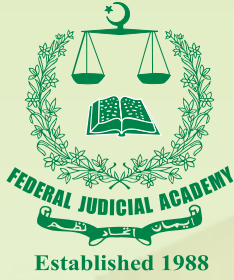


# FEDERAL JUDICIAL ACADEMY BULLETIN

January - March , 2017



Hon'ble Mr. Justice Mian Saqib Nisar, Chief Justice of Pakistan/ Chairman, BoG, FJA,  
paying tribute to Hon'ble Mr. Justice Amir Hani Muslim at a farewell  
held in Supreme Court of Pakistan.



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## CONTINUOUS TRAINING ESSENTIAL FOR SUPPORTIVE COURT OFFICERS: HON'BLE MR. JUSTICE MUSHIR ALAM

**M**r. Justice Mushir Alam, Judge, Supreme Court of Pakistan, said that to cope with the emerging professional challenges, education, training/capacity building must be continuous, creative, inclusive, well-tailored, well-managed and evaluated.

He expressed these views in the



*Hon'ble Mr. Justice Mushir Alam and Ms Nusrat Yasmeen sitting on the stage. Mr. Nasrullah Korai, Additional Registrar, SHC, expressing views on behalf of the course participants.*

certificate awarding ceremony at the conclusion of a one-week Training Course on “Capacity Building of Supportive Court Officers” for the officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu and Kashmir at the Academy on January 14, 2017 in which he was the chief guest.

He said, “An efficient and effective supportive court staff minimizes opportunities for delay, abuse, and provides timely public access to justice. Education and training/capacity building always helps to improve, perform well and achieve the desired goals. It is commendable that the Federal Judicial Academy offers training to different cadres of court officers/ staff to equip them with skills vital for effective

performance of their duties.”

Speaking of innovative and enviable Information Technology initiatives he said, “Computerization of records allows for easier access and better organization and prevents the loss of paper files and improper interference with documents. A number of initiatives were taken during his tenure as the Chief Justice, High Court of Sindh, for effective court administration and swift delivery of justice, The Information Technology (IT) section in the courts must take innovative initiatives to enhance organizational governance and efficiency.”

In the end, the honourable chief guest awarded certificates to twenty two participants in the ceremony.





*Hon'ble Mr. Justice Mushir Alam awarding certificates to the course participants.*



*Participants in group photo with Hon'ble Mr. Justice Mushir Alam and Faculty members.*

## HON'BLE MS JUSTICE MUSARRAT HILALI, JUDGE, PHC, EXHORTS FAMILY COURT JUDGES TO SAVE INSTITUTION OF FAMILY

Judge Peshawar High Court, Hon'ble Ms Justice Musarrat Hilali said that the Family Courts should help save the institution of family, which is endangered and its ramifications are getting manifested in the society.

She expressed these views in the certificate awarding ceremony at the conclusion of a one-week Training Course on “Management



*Hon'ble Ms Justice Musarrat Hilali addressing the Family Court Judges.*

of Family Cases” for Female Judges of the Family Courts from all over Pakistan and Azad Jammu and Kashmir at the Academy on February 11, 2017.

She said, “Family Court Judges should apply the law to administer justice. In their capacity as Female Family Court Judges and also being mothers, sisters and daughters, they must save family system and our values. The Family Court Judges should apply the law as the law demands and men should not feel threatened while coming before the Family Courts where any Female Judge is sitting in the court and they should not go with this feeling that injustice would be done against

them, but with this feeling that justice was done.”

She further said, “Lectures about gender and minorities family laws should also be arranged for enlightenment and sensitization of Family Court Judges. Professional ethics requires that the families and children who come before the court to be treated with great civility, dignity and patience. Family Court Judges should handle their responsibility as our religion, law, society and above all professional ethics necessitates.”

Mr. Fakhar Hayat, DG of the Academy also spoke on the occasion. Presenting a brief background and mandate of the Academy and

an overview of the training course, he said, “This was a women focused training in which trainees were women, trainers in majority were women and now also with a woman as

chief guest in this ceremony.”

In the end, twenty-three Family Court Judges were awarded certificates in the ceremony.



*Hon'ble Ms Justice Musarrat Hilali awarding certificates to the Family Court Judges.*





## HON'BLE JUDGE, IHC, ASKS DISTRICT JUDICIARY JUDGES TO ADMINISTER JUSTICE ACCORDING TO LAW

*Excel in communication skills, English proficiency,  
Hon'ble Mr. Justice Aamir Farooq advises Senior Civil Judges*

**M**r. Justice Aamir Farooq, Hon'ble Judge, Islamabad High Court, said that judges are constrained to act in accordance with the law and legal principles.

He expressed these views in the certificate awarding ceremony at



*Hon'ble Mr. Justice Aamir Farooq and Mr. Fakhar Hayat sitting on the stage. Mr. Rasool Bakhsh Mirjat, Senior Civil Judge, Islamabad (West) expressing views on behalf of the course participants.*

the conclusion of a one-week Training Course on “Effective Administration/Financial Management” for Senior Civil Judges from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Academy on January 28, 2017 in which he was the chief guest.

He said, “Judges are duty bound to give decisions in accordance with the law and in all situations and circumstances they have to give decision in accordance with the law.”

Advising the district judiciary judges, he said,

“Communication skills, with a special focus on English proficiency, are some of the most important skills that you need to succeed for fair administration of justice. The more you excel in English, the more fair and efficient you will be in the administration of quality justice to the litigant public because we are well-aware of the fact that all our laws, statutes, precedents and judgments are in English.”

Mr. Fakhar Hayat, Director General, Federal Judicial Academy, presented a brief introduction of the honourable chief guest and

an overview of the training course. As usual he urged the trainees to give a practical application to the gained knowledge and skills for expeditious dispensation of justice.

In the end, nineteen participants were awarded certificates in the ceremony.



*Hon'ble Mr. Justice Aamir Farooq awarding certificates to the course participants.*





## STRENGTHS, SKILLS OF SUPERINTENDENTS OF SESSIONS COURTS INSTRUMENTAL FOR EFFECTIVE COURT SERVICE: REGISTRAR, IHC

*Harnessing of modern technology, use of skills crucial for Superintendents of Sessions Courts: Mr. Raja Jawad Abbas Hassan*

**R**aja Jawad Abbas Hassan, Registrar, Islamabad High Court, said that the strengths and skills of Superintendents of the Sessions Courts and other court personnel were imperative for effective justice delivery to the litigant public.

He expressed these views in the certificate awarding ceremony at the conclusion of a one



*Mr. Raja Jawad Abbas Hassan addressing the course participants.*

–week Training Course on “How to be an Effective Superintendent” for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Balitistan at the Academy on February 25, 2017.

He said, “The purpose of this type of training course and capacity building initiative is to educate and inform those who are tasked with key role and responsibilities so that they handle their support services for the court in an effective manner. I hope that this training would be an extra boost to our

Superintendents of the Sessions Courts' performance.”

As usual Mr. Fakhar Hayat, Director General, Federal Judicial Academy, presented his welcome speech and an overview of the training course.

“If you want the best results then you must practice the gained knowledge and apply the skills which you could learn during this training,” he concluded.

In the end, twenty-four Superintendents were awarded certificates in the ceremony.



*Mr. Raja Jawad Abbas Hassan awarding certificates to the Superintendents.*



*Superintendents in group photo with Mr. Raja Jawad Abbas Hassan and Faculty members.*

## PROSECUTOR GENERAL PUNJAB UNDERLINES NEED TO REFORM LAWS

**S**yed Ehtesham Qadir, Prosecutor General, Punjab, underlines the need to reform laws for effective and efficient role of the prosecutors adding that, “Prosecution is a service to nation. It is essential to equip with and empower our prosecutors as per international standards to cope with the monster of terrorism and its serious challenges.”

He expressed these views in the certificate awarding ceremony at the conclusion of a one-week training course on “Role of Prosecutors in Quick Disposal of Criminal Cases” for Prosecutors from all over Pakistan including National Accountability Bureau and Pakistan Air Force at the Academy on March 18, 2017.

He said, “We have the whole gamut of legislation but we fail to find any law in which the role of prosecutor has been amplified and



*Mr. Syed Ehtesham Qadir and Mr. Fakhar Hayat sitting on the stage.*

galvanized, as it merits. We are living in very challenging times. We have to work with utmost devotion and dedication to fight terrorism. An effective Prosecution Service will be tremendously helpful to deal with the heightened threat of terrorism. Presenting his welcome speech and an overview of the training course, Mr. Fakhar Hayat DG of the Academy shed light on the mission, mandate and vision of the Academy.

In the end, thirty Prosecutors were awarded certificates in the ceremony at the Academy.



*Prosecutors in the certificate awarding ceremony.*





*Mr. Syed Ehtesham Qadir awarding certificates to the Prosecutors in the ceremony.*



*Prosecutors in group photo with Mr. Syed Ehtesham Qadir and Faculty members.*

## CAPACITY BUILDING TRAINING FOR SUPPORTIVE COURT OFFICERS

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that the capacity building training in the Academy has a strong focus on developing the oversight capacity of the participants, and equipping them with the best skills and practices for effective service delivery.



*DG addressing the participants. Additional Director also seen on stage.*

He expressed these views in the inaugural ceremony of a one –week Training Course on “Capacity Building of Supportive Court Officers” for the officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu and Kashmir at the Academy on January 9, 2017.

He said, “I know that many participants who are nominated for this capacity building training already have long experience in their related field, but they recognize the importance of the training because of the challenges presented by the changing

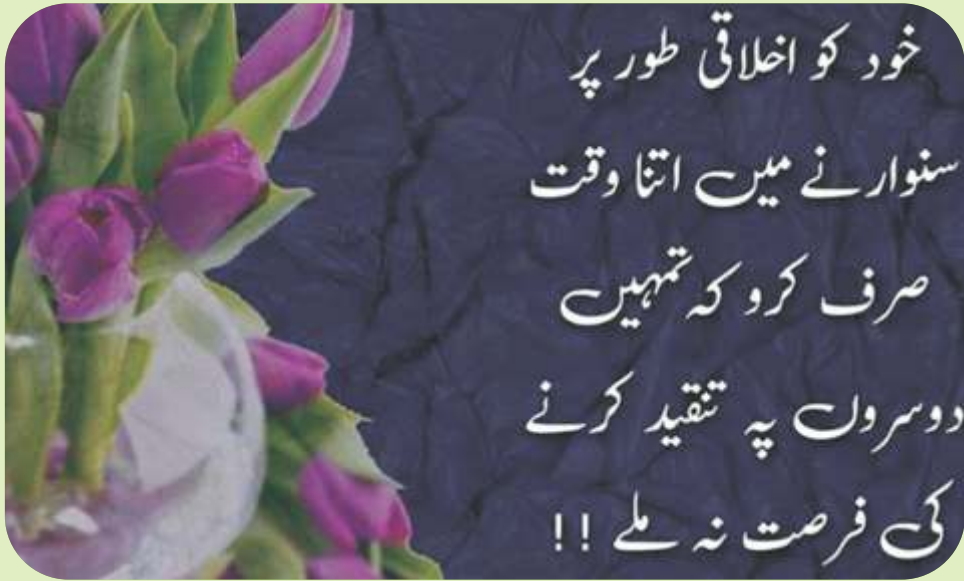
environment, technological tools and new ways and means that incorporate strong elements of customary working norms and practices in our courts. I strongly believe that this capacity building training course as a whole would have tremendous impact on the day-to-day approach to court governance and the administration of justice, and is seeding new ideas and capacities amongst supportive court officers.”

Twenty two participants were nominated to benefit from this week long capacity building training in the Academy.





*Participants in group photo with Faculty members.*





## TWO DAYS CAPACITY BUILDING WORKSHOP FOR PRESIDING OFFICERS, PROSECUTORS OF THE COURTS DESIGNATED TO TRY OFFENCES UNDER PREVENTION OF ELECTRONIC CRIMES ACT, 2016

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that we are living in an age of interdependence and in this era inter-departmental learning really matters.

He expressed these views in the certificate awarding ceremony at the conclusion of a two-day workshop on “Capacity building workshop for Presiding Officers and Prosecutors of the Courts Designated to Try Offences under Prevention of Electronic Crimes Act, 2016” at the Academy on January 17, 2017.

He said, “A well-designed, well-developed and well-coordinated capacity-building training always becomes more profitable and makes a vital contribution for effective application and implementation of various laws. This two days capacity building workshop is a classic example of inter-



*DG and Ms Aameena Sohail sitting on the stage.*

departmental cooperation and learning.”

Ms Aameena Sohail, Member Law of Ministry of Information Technology (IT), also spoke about the importance and scope of the new law commonly known as “Prevention of Electronic Crimes Act, 2016 and said that laws are always understood to be in an evolutionary process. The newly enacted law (PECA) should also be understood, evaluated and analysed with that touchstone and insight. At least, now we have the law and we should all play our due role to enforce it.”



*Course participants in the certificate awarding ceremony.*



*DG awarding certificates to the participants in the certificate awarding ceremony.*



*Participants in group photo with the Faculty members.*

## CAPACITY BUILDING IS FUNDAMENTAL FOR EFFECTIVE IMPLEMENTATION OF LAWS: DG

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that capacity building is fundamental to enable the full, effective and sustained implementation of various laws, statues and conventions such as the newly enacted law called “Prevention of Electronic Crimes Act, 2016,” among others.

He expressed these views in the inaugural ceremony of a two –day workshop on “Capacity building workshop for Presiding Officers and Prosecutors of the Courts designated to Try Offences under Prevention of Electronic Crimes Act, 2016 at the Academy on January 16, 2017.



*DG and Cyber Crime Expert addressing the participants.*

He said, “The Academy believes that capacity development is a long term iterative process and it must entail a flexible and adaptive approach to ensure changing conditions can be taken into account and emerging challenges be addressed effectively. Thus, the Academy has been supporting a great number of meaningful capacity building initiatives not only for the key players of the justice system but also others related to justice sector.

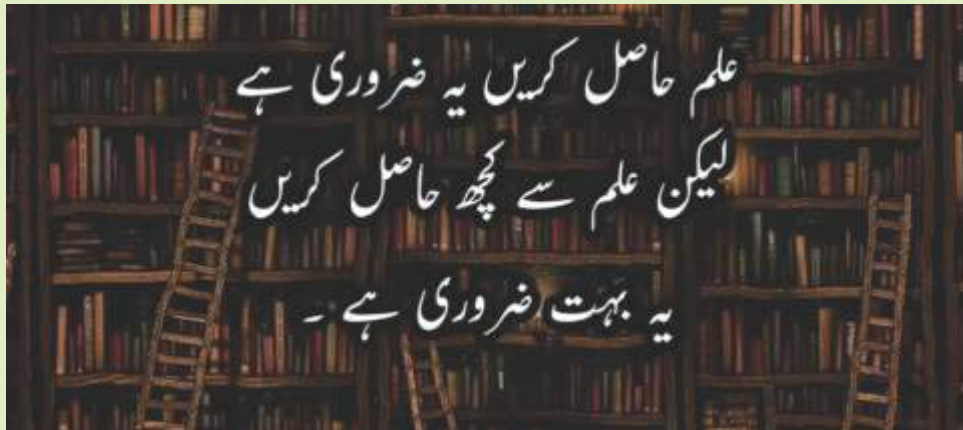
The FJA welcomes you all in t his rare opportunity to share experiences, exchange ideas, learn best practices and sharpen skills regarding the effective trial of offence under the said new law. “

A number of Presiding Officers and Prosecutors from all over Pakistan were nominated to benefit from this two days capacity building workshop in the Academy.





*Participants in group photo with Faculty members.*



## DG, FJA, HIGHLIGHTS THE NEED FOR EFFECTIVE ADMINISTRATION/FINANCIAL MANAGEMENT

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that in the contemporary world, to be effective, our judicial officers must not be leaden-footed but well-equipped with the best practices of effective



*DG sitting on the stage and Additional Director on the rostrum.*

administration and financial management for quick service delivery.

He expressed these views in the inaugural ceremony of a one-week Training Course on “Effective Administration/Financial Management” for Senior Civil Judges from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan” at the Academy on January 23, 2017.

He said, “The FJA always tries to ignite the imagination and instil a love of learning among the participants. This weeklong

training is, in fact, an opportunity for all of you to make yourselves rich with the knowledge and information about effective administration and financial management. Stay committed and focused on your training and try to gain maximum knowledge from the learned resource persons because whatever you learn, it always repays in your effective performance.”

Nineteen participants were nominated to benefit from this weeklong training in the Academy.



*Participants in group photo with Faculty members.*





## ROLE OF A FAMILY COURT JUDGE IS COMPLEX AND UNIQUE IN OUR JUDICIAL SYSTEM: DG

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that training for family court judges was imperative because the role of a family court judge was complex and unique in our judicial system. These judges are required to make daily decisions that affect the lives of children and families across the county.

He expressed these views in the inaugural ceremony of a one-week Training Course on “Management of Family Cases” for Females Judges of the Family Courts from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan at the Academy on February 6, 2017.

He said, “For Family Court Judges to make informed decisions about families, they need

to be knowledgeable with regard to child development and what constitutes as healthy family functioning; using personal experience and specific case facts may not be enough to determine what is best for the children in a domestic relation case. It is obvious that with this kind of training Family Court judges would be able to understand and use various tools and techniques for effective management of family cases; however, without an appropriate understanding of what judges really know about child development and the family system, we may never be able to provide them with training programs that will be beneficial to their decision making.”

Twenty-five Family Court Judges were nominated to benefit from this weeklong training in the Academy.



*DG addressing the Family Court Judges.*



*Participants in group photo with Faculty members.*

## TRAININGS IMPROVE UNDERSTANDING AND EFFECTIVENESS OF JUDICIAL ADMINISTRATION: DG

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that the Federal Judicial Academy was playing significant role in educating and training judges, among other key players of the justice system, to better perform their crucial role.

He expressed these views in the inaugural ceremony of a one-week training course on “New Laws” for Civil Judges –cum- Magistrates from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan on

March 6, 2017.

He said, “This weeklong course is designed to develop your skills, professional and ethical values that are needed in the sensitive and exalted position of a judge as a decider of public fate. This training in new laws, subjects and topics would be useful to improve both understating of those new laws/ subjects/topic and also judicial administration because you have been provided an opportunity to learn the best practices from the learned faculty members and other resource persons.”



*DG addressing the Civil Judges-cum- Magistrates in the inaugural ceremony.*



*Participants in group photo with DG and Resource person.*



## TRAINED COURT STAFF CAN BE OF IMMENSE HELP TO SMOOTHEN JUSTICE DELIVERY SYSTEM: DG

**M**r. Fakhar Hayat, Director General, Federal Judicial Academy, said that the function of justice was to prevent injustice as much as possible and the role of our court personnel with a special focus on Superintendents, was very imperative.

He expressed these views in the



*DG sitting on the stage and Additional Director on the rostrum.*

inaugural ceremony of a one –week Training Course on “How to be an Effective Superintendent” for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gligit-Balitistan at the Academy on February 20, 2017.

He said, “The role and responsibilities of Superintendents in enhancing judicial administration cannot be underestimated. Therefore, this training will be extremely useful for all of you in one or other way to smoothen justice delivery system.”



*Participants in group photo with DG and Resource person.*



## JUDGES MUST SET EXAMPLE OF REVERENT BEHAVIOUR: DG

Judges are always under the microscopic scrutiny of all, therefore, they must set the example of reverent behaviour at workplace and in the society.

He said, “Every part of judge's personal and professional attitude and behaviour comes under a strict scrutiny, his judicial/court dress, his laughter, his exchange of smile with the



*DG addressing the Civil Judges-cum- Magistrates in the certificate awarding ceremony.*

Mr. Fakhar Hayat, Director General, Federal Judicial Academy expressed these views in the certificate awarding ceremony at the conclusion of a one-week training course on “New Laws” for Civil Judges –cum- Magistrates from all over Pakistan, Azad Jammu and Kashmir and Gilgit-Baltistan on March 11.3.2017.

party in the courtroom, even his behaviour and lifestyle outside the courtroom. Everything is counted and debated. Always be kind and inspire respect. Since justice is an attribute of Allah Almighty, you must render justice, it is a trust that God has conferred on you, its fulfilment must be guided by a sense of responsibility beyond mere conformity to



*DG awarding certificates to the participants in the certificate awarding ceremony.*

set rules.”

In the end, Twenty six Civil Judges-cum-Magistrates from all over Pakistan, Azad

Jammu and Kashmir and Gilgit-Baltistan were awarded certificates in the ceremony in the Academy.



*Participants in group photo with the Faculty members.*

کوشش کرو تم دنیا میں رہو، دنیا تم میں نہ رہے،  
کیونکہ کشتی جب تک پانی میں رہتی ہے خوب تیرتی ہے،  
لیکن جب پانی کشتی میں آجاتا ہے تو وہ ڈوب جاتی ہے۔  
حضرت علیؑ

## WORKSHOPS AND SEMINARS ENHANCE EFFICIENCY, RESOURCEFULNESS AND COMPETENCE: DG

There is, a dire need for building law officers capacity in the country in order to improve their performance and implicitly, improve the overall administration of justice.

This was stated by Mr. Fakhar Hayat, Director General, Federal Judicial Academy, in the inaugural ceremony of a three-day capacity



*DG addressing the law officers in the workshop / seminar.*

building workshop/seminar for enhancing capacity of law officers in collaboration with Ministry of Law and Justice on March 27, 2017.

He said, “I personally believe that the end result of successful capacity building initiatives should be effective and transformative. In order to build your capacity, the Academy as per its mandate has to provide the necessary resources, materials and 'tools' that are required to teach and train

effectively. For all practical purposes, building law officers' capacity is ultimately engendering development, growth and excellence within our Lego-Judicial system. The point I am making here is that these type of workshops/ seminars always enhance the efficiency, resourcefulness, and competence of the participants. I hope that all participants will take keen interest in the workshops and try to gain maximum from it by asking pertinent questions and interacting with the learned resource persons.”



*Participants in group photo with the Faculty members.*



## TRAININGS HELP RENDER JUSTICE FASTER: DG

The Federal Judicial Academy and the Ministry of Law and Justice aimed to intellectualize and strengthen the skills of Law Officers, among other participants, and how much we have succeeded in this joint organized endeavour and intellectual attempt it is only you (the participants) and your effective service delivery in the field can prove it.

Mr. Fakhar Hayat, Director General, Federal Judicial Academy, expressed these views in the certificate awarding ceremony at the conclusion of a three-day capacity building workshop/seminar for enhancing capacity of law officers in collaboration with Ministry of Law and Justice on March 29, 2017.

He said, “The justice delivery system basically is the teamwork that ultimately contributes towards resolution of disputes between parties. The desired standards of



*DG sitting on the stage. A course participant reciting Holy Quran in the ceremony.*

perfection can be achieved only if all the organs involved in justice delivery system are well equipped with the requisite tools. It is very often said that sharing of knowledge is also gaining knowledge. I am confident that you people might have gained a lot from the learned resource persons and will definitely apply the gained knowledge to render justice faster to the litigant people.”

In the end, twenty four law officers, including officers of Ministry of Law and Justice, were awarded certificates in the ceremony.



*DG awarding certificates to the participants in the certificate awarding ceremony.*



*Participants in group photo with the Faculty members.*

***MY FRIEND,  
LET'S NOT THINK OF TOMORROW,  
BUT LET'S ENJOY THIS  
FLEETING MOMENT OF LIFE".***

***OMAR KHAYYAM***

## PROSECUTORS MUST BE ETHICAL, PROFESSIONAL: DG

Prosecutors are officers of the court and are required to render assistance to the court to arrive at a just and equitable decision, therefore, they must be ethical and professional because they belong to the honourable profession.

at all costs but to place before the court whatever evidence is in the possession of the prosecution, whether it be in favour of or against the accused and to leave the court to decide upon all such evidence, whether the accused had or had not committed the offence



*DG addressing the Prosecutors in the inaugural ceremony.*

Mr. Fakhar Hayat, Director General, Federal Judicial Academy expressed these views in the inaugural ceremony of a one-week training course on “ Role of Prosecutors in Quick Disposal of Criminal Cases” for Prosecutors from all over Pakistan including National Accountability Bureau and Pakistan Air Force at the Academy on March 13, 2017.

with which he stood charged. It is as much the duty of the Prosecutor as of the court to ensure that full and material facts are brought on record so that there might not be miscarriage of justice. This one week training, in which the learned resource persons from different relevant domains are invited, will be extremely useful for all of you.”

He said, “The duty of a Prosecutor is not merely to secure the conviction of the accused

Thirty Prosecutors underwent this one –week training at the Academy.



*Participants in group photo with the Faculty members.*



**REVEALING THE ACTIVITIES/ MEETINGS WITH INTERNATIONAL PARTNERS SUCH AS UNDP, AMONG OTHERS, THROUGH THE LENS OF A CAMERA**



## REMEMBER AND SMILE: ADIEU



## FROM FJA TO THE OUTGOING FACULTY MEMBERS



أحضر الناس جواباً  
من لم يغضب

*“The best answer will come from  
the person who is not angry”*

*ARABIC PROVERB*



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