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FEDERAL JUDICIAL ACADEMY

E-BULLETIN



Police officers of 36th MCMC in a group photo with DG, FJA and Faculty Members

FEDERAL JUDICIAL ACADEMY

Service Road South, H-8/4,

Islamabad, Pakistan



1-One Week Training on “Financial Management” for Nazirs/Budget and Accounts Examiners of District Courts from all over Pakistan, Batch-I (April 3-8, 2023)

Federal Judicial Academy (FJA) held a specialized training program on "Financial Management" for Nazirs/Budget and Accounts Examiners of District Courts from all over Pakistan. It was successfully conducted from April 3 to 8, 2023, at FJA. The training aimed to enhance the financial management skills of court officials responsible for budgetary and accounting matters across Pakistan.

The training brought together Nazirs/Budget and Accounts Examiners from various districts of Pakistan to share communal practices and experiences.

The training sessions covered a range of topics, including overview of General Financial Rules, Travelling Allowance (T.A)/Pension/Leave Rules, Loan & Advances to Government Servants and Fundamental Rules & Supplementary Rules, Transparency through public procurement rules, preparation of Budget and Revised Budget Estimates, Schedule of Expenditure, Accounting Procedure of District Judiciary, Revenue Deposit and sheriff's Petty Accounts, Internal/External Audit, Handling and Resolution of Audit Objections.



Mr. Ahmad Iftikhar (Resource Person) delivering lecture on “Accounting procedure of District Judiciary”



Ch. Muhammad Adil (Resource Person) delivering lecture on “Internal and External Audit”



Course participants in group photo with DG, FJA and Faculty Members

2- FJA conducted four Webinars for Judicial Officers from all over Pakistan on Cybersecurity and Protecting Digital Assets

Recognizing the critical importance of safeguarding digital assets in an increasingly interconnected world, the FJA sought to equip the judiciary with essential knowledge and practical skills to address cyber threats effectively. In this regard FJA hosted four highly informative webinars respectively for Civil Judges and Judicial Magistrates as well as for District & Sessions Judges (D&SJs), Additional District & Sessions Judges (AD&SJs), and Senior Civil Judges (SCJs) from all over Pakistan.

Two of them were on **Protecting Digital Assets** held on April 14, 2023 and May 24, 2023. These webinars provided a comprehensive overview of cybersecurity concepts, emerging trends, and best practices to protect sensitive information and digital infrastructure. Through interactive discussions and case studies, the webinars fostered a collaborative environment for judicial officers to enhance their understanding of cyber security challenges and develop strategies to mitigate risks.

On April 13, 2023, a webinar focusing on the "**Role of Judiciary in Cyber Crimes**" was arranged by the Academy for Civil Judges / Judicial Magistrates across Pakistan. Being aware with the growing prevalence and complexity of cybercrimes, it was aimed to equip the judicial officers with the necessary knowledge and skills to effectively handle Cybercrime cases.

Similarly, another webinar on '**Handling cases of Cybercrimes**' was held on May 25, 2023. This webinar covered various aspects of cybercrime investigation, evidence collection, and legal procedures related to cyber offenses.

With expert speakers and insightful discussions, these webinars served as a crucial step in enhancing the judiciary's capacity to address cybercrime-related matters efficiently and fairly, thereby strengthening the legal system's response to the emerging challenges of the digital era.

These webinar provided an interactive platform for judicial officers from all over Pakistan to delve into the complexities of cybercrime cases, explore the challenges faced by the judiciary, and to discuss effective strategies for ensuring justice in the ever-evolving realm of technology.



DG, FJA addressing webinar session via Zoom Meeting

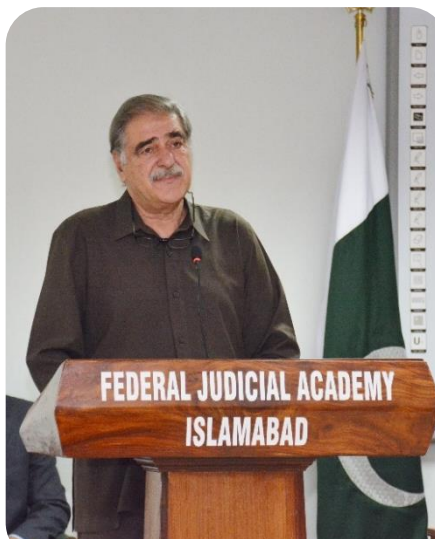


DG, FJA and Addl. Director and, Mr. Haider Abbas (Resource Person) conducting the webinar at Research Lounge, FJA

3- One-Week "Professional Development Course" For Public Prosecutors from All over Pakistan, Batch-III, (May 8-13, 2023)

FJA conducted a one-week training program on "Professional Development Course" for Public Prosecutors from all over Pakistan, Batch-III, From May 8 to May 13, 2023.

The program was designed to enhance the knowledge, skills, and professional development of public prosecutors, enabling them to effectively perform their crucial role in the criminal justice system. This training covered various aspects, including Evidence-The Judges Perspective, Criminal Trial Procedures, Common Errors in Prosecution, Legal Framework on trafficking in Person, Use of IT in Justice Sector. Through a combination of theoretical sessions and practical exercises such as Syndicate Discussion/Presentation and Research Assignments, the training aimed to enhance the professional capabilities of public prosecutors, enabling them to perform their duties with utmost competence and integrity.



DG, FJA during the inaugural session



Director, FJA at a discourse in the class



Participants during the Syndicate Discussion



Mr. Zulfiqar Ali Abbasi (Resource Person) delivering lecture



A group photo of participants with DG, FJA and Faculty Members

4- Symposium on “ADR Mechanisms” for Islamabad District Judiciary Organized in Collaboration with legal Aid Society, (May 12, 2023)

FJA organized a symposium on "ADR Mechanisms" exclusively for the judicial officers of the Islamabad High Court, on May 12, 2023.

Acknowledging the growing importance of Alternative Dispute Resolution (ADR) in promoting access to justice and reducing the burden on traditional court systems, the FJA aimed to familiarize the judicial officers with various ADR techniques and their application in the legal landscape.

The symposium provided a platform for participants to engage in insightful discussions, share experiences, and learn from experts in the field. The sessions highlighted the role of ADR in expediting case resolution, enhancing efficiency, and ensuring client satisfaction, the symposium aimed to equip the judicial officers with the necessary knowledge and skills to effectively utilize ADR mechanisms within the framework of the Islamabad High Court.

This initiative by the FJA played a significant role in fostering a culture of alternative dispute resolution, ultimately contributing to the overall improvement of the judicial system in Islamabad.



participants of the symposium during participatory discussion

5- Five Day training of Officers of Litigation/Legal Wings of Federal Ministries/Divisions/Attached Departments organized in collaboration with Ministry of Law and Justice, Batch-II (May 22-26, 2023)

FJA conducted a comprehensive five-day course on "Capacity Building Initiative of the Ministry of Law and Justice" exclusively for officers of the Litigation/Legal Wings of Federal Ministries/Divisions/Attached Departments, Batch-II, From May 22 to May 26, 2023.

Recognizing the crucial role played by these officers in the legal affairs of the government, the FJA organized this specialized training to enhance their professional skills and expertise. The course covered a wide range of topics including justice system of Pakistan (The Legal Framework), Judicial Procedures, Offences against administration of justice, Procedure of handling litigation, legislative procedure, Court Processes and pleadings, Judicial Pronouncements and overview of the constitution with a specific focus on the unique challenges faced by the Litigation/Legal Wings. Through this training, participants gained valuable insights into effective legal strategies, courtroom advocacy, and the intricacies of litigation within the federal framework.

The FJA's capacity building initiative not only contributed to the professional growth of the officers but also aimed to strengthen the legal capabilities of the Litigation/Legal Wings, ultimately supporting the Ministry of Law and Justice in fulfilling its mandate effectively.



Ms. Nusrat Yasmeen Intekhab (Resource Person) briefing participants on legal drafting skills



Raja Naeem Akbar (Federal Secretary, Ministry of Law and Justice) presenting momentous to DG, FJA



Course Participants in group photo with DG, FJA and Faculty Members

6- A One-week Training Course on 'Gender Responsive Justice' for Judges of the Family Courts from all over Pakistan (May 29 – June 3, 2023)

FJA organized a one-week course on 'Gender Responsive Justice' exclusively for Judges of the Family Courts from all over Pakistan, From May 29 to June 3, 2023.

The FJA designed this specialized training to enhance the understanding and skills of the judges in dealing with gender-related issues within the context of family law. The course covered a wide range of topics, including Legal Framework on Custody of Minors, Mediation Mechanisms, Trial Procedures in Family Courts, Patience Like a Judge, Gender responsive Justice and use of IT in Justice Sector. The training sessions are also supplemented by group activities such as Syndicate Discussions/Presentations

Through this course, the FJA aimed to equip the judges with the necessary tools and knowledge to adopt a gender-responsive approach in their adjudication process. By enhancing the judges' sensitivity and awareness towards gender issues, the FJA's initiative sought to strengthen the family court system, promote gender justice, and create a more inclusive and equitable society in Pakistan.



Mr. Mubashar Ali, Chief Executive, SKIM (Resource Person) during pontificate at FJA



DG, FJA delivering lecture on 'Patience Like a Judge'



Course Participants in a group photo with DG, FJA and Faculty Members

7- Three Days Training for the Court Support Staff of the Supreme Court of Pakistan, Islamabad High Court, Ministry of Law, and Law and Justice Commission of Pakistan, Batch VI, (June 12-14, 2023)

Acknowledging the crucial role played by court support staff in ensuring the smooth functioning of the judicial system, the FJA arranged three-day training program on "Office Management" designed for the Court Support Staff of the Supreme Court of Pakistan, Islamabad High Court, Ministry of Law, and Law and Justice Commission of Pakistan, From June 12 to June 14, 2023.

By equipping the court support staff with updated knowledge and tools, the FJA's training program aimed to enhance their capabilities, ultimately contributing to the overall efficiency and effectiveness of the judicial institutions in Pakistan. Different aspects of office management such as recruitment, hiring, employee training and assessment, budgeting and financial planning are thoroughly discussed with participants.



Mr. Badar-ul-Arifeen (Resource Person) delivering lecture



Course Participants in a group photo with DG, FJA and Faculty Members

8- Webinar on “ADR-The Way Forward” for Civil Judges from all over Pakistan, (June 15, 2023)

On June 15, 2023, FJA organized a webinar on "ADR - The Way Forward" exclusively for Civil Judges and Judicial Magistrates from all over Pakistan. The Alternative Dispute Resolution (ADR) is significant in easing the burden on the traditional court system and promoting efficient dispute resolution.

The FJA arranged this specialized webinar to enhance the participants' understanding of ADR mechanisms and their implementation. The webinar covered various aspects of ADR, including mediation, arbitration, and negotiation, highlighting their benefits, processes, and legal frameworks. Renowned experts in the field of ADR shared their insights and experiences, discussing successful case studies and the potential challenges faced in implementing ADR practices. The interactive nature of the webinar allowed for meaningful discussions and the exchange of ideas among the participants, enabling them to explore innovative approaches and strategies for promoting ADR in their respective jurisdictions.

This FJA's webinar aimed to pave the way forward for the adoption and integration of ADR practices in the judicial system of Pakistan, ultimately enhancing access to justice and promoting efficient dispute resolution.



DG, FJA delivering an open address on a webinar on “ADR-The Way Forward”

9- Webinar on “Use of IT in Justice Sector” for Civil Judges from all over Pakistan, (June 17, 2023)

Being cognizant of the transformative potential of technology in the legal field, FJA organized a highly informative webinar titled "Use of IT in the Justice Sector" exclusively for Civil Judges and Judicial Magistrates from all over Pakistan on June 17, 2023. This webinar shared insights on the advantages and challenges of incorporating IT tools into the judicial work, also highlighting the successful implementations and best practices.

Through interactive discussions and practical examples, the webinar provided the participants with valuable knowledge and resources to harness the power of technology in their daily work. By promoting the use of IT in the justice sector, the FJA's webinar tried to assist in accelerating the adoption of digital solutions, streamlining court operations, and ultimately enhancing access to justice for all citizens of Pakistan.



Deputy Director, FJA conducting webinar on “Use of IT in Justice Sector”

10- Five Day training for Officers of the Litigation/ Legal Wings of Federal Ministries/Divisions/Attached Departments organized in collaboration with Ministry of Law and Justice, Batch-III (June 19-23, 2023)

The FJA organized a five-day course on "Capacity Building Initiative of the Ministry of Law and Justice" exclusively for officers of the Litigation/Legal Wings of Federal Ministries/Divisions/Attached Departments, Batch-III, From June 19 to June 23, 2023.

The FJA, while recognizing the crucial role played by these officers in handling legal matters on behalf of the government sought to enhance their professional skills and expertise through this specialized training. The course covered a diverse range of topics, including Mechanics of Trial, Writ Jurisdiction of High Court, Appellate Jurisdiction of High Court, Processing before Service Tribunal, Procedure of Management of litigation of Federation, Legislative Procedure, PPRA Law & Rules, Constitution/Para-wise Comments, Overview of Service Laws and Court Processes and Judicial Pronouncement. Through this course, participants gained valuable insights into legal strategies, advocacy techniques, and the intricacies of litigation within the federal framework.

The FJA's capacity-building initiative aimed to further strengthen the legal capabilities of the Litigation/Legal Wings, enabling them to effectively represent the government's interests and contribute to the efficient functioning of the justice system in Pakistan.



Mr. Usama Malik (Resource Person) delivering lecture at FJA



Dr. Muhammad Aslam Waseem, DG, PPRA (Resource Person) delivering lecture at FJA



Mr. Mohsin Abbas (Resource Person) delivering lecture at FJA



DG, FJA presenting bouquet to Raja Naeem Akbar (Federal Secretary, Ministry of Law and Justice)



A group photo headed by Raja Naeem Akbar (Federal Secretary, Ministry of Law and Justice) with DG, FJA and Faculty Members

Visits

One day interactive session with under training senior police officers from National Police Academy (June 15, 2023)

FJA hosted an interactive session for 40 participants of the 36th Mid-Career Management Course (MCMC), that included Officers of PSP, FIA and NAB Cadre from National Police Academy, Islamabad, on June 15, 2023.

The participants were briefed on the work and mandate of FJA. The distinguished DG (Director General) of FJA, actively engaged with participants and addressed their inquiries regarding the gaps within the criminal justice system. They shed light on the gray overlapping areas that exist between the roles and responsibilities of the police, investigation agencies, and the judiciary. The session concluded with a vote of thanks and refreshments.



DG, FJA in an interactive session with the officers of 36th MCMC from NPA



Mr. Ghulam Mubashir Maken PSP (Director NPA) with DG, FJA

Achievements

A moment of great pride for the FJA, As one of its employees distinguished himself by graduating with a gold medal in LLM

We are delighted to announce that Mr. Qaim Jan, an esteemed member of the FJA Office Support Staff and Assistant Personal Secretary (APS) to the Director General, has accomplished a remarkable achievement. Mr. Jan has been awarded Gold Medal for his outstanding academic performance in his pursuit of a Master of Laws (LLM) degree from Bahria University, Islamabad. This remarkable accomplishment is a testament to Mr. Jan's dedication, hard work, and intellectual progress. His commitment to excellence serves as an inspiration to his colleagues and demonstrates the FJA's commitment to fostering a culture of continuous learning and professional growth.

We extend our heartfelt congratulations to Mr. Qaim Jan on his well-deserved success and wish him continued success in his future endeavors.



Mr. Qaim Jan (APS)

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