegation. A comprehensive briefing was given to the honourable delegates followed by a tour of the Academy. Prospects for future collaboration were also discussed.

### Workshops

- i) Three-Day Capacity Building Workshop/Seminar for Enhancing Capacity of Law Officers was organized in collaboration with Ministry of Law and Justice (24-26 October, 2016). Thirty-one participants benefited from this workshop.
- ii) Two-Day Capacity Building Workshop for Presiding Officers, Prosecutors of the Courts Designated to Try Offences under Prevention of Electronic Crimes Act (January 16-17, 2017). Sixteen nominees benefited from this two-day workshop
- iii) Three-Day Capacity Building Workshop/Seminar for Enhancing Capacity of Law Officers in Collaboration with Ministry of Law and Justice (27-29 March, 2017). Twenty-three trainees benefited from this workshop.

## Chapter-4

# Human Resource Development and other Initiatives

## Appointments/ Extension/ Deputations/Repatriation

The Hon'ble Chairman made following appointments/deputations in the Academy during the current year:-

### i) Appointments/ Extension

- Mr. Fakhar Hayat, Director General/ Director Academics was given a six month extension in the same position.
- Mr. Muhammad Hafeez Ullah Khan was appointed as Director FJA (BPS-21) on May 5, 2017.
- Ms. Huma Akhtar Chughtai was appointed as Director FJA (BPS-21) on May 5, 2017.

### ii) Repatriation/ Relinquishment

- Mr. Salahuddin who had assumed charge of his office as Director FJA (BPS-21) on February 1, 2016, relinquished the charge of his office on February 28, 2017.
- Ms. Nusrat Yasmeen who had assumed charge of her office on July 15, 2015 as Director FJA (BPS-21) was repatriated to Peshawar High Court, Peshawar, as a District & Sessions Judge on February 28, 2017.
- Ms. Sadaf Khokhar who had assumed charge of her office on April 4, 2016 as Additional Director FJA (BPS-20), was repatriated to High Court of Sindh, Karachi as a District & Sessions Judge on February 28, 2017.
- Syed Wajid Ali Shah who had assumed charge of his office on April 15, 2016 as Administrative Officer (18), was repatriated to the Cabinet Division, Islamabad on April 15, 2017.

The Director General, FJA made appointments with approval of the Hon'ble Chairman against the following positions:

- i) Stenotypist 02 posts
- ii) Library Attendent & Chowkidar 01 post

## FJA Library

The Library of the Federal Judicial Academy contains more than 15000 books/reading materials. A variety of new books worth Rupees 1 million were purchased for the Library during the financial year 2016/17.

An Oriental Section has been established in the FJA Library comprising ten shelves in which

Pakistani Literature including Urdu Drama, Poetry, Novel, and Literature on Islam have been placed.

Write-off policy for the Library was duly approved by the Chairman BoG, and in the light of this policy, stock-taking of the library material was accomplished.

The Library Collection has been re-organized as per DDC Classification scheme which is user-friendly and is being used around the world in more than 90% libraries.

The Library is also offering reference services to its users by using different search engines and online legal databases to promote the research culture. The FJA Library has also the access



to the "HEC Digital Library" and online legal database "pakistanlawsite".

### Information and Communication Technology

IT training is a compulsory part of the regular curriculum of the Academy. It is intended to enable the course participants to improve their computer / IT skills by using computer systems and allied accessories independently for quick disposal of court matters. Information Technology is now recognized

as a useful tool for Judges, Law Officers and Court personnel including text creation, storage and retrieval; Access to the Law; Recording of Court Proceedings; Case Management and producing data for administrative purposes and Communication.

In this age of Information Technology (IT), the Federal Judicial Academy (FJA) has modernized its medium of instruction and has set up two computer labs that are equipped with latest Computer Systems and multimedia projector with interactive screen.

During a training course the trainee participants reside in the FJA hostel, therefore, Internet facility is provided round the clock to them in the hostel block of the Academy.

### Research & Publications

One of the aims and objectives of the FJA is to provide judicial education by publishing journals, memoirs, research papers and reports (Section.4 (d) of the FJA Act, 1997). In compliance with the Rules, the Academy has its publications that include Journals, Memoirs, Research Papers, Reports, Bench Books and News bulletins. To keep the readers and scholars apprised of its activities, the Academy publishes its quarterly newsletter called "FJA Bulletin". It covers the overall academic, capacity building and other intellectualization activities on the campus and also contains articles from "Essay Competition," that is regularly held amongst the trainee judges. The

“FJA Bulletin” is disseminated to all the High Courts which they circulate amongst heads of district judiciary for onwards sharing with their judicial officers. It is also available on the website of the Academy, i.e. [Www.fja.gov.pk](http://www.fja.gov.pk).

A booklet authored by Hon’ble Mr. Justice Ghulam Rabbani, Judge, Supreme Court of Pakistan, called “A Treasure Trove,” was published on July 2013.

### Other Facilities at FJA

The FJA is an ideal setting for the pursuit of judicial training. It is located at a scenic place and housed in a beautiful building with well-equipped lecture hall, syndicate rooms, mock court room, guest room and a spacious auditorium.

An Internal view of the lecture hall



A Front View of FJA Hostel



The training at the Academy is fully residential. Residential accommodation is available to all the trainees in the hostel of the Academy. The hostel has a capacity of 26 rooms/double capacity and 2 suites. It has a common room facility with LCD TV, newspapers and telephone connection. Recently new furniture has been put in every one of the rooms and LED's were introduced in all the lodging rooms. Besides, new lodging containing 52 rooms' alongwith extra suites for Faculty have been built in the FJA Phase-II Extension.



Reception of the FJA Hostel



Internal View of FJA's  
Hostel Common Room



Glimpse of the Hostel  
Dining Hall

*Chapter-5*

## A Pictorial Glance of the Highlights of 2016/17

Glimpses of Turkish & Nepali Delegations' Visit





Nepali Delegation group photo with FJA faculty members



Mr. Muhammad Hafeez Ullah Khan presenting shield to the Nepali delegation.



DG, FJA exchanging views with Ms Uzma Chughtai, DG, Punjab JA.



FJA faculty members



The outgoing FJA faculty members in group photo with DG, faculty members, officers and staff.



## Chapter-6

## Annual Budget and Expenditure Statement for FY 2016-2017

Employee Related Expenses		Budget Allocated	Actual Expenditure
A01101	Pay of Officers	13,705,645	13,279,978
A01102	Pay of Staff	9,291,600	9,255,081
A01201	Regular Allowances	42,967,040	42,182,220
A01271	Overtime Allowances	275,000	271,940
A01273	Honorarium	4,085,000	4,083,046
A01274	Medical Charges	3,450,000	3,448,329
A01277	Contingent Paid Staff	90,000	84,516
	<b>Total:-</b>	<b>73,864,285</b>	<b>72,605,110</b>
Operating Expenses			
A03201	Postage & Telegraph	51,000	50,792
A03202	Telephone & T. Calls	788,500	788,481
A03205	Pilot & Courier Service	1,500	1,240
A03301	Gas Charges	672,000	672,000
A03302	Water Charges	42,500	42,440
A03303	Electricity Charges	1,482,000	1,482,237
A03305	POL for Generator	355,000	354,946
A03403	Rent for Residential Building	4,177,000	4,176,869
A03407	Rate & Taxes	2,263,000	2,262,819
A03805	T.A & D.A / Course	12,788,000	12,788,169
A03807	POL Charges (Vehicles)	716,000	716,302
A03810	Conveyance Charges	234,500	234,580
A03901	Office Stationery	831,000	831,070

A03902	Printing Charges	306,500	306,242
A03905	Newspapers, Periodical & Books	1,171,000	1,170,773
A03906	Uniforms	237,500	237,379
A03907	Advertisement & Publicity	6,500	6,240
A03919	Payment to Others for Services rendered	56,000	55,740
A03970	Other/ Misc. Exp	871,000	871,130
A04101	Pension to Employees	199,000	198,996
A04110	Pension Contribution	1,183,500	1,183,432
A05200	Employer Contribution to GI	334,000	334,194
A06300	Entertainment/ Gifts	199,000	198,874
A08000	Loan & Advances to Employees	7,318,000	7,317,720
A09200	Purchase of Computer Equip.	8,500	8,556
A09500	Purchase of Transport	7,125,000	7,124,000
A09600	Purchase of Machinery	109,500	109,207
A09700	Purchase of Furniture	244,500	244,339
A13001	Repair of Transport	280,000	279,973
A13101	Repair of Machinery	217,500	217,480
A13201	Repair of Furniture	29,500	29,481
A13700	Repair of Comp. Equipment	5,039	4,800
	<b>Total:-</b>	<b>44,303,539</b>	<b>44,300,501</b>
	<b>Grand Total:-</b>	<b>118,167,824</b>	<b>116,905,611</b>

## Acknowledgments

**W**e are proud to be working with one of the thriving training academies with a highly professional team. I would like, as always, to thank our committed Faculty and staff members for their dedication, commitment and thoughtful contribution in advancing the vision and mission of the Academy.

We would like to express my special thanks to Mr. Muhammad Hafeez Ullah Khan, Director and Mr. Hashim Abro, Coordination, Publications and Media Officer/ Associate Editor conceptualizing and preparing this Annual Report. Both these team members deserve special mention for their professional and intellectual contribution in bringing out this Report.

On behalf of the Academy, I would like to extend sincere gratitude to his lordship the Chief Justice of Pakistan, Mr. Justice Mian Saqib Nisar and the honourable two-member Committee comprising Mr. Justice Asif Saeed Khan Khosa and Mr. Justice Umar Ata Bandial for constantly guiding the affairs of the FJA despite their very busy schedule



## A Peep Into the Past



### Chairman Board of Governors

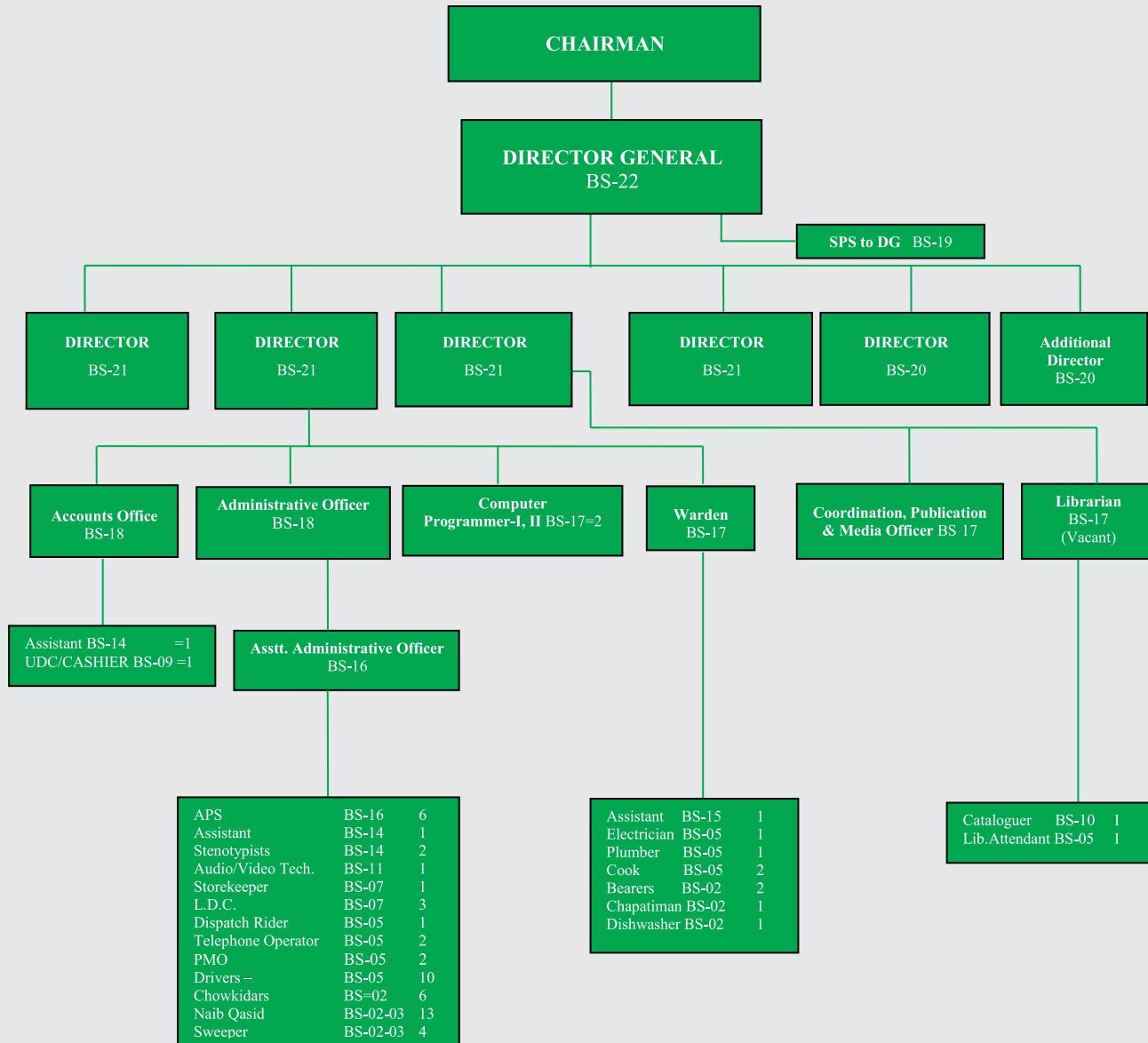
<u>Sr.</u>	<u>Name</u>	<u>From</u>	<u>To</u>
1.	Mr. Justice Muhammad Haleem	14-09-1888	31-12-1989
2.	Mr. Justice Muhammad Afzal Zullah	01-01-1990	18-04-1993
3.	Mr. Justice Nasim Hassan Shah	17-04-1993	14-04-1994
4.	Mr. Justice Sajjad Ali Shah	05-06-1994	02-12-1997
5.	Mr. Justice Ajmal Mian	03-12-1997	30-06-1999
6.	Mr. Justice Saiduzzaman Siddique	01-07-1999	26-01-2000
7.	Mr. Justice Irshad Hassan Khan	26-01-2000	06-01-2002
8.	Mr. Justice Mohammad Bashir Jehangiri	07-01-2002	31-01-2002
9.	Mr. Justice Sheikh Riaz Ahmad	01-02-2002	31-12-2003
10.	Mr. Justice Nazim Hussain Siddique	01-01-2004	29-06-2005
11.	Mr. Justice Iftikhar Muhammad Chaudhary	30-06-2005	11-12-2013
12.	Mr. Justice Tassaduq Hussain Jilani	12-12-2013	05-07-2014
13.	Mr. Justice Nasir-Ul-Mulk	06-07-2014	16-08-2015
14.	Mr. Justice Jawwad S. Khawaja	17-08-2015	09-09-2015
15.	Mr. Justice Anwar Zaheer Jamali	10-09-2017	30-12-2016
16.	Mr. Justice Mian Saqib	31-12-2016	



## Director General

<u>Sr.</u>	<u>Name</u>	<u>From</u>	<u>To</u>
1.	Sheikh Amjad Ali	27-09-1988	26-08-1990
2.	Prof. Abdul Qayyum Qureshi	28-08-1990	15-01-1992
3.	Dr. Anwar Hussain Siddiqui	15-01-1992	09-02-1995
4.	Mr. Ashiq Hussain (A/C)	09-02-1995	09-03-1995
5.	Dr. Rashid A. Shah	09-03-1995	06-01-1997
6.	Mr. Saleem Aftab Sheikh (A/C)	06-01-1997	24-05-1997
7.	Mr. Mohammad Zakaullah (A/C)	26-05-1997	09-01-1998
8.	Mr. M. A. Latif (A/C)	10-01-1998	07-07-1999
9.	Mr. Justice Khalil-ur-Rehman Khan Judge Incharge / Director General	08-07-1999	20-10-1999
10.	Mr. Justice Nasir Aslam Zahid Judge Incharge / Director General	21-10-1999	26-01-2000
11.	Mr. Fakhar Hayat (A/C)	26-01-2000	03-10-2000
12.	Chaudhry Hasan Nawaz	04-10-2000	03-10-2005
13.	Mr. Moazzam Hayat	05-10-2005	04-10-2009
14.	Mr. Alamzeb Khan (A/C)	05-10-2009	27-10-2009
15.	Mr. Parvaiz Ali Chawla	02-10-2009	14-05-2014
16.	Dr. Faqir Hussain	15-05-2014	14-05-2015
17.	Mr. Fakhar Hayat (A/C)	15-05-2015	

**ORGANIZATIONAL CHART/ADMINISTRATIVE STRUCTURE OF  
FEDERAL JUDICIAL ACADEMY, ISLAMABAD**



# The Federal Judicial Academy Act, 1997

## ACT NO XXVIII OF 1997

### An Act to provide for the establishment of the Federal Judicial Academy

WHEREAS it is necessary to provide for the proper training of judicial officers and Court personnel in order to improve the professional competence of judges and the quality of justice administered in the Courts;

It is hereby enacted as follows:---

#### 1. Short title and commencement.

- (1) This Act may be called the Federal Judicial Academy Act, 1997.
- (2) It shall come into force at once.

#### 2. Definitions.

In this Act, unless there is anything repugnant in the subject or context,---

- (a) "Academy" means the Federal Judicial Academy;
- (b) "Board" means the Board of Governors of the Academy;
- (c) "Chairman" means the Chairman of the Board;
- (d) "Director-General" means the Director-General of the Academy;
- (e) "prescribed" means prescribed by rules made under this Act; and
- (f) "staff" means members of the staff of the academy, including contract employees, part time employees and deputationists.

#### 3. Name and location.

- (1) The Academy shall be called the Federal Judicial Academy.
- (2) The Academy shall be a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both movable and immovable and shall by the said name sue and be sued.
- (3) The headquarters of the academy shall be at Islamabad.

#### 4. Aims and objects.

The aims and objects of the Academy shall be,---

- (a) orientation and training of new judges, Magistrates, law officers and Court personnel;
- (b) in service training and education of Judges, Magistrates, law officers and Court personnel;
- (c) holding of conferences, seminars, workshops, and symposia for improvement of the judicial system and quality of judicial work; and
- (d) publishing of journals, memories, research papers and reports.

#### 5. The Board.

- (1) The Board shall consist of,---(i) The Chief Justice of Pakistan. *Chairman.* (ii) The Minister for Law, Justice and Parliamentary Affairs. *Vice-Chairman.* (iii) The Attorney-General for Pakistan. *Member.* (iv)

The Chief Justice of Lahore High Court.*Member*:(v) The Chief Justice of High Court of Sindh.*Member*:(vi) The Chief Justice of Peshawar High Court.*Member*:(vii) The Chief Justice of Balochistan High Court.*Member*:(viii) The Secretary, Ministry of Law, Justice and Parliamentary Affairs.*Member*:(ix) The Director-General of the Academy.*Member/Secretary*.

### **6. Powers and functions of the Board.**

For carrying out the aims and objects of the Academy, the Board shall, inter alia,---

- (a) exercise general supervision over the affairs of the Academy;
- (b) lay down the policy and programme for training and approve courses of training;
- (c) evaluate and examine the activities of the Academy;
- (d) approve and consider the annual budget and revised budget estimates;
- (e) receive grants-in-aid from the Federal Government, Provincial Governments and aid giving agencies;
- (f) cause proper books of account to be maintained for all sums of money received and expended by the Academy and arrange for audit by the Auditor-General of Pakistan;
- (g) prescribe the terms and conditions of service of the Director-General and member of the staff;
- (h) create, abolish, suspend and upgrade posts;
- (i) prescribe duties of the members of the staff;
- (j) appoint, suspend, punish, dismiss or remove from service any member of the staff;
- (k) purchase, hire, construct or alter any building for the Academy;
- (l) hold, control and administer the movable and immovable property, assets and funds of the Academy;
- (m) regulate, determine and administer all matters concerning the Academy;
- (n) affiliate with Provincial judicial academies and other training and educational institutions; and
- (o) decide any other matter ancillary and incidental to the aims and objects of the Academy.

### **7. Delegation of powers.**

(1) The Board may delegate all or any of its powers and functions to the Chairman, Vice-Chairman, any member of the Board, the Director-General or any Member of the staff.

(2) The Director-General may, in any emergency which in his opinion requires immediate action, exercise such powers as he may consider necessary in the circumstances, and shall report the action taken by him for approval of the board at its next meeting.

### **8. Appointment of advisors, consultants and experts.**

The Board may appoint advisors, consultants and experts for assisting the Board in fulfilment of its aims and objects.

### **9. Meetings of the Board.**

(1) The meetings of the Board shall be called by the Chairman on such date and at such time and place as he may specify.

(2) Subject to subsection (1) the intervening period between two meetings of the Board shall not exceed six months.



- (3) The Chairman or, in his absence, the Vice-Chairman, or if the Vice-Chairman is also absent, the member elected by the members for the purpose, shall preside at a meeting of the Board.
- (4) The Quorum for the meetings of the Board shall be four members.
- (5) The Board may, from time to time, appoint such committees and working groups, from amongst its members or otherwise, as it may consider necessary.

### **10. Director-General.**

- (1) The Director-General shall be appointed by the Chairman on such terms and conditions as may be approved by the Board.
- (2) The management of the Academy shall be carried on by the Director-General under the general directions of the Board.
- (3) The Director-General shall be the academic and administrative head of the Academy and shall be responsible for the maintenance of good order and discipline.
- (4) The Director-General shall be the Principal Accounting Officer of the Academy.

### **11. Appointment of officers and members of staff of the Academy.**

- (1) The members of the staff of the Academy shall be appointed by direct recruitment or transfer, or deputation or on contract basis or otherwise in such manner and on such terms and conditions as may be approved by the Board.
- (2) All appointments of the members of the staff to posts in Basic Pay Scales 1 to 16 shall be made by the Director-General with the approval of the Chairman.
- (3) Appointment of the members of the staff to posts in Basic Pay Scale 17 and above shall be made by the Chairman.
- (4) Notwithstanding anything contained in any contract or agreement or in the conditions of service, all persons serving in connection with the affairs of the Academy immediately before the commencement of this Act, other than persons so serving on deputation, shall stand transferred to the Academy and become the employees of the Academy on the same terms and conditions to which they were entitled immediately before such commencement and shall, on such transfer, cease to be persons in the service of Pakistan.

### **12. Funds of the Academy.**

- (1) There shall be a Fund of the Academy to be known as the "Academy Fund" to which all its income shall be credited and from which all its expenditures shall be met.
- (2) The following shall be the sources of income for the Academy Fund,---
- (i) grants from the Federal Government;
  - (ii) grants from the Provincial Governments;
  - (iii) sale and other proceeds of the Academy's publications;
  - (iv) aid from national and international agencies; and
  - (v) fees, charges and donations.
- (3) The Academy Funds shall vest in the Board and the moneys to the credit of the fund shall be kept in a

personal ledger account in the Government Treasury or, with the approval of the Board, in a scheduled bank.

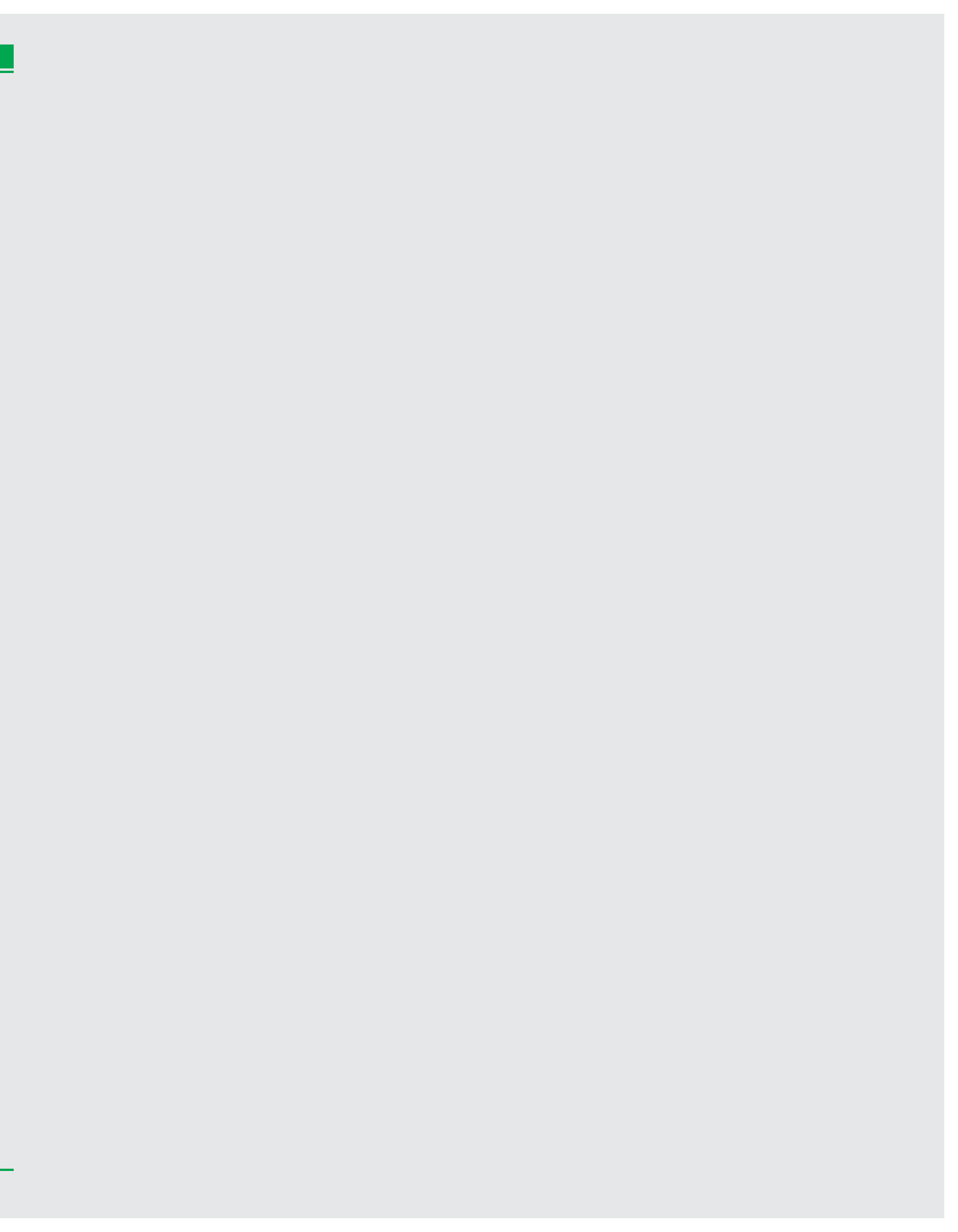
### **13. Budget.**

- (1) The Director-General shall, in respect of each financial year, submit for approval of the Board, by such date and in such form as may be prescribed, a statement showing the estimated receipts the current and development expenditures and the sums required as grant-in-aid from the Federal Government.
- (2) The Director-General shall not incur any expenditure from the Fund which is not provided for in the Budget approved by the Board.

### **14. Annual reports, etc.**

- (1) Within two months of the conclusion of each financial year, the Director-General shall submit the annual report to the Board in respect of various activities carried out by the Academy during the previous year.
- (2) The Board shall submit an annual report to the Federal Government relating to the Academy Fund and the Academy's programmes.

**15. Power to make rules.**--The Board may, with the approval of the Federal Government, make rules for carrying out the purposes of this Act.





Established 1988

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