

ANNUAL REPORT

JULY 21 - JUNE 22




25th Anniversary
FEDERAL JUDICIAL ACADEMY
2013

CHAIRMAN BOARD OF GOVERNORS
OF THE
FEDERAL JUDICIAL ACADEMY
ISLAMABAD

1. Mr. Justice (R) M. A. Qazi
2. Mr. Justice (R) M. H. Jaffer
3. Mr. Justice (R) M. A. Qazi
4. Mr. Justice (R) M. H. Jaffer
5. Mr. Justice (R) M. A. Qazi
6. Mr. Justice (R) M. H. Jaffer
7. Mr. Justice (R) M. A. Qazi
8. Mr. Justice (R) M. H. Jaffer
9. Mr. Justice (R) M. A. Qazi
10. Mr. Justice (R) M. H. Jaffer

FEDERAL JUDICIAL ACADEMY



ANNUAL REPORT

July 2021 – June 2022

FEDERAL JUDICIAL ACADEMY, ISLAMABAD

Service Road South, H-8/4, Islamabad, Pakistan

© 2023 Federal Judicial Academy, H-8/4, Islamabad, Pakistan

Tel + (051) 9152100

www.fja.gov.pk

Right reserved. Published in 2023.

All rights reserved. No part of this publication may be reproduced or used in any manner without prior permission of the copyright owner.

For more information contact at editor@fja.gov.pk.

This publication may be found at <http://www.fja.gov.pk>

Designed by Research and Publication Wing, Federal Judicial Academy.

C O N T E N T S

Foreword	ix
Mr. Hayat Ali Shah	ix
Acknowledgement	x
Abbreviations	xi

CHAPTER I.

FEDERAL JUDICIAL ACADEMY: A PREMIER JUDICIAL EDUCATION TRAINING ACADEMY

IN PAKISTAN |

I. A Hindsight of the Historical background	1
II. Aims and Objectives of the Federal Judicial Academy	1
III. Vision and Mission of Federal Judicial Academy	2
IV. Core Values of Federal Judicial Academy	2
V. Management and Oversight of the Academy	4
VI. Role and Functions of the Board of Governors	4
VII. Formation of NJECC	5
VIII. Transformation of Judicial Education	6

CHAPTER II.

INTRODUCTION TO MEMBERS BOARD OF GOVERNORS, FEDERAL JUDICIAL ACADEMY 9

I. MEMBERS OF BOG	9
I) Mr. Justice Umar Ata Bandial, Hon'ble Chief Justice of Pakistan/Chairman Board of Governors	9
II) Mr. Azam Nazeer Tarar, Federal Minister for Law & Justice, Vice Chairman Board of Governors	11
III) Mr. Ashtar Ausaf Ali, The Attorney-General for Pakistan, Member Board of Governors	12

IV)	Mr. Justice Muhammad Ameer Bhatti, Hon’ble Chief Justice Lahore High Court, Member Board of Governors	13
V)	Mr. Justice Ahmad Ali M. Shaikh, Hon’ble Chief Justice High Court of Sindh, Member Board of Governors	14
VI)	Mr. Justice Qaiser Rashid Khan, Hon’ble Chief Justice Peshawar High Court, Member Board of Governors	15
VII)	Mr. Justice Naeem Akhtar Afghan, Hon’ble Chief Justice Balochistan High Court, Member Board of Governors	16
VIII)	Mr. Justice Athar Minallah, Hon’ble Chief Justice Islamabad High Court, Member Board of Governors	17
IX)	Raja Naeem Akbar, Secretary Ministry of Law & Justice, Member Board of Governors	18
X)	Mr. Hayat Ali Shah, Director General Federal Judicial Academy, Member/Secretary, Member Board of Governors	19
II.	HON’BLE ADMINISTRATIVE COMMITTEE	20
I)	Hon’ble Mr. Justice Ijaz ul Ahsan	20
II)	Hon’ble Mr. Justice Munib Akhtar	21

CHAPTER III.

	SUMMARY OF TRAINING COURSES/WORKSHOPS/CONFERENCES	23
I.	Six-week ‘Legal Internship Programme’ for Law Interns from Fatima Jinnah Women University (July 05 to August 12, 2021)	26
II.	One week training on “Continuing Legal Education” for Members of the Bar from District Bar Association, Haripur Batch-X, (12 - 17 July, 2021)	27
III.	Dialogue on “A Judicial Lens on Rise in Violence Against Women Cases: Challenges and Solutions” organized in collaboration with UN Women-Pakistan (August 26, 2021)	29

IV.	One week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-VI (13-18 September, 2021)	31
V.	One week ‘Professional Development Course’ for Prosecutors, Batch-I (20- 25, September 2021)	33
VI.	One week training on “Continuing Legal Education” for Members of the Bar from District Bar Association, Tando Muhammad Khan, Batch-XI, (11-16 October, 2021)	35
VII.	One week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-VII (25-30 October, 2021)	36
VIII.	Three days training on “Office Management” for the Court Support Staff (17-19 November, 2021)	37
IX.	One week training under “Professional Exchange Programme” for Assistant Superintendents of Police in collaboration with National Police Academy (22-27 November, 2021)	39
X.	One week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-VIII (06-11 December, 2021)	41
XI.	One week training on “Capacity Building for Improved Service Delivery” for Civil Judges/Judicial Magistrates Batch-VII (13-18 December, 2021)	42
XII.	One week training on “Capacity Building for Improved Service Delivery” for Civil Judges/Judicial Magistrates Batch-VIII (24-29 January, 2022)	44
XIII.	Research Study on “Formulation of Draft Rules of Civil Procedure for Gilgit-Baltistan Civil Courts” (24 January - 25 February, 2022)	45

XIV.	One week Training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-IX (07-12 February, 2022)	46
XV.	One week Training on “Office Management” for Staff Officers / Superintendents of District Courts from all over Pakistan, Batch-I (21-26 February, 2022)	47
XVI.	One week training on “Capacity Building for Improved Service Delivery” for Civil Judges/Judicial Magistrates from all over Pakistan, Batch-IX (February 28 – March 05, 2022)	48
XVII.	One week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-X (March 07 -12, 2022)	49
XVIII.	One week training on “Leadership and Management” for District & Sessions Judges from all over Pakistan, Batch-V (14-19 March, 2022)	51
XIX.	One-week Mandatory Training for Civil Judges of the Islamabad District Judiciary for Promotion to the Next Cadre (14-19 March, 2022)	52
XX.	National Conference on ‘Judicial Response to Cases of Sexual and Gender Based Violence’ organized in collaboration with Legal Aid Society (May 14, 2022 at Islamabad Marriot Hotel)	54
XXI.	One week “Professional Exchange Programme” for Pre-service training of Judicial Officers from Khyber Pakhtunkhwa (18–23 April, 2022)	56
XXII.	Trainee Judges call on Senior Puisne Judge, Supreme Court of Pakistan	58
XXIII.	One week training on “Auxiliary Management” for senior most Civil Judges/ Judicial Magistrates from all over Pakistan, Batch-II (16-21 May, 2022)	59

XXIV. Under Training Civil Judges/Judicial Magistrates along with DG Khyber Pakhtunkhwa Judicial Academy visited FJA (30 May, 2022)	61
XXV. One week training on “Continuing Legal Education” under Professional Development Package for Members of the Bar from Islamabad High Court Bar Association, Batch-XII (06-11 June, 2022)	62
XXVI. One week ‘Professional Exchange Programme’ for pre-service training of Civil Judges-cum-Judicial Magistrate from Khyber Pakhtunkhwa (13-18 June, 2022)	64

CHAPTER IV.

EXPEDITIOUS JUSTICE INITIATIVE: A TACTICAL APPROACH TOWARDS FACILITATING ACCESS TO JUSTICE IN PAKISTAN AND THE ROLE OF FJA	67
I. Introduction	67
II. Goals and Objectives	68
III. Duration	68
IV. Scope and Expectations	68

CHAPTER V.

HUMAN RESOURCE DEVELOPMENT INITIATIVES	69
I. Welcome to new Colleagues	69

CHAPTER VI.

VISITORS' GALLERY	71
1. Visit of delegation from Legal Aid Society, Karachi	71
2. Visit of United States Embassy Team	72
3. Visit of Navy War College Delegation as part of the Navy Staff Course	73
4. Visit of Hon'ble Chief Justice of Gilgit-Baltistan Chief Court	74
5. Visit of University of Swabi's LLB Students and faculty members	75
6. Visit of Islamabad High Court Bar Association	76
7. Visit of Hon'ble Chief Justice of Supreme Appellate Court Gilgit Baltistan	77
8. Visit of United Nations Delegation	78
9. One Day Workshop for Police Officers	79
10. MOU signed between Federal Judicial Academy and Legal Aid Society	80

FOREWORD

HAYAT ALI SHAH



I am pleased to present this Annual Report for the Academic Year July 2021 - June 2022. After the COVID pandemic when businesses, offices, academic institutions, and all other ways of practical life had come to a halt, the world was under the Trans of becoming normal and it was globally accepted to work from home, myself and my Academy team managed to keep the spirits high and did not let it close. We tried to find innovative ways to remain productive and continued the activities in new digital ways to support judges and other stakeholders around the country, while social distancing remained in place. This report presents the work and activities undertaken in line with the vision and mission of this Academy.

I am thankful to Allah Almighty who gave me the honour of launching the premier Research Journal of the Academy since its establishment. Imparting judicial education through fostering research culture within the judiciary was the dream of the founders of FJA and rightly so, embedded in its Act (1997). I am highly grateful to the Hon'ble Chief Justice of Pakistan, Mr. Justice Umar Ata Bandial for his thorough support and timely guidance at every stage of the process. I would also like to thank my team and very many people and institutions who did their turn to accomplish this.

We have tried to cover the progress and growth of FJA in this report, and all efforts made this year while staying connected to our mandate to promote quality legal & judicial education to all stakeholders of the justice system. The Academy espouses efficiency, credibility, dedication, impartiality, and independence of the judiciary side by side imparting the best training to all people who come under the umbrella of the judiciary. We will keep this purpose in the forefront of our minds as we step up our response to the challenges ahead. I hope you enjoy reading this report.

Mr. Hayat Ali Shah

Director General

Federal Judicial Academy Islamabad

ACKNOWLEDGEMENT

I extend my profound gratitude to the Hon'ble Chief Justice of Pakistan/Chairman Board of Governors, Federal Judicial Academy, Mr. Justice Umar Ata Bandial without whose keen interest in the affairs of the Academy and encouragement, it would not have been possible to achieve the objects for which it stands. I also like to express my thanks to the Hon'ble judges of the Supreme Court of Pakistan who have been gracing the Academy with their presence at various certificate-awarding ceremonies. I also owe thanks to worthy sitting and retired judges of the High Courts and district courts, as well as eminent experts who made a very valuable and substantial contribution as resource persons and thus rendered precious support to my efforts in improving the quality and standard of judicial education.

While remaining committed to our vision and mission at the Federal Judicial Academy, special programs and activities are carefully crafted to meet the needs of specific groups and targets audience. The training courses are designed with research-based, advanced knowledge and skills to enhance the professionalism and expertise of the participants. Our commitment is to endure as an institution of excellence with a remarkable mission and vision. I must say I am indebted to certain institutions for their valuable contribution to the training programs as well as to the inaugural issue of our Research Journal. My team of Directors at FJA deserves a special mention and it must be said, in all fairness, that without their dedication and commitment we would not have been able to achieve these objectives. I am also thankful to the staff of the Academy whose active and wholehearted cooperation enabled me to run its affairs in an effective manner.

Mr. Hayat Ali Shah

Director General

Federal Judicial Academy Islamabad

ABBREVIATIONS

AD&SJ Additional District and Sessions Judge

BOG Board of Governors

CPC Civil Procedures Code

Cr. PC Criminal Procedure Code

D&SJ District and Sessions Judges

DG Director General

FJA Federal Judicial Academy

GB Gilgit-Baltistan

IO Investigation Officer

KPJA Khyber Pakhtunkhwa Judicial Academy

KP Khyber Pakhtunkhwa

LAS Legal Aid Society

UN United Nations

CHAPTER - I

FEDERAL JUDICIAL ACADEMY: A PREMIER JUDICIAL EDUCATION TRAINING ACADEMY IN PAKISTAN

I. A Hindsight of the Historical background

A well-functioning, independent and impartial judicial system is vital for securing socio-economic stability as it underpins rule of law and inspires democratic values, security, and good governance. Efficacy in the justice system calls for efficient service delivery based on competence, integrity, and independence with a comprehensive approach. This means that the judicial sector, including all the stakeholders in the administration of justice, needs to be well-capacitated and professionally sound functionary at all levels. For this purpose, a mechanism/institution for continued judicial education and respective capacity building becomes imperative to train all the players in the field of justice but predominantly the judges. This need, being felt and reflected in various law reform commission reports, finally led to the establishment of Federal Judicial Academy in 1988, under a Resolution of the Government to provide judicial education and training for the relevant judicial sector officers and staff.

In 1997, Federal Judicial Academy was given legal cover under the Act of Parliament (Federal Judicial Academy Act, 1997). The Act regulated its functions and structure in line with its aims and objectives.

II. Aims and Objectives of Federal Judicial Academy

The Federal Judicial Academy (FJA) is a premier institution for conducting judicial education and training for all the stakeholders related to the administration of justice. At its core, its primary objective is to provide comprehensive training to judicial officers, law officers, and court personnel to increase their professional competence leading towards not only their career progression but also towards enhanced quality of judicial dispensation. The institution is mainly concerned with the formulation and implementation of a continuing program of judicial education for pre-service and in-service training of judicial officers. Nonetheless, Federal Judicial Academy, inter alia, also caters to the needs of – (a) Legal Advisors and Draftsmen of various Ministries / Divisions / Departments including Judge Advocate General (JAG) Branches of Armed Forces, (b) Prosecutors / Attorneys / Solicitors, (c) Presiding Officers of Tribunals / Commissions / Special Courts of Inquiry, (d) Members of the Bar (e) Police and Prison, (f) Court Support Staff, etc.

Besides training, FJA is mandated by the Act to conduct conferences, seminars, workshops, and symposia for improving the judicial system and quality of judicial work according to the growing needs and co-existent circumstances. This, by large empowers the Academy to craft and customize any

knowledge-sharing module / event on any contemporary legal issue or challenge. In fact, the Academy keeping this objective ahead conducts regular workshops / training modules / events on various specialized areas of law in non-traditional forms for an effective participation of all the stakeholders in the judicial process and for ensuring a speedy administration of justice.

Another objective behind establishing FJA was to create a National Institute of Justice for research and development on contemporary legal issues and challenges in the administration of justice through the publishing of journals, memoirs, research papers, and reports. Federal Judicial Academy through its Research and Publication Wing and Federal Law Journal provides a communal platform to all the justice sector stakeholders for expression of their ideas and brainstorming over coexistent legal challenges through encouraging and conducting research. With a rapid technological pace and the rise of ever-changing legal perplexities in our society, the challenges to the judiciary are multifold now. Therefore, a research frontier that looks into the grey areas of law is key to legal and institutional reforms, and would lead to efficient working of the judiciary – such aspects are welcomed and incorporated in the training modules as well as Federal Law Journal.

Federal Judicial Academy takes pride in being the Federal Judicial Centre for standardizing, providing, and supervising the professional requirements of Federal Judicial Officers and Federal Judicial institutions in the matters of capacity building, developing research culture, instruction manuals, audio/video materials, automatic data processing, system procedures, and other instructional and training material for improving judicial administration in the country. Veritably, with the new accredited training modules conducted for lawyers on professional mediation, FJA stands out and looks forward to being the Federal Centre for formalizing and regulating the standards and functions of Mediators and Conciliatory as an adjunct of the judicial process, and for exploring the adoption of non-traditional court related modes for settling disputes.

III. Vision and Mission of Federal Judicial Academy

An Institution of Excellence aimed at the continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan.

And

Our mission is to provide continuing judicial education based on research and skills, for enhanced competence and professionalism of key players in the justice sector.

IV. Core Values of Federal Judicial Academy

I) INTEGRITY

Integrity is a core value of the Pakistan's judicial system, and it is something that we at Federal Judicial Academy hold very dear. Training programs at the Academy aim to raise awareness about integrity standards and corruption prevention in all matters related to judicial service. It includes various areas including codes of conduct and ethics, conflict of interest, ancillary activities, financial management rules and others.

II) PROFESSIONAL ETHICS

The Federal Judicial Academy is committed to the development of professional ethics and professionalism in its participants. As a core value of the Academy, we believe that any officer who works toward a career in public service should be held to the highest standards of conduct and conduct appropriate for their position. We hold our trainees and staff to the highest ethical standards so that they can truly represent the people they serve.

III) INDEPENDENCE

Judicial independence has been established as the most important value taught by the Academy's faculty. This is because judges must be free from any external influences or pressure in order to make decisions, based on their understanding of the law and facts. Judicial independence counts the most as it prevents the courts from being used as a tool to advance any agendas other than fair administration of justice.

IV) QUALITY

Federal Judicial Academy strives hard to provide high-quality services and trainings that meet the expectations and requirements of the profession. Quality for us means maintaining rigorous standards for all of our work including curriculum of judicial education, faculty, training modes and modules, Research work and all other related matters. As such, faculty has been working diligently to update their teaching methods so that they can better understand the needs of current judicial officers who have varying backgrounds and experiences. This includes offering more hands-on learning opportunities while also increasing involvement in classroom discussions by encouraging them to participate more often.

In addition, we are constantly looking for ways to improve our facilities and services so that we can continue to provide participants with an excellent educational environment.

V) ACCOUNTABILITY

Accountability is a core value at the Federal Judicial Academy. The Academy strives to instill this value in all of its judicial officers, and it does so by requiring them to make decisions that are consistent with their commitment to accountability. It is what makes them accountable for their actions and decisions, and the outcomes of those actions.

VI) TRANSPARENCY

The Federal Judicial Academy puts a high emphasis on judicial transparency. We have strong policies regarding transparency of all matters of the Academy and try to inculcate the same in our judicial trainings. Specifically, this means transparent communication, being respectful of timelines and budgets, being up front when errors occur, and taking ownership of everything we do. We are always available to provide any information or assistance about our processes or trainings that might be helpful to our sister Academies or any other stakeholders related to administration of justice.

VII) CONSISTENCY

Federal Judicial Academy regards the journey of education as a lifelong pursuit and hence has instrumented a training program that is designed to ensure that the educational process at the academy is consistent

and reliable over time. The Academy is committed to ensure that its trainees receive a consistent tutelage in all the skills and knowledge associated with their career as a judicial officer or allied court staff etc.

V. Management and Oversight of the Academy

For general supervision of the affairs of the Academy and the realization of its aims and objectives, a Board of Governors has been constituted under the chairmanship of the Hon'ble Chief Justice of Pakistan. The Board, inter alia, oversees and supervises the strategic planning of the Academy, audits its performance, provides tactical guidelines to the Academy for its continued progression in line with its aims and objectives under the Act and prescribes organized courses for the echelon and level of the participants. Management of the Academy is carried on under the general directions of the Board, by the Director General who is the Principal Accounting Officer as well as the Academic and Administrative head of the Federal Judicial Academy.

Chaired by the Hon'ble Chief Justice of Pakistan, the BoG comprises:

I.	The Chief Justice of Pakistan	Chairman
II.	The Minister for Law and Justice	Vice Chairman
III.	The Attorney General for Pakistan	Member
IV.	The Chief Justice of Lahore High Court	Member
V.	The Chief Justice of High Court of Sindh	Member
VI.	The Chief Justice of Peshawar High Court	Member
VII.	The Chief Justice of High Court of Balochistan	Member
VIII.	The Chief Justice of Islamabad High Court	Member
IX.	The Secretary, Ministry of Law and Justice	Member
X.	The Director General of the Academy	Member/Secretary

The Board, under the Act, is also authorized to delegate all or any of its powers and functions to any member of the Board or any Member of the staff. Besides, the Hon'ble Chief Justice can nominate one or two fellow Justices, as members' administrative committee, to support him in the management of affairs of the FJA. Members of FJA's Administrative Committee are also invited to attend the Board meetings.

VI. Role and Functions of the Board of Governors

Federal Judicial Academy Act, 1997 sets out the role and responsibilities of the Academy's Board of Governors. The Board of Governors is mandated, inter alia, to exercise general supervision over the affairs of the Academy including envisaging its policies, giving strategic directions, and reviewing and evaluating its activities. The BoG is the approving authority for the Academy's annual budget and revised budget estimates. The BoG also deals with service matters of the Academy staff and determines and prescribes terms and conditions of service of the Director General and staff of the Academy. BoG

under the Act has sanctioning authority over any matter ancillary and related to the aims and objects of the Academy, etc.

In accordance with its mandate, the Federal Judicial Academy's Board of Governors (BoG), continues to closely monitor the FJA's work and activities. Particular care is taken to ensure that the quality of judicial education offered at the Academy is uncompromised. The Board of Governors regularly reviews FJA's legal and judicial education programs and activities and sets pragmatic standards to ensure the quality and effectiveness of those programs and activities. It also encourages the Academy to meet international standards by continually improving its legal and judicial education strategy, with the ultimate goal of facilitating the efficient delivery of services within the judicial sector. The purpose is to equip judicial officers, court staff and personnel, and other relevant stakeholders with a range of critical skills, including knowledge and skills for writing quality judgments, case handling and court management, leadership skills, critical thinking, etc.

VII. Formation of NJECC

The National Judicial Education Coordination Committee (NJECC) was established in 2015 for Heads of Federal and provincial Judicial Academies to coordinate and redefine turfs for the judicial academies and to review and strengthen judicial education mechanisms in Pakistan. The main objective of the NJECC, as unanimously agreed and stated by the members of the BoG, is to allow federal and provincial judicial academies to synchronize and liaise to improve the quality of judicial education and training on modern lines. This initiative was taken in particular to-

- a) Avoid redundancy and duplication of legal and judicial education among judicial academies,
- b) Facilitate the exchange of information and best practices,
- c) Assist and coordinate in the formulation of strategic policies, and
- d) Institute training plans and methodologies to address the challenges posed in case law or courts while at the same time addressing emerging contemporary issues and contingencies.

The NJEC Committee is chaired by Hon'ble Judge of the Supreme Court nominated by Hon'ble Chief Justice of Pakistan/Chairman Board of Governors, FJA and the Office of the Director General FJA serves as the secretariat of the Committee. The other members of NJECC include:

- | | | |
|----|--|------------------|
| 1) | Worthy DG Federal Judicial Academy, Islamabad | Secretary/Member |
| 2) | Worthy DG Balochistan Judicial Academy, Quetta | Member |
| 3) | Worthy DG KPK Judicial Academy, Peshawar | Member |
| 4) | Worthy DG Punjab Judicial Academy, Lahore | Member |
| 5) | Worthy DG Sindh Judicial Academy, Karachi | Member |

In line with its previously approved Strategic Plan, the FJA has been actively pursuing a transformational approach in carrying out its judicial education program and restructuring its organizational setup in order to align a comprehensive professional development package during the given reporting period.

The Academy, as mandated under the Rules, is to facilitate improved quality of the justice system within the country. So, faculty, under the supervision of the Director General and continued steering from the Hon'ble members of FJA's Administrative Committee, restructured its setup, reviewed and revised its approach to information development and teaching methodology, and introduced innovative disciplines for all levels of its audience. With its revived vision and mission to lift the quality-of-service delivery among the judicial sector and given its distended scope, the Academy has been successful in achieving most of its set targets for the year 2021-22.

The FJA with its restructured faculty and training methodology has an extended scope of substantive training and joint training with other key stakeholders as a part of its Professional Development Programme (PDP). At present, Joint Police, Investigation Officer (IO) and prosecutor training and Continuing Legal Education Package (CLEP) for younger members of the Bar are conducted as a regular part of the training in FJA under PDP.

Another milestone achieved by FJA this year is the realization of a long-awaited research journal. Over the last few years, during COVID, we have witnessed a phase that has changed all areas of life, social, professional, and personal. Besides posing challenges it has taught us to think outside of the box and to find toll roads of work other than traditional ones. This initiative and launch of a research Journal (Federal Law Journal) is one of them. The pace of technological change, the rise of ever-changing legal perplexities in our society, the challenges to the judiciary, and the advancement in legal and judicial education at the international level – all integrated and needed to be discussed, disseminated, talked about, and sought a solution for. Federal Law Journal would provide a communal platform to all the justice sector stakeholders for the expression of their ideas and brainstorming over coexistent legal challenges. All papers with original ideas and high-quality research will find a home in Federal Law Journal.

VIII. Transformation of Judicial Education

The curriculum has been revamped and a higher criterion for the selection of resource persons has been set. A modern approach in training methodology is being applied in all activities and programs to ensure optimum engagement and interest of the participants. The approach is based on the Knowledge, Skill, and Attitude (KSA) methodology in adult learning, including:

- I. Self-Assessment Check List
- II. Individual Command Tasks
- III. Group Activity/Syndicate/ Study Circles
- IV. Practical Exercise of Drafting
- V. Hands-on Exercise on Presentation Skills
- VI. Work Plan Preparation
- VII. Mock Trials: Practical exercise of court and bar handling
- VIII. Scenario-based practical exercise

Unprecedented substantive courses like Leadership and Management and Capacity Building for Improved Service Delivery for District Judiciary have been introduced with subjects like ‘Critical Thinking’ ‘Management Communication Skills’, ‘Research Methodology’, ‘Research Ethics’, ‘Data Collection and Social Networking’, and Crisis Management, etc. have been made an integral part of these courses.

Leadership and Management is a flagship course pioneered by FJA within the judicial education program in the country. It is an innovative unprecedented Programme especially designed and crafted for the senior most tier of the District Judiciary. The Programme is aimed at strengthening and advancing Leadership and Management Skills for judicial officers in line with their evolving role. It is an attempt to sensitize the judges to demonstrate analytical, leadership, and interpersonal skills and focuses on two Bourne – i) Leadership Development, and ii) Operational Skills Development. The objectives include efficient service delivery through improved court management, scientific evaluation of courts’ performance, and skills for outlining long-term planning.

Within its given resources, the Academy is trying its best to transform judicial education on modern lines with optimum innovation and a more pragmatic approach. Following is the general structure of different training modules/courses offered at FJA for different cadres and various stakeholders.

REGULAR COURSES	
CATEGORY	TITLE OF COURSE
1. District & Sessions Judges	Leadership and Management
2. Additional District & Sessions Judges	Exploring Concepts in Trial Procedures
3. Senior Civil Judges/Civil Judges	Capacity Enhancement of District Judiciary on Child Justice
4. Civil Judges	Capacity Building for Improved Service Delivery
5. Court Personnel	i) Courts Procedure
	ii) Financial
	iii) Office Management Procedure
6. Continuing Legal Education	Members of the Bar

INNOVATIVE TOPICS INTRODUCED WITHIN DIFFERENT COURSES

1) Integrity Management & Deontology	12) Juvenile Justice System
2) Critical Thinking	13) Protection & Due Care of Vulnerable Segments of Society
3) Understanding Land Revenue Record	14) Artificial Intelligence
4) International Human Rights Law & Role of Judiciary in its Implementation	15) Performance Measurement
5) Challenges at the Workplace	16) Conflict Resolution
6) Responding to Change Management	17) Team Building through engagement
7) Communication Skills	18) Concordance & Discordance of Laws
8) Planning, Prioritization, and Delegation	19) Stress Management
9) Crisis Management	20) Judicial/Legal/Professional Ethics
10) Emotional Intelligence	21) Gender Sensitization
11) Cybercrime and Digital Forensics	22) Use of IT in Justice Sector
	23) Mentally Sick Persons in Conflict with Law

Federal Judicial Academy was pivotal in successfully launching the Premier Research Journal under the dynamic leadership and guidance of the Hon'ble Chief Justice of Pakistan. The Academy published the first issue of the Bi-Annual Journal in September 2022 and currently accepting papers for its next issue. On account of its comprehensive mega infrastructure, competence par excellence in human resources, and offering state-of-the-art facilities, along with adequate opportunities in training, research, and legal development, the Academy intends to emerge as a center of excellence in judicial education.

CHAPTER - 2

INTRODUCTION TO MEMBERS BOARD OF GOVERNORS, FEDERAL JUDICIAL ACADEMY



I. PROFILES

**I) MR. JUSTICE UMAR ATA BANDIAL
HON'BLE CHIEF JUSTICE OF PAKISTAN/
CHAIRMAN BOARD OF GOVERNORS**

Born in Lahore on the 17th of September, 1958, the Hon'ble Mr. Justice Umar Ata Bandial remains one of the most proactive and eminent Chief Justices of Pakistan. His academic background stretches over a diverse canvas as he received his elementary and secondary education at different schools in Kohat, Rawalpindi, Peshawar, and Lahore. He got his Senior Cambridge certificate in the year 1973, from St. Mary's Academy, Rawalpindi, and a Higher Senior Cambridge certificate from Aitchison College in the year 1975. He secured his B.A. (Economics) degree from Columbia University, USA in the year 1979, followed by a Law Tripos degree from Cambridge University, UK in 1981. In 1982 he qualified as Barrister-at-Law from Lincoln's Inn, London. In the same year, he was enrolled as an Advocate of the Lahore High Court and some years later, as an Advocate of the Supreme Court of Pakistan.

Hon'ble Mr. Justice Umar Ata Bandial established his law practice in Lahore dealing mostly with commercial, banking, tax, and property law matters. After 1993 until his elevation, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated with the Hitachi-Rupali dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001), and the Bayinder NHA dispute (2004). Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 04.12.2004. He declined oath under PCO in November 2007 but was restored as a judge of the Lahore High Court as a result of the lawyers and civil society movement for the revival of the Judiciary and Constitutional rule in the country. During his career as Judge, Hon'ble Mr. Justice Umar Ata Bandial rendered

judgments on several important public issues. These include the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as a symbol of the unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in governmental licensing of Hajj Group Organizers in Rs.9.25 billion annual business; holding the Lahore skyline to be public property for purposes of local authority regulation of sky signs; declaring the decisions of the Council of Common Interests in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors etc.



II) MR. AZAM NAZEER TARAR
FEDERAL MINISTER FOR LAW & JUSTICE
VICE-CHAIRMAN BOARD OF GOVERNORS

A lawyer, a bar representative, and a politician elected from the technocrat seat in the Senate of Pakistan as well as Federal Minister for Law and Justice, Mr. Azam Nazeer Tarar exhibits a dynamic career and persona. Hailing from a respectable Family in Hafizabad, Punjab, Mr. Tarar completed his intermediate from the prestigious Government College, Lahore, where he remained active in student politics and was an eloquent bilingual debater representing his Alma mater in several debating competitions and bagged numerous awards. Thereafter he completed his B.A-L.L. B from the iconic Punjab University Law College in the year 1992 and did his L.L.M from Edinburgh University, UK in 1994. He was enrolled as an Advocate

of the High Court in the year 1995 and as an Advocate of the Supreme Court of Pakistan in the year 2006.

During his career, Mr. Tarar established himself as a leading Criminal and Constitutional Lawyer and has hundreds of reported judgments to his credit. He has also assisted the Supreme Court and High Courts by rendering his services as amicus curiae thereby assisting the Hon'ble Courts in complex legal matters.

Throughout his career, Mr. Tarar remained active in bar politics and was elected as the Secretary of Lahore High Court Bar Association in the year 2004. He has been elected as a Member of the Pakistan Bar Council for a third consecutive term spanning from 2010 to date. Mr. Tarar has also been elected as the Vice Chairman of the Pakistan Bar Council in 2015 and led the apex regulatory body of lawyers for one year. He also served as Chairman Executive Committee of the Pakistan Bar Council. Mr. Tarar in his role as Chairman Legal Education Committee of the Pakistan Bar Council since 2011 has spearheaded large-scale structural reforms in the field of legal education, including the introduction of a five-year comprehensive LLB program, and has worked tirelessly to uplift the standard of legal education in Pakistan. He has also represented Pakistan in numerous International legal conferences as a delegate, speaker, and moderator in various countries including the United Kingdom, Malaysia, China, Georgia, Morocco, India, and Sri Lanka. He is also a board member of Justice Project Pakistan, Asma Jahangir Foundation, and the Old Ravians Association.

III) MR. ASHTAR AUSAF ALI
THE ATTORNEY-GENERAL FOR PAKISTAN
MEMBER BOARD OF GOVERNORS



Mr. Ashtar Ausaf Ali was born in Lahore, Pakistan, the eldest son of eminent lawyer and diplomat Iftikhar Ali Sheikh. He completed his Bachelor of Arts from Forman Christian College in 1975, and his LLB from Punjab University in 1980, where he also taught as an adjunct lecturer for international law from 1984 to 1988. He became a member of the Lahore Bar Association in 1980 and was awarded an MCL from George Washington University, where he was a member of the Phi Delta Phi legal fraternity. Ashtar Ausaf Ali (born 19 June 1956) is a Pakistani lawyer who is the current Attorney-General for Pakistan since May 2022. He previously served in the same capacity from 2016 to 2018. As AG, he co-drafted the Twenty-Fifth Amendment to the Constitution of Pakistan, which merged the Federally Administered Tribal Areas with Khyber Pakhtunkhwa.

Mr. Ausaf previously served as Special Assistant to the Prime Minister on Law and Justice from 2015 to 2016, twice as Advocate General of Punjab from 1998 to 1999 and from 2012 to 2013, and as Prosecutor General of the province from 2011 to 2012. Mr. Ausaf came to prominence in the 1990s as a litigator and constitutional lawyer. After President Ghulam Ishaq Khan dismissed the government of Prime Minister Nawaz Sharif in 1993, he successfully represented Sharif before the Supreme Court of Pakistan against the dissolution of parliament. The Supreme Court overturned the dismissal, and Sharif was re-elected in 1997. He was then appointed Advisor to the Prime Minister on human rights. The Pakistan Muslim League (Nawaz) formed the provincial government in Punjab, and Mr. Ausaf was appointed Prosecutor General of the province in 2011, before again being appointed Advocate General on 2nd January 2012. He stepped down when the caretaker government took over for the 2013 elections and resumed private practice at his law firm, Ashtar Ali & Co. Following Pakistan Muslim League (N)'s victory in the general elections in 2013, Ausaf was appointed to Prime Minister Sharif's cabinet as Special Assistant to the Prime Minister on Law, with the status of Minister of State, on 25 February 2015, and handed over charge of the Ministry of Law and Justice.

He was appointed the 32nd Attorney-General for Pakistan in a cabinet reshuffle on 29 March 2016, following the resignation of Salman Aslam Butt. As Attorney-General, he co-drafted the historic Twenty-Fifth Amendment to the Constitution of Pakistan, which merged the Federally Administered Tribal Areas with Khyber Pakhtunkhwa province.

He resigned on 20th June 2018 owing to ensure free and fair elections and a smooth democratic transition. Mr. Ausaf returned as Attorney General on 9 May 2022, when President Arif Alvi approved his appointment on the advice of Prime Minister Shehbaz Sharif.

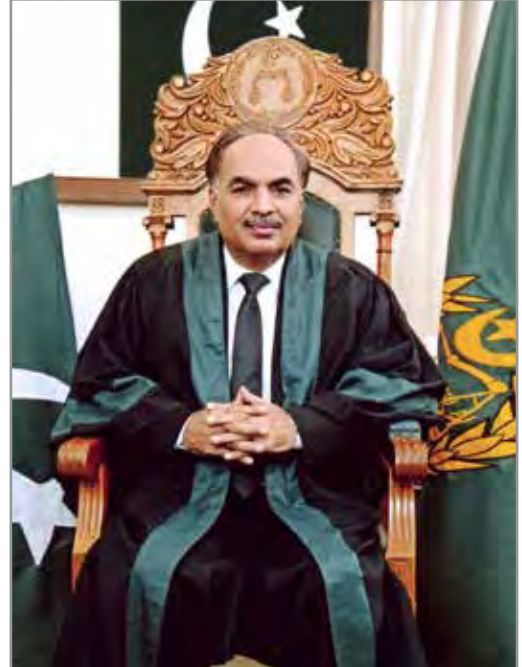


IV) MR. JUSTICE MUHAMMAD AMEER BHATTI
HON'BLE CHIEF JUSTICE LAHORE HIGH COURT
MEMBER BOARD OF GOVERNORS

The Hon'ble Mr. Justice Muhammad Ameer Bhatti, serving as the Chief Justice of Lahore High Court since July 2021, was born to a noble family at Burewala, District Vehari, Punjab on March 08, 1962. After his early education in Multan, he obtained the degree of Bachelor of Arts from the University of Punjab. With a clear vision of the rule of law as a bedrock of a just, inclusive and peaceful society that makes the institutions accountable and safeguards human rights, Mr. Justice Mahammad Ameer Bhatti opted for legal education. The intrinsic quest of his lordship was set at rest when he completed his LLB in 1985 from Bahauddin Zakariya University, Multan. The longstanding aspiration was translated into reality

when he embarked on his journey as a professional lawyer in the year 1986 and subsequently enrolled as an Advocate at High Court in 1988. He pursued the legal profession so proactively and endeared the members of the Bar out of sheer respect for the values of the legal profession that the members of High Court Bar Association Multan bestowed the honour on him by electing him as its General Secretary (1999-2000). After a remarkable journey of keen practice in the High Court, he ascended to the Supreme Court of Pakistan in 2001. In addition to his professional services in Pakistan, he remained a member of the International Bar Association London (1991-1994) and a member of the American Bar Association (ABA) from 2000-2002. After persistent diligence, proficiency, meticulousness, and continuous commitment towards the profession of law over almost 25 years, Mr. Justice Muhammad Ameer Bhatti, was elevated to Lahore High Court, Lahore as an additional judge on 12.05.2011. As Hon'ble judge of the High Court, His Lordship authored a number of landmark judgments. He is a Member of the syndicate of the University of Punjab and Islamia University, Bahawalpur. His Lordship has contributed as a member of various committees, including Administrative Committee ATC Court, Audit committee, Expunction of adverse remarks committee, Committee for recommendation/implementation of the matter mentioned in Part-C of Chapter-3, Rules, and order of Lahore High Court Vol-V, Administration Committee, Lahore High Court, Lahore, Performa Promotion Recommendation Committee for district judiciary, Enrollment Committee for Advocates/Officers/Officials of Lahore High Court, District Judiciary, & Employees of other departments, Member of Perks & Privileges/Pension Committee (for Permanent/confirmed Judges) etc. Presently he is also *-administrative/monitoring judge of Anti -Terrorism Court & Accountability Court.

V) MR. JUSTICE AHMAD ALI M. SHAIKH
HON'BLE CHIEF JUSTICE HIGH COURT
OF SINDH
MEMBER BOARD OF GOVERNORS



The Hon'ble Mr. Justice Ahmed Ali Sheikh (born 3 October 1961) is a Pakistani jurist who is the current and 23rd Chief Justice of the Sindh High Court, in office since 15 March 2017. Hon'ble Mr. Justice Ahmed Ali M. Shaikh was born on 3rd October, 1961. He earned his early education from Government Pilot School, Larkana, and graduated in Science from Government Degree College, Larkana. He read for a law degree from Shah Abdul Latif University, Khairpur.

On 1st November, 1990, he was enrolled as an Advocate of the subordinate courts while on 15th March, 1993, he enrolled as an Advocate High Court. Mr. Justice Ahmed Ali M. Shaikh maintained with ability his leading position at the Bar. In 1994 and 1995, he was elected as Vice President and General Secretary respectively of District Bar Association Larkana, while being elected as the President of High Court Bar Association Larkana for the period 05.04.2008 to 24.09.2009.

Hon'ble Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh on 25th September, 2009 and took oath as a confirmed Judge on 19th September, 2011. He remained as senior Puisne Judge from 16th December, 2015 till 14th March, 2017. Mr. Justice Ahmed Ali M. Shaikh took oath as the Chief Justice of the High Court of Sindh on 15th March, 2017.



VI) MR. JUSTICE QAISER RASHID KHAN
HON'BLE CHIEF JUSTICE,
PESHAWAR HIGH COURT
MEMBER BOARD OF GOVERNORS

Hon'ble Mr. Justice Qaiser Rashid Khan was born to a respectable family in Village Thana, Malakand, KP, on 31st March and received his secondary education from Cadet College, Kohat in 1976. He received his early education in Peshawar with his intermediate from Islamia College Peshawar in 1978. Hon'ble Justice Mr. Qaiser Rashid Khan graduated from Islamia College, Peshawar in 1981 and obtained his Law Degree from Khyber Law College, Peshawar in 1984. He also holds a degree of Master's in Political Science (1987) and a Master's in Journalism from the University of Peshawar in 1991.

He started his practice in district courts and was enrolled as an Advocate of the High Court in 1991, and as an Advocate of the Supreme Court in 2008. During his career as an advocate, Mr. Justice Qaiser Rashid Khan was elected as a member of the Provincial Bar Council for two consecutive terms, in November, 1998 and April, 2004. On the imposition of an emergency on in.2007, he was the first person to be detained from amongst the lawyers under 3 M.P. O at central prison, D.I. Khan, due to his façade struggle for independence of the judiciary. He was elected as a member of the Pakistan Bar Council on 22.12.2010 securing the highest number of votes among all the elected members in the country. Another feather in his cap is his service as an Additional Advocate General, in Khyber Pakhtunkhwa from 2008 till his resignation on 25th March 2010. His Lordship remained the legal advisor of the University of Engineering & Technology, Peshawar, National Bank of Pakistan, United Bank Limited, Askari Commercial Bank, Allied Bank Limited, and the Bank of Khyber.

He has been a Judge of the Peshawar High Court since August 2011. He worked as Judge, Labour Appellate Tribunal for the areas falling within the limits of D.I. Khan and Bannu Benches. He served as a member Subordinate Judiciary Services Tribunal and Election tribunal for hearing appeals of the constituencies of the National Assembly as well as the Provincial Assembly of KPK in 2013. He has remained a member of the Committee for Enhancing Environmental Justice in Pakistan since January, 2017.

He served as the Senior Justice of Peshawar High Court from 28 June 2018 till 16 November 2020. He was appointed as the Acting Chief Justice of Peshawar High Court on 16 November 2020. He took oath as the Chief Justice of Peshawar High Court on 9 January 2021 and is serving the institution with all his dedication and diligence till date.

VII) MR. JUSTICE NAEEM AKHTAR AFGHAN**HON'BLE CHIEF JUSTICE BALOCHISTAN HIGH COURT****MEMBER BOARD OF GOVERNORS**

Hon'ble Mr. Justice Naeem Akhtar Afghan was born on 29th of June, 1963. He is the Son of Mr. Moin Akhtar Afghan, a retired government servant, and grandson of Ghulam Sarwar Khan Afghan also known as Afghan Agha Jan, a renowned Persian and Urdu educationist. Hon'ble Mr. Justice Naeem Akhtar Afghan completed his primary and secondary education from the Federal Government Public School and College, Quetta Cantonment. He Graduated in Economics and Statistics from Degree College, Quetta in 1985. He completed his LL. B from University Law College Quetta in June 1988 in first division. Justice Naeem Akhtar Afghan was enrolled as an advocate of the High Court of Balochistan on 30th September, 1989.



Hon'ble Mr. Justice Naeem Akhtar Afghan was enrolled as an advocate of the Supreme Court of Pakistan on 12th May, 2001. He practiced law for 21 years before the Subordinate Courts, High Court of Balochistan, Federal Shariat Court and the Hon'ble Supreme Court of Pakistan. He conducted innumerable criminal, civil, and constitutional cases that have been reported in law journals. Hon'ble Mr. Justice Naeem Akhtar Afghan was also a member of the Baluchistan Bar Council.

Hon'ble Mr. Justice Naeem Akhtar Afghan was appointed as official liquidator by the Hon'ble Company Judge of the High Court of Balochistan in Civil Petition No.01/98 for winding up of the company "M/S Pakistan Chromite Limited" under the Companies Ordinance, 1984. He served on the panel of advocates for Sui Southern Gas Company Limited, Baluchistan, and Pakistan Steel Mills Limited. He conducted numerous cases for these two organizations before the courts of law. He was appointed as arbitrator in different cases by the courts of law. He also served on the panel of the National Bank of Pakistan. Justice Naeem Akhtar Afghan was also an honorary lecturer at the University Law College, Quetta. Justice Naeem Akhtar Afghan was elevated as Additional Judge, High Court of Balochistan on 12th May 2011. He was appointed as Judge of the High Court of Balochistan on 11th May 2012.

Hon'ble Mr. Justice Naeem Akhtar Afghan was appointed by the Hon'ble Chief Justice of Pakistan as a member of the Alternate Dispute Resolution (ADR) Committee to impart training to the master trainers. He was also appointed as chairman of the Building Committee, to conduct an audit of the Court Buildings and residential accommodations of the judicial officers throughout Balochistan. The report addressed the need to procure lands for the construction of judicial complexes in different districts, wherever required. He was also appointed as chairman of the Committee for Installation of Security Equipment, and CCTV Systems in the High Court of Balochistan, District/City Court, and Sessions Court, Quetta. Justice Naeem Akhtar Afghan contributed valuably as member/chairman of various committees including the Committee for Utilization of Funds under the Provincial Judicial Development Fund (PJDF), Organizing Committee for the Environmental Laws and Architectural Competition Committee for approving the design of the Turbat High Court bench building. Justice Naeem Akhtar Afghan took oath as Chief Justice of the High Court of Balochistan on 09th August 2021 and is serving the country with the utmost dedication.



VII) MR. JUSTICE ATHAR MINALLAH
HON'BLE CHIEF JUSTICE
ISLAMABAD HIGH COURT
MEMBER BOARD OF GOVERNORS

An eminent jurist, an active lawyer, and one of the most proactive judges, Hon'ble Mr. Justice Athar Min Allah, is currently serving as Chief Justice of the Islamabad High Court since 28th November 2018. Hon'ble Justice Minallah is the eldest son of Nasrum-

Minallah, who served the country as a civil servant and remained commissioner from the 1960s to 1970s. He is the son-in-law of Mr. Justice Safdar Shah, who was part of the bench that convicted and sentenced former Prime Minister Zulfikar Ali Bhutto, but wrote a dissenting note against the conviction, for which he faced the wrath of the then military dictator, Gen Zia ul Haq. Justice Minallah joined Pakistan Civil Services Customs but later resigned and started practicing law. Following the sacking of former chief justice Ifikhar Mohammad Chaudhry, he joined the lawyers' movement for the restoration of the judiciary.

However, after Justice Chaudhry's restoration, he became a critic of the judiciary because of excessive suo moto cases which led to the pendency of routine cases. Hon'ble Mr. Justice Athar Minallah was appointed as an IHC judge in June 2014 and is considered to be one of the finest judges in the superior judiciary. In the past few years, he has authored landmark judgments in matters related to civil litigation, including real estate, criminal cases, the environment, and missing persons.

IX) RAJA NAEEM AKBAR
SECRETARY MINISTRY OF LAW & JUSTICE
MEMBER BOARD OF GOVERNORS



Raja Naeem Akbar has been serving as the Law and Justice Secretary since September 8, 2020. Born to a noble family in Punjab, he received his early education in Punjab. He earned his degree in Law from the iconic University of Punjab in 1999. He further enhanced his academic qualifications by securing an LLM degree (Private International Law, International Trade law, Sale, Supply and Credit Transactions, and Intellectual Property Law) from the University of Wolver Hampton (2004), UK. He also holds a Master's degree in Political Science from the University of Punjab (2000).

Before joining the Ministry of Law and Justice in 2011, he served as Deputy Director (Law) at the Securities and Exchange Commission of Pakistan and remained posted as a Senior Consultant and supervised various wings including the Drafting and Legislation Wing, Opinion Wing, Solicitor Wing and Development Wing at the ministry. He has also headed the Contract and Treaty Section and the Administration of Federal Courts and Tribunals at the Ministry.

He has remained the Member of the Shanghai Cooperation Organization Legal Experts Committee, Governing Board of the SAARC Arbitration Council, and the Focal Person for the office of the International Co-operation on International Family Law. He represented the Government of Pakistan in the Kartarpur Corridor Project and also executed Cooperation Agreements and MoUs with Ministries of Justices of countries including the People's Republic of China, the Republic of Belarus, Tunisia and Nepal.



X) MR. HAYAT ALI SHAH
DIRECTOR GENERAL
FEDERAL JUDICIAL ACADEMY
MEMBER/SECRETARY,
MEMBER BOARD OF GOVERNORS

Mr. Hayat Ali Shah, currently serving as Director General of Federal Judicial Academy carries to his profile a diverse experience of adjudication, administration, planning & implementation, institution establishment & development, research, and leadership management.

Mr. Hayat Ali Shah graduated from the historic Islamia College Peshawar, Khyber Pakhtunkhwa, and earned his L.L.B degree from Khyber Law College, Peshawar, KP. He started his career as a lawyer in the province of Khyber Pakhtunkhwa and successfully practiced law for ten years (1981–1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawar High Court. He was promoted to District and Sessions Judge (D&SJ) in 1997 and served at various stations and positions. Mr. Shah also served as Judge Anti-terrorism Court from 2008 to 2012. He also remained Registrar Peshawar High Court and Administrative Judge Ehtesab Court, KPK (March 2015 – June 2017).

Mr. Hayat Ali Shah has to his credit the establishment of the first-ever judicial academy in Khyber Pakhtunkhwa and served as the first and founding Director General of Khyber Pakhtunkhwa Judicial Academy, Peshawar. He retired from judicial service in 2017. After his retirement, he undertook several consultancies for the Peshawar High Court and the Law Department, Government of Khyber Pakhtunkhwa, on key areas including updating Peshawar High Court’s Ministerial Establishment Rules, Rules of Business for the Secretariat of the District Judiciary and preparing Service Structure for Peshawar High Court and District Judiciary, Khyber Pakhtunkhwa. Besides he also provided intellectual support and input on many projects including, inter alia, the Capacity Building of district attorneys, the drafting and legislation wing of the law department, Government of Khyber Pakhtunkhwa, etc. Being a seasoned judicial officer, Mr. Hayat Ali Shah brings rich experience and value to the work of Federal Judicial Academy. He is the pioneer of the first-ever Research Journal of Federal Judicial Academy and currently working on establishing E-campus at FJA for dissemination of judicial education to a wider audience within limited time and resources.

II. PROFILE OF HON'BLE TWO-MEMBER ADMINISTRATIVE COMMITTEE

In the exercise of the powers delegated to the Board of Governors of the Federal Judicial Academy, under Section 7 (1) of its Act, Hon'ble Mr. Justice Asif Saeed Khan Khosa, Hon'ble Chief Justice of Pakistan/ Chairman of the FJA Board of Governors, appointed Hon'ble Mr. Justice Mushir Alam and Hon'ble Mr. Justice Umar Ata Bandial, as members of the FJA Administrative Committee to assist him in running the day-to-day affairs of the Academy, within the meaning of S. 9(5) of the Act. The nomination of the two Hon'ble Justices, as members of FJA's Administrative Committee, was made on 15th February 2022.

XI) HON'BLE MR. JUSTICE IJAZ UL AHSAN

Hon'ble Mr. Justice Ijaz ul Ahsan was born on the 5th of August 1960 in Murree and received his early education in Lahore. He graduated from Forman Christian College, Lahore, in 1979 with a scholarship of merit. His Lordship attended the Punjab University Law College, Lahore where he won various awards, including a gold medal for his academic achievements. He also secured a top position in the All-Pakistan Universities Summer Moot arranged by the Higher Education Commission at Khanas Pur, Nathia Gali.

After completing his LL. B studies, he joined law practice and completed his apprenticeship in civil and criminal law. Thereafter, he proceeded to pursue post-graduate studies at Cornell University New York, USA. He graduated in 1987 with a Master's Degree in Law (LL.M). On his return from the USA, his lordship joined law practice with a reputable law firm of which he later became a partner. His law practice covered civil, banking, property, commercial and constitutional matters. He conducted a large number of cases before the High Courts as well as the Hon'ble Supreme Court of Pakistan. He also conducted several local and international commercial arbitrations involving local as well as multinational parties.



His lordship attended a number of local and international conferences and professional training courses, including those organized by the Asian Bar Association and the International Bar Association. He was awarded the Chevening scholarship by the British Council to study commercial law in the United Kingdom. He also received a fellowship from the South Western Institute for International Studies in Dallas, USA, of which he is an alumnus. While practicing as an advocate, he taught contract and commercial law for many years.

His lordship was elevated to the Bench on 15.09.2009. He was confirmed as a Judge of the Lahore High Court on 11.05.2011. He was appointed as the Chief Justice of Lahore High Court on 06.11.2015. His lordship was elevated as Judge, Supreme Court of Pakistan on 28.06.2016.



XII) HON'BLE MR. JUSTICE MUNIB AKHTAR

Hon'ble Mr. Justice Munib Akhtar was born on 14th of December, 1963 to a noble family in Punjab. He got his 'O' and 'A' Levels respectively in 1979 and 1981 from Aitchison College, Lahore. He graduated from Government College Lahore in 1983. His lordship also had a Bachelor of Arts (B.A) from Princeton University, USA (1986) and LL. B from Punjab University Law College (1989). He was enrolled as Advocate in Subordinate Courts in 1990, and Advocate, High Court in 1992, and Advocate, Supreme Court in 2009. He practiced at the Supreme Court of Pakistan, the High Court of Sindh and Lahore with focus on commercial, corporate, arbitration and taxation matters.

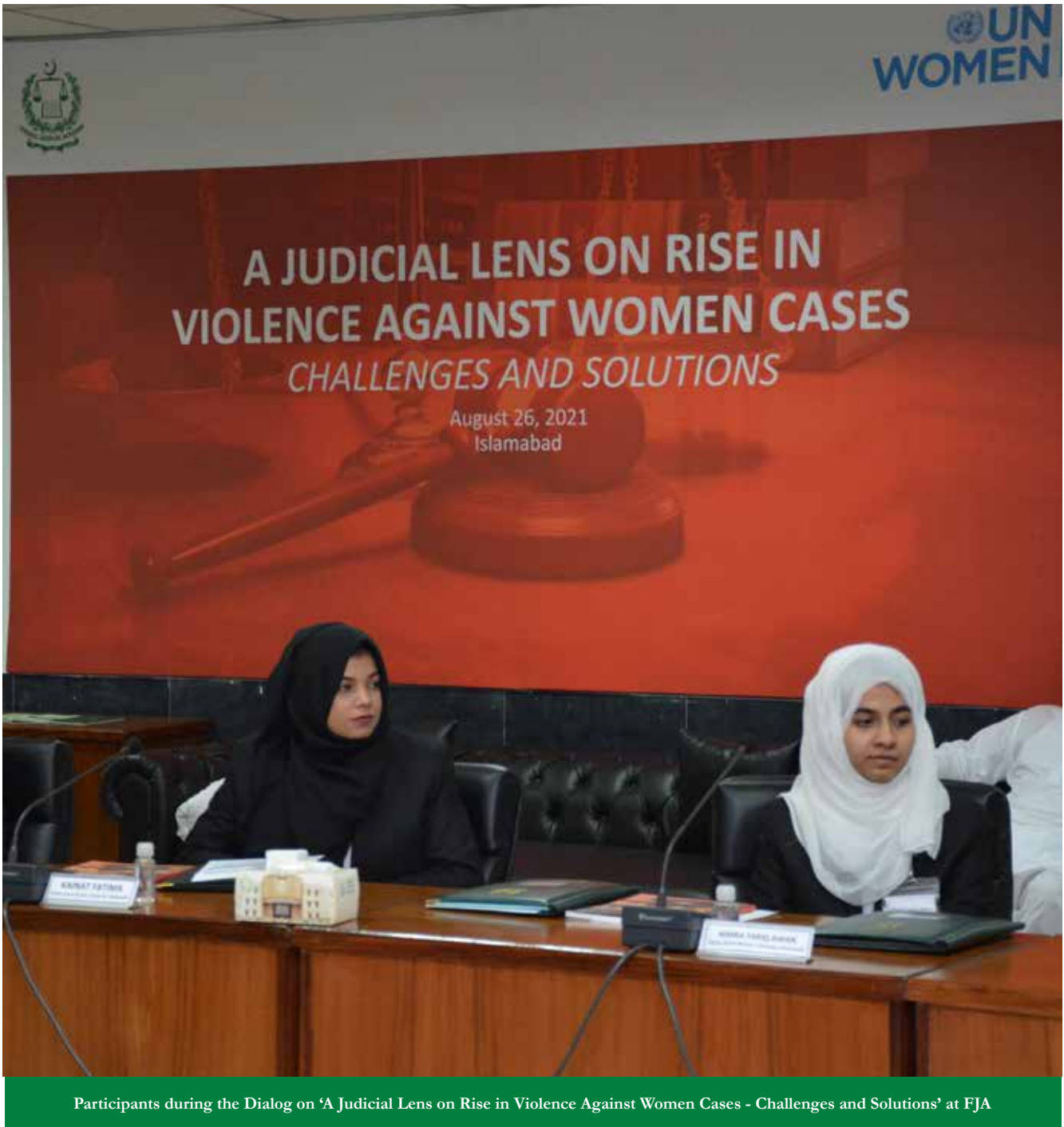
Hon'ble Mr. Justice Munib Akhtar has been teaching law at Hamdard University Law School. He was appointed as Additional Judge, High Court of Sindh in 2009 and confirmed in 2011. Mr. Justice Munib Akhtar remained Chairman and/or member of various committees, including: Civil Rules Committee, I.T. Committee, Judicial Studies Board, Promotion Committee, and Procurement Committee. His lordship also served as Monitoring Judge in various situations. Mr. Justice Munib Akhtar was nominated as Chairman/member Board of Governors, IBA, 2009-present. He was elevated as Judge, Supreme Court of Pakistan on 8.5. 2018 and is serving in the position till date.

CHAPTER - 3

SUMMARY OF TRAINING COURSES/
WORKSHOPS/CONFERENCES

S. No	NAME OF ACTIVITY
1	Six-week 'Legal Internship Programme' for Law Interns from Fatima Jinnah Women University (July 05 to August 12, 2021)
2	One week training on "Continuing Legal Education" for Members of the Bar, from District Bar Association, Haripur Batch-X, (July 12 - 17, 2021)
3	Dialogue on "A Judicial Lens on Rise in Violence Against Women Cases: Challenges and Solutions" organized in collaboration with UN Women-Pakistan (August 26, 2021)
4	One week training on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-VI (September 13-18, 2021)
5	One week 'Professional Development Course' for Prosecutors, Batch-I (September 20-25, 2021)
6	One week training on "Continuing Legal Education" for Members of the Bar, from District Bar Association, Tando Muhammad Khan, Batch-XI, (October 11-16, 2021)
7	One week training on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-VII (October 25-30, 2021)
8	Three days training on "Office Management" for Court Support Staff (November 17-19, 2021)
9	One week training under "Professional Exchange Programme" for Assistant Superintendents of Police in collaboration with National Police Academy (November 22-27, 2021).
10	One week training on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-VIII (December 06-11, 2021)
11	One week training on "Capacity Building for Improved Service Delivery" for Civil Judges/Judicial Magistrates Batch-VII (December 13-18, 2021)
12	One week training on "Capacity Building for Improved Service Delivery" for Civil Judges/Judicial Magistrates Batch-VIII (January 24-29, 2022)
13	Research Study on "Formulation of Draft Rules of Civil Procedure for Gilgit-Baltistan Civil Courts" (January 24 – February 25, 2022)

14	One Week Training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-IX (February 07-12, 2022)
15	One Week Training on “Office Management” for Staff Officers/Superintendents of District Courts from all over Pakistan, Batch-I (February 21-26, 2022)
16	One week training on “Capacity Building for Improved Service Delivery” for Civil Judges/Judicial Magistrates from all over Pakistan, Batch-IX (February 28 – March 05, 2022)
17	One week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-X (March 07 -12, 2022).
18	One week training on “Leadership and Management” for District & Sessions Judges from all over Pakistan, Batch-V (March 14-19, 2022)
19	One-week Mandatory Training for Civil Judges of the Islamabad District Judiciary for Promotion to the Next Cadre (March 14-19, 2022)
20	One week “Professional Exchange Programme” for Pre-service training of Judicial Officers from Khyber Pakhtunkhwa (April 18–23, 2022)
21	National Conference on ‘Judicial Response to Cases of Sexual and Gender Based Violence’ organized in collaboration with Legal Aid Society (May 14, 2022 at Islamabad Marriot Hotel)
22	One week training on “Auxiliary Management” for senior most Civil Judges/ Judicial Magistrates from all over Pakistan, Batch-II (May 16-21, 2022)
23	One week training on “Continuing Legal Education” under Professional Development Package for Members of the Bar from Islamabad High Court Bar Association, Batch-XII (June 06-11, 2022).
24	One week ‘Professional Exchange Programme’ for pre-service training of Civil Judges-cum-Judicial Magistrate from Khyber Pakhtunkhwa (June 13-18, 2022)



I. SIX-WEEK 'LEGAL INTERNSHIP PROGRAMME' FOR LAW INTERNS FROM FATIMA JINNAH WOMEN UNIVERSITY (JULY 05 TO AUGUST 12, 2021)

A six-week 'Legal Internship Programme' for Law Interns from Fatima Jinnah Women University was conducted at Federal Judicial Academy.

This program is specifically designed to equip the fresh law graduates with the necessary knowledge and skills of the profession while providing an opportunity to be engaged in practical activities and legal research.



Addl. Director, FJA delivering lecture to Law Interns from Fatima Jinnah Women University



Participants in group photo with DG, FJA

II. ONE-WEEK TRAINING ON “CONTINUING LEGAL EDUCATION” FOR MEMBERS OF THE BAR, FROM DISTRICT BAR ASSOCIATION, HARIPUR BATCH-X, (JULY 12 - 17, 2021)

A one-week training program for District Bar Association, Haripur on “Continuing Legal Education” was conducted. This program aimed at providing bar members with a simple yet concrete understanding of continuing legal education programs in Pakistan. The objective is to enable members of the bar to feel confident about taking care of their profession and assist them in meeting their professional responsibilities as per national and international standards.

Reviewing the requirement of continuing legal education of the Bar, the Federal Judicial Academy arranged one-week training on 12 - 17 July, 2021, Batch-X for Members of District Bar Association Haripur on “Continuing Legal Education”.



Ms. Huma Chughtai
(Former Director), FJA
delivering lecture

Mr. Abdul Mateen
(Former Director), FJA
delivering lecture





Participants engaging in Mock Trial session



Participants of CLE course in group photo with DG, FJA and Faculty Members

III. DIALOGUE ON “A JUDICIAL LENS ON RISE IN VIOLENCE AGAINST WOMEN CASES: CHALLENGES AND SOLUTIONS” ORGANIZED IN COLLABORATION WITH UN WOMEN-PAKISTAN (AUGUST 26, 2021)

Federal Judicial Academy conducted a Dialogue on “A Judicial Lens on Rise in Violence Against Women Cases: Challenges and Solutions” organized in collaboration with UN Women-Pakistan on August 26, 2021. The forum critically analyzed the rapidly growing cases of violence against women and examined some solutions to change a judicial system that has traditionally been slow, timid, and unequal.



DG, FJA Mr. Hayat Ali Shah (left), Director Academics and Training (middle), and Addl. Director (right)



Participants during the Dialog at FJA



DG, FJA presenting mementos to Ms. Sharmeela Rasool (UN Women Country Representative) in presence of Dr. Faqir Hussain



Participants of the Dialog led by UN Women delegation in group photo with DG, FJA and Faculty Members

IV. ONE-WEEK TRAINING ON “EXPLORING CONCEPTS IN TRIAL PROCEDURES” FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-VI (SEPTEMBER 13-18, 2021)

The Federal Judicial Academy has invited Additional District & Sessions Judges to attend the “Exploring Concepts in Trial Procedures” training on September 13-18, 2021. This exciting program helps ADJs to explore important concepts of trial such as representation and compulsory process, jurisdiction, etc. The objective of this program is to equip these judges with the necessary knowledge and skills for undertaking trials efficiently and appropriately.

In addition, it provides access to new insights on legal research and writing skills as well as exposure to professional development opportunities such as CLEs and seminars.

The Federal Judicial Academy is offering training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-VI (13-18 September, 2021). This one-week course will equip each judge with a unique understanding of the subject matter, enabling them to actively participate in the whole process of trial proceedings, while effectively supervising their staff.



Mr. Amir Nazir
(Resource Person)
delivering lecture



Mr. M. Amir Munir
(Resource Person)
delivering lecture



Hon'ble Mr. Justice Maqbool Baqar in discussion with DG, FJA



Hon'ble Mr. Justice Maqbool Baqar with participants along with DG, FJA and Faculty Members

V. ONE WEEK ‘PROFESSIONAL DEVELOPMENT COURSE’ FOR PROSECUTORS, BATCH-I (SEPTEMBER 20- 25, 2021)

The Federal Judicial Academy successfully conducted one week ‘Professional Development Course’ for Prosecutors, Batch-I from September 20-25, 2021. This course was designed to enhance the knowledge and skills of prosecutors on subjects such as federal circuit court, major criminal procedure case types, rules of evidence, prosecution techniques, and ethical considerations.

For the first time in its history, the Federal Judicial Academy successfully conducted a week-long ‘Professional Development Course’ for Prosecutors in Batch-I from September 20-25, 2021. This was aimed at instilling administrative skills, knowledge of legal processes, and professionalism among the prosecutors.



Participants of the course in group photo with Faculty Members



Hon'ble Chief Justice of Pakistan Mr. Justice Umar Ata Bandial engaging with DG, FJA and participants

VI. ONE-WEEK TRAINING ON “CONTINUING LEGAL EDUCATION” FOR MEMBERS OF THE BAR, FROM DISTRICT BAR ASSOCIATION, TANDO MUHAMMAD KHAN, BATCH-XI (OCTOBER 11-16, 2021)

As part of the Judicial Academy’s ‘Continuing Legal Education’ programme FJA arranged one week training for Members of the Bar from District Bar Association, Tando Muhammad Khan, Batch-XI, from 11 to 16 October, 2021. The participants expressed that this training made them confident and would prove to be very helpful in improving their Professional and Ethical Standards in the future.



Participants in group photo with DG, FJA and Faculty Members

VII. ONE-WEEK TRAINING ON “EXPLORING CONCEPTS IN TRIAL PROCEDURES” FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-VII (OCTOBER 25-30, 2021)

The Federal Judicial Academy successfully completed one-week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, from October 25-30, 2021. The course covered various topics related to procedures and offered a basic understanding of the legal procedures involved in the courtroom. The aim is to increase judicial competence regarding technical aspects of District & Sessions Courts and facilitate effective coordination between respective departments at different levels. This provided the judges a platform to explore concepts in trial procedures, as well as to strengthen routine judicial skills.



Mr. Amir Munir (Resource Person) engaging with participants



Participants in group photo with DG, FJA and Faculty Members

VIII. THREE DAYS TRAINING ON “OFFICE MANAGEMENT” FOR COURT SUPPORT STAFF (NOVEMBER 17-19, 2021)

Federal Judicial Academy conducted 3 days ‘Office Management program’ for Court Support Staff from 17 to 19 November, 2021.

This three-day training was steered successfully by the experts in this field, who have been working at each of these courts for more than three years and have vast experience in this area. The participants were provided with detailed lectures as well as practical examples to illustrate their points.

The training also focused on imparting skills required for running offices efficiently and effectively, as well as providing information about how to handle various aspects of running an office such as recruitment, hiring, training and appraisal of employees, budgeting and financial planning, etc. All participants left the training with a better understanding of their role as office manager and how they can improve their performance as one.



Participants attending the course



Participants in group photo with DG, FJA and Faculty Members

IX. ONE-WEEK TRAINING UNDER “PROFESSIONAL EXCHANGE PROGRAMME” FOR ASSISTANT SUPERINTENDENTS OF POLICE IN COLLABORATION WITH NATIONAL POLICE ACADEMY (NOVEMBER 22-27, 2021)

A week-long training under “Professional Exchange Programme” for Assistant Superintendents of Police in collaboration with National Police Academy was conducted at FJA from November 22-27, 2021.

Assistant Superintendents of Police are the heads of police stations who are responsible for the day-to-day functioning of the police station. They are at the forefront of policing and have a crucial role in law enforcement. These officers play a vital role in developing community relations and promoting public safety by ensuring that laws are enforced and criminals are brought to justice.

During this training, participants were introduced to various aspects of policing such as crime prevention, detection, investigation, and prosecution. The course aimed at enhancing the role of ASPs as law enforcement agency leaders and trainers by giving them an opportunity to learn about leadership, management, human resources development, and ethics.



Hon'ble Chief Justice of Pakistan Mr. Justice Umar Ata Bandial engaging with DG, FJA and participants at Supreme Court of Pakistan



Hon'ble Chief Justice of Pakistan Mr. Justice Umar Ata Bandial in discussion with DG, FJA and Director Academics and Training



Hon'ble Chief Justice of Pakistan with course participants in group photo

X. ONE-WEEK TRAINING ON “EXPLORING CONCEPTS IN TRIAL PROCEDURES” FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-VIII (DECEMBER 06-11, 2021)

A week-long training course was conducted by Federal Judicial Academy on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan from 6th to 11th December, 2021.

During this training course, the participants were trained on various concepts of trial procedures like case management, jurisdiction, issues before the court, and the importance of trial process. The participants were also given an opportunity to explore the various concepts of trial procedures through interactive sessions. The session was carried out successfully by Federal Judicial Academy with their expert resource persons and worthy faculty members.



Participants in group with DG, FJA and Faculty Members

XI. ONE-WEEK TRAINING ON “CAPACITY BUILDING FOR IMPROVED SERVICE DELIVERY” FOR CIVIL JUDGES/JUDICIAL MAGISTRATES BATCH-VII (DECEMBER 13-18, 2021)

Federal Judicial Academy arranged one-week training course on “Capacity Building for Improved Service Delivery of Civil Judges/Judicial Magistrates. This is the seventh batch of this training carried out successfully by the Federal Judicial Academy.

Judges were educated on the importance of capacity building in improving service delivery. They were also taught how to develop a capacity-building plan and how to manage it effectively, at their workplace.

In addition, they were encouraged to participate in activities that will strengthen their interpersonal and professional skills for enhanced service delivery.



Participants of the course in group photo with DG, FJA and Faculty Members



Hon'ble Mr. Justice Sajjad Ali Shah, Judge, Supreme Court of Pakistan addressing the course participants

XII. ONE-WEEK TRAINING ON “CAPACITY BUILDING FOR IMPROVED SERVICE DELIVERY” FOR CIVIL JUDGES/JUDICIAL MAGISTRATES BATCH-VIII (JANUARY 24-29, 2022)

As part of the Federal Judicial Academy’s professional training program, “Capacity Building for Improved Service Delivery” for Civil Judges/Judicial Magistrates Batch-VIII from January 24-29, 2022 was arranged. This training covered very pragmatic topics such as the Role of Civil Judges/Judicial Magistrates in ensuring efficient delivery of justice, effective and fair trial, and speedy disposal of cases.

The program also provided them with knowledge about how to deal with cases as well as how to handle their work effectively. The participants were provided with enough knowledge through lectures and practical sessions. They also got an opportunity to interact with other participants from different parts of the country and learn from their experiences as well.



Participants in group photo with DG, FJA and Faculty Members

XIII. RESEARCH STUDY ON “FORMULATION OF DRAFT RULES OF CIVIL PROCEDURE FOR GILGIT-BALTISTAN CIVIL COURTS” (24 JANUARY - 25 FEBRUARY, 2022)

The Federal Judicial Academy organized a Research Study on “Formulation of Draft Rules of Civil Procedure for Gilgit-Baltistan Civil Courts” from 24 January to 25 February, 2022. The purpose of the study is to formulate draft rules of civil procedure for Gilgit-Baltistan civil courts and submit them to the Federal Government for approval.

The Research Study was conducted by a team of law experts, who were appointed by the Federal Judicial Academy. It was conducted through interviews with stakeholders, including district and session judges; lawyers; senior lawyers; advocates; academics; and young lawyers.

According to a survey conducted by the Federal Judicial Academy, most stakeholders believe that there is a need for a new set of rules to be formulated for civil courts in Gilgit-Baltistan.



DG, FJA with Hon'ble Chief Justice Gilgit-Baltistan Chief Court in a photo

XIV. ONE-WEEK TRAINING ON “EXPLORING CONCEPTS IN TRIAL PROCEDURES” FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-IX (FEBRUARY 07-12, 2022)

The Federal Judicial Academy conducted one-week training on “Exploring Concepts in Trial Procedures” for Additional District & Sessions Judges from all over Pakistan, Batch-IX from February 7-12, 2022.

During this training session, new concepts were introduced through lectures and practical activities e.g., syndicate discussions, command tasks, and presentations etc., which included discussions on how to conduct preliminary investigations prior to trial; evidence collection; how to prepare for trial; how to conduct legal research; and closing arguments.



Mr. Abdul Rasheed Mahar (Director IT), FJA delivering lecture on ‘Use of IT in Justice Sector’

XV. ONE WEEK TRAINING ON “OFFICE MANAGEMENT” FOR STAFF OFFICERS/SUPERINTENDENTS OF DISTRICT COURTS FROM ALL OVER PAKISTAN, BATCH-I (FEBRUARY 21-26, 2022)

As part of the Federal Judicial Academy’s professional training program, a one week programme on “Office Management” for Staff Officers/Superintendents of District Courts from all over Pakistan was organized from 21 to 26 February, 2022.

This training was conducted as part of the continuous development and improvement of judicial institutions. The training provided them with hands-on practical experience through role-plays and interactive sessions that involved simulations such as hiring staff members, creating budgets, managing finances of departments etc. These practical exercises helped them to understand how these tasks can be accomplished effectively without being tripped in implementation process.

The training program was divided into two parts: Theory and Practical Classes followed by Group Discussions and Panel Discussions which were held separately based on each department’s needs. The topics covered during these sessions included: Project Management; Communication Skills; Time Management; Outcomes Based Management; Employee Engagement; Customer Service Skills etc.



Participants of the course in attendance at FJA

XVI. ONE WEEK TRAINING ON “CAPACITY BUILDING FOR IMPROVED SERVICE DELIVERY” FOR CIVIL JUDGES/ JUDICIAL MAGISTRATES FROM ALL OVER PAKISTAN, BATCH-IX (FEBRUARY 28 – MARCH 05, 2022)

A one-week capacity building training session for Civil Judges/Judicial Magistrates from around Pakistan, Batch-IX, was undertaken by the Federal Judicial Academy from February 28 to March 5 of 2022.

The training aimed at improving the quality-of-service delivery by providing them with essential information and education on how to perform their duties effectively and efficiently. It also provided them with an opportunity to interact with other judges, attorneys, and other participants from different parts of the country who were also taking part in the course.

The participants were given an overview of their roles as judges/magistrates and how they can contribute towards making justice accessible to all citizens. They were disciplined in conducting their courts and other legal proceedings. Participants were also taught about issues such as conflict resolution, ethics, professionalism and more.



LAS Instructors Dr. Summaiya Syed Tariq (left) and Dr. Asha Bedar (right) delivering lecture on cases of Rape and Sodomy

XVII. ONE WEEK TRAINING ON “EXPLORING CONCEPTS IN TRIAL PROCEDURES” FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-X (MARCH 07 -12, 2022)

As part of the Federal Judicial Academy’s professional training program, Additional District and Sessions Judges from all over Pakistan were offered a one-week course on “Exploring Concepts in Trial Procedures” from March 07-12, 2022.

The courses were delivered by leading experts in the field of criminal law and criminal procedure. The goal of the course was to provide judges with an opportunity to explore concepts in trial procedures, which are essential for effective adjudication. The participants learned about the various concepts of criminal law, investigation and prosecution, evidence, criminal liability and defenses as well as their role in the courtroom.

Judges were tutored about drafting charge sheet, conducting cross-examination, and adversarial examination and

how to deal with a motion for change of venue or a stay of proceedings. The course also included lectures on how to conduct an inquiry; how to gather the relevant facts; how to apply the law in a particular case; and how to apply equitable principles and resolve disputes between litigants. The training was led by eminent lawyers and seasoned judicial officers who shared their expertise and experience with the participants.



Director Academics and Training delivering lecture on ‘Critical Thinking’



Hon'ble Mr. Justice Sajjad Ali Shah addressing course participants



Dr. Ayesha Haider (Resource Person) delivering lecture

Mr. Amir Nazir (Resource Person) delivering lecture on Cyber Security



Hon'ble Mr. Justice Sajjad Ali Shah in discussion with DG, FJA

XVIII. ONE-WEEK TRAINING ON “LEADERSHIP AND MANAGEMENT” FOR DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-V (MARCH 14-19, 2022)

As part of the training on “Leadership and Management” for District & Sessions Judges from all over Pakistan, Batch-V from 14 to 19 March, 2022 was successfully conducted at Federal Judicial Academy.

The course was designed to help judges improve their leadership skills in their roles as heads of their courtrooms. It also provided them with an opportunity to learn about management techniques that can be applied to any business or organization. The instructors were experts in their field, who had years of experience working with judges and other court personnel.

The participants were more than willing to learn new skills and improve their leadership skills. They took away several lessons that are applicable in everyday life, such as building relationships with others, setting goals for oneself and the team, delegation of tasks, and prioritizing the tasks for efficacious service delivery.



DG, FJA Mr. Hayat Ali Shah delivering lecture to the course participants

XIX. ONE-WEEK MANDATORY TRAINING FOR CIVIL JUDGES OF THE ISLAMABAD DISTRICT JUDICIARY FOR PROMOTION TO THE NEXT CADRE (MARCH 14-19, 2022)

The Academy successfully conducted a one-week mandatory training course for Civil Judges of the Islamabad District Judiciary from March 14-19, 2022.

The training focused on the importance of judicial work and the necessity of professional development to ensure that judges can do their duties with impartiality, competence, and dedication. The participants were also provided with an insight into the role of civil judiciary in Pakistan's democracy and its relation with other institutions such as the media, political parties, and lawyers' associations.



Resource person delivering lecture to the participants.



Hon'ble Mr. Justice Qazi Faez Isa, Judge, Supreme Court of Pakistan with DG, FJA at the National Conference

XX. NATIONAL CONFERENCE ON ‘JUDICIAL RESPONSE TO CASES OF SEXUAL AND GENDER-BASED VIOLENCE’ ORGANIZED IN COLLABORATION WITH LEGAL AID SOCIETY (MAY 14, 2022 AT ISLAMABAD MARRIOTT HOTEL)

National Conference on “Judicial Response to Cases of Sexual and Gender-Based Violence”, jointly organized by the Federal Judicial Academy and Legal Aid Society, Karachi on May 14, 2022.

Senior Puisne Judge of Supreme Court of Pakistan, Hon’ble Mr. Justice Qazi Faez Isa, presiding the event, stated that apart from going through legislative steps on crimes against women, ensuring respect for women may also prove to be a salutary step for declining the rates of such crimes.

He also expressed his concern about the language of enacted Laws, and lamented the laws in Pakistan not being enacted in the Urdu language which would have been proved useful for the ordinary citizens of the country. Speaking on the occasion, Justice (Retd) Qazi Muhammad Amin Ahmed expressed his grief on Low complaint rates of sexual abuse, said that 75 percent of sexual harassment cases were not reported, adding that the trial of sexual harassment cases should be proceeded with at the earliest and decided in a short span. He also worried about the low incentives provided to the concerned officials saying that the investigation officers were paid only Rs500 for the investigation of such cases while the fee for a DNA test in sexual harassment cases was Rs14,000, adding that the whole system for provision of justice had failed in this regard.



Hon’ble Mr. Justice Qazi Faez Isa at the National Conference

Justice (Retd) Nasira Javed recommended special arrangements for the proceedings on the gender-based crimes with a special time limit of two months to conclude. She also stressed on the active role of NGOs in providing legal aid to the victims of sexual abuse instead of passive roles stating that the NGOs, instead of holding functions and seminars on rights of women, should utilize their resources to provide legal aid to the affected women folk.



Speakers addressing the National Conference on "Judicial Response to Cases of Sexual and Gender Based Violence".

XXI. ONE WEEK “PROFESSIONAL EXCHANGE PROGRAMME” FOR PRE-SERVICE TRAINING OF JUDICIAL OFFICERS FROM KHYBER PAKHTUNKHWA (APRIL 18-23, 2022)

One-week training was arranged by FJA under its Professional Exchange Programme for Pre-service Training of Judicial Officers from Khyber Pakhtunkhwa during April 18-23, 2022. This program is initiated to enhance the exposure and capacity of newly appointed judicial officers and to acquaint them with the basics of the judicial system.

The training course focused mainly on the pragmatic aspects of judicial service and tried to inculcate professionalism and honesty in judicial officers and encouraged them to apply independent critical thinking in every process associated with delivery of service.



Hon'ble Mr. Justice Yahya Afridi, Judge, Supreme Court of Pakistan, awarding certificate to a lady participant



Trainee judges receiving certificates



Participants in group photo with Hon'ble Mr. Justice Yahya Afridi and Faculty Members

XXII. TRAINEE JUDGES CALL ON SENIOR PUISNE JUDGE, SUPREME COURT OF PAKISTAN

A batch of thirty-six judicial officers from KP, under training in Federal Judicial Academy called on Hon'ble Mr. Justice Qazi Faiz Esa, Senior Puisne Judge, Supreme Court of Pakistan. In the hour-long session their queries and concerns were very well received and responded by the Hon'ble Judge.



Hon'ble Mr. Justice Qazi Faiz Isa interacting with FJA Faculty.



Hon'ble Mr. Justice Qazi Faiz Isa interacting with trainee judges at the Supreme Court of Pakistan

XXIII. ONE-WEEK TRAINING ON “AUXILIARY MANAGEMENT” FOR SENIOR MOST CIVIL JUDGES/ JUDICIAL MAGISTRATES FROM ALL OVER PAKISTAN, BATCH-II (MAY 16-21, 2022)

A one-week long training course on Auxiliary Management for senior most Civil Judges/ Judicial Magistrates was conducted by Federal Judicial Academy during May 16-21, 2022.

This training course was designed to enable the participants to understand the basics around auxiliary management. This interactive course deals with Stress Management, Crisis Management, Office Management, Use of IT and technology in Justice Sector, Transparency Through Public Procurement Rules, Overview of Budget/ T.A/ Pension/Leave Rules, Management Communication Skills for judicial officers, Efficiency and Discipline Rules, Overview of General Financial Rules, etc. 29 senior most Civil Judges/ Judicial Magistrates underwent the weeklong training course at the Academy.



Addl. Director, FJA delivering Lecture

Director FJA in a participatory discourse

While addressing the training participants in the certificate awarding ceremony, Mr. Hayat Ali Shah, being incisive, termed the FJA platform helpful for judicial officers and other stakeholders to share their experiences from diversified backgrounds and advised them to be effective Auxiliary Managers in the line of their duty. The participation certificates were awarded to 29 senior most Civil Judges/ Judicial Magistrates who vowed to utilize the newly acquired skills in the effective Auxiliary Management.



A faculty member in the Lecture Room



Judges in group photo with FJA Faculty Members

XXIV. UNDER TRAINING CIVIL JUDGES/JUDICIAL MAGISTRATES ALONG WITH DG KHYBER PAKHTUNKHWA JUDICIAL ACADEMY VISITED FJA (30 MAY, 2022)

A delegation of the Under Training (UT) Civil Judges / Judicial Magistrates along with Director General and other officers from KP Judicial Academy Peshawar, visited the Federal Judicial Academy on May 30, 2022.

While addressing the UT Judicial Officers, DG advised young judicial officers to strive for acquiring expertise on law to deliver its justice to the litigants. The delegation was given the visit of various sections of the Academy. Later, the memorial shields were also exchanged.



Director Academics and Training briefing the participants

DG, KPJA presenting mementos to DG, FJA



XXV. ONE WEEK TRAINING ON “CONTINUING LEGAL EDUCATION” UNDER PROFESSIONAL DEVELOPMENT PACKAGE FOR MEMBERS OF THE BAR FROM ISLAMABAD HIGH COURT BAR ASSOCIATION, BATCH-XII (JUNE 06-11, 2022)

The Federal Judicial Academy, Islamabad, arranged a one-week training on “Continuing Legal Education” for 30 lawyers from Islamabad High Court Bar Association during June 6-11, 2022. Areas of Learning included Professional Communication Skills, Forensic Medicine and Toxicology, Understanding Land Revenue, Professional Ethics, Civil Trial Procedure, Criminal Trial Procedure, Use of IT in Justice Sector, Pleadings and Emotional Intelligence. Keeping in view the changing legal perplexities, The FJA, through such quality trainings for lawyers, tried to polish their skills and bring positive impact on the efficacy and efficiency of the legal system. Participants were taught to uphold the standards of professional conduct for premium administration of justice and rule of law in the country.

The training was concluded with certificate awarding ceremony where Dr. Muhammad Raheem Awan, Director General, Legal Aid and Justice Authority was the Chief Guest.



Trainee lawyers during their Mock Trial session

While addressing the training participants, Dr. Muhammad Raheem Awan, Director General, Legal Aid and Justice Authority said, “We live in the globalized world in which legal professional is also going through radical changes. This type of quality trainings for lawyers will always have a positive impact on the efficacy and efficiency of the legal system.”

He advised the training participants to uphold the standards of professional conduct for premium administration of justice and rule of law in the country. Earlier, DG of the Academy, Hayat Ali Shah also shared his views about this weeklong training and its practical utility for the trainees



Participants of CLE course with DG, Legal Aid and Justice Authority and FJA Faculty

XXVI. ONE-WEEK 'PROFESSIONAL EXCHANGE PROGRAMME' FOR PRE-SERVICE TRAINING OF CIVIL JUDGES-CUM-JUDICIAL MAGISTRATE FROM KHYBER PAKHTUNKHWA (JUNE 13-18, 2022)

Another one-week Professional Exchange Programme for Pre-service Training of Judicial Officers from Khyber-Pakhtunkhwa was held at the Federal Judicial Academy, Islamabad, during June 13-18, 2022. The faculty and resource persons included in this training had specialized skills in a variety of areas such as; Critical Thinking, Legal Writing Skills, Judgement Writing, Evidence-The Judges Perspective, Use of IT in Justice Sector and Legal Research Methodology etc.

While inaugurating the training course, Director General of the Academy Mr. Hayat Ali Shah said, "The Federal Judicial Academy capacitates judges and other stakeholders of administration of justice system through this type of competency enhancement training. The faculty and resource persons who will be invited to deliver training have specialized skills in a variety of areas such as Critical Thinking, Legal Writing Skills, Use of IT in Justice Sector and Legal Research Methodology etc. The judges as well as other justice sector stake holders are encouraged to benefit from this fructuous opportunity and resources".



Participants during syndicate discussions

A certificate awarding ceremony was held at the conclusion of a one-week Professional Exchange Programme for Pre-service Training of Judicial Officers from Khyber-Pakhtunkhwa at the Federal Judicial Academy, Islamabad, on June 18, 2022 in which Director General of the Academy, Mr. Hayat Ali Shah, was the Chief Guest.



Participants during syndicate presentations



Participants of the course in group photo with DG, FJA and Faculty Members

CHAPTER - 4

EXPEDITIOUS JUSTICE INITIATIVE: A TACTICAL APPROACH TOWARDS FACILITATING ACCESS TO JUSTICE IN PAKISTAN AND THE ROLE OF FJA

I. INTRODUCTION

Access to expeditious and fair justice is one of the basic fundamental human rights, and so it is also clearly reflected in the Constitution of Pakistan. Article 37(d) of Chapter II, Principles of Policy, mandates the State to provide ‘inexpensive and expeditious justice.’ Article 10(a) guarantees the ‘Right to Fair Trial’ as a fundamental right, and ‘Equality before the law’ is yet another fundamental right guaranteed by Article 25 of the Constitution. These three references from the Constitution of Pakistan unequivocally establish access to justice as the key component of the Constitution of Pakistan that call for a well-functioning, efficient and independent administration of justice.

Hon’ble Chief Justice of Pakistan, along with Hon’ble Chief Justices of all the four provincial High Courts and Islamabad High Court at the launching ceremony of the EJI. The ceremony was held at the Federal Judicial Academy on April 13th 2019.

In line with the constitutional mandate of providing expeditious and inexpensive justice to the people, his lordship Mr. Justice Asif Saeed Khan Khosa, immediately upon taking his oath as the Hon’ble Chief Justice of Pakistan on January 18th 2019, decided to take some tangible strategic measures in this regard. His focus was on improving service delivery with optimum utilization of available resources within the existing legal framework. For the purpose, the ‘Expeditious Justice Initiative’ was articulated under his direct supervision. The well-thought-out proposal was placed before the National Judicial (Policy Making) Committee for discussion on 11th March 2019, and was approved by the Committee for adoption as a policy guideline on the same date.

The initiative introduces a Time-Bound Criminal Trial Regime through trial management and scheduling mechanism with establishment along with the establishment of Model Criminal Trial Courts (MCTC). In 2017, there had already been a successful experiment of setting up Model Courts in Punjab Province, and it was anticipated that this new initiative with its distinctive features would yield improved and rather effective results. The ‘Action Document’ of MCTCs is very comprehensive and includes an intensive monitoring and evaluation mechanism. The emphasis of this whole Initiative by the Hon’ble Chief Justice is to ensure working within the available resources in an articulate manner and the existing legal framework.

Initially, it was proposed that the MCTCs be established one in each district. The Time-Bound Criminal Trial Regime should nevertheless, be extended to all criminal trial courts in due course. The Federal Judicial Academy

plans to undertake an impact analysis of this Initiative through its Research and Publication Wing, after six months of successful execution of this initiative by conducting a study on the criminal justice system.

II. GOALS AND OBJECTIVES

The initiative focuses on the following goals and core objectives:

- To improve service delivery of criminal justice system by introducing a time-bound criminal trial regime;
- To reduce the shelf life of criminal cases through efficient trial management;
- To fix the timeframe for the conduct of criminal trials by introducing trial scheduling;
- To make trial management a coordinated effort by key players.

III. DURATION

The initiative is to perpetuate the vision of the Hon'ble Chairman NJPMC. It is to run in cycles of three months each for targets and review.

IV. SCOPE AND EXPECTATIONS

The initiative introduces a time-bound criminal trial regime through the operationalization of Model Criminal Trial Courts in all districts. Its scope is outlined and is expected to include;

- I. Conceptual backup of the proposal document followed by its approval by the NJPMC.
- II. Execution of the proposal document by the Monitoring and Evaluation Cell (M&EC) under the direct supervision of the Chairman, NJPMC.
- III. Establishment of MCTC in each district of all four Provinces and ICT.
- IV. Development of Standard Operating Procedures (SOPs) for trial management regime, human resource allocation, workload allocation, and auxiliary management.
- V. Postulating milestones and timelines there for.
- VI. Establishment of M&EC for execution and monitoring of the initiative with a defined communication plan and periodic review mechanism.
- VII. Sensitization of participants through stakeholders' dialogue.
- VIII. Capacity enhancement of human resources where necessary.

CHAPTER - 5

HUMAN RESOURCE DEVELOPMENT INITIATIVES

I. WELCOME TO NEW COLLEAGUES

The following new members have joined the FJA's team - they bring a diverse set of skills and expertise for upholding and preserving the institute's standards and work ethics. FJA is pleased to have them and is looking forward to their professional and personal grooming.

NAME OF OFFICIALS	DESIGNATION
Ms. Aisha Rasool	Director
Mr. Kalim Ullah Khan	Warden
Mr. Aijaz Ali Abro	Assistant
Mr. Ameer Hamza-I	Assistant IT
Mr. Ameer Hamza-II	Assistant IT
Mr. Humayun Ahmed	Assistant IT
Mr. Nabeel Ahmad	UDC
Mr. Muhammad Riaz	LDC
Mr. Abdul Rehman	LDC
Mr. Rana Aqeel	LDC
Mr. Muhammad Noman Abid	LDC
Mr. Arbab Ali	LDC
Mr. Hassan Imran	N/Q
Mr. Noman Ashraf	N/Q
Malik Asad Javed	N/Q
Raja Awais Khan	N/Q
Mr. Muhammad Sajid	Chowkidar

CHAPTER - 6

VISITORS' GALLERY

I. VISIT OF DELEGATION FROM LEGAL AID SOCIETY, KARACHI

A delegation from Legal Aid Society, Karachi visited FJA on 7th September, 2021 and met with the Director Academics and Training.



Ms. Maliha Zia (Associate Director) visited FJA and met with Director Academics & Training

2. VISIT OF UNITED STATES EMBASSY TEAM

A distinguished delegation from United States Embassy visited FJA on 7th September 2021, and met with the worthy Director Academics and Training.



US Embassy Team, Mr. Michael Jette and Ms. Amber Tye with Director FJA

3. VISIT OF NAVY WAR COLLEGE DELEGATION AS PART OF THE NAVY STAFF COURSE

A delegation from 51st Pakistan Navy Staff Course for Inland Study Tour visited Federal Judicial Academy on 8th October 2021. Commodore Syed Wajeeh Ul Hassan SI(M) met with the Worthy Director General, FJA Mr. Hayat Ali Shah.



Commodore Syed Wajeeh Ul Hassan SI(M) with DG, FJA



Commodore Syed Wajeeh Ul Hassan SI(M) with DG, FJA attended the 51st Pakistan Navy staff course

4. VISIT OF HON'BLE CHIEF JUSTICE OF GILGIT-BALTISTAN CHIEF COURT

Hon'ble Mr. Justice Ali Baig, Chief Justice of Gilgit-Baltistan Chief Court, visited the Federal Judicial Academy on 11th October 2021, and met with Director General Mr. Hayat Ali Shah.



Hon'ble Chief Justice of Gilgit Baltistan Chief Court Mr. Justice Ali Baig with DG, FJA

5. VISIT OF UNIVERSITY OF SWABI'S LLB STUDENTS AND FACULTY MEMBERS

The Department of Law, University of Swabi, sent 50 students of LLB with faculty members as part of the degree completion requirement at FJA, on 28th October 2021.



Law students from Department of Law, University of Swabi with DG, FJA



Participants in group photo with DG, FJA and Faculty members

6. VISIT OF ISLAMABAD HIGH COURT BAR ASSOCIATION

A delegation from Islamabad High Court Bar Association visited FJA and met with worthy Director General on 2nd November 2021.



Delegation from Islamabad High Court Bar Association with DG, FJA



Delegation from Islamabad High Court Bar Association meet with faculty members of FJA

7. VISIT OF HON'BLE CHIEF JUSTICE OF SUPREME APPELLATE COURT GILGIT BALTISTAN

Hon'ble Mr. Justice Syed Arshad Hussain Shah, Chief Justice of Supreme Appellate Court Gilgit Baltistan visited FJA, and met with the worthy Director General on 6th November 2021.



Hon'ble Chief Justice, Mr. Justice Syed Arshad Hussain Shah with DG, FJA

8. VISIT OF UNITED NATIONS DELEGATION

Distinguished guest, Ms. Sharmeela Rasool (UN Women Country Representative), visited FJA, and met the faculty members and worthy Director General on 14th January 2022.



Ms. Sharmeela Rasool (UN Women Country Representative) in group photo with DG, FJA and Faculty Members

9. ONE-DAY WORKSHOP FOR POLICE OFFICERS

National Police Academy (NPA) as part of the 3rd specialized training “32nd Mid-Carrier Management Course” visited FJA, for one day on 11th January 2022.



Participants from 32nd Mid-Carrier Management Course in group photo with DG, FJA and Faculty Members

10. MOU SIGNED BETWEEN FEDERAL JUDICIAL ACADEMY AND LEGAL AID SOCIETY

A Memorandum of Understanding was signed by, former Judges of Supreme Court of Pakistan Hon'ble Mr. Justice Nasir Aslam Zahid (Retd.) Chairman of Legal Aid Society-Pakistan and Hon'ble Mr. Justice Khilji Arif Hussain (Retd.) along with Worthy Director General, FJA Mr. Hayat Ali Shah at Federal Judicial Academy, on 13th May 2022

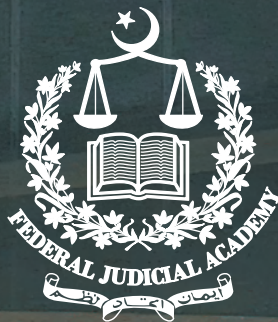


MOU signed between Federal Judicial Academy and Legal Aid Society-Pakistan



Former Judges of Supreme Court of Pakistan Hon'ble Mr. Justice Khilji Arif Hussain (Retd.) and Hon'ble Mr. Justice Nasir Aslam Zahid (Retd.) and DG, FJA signing MOU

يَا أَيُّهَا الَّذِينَ آمَنُوا كُونُوا قَوَّامِينَ بِالْقِسْطِ شُهَدَاءَ لِلَّهِ وَلَوْ عَلَىٰ أَنفُسِكُمْ
فَلَا تَتَّبِعُوا الْهَوَىَٰ أَن تَعْدِلُوا وَإِن تَلَوَّا أَوْ تَعْرِضُوا فَ



Established 1988

Federal Judicial Academy

Service Road South, H-8/4, Islamabad, Pakistan

Phone: +92 51 9269677, Fax: +92 51 9269688

E-mail: editor@fja.gov.pk

www.fja.gov.pk