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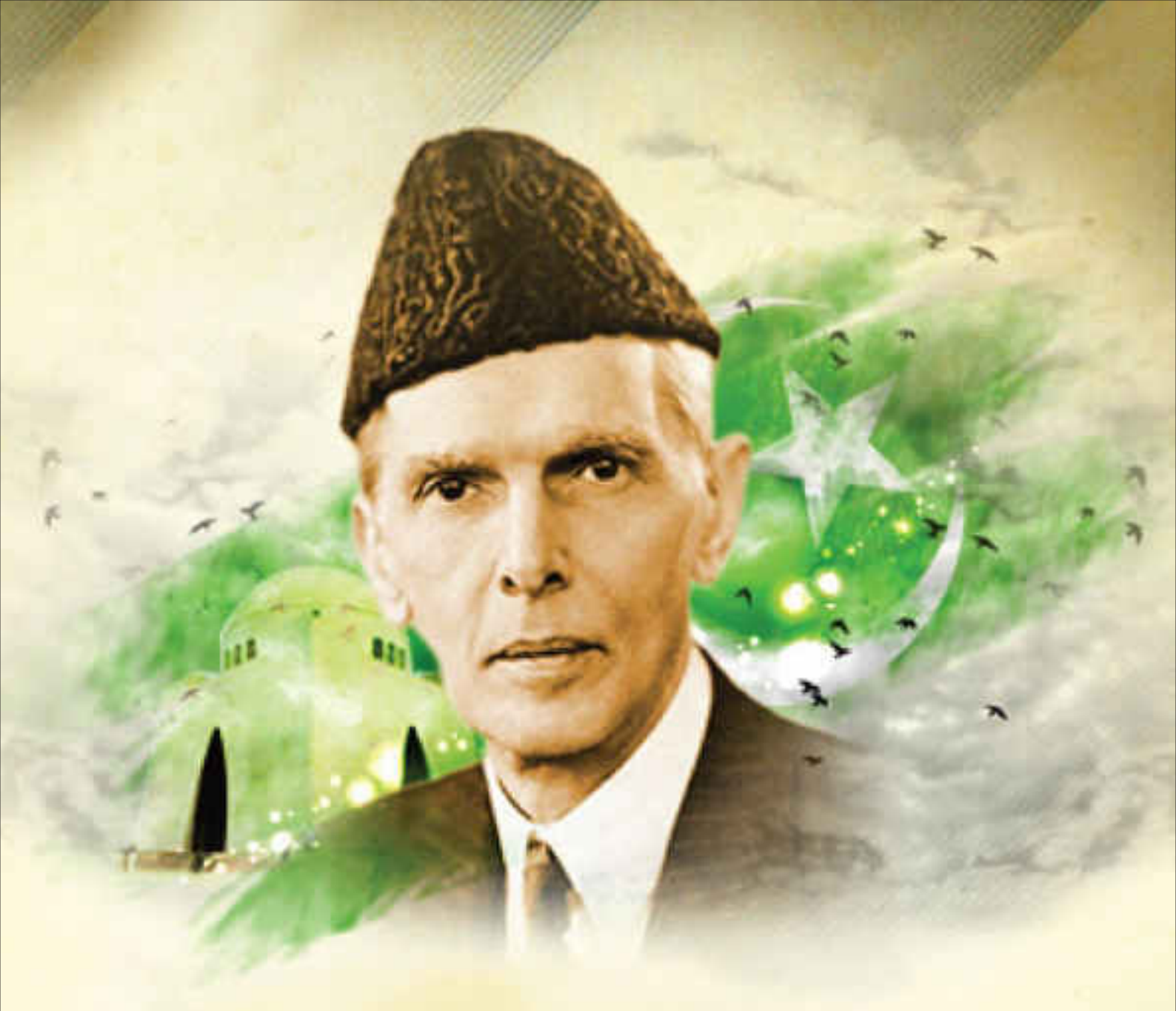
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Established 1988

FEDERAL JUDICIAL ACADEMY
Islamabad



ANNUAL REPORT
2015-16



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Muhammad Ali Jinnah

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Foreword

Like last year this year too, I am overwhelmed with a host of mixed feelings, when I sat down to write the foreword of our Annual Report, 2015-16. As the Director General of this Academy, what I always term, *"Primus inter pares"* (First among equals), I am under an obligation in light of the Federal Judicial Academy Act, 1997 to sum up the year. Section 14 of the FJA Act requires that at the conclusion of each financial year, the Director General shall submit the annual report to the Board of Governors in respect of various activities carried out by the Academy during the previous year.

In doing so, I accomplish my moral, ethical and professional duty. With pride I can say we are growing under the able guidance of Hon'ble Mr. Justice Anwar Zaheer Jamali, Chief Justice of Pakistan/ Chairman, Board of Governors of the Academy, and mission and vision of Hon'ble Two Member Committee namely Mr. Justice Asif Saeed Khan Khosa and Mr. Justice Umar Atta Bandial. They all have been gracious and generous enough to offer their innate wisdom to put the Academy on the path towards professional excellence and that you can read and reflect for yourselves in this Annual Report.

We all are here for a purpose that is so much bigger than we can comprehend. Therefore, we have not grown stagnant in this yearlong phase of our journey. Being a judge and judicial educator, I strongly believe that every good endeavour should be done with purpose. Sans a clear sense of purpose, our efforts to do a good thing well can come to naught.

Our quality trainings, capacity building courses and intellectualization activities are having an impact and our reach is increasing day by day. The Academy is adapting to a rapidly changing world. The Faculty always designs and develops such trainings and courses as to match the changes we see in the world of judiciary.

Recalling and reflecting on 2015-16 I can say that I am proud of both our pace and pivot of capacity building at the Academy. As per Annual Judicial Education Training Course Calendar, 2015-16 we conducted all the courses coupled with capacity building activities with our national and international partners for all key players of the administration of justice system. But yet we have to go further!

The training and capacity building endeavours attracted all subjects as per mandate such as judges, prosecutors, district attorneys, court personnel, *interalia*, results are visible in the field.

To put this into context: our job, our mission, and our need to impart quality judicial education and training now is being recognized inland and abroad. It makes it perfectly clear that we are now in the right direction and all that depends upon us: Judicial Educators, Judges and other main players of the justice system as to what type of judiciary we want to give to the people of this country. It also means that we have a choice; we can change course. That choice offers hope and fuels activism in the dispensation of justice.

Finally, and still on the subject of quality training: one of the privileges of prime judicial training institute of the country- Federal Judicial Academy- is often demanding. Now the Academy has become a 'hub' of both young and more seasoned judicial educators and trainers and they all are with renewed passion, mission, and professionalism to impart the quality training and education on modern lines and also play the role of mentor in the Academy to produce the well-rounded judges and other players of the legal and judicial system in the days ahead. Let me reiterate at the conclusion that the Academy has a mission: not only to train, educate and inform, but transform our trainees as per our mandate enshrined in the Federal Judicial Academy Act, 1997 and for its attainment relentless efforts of the restless Faculty members continue.

In the end, I humble myself before the Lord of this Universe who guided me and my team in the Academy to work on trust, pursue and promote professional wisdom among trainees during the Annual Judicial Education Training Course Calendar, 2015-16.

(Fakhar Hayat)
Director General

CHAPTER -1

FJA: Board of Governors

FJA is a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable and shall by the said name sue and be sued. The management of its affairs vests in the Board of Governors which currently consists of:-

1.	Hon'ble Mr. Justice Anwar Zaheer Jamali, Chief Justice of Pakistan,	Chairman
2.	Mr. Zahid Hamid, Federal Minister for Law, Justice & Human Rights	Vice Chairman
3.	Mr. Ashtar Ausaf Ali, Attorney General for Pakistan	Member
4.	Hon'ble Mr. Justice Muhammad Anwar Khan Kasi Chief Justice, Islamabad High Court,	Member
5.	Hon'ble Mr. Justice Mazhar Alam Khan Miankhel Chief Justice, Peshawar High Court	Member
6.	Hon'ble Mr. Justice Muhammad Noor Meskanzai Chief Justice, Balochistan High Court	Member
7.	Hon'ble Mr. Justice Sajjad Ali Shah, Chief Justice, High Court of Sindh	Member
8.	Mr. Justice Syed Mansoor Ali Shah, Chief Justice, Lahore High Court	Member
9.	Secretary, Ministry of Law, Justice & Human Rights	Member
10.	Mr. Fakhar Hayat, Director General, Federal Judicial Academy	Member/ Secretary

Role and Powers

1. The Board of Governors, shall *inter alia*:
   - *(a) exercise general supervision over the affairs of the Academy;*
   - *(aa) Award degrees, diplomas and certificates;*
   - *(ab) Approve academic and research programmes;*
   - *(b) lay down the policy and programme for training and approve courses of training*
   - *(c) evaluate and examine the activities of the Academy;*
   - *(d) approve and consider the annual budget and revised budget estimates;*
   - *(e) receive grants-in-aid from the Federal Government, Provincial Governments and aid giving agencies;*
   - *(f) cause proper books of account to be maintained for all sums of money received and expended by the Academy and arrange for audit by the Auditor-General of Pakistan;*
   - *(g) prescribe the terms and conditions of service of the Director General and member of the staff;*
   - *(h) create, abolish, suspend and upgrade posts;*
   - *(i) prescribe duties of the members of the staff;*
   - *(j) appoint, suspend, punish, dismiss or remove from service any member of the staff;*
   - *(k) purchase, hire, construct or alter building for the Academy;*
   - *(l) hold, control and administer the moveable and immovable property, assets and funds of the Academy;*
   - *(m) regulate, determine and administer all matters concerning the*
   - *(n) affiliate with Provincial judicial academies and other training and educational institutions; and*
   - *(o) decide any matter ancillary and incidental to the aims and objects of the Academy.*
2. Under section 7 of the Act, powers have been delegated to the Hon'ble Chairman of the Board, for performance of certain important functions of urgent nature, and he exercises control over and supervision of the affairs of the Academy, which he carries out with the assistance of Hon'ble Judge , Supreme Court of Pakistan, who has been nominated by the Hon'ble Chairman as Judge-In charge of the Academy, in order to institutionalize the decision making relating to administration and to decentralize his powers.
3. Under section 10 of the Act, the management of the Academy is carried on, under the general directions of the Board, by the Director General as its academic and administrative head. He is responsible for the maintenance of good order and discipline and is also the Principal Accounting Officer of the Academy.

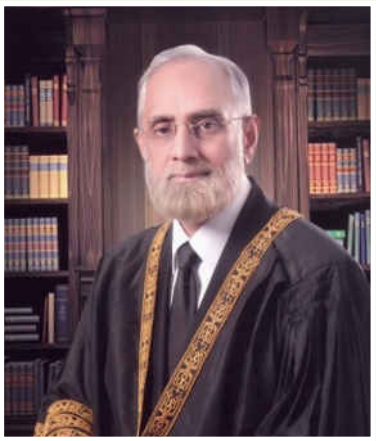
Management and Functions

Director General

1. The Director-General shall be appointed by the Chairman on such terms and conditions as may be approved by the Board.
2. The management of the Academy is carried on by the Director-General under the general directions of the Board.
3. The Director-General is the academic and administrative head of the Academy and also responsible for the maintenance of good order and discipline.
4. The Director-General shall be the Principal Accounting Officer of the Academy.

Appointment of Officers and Members of Staff of Academy

1. The members of the Staff of the Academy are appointed by direct recruitment or transfer, or deputation or on contract basis or otherwise in such manner and on such terms and conditions as may be approved by the Board,
2. All appointments of the members of the staff to posts in Basic Pay Scale 1 to 16 are made by the Director-General with the approval of the Chairman.
3. Appointment of the members of the staff to posts in Basic Pay Scale 17 and above are made by the Chairman.



Hon'ble Mr. Justice Anwar Zaheer Jamali

Chief Justice of Pakistan/ Chairman, BoG

Hon'ble Mr. Justice Anwar Zaheer Jamali, hails from noble religious family of Hazrat Qutub Jamal-ud-Din Ahmed Hansvi (583-659 A.H.), the disciple and Khalifa of Baba Farid-ud-Din Shakar Gunj of Pakpattan, belonging to the Chistia Order of Mystics, parents migrated in the year 1947 from Jaipur, India. Born at Hyderabad (Sindh) on 31.12.1951; completed the Bachelor's Degree in Commerce and the Bachelor's Degree in Law from University of Sindh in the years 1971 and 1973 respectively; enrolled at Sindh Bar Council as an Advocate of Lower Court on 10.01.1975, admitted and enrolled as an Advocate of High Court on 13.11.1977; admitted and enrolled as an Advocate of Supreme Court on 14.05.1987; practiced at Hyderabad (Sindh) mainly on civil and constitutional side;

His lordship was elected as President District Bar Association Hyderabad in the years 1983-84,1995-96,1996-97 and 1997-98; elected as Member, Sindh Bar Council from Hyderabad Division for two terms of five years each in the years 1989 and 1994; elected as Chairman Benevolent Fund Committee of Sindh Bar Council in the year1991; elected as Chairman Executive Committee of Sindh Bar Council in the year 1995 and held this position till his elevation to the Bench; also remained member of several other sub-committees formed by the Sindh Bar Council; remained office bearer of several other social, educational and human rights organizations at Hyderabad and attended their legal work on honorary basis.

His lordship's love & affection with legal knowledge persuaded him to join Hyderabad (Sindh) Law College as Lecturer in the year 1984, where he served in that capacity for about two years; worked as counsel for UBL for about ten years and Legal Advisor of Catholic Board of Education and Saint Bonaventure's High School, Hyderabad for over ten years.

Mr. Justice Anwar Zaheer Jamali was elevated as Judge of High Court of Sindh in May, 1998, also nominated as Administrative Judge, High Court of Sindh with effect from 07.06.2006 and continued as such till 03.11.2007 when he refused to take fresh oath

under the Provisional Constitution Order No: 1 of 2007. Reappointed as Judge and Chief Justice High Court of Sindh on 27.08.2008 and elevated as Judge of Supreme Court on 03.08.2009.

His lordship was also nominated by the Governor of Sindh as Member Board of Governors for the Government Law College in Sindh (excluding Karachi) in the year 1995; nominated by the Chief Justice, Sindh High Court, as Member Syndicate NED University of Engineering and Technology, Karachi in November 1999; nominated by the Chief Justice, Sindh High Court as Chairman Enrollment Committee, Sindh Bar Council in March 2000; nominated by the Governor of Sindh as Chairman Provincial Zakat Council Sindh for a term of three years in December 2003.



Mr. Zahid Hamid

Federal Minister for Law & Justice/ Vice Chairman, BoG

Mr. Zahid Hamid is Federal Minister for Law and Justice in the Cabinet of Prime Minister Mian Muhammad Nawaz Sharif. He has been elected to the National Assembly from NA-114, District Sialkot thrice consecutively-in 2002, 2008 and 2013.

Born on October 24, 1947 in Lahore, he obtained his B.A. (Honours) and M.A. degrees from the University of Cambridge, UK and LLB degree from the University of Punjab, Lahore.

He has attended courses/ seminars at Harvard University Graduate School of Business Administration and the International Development Law Institute, Rome. In 1970 he joined the Civil Service of Pakistan (CSP) and held various field and staff appointments in the Government of the Punjab before resigning in 1978.

As a successful entrepreneur, he set up and managed two industrial units in the food sector (1978-1988). He has previously served as Minister of State for Defense, Federal Minister for Privatization and Investment, and Federal Minister for Law, Justice and Human Rights (2004-2007).

He is a lawyer by profession and an Advocate of the Supreme Court of Pakistan. He has worked extensively in the field of environmental law in particular and has drafted a number of environmental laws and written a number of papers on various issues relating to the environment. He is the principal draftsperson of the Pakistan Environment Protection Act, 1997, and the Rules / Regulations prescribed thereunder. He has been a member of the Pakistan Environmental Protection Council and the IUCN Commission on Environmental Law, Bonn and has undertaken studies for the World Bank and Asian Development Bank. He has also been a member of the Banking Laws Review Commission. When the PML (N) was in the Opposition (2008-2013) he was Convenor of the PML (N) Parliamentary Party's Law Committee and played a lead role in advising, drafting and piloting amendments in the Constitution and other bills.

He was also elected a member of the National Assembly's Standing Committees on Public Accounts; Law, Justice and Human Rights; and Local Government and Rural Development.



Mr. Ashtar Ausaf Ali

Attorney General for Pakistan

Born in Lahore on 19 June 1956, Mr. Ashtar Ausaf Ali is a lawyer and the 32nd Attorney General of Pakistan. He previously served as Special Assistant to the Prime Minister on Law with the status of Minister of State from 25 February 2015 to 28 March 2016. He also served as Advocate General of Punjab twice, from 1998 to 1999 and 2012 to 2013, and as Advocate General of the province from 2011 to 2012.

Education and Early Life

Mr. Ashtar Ausaf Ali is the eldest son of Judge Iftikhar Ali Sheikh. He completed his Bachelor of Arts from Forman in 1975, and his LLB from Punjab University in 1980, where he also taught as adjunct lecturer for International law from 1984 to 1988. He became a member of the Lahore Bar Association in 1980, and was awarded an MCL from George Washington University, where he was a member of the Phi Delta Phi legal fraternity.

Mr. Ashtar Ausaf Ali came to prominence in the 1990s as a litigator and constitutional lawyer. After President Ghulam Ishaq Khan dismissed the government of Prime Minister Nawaz Sharif in 1993, he successfully represented Mian Muhammad Nawaz Sharif before the Supreme Court of Pakistan against the dissolution of parliament. The Supreme Court overturned Ghulam Ishaq's dismissal, and Mian Muhammad Nawaz Sharif was re-elected in 1997. Mr. Ausaf was then appointed Advisor to the Prime Minister on Human Rights. He was appointed Advocate General of Punjab in May 1998, but resigned from his post when Gen (Retd.) Pervez Musharraf overthrew Mian Muhammad Nawaz Sharif government in a military coup.

Mr. Ashtar Ausaf Ali was appointed Attorney General of Pakistan in the Cabinet reshuffle on 29 March 2016, following the resignation of Mr. Salman Aslam Butt.



Mr. Justice Muhammad Anwar Khan Kasi

Hon'ble Chief Justice, Islamabad High Court

Honourable Mr. Justice Muhammad Anwar Khan Kasi is a descendent of a famous Pashtun tribe "Kasi" settled in Quetta and around since ages. Born in an educated business family on 28th November 1956, he received his early education from Tameer-Nau Public School Quetta. After doing his FSc from Government Science College Quetta in 1975, he did his graduation from the University of Baluchistan in 1978. Thereafter he received his Master's degree in Economics in 1st Division and LLB from Baluchistan University in 1980-81. He was enrolled as an advocate in 1982. After practicing law as an advocate for four years, he joined the judicial service of Baluchistan as a Civil Judge in May, 1986. Besides working as a Civil Judge on various stations, he worked as a Section Officer (Solicitor) Law Department, Government of Baluchistan. He was appointed as an Additional District and Sessions Judge in 1991 and was promoted as District and Sessions Judge in 1997. He worked as District and Sessions Judge in the remote tribal areas i.e. Nasirabad, Dera Muraad Jamali, Sibi, Noshki, Kharan, Musakhail, Pishin, Zhob, Chaman and Quetta. He also served as a Member Industrial Relations Commission Islamabad 1999, Judge Accountability Court No.1 Baluchistan from 2000 to 2003, Judge Anti-Corruption Court 2009 and Member Baluchistan Services Tribunal from 2009 / 2010. He was elevated as Judge of the Islamabad High Court on 4th January 2011. He gained vast experiences in all the disciplines of law i.e. criminal, civil, revenue, customs and service.

In his career as a Judge, he received his professional training from Federal Judicial Academy Islamabad in 1999. He participated in various conferences and workshops which include "First Judicial conference" held in Quetta 2002, Workshop on "Citizen Court Liaison" held in Federal Judicial Academy Islamabad 2003, Workshop on "Pakistan Environmental Protection Act 1997" in Quetta 2003, Workshop on "Judicial Ethics" 2004 and Workshop on "International Mechanism for protection of Human Rights of Refugees and bonded labor" 2004. He had also been a sportsman in the field of hiking, hunting and riding. Besides his native language, he is fluent in almost all the local languages of Pakistan i.e. Brahvi, Balochi, Sindhi, Persian and Punjabi. He took oath as Chief Justice Islamabad High Court, Islamabad on 25.02.2013.



Mr. Justice Mazhar Alam Miankhel

Hon'ble Chief Justice, Peshawar High Court

Born to a respectable family of Miankhel (Dera Ismail Khan) on 14.7.1957.

Education

- Received his secondary education from B.I.S.E. Peshawar in 1973.
- Graduated from the Gomal University in 1979.
- Obtained Law Degree from Gomal University, Dera Ismail Khan in 982.

Professional Career

- Enrolled as an Advocate in 1982. Enrolled as an Advocate of the High Court in 1984. Enrolled as an Advocate of Supreme Court of Pakistan in 2003.

Activities at Bar

- Remained as Vice President and Secretary, District Bar Association D.I.Khan.
- Remained as Vice President and Secretary High Court Bar Association, D.I.Khan Bench.
- Also remained Member of N.W.F.P. Bar Council, sessions 1999 to 2003 and 2004 to 2009.
- From 1998 to 2000, remained as visiting part-time Lecturer in Law College, Gomal University, D.I.Khan.
- Remained Legal Advisor of different Firms/Institutions and Banks.

Judicial Career

- Elevated to the Bench as Additional Judge on 7.9.2009.
- Elevated as permanent Judge of the Peshawar High Court on 5.9.2011.

Appointments

- Remained as Member Syndicate of Sarhad University.
- Worked as Chairman Election Tribunal and Companies Judge.
- Worked as Chairman Enrolment Committee of the Provincial Bar Council, Khyber Pakhtunkhwa at Mingora Bench.
- Worked as Member of Administration Committee of Peshawar High Court.

Interests

- Throughout his career, the Hon'ble Judge took keen interest in administration of justice and Rule of Law.

As a Chief Justice

- Took oath as Chief Justice of the Peshawar High Court on 8th April, 2014



Mr. Justice Muhammad Noor Meskanzai

Hon'ble Chief Justice, Balochistan High Court

Mr. Justice Muhammad Noor Meskanzai was born on the 1st of September 1956, at Kunri, District Kharan. He completed his primary education from the Government Middle School (now High School), Kunri, which was founded by his honourable father, Dr. Molvi Muhammad Qasim Aini Baloch. It was the first ever private School at Kharan District. Subsequently, it was nationalized by the Government in 1951-1952.

After completing his matriculation from Government High School Kharan, he went to Quetta for further education.

He did his F.A. from the Government Degree College, Quetta and then went on to do his B.A and B.Ed. from the Balochistan University. He wrote a thesis on the topic "Democratic Concept of Educational Administration", which was highly appreciated. He did his LL.B. from the University Law College, Quetta in 1979-1980.

He started his legal practice in September 1981, at Quetta. While in private practice, Justice Muhammad Noor Meskanzai also took on the responsibility of being a Legal Advisor to Custom, Mekran Division, and Mekran Scout, at Turbat. He was also a member of the Panel of Legal Advisors to PTCL Mekran Division.

He was appointed as Assistant Advocate General Balochistan and worked on the seat from June to December, 1998. He was elected as Vice Chairman of the Balochistan Bar Council from the 24th of March 2005 to 24thof March, 2006.

He was elected as Chairman Executive Committee for two terms. Before he was elevated as Additional Judge, High Court of Balochistan, he worked as Chairman of the Inter-Provincial Relations Committee, Balochistan Bar Council. He was also a member of the Common Wealth Legal Education Association.

He is a member of the Administration Committee. He has attended a workshop on International Law for Judges on, 'Meeting International Human Rights Standards in Criminal Proceeding', which was held in Haugue, Netherlands in 2012, and the International Judicial Conference held in Islamabad on 13th to the 15th of April 2012. Muhammad Noor Meskanzai also attended the conference on Environmental Law 2011, in Quetta.

He was elevated as Additional Judge, High Court of Balochistan on the 7th of September 2009, and confirmed as Judge of the High Court of Balochistan on the 11th of May, 2011.

Mr. Justice Muhammad Noor Meskanzai took oath as Chief Justice of the High Court of Balochistan on December 26, 2014.



Mr. Justice Sajjad Ali Shah

Hon'ble Chief Justice, High Court of Sindh

Born on 14th August 1957 at Karachi. After receiving earlier education in different parts of the country did his graduation from Government Islamia College Karachi whereafter obtained degrees of Bachelors of Law in 1984 and Masters in Law in 1988 from S.M. Law College Karachi.

Entered the Legal Profession in 1985. Practiced at bar for 20 years and during this period represented Government of Pakistan in many important cases before the Supreme Court and the High Courts, conducted cases on behalf of various Financial Institutions. Remained as Honorary Lecturer in S.M. Law College Karachi from 1995 till elevation to the Bench.

Appointed as Standing Council for Government of Pakistan in year 2002 and thereafter as Deputy Attorney General for Government of Pakistan in the year 2004. Elevated to the Bench of Sindh High Court on 24th October, 2005.

On 14th December, 2015 appointed as Chief Justice of High Court of Sindh.



Mr. Justice Mansoor Ali Shah

Hon'ble Chief Justice, Lahore High Court

Mr. Justice Syed Mansoor Ali Shah was elevated to the bench in 2009 and has since authored several judgments on constitutional law, human rights, administrative law and environmental sustainability. He takes keen interest in judicial and administrative reforms and has spearheaded case management and court automation systems at the Lahore High Court and in the District Judiciary in Punjab. He has helped re-engineer Punjab Judicial Academy in order to improve judicial training and capacity building for the judiciary and the ministerial staff. He is currently working on developing the first ever ADR Centre at Lahore in order to provide alternative dispute resolution platform for the litigant. He lays special emphasis on research and has been the force behind setting up the Lahore High Court Research Centre (LHCRC).

Justice Shah has a Masters in Law from University of Cambridge, UK and a Masters in Economics from the University of the Punjab, Pakistan. He is an accredited mediator from CEDR, London.

Educational Qualifications

- Accredited Mediator CEDR UK 2010.
- B.A/M.A. (Law) Cambridge University, U.K. (Downing College), 1989 91.
- M.A (Economics) - University of the Punjab, Lahore, 1988.
- LL.B - University of the Punjab Law College, Lahore, 1986-88 (Gold Medal).
- B.A (Mathematics and French), University of the Punjab, 1984.
- High School - Aitcheson College, Lahore, 1968-1981.

Judicial Activities

- Member, Board of Trustees, Lahore University of Management Sciences, Lahore.
- Member, Advisory Board of Ahmad Hassan School of Law, LUMS, Lahore.
- Member, Board of Management, Punjab Judicial Academy.
- Member, Administration Committee, LHC.

- Attended a two day (16-17 November, 2009) "Judicial Colloquium 2009" at Bandos Island in Maldives.
- Attended three day (16-18 April, 2010) National Judicial Conference 2010 at Islamabad.
- Attended two day (29-30 April, 2010) National Conference on ADR (arranged by IFC) at Pearl Continental Hotel, Lahore.
- Attended ten day (9-18 May, 2010) conference on "Egypt as a Regional Platform for Alternative Dispute Resolution in the Arab World" and CEDR Mediator Skills Training Programme at Marriot Hotel Aida Ballroom, Cairo, Egypt.
- Attended three day (22-24 April, 2011) National Judicial Conference, 2011 at Islamabad.
- Attended three day (21-23 October, 2011) conference on Environmental Law at Quetta.
- Attended two day (24-25 March, 2012) South Asia Conference on Environmental Justice at Bhurban.
- Attended three day (13-15 April, 2010) International Judicial Conference, 2010 at Islamabad.
- Attended four day (17-20 June, 2012) World Congress on Justice, Governance and Law for Environmental Sustainability at Rio de Janeiro, Brazil.
- Attended three day (10-12 March, 2013) Symposium on Combating Wildlife Crime Securing Enforcement, Ensuring Justice and upholding the Rule of Law at Bangkok, Thailand.
- Attended two day (30-31 August, 2013) 2nd South Asia Chief Justices Roundtable on Environmental Justice in Thimphu, Bhutan.
- Attended three day (3-5 December, 2013) Second Asian Judges Symposium on the Environment at the ADB Headquarter, Manila, Philippine.
- Attended two day (8-9 August, 2014) Third South Asia Judicial Roundtable on Environmental Justice at Colombo, Sri Lanka
- Attended three day (12 - 14 December, 2014) Fourth Asean Chief Justices' Roundtable on Environmental Justice at Hanio, Viet Nam.
- Attended three day (17 - 19 September, 2015) workshop "Adjudicating the Future: The Rule of Law and Climate Change" at London.
- Attended two day (28 / 29 November, 2015) "Fourth South Asia Judicial Roundtable on Environmental Justice at Kathmandu, Nepal".
- Attended three day (4 / 6 March, 2016) International Conference on "Rule of Law for supporting The 2030 Development Agenda/Sustainable Development Goals" at New Delhi, India.
- Attended eight day (23/ 30 April, 2016) "1st World Environmental Law Congress" with pre and post meetings for the establishment of "Global Judicial Institute for the Environment" at Goiania/Brasilia/Rio de Janeiro, Brazil.
- Attended two day (3 / 4 June, 2016) "Judges' Summit on Human Trafficking and

Organized Crime" at the Casina Pio IV in the Vatican, headquarters of the Pontifical Academies of Science and Social Sciences, Rome, Italy.

Pre-elevation activities

- Member, Faculty Selection Committee of National Law University, Islamabad.
- Board Member, WWF (Pakistan) - (2007-2009).
- Appointed by FBR as Chairman, Alternative Dispute Resolution Committee-II for Income Tax from 2005 to 2007.
- Board Member of Pakistan Telecommunications Company Limited (PTCL)-2003 to 2006.
- Board Member of Pakistan Mobile Communications Limited (Ufone)-2003-2006.
- Appointed Vice President (Punjab), Pakistan Environmental Law Association (PELA) on 17th Oct, 2002.
- Member, Steering Committee for setting up School of Law and Policy at Lahore University of Management Sciences.

Consultancies

1. Reform of Gujranwala Water and Sanitation Agency (WASA-G) - design of institutional framework and corporate structure.
2. Preparation of legal regime pertaining to planning and development in Punjab for the Urban Unit - an attached organization of the Planning and Development Department, Government of Punjab - 2007.
3. As legal consultant for Central Board of Revenue (CBR) (now FBR) organized and conducted roadshows, seminars, workshops and simulation techniques in association with British ADR experts and trainers on Alternative Dispute Resolution from the Bar of England and Wales in Karachi, Lahore and Islamabad - April, 2006.
4. Prepared a Consolidated Report on The Regulatory Environment of SMEs, for SMEDA, Lahore. December, 2002.
5. Worked as a legal consultant for South Asia Centre for Policy Studies (SACEPS) Taskforce on a Common Investment Strategy. A legal review and analysis of the regulatory framework for investment in Pakistan and Bangladesh (2002).
6. Legal Consultant to Pakistan Centre of Philanthropy (PCP) for developing the new NON PROFIT LAW for Pakistan-Nov, 2001 till June, 2002.
7. Consultant to Task Force constituted by the Federal Government Reform of Value Added Tax in Pakistan. (Sales Tax in Pakistan) 2000-2001.
8. Drafted the law for SMEDA (Small & Medium Enterprise Development Authority).
9. Resource Person on City of Lahore Management Programme (sponsored by ADB and NESPAK).

Legal Education/ Teaching

1. Adjunct faculty for Environmental Law class at LUMS Law School 2008 2009.

2. Professor in Constitutional Law at the Civil Service Academy, DMG Campus, Lahore 2000 till 2009.
3. Adjunct faculty in Business Law & Advanced Business Law, MBA Programme, Lahore University of Management Sciences (LUMS), Lahore 1994-2005.
4. Adjunct faculty in Business Law for EMBA Programme at Lahore University of Management Sciences (LUMS) 2003-2005.
5. Professor in Constitutional Law at Pakistan College of Law, Lahore 1999 2004.
6. Professor in Mercantile Law and Administrative Law, Pakistan College of Law, Lahore 1996-1998.
7. Taught courses on Legal Aspects of Project Management, Stock Markets and How to Start your Own Business at the Rausing Executive Center, Lahore University of Management Sciences, Lahore during 1996 and 1998.
8. Professor in Mercantile Law, Punjab Law College, Lahore 1991-1995.

Seminars/conferences/workshops

- Speaker at Strengthening Environment Law Capacity in the SAARC Region on the subject of climate change (April-May 2008, Kathmandu, Nepal).
- Speaker at Strengthening Environment Law Capacity in the SAARC Region on the subject of Corporate Governance and Environment at Nalsar Law University-April 2008, Hyderabad, India.
- Attended Brainstorming workshop on Strengthening Environment Law Capacity in the SAARC Region-Feb 2008, Delhi, India.
- Delivered lectures at the MC Mehta Foundation on the State of Environment in Pakistan and attended sessions on environmental science and state of environment in SAARC countries-October/November, 2007, Eco-Ashram, MC Mehta Foundation in association with IUCN, Rishikesh, India.
- Organized Better Air Quality Workshop in Lahore, 2004 to propose a comprehensive strategy for the city of Lahore. The recommendations were later on adopted by the Lahore High Court in its judgment on air pollution reported as PLD 2007 LAHORE 403.
- Programme Director of Seminar on UNDERSTANDING WTO Preparing for the Future, 26th -28th January, 2004, REDC, LUMS, Lahore.
- Instructor for three sessions on the Regulatory Framework of NGOs in Pakistan at the Training of Trainers Programme: The Capstone Module-Cohort-I held under LUMS-McGill Social Enterprise Development Programme, Lahore (June 24, 26 and 27, 2003).
- Instructor for three sessions on the Regulatory Framework of NGOs in Pakistan at the Training of Trainers Programme: The Capstone Module - Cohort-1 held under LUMS-McGill Social Enterprise Development Programme, Lahore. (July 14-26, 2003).
- Delivered lecture at the National Defence College (NDC), Islamabad on Reforms in Subordinate Judiciary and ADR under devolution, 18th Nov, 2002.

- Lecture on Jurisprudence of the WTO-Legal Framework at the 77th National Management Course at the Pakistan Administrative Staff College, Lahore on 26.9.2002.
- Conducted the Law Component of Institutional Capacity Building Programme for Securities and Exchange Commission of Pakistan, June 24-29, 2002 at Rausing Centre, LUMS, Lahore.
- Workshop Director: Relief for Taxpayers Workshop on Federal Tax Ombudsman Ordinance, 2000 at Rausing Centre, LUMS, Lahore, 11th May, 2002.
- Workshop on the Code of Good Corporate Governance, 29th April, 2002 (Islamabad), 2nd May, 2002 (Lahore) organized by LUMS, ICAP and SECP.
- Workshop Director of "Art of Writing Judgments" for SECP-April 19th & 20th, 2002.
- Conducted a four day workshop on Law for Business Executives at Rausing Centre, LUMS, Lahore, 4th to 7th March, 2002.
- Conducted a two day seminar on "The New Income Tax Law 2001"-Jan, 2002 at Rausing Centre, LUMS, Lahore.
- Conducted a two day seminar on Institutional Capacity Building Performance for Securities Exchange Commission of Pakistan (Lahore, March, 2001).
- Conducted a four day seminar on Institutional Capacity Building Performance for Securities Exchange Commission of Pakistan (Lahore, February, 2000).
- Conducted a Seminar on the Legal and Taxation Problems of SMEs (Small & Medium Enterprises) at LUMS. (November, 1999).
- Conducted a one day Seminar on Legal Aspects of Construction Contracts to the Executives of Attock Oil Pakistan, 1995.
- Training on "Understanding EIA (Environmental Impact Assessment) from screening to decision-making" at the Centre of Science and Environment, New Delhi, India, August, 2007.
- Attended IUCN organized workshop on air quality and air pollution at Karachi, September, 2006.
- Conference on Better Air Quality in Asia-organized ADB. Yogyakarta, Indonesia, December, 2006. Judgment (PLD 2007 Lah 403) on air pollution in Lahore was showcased at the conference and the Hon'ble judge received an award. I was the counsel and one of the petitioners in the case.
- Attended Better Air Quality Conference (BAQ) 2004 in Agra, India.
- Attended BAQ 2003 (Better Air Quality) Conference in Manila, Philippines, 16th - 19th Dec, 2003 (focus- Public Interest Litigation).
- Attended a symposium organized by South Asia Centre for Policy Studies (SACEPS) on Regional Cooperation in South Asia-"Strategy for next Round of WTO negotiations" held at LUMS on May 22, 2003.
- Attended Seminar on National Tariff Commission on "Anti-Dumping- The law and Procedures" March, 2003, Karachi.

- Attended Seminar on National Tariff Commission on "Anti-Dumping-The law and Procedures" 15th & 16th January, 2003 at Islamabad.
- Attended a two day workshop on "Philanthropy and Law in South Asia" (PALISA) in Dhaka, Bangladesh 5-7th Jan, 2002.
- Attended a three day workshop on "Corruption Survey in the Region" organized by Transparency International- Bangladesh, 2001.
- Attended three day Conference on "The Anti-Corruption Agenda in a new decade-Defining issues, identifying allies" organized by Transparency International-Ottawa, Canada - 28-30 September, 2000.
- Attended a fully funded (ADB & NUS) one month course in Singapore on Teaching Environmental Law at University Level at the National University of Singapore, July 1998.
- Attended a course on Leasing at the Rausing Executive Centre, Lahore University of Management Sciences, Lahore, January, 1995.
- Attended a one-week course in Bangladesh (by IUCN and ADB) on Sustainable Development and Human Rights in 1996.

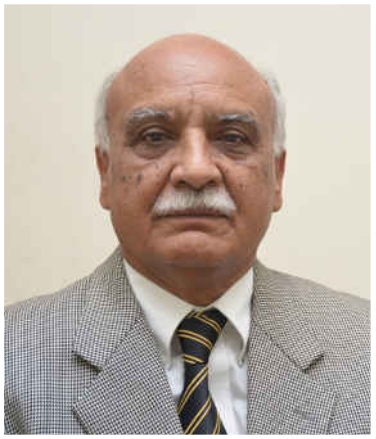


Mr. Justice (R) Muhammad Raza Khan

Special Secretary, Ministry of Law, Justice and Human Rights

Mr. Justice (R) Muhammad Raza Khan held the post of Special Secretary in the Law, Justice and Human Rights Division. He has held, during his long and active career, high positions in diverse fields. He blends variegated experiences, such as administrative, legal, judicial and teaching. To satisfy his urge for delving into different disciplines of knowledge, he has trained himself in Law, Literature, and Islamic Studies. He has mastered Arabic language, in addition to English, Pashto, Punjabi and Urdu. He cherishes hard-work.

Starting his career as a teacher in English, he became a Civil Judge and climbed the ladder, being elevated as Judge of the Peshawar High Court. In between, he had the welcome opportunities to work in responsible positions in the Ombudsman's Office (Senior Law Advisor), Federal Service Tribunal (Member) and Federal Law Secretary. He is trained in professional and administrative matters both within and outside Pakistan, earning appreciation from academicians and experts alike.



Mr. Fakhar Hayat

Director General

Mr. Fakhar Hayat, a career judge and judicial educator, currently serving as Director, Academics has earlier remained associated with the Academy in various capacities as Member Directing Staff, Director Instructions and also Acting Director General. He has also been one of the founding Directors of the Punjab Judicial Academy.

He carries judicial career legacy, starting from Civil Judge to District and Sessions Judge, Judge Banking Court, and also as Registrar, Lahore High Court. As Registrar, Lahore High Court, he had actively contributed in the Access to Justice Program both, in its negotiations and implementations and also judicial reforms in the district judiciary. He also served as Legal Consultant, NAB and Member, Punjab Service Tribunal.

In his capacity as Judge and Judicial Educator, he has, not only attended but also arranged and participated in several Workshops, Seminars and Conferences, in and abroad, particularly "Delay Reduction in the Courts", Annual Judicial Conferences, which aimed at bringing out the issues beset with the Judiciary, and SAARC Judicial Conference on "Anti-Money Laundering and Countering the Financing of Terrorism" held in Bangladesh.

In his pursuit for excellence in judicial education and teaching pedagogies, he has travelled to different countries, prominently, Saudi Arabia, Canada, UK, Ireland, Singapore, Turkey and Bangladesh.



Hon'ble Mr. Justice Asif Saeed Khan Khosa

Hon'ble Two-Member Committee

Name:

Mr. Justice Asif Saeed Khan Khosa

Date and place of birth:

December 21, 1954

Dera Ghazi Khan, Pakistan

Marital status:

Married. Blessed with two daughters and four grandchildren

Educational qualifications:

Matriculation: Fifth position in the Board of Intermediate and Secondary Education, Multan in 1969

Awarded the National Talent Scholarship

Intermediate: First position in the Board of Intermediate and Secondary Education, Lahore in 1971

Government College, Lahore

Awarded the National Talent Scholarship

B.A.: First position in the University of the Punjab in 1973

Government College, Lahore

Awarded the National Talent Scholarship

M.A.: Master of Arts degree in English Language and Literature from the University of the Punjab in 1975

Tripos-I: Law Tripos, Part I, from Queens' College, University of Cambridge, United Kingdom in 1977

LL.M.: Master of Laws degree from Queens' College, University of Cambridge, United

Kingdom in 1978 with specialization in Public International Law in the subjects of the Law of Peace, the Law of War and Armed Conflict, the Law of International Institutions and the Law of Civil Liberties.

Barrister-at-Law: Called to the Bar on 26.07.1979 at the Honourable Society of Lincoln's Inn, London, United Kingdom

Legal practice:

(a) Enrolled as Advocate of the Lahore High Court on 13.11.1979

(b) Enrolled as Advocate of the Supreme Court of Pakistan on 12.09.1985

(c) Handled thousands of cases of constitutional, criminal, civil, service, revenue and election laws as an Advocate Supreme Court and High Court

(d) Over 600 cases conducted as an Advocate reported in various Law Reports of the country

(e) Served as a Member of the Library Committee and as a Member of the Executive Committee of the Lahore High Court Bar Association, Lahore

Publications:

1. First book: 'Heeding the Constitution'
   (published in 1995 by PLD Publishers, 35-Nabha Road, Lahore, Pakistan)
2. Second book: 'Constitutional Apologues'
   (published in 1997 by Kausar Brothers, I-Turner Road, Lahore, Pakistan)
3. Edited and compiled 'The Constitution of Pakistan, 1973' with all amendments upto date
   (published in 1989 by Kausar Brothers, I-Turner Road, Lahore, Pakistan and reprinted every year)
4. Third book: 'Judging with Passion'
   (published in 2008 by Kausar Brothers, I-Turner Road, Lahore, Pakistan)
5. Fourth book: 'Breaking New Ground'
   (in the process of completion)
6. Chief Editor of Key Law Reports (KLR) from 1989 to 1998
7. Articles and research papers on diverse constitutional and legal issues published in major law reports and newspapers of the country:

'Qualifications for candidates: a constitutional puzzle'
(PLD 1988 Journal 272)
(PLJ 1988 Magazine 160)

'The Judge who opens his mouth ---------'
(PLD 1989 Journal 32)
(PLJ 1989 Magazine 32)

'Pursuit of justice --- or Mr. Justice!'
(PLD 1989 Journal 57)
(PLJ 1989 Magazine 52)

'The ineffective "effect" of Article 2-A'
(PLD 1990 Journal 50)

'Constitution and the Police in Pakistan'
(PLJ 1990 Magazine 124)

'Extent of the President's discretionary jurisdiction after the Eighth Amendment of the Constitution'
(PLJ 1992 Magazine 1)

'Suo motu exercise of writ jurisdiction'
(PLD 1993 Journal 87)
(PLJ 1993 Magazine 222)

'High Courts and expeditious justice'
(PLD 1993 Journal 97)
(PLJ 1993 Magazine 204)

'Legislature, Executive and Judiciary: conflicts and cohesion'
(PLD 1994 Journal 64)
(PLJ 1994 Magazine 65)

'Justice Shafiur Rehman: a valedictory note'
(PLJ 1994 Magazine 124)

'Independence of Judiciary: a constitutional challenge'
(PLD 1994 Journal 101)
(PLJ 1994 Magazine 116)

'Four hats on a judicial head: an unconstitutional practice'
(PLJ 1994 Magazine 307)

'A constitutional vacuum in the law relating to offences against human body'
(PLD 1994 Journal 165)
(PLJ 1994 Magazine 322)

'Spotlight on some constitutional obscurities in relation to the office of the President'
(PLD 1995 Journal 6)
(PLJ 1995 Magazine 1)

'Islamic provisions in the Constitution of Pakistan, 1973'
(PLD 1995 Journal 17)

'Constitutional force of a Speaker's ruling'
(PLD 1995 Journal 22)
(PLJ 1995 Magazine 77)

'Judiciary's role towards promotion of social, economic and political justice: the Pakistan experience'
(PLD 1995 Journal 79)
(PLJ 1995 Magazine 104)

'Role of independent Judiciary in criminal justice system'

'Harnessing the capabilities of Judiciary to meet challenges for expeditious delivery of justice'

'A citizen's quest for provincial autonomy'

'Acting appointment: a constitutional quagmire'

'Absence of a Chief Minister creates a constitutional vacuum'

'The unaccomplished constitutional agenda'

'Redundancies in the Constitution'
(PLJ 1996 Magazine 8)

'Constitutional and legal issues involved in the acquittal of Sh. Rashid Ahmad, MNA'

'The 'Judges Case' and its implications'
(PLJ 1996 Magazine 27)

' 'Personal use' of the constitutional process'
(PLJ 1997 Magazine 105)

'Chief Justice of Pakistan and the Supreme Judicial Council'
(PLD 1996 Journal 17)
(PLJ 1996 Magazine 57)

'Cleansing the fountainhead: a constitutional recipe for elimination of corruption'
(PLJ 1996 Magazine 126)

'Appointment of a care-taker Cabinet after dissolution of the National Assembly'

'Swapping of roles between the Legislature and the Executive'
(PLJ 1997 Magazine 48)

' "I do solemnly swear" '
(PLJ 1997 Magazine 61)

'Independence of Judiciary: The Final Frontier'
(PLD 2007 Journal 1)

Teaching experience:

1. Part-time lecturer of Constitutional Law at the University Law College, Bahauddin Zakariya University, Multan, Pakistan from 1982 to 1985
2. Part-time lecturer of Constitutional Law at the Punjab University Law College, Lahore, Pakistan from 1986 to 1992
3. Part-time lecturer of Constitutional Law at the Punjab Law College, Lahore, Pakistan from 1995 to 1996
4. Part-time lecturer of Constitutional Law at the Pakistan College of Law, Lahore, Pakistan from 1996 to 1998
5. Visiting lecturer of Constitutional Law at the Civil Services Academy, Lahore; National Institute of Public Administration (NIPA), Lahore; National Police Academy, Islamabad; Staff Training Institute of the Services and General Administration Department of the Government of the Punjab; Training Course for Civil Judges conducted by the Lahore High Court, Lahore; and the Lahore University of Management Sciences (LUMS)

Judicial experience:

Elevated to the Bench and appointed as a Judge of the Lahore High Court, Lahore (a court of appeal which is the second highest Court of the country) on May 21, 1998

Appointed as a Judge of the Supreme Court of Pakistan on February 18, 2010 and serving in that capacity till date

Decided about fifty thousand cases over a period of more than eighteen years so far

Conferences, seminars and symposia, etc. attended and addressed:

International Law Association's Conference on 'The Right to Food' held at Islamabad, Pakistan in 1990

First SAARCLAW Conference held at Colombo, Sri Lanka in 1991

Second SAARCLAW Conference held at Karachi, Pakistan in 1992

Third SAARCLAW Conference held at New Delhi, India in 1994

Asia Law Conference on Social Development held at Hyderabad, India from February 17 to 19, 1995

Joint Seminar on 'Contemporary Issues Concerning Criminal Justice: A Comparative Perspective' conducted by the National Police Academy, Islamabad in collaboration with the United Nations Asia and Far East Institute for the Prevention of Crime and the Treatment of Offenders, Tokyo held at Rawalpindi, Pakistan from March 12 to 16, 1995

Fourth SAARCLAW Conference held at Kathmandu, Nepal from March 31 to April 2, 1995

Seminar on 'Civil Services of Pakistan: Challenges and Opportunities' conducted by the Civil Services Academy, Lahore, Pakistan on September 17, 1995

Workshop on 'Human Rights Education' held by the National Institute of Public Administration (NIPA), Lahore, Pakistan on August 18, 1997

Sixth SAARCLAW Conference held at Karachi, Pakistan from October 3 to 5,

Human Rights Conference of the International Bar Association held at Lahore, Pakistan from March 29 to 31, 1998

Presided over and conducted three workshops at Islamabad, Lahore and Multan, Pakistan in 2004 attended by District & Sessions Judges, Additional District & Sessions Judges and Senior Civil Judges of all the Districts of the Province of the Punjab on the topics of 'Judicial Ethics' and 'Delay Reduction'

Third Biennial Meeting of Commonwealth Judicial Educators organized by the Commonwealth Judicial Education Institute (CJEI), Canada in collaboration with the Canadian International Development Agency (CIDA) in New Delhi and Bhopal, India from March 12 to 19, 2005

Golden Jubilee ceremonies of the Punjab and Haryana High Court at Chandigarh, India in December, 2005

Intensive Study Programme for Judicial Educators conducted by the Commonwealth Judicial Education Institute, Halifax, Canada from June 3 to 24, 2006 at Halifax, Ottawa and Toronto, Canada

International Judicial Conference held at Islamabad, Pakistan from August 11 to 14, 2006 in connection with the Golden Jubilee ceremonies of the Supreme Court of Pakistan

International Conference on 'Criminal Justice under stress: Transnational Perspectives' held by the Indian Law Institute at New Delhi, India from November 24 to 25, 2006 in connection with its Golden Jubilee celebrations

Intensive Study Programme for Judicial Educators conducted by the Commonwealth Judicial Education Institute, Halifax, Canada from June 3 to 23, 2007 at Halifax, Ottawa and Toronto, Canada

Commonwealth Judicial Education Institute's Biennial Meeting of Judicial Educators held at Arusha and Lake Manyara, Tanzania from October 29 to November 2, 2008

Course on Judicial Administration conducted by the Royal Institute of Public Administration (RIPA) at London, United Kingdom from May 26 to June 5, 2009

Judicial Conference on 'Enhancing the Justice System under the Rule of Law' held in Mauritius from September 22 to 25, 2009 by the Mauritius Judiciary in collaboration with the Honourable Society of Middle Temple, London, United Kingdom and the Commonwealth Judicial Education Institute, Halifax, Canada

Biennial Meeting of the Commonwealth Judicial Education Institute, Halifax, Canada alongwith a Judicial Conference on 'Developing Judicial Education Programmes to respond to Contemporary Needs' held at Kuala Lumpur, Malaysia from March 23 to 27, 2010

Mauritius International Arbitration Conference held in Mauritius from December 13 to 14, 2010

Keynote address on February 15, 2011 at Maiduguri, Borneo State, Nigeria in connection with the New Legal Year commencement and the Nigerian Bar Association Maiduguri and Biu Branch Bar Week ceremonies

South Asia Conference on Environmental Justice held at Bhurban, Pakistan from March 24 to 25, 2012

International Judicial Conference held at Islamabad, Pakistan under the auspices of the Law and Justice Commission of Pakistan and the National Judicial (Policy Making) Committee from April 13 to 15, 2012

International Judicial Conference held at Islamabad, Pakistan under the auspices of the Law and Justice Commission of Pakistan from April 19 to 21, 2013

Conference held at Ankara and Fethiye, Turkey from September 19 to 23, 2013 on the subject of 'National & International Dimensions of the Conflicts of Jurisdiction and the Court of Jurisdictional Disputes'

Serious Crime Seminar at Warwick, United Kingdom from September 23 to 24, 2013

Led a delegation of Directors of four Judicial Academies of Pakistan on a Judicial Study Tour of the Judicial Institute for Scotland, the Judicial Training Programme of the Republic of Ireland and the Judicial College, London from September 25 to 27, 2013

Workshop on 'Prisoners' Vulnerability: Lacking Awareness' organized in the Federal Judicial Academy, Islamabad by the Law and Justice Commission of Pakistan in collaboration with the Supreme Court of Pakistan on November 2, 2013

International Judicial Conference held under the auspices of the Law and Justice Commission of Pakistan at Islamabad from April 18 to 19, 2014

Biennial Meeting of the Commonwealth Judicial Education Institute, Halifax, Canada alongwith a Judicial Conference held in Bermuda from May 12 to 14, 2014

Witness Security Symposium held at Bhurban, Pakistan from June 22 to 24, 2014 organized by the Law and Justice Commission of Pakistan in collaboration with the British High Commission, Islamabad

International Symposium on the 70th Anniversary of the Court of Jurisdictional Disputes of the Republic of Turkey held in Ankara, Turkey on June 11, 2015

Commencement ceremony of the New Legal Year of the Supreme Court of the Turkish Republic of Northern Cyprus on September 16, 2015

Seminar held at Lahore, Pakistan by the Supreme Court Bar Association of Pakistan on January 16, 2016 on "Our Values & Conduct: A Dialogue between the Gavel and the Robe"

Open Briefing of the Counter-Terrorism Committee of the Security Council of the United Nations on 'The Effective Adjudication of Terrorism Cases' held at the United Nations Headquarters, New York, United States of America on March 10, 2016

Panel discussion of the Chief Justices and Judges of the Supreme Courts of the SAARC countries held at the New York University, School of Law on March 11, 2016

Some other honours:

A founding member of the SAARCLAW

Conferred Fellowship of the Commonwealth Judicial Education Institute, Halifax, Canada in 2006

Elected member of the Board of Directors of the Commonwealth Judicial Education Institute, Halifax, Canada since June 2008

Serving as a member of the Rhodes Scholarship Selection Committee for Pakistan since 2004

Incharge Judge of the Federal Judicial Academy, Islamabad, Pakistan since 2015

Member of the Judicial Commission of Pakistan since 2015

Member of the Supreme Judicial Council of Pakistan since 2015

Chairman, Shariat Appellate Bench of the Supreme Court of Pakistan since 2016.



Hon'ble Mr. Justice Umar Ata Bandial

Justice Umar Ata Bandial was born on 17.09.1958 at Lahore. He received his elementary and secondary education at different schools in Kohat, Rawalpindi,Peshawar and Lahore. He got his Senior Cambridge certificate in the year 1973 from St.Mary's Academy, Rawalpindi and Higher Senior Cambridge certificate fromAitchisonCollege in the year 1975. He secured his B.A. (Economics) degree fromColumbia University, USA in the year 1979 followed by a Law Tripos degree fromCambridge University, UK in 1981. In 1982 he qualified as Barrister-at-Law fromLincoln's Inn, London. In the same year, he enrolled as an Advocate of the Lahore High Court and some years later, as an Advocate of the Supreme Court of Pakistan.

Justice Umar Ata Bandial established his law practice at Lahore dealing mostly with commercial, banking, tax and property law matters. After 1993 until his elevation, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated in the Hitachi-Rupali dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001) and the Bayinder NHA dispute (2004).

Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 04.12.2004. He declined oath under PCO in November, 2007 but was restored as a judge of the Lahore High Court as a result of the lawyers and civil society movement for revival of the Judiciary and Constitutional rule in the country.

During his career as Judge of the Lahore High Court, Justice Umar Ata Bandial rendered judgments on a number of important public law and private law issues. These include the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as symbol of the unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in governmental licensing of Hajj Group Organizers in a Rs.9.25 billion annual business; holdingthe Lahore skyline to be public property for purposes of local authority regulation of sky signs; declaring the decisions of

the Council of Common Interests in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors.

Justice Umar Ata Bandial was appointed as Chief Justice of Lahore High Court, Lahore on 01.06.2012 and served in that office until his elevation as Judge of the Supreme Court of Pakistan on 17.06.2014.

Whilst practicing as an Advocate he taught Contract Law at the Punjab University Law College for four years until 1987 and remained a member of its Graduate Studies Committee whilst serving as Judge Lahore High Court.

CHAPTER -2

The Federal Judicial Academy

The raison *d'etre* behind the creation of the Federal Judicial Academy is to ensure that it imparts high-quality training to enable judicial officers, law officers, attorneys and court personnel to discharge their duties effectively in a way that carries the functioning of judicial system and promotes public confidence in the judiciary.

Before the creation of provincial academies, this premiere judicial training Academy has been engaged in the following activities:

i. Orientations/Induction Training for newly recruited or promoted judges;

ii. Continuing Judicial Education - on-the-job training programmes to equip judges and other subjects under its mandate to keep abreast with the changing developments in law, society and the environment at national and international level; and

iii Organizing seminars, conferences, workshops on diverse issues relating to the justice sector.

After the establishment of provincial academies to resolve the issue of overlapping of functions and resources, the Academy now strives to provide pre-service as well as in-service training and education in many specialized subjects to judges of district judiciary, court personnel and other professionals. It also provides a forum to professionals from all over Pakistan to share their experiences and knowledge. The object of the Academy, however, is not only education and dissemination of knowledge and information about new laws but also to develop behaviors, to motivate and to inculcate values that are essential to professional excellence. During the trainings, the Academy makes every possible effort to enhance and enrich their knowledge; sharpen their skills such as communication, control of hearings, time management; and personal qualities such as commitment to fairness, promoting perceptions of fairness, tolerance, and sensitivity to difference of opinion, even punctuality and discipline.

The Academy, besides its mandate aims and objects, provides the participants of different courses an opportunity to ventilate their feelings, and to express practical problems and other on job difficulties. They are also allowed to offer and share solutions and resolve issues/problems, if any, and if possible at the appropriate level. The Academy thus leaves no stone unturned to improve the professional competence of judges and consequently, the quality of justice administered in the courts.

Principles of Policy

The development of curriculum apart, it is necessary for all educational institutions concerned with the dissemination of knowledge and information, to determine with precision, the scope and dimensions of their activities. The curriculum prescribes the

subjects to be taught to the students and the programme of activities. These principles clearly lay down and define the direction which can be taken by an educational institution as a matter of policy. These are a set of rules to prescribe the limits and extent of the role and attitude of the teachers. For illustration of the point, it may be observed that, apart from ensuring conversance of students with the subject, they have to emphasise, as a matter of principles, the need for character building and that too in accordance with the Islamic norms, cultural values and the demands of the society.

This is more so in the case of Federal Judicial Academy which imparts in-service training to the judges, magistrates, law officers and the court personnel, for the achievements of ultimate goal of improving the judicial system and quality of justice. The distinction lies, amongst others, in the fact that there is need for distinctive approach to the continuing education of judges. This approach should build on the foundation of adult and professional learning theory. More importantly, we as members of the faculty must know what are the specific learning needs and practices of the judges and how the perseverance of judicial independence can be ensured. Further, another distinctive feature is the effect and impact of training provided to the judges, on the socio-economic development of the country, and its role in shaping the parameters of a civilized society.

The following principles of policy have been set out to define and prescribe the limits, to be observed by the faculty in particular and the staff in general, and the extent of their authority, in the performance of their functions, for the promotion and fulfilment of its charter:

The Academy shall:

- bring home the message that judicial power is a scared trust and that the judges are accountable to their conscience and ultimately to God Almighty;
- ensure and promote the observance of legal and judicial norms and Islamic values in the continuing education of judges and other professionals related to the justice sector;
- ensure the observance of high ethical standards and preserve impartiality, independence and professionalism;
- help the judges, law officers, court personnel and other key stakeholders of the administration of justice to adhere to the highest standards of personal and official conduct;
- establish an internal organizational structure, administration and program development system which supports effective legal and judicial education;
- establish and promote a comprehensive judicial education process to help judges meet the expectations of the society;
- endeavour to preserve the judicial system's fairness, integrity and impartiality by eliminating bias and prejudice;
- improve the administration of justice and the quality of judicial decisions to strengthen the moral authority of the courts;

- promote the concept of transparency and accountability and enhance public confidence in the administration of justice;
- endeavour to make trainee judges believe that they are not employees in the sense of "employment" and administration that they exercise the authority of the State as given to them by law and prescribed procedure;
- endeavour to cause conviction in the trainee judges that they have to perform unique functions and discharge special responsibilities;
- address itself to public perception of judicial weakness which can be removed through continuing judicial education;
- sensitize the trainee judges to decide cases in accordance with the law which they believe applies to the case before them, free from extraneous considerations of sanction or reward;
- strive to groom impartial and independent judges-attributes, which are 'sine qua non' for the proper discharge of the judicial functions;
- strengthen ethical values and professionalism among officers to promote efficient, effective, transparent and accountable administration;

CHAPTER -3

Events and Functions

Training Courses: Capacity Building Endeavours

S.No.	Name of Course/Workshop/Seminar	Number of. Participants
1.	One week Training Course on "Skill Based ADR Training" for Civil Judges-cum-Magistrates from all over Pakistan and Azad Jammu & Kashmir, from July 6-11, 2015.	22
2.	One week Training Course on "Role of Prosecutors in Quick Disposal of Cases" for Prosecutors from all over Pakistan, Azad Jammu & Kashmir and Gilgilt-Baltistan from July 27 to August 1, 2015.	24
3.	One week Training Course on "New Laws" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan from August 3-8, 2015.	24
4.	Three week Pre-service Training of newly appointed Civil Judges/Judicial Magistrates from Balochistan Judicial Service (August 17, 2015 to September 5, 2015).	35
5.	One week Training Course on "How to be an effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan from 7, to 12, September, 2015	26
6.	One week Training Course on "How to be an Effective Senior Civil Judge" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan from 14, to 19, September, 2015	24
7.	One week Training Course on "Management of Family Cases" for Judges of the Family Courts from all over Pakistan and Azad Jammu & Kashmir from 5-10 October, 2015	22
8.	One week National Training of Trainers Workshop for Judges, Prosecutors and Investigators on Global Legal Framework Against Terrorism and Relevant Criminal Justice Response Measures from 12 - 17 October, 2015	24

9.	One week Training Course on "New Laws" for Civil Judges-cum-Magistrates from all over Pakistan and Azad Jammu & Kashmir (2 - 7 November, 2015).	**25**
10.	One week Training Course on "New Laws" for District & Sessions Judges/ Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (16 - 21 November, 2015).	**25**
11.	Five-day Training of Trainers Workshop for Judicial Officers and Faculty Members of the Judicial Academies of Pakistan (23 - 27 November, 2015)	**17**
12.	One week Training Course on "How to be an Effective Nazir/Budget And Accounts Examiner" for Nazirs/Budget and Accounts Examiners from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (7-12 December, 2015).	**22**
13.	One week Training Course on "Effective Administrative/Financial Management" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan from 14-19 December, 2015.	**25**
14.	One week Training Course on "Management of Civil Cases" for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (04-09 January, 2016)	**23**
15.	One week Training Course on "Criminal Trial and Appreciation of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (18 - 23 January, 2016)	**26**
16.	One week Training Course on "Capacity Building of Supportive Court Officers" for the Officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu & Kashmir (8-12 February, 2016).	**30**
17.	One week Training Course on "Management of Sessions Trial and Appreciation of Evidence" for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (15 - 20 February, 2016).	**25**
18.	Two-week Capacity Building Training Course for Staff of the Federal Judicial Academy, Islamabad (22 - 25 February & 8 - 10 March, 2016).	**20**

19.	One week Training Course on "Management of Family Cases" for Female Judges of the Family Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (7-12 March, 2016).	**25**
20.	One week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (14-19 March, 2016).	**24**
21.	One week Training Course on "New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (4-9 April, 2016).	**26**
22.	One week Training Course on "Role of District & Sessions Judges being Non-Financial Managers in Financial Management and New Laws" for newly promoted District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (18-23 April, 2016).	**25**
23.	One Week Training Course on "New Laws" for Senior Civil Judges from all over Pakistan and Azad Jammu & Kashmir (2-7 May, 2016).	**23**
24.	One week Training Course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (9-14 May, 2016).	**26**
25.	One week Training Course on "Management of Sessions Trial and Appreciation of Evidence" for newly promoted/inducted Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (May 30-June 04, 2016).	**24**
26.	One week Training Course on "Management of Civil Cases" for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (06-11 June, 2016).	**21**
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BoG Meeting



The 40th meeting of the Board of Governor Academy was held in the Federal Judicial Academy on March 3, 2016 under the chairmanship of Mr. Justice Anwar Zaheer Jamali, Hon'ble Chief Justice of Pakistan/ Chairman, Board of Governors.

The meeting was attended by Mr. Pervaiz Rashid, Federal Minister for Law, Justice and Parliamentary Affairs/Vice Chairman, BoG, FJA honourable members: Mr. Justice Muhammad Anwar Khan Kasi, Chief Justice, Islamabad High Court, Mr. Justice Mazhar Alam Khan Miankhel, Chief Justice, Peshawar High Court, Mr. Justice Ijaz-ul-Ahsan, Chief Justice, Lahore High Court, former Justice Muhammad Raza Khan, Secretary, Ministry of Law, Justice and Human Rights, and Mr. Fakhar Hayat, Director General, Federal Judicial Academy.

Three honourable judges of Apex Court: Mr. Justice Mian Saqib Nisar, Mr. Justice Asif Saeed Khan Khosa, Mr. Justice Umar Ata Bandial, and Dr Mukhtar Ahmed, Chairman, Higher Education Commission, also attended the meeting on special invitation.

The Board made a number of policy decisions relating to the Academy affairs under the able guidance and wisdom of the Chairman.

Regarding Draft Federal Judicial Academy Service Rules, 2007, Chief Justice of Pakistan has directed that standardized and comprehensive employees service rules for the Federal Judicial Academy should be redrafted at the earliest.

"Any time more than two months is a sheer wastage of time because already too much time has been wasted on one pretext or another, yet FJA employees service rules are not framed. DG, FJA, will redraft the rules and seek guidance and guidelines from the Registrar, Supreme Court of Pakistan or one senior officer who has recently framed the rules of the Supreme Court of Pakistan."

The establishment of Federal University of Law and Judicial Administration also came under an extensive deliberation in the meeting. The CJP remarked: "Our top most priority should be to impart quality judicial training to the judicial officers. FJA should produce quality judicial officers."

A four- member committee headed by Mr. Justice Umar Ata Bandial and comprising a representative of Ministry of law, Chairman, Higher Education Commission and DG of the Academy was constituted to explore various prospects and possibilities of the matter, including the utilisation of newly erected building for the purpose and other allied matters and report at the earliest.

A three- member committee was also constituted comprising Registrar, Supreme Court of Pakistan, DG of the Academy and one nominee Secretary Finance to explore various

avenues for proper and beneficial investment of the funds of the Academy including the seed money meant for the erstwhile proposed varsity.

The BoG noted and appreciated the implementation of various decisions taken during the previous meeting.

During this two and a half hour-long meeting, all the FJA members and judges of the Supreme Court actively deliberated on the issues on the agenda and floated a host of pragmatic and futuristic ideas and suggestions for the promotion of quality judicial education and training and producing well-groomed and well-rounded judicial officers who can cope with the momentous challenges of this age of globalisation.

Visits Inland and Abroad

- The First National Roundtable Conference on Judicial Education was held in Karachi under the auspice of Legal Aid Society. Mr. Anwar Zaheer Jamali, Hon'ble Chief Justice of Pakistan/ Chairman, Board of Governors of Academy addressed both the inaugural and concluding sessions of the first National Roundtable Conference on Judicial Education which was attended, among others, by the chief justices of high courts of Sindh, Balochistan and Peshawar.
- The faculty members of the Federal Judicial Academy, Islamabad, namely Mr. Fakhar Hayat, DG, Miss Nusrat Yasmeen, and Mr. Salahuddin, Directors Instructions also attended this two-day conference, jointly organized by the Legal Aid Society and the Sindh Judicial Academy, in which HCJP was the chief guest on the inaugural and closing ceremony of the conference.
- A high- level delegation comprising members of higher judiciary from Pakistan visited Turkey from 15-20 May 2016 at the invitation of the Justice Academy of Turkey. The visit was aimed at sharing experiences on judicial training of the two brotherly countries that would contribute to further promoting mutual cooperation in the field of judicial training.



Led by Hon'ble Chief Justice of Federal Shariat Court, Mr. Justice Riaz Ahmad Khan, the Pakistan delegation included honourable judges and senior officials of the Federal Shariat

Court, High Court of Sindh, Balochistan High Court, Islamabad High Court, Federal Judicial Academy, Sharia Academy of International Islamic University, Competition Appellate Tribunal, and Al-Meezan Foundation.

The delegation was apprised of the structure and functioning of Turkish judicial system during a briefing at the Turkish Justice Academy that was also attended by President of the Academy Mr. Yılmaz AKÇİL. The Pakistani delegation also called on the President of the Constitutional Court of Turkey, Mr. Zühtü ARSLAN, besides visiting Ministry of Justice, Court of Cassation, Council of State, and Country Court House in Sincan, Ankara. During these interactions, the delegation also apprised the Turkish hosts about the judicial system in Pakistan and showed keen interest in sharing best practices on both sides.



Both sides reaffirmed the resolve to further deepen mutual collaboration, including through regular exchange of information, high-level visits, and organizing training activities.

Workshop

- A two-day workshop was held at the Academy in collaboration with the Legal Aid Society, Karachi, on September, 15-16, 2015. The workshop aimed to sensitize judicial officers to human rights, women rights and religious minorities' rights.

A galaxy of speakers from the Legal Aid Society (LAS) with profound experience in different related areas including two Honourable judges of the Apex Court also addressed the trainees.

It was indeed, an excellent opportunity for all the participants to learn about the human rights, especially, those of women and religious minorities' rights.

However, the Academy's aims and objectives are to develop and train the best human

resources for the administration of justice system and for this the Academy is striving day in and day out.





Other leading workshops held at the Academy in partnership with international partners during the year were as under:

- One week National Training of Trainers Workshop for Judges, Prosecutors and Investigators on Global Legal Framework Against Terrorism and Relevant Criminal Justice Response Measures from 12 - 17 October, 2015.

The training focused on global legal framework against terrorism and relevant criminal justice response measures.

UNODC Representative, Mr. Cesar Guedes had stressed the need for fair and effective criminal justice systems to address the growing menace of global terrorism.

FJA Director-General Mr. Fakhar Hayat had spoken about the scope and importance of the workshop and had said that the rationale behind this, third of its kind, was to produce a team of National Trainer on the subject.

DG has had thanked the UNODC Pakistan representative for taking keen interest in organizing such workshops and providing international experts to enlighten the participants, who were the main players of criminal justice system in Pakistan.

- Five-day Training of Trainers Workshop for Judicial Officers and Faculty Members of the Judicial Academies of Pakistan (23 - 27 November, 2015.



Besides FJA Faculty members, the workshop involved the participation of judicial officers and faculty members from Islamabad High Court, Lahore High Court, Punjab Judicial Academy, High Court of Sindh, Peshawar High Court, Khyber Pakhtunkhwa Judicial Academy, High Court of Balochistan, and High Court of AJ&K.

The principal objective of the workshop was to build experience and enhance capacity of the participants.

Dr. Livingston Armytage, Director, Centre for Judicial Studies (CJS), Australia, has had to focus on Curriculum Management Skills and Presentation Skills during this five-day workshop in the Academy.

The workshop was conducted in partnership with the British High Commission (BHC), Islamabad. Mr. Fakhar Hayat, DG, FJA had formally inaugurated the workshop whereas Hon'ble Mr. Justice Noor-ul- Haq Qureshi, Judge, Islamabad High Court, was the Chief Guest in the certificate awarding ceremony.

CHAPTER -4

Human Resource Management (H.R.M) Development Initiatives

A Committee Constituted

The Hon'ble Chairman BoG appointed a Committee comprising Hon'ble Mr. Justice Asif Saeed Khan Khosa and Hon'ble Mr. Justice Umar Ata Bandial, Hon'ble Judges Supreme Court of Pakistan to render assistance to his Honor in dealing with matters relating to the Federal Judicial Academy. It was desired by his Honour that that Committee shall be examining the cases submitted by the Director General before they are laid before him.

Appointments/ Deputations

The Hon'ble Chairman made following appointments/ deputations in the Academy during the current year:-

- Mr. Fakhar Hayat, Director Academics as Acting Director General (BPS-22).
- Mr. Salahuddin, Registrar ® Lahore High Court as Director FJA (BPS-21) on contract for a period of one year.
- Mr. Salman Farooq as Director FJA (BPS-21) on contract for a period of one year.
- Ms. Sadaf Khokhar Additional District & Sessions Judge-VII, Larkana, High Court of Sind, Karachi as Additional Director FJA (BPS-20) on deputation for a period of three years.
- Syed Wajid Ali Shah, Section Officer, Cabinet Division, Government of Pakistan, Islamabad as the Administrative Officer FJA (BPS-18) on deputation for period of three years.
- Mr. Muhammad Shahid Amin, as Librarian FJA (BPS-17) by direct recruitment.

Director General made appointments with the approval of Hon'ble Chairman against the following positions:

- Certain vacant posts of Drivers,
- Photocopier and Sweeper

Adieu to Director

Mr. Khalid Amin Khan, Director FJA, relinquished charge of his office upon completion of his contractual term. He served the Academy for five years.

FJA Library

The Library of the Federal Judicial Academy is a special library housed in the basement of the building. It contains more than fifteen thousand volumes of law books, law reports, law

journals, and books on general subjects. It excels in all the disciplines of law. The principal functions of the library may be summarized as under:

i. The basic function of the library is the development of resources by way of selection and procurement of new material for its users from within and outside the country.

ii. Arrangement and preservation of material.

iii. Organization of material by way of classification, cataloguing and proper shelving.

iv. The most important function of the library is to offer to its users the services of reference and information; searching of precedents, rulings and authorities on different legal points, advisory and guidance services and inter-library loan and inter-library reference services.

v. Information retrieval through internet.

vi. A great deal of official work is also performed by the library in connection with procurement of material, payment of different bills, etc.

vii. Any other duties assigned by the Director General or Directors of the academy.

Library collection is classified with a Dewey Decimal Classification Scheme DDC. The process of classification of the library material is a continuous process. The scheme with which the Library material is classified is a user friendly classification scheme and is mostly used in the libraries all over the world.

At present the library is using Lims library information management System for the automation of the library. Today we are living in information age and the amount of reading material being received in the library can no longer be managed by manual practices. Moreover, the growing demand of better, quick and accurate information has also stressed the need of modern technologies i.e. use of computers and internet, etc.



The advantages of the automation of the library are manifold and far reaching. Apart from normal housekeeping jobs, the facilities of the internet, email etc. has made library automation more effective for efficient and appropriate service. Today only an automated library can take part in computer networking and information networks at national and international levels. The library therefore needs complete automation in powerful, fast and reliable software.





Information and Communication Technology

Today in the era of Information Technology (IT), in Federal Judicial Academy (FJA), there are two computer labs. Equipped with latest Computer Systems and multimedia projector with interactive screen. IT training made compulsory part of each training course during the calendar year to enable course participants the use of computer systems and allied accessories independently. The participants of various courses are facilitated during the practical sessions. IT training is essential in all kinds of fields including in the judiciary for quick dispensation of justice and for awareness of latest amendments in law not only in Pakistan but also internationally.



The FJA provides computer training to the Judges, Law Officers and Court Personnel to perform their official duties with the help of latest technology. The FJA is providing the internet facility round the clock to the participants of various training courses in academic and hostel blocks of the Academy.

Research & Publications

One of the aims and objects of the FJA is to provide judicial education through publishing of journals, memoirs, research papers and reports (s.4(d) of the FJA Act, 1997. To further these, the Academy has the publications such as Journals, Memoirs, Research papers, Reports, Bench Books, news bulletins, etc.

The Academy publishes its quarterly newsletter called "FJA Bulletin" regularly. It covers the overall academic, capacity building and other intellectualization activities on the campus and also contains articles of "Essay Competition", first position trainee judges. The "FJA Bulletin" is sent to all the High Courts which forward the same to various heads of district judiciary for distribution among the judicial officers. It is also available on the website of the Academy www.fja.gov.pk.

A booklet authored by Hon'ble Mr. Justice Ghulam Rabbani, Judge, Supreme Court of Pakistan, called "A Treasure Trove", was published.

Other Facilities at FJA

The FJA is an ideal setting for the pursuit of judicial training. It is located at a scenic place and housed in a beautiful building with well-furnished lecture hall, syndicate rooms, mock court room, guest room and spacious auditorium.



An Internal view of the lecture hall

FJA Hostel

The training at the Academy is full residential. Residential accommodation is available to all the trainees in the hostel of the Academy. The hostel has a capacity of 26 rooms/double capacity and 2 suites. It has a common room facility with LCD TV, newspapers and telephone -connection. Recently new furniture has been put in every room and LED's were introduced in all the lodging rooms. Besides, new lodging containing 52 rooms alongwith extra suites for Faculty have been built in the FJA Phase-II Extension.



A Front View of FJA Hostel



A Reception View of FJA Hostel



An Internal View of FJA Hostel Common Room



An Internal View of Dinning Hall

CHAPTER - 5

A Pictorial Glance of the Highlights of the Last Year

























CHAPTER - 6

Annual Budget and Expenditure Statement for FY 2015-2016

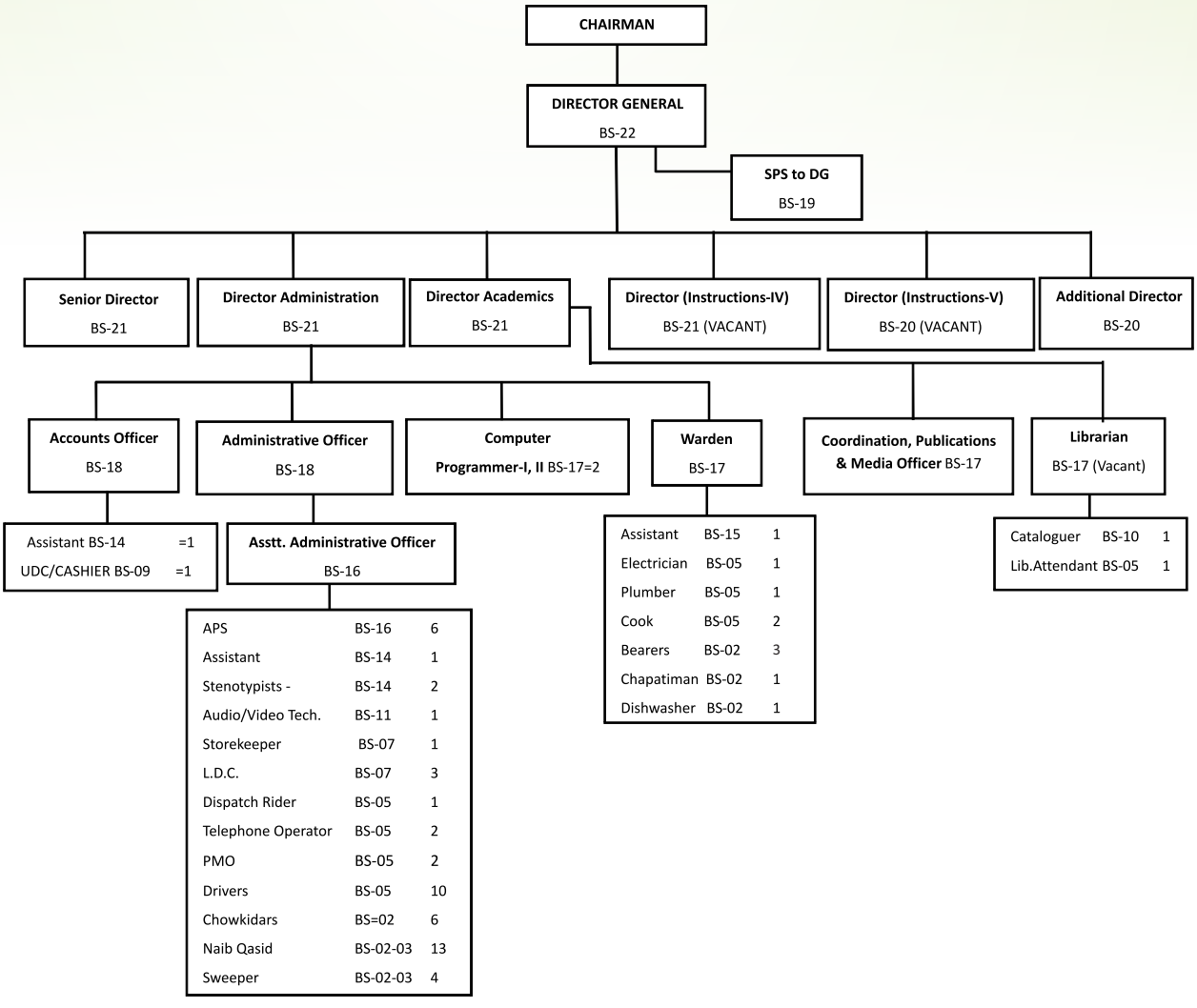
		Budget Allocated	Actual Expenditure
A01101	Pay of Officers	8,821,142	8,772,937
A01102	Pay of Staff	7,436,000	7,383,563
A01201	Regular Allowances	38,929,222	38,782,351
A01271	Overtime Allowance	300,000	188,475
A01273	Honorarium	3,200,000	2,524,205
A01274	Medical Charges	1,500,000	815,656
A01277	Contingent Paid Staff	500,000	72,923
A03201	Postage & Telegraph	50,000	50,000
A03202	Telephone & T. Calls	577,000	576,390
A03205	Pilot and Courier Service	22,000	21,826
A03301	Gas Charges	637,000	636,730
A03302	Water Charges	44,000	43,501
A03303	Electricity Charges	1,362,000	1,362,103
A03305	POL for Generator	410,000	409,818
A03403	Rent for Residential Building	5,182,000	5,182,016
A03407	Rates & Taxes	9,000	9,188
A03603	Registration	2,000	1,428
A03805	T.A. & D.A/ Course.	12,790,000	12,789,162
A03806	Transportation of Goods	636	-
A03807	POL Charges	780,000	779,545
A03809	CNG for Vehicles	1,000	-
A03810	Conveyance Charges	174,000	173,525
A03901	Office Stationery	632,000	631,726
A03902	Printing Charges	516,000	515,860
A03905	Newspapers, Periodical & Books	477,000	476,715
A03906	Uniforms	203,000	202,885
A03907	Advertisement & Publicity	130,000	130,225
A03917	Law Charges	1,000	-
A03919	Payment to others for Serving Rendered	50,000	48,492
A03970	Other (Misc. Exp)	1,510,000	1,509,750
A04101	Pension to Employees	182,000	183,342
A04102	Commuted value of pension	1,000	-
A04110	Pension Contribution	454,000	453,263
A04114	Encashment of LPR	1,000	-
A05200	Employer Contribution BF&GI	305,000	304,341
A05216	Grant for in-service death	1,000	-
A06300	Gift & Entertainment	174,000	173,086
A08000	Loan to Govt. Servant	9,100,000	9,099,320
A09200	Computer Equipment	11,000	11,246
A09500	Purchase of Transport	86,000	86,000
A09600	Purchase of Machinery	440,000	439,494
A09700	Purchase of Furniture	1,413,000	1,412,218
A13001	Repair of Transport	455,000	455,950
A13101	Repair of Machinery	88,000	88,221
A13201	Repair of Furniture	43,000	42,549
A13700	Computer Equipment	-	-
Total		**99,000,000**	**96,840,025**

ACKNOWLEDGEMENTS

I would like to acknowledge the hard work of more or less all the members including Faculty and Administration of the Academy to achieve the desired targets during the fiscal year in question.

I would also like to draw attention to my research team namely, Mr. Salman Farooq, Director (Research and Publications) and Mr. Hashim Abro, Coordination, Publications and Media Officer/ Associate Editor who worked diligently to produce this Annual Report.

Organogram


CHAIRMAN
DIRECTOR GENERAL
BS-22
SPS to DG
BS-19
Senior Director
BS-21
Director Administration
BS-21
Director Academics
BS-21
Director (Instructions-IV)
BS-21 (VACANT)
Director (Instructions-V)
BS-20 (VACANT)
Additional Director
BS-20
Accounts Officer
BS-18
Administrative Officer
BS-18
Computer
Programmer-I, II BS-17=2
Warden
BS-17
Coordination, Publications
& Media Officer BS-17
Librarian
BS-17 (Vacant)
Assistant BS-14 =1
UDC/CASHIER BS-09 =1
Asstt. Administrative Officer
BS-16
APS BS-16 6
Assistant BS-14 1
Stenotypists - BS-14 2
Audio/Video Tech. BS-11 1
Storekeeper BS-07 1
L.D.C. BS-07 3
Dispatch Rider BS-05 1
Telephone Operator BS-05 2
PMO BS-05 2
Drivers BS-05 10
Chowkidars BS=02 6
Naib Qasid BS-02-03 13
Sweeper BS-02-03 4
Assistant BS-15 1
Electrician BS-05 1
Plumber BS-05 1
Cook BS-05 2
Bearers BS-02 3
Chapatiman BS-02 1
Dishwasher BS-02 1
Cataloguer BS-10 1
Lib.Attendant BS-05 1

Former Chairman, Board of Governors (FJA)

S. No.	Name of Chairman	From	To
1	Mr. Justice Muhammad Haleem	14.9.1988	**31.12.1989**
2	Mr. Justice Muhammad Afzal Zullah	1.1.1990	**18.4.1993**
3	Mr. Justice Nasim Hassan Shah	17.4.1993	**14.4.1994**
4	Mr. Justice Sajjad Ali Shah	5.6.1994	**2.12.1997**
5	Mr. Justice Ajmal Mian	3.12.1997	**30.6.1999**
6	Mr. Justice Saiduzzaman Siddiqui	1.7.1999	**26.1.2000**
7	Mr. Justice Irshad Hasan Khan	26.1.2000	**6.1.2002**
8	Mr. Justice Mohammad Bashir Jehangiri	7.1.2002	**31.1.2002**
9	Mr. Justice Sheikh Riaz Ahmad	1.2.2002	**31.12.2003**
10	Mr. Justice Nazim Hussain Siddiqui	1.1.2004	**29.6.2005**
11	Mr. Justice Iftikhar Muhammad Chaudhry	30.6.2005	**11.12.2013**
12	Mr. Justice Tassaduq Hussain Jillani	12.12.2013	**5.7.2014**
13	Mr. Justice Nasir-ul-Mulk	6.7.2014	**18.8.2015**
14.	Mr. Justice Jawad S. Khawaja	17.8.2015	**9.9.2015**

Former Directors General (FJA)

S. No.	Name of Chairman	From	To
1	Sheikh Amjad Ali	27.9.1998	**26.8.1990**
2	Professor Abdul Quyyum Qureshi	28.8.1990	**15.1.1992**
3	Dr. Anwaar Hussain Saddiqui	15.1.1992	**9.2.1995**
4	Mr. Ashiq Hussain (A/C)	9.2.1995	**9.3.1995**
5	Dr. Rashid Ahmad Shah	9.3.1995	**6.1.1997**
6	Mr. Saleem Aftab Sheikh (A/C)	6.1.1997	**24.5.1997**
7	Mr. Muhammad Zakaullah (A/C)	26.5.1997	**9.1.1998**
8	Mr. M. A. Latif (A/C)	10.1.1998	**7.7.1999**
9	Mr. Justice Khalil-ur-Rehman Khan Director General/Judge Incharge	8.7.1999	**20.10.1999**
10	Mr. Justice Nasir Aslam Zahid Director General/Judge Incharge	21.10.1999	**26.1.2000**
11	Mr. Fakhar Hayat (A/C)	26.1.2000	**3.10.2000**
12	Ch. Hassan Nawaz	4.10.2000	**3.10.2005**
13	Mr. Moazzam Hayat	5.10.2005	**4.10.2009**
14.	Mr. Alamzeb Khan (A/C)	5.10.2009	**27.10.2009**
15.	Mr. Parvaiz Ali Chawla	28.10.2009	**14.5.2014**
16.	Dr. Faqir Hussain	15.5.2014	**14.5.2015**

The Gazette of Pakistan

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, AUGUST 28,1997

PART-I

Acts, Ordinance, President's Orders and regulations

SENATE SECRETARIAT

Islamabad, the 28th August, 1997

No.F.9 (22)/97-Legis.---The following Act of Majlis-e-Shoora (Parliament) received the assent of the President on the 22nd August, 1997, is hereby published for general information:-

ACT No. XXVIII OF 1997

An Act to provide for the establishment of the Federal Judicial Academy

WHEREAS it is necessary to provide for the proper training of judicial officers and Court personnel in order to improve the professional competence of judges and the quality of justice administered in the courts;

It is hereby enacted as follows:-

1. Short title and commencement. – (1) This act may be called the Federal Judicial Academy Act, 1997.

(2) It shall come into force at once.

2. Definitions. – In this Act, unless there is anything repugnant in the subject or context, -

(a) "Academy" means the Federal Judicial Academy;
(b) "Board" means the Board of Governors of the Academy;
(c) "Chairman" means the Chairman of the Board;
(d) "Director-General" means the Director-General of the Academy;

(e) "Prescribed" means prescribed by rules made under this Act; and

(f) "staff" means members of the staff of the academy, including contract employees, part time employees and deputationist.

3. **Name and location. –** (1) The Academy shall be called the Federal Judicial Academy.

(2) The Academy shall be a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable and shall by the said name sue and be sued.

(3) The headquarters of the academy shall be at Islamabad.

4. **Aims and objects. ----** The aims and objects of the Academy shall be —

(a) orientation and training of new judges, Magistrates, law officers and Court personnel;

(b) in service training and education of judges, Magistrates, law officers and Court personnel;

(c) holding of conferences, seminars, workshops, and symposia for improvement of the judicial system and quality of judicial work; and

(d) publishing of journals, memoirs, research papers and reports.

5. **The Board. –** (I) The Board shall consist of ….

(i) The Chief Justice of Pakistan	*Chairman*
(ii) The Minister for Law, Justice and Human Rights	*Vice-Chairman*
(iii) The Attorney–General for Pakistan	Member
(iv) The Chief Justice of Lahore High Court	*Member*
(v) The Chief Justice of High Court of Sindh	*Member*
(vi) The Chief Justice of Peshawar High Court	*Member*
(vii) The Chief Justice of Balochistan High Court.	*Member*

(viia)* The Chief Justice of Islamabad High Court *Member*

(viii) The Secretary, Ministry of Law, Justice and Human Rights *Member*
(ix) The Director-General of the Academy. *Member/ Secretary*

6. Power and functions of the Board. – For carrying out the aims and objects of the Academy, the Board shall, *inter alia,*---

(a) exercise general supervision over the affairs of the Academy;

(b) lay down the policy and programme for training and approve courses of training;

(c) evaluate and examine the activities of the Academy;

(d) approve and consider the annual budget and revised budget estimates;

(e) receive grants-in-aid from the Federal Government, Provincial Governments and aid giving agencies;

(f) cause proper books of account to be maintained for all sums of money received and expended by the Academy and arrange for audit by the Auditor-General of Pakistan;

(g) prescribed the terms and conditions of service of the Director General and member of the staff;

(h) create, abolish, suspend and upgrade posts;

(i) prescribed duties of the members of the staff;

(j) appoint, suspend punish, dismiss or remove from service any member of the staff;

(k) purchase, hire, construct or alter building for the Academy;

(l) hold, control and administer the moveable and immovable property, assets and funds of the Academy;

(m) regulate, determine and administer all matters concerning the Academy;

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*. *Inserted by Federal Judicial Academy (Amendment) Act, 2016*

(n) affiliate with Provincial Judicial academies and other training and educational institutions; and

(o) decide any other matter ancillary and incidental to the aims and objects of the Academy.

7. Delegation of powers. – (I) The Board may delegate all or any of its powers and functions the Chairman, Vice-Chairman, any member of the Board, the Director-General or any Member of the staff.

(2) The Director-General may, in any emergency which in his opinion requires immediate action, exercise such powers as he may consider necessary in the circumstances, and shall report the action taken by him for approval of the Board at its next meeting.

8. Appointment of advisers, consultants and experts. – The Board may appoint advisers, consultants and experts for assisting the Board in fulfillment of its aims and objects.

9. **Meetings of the Board. –** (I) The meetings of the Board shall be called by the Chairman on such date and at such time and place as he may specify.

(2) Subject to sub-section (I) the intervening period between two meetings of the Board shall not exceed six months.

(3) The Chairman or, in his absence, the Vice-Chairman, or if the Vice-Chairman is also absent, the member elected by the members for the purpose, shall preside at a meeting of the Board.

(4) The Quorum for the meetings of the Board shall be four members.

(5) The Board may, from time to time, appoint such committees and working groups, from amongst its members or otherwise, as it may consider necessary.

10. **Director-General. –** (I) The Director-General shall be appointed by the Chairman on such terms and conditions as may be approved by the Board.

(2) The management of the Academy shall be carried on by the Director-General under the general directions of the Board.

(3) The Director-General shall be the academic and administrative head of the Academy and shall be responsible for the maintenance of good order and discipline.

(4) The Director-General shall be the Principal Accounting Officer of the Academy.

11. **Appointment of officers and members of staff of the Academy. –** (1) The members of the staff of the Academy shall be appointed by direct recruitment or transfer, or deputation or on contract basis or otherwise in such manner and on such terms and conditions as may be approved by the Board.

(2) All appointments of the members of the staff to posts in Basic Pay Scale 1 to 16 shall be made by the Director-General with the approval of the Chairman.

(3) Appointment of the members of the staff to posts in Basic Pay Scale 17 and above shall be made by the Chairman.

(4) Notwithstanding anything contained in any contract or agreement or in the conditions of service, all persons serving in connection with the affairs of the Academy immediately before the commencement of this Act, other than persons so serving on deputation, shall stand transferred to the Academy and become the employees of the Academy on the same terms and conditions to which they were entitled immediately before such commencement and shall, on such transfer, cease to be persons in the service of Pakistan.

12. **Funds of the Academy. –** (1) There shall be a Fund of the Academy to be known as the "Academy Fund" to which all its income shall be credited and from which all its expenditures shall be met.

(2) The following shall be the sources of income for the Academy Funds, -

(i) grants from the Federal Governments;

(ii) grants from the Provincial Governments;

(iii) sale and other proceeds of the Academy's publications;

(iv) aid from national and international agencies; and

(v) fees, charges and donations.

(3) The Academy Funds shall vest in the Board and the moneys to the credit of the Fund shall be kept in a personal ledger account in the Government Treasury or, with the approval of the Board, in a scheduled bank.

13. **Budget**. – (1) The Director-General shall, in respect of each financial year, submit for approval of the Board, by such date and in such form as may be prescribed, a statement showing the estimated receipts the current and development expenditures and the sums required as grant-in-aid from the Federal Government.

(2) The Director-General shall not incur any expenditure from the Fund which is not provided for in the Budget approved by the Board.

14. **Annual Reports, etc. –** (1) Within two months of the conclusion of each financial year, the Director-General shall submit the annual report to the Board in respect of various activities carried out by the Academy during the previous year.

(2) The Board shall submit an annual report to the Federal Government relating to the Academy Fund and the Academy's programmes.

15. **Power to make rules. –** The Board may, with the approval of the Federal Government, make rules for carrying out the purposes of this Act.

ABDUL QAYYUM KHAN
Secretary