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#### FEDERAL JUDICIAL ACADEMY

## E-BULLETIN



Hon'ble Mr. Justice Syed Mansoor Ali Shah (Judge Supreme Court of Pakistan) and DG, FJA, presenting momentous to Mr. Nicolas Lambart (Head of Delegation, ICRC Pakistan)

FEDERAL JUDICIAL ACADEMY Service Road South, H-8/4, Islamabad, Pakistan



#### **Welcoming New Faculty Members**

#### Strengthening Expertise with New Faculty Members

The Federal Judicial Academy (FJA) is pleased to welcome a cadre of accomplished professionals to its faculty. Mr. Muhammad Amir Munir assumes the position of Director (Research & Publication), bringing valuable expertise to this role. Dr. Rai Muhammad Khan takes on the role of Additional Director, bringing his wealth of experience to further enrich the academic environment Dr. Saqib Jawad joins the Research Team as Deputy Director contributing his scholarly insights to the academy's research endeavors. Mr. Nadeem Ahmed Sohail takes charge as Director (Administration & Finance), overseeing crucial administrative and financial functions. Dr. Muhammad Arif Rajput assumes the role of Director (Instructions), adding his academic proficiency to the instructional leadership team. Ms. Afshan Ijaz Sufi joins as Director (IT), contributing her technological acumen to enhance the academy's digital infrastructure. Ms. Shazia Munawar Makhdoom joins as Deputy Director, contributing to the virtual domain and All media platforms of FJA. The Academy looks forward to the collective contributions of these esteemed individuals in advancing its commitment to excellence in judicial education and research.



DG, FJA in group photo with FJA Faculty members.

#### 1- One Week Training on "Exploring Concept in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-XIV (October 23-28, 2023)

The Federal Judicial Academy recently conducted a week-long training program, "Exploring Concepts in Trial Procedures," for Batch-XIV of Additional District & Sessions Judges from across Pakistan from October 23-28, 2023. The program, aimed at deepening judges' understanding of trial intricacies, covered topics such as evidentiary rules, case management, and technology integration in courtrooms. Led by experienced legal professionals, the training included practical simulations, fostering a hands-on learning experience for Batch-XIV.

Throughout the week, judges engaged in intensive sessions, gaining valuable insights to navigate the complexities of the judicial landscape. The Federal Judicial Academy's commitment to continuous learning ensures that participating judges leave equipped with enhanced skills, ready to uphold justice with excellence in their roles.

As Batch-XIV concludes this impactful training, the Federal Judicial Academy stands as a cornerstone in shaping a judiciary well-prepared for the challenges of the modern legal environment.



Hon'ble Advisor Mr. Justice Syed Mansoor Ali Shah, with DG FJA during a session.



Mr. Muhammad Amir Munir (Director Research & Publication), FJA heading syndicate discussion.



Mr. Fakhar Zaman, Director (Academics and Training), FJA, delivering lecture.



Course participants in group photo with Hon'ble Advisor Mr. Justice Syed Mansoor Ali Shah, DG FJA and faculty members.

#### 2- Empowering Judicial Support: FJA's Strategic Training Needs Assessment for Courts Staff (November 01, 2023)

In a strategic move to enhance the effectiveness of its training programs, the Federal Judicial Academy conducted a Training Needs Assessment (TNA) on November 1, 2023. This assessment specifically targeted Court Support Staff from the Sessions Division of Rawalpindi/Islamabad through a series of Focused Group Discussions (FGDs). The objective was to identify the specific learning needs and challenges faced by the support staff in their daily roles within the judicial system. By engaging in open and candid discussions, the Academy gained valuable insights into the skill gaps and areas requiring further development. This meticulous approach ensures that upcoming courses are tailormade to address the unique needs of the court support staff, promoting a more targeted and impactful learning experience.

The FGD sessions served as a collaborative platform, allowing court support staff to express their perspectives on the evolving demands of their roles. Through these interactions, the Federal Judicial Academy obtained a nuanced understanding of the support staff's requirements, enabling the development of courses that are not only relevant but also responsive to the dynamic nature of the legal environment. This proactive Training Needs Assessment approach reflects the Academy's commitment to continuous improvement, ensuring that its educational offerings align with the evolving needs of the judiciary and contribute to the professional growth of court support staff.



Hon'ble Advisor Mr. Justice Syed Mansoor Ali Shah, with DG FJA engaging with TNA participants.

# 3- One-day conference on "Protection of Natural Environment and Climate Change-A Legal Perspective" organized in collaboration with the International Committee of the Red Cross (ICRC) (November 23, 2023)

Federal Judicial Academy, in collaboration with the International Committee of the Red Cross (ICRC) Pakistan, organized a groundbreaking conference on "Protection of Natural Environment and Climate Change: A Legal Perspective" on November 23, 2023. This significant event brought together judicial officers from various cadres across Pakistan, aiming to cultivate a deeper understanding of climate justice concepts and the evolving legal jurisprudence surrounding environmental protection. The collaboration with ICRC Pakistan underscored the commitment to fostering awareness and expertise among judicial officers, equipping them to address legal challenges in the context of environmental preservation and climate change.

Among the distinguished participants were key figures such as Mr. Nicolas Lambart, Head of Delegation, ICRC-Pakistan, who brought his wealth of experience to the discussions. Mr. Jamal Khan, Deputy Head of Delegation, ICRC-Pakistan, played a crucial role in contributing insights from the ICRC's perspective. Dr. Ziaullah Rahmani, Regional Advisor, ICRC, provided valuable expertise in the field, while legal advisors Syeda Aamena Gillani and Usman Khan from ICRC Pakistan offered practical legal insights. Barrister Zunaira Fayyaz, a Legislative & Policy Consultant on Climate Change, enriched the conference with her expertise. Dr. Muhammad Tahir Mansuri, Former Vice President, International Islamic University Islamabad, brought an academic perspective to the discussions. Together, these participants created a diverse and knowledgeable forum to explore the legal dimensions of environmental protection and climate change.





Hon'ble Justice Mr. Syed Mansoor Ali Shah presenting shields to Mr. Jamal Khan (Deputy Head of Delegation- ICRC) (left) and Ms. Syeda Aamena Gillani (Legal Advisor- ICRC) (right).



Dr. Ziaullah Rahmani (Regional Advisor, ICRC) delivering talk on ICRC's view on Climate Change.



ICRC delegation in group photo with DG, FJA and faculty members



Participants of one day Conference on "Protection of Natural Environment and Climate Change...A legal Perspective" jointly organized by the Federal Judicial Academy and the ICRC at the academy on November 22,2023 in group photo with

Hon'ble Mr. Justice Syed Mansoor Ali Shah.

#### 4- Connecting Classrooms to Courtrooms: NUST Law Students Explore Legal Realities at FJA (November 28, 2023)

On November 28, 2023, the Federal Judicial Academy warmly welcomed a group of law students from the Department of Law at the National University of Sciences and Technology (NUST), Islamabad, for an insightful academic visit. This visit provided the students with a unique opportunity to bridge the gap between theoretical knowledge and practical legal applications within the judicial system. The students were exposed to the inner workings of the legal profession, gaining firsthand experience and insights that enriched their understanding of the complexities of legal practice.

During the visit, the law students engaged in interactive sessions with legal professionals, allowing them to ask questions, seek guidance, and learn from the experiences of those actively involved in the legal field. The Federal Judicial Academy's commitment to facilitating such academic visits underscores its role not only in the training of legal professionals but also in nurturing the next generation of legal minds. By providing students with exposure to the practical realities of the legal system, the Academy contributes to the holistic development of future legal practitioners, fostering a deeper appreciation for the nuances of legal practice beyond the confines of textbooks and classrooms.



DG, FJA along with NUST Law students honoring the National Anthem



Visit participants at welcome session interacting with FJA faculty members.



Ms. Shazia Munawar Makhdoom (Deputy Director, FJA) presenting FJA documentary.

## 5- Three-day training under "Professional Exchange Programme" for District & Sessions Judges from Khyber Pakhtunkhwa (December 11-13, 2023)

From December 11 to 13, 2023, the Federal Judicial Academy orchestrated a dynamic three days Professional Exchange Programme tailored for District & Sessions Judges hailing from Khyber Pakhtunkhwa. This initiative aimed to foster a collaborative learning environment, providing a platform for judges to share insights, strategies, and best practices in the administration of justice. The program featured a meticulously designed agenda, incorporating workshops, interactive sessions, and case studies to address contemporary legal challenges and enhance the professional capacities of the participating judges.

Throughout the course, the District & Sessions Judges engaged in constructive dialogues, exchanging perspectives on legal precedents, case management techniques, and procedural innovations. The Professional Exchange Programme served as a crucible for the collective wisdom of experienced judges, creating a space for the cross-pollination of ideas and the establishment of a supportive professional network. By facilitating this exchange, the Federal Judicial Academy not only contributed to the ongoing professional development of District & Sessions Judges from Khyber Pakhtunkhwa but also reinforced its commitment to nurturing a judiciary equipped to address the evolving demands of the legal landscape.





Director, FJA (Academic and training) (left) and Addl. Director FJA (right), heading the syndicate discussions.



Ms. Farah Jamshed (DG, Khyber Pakhtunkhwa Judicial Academy) presenting momentous to Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan.



Participants in a group photo with Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan, DG KPJA, and DG FJA and faculty members.

#### 6- Three-day Professional Development Course for the Court Support Staff of the Supreme Court of Pakistan, (December 18-20, 2023)

From December 18 to 20, 2023, FJA conducted a focused and intensive Three Days Training program exclusively designed for the Court Support Staff of the Supreme Court of Pakistan. This initiative underscored the academy's commitment to elevating the skills and knowledge of the support staff integral to the smooth functioning judiciary in the country. The training agenda encompassed a range of topics tailored to address the specific responsibilities and challenges faced by the Supreme Court's support staff, including court management, document management systems, and ethical considerations in their roles.

The interactive nature of the training sessions allowed the Court Support Staff to actively participate, share experiences, and engage in practical exercises aimed at enhancing their efficiency and effectiveness in providing support to the judiciary. Through this targeted training program, the FJA not only contributed to the professional growth of the support staff but also played a crucial role in fortifying the operational backbone of the Supreme Court of Pakistan. As the participants left the program equipped with updated skills and insights, the FJA reaffirmed its pivotal role in ensuring a high standard of competence within the judicial support system, ultimately bolstering the overall efficiency and integrity of the nation's highest court.





Mr. Rai Muhammad Khan (Addl. Director, FJA) delivering lecture during training session.



Course participants in group photo with Hon'ble Mr. Justice Athar Minallah, Judge Supreme Court of Pakistan with DG, FJA and faculty members.

## 7- Transformative Leadership: Revamping the Federal Judicial Academy for Future Excellence in Judicial Education

In the relentless pursuit of enhancing the capabilities of the judiciary, Hon'ble Mr. Justice Syed Mansoor Ali Shah, advisor to the Board of Governor FJA, demonstrated unwavering commitment by actively engaging in a series of intensive meetings with faculty at the Federal Judicial Academy.

Daily visits, extensive brainstorming sessions, and numerous discussions formed the backbone of this collaborative effort and a comprehensive policy "Vision Plus was formulated. This strategic framework is poised to redefine judicial education, focusing primarily on the training of judicial officers and court staff.

The Vision Plus policy is characterized by its innovative approach, introducing a hybrid training methodology. This methodology reflects a nuanced blend of traditional and modern techniques, designed to optimize the learning experience for judicial officers and court staff. The culmination of these back-to-back meetings is a testament to the Justice Shah's commitment to fostering excellence through progressive educational policies.



Roundtable Discussion: Future Perspectives in Judicial Education & Forward Planning: Hon'ble Advisor Mr. Justice Syed Mansoor Ali Shah with Team FJA on October 17, 2023.



Hon'ble advisor Mr. Justice Shah, chairing the meeting for establishment of e-campus & Broadcasting on October 23, 2023.



A Week in Jurisprudence: Justice Shah's Dynamic Engagements on Developing Judicial Education Policy, A click from October 25, 2023.



Consultative session on policy formulation with The Hon'ble Advisor, Mr. Justice Shah on November 03, 2023.



Continuation Consultative session on curriculum development, on November 17, 2023.



Hon'ble Advisor, Mr. Justice Syed Mansoor Ali Shah in Policy Formulation with Team FJA on November 29, 2023

#### **Visits**

#### 1- Transcending Boundaries: INL, NCSC and CODE Pakistan visit FJA (November 08, 2023)

A delegation comprising delegates from U.S. Department of State's Bureau of International Narcotics and Law Enforcement Affairs (INL), United States National Center for State Courts (NCSC) and Curser of Development and Education (CODE)-Pakistan, an Islamabad-based not-for-profit development organization, had a meeting with Hon'ble Justice Syed Mansoor Ali Shah, Judge, Supreme Court of Pakistan, and his team today at Federal Judicial Academy.

The delegation gave detailed briefing on training component of 'Pakistan Criminal Justice Case Management System Procurement, Implementation, and Training Project (CCMS). The NCSC offered its support by sharing its trainings content for use and dissemination by the FJA through its e-learning dashboard. It also offered its top of the line courses for Judges and courts staff with customization. Besides, development of localized training modules and for judges and provision of trainers was also assured.

Justice Shah, while welcoming the delegation, highlighted statutory mandate of the Federal Judicial Academy and its new judicial education strategy for securing improved service delivery by the justice sector. Both sides agreed on enhanced mutual collaboration for furthering capacity development of district judiciary.



Delegation from INL, NSCS and CODE Pakistan during meeting with Hon'ble Advisor and team FJA, on November 08, 2023.



Head of INL delegation presenting his views before Hon'ble Advisor, Mr. Justice Syed Mansoor Ali Shah.



FJA faculty members during the INL's meeting.

### 2- "Building Bridges: UN Women's Visit to FJA (October 11, 2023)

Ms. Sharmeela Rasool, the UN Women Country Representative, visited the Federal Judicial Academy (FJA) on October 11, 2023, for a meeting with the DG, FJA. The purpose of the meeting was to discuss collaborative initiatives, exchange insights on gender-related legal issues, and explore opportunities for cooperation between UN Women and the Federal Judicial Academy.

This meeting served as a platform for fostering dialogue and understanding between Ms. Sharmeela Rasool and the leadership of the Federal Judicial Academy.



Ms. Sharmeela Rasool, (UN Women Country Representative) in group photo with DG, FJA and Team

### 3- Federal Judicial Academy Expresses Gratitude and Bids Farewell to Account Officer Mr. S. H. Kabiruddin Shah

The Federal Judicial Academy bid a farewell to its esteemed Account Officer, S.H. Kabiruddin Shah, recognizing and appreciating his dedicated service and contributions to the financial management of the institution. His unwavering commitment and meticulous approach have played a pivotal role in maintaining the fiscal integrity of the Academy.

As Mr. Shah embarks on a new chapter in his professional journey, the Federal Judicial Academy extends its gratitude for his exemplary service. Simultaneously, a warm welcome is extended to the incoming Account Officer Mr. Fazal-ur-Rehman, whose expertise and proficiency are anticipated to further fortify the financial operations of the Academy. The transition marks a significant moment for FJA, symbolizing both a grateful acknowledgment of the past and an optimistic embrace of the future, as the academy continues its unwavering commitment to excellence in judicial education and administration.



Mr. Fazal-ur-Rehman and Mr. S.H. Kabiruddin Shah in a group photo with DG, FJA and Director (Academics & Training, FJA).

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