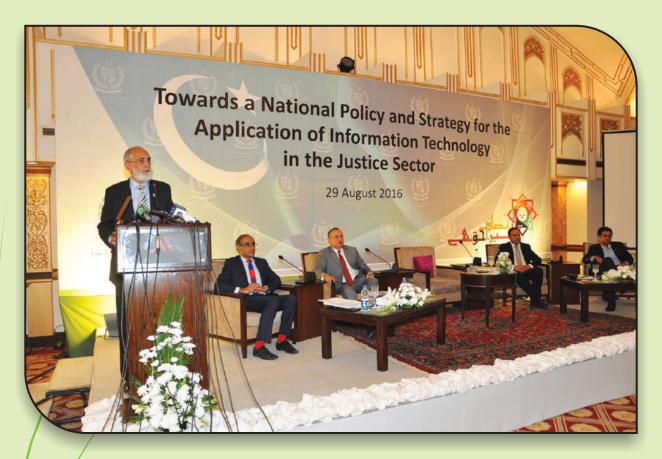


FEDERAL JUDICIAL ACADEMY BULLETIN

July - September, 2016



Hon'ble Mr. Justice Anwar Zaheer Jamali, Chief Justice of Pakistan, addressing "Exhibition and Seminar on the use of Information Technology in the Justice Sector".



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INFORMATION TECHNOLOGY CAN MAKE SIGNIFICANT DIFFERENCE TO IMPROVE SERVICE DELIVERY SYSTEM: HCJP



Justice Anwar Zaheer Jamali says that information technology can make a significant difference to improve service delivery system.

He was addressing "Exhibition and Seminar on the use of Information Technology in the Justice Sector" organized by Law and Justice Commission of Pakistan in Islamabad on August 29, 2016.

"Hence, there has been an appreciable investment and effort in developing and applying information technology based solutions. It is however clear from the report that the application of information technology is limited to organisations, for example, the police or the judiciary and within organisations, it is further limited to a number of functions or processes. In this sense, the development and use of information

technology is piecemeal and isolated. In the absence of common standards and protocols, there has been very little attempt at integration and coherence with the Federal level across provinces and within the provincial justice sectors, inter-organisationally and within organisations. The application of information technology also varies from providing operational support such as a simple case flow management to capturing performance analytics. It is not much used as a transparency and accountability intervention or an aid for planning and decision-making management tool," HCJP maintained.

"In view of our limited financial and technical resources, we need to encourage wider collaboration between the public, private and civil society sectors to effectively utilize local capital and expertise. We are therefore looking forward to the Provincial Justice Committees taking a proactive lead to

develop a strategy or a roadmap for the application of information technology in the justice sector. As such, we hope they will engage with the different sectors to capitalize on their available expertise, partnering with the private and civil society sectors to devise suitable solutions. In this manner, we can ensure value for money and the multiplier effect. Once again, I thank you for your time and patience, and must admit, that I am impressed by the efforts to enhance the quality of service delivery in the justice sector. But to be systematic and rigorous in our endeavours,

we must move towards developing a national policy and strategy for the application of information technology in the justice sector led by the respective Provincial Justice Committees," HCJP concluded.

Speaking on the occasion, Chief Justice Lahore High Court Hon'ble Mr. Justice Mansoor Ali Shah said that in order to monitor and expedite the hearing of cases, it was imperative that judicial officers and judges should get expertise in IT knowledge and its implementation.



We Love Learning: FJA Faculty and staff members in group photo on the occasion of use of Information Technology in Justice Sector Exhibition and Seminar.

"GOD'S LOVE IS LIKE AN OCEAN;
YOU CAN SEE ITS BEGINNING,
BUT NOT ITS END."
RICK WARREN

HON'BLE MR. JUSTICE TARIQ PARVEZ ASKS JUDICIAL OFFICERS TO HAVE A HIGH CONCEIT OF IMPORTANCE OF JUDICIAL OFFICE

Hon'ble Judge, Supreme Court of Pakistan highlights importance of ADR mechanisms

Alternative Dispute Resolution mechanisms have been useful in resolving diverse disputes by providing speedier decisions but to be truly effective in our society it is necessary to create conducive conditions by taking all stakeholders of justice system on board", said Mr. Justice Tariq Parvez, Hon'ble Judge, Supreme Court of Pakistan, on July 23, 2016.

He was speaking during the certificate





We Never Cease to Grow: Hon'ble Mr. Tariq Parvez addressing Civil Judges-cum- Magistrates in the certificate awarding ceremony.

awarding ceremony at the conclusion of a one-week training course on "Skill Based ADR Training and New Laws" for Civil Judges-cum- Magistrates from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy.

Regarding trainings he said, "These trainings not only enhance trainees' legal knowledge and competence but also give them a proper understanding of different cultures in the country. These trainings also promote professional bond among trainees and national integration. I always believe that the competent and conscientious performance by

judges is the most effective way to maintain respect for the rule of law and enhance prestige of the judiciary."

Advising the young judges he said, "All of you must have a high conceit of the importance of your office. Always strive to uphold the highest standards of personal and professional behaviour. Always try to be ethical and role model in your behaviour both in the courtroom and outside the courtroom and also in your judgement writing."

Earlier, Mr. Fakhar Hayat, DG of the Academy, presented his welcome speech and an overview of the training course. "Apply

knowledge and skills, whatever you have learned during the training, and administer justice according to law and you will have a life of tremendous satisfaction," he emphasised.

Twenty-six participants-out of them seven females- who benefited from this training, were given certificates in the ceremony at the Academy.





We Are Never Alone: Civil Judges-cum- Magistrates in group photo with the honourable Chief Guest.

HON'BLE MR. JUSTICE ATHAR MINALLAH HIGHLIGHTS IMPORTANCE OF JUDICIAL QUALITY, COURT QUALITY FOR QUALITY OF ADMINISTRATION OF JUSTICE

A continuous learning and awareness of new subjects, tools of technology, techniques and skills for all the stakeholders of the administration of justice system is the need of the hour both for quality improvement and quality dispensation of justice," said Mr. Justice Athar Minallah, Hon'ble Judge, Islamabad High Court, on September 30, 016.

He was speaking during the certificate awarding ceremony at the conclusion of a one-week training course on "'New Laws" for District and Sessions Judges from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy.

He said, "We must bring awareness to the litigant public, who are the main stakeholders of the system, about the technological know-how with the process know-how for effective administration in the society. It is only and only effective judiciary which can eliminate social injustice, chaos and anarchy from the society."



Hon'ble Mr. Justice Athar Minallah, Judge, Islamabad High Court, and Mr. Fakhar Hayat, DG, sitting on the stage. Raja Jawad Abbas Hassan, D&SJ/MIT, IHC, speaking on behalf of course participants.



The Efficacy of Training: District and Sessions Judges in the certificate awarding ceremony.



And This Is Recognition: District and Sessions Judges receiving certificates from the honourable Chief Guest.

Earlier, Mr. Fakhar Hayat, DG, presented his welcome speech and gave an overview of the training course in which he urged the

participants to put in practice the knowledge, methods and tools to improve the quality of justice in the district judiciary.



Exhibiting Strong Professional Cohesion: District and Sessions Judges in group photo with the honourable Chief Guest.

EFFECTIVE, INNOVATIVE, DEDICATED SUPPORTING STAFF NECESSARY TO EFFECTIVE ADMINISTRATION OF JUSTICE: HON'BLE MR. JUSTICE ATHAR MINALLAH

r. Justice Athar Minallah, Judge, Islamabad High Court, underscores the importance of effective conflict resolution management for sustainable peace and promotion of democratic norms and values in the society.

He expressed these views in the certificate awarding ceremony at the conclusion of a one—week training course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy on August 27, 2016.

He said, "Conflict is an inevitable phenomenon in human society. It is a known fact that where there is no effective conflict resolution management, the courts become overloaded with cases and find it exceedingly hard to cope with the situation. In this scenario, training is essential for the supporting staff to equip them with the emerging skills of administration and constantly evolving methodologies in human resources management, fiscal and file management in the world today. I hope that this training would have enhanced competence of the officers to properly react to various problems relating to human resources management, public dealing, etc. The Academy deserves appreciation to arrange such a much needed training for the Superintendents of Sessions Courts."



Hon'ble Mr. Justice Athar Minallah, Judge, Islamabad High Court, addressing Superintendents of Sessions Courts in certificate awarding ceremony. DG and Additional Director also seen in the picture.

Advising the Superintendents, he said, "While discharging your duties, please be courteous and compassionate with all around you including the litigant public. Always discharge your duties with courage and in an efficient manner."

Presenting his welcome speech and an overview of the course, Mr. Fakhar Hayat, DG, said, "This training was developed with a practical approach and insight to bring visible change in the performance of Superintendents."

Twenty-four Superintendents of Sessions Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan were awarded certificates in the ceremony at the Academy.







The Fruit of Learning: Superintendents of Sessions Courts being awarded certificates in the certificate awarding ceremony.



When We Are In Training, a Group Photo Is A Must: Superintendents of Sessions Courts in group photo with the honourable Chief Guest and FJA Faculty members.

هر دوز دلم به زیر بادی دگراست در دید ۲ من زهجر خاری دگراست من جهد همی کنم قضامی گوید بیرون زکفایت تو کاری دگراست

(A new challenge everyday You keep away and delay; When I act to close the gap Fate says there is a bigger play)

حافظ شيرازي

HON'BLE JUDGE, ISLAMABAD HIGH COURT ASKS PROSECUTORS TO BEHAVE, ACT IN PROFESSIONAL MANNER

Like judgeship, prosecution is also a sacred trust. This profession also requires the same ethical principles, a set of moral and professional standards and guidelines as we have in judicial profession. Therefore, prosecutors should always behave and act in a professional manner within their job", "said Mr. Justice Miangul Hassan Aurangzeb, Hon'ble Judge, Islamabad High Court, on July 30, 2016.

He was speaking during the certificate awarding ceremony at the conclusion of a one-week training course on "Role of Prosecutors in Quick Disposal of Criminal Cases for Prosecutors from all over Pakistan including National Accountability Bureau" and also the certificate awarding ceremony at the conclusion of a "three-day Capacity Building for the Establishment of Consumer Protection Court, Charsadda and Staff of the Academy," held at the Federal Judicial Academy.

Advising the prosecutors, he said, "Fairness is critical for professionalism. Always try to prosecute in a professional manner so that everyone respects you and your profession and no one accuses you of bias or a conflict of interest. While prosecuting, always keep this golden rule of criminal justice system in your mind which reads as "Accused is the most favourite child of law."



Hon'ble Mr. Justice Miangul Hassan Aurangzeb, Judge, Islamabad High Court, addressing prosecutors in certificate awarding ceremony. DG and Additional Director also seen in the picture.

Lamenting socioeconomic evils such as hoarding, profiteering and black marketing he said, "It is the ugly truth that we have hoarding of goods, profiteering and black-marketing everywhere in our society. The Consumer courts can play the desired role to eliminate such evils from the society. This training would be highly beneficial for all the participants. I believe that the establishment of Consumer Protection Court, Charsadda, would be now in a better position in the wake of this three- day capacity building to effectively play the due role."

Earlier, Mr. Fakhar Hayat, DG of the Academy, presented his welcome speech and an overview of both unique training courses.



We Are Ready To Learn: Prosecutors in the certificate awarding ceremony.



The Highest Reward For Man's Toil Is Not What He Gets For It, But What He Becomes By It: Participants of two different capacity building courses being awarded certificates in the certificate awarding ceremony.



Promise Me We'll Meet Again: Prosecutors in group photo with the honourable Chief Guest and FJA Faculty members.



If Everyone Gets a Second Chance: Participants of a three-day Capacity Building for the Establishment of Consumer Protection Court, Charsadda and Staff of the Academy in group photo with the honourable Chief Guest and FJA Faculty members.

HON'BLE MR. JUSTICE MIANGUL HASSAN AURANGZEB ENCOURAGES USE OF MODREN TOOLS, TECHNIQUES AT COURT

Hon'ble Judge, Islamabad High Court, asks district judiciary judges to be innovative in approach, judgements

We must reorient the organizational, working and service delivery culture of our judiciary in this modern changing world," said Mr. Justice Miangul Hassan Aurangzeb, Hon'ble Judge, Islamabad High Court, on August 13, 2016.

Additional District and Sessions Judges from all over Pakistan and Azad Jammu and Kashmir at the Federal Judicial Academy.

He said, "Judges must use the modern tools and techniques such as Skype for recording of



It Is Always In Season To Learn: Hon'ble Mr. Justice Miangul Hassan Aurangzeb, Judge, Islamabad High Court, gives address to Additional District and Sessions Judges in certificate awarding ceremony.

He was speaking during the certificate awarding ceremony at the conclusion of a one-week training course on "New Laws" for the complainant's statement/evidence in the court, for expeditious dispensation of Justice. Our judges need to be innovative in their



Hon'ble Mr. Justice Miangul Hassan Aurangzeb, Judge, Islamabad High Court, gives address to Additional District and Sessions Judges in certificate awarding ceremony.

judgements. They need to be vigilant to discourage the abuse of Public Interest Litigation (PIL). As citizens of the State they are under an obligation to point out the deficiencies in the existing and emerging laws so that those be removed for expeditious dispensation of law".

Earlier, Mr. Fakhar Hayat, DG of the Academy, presented his welcome speech and an overview of the training course. "Harness the knowledge and skills for efficient and effective administration of justice," he emphasized.



Capture A Moment: Additional District and Sessions Judges in group photo with the honourable Chief Guest and Faculty members.

DG, FJA ASKS AD&SJS TO HAVE CAREFUL UNDERSTANDING OF EXISTING, EMERGING LAWS

ffective dispensation of justice can be accomplished through continuing judicial and legal education. Accordingly, this Academy always enables judges and other key players of the justice system to orient themselves to the new laws to assure successful law enforcement.

Mr. Fakhar Hayat, Director General, Federal Judicial Academy, expressed these views during the inaugural ceremony of a one-week training course on "New Laws" for Additional District and Sessions Judges from all over Pakistan and Azad Jammu and Kashmir at the Federal Judicial Academy, on August 8, 2016. He said, "As Judges you are required to hear and rule on a broad range of matters that come before the court, therefore, it is imperative for



judges and other key players of the system to have a careful understanding of the existing and new laws, growing skills and emerging trends in the system. The training is always extremely helpful in understating of many things."



We Can Frame A Moment. But We Can't Frame Life: Additional District and Sessions Judges in group photo with Faculty members.

FJA ALWAYS BUILDS LEARNING ENVIRONMENT: DG, FJA

Trainings are always productive and make one more effective in his performance because trainings are new opportunities towards professionalism," said Mr. Fakhar Hayat, Director General, Federal Judicial Academy, on September 26, 2016.

While inaugurating the one-week training course on "New Laws" for District and Sessions Judges, he said, "The Academy always builds learning environment. For this





All Know the Way, But Few Actually Walk It: District and Sessions Judges in the inaugural ceremony.

purpose, we invite the professional judicial educators, subject experts, not only from the judiciary and legal profession but also from other related fields. Inexpensive and expeditious dispensation of quality justice demands that the stakeholders of the administration of justice system to be well-equipped with the requisite tools in order to dispense justice."

"During this training you will learn about new laws and definitely will become more proficient in their effective application. This training not only provides an access to new ideas, including new laws and new subjects, but also gives the opportunity to learn more about each other's culture, personal and professional accomplishments," DG concluded.

Twenty-six District and Sessions Judges from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan underwent this one week training at the Academy.



Seeing The Truth: District and Sessions Judges in group photo with the Faculty members.

STRAIN THE LAW, MANAGEMENT TO DO FAMILY CASES JUSTICE EXPEDITIOUSLY

amily Court Judges must strain the law and management to do family cases justice expeditiously. There is a dire need to create victim-friendly trial environments to encourage women to bring cases before the court.

Mr. Fakhar Hayat, Director General, Federal Judicial Academy, expressed these views during the inaugural ceremony of a one-week





Searching and Learning is where the miracle process all begins: DG addressing Female Judges of the Family Courts in the inaugural ceremony.

training course on "Management of Family Cases" for Female Judges of the Family Courts from all over Pakistan and Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy, on September 19, 2016.

He said, "Continuing judicial education with specific programmes on gender issues, gender justice and management of family cases should be mandatory for judges at all levels."

Regarding the training, he said" The Academy offers a series of capacity building programmes throughout the year as per its Annual Judicial Education Course Calendar

and provides training to judges, and other key players of dispensation of justice system, on a variety of subjects to enhance their efficiency. You have an excellent opportunity to gather and exchange information. As a result of this training, you will be better able to assess your current knowledge and how to manage the growing family cases in your courts."

Twenty-six Female Family Court Judges from all over Pakistan and Azad Jammu and Kashmir and Gilgit-Baltistan underwent a one-week training at the Academy.



All Photographs Are Memento: Female Judges of the Family Courts in group photo with Faculty members.

CHIEF AIM OF FAMILY COURTS IS TO SAVE FAMILY INSTITUTION: DG, FJA

amily is a basic social unit which shapes the society, therefore, our Family Court Judges are under an obligation to save this fundamental unit of the society.

Mr. Fakhar Hayat expressed these views during the certificate awarding ceremony at the conclusion of a one-week training course on "Management of Family Cases" for Female Judges of the Family Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy, on September 24, 2016, in which he was the chief guest.

He said, "The chief aim of Family Court Judges is to integrate, not to disintegrate, unite, not to disunite, join, not to disjoin the families because families shape the future of children and of the nation. Once any family is broken, then, children bear the brunt. As



Family Court Judges always try to use the legal provisions for pre-trial reconciliation between the two estranged families with a humanistic approach, I mean, with a mind and heart of a human being, and not mechanically as we usually do, to save this noble institution of the society."

Twenty-six Female Family Court Judges from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan were awarded certificates in the ceremony.





How Transient Is Life! Family Court Judges in group photo with Faculty members.

PROSECUTORS ARE IMPORTANT PLAYERS OF CRIMINAL JUSTICE SYSTEM: DG, FJA

fficacy of the criminal justice system hinges on the quick completion of trials and conviction rates and prosecutors can play a crucial role in the dispensation of criminal justice.

Mr. Fakhar Hayat, Director General, Federal Judicial Academy, expressed these views during the inaugural ceremony of a one-week training course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan, including National Accountability Bureau (NAB) at the Federal Judicial Academy, on July 25, 2016.

He said, "We all know that prosecution is an important component of our criminal justice system. It is the duty of the State to prosecute cases in the courts of law. We have different cadres of prosecutors to prosecute cases at various levels within the criminal justice system. In today's society, we have different



DG sitting on the stage and Additional Director on the dais during ceremony.

types of serious and heinous crimes and this type of training contributes to the effective functioning of the prosecutors to enhance their dignity and combat corruption like menace from the society. That's why, in this training we have also Prosecutors of the NAB sitting beside you people to sharpen their skills for prompt and effective prosecution of fiscal and other crimes in the Accountability Court and other courts."



A Picture Is A Secret About A Secret: Prosecutors in group photo with Faculty members.

TRAININGS ARE 'COMPULSORY REVISION': DG, FJA

Trainings are some sort of 'compulsory revision' and it is through trainings we revise and review the fundamentals of various basic subjects and also learn new skills that improve our quality in performance," said Mr. Fakhar Hayat, Director General, Federal Judicial Academy, Islamabad, on July 18, 2016.

He was speaking during the inaugural ceremony of a one-week training course on "Skill Based ADR Training and New Laws" for Civil Judges—cum- Magistrates from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy.

He said, "I strongly believe that an investment in training is, in fact, an investment in the organization for its effective and efficient service delivery. This Academy has developed its Annual Judicial Education Course Calendar and it conducts all the trainings as per its Annual Calendar. This



Training titled "Skill Based ADR Training and New Laws" designed for Civil Judges-cum-Magistrates will definitely be very productive for all of you. The Academy always fosters dialogue and encourages participatory training methodology, instead of monologue. All of you must commit to participate in dialogue with the learned resource persons and try to gain more and more from them."

Twenty-six participants-out of them seven females-underwent this training at the Academy.



A Photograph is a Reality: Participants of capacity building course in group photo with DG and other faculty members.

CAPACITY BUILDING TRAINING EMPOWERS PARTICIPANTS FOR EFFECTIVE SERVICE DELIVERY: DG

r. Fakhar Hayat, Director General, Federal Judicial Academy, said that awareness and education regarding consumer rights and responsibilities and capacity building of the Establishment of Consumer Protection Courts, were the need of the hour.

He expressed these views in the inaugural ceremony of a three –day Capacity Building Training for Establishment of Consumer Protection Court, Charsada and staff of the Federal Judicial Academy at the Academy on July 28, 2016.

He said, "This three days training aims at increasing capacity of Establishment of Consumer Protection Court Charsada and staff of this Academy."

DG was appreciative of all those who were instrumental in bringing this capacity building training to fruition. Ten participants were nominated both from the Establishment of Consumer Protection Court, Charsada and Federal Judicial Academy to benefit from this three day capacity building training.



We have a passion for learning: DG addressing participants of capacity building course.



In The Eye of Camera: Participants of capacity building course in group photo with Faculty members

ACQUISITION, IMPROVEMENT OF SKILLS VITAL FOR SUPERINTENDENTS OF SESSIONS COURTS: DG, FJA

r. Fakhar Hayat, Director General, Federal Judicial Academy, said that the acquisition and improvement of administrative and other skills was very vital for Superintendents of Sessions Courts for their effective service delivery.

He expressed these views in the inaugural ceremony of a one—week training course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Federal Judicial Academy on August 22, 2016.

He said, "The Federal Judicial Academy is committed to impart quality training to all stakeholders of justice system. The Academy, as per its Annual Judicial Education Course Calendar, offers trainings to different key players of the administration of justice system to equip them with skills necessary for the performance of their duties. This Training in which you people, the Superintendents, who



form the backbone of District and Sessions Courts, are nominated is also a part and parcel of our Annual Judicial Education Course Calendar. The Academy feels that there is need for judicial staff including Superintendents of the Sessions Courts, for training and re-training for their better performance. This is an excellent opportunity for all of you to share, learn and improve, therefore, try to benefit from it."

Twenty-four Superintendents of Sessions Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan benefited from this weeklong training at the Academy.



Learning Is A Treasure: DG addressing Superintendents of Sessions Courts in the inaugural ceremony.



So This Is For Us: Superintendents of Sessions Courts posing for group photo with DG and other Faculty members.

NEWS IN BRIEF

FJA Faculty members lands in Nepal

Mr. Salahuddin and Ms Nusrat Yasmeen, both Directors of the Academy, landed in Nepal to take part in a Regional Expert Consultation on IHL with the Judicial Sector, organized by the National Judicial Academy, Nepal, in partnership with the International Committee of Red Cross (ICRC), on September 3, 2016 at Yak and Yeti Hotel, Kathmandu, Nepal.

The objective of the expert consultation was to increase understanding of IHL and to improve better structure in the current training pedagogical tools and teaching methods used during domestic continued professional development sessions for judges.

Judges and judicial educators from SAARC countries such as Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, besides Iran, had taken part in the expert consultation.

Rt. Hon'ble Chief Justice Sushila Karki, as the Chief Guest of the concluding session, observed that IHL issues are highly pertinent and need to be incorporated in the training

curricula for judges.

She appreciated and congratulated both NJA-Nepal and ICRC Nepal for taking timely initiative to organize such an important expert consultation. Hon'ble Minister of Law, Justice and Parliamentary Affairs Ajay Shankar Nayak and Hon'ble Attorney General Raman Kumar Shrestha also delivered remarks highlighting the relevance of the programme.

During the expert consultation, presentations were made by the experts on IHL, and also group exercises were carried out to identify role of judges and judicial educators in the training curricula and their delivery in the training programme.

Presided over by Executive Director Hon'ble Keshari Raj Pandit, NJA-Nepal, the expert consultation also adopted a four point Kathmandu Declaration exhibiting the participants' commitment to include ILH issues in the training curricula. Twenty—three participants attended the expert consultation.



GIZ Delegation calls on DG

A three —member delegation of German International Cooperation (GIZ), Rule of Law Project Assessment team, called on Mr. Fakhar Hayat, DG of the Academy, on August 8, 2016.

The delegation was comprised of Mr. Richard Miles, Consultant, CIS, Ms Baisch,

Representative from GIZ Headquarters, Germany and Mr. Rashid Kazmi, Technical Advisor, GIZ Pakistan.

During the meeting, DG noted importance of cooperation between the FJA and GIZ. He also eulogized GIZ's support in various key sectors.

The interlocutors discussed various prospects and opportunities for the capacity of building of judges and other players of criminal justice system. It was noted that there was a great cooperation potential between two organizations regarding criminal justice reforms.



Employees Appreciation Ceremony

The Federal Judicial Academy (FJA) management hosted an Employee Appreciation Ceremony in honour of our industrious and punctual Faculty, Officers and staff members in the auditorium of the Academy on August 5, 2016.

In delivering his brief welcome speech, the Director General thanked all the team members of the Academy for their

demonstrated competence and commitment, over the past year.

He said, "This first-ever unique ceremony, which is an employee-focused event hosted in tribute to the Faculty, Officers and other staff members, forms part of a holistic approach towards overall welfare within the organization. This idea was in fact floated by Ms Sadaf Khokhar, Additional Director and she also suggested to present some

sort of souvenir to all employees."

"The effort reinforces the Academy's ongoing commitment to promote those productive attitudes and behaviours that can serve as an example for others in the judicial training academies," he concluded.

In the end, souvenirs were distributed in this simple but impressive ceremony.



Celebrating Teamwork: FJA Faculty, Officers and Staff members in the auditorium.

ہمارے اسٹیک ہولڈرز کے مطلوبہ معیار کے مطابق مؤثر اور مستعد ہوگا۔

سا۔ ایک اہم مسئلہ، ہمارا وقتی ، فرضی اور شاید وجدانی منصوبہ بندی کا طریقہ کار ہے جو منصوبہ سازی میں مناسب حکمتِ عملی اور سمتوں کے تعین کے فقدان کی گواہی دیتا ہے۔ ہمارے لیے ضروری ہے کہ ہم مناسب منصوبہ بندی اور پالیسی سازی سے اپنی استعداد میں اضافہ کریں جو کارکر دگی ، معلوماتی ڈیٹا ، میتی تجزیے اور ایسے نتائج جنہیں موَثر طور پر جانچا جاچکا ہو، جو گرانی اور شخص کے دوران صحیح ثابت ہونے پر مخصر ہو۔ اس ضمن میں قانون وانصاف کمیشن کو با قاعدہ طور پر شعبہ انصاف کی معلومات اور اعداد و شار کی بہتری کا کام سونیا گیا ہے۔ بیمشا ہدہ بھی حوصلہ افزاء ہے کہ پنجاب اور خیبر پختو نخواہ ٹیکنالو جی بور ڈ نے اپنی تجزیہ گاہیں قائم کی ہیں۔ تا کہ وہ ایسے نتائج خود پر کھیکیں اور پھران کی تقلید ہو سکے۔

۱۹۰ اس مقصد کے لئے لازم ہے کہ ہم ادارہ جاتی اور نظیمی خولوں کوتوڑ دیں جوموثر ادغام کی راہ میں رکاوٹ ہیں اور ایک مر بوط اور مشتر کہ حکمتِ عملی سے آگے بڑھیں جہاں ادارے اور نظیمیں کھل کر آپس میں معلومات کا تبادلہ کریں اور ایک دوسر بے کے تجر بوں سے سکھیں منز کہ نشعبۂ انصاف کی پیچیدہ نوعیت کومدِ نظر رکھتے ہوئے کسی مشتر کہ نکتہ نظر کی عدم موجودگی میں ہم خدمات کی سرانجام دہی کے لیے انصاف کی فراہمی کے سلسلے پرمؤثر طور پر کام کرنے کے قابل نہیں ہو سکیس گے ۔ اسی لئے صوبائی کمیٹیاں برائے انصاف، جو کہ شعبہ انصاف کے مختلف اداروں اور نظیموں کے سربراہوں پر مشتمل ہیں ۔ دراصل مشتر کہ تعاون کے نظر بہ کی بنیاد پر قائم کی گئیں ہیں۔

مزید برآن، اپنے محدود مالی اور تیکنکی وسائل کو مدِ نظر رکھتے ہوئے ضروری ہے کہ ہم سرکاری ، نجی اور فلاجی شعبہ جات کے باہمی تعاون کوفروغ دیں تا کہ سرمایہ اور مقامی استعداد مؤثر طور پر استعال ہوسکے۔ ہم متنی ہیں کہ صوبائی کمیٹیاں برائے انصاف، انصاف کے شعبہ میں انفار میشن ٹیکنالوجی کے استعال کے لیے منصوبہ سازی اور مشتر کہ لائح ممل تشکیل دینے میں آگے بڑھ کراپنا کر دار اداکریں اور اس طرح ہم امید کرتے ہیں کہ وہ مختلف شعبہ جات کو اپنے ساتھ شامل کریں گے تا کہ ان شعبوں کی موجودہ صلاحیتوں سے مستفید ہوا جا سکے۔ ہمیں امید ہے کہ کمیٹیاں نجی اداروں اور فلاجی شعبہ جات کے ساتھ مل کر کام کریں گی تا کہ مناسب نتائج حاصل کیے جا سکیں اور ہم سرمائے کی قدر میں اضافے اور اس کی افزائش کو بیتی بنا سکیں۔

کام کریں گی تا کہ مناسب نتائج حاصل کیے جا سکیں اور ہم سرمائے کی قدر میں اضافے اور اس کی افزائش کو بیتی بنا سکیں منظم اور انجام دبی کے معیار میں اضافے کے لئے کی گئی کوششوں نے مجھے بہت متاثر کیا ہے لیکن بھر بھی اپنی جدو جہد میں منظم اور انجام دبی کے معیار میں اضافے کے لئے کی گئی کوششوں نے مجھے بہت متاثر کیا ہے لیکن بھر بھی اپنی جدو جہد میں منظم اور مشخکم ہونے کے لئے ہمیں صوبائی کمیٹی برائے انصاف کی را ہنمائی سے انفار میشن ٹیکنالوجی کے استعال کے لیے ایک قومی بالیسی اور حکمت عملی وضع کرنے کی ضرورت ہے۔

مشخکم ہونے کے لئے ہمیں صوبائی کمیٹی برائے انصاف کی را ہنمائی سے انفار میشن ٹیکنالوجی کے استعال کے لیے ایک قومی بالیسی اور حکمت عملی وضع کرنے کی ضرورت ہے۔

میں ہم متوقع فوائد سے ہاتھ دھوبیٹیس گے بلکہ خدشہ یہ ہے کہ بہتر اصلاحاتی سر مابیکاری حقیقی مدافعتی قوت کے بعد قائم نہیں رہ پائے گی۔ لہذا ضروری ہوشعبہ انصاف میں شامل رہ پائے گی۔ لہذا ضروری ہوشعبہ انصاف میں شامل کریں تا کہ ہم وقتاً فوقتاً باہمی مضبوط ممل اور طریقتہ کار کا بھریور جائزہ لے سکیس۔

ا۔ دیکھا جائے تو شعبۂ صحت اور تعلیم کے برعکس شعبۂ انصاف خاصی فرسودہ اور کمزور معلوماتی بنیاد کا شکار ہے۔ دراصل اپنی کارکردگی کو جائز بہوتوں سے ماپنے کے لیے ضروری ہے کہ ہم باہم مخصر اور کثیر الا داراتی قتم کا شعبہ ترتیب دیں۔ ہرعلیحدہ شعبۂ چاہے وہ پولیس ہوعد لیہ ہو یا استغاثہ کی خدمات، یہ سب ادار ہے مستعد اور موثر طور پرعمل کرنے کے لیے شعبۂ انصاف دیگر شعبوں کی موثر اور مستعد کارکردگی پر انحصار کرتے ہیں۔ اس لئے ان اداروں کو انفار ملیشن ٹیکنالو جی پر شتمل طریقۂ کار کے قبی اور ظاہری تعلق سے جوڑنے کے لئے مثبت کوشش کرنے کی ضرورت ہے، جیسے استغاثہ یا پولیس کے طریقۂ کار کے قبی اور ظاہری تعلق وغیرہ۔ نہ بی ہم نے شعبہ جاتی اور ادارا جاتی کارکردگی کے معیار کو بہتر بنانے کی کوشش کی ہے اور نہ حاصل شدہ معلومات کا تجزیہ کیا ،معلوماتی نظام سے جو پچھ ہم نے سیکھا اور جواس کے استعال کی اہمیت کوشش کی ہے اور نہ حاصل شدہ معلومات کا تجزیہ کیا ،معلوماتی نظام سے جو پچھ ہم نے سیکھا اور جواس کے استعال کی اہمیت ہے اس کو مدنظر رکھتے ہوئے ضروری ہے کہ ہم شعبۂ انصاف کے معلوماتی نظام کوشفاف طریقے سے انتظامی اور منصوبہ بندی کے آئے کے طور پر استحکام بخشیں۔

۔ اس بات کی بھی اشد ضرورت ہے کہ ہم اس عمومی شعبہ جاتی فکر کواجا گر کریں کہ ہم انفار میشن ٹیکنالوجی سے کیا چا ہتے ہیں ،

ایک مشتر کہ نقطۂ نظر جو اس ادراک پر ببنی ہو کہ ہم کثیر الا داراتی اور باہم مخصر ماحول میں کام کررہے ہیں۔کارکردگی میں اضافے کے لیے ضروری ہے کہ ہم اپنے ادارے اور شعبے دونوں کے استحکام کواولین ترجیح دیں میرے خیال میں ہماراعزم ایسا کامل نظام انصاف تشکیل دینا ہونا چا ہیے جہاں ایک مقدمے کی فائل بلاکسی رکاوٹ عام مقدمات کے بہاؤک انتظامی نظام سے آگے بڑھے جو شفاف ہو، جو ابدہ ہواور فعالیت اور کارکردگی کے تجزیے کی خصوصیات کا حامل ہو۔ اس کے لیے ضروری ہے کہ ہم عام معیارات اور معاہدات پر متفق ہوں۔

- ۵۔ رپورٹ میں بہت سے مسائل اور چیلنجوں کا تذکرہ کیا گیا۔اول ہمیں اپنے مقاصد اور اہداف کو سمجھنے کی ضرورت ہے اور ان مقاصد اور اہداف کو سمجھنے کی ضرورت ہے اور ان مقاصد اور اہداف کے حصول کے لئے انفار میشن ٹیکنا لوجی کے ذریعے اصلاح کار کے مواقعوں کا ادر اک کرنا ہوگا۔وہ کیا اہداف ہیں جوہم انفار میشن ٹیکنا لوجی کے استعال سے حاصل کرنا چاہتے ہیں؟ اصل مسئلہ یا مسائل کیا ہیں جن کو شعبہ جاتی کارکردگی کو بہتر بنانے کے لیے طل کیا جانا چاہیے۔
- السب سے پہلے تو میں محسوں کرتا ہوں کہ ہم اس امر سے ہی واقف ہی نہیں ہیں کہ وہ بنیادی مسلہ کیا ہے جو خدمات کی سرانجام دہی کے مل میں اصل رکاوٹ ہے۔ پہلاسوال ہیہ ہے کہ انصاف کے شعبے کی وہ جامع ضروریات کیا ہیں جن کاعل تلاش کیا جانا چاہئے۔ہم نے بھی بھی سنجیدگی سے بیسوال نہیں اٹھایا جس کا ثبوت ہیہ ہم نے بھی ضروریات انصاف کے حوالے سے سرو نے نہیں کیا جتی کہ قومی مردم شاری کے سوالنامہ میں انصاف تک رسائی کے متعلق کوئی سوال موجود ہی نہیں ۔ نیجناً ہمارے پاس انصاف کی ضروریات کی نشاند ہی کے لیے کوئی اساسی قاعدہ لیعنی اعداد وشار نہیں ہے اوراس اساسی قاعدہ کی عدم موجودگی میں ہم اپنی خدمات کی سرانجام دہی کے متعلق مؤثر منصوبہ بندی ہنجینہ سازی یا ترجیحات طے کرنے سے بھی قاصر ہیں۔
- اس کی طلب کا اندازہ ہونا چاہئے۔ تا کہ ہم شہر یوں کی انصاف کی ضروریات کو سمجھ سکیں اورعوا می آراء کی وصولی کا مؤثر اس کی طلب کا اندازہ ہونا چاہئے۔ تا کہ ہم شہر یوں کی انصاف کی ضروریات کو سمجھ سکیں اورعوا می آراء کی وصولی کا مؤثر طریقتہ کا روضع کیا جاسکے تا کہ عوام کو خد مات کی فراہمی اور اس کے معیار کے متعلق ہمیں آگاہی کا موقع ملے اورعوام معیار کی بہتری سے متعلق ہمیں اپنی آراء سے آگاہ کر سکیں۔ آراء کی وصولی کا ایسا ایک نظام عوامی شکایات کے ازالے کی بہتری سے متعلق ہمیں اپنی آراء سے آگاہ کر سکیں۔ آراء کی وصولی کا ایسا ایک نظام عوامی شکایات کے ذریعے مزید شخکم کر سکتے ہیں تا کہ ہم مؤثر طور پرعوامی شکایات کا ازالہ کر سکیں۔ شکایات کی وصولی سے ہمیں اہم معلومات حاصل ہو جاتی ہیں اور بغیر کسی اضافی اخراجات کے ہم حاصل شدہ معلومات کے تجزیے سے ان تھمبیر مسائل کی نشا ندھی کر سکتے ہیں جو خد مات کی سرانجام دہی کو بہتر بنانے کے مل میں حائل ہیں۔
- انصاف کے نظام میں طلب کے علاوہ ہمیں انصاف کے شعبے میں رسد کا بھی علم ہونا چا ہے جس کے لیے ہمیں تشخیصی مطالعہ شروع کرنا چا ہے جیسا کہ معیارات کا تجزیہ جو ہماری اداراجاتی سرگرمیوں اورانظا می اختیارات کے مطابق ہواورا سے معیار جو ہم شہر یوں یا مؤکلین کو مہیا کرر ہے ہیں یا مہیا کرنا چا ہے ہیں کا تقیدی جائزہ لے سکیس حتی طور پر ہم س طرح کام کرر ہے ہیں۔
 کرر ہے ہیں اس کا اندازہ اس امر سے لگایا جائے گا کہ ہم کس طرح عوام کے انصاف کی ضروریات پوری کرر ہے ہیں۔
 گو یہ رپورٹ ان افعال اور طریقہ ہائے کار کا اعادہ کرتی ہے جو''خودکاری''یعنی Automation کے لئے گئے ہیں کپر بھی یہ مشاہدہ میں آیا ہے کہ اداروں کے اندرخودکاری (Automation) تو اعداور طریقۂ کار میں ترامیم کے ذریعے کرست طور پر رائج نہیں ہوئی ہے۔ دیکھا جائے تو ہم بالعموم حاصلات پر سمجھوتا کرر ہے ہیں جس کی وجہ سے خصوص حالات ورست طور پر رائج نہیں ہوئی ہے۔ دیکھا جائے تو ہم بالعموم حاصلات پر سمجھوتا کرر ہے ہیں جس کی وجہ سے خصوص حالات پر سمجھوتا کر رہے ہیں جس کی وجہ سے خصوص حالات

عدالت عظمی پاکستان کے محترم جج صاحبان

عدالت ہائے عالیہ کے محترم چیف جسٹس صاحبان اور معزز جج صاحبان

محترم اراكين بإرليمان

معززرياستيءهد بداران

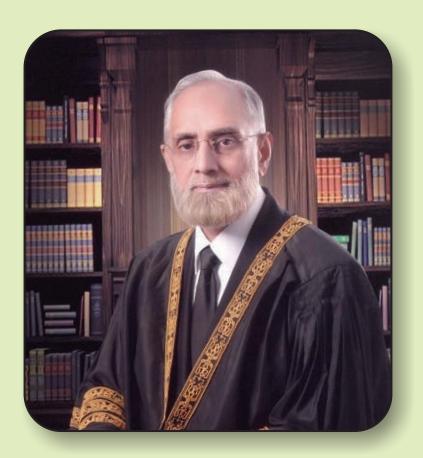
عزيزمهمان گرامی

خوا تين وحضرات!

السلام عليم!

- ا۔ آبتداء میں ، میں تمام شرکاء اور مقررین کامشکور ہوں جنہوں نے انہائی خلوص سے نمائش کا حصہ بننے کی کوشش کی اور اپنے تجربات و کار ہائے نمایاں عام عوام اور متعلقین (Stakeholders) سے بیان (Share) کیے۔ ریاستی اداروں اور خدمات سرانجام دینے والے اداروں کے طور پر کام کرتے ہوئے ایک دوسرے کوشامل کرنے کے علاوہ ضروری ہے کہ ہم اپنی کارکردگی کو عام عوام کے سامنے لائیں تا کہ ہماری تگ ودو کا اظہار ممکن ہوسکے اور خدمات کی سرانجام دہی مؤثر انداز میں ممکن ہوسکے اور خدمات کی سرانجام دہی مؤثر انداز میں ممکن ہوسکے جس سے ریاستی اداروں برعوام کا اعتماد مضبوط ہوگا۔
- ا۔ میں اس حوالے سے قانون وانصاف کمیشن پاکستان کی تازہ شائع شدہ رپورٹ بعنوان' شعبہ انصاف میں انفارمیشن شیبہ انصاف میں انفارمیشن شیبہ انصاف میں انفارمیشن شیبنالوجی کے مؤثر استعمال کے حوالے سے قومی پالیسی اور حکمتِ عملی کی جانب پیش قدمی'' کوآپ کے روبرُ و پیش کرتے ہوئے انتہائی مسرت محسوس کررہا ہوں۔ یہا پی نوعیت کی پہلی رپورٹ ہے جس میں ہمارے نظام انصاف میں انفارمیشن شیبالوجی کے استعمال اور ان مسائل کا جائزہ لیا گیا ہے جواداروں کوان مواقع کے حصول سے مؤثر انداز سے مستفید ہونے کی راہ میں حائل رکاوٹ ہیں اور انصیں انفار میشن ٹیکنالوجی کے استعمال سے دور کیا جاسکتا ہے۔
- ۳۔ جیسا کہ اس نمائش اور کمیشن کی پیش کردہ رپورٹ سے ظاہر ہے کہ اس امر کا ادراک کیا جاچکا ہے کہ انفار میشن ٹیکنالوجی کے استعال سے مؤثر انداز میں خدمات کی انجام دہی میں خاطر خواہ انقلاب لایا جاسکتا ہے اورانفار میشن ٹیکنالوجی پر انحصار اور اس کے فروغ سے مستقبل میں قابل ذکر فوائد حاصل کیے جاسکتے ہیں۔

خطاب از جناب جسٹس انورظهیر جمالی عزت مآب چیف جسٹس آف پاکستان



بموقع تقریب برائے دو روزہ نمائش وسیمینار شعبۂ انصاف میں انفار میشن ٹیکنالوجی کا استعال اسلام آباد ۱۳۹ گست ۲۱۰۶ء در راه طلب عاقل و دیوانه یک است در شیوه ی عشق خویش و بیگانه یک است ان را که شراب و صل جانان دادند در مذهب او کعبه و بتخانه یک است.

Quatrain 305

On the Seeker's Path. Wise men and Fools are one. In his love. Brothers and Strangers are one. Go on! Drink the wine of the Beloved!

In that faith. Muslims and Pagans are one.



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