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FEDERAL JUDICIAL ACADEMY

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FEDERAL JUDICIAL ACADEMY

Service Road South, H-8/4,

Islamabad, Pakistan



1- Focused Group Discussion on Alternative Dispute Resolution (ADR) Mechanism (January 2, 2023)

The Federal Judicial Academy coordinated a Focused Group Discussion (FGD) of working group on ADR, headed by the Director General of the Federal Judicial Academy (FJA), and attended by members of Provincial Judicial Academies and Joint Secretary of Law & Justice Commission of Pakistan.

The participants agreed that developing a comprehensive plan for the training and accreditation of the legal fraternity is the basic ingredient for the adoption of the ADR mechanism. Accordingly, the FGD worked on the development of a comprehensive plan for training and accreditation of the legal fraternity on ADR Mechanisms and their adoption.



Focused group discussion of ADR Committee headed by DG, FJA



Group participants during the discussion

2- Academic Visit of the Trainees of 64th Regular Shariah (Islamic Law) Course (January 12, 2023)

A one-day visit to the Federal Judicial Academy was arranged for Trainees of the 64th Regular Shariah (Islamic Law) course.

The trainees appreciated the role and contribution made by the FJA towards training of judges, lawyers, members of civil society and creating awareness about laws, legal procedures and role of the judiciary.



Participants of 'Regular Shariah (Islamic Law) Course at FJA



Course participants in group photo with DG, FJA and Faculty Members

3- A Seminar on Mediation Mechanisms for Participant of Accredited Mediation Training, Batch-I, (January 13, 2023)

A one-day seminar on Mediation Mechanisms was arranged for participants of the Batch-I, of Accredited Mediation Training at the Federal Judicial Academy on January 13, 2023.

The keynote speakers included Hon'ble Mr. Justice Khilji Arif Hussain, former judge of the Supreme Court of Pakistan, Mr. Samuel Nderitu, a trainer from UK-based Chartered Institute of Arbitrators (CI Arb), and Mr. Muhammad Ali, Director Administration, FJA.

The participants were successful candidates from CI Arb's accredited mediation course conducted by CI Arb Pakistan. They were given practical insights into the application of mediation mechanisms, the challenges and the way forward. The participants found the seminar very valuable and informative.



Seminar keynote speakers consist of national and international legal experts



Participants of the ADR Seminar

4- Workshop on “ADR Mechanisms” for Hon'ble Judges of Islamabad High Court and Islamabad District Judiciary, (January 14, 2023)

A one-day workshop on ADR Mechanisms was arranged for the Hon'ble Judges of the Islamabad High Court and Islamabad District Judiciary on January 14, 2023 at the Federal Judicial Academy.

The workshop was, inter-alia, conducted by Mr. Samuel Nderitu, a renowned trainer on ADR Mechanisms from the UK-based Chartered Institute of Arbitrators (CIArb).

The workshop was organized to sensitize the participants about ADR mechanisms, their working, benefits and limitations. The workshop exposed the participants to effective mediation, arbitration techniques and necessary skills. The participants agreed that such workshops help judges develop skills to manage and refer disputes efficiently, improve decision-making, and increase access to justice.



Hon'ble Mr. Justice Mohsin Akhtar Kayani and Mr. Justice Miangul Hassan Aurangzeb during workshop session



Former Judge of the Supreme Court of Pakistan Hon'ble Mr. Justice Khilji Arif Hussain (Retd.) addressing workshop participants



DG, FJA and Faculty Members presenting shield to CI Arb's trainer Mr. Samuel Nderitu



Hon'ble Judges of IHC/Islamabad District Judiciary in group photo with DG, FJA and Faculty Members

5- One-Week Training on “Exploring Concepts in Trial Procedures” For Additional District & Sessions Judges from All over Pakistan, Batch-XII, (January 16 -21, 2023)

A one-week training on “Exploring Concepts in Trial Procedures” comprising Additional District & Sessions Judges from all over Pakistan was held at the Federal Judicial Academy from January 16-21, 2023.

The participants, seasoned and newly appointed Additional District & Session Judges, went through practical learning activities including Syndicate Discussions, Individual Command Tasks, and Public Speaking exercises. They were trained in areas including Change Management, Stress Management, the use of Technology in the courtroom, and Communication Skills. The trainees were also enlightened about the various stages of a trial, the roles and responsibilities of different players in a trial, and the rules of evidence and procedure.

The participants shared that the training will help them avoid common mistakes during trial proceedings, which include errors in evidence collection, failure to adhere to rules and procedures, and misinterpretation of legal concepts.



DG, FJA addressing the inaugural session of the course



Syndicate team giving the presentation



Hon'ble Mr. Justice Qazi Faez Isa, Judge, Supreme Court of Pakistan with DG, FJA



A group photo with course participants headed by Hon'ble Mr. Justice Qazi Faez Isa, with DG, FJA and Faculty Members

6- One-Week “Leadership and Management” Course for Senior Civil Judges from all over Pakistan, Batch-II (February 06-11, 2023)

FJA successfully conducted one-week “Leadership and Management” course for 30 Senior Civil Judges from all over Pakistan under Batch-II, from February 6 - 11, 2023.

The topics like Baseline Investigation Survey, Planning, Prioritizing and Delegation, Use of IT in the Justice Sector, Team Building through Engagement, Management Communication Skills, Financial Management Skills, were included in training. The lectures were supplemented with Syndicate Discussions, Presentations, Practical Exercises, and Individual Command Tasks.

These courses focus on developing skills and strategies to lead and manage teams more effectively and create understanding about aligning organizational goals and strategies with leadership and management practices, which will help in improving organizational performance and better outcomes.

The participants agreed that the course helped in developing critical thinking skills to make informed decisions and provided opportunities to network with professionals from other provinces.



DG, FJA addressing during the inaugural session



Participant heading the syndicate presentation



course participants during the session

7- Academic Visit of the A-Level Students from Beacon House College, Margalla Campus, Islamabad (February 10, 2023)

Federal Judicial Academy hosted an academic visit for the A-Level students of Beacon House College, Margalla Campus on February 10, 2023. The students interacted with faculty of Academy as well as participants of the “Leadership and Management” course. A session on mock trials was arranged for the students to familiarize them with the norms and protocols of a case hearing in session.

The visiting students and teachers termed the visit to FJA a great learning opportunity especially for those students who are interested in pursuing a career in law. They claimed that this valuable learning experience will help them to develop skills, knowledge, and insights that are relevant to their academic and professional goals.



Law Students attending the Mock Trial, conducted by Addl. Director, FJA



Law Students in group photo with DG, FJA and Faculty Members

8- Capacity Building of Executive Magistrates/Officers of Islamabad Capital Territory Administration, Batch-I (February 20 - 22, 2023) and Batch-II (February 23-24, 2023)

The Federal Judicial Academy and the administration of Islamabad Capital Territory (ICT) are working in collaboration and coordination for improving the overall effectiveness of the district administration. In line with this tradition, the FJA arranged two Batches, Batch-I and Batch-II under Institutional Support Training for Executive Magistrates /Officers of the ICT administration.

The program focused on pretrials & trials and concepts related to magistracy. The participants contended that the training helped them in improving their skills and knowledge thus enabling them to perform their duties more effectively.

Mr. Irfan Nawaz Memon, the Deputy Commissioner Islamabad, thanking the FJA stressed that FJA provides an excellent platform for sharing best practices and knowledge which helps participants of the training to improve consistency and quality of decision-making and promote a more coherent approach to administrative and legal issues.



course participants during the session



course participants during training session



Mr. Irfan Nawaz Memon, Deputy Commissioner, Islamabad presenting shield to DG, FJA



Mr. Irfan Nawaz Memon, Deputy Commissioner, Islamabad presenting shield to Director, FJA



A group photo with Sardar Tahir Sabir, Registrar IHC (Chief Guest), DC Islamabad and Faculty Members, FJA

9- Training for Officers of Litigation / Legal Wings of the Federal Ministries / Divisions and Attached Departments, Batch-I (February 27 – March 2, 2023)

The Federal Judicial Academy arranged a training for officers of Litigation/Legal Wings of the Federal Ministries/Divisions and Attached Departments, Batch-I, from February 27 – March 2, 2023.

The initiative was aimed to enhance the skills and knowledge of the staff of the Ministry of Law & Justice, thus enabling them to perform their duties more effectively. The capacity building Initiative was facilitated by experienced trainers and experts in the legal field, who shared practical strategies and insights to help legal professionals improve their performance. The participants had the opportunity to interact with each other, share experiences, and learn from one another, enriching their learning experience.



Ms. Nusrat Yasmin Intekhab D&SJ delivering lecture at FJA



Raja Naeem Akbar, Secretary, Ministry of Law & Justice and Mr. Khurram Shahzad Mughal, DG, L&M Cell at the concluding ceremony with DG, FJA

Raja Naeem Akbar, Secretary Ministry of Law & Justice remarked that such capacity building programs improve the quality of legal services provided by the Ministry, which leads to better outcomes, increased efficiency, and enhanced public trust and confidence in the Government Departments.

The Director General Federal Judicial Academy stressed that investment in capacity building will help the Ministry in building a strong and capable workforce.



DG, FJA presenting Momentous to Raja Naeem Akbar, Secretary, Ministry of Law & Justice



Participants in group photo with Mr. Khurram Shahzad Mughal, DG, L&M Cell and Faculty Members, FJA

10- One Week Training on “Continuing Legal Education” under Professional Development Program for Members of District Bar Association, Islamabad, Batch XV, March 6-11, 2023

In order to keep the lawyers updated with continuously evolving legal landscape, the Federal Judicial Academy arranged CLE training under Professional Development Program, Batch-XV, for young lawyers of District Bar Association, Islamabad from March 6-11, 2023.

This program aimed to provide practicing lawyers with an opportunity to enhance their legal knowledge and skills and stay up-to-date with the latest developments in the legal profession. The program was conducted by experienced trainers and experts from the legal field, who shared valuable insights and practical strategies to help lawyers improve their legal practice. The participants had the opportunity to interact with each other, share experiences, and learn from one another, which further enriched their learning experience.

The Director General of the Academy, while stressing the need and importance of continuing legal education, highlighted that such training keeps lawyers informed of the latest legal developments, thus ensuring that they provide competent representation to their clients.



Mr. Mubashar Ali (Resource Person) delivering lecture on 'Stress Management'



course participants during syndicate discussion



participants delivering syndicate presentation



Participants in group photo with DG, FJA and Faculty Members

11- One-Week “Leadership and Management” Course for District & Sessions Judges from all over Pakistan, Batch-VII (March 13-18, 2023)

Federal Judicial Academy arranged a one-week leadership and management course for the District & Sessions Judges from all over Pakistan from March 13-18, 2023. The course aimed to equip District & Sessions Judges with the necessary leadership and management skills to effectively manage their courts and enhance the quality of justice delivery in Pakistan.

The course was facilitated by experienced trainers and experts in the field of leadership and management who underscored the importance of time management techniques and management skills for the judges.

The participants while highlighting the learning outcomes of the course stressed that the course was highly beneficial and it helps them developing better decision-making, communication, time management and team management skills. They proposed that such training shall be regularly held for professional development.



Hon'ble Mr. Justice Athar Minallah, Judge, Supreme Court of Pakistan at concluding ceremony



Director (Academics and Training) FJA delivering lecture on 'Critical Thinking'



Chief Guest: Hon'ble Mr. Justice Athar Minallah, Judge, Supreme Court of Pakistan at the concluding ceremony with DG, FJA



Participants in a group photo with Hon'ble Mr. Justice Athar Minallah and Faculty Members

12- Training on 'Office Management' for Court Support Staff, Batch-V, (March 20-22, 2023)

The Federal Judicial Academy, to enhance the productivity and efficiency of the court support staff, has organized a training program on Office Management from March 20-22, 2023.

The expected learning outcomes of the training were that court support staff will learn how to manage their time and workload effectively, resulting in better productivity, efficiency, and smoother workflow. The trainers, while highlighting the importance of the course, stressed that court support staff are often the first point of contact for litigants and lawyers, therefore, their training in office management and procedures are very important.

The academy is of the view that the evolving technology and court procedures require court support staff to quickly adapt to changes for better job performance. Hence, emphasized that training on office management is essential for court support staff for improving their efficiency, communication skills, better public service delivery, increased attention to detail, and adaptability to change.



Mr. Badar-ul-Arifeen (Resource Person) delivering lecture



Mr. Rana Muhammad Javaid (Resource Person) delivering lecture on 'Noting and Drafting'



Course participants in group photo with DG, FJA and Faculty Members

Visits

National Information Technology Board (NITB) Team met DG, FJA

A team from National Information Technology Board (NITB) headed by Mr. Imran Maqsood, Director Consultancy visited Federal Judicial Academy on the special invitation of the Director General, FJA on February 14, 2023.

The visit was aimed at strengthening collaboration between the two organizations for the use of technology in the field of legal and Judicial education. The participants discussed the specific technological needs of the Academy. The Hon'ble Director General briefed the visiting team about different wings, training and research undertaken by the Academy.



NITB team with DG, FJA

Visit

The United States Bureau of International Narcotics and Law Enforcement Affairs (INL) Delegation visited FJA

The United States Bureau of International Narcotics and Law Enforcement Affairs (INL), Director Ms. Lori Antolinez, and Program Officer Emmett Sap visited Federal Judicial Academy and met Director General and Director Academics and Training on March 10, 2023. Collaboration in various areas including capacity building and other undertakings was discussed.

The Director General of the Academy highlighted that the partnership between the two organizations will facilitate the exchange of best practices.



INL's Director Ms. Lori Antolinez with DG, FJA



DG, FJA and Director (Academics and Training) accompany INL's delegation



Ms. Lori Antolinez (Director INL's) presenting momentous to DG, FJA

Visit

United Nations Office on Drugs and Crime (UNODC) visited FJA on (16th March 2023)

UNODC delegation comprised Ms. Shahida Gilani (Programme Officer HTMS), Ms. Emmanuelle Kunigk (UNODC Vienna), and Mr. Illir Boci (Programme Associate (UNODC Vienna) visited FJA, and met with DG, FJA, and Director Academics and Training, on 16th March 2023.

The two sides vowed to strengthen partnerships between the two organizations through continued and increased collaboration and cooperation.



Ms. Emmanuelle Kunigk (UNODC Vienna), Mr. Illir Boci (Programme Associate), and Ms. Shahida Gilani with DG, FJA



UNODC delegation with DG, FJA and Director Academics & Training

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