FEDERAL JUDICIAL ACADEMY

Established 1988

ANNUAL REPORT 2017-18



FEDERAL JUDICIAL ACADEMY ISLAMABAD

Islamic Republic of Pakistan



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Editor-in-Chief:
Hayat Ali Shah, Director General FJA

Editor:
Huma A. Chughtai, Director Programs & Coordination



Our Vision

An Institution of Excellence aimed at continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan;

Our Mission

To provide continuing judicial education based on research for enhanced competency and professionalism of key players of justice sector;

Core Values

Integrity	*Ethics*	*Independence*
Quality	*Accountability*	*Transparency*
Consistency	*Openness*	*Accessibility*
Decorum	*Learning pursuits*	

Foreword

The Federal Judicial Academy (FJA) as the premier institution for judicial education in Pakistan has been conducting institutionalized trainings and orientation programs for over two decades. Established under the Act of Parliament, the Academy has continued to impart judicial education through well thought-out intensive periodic training programs that primarily focus on judicial officers from District judiciary, the court staff, and other stakeholders of justice system.

As part of its commitment to foster excellence within Judiciary, and to further refine its own improved performance trajectory, the FJA has continued to update and revampe its Judicial Education Programs according to the emerging needs and requirements. Judicial Policies, from time to time, under the judicial leadership and guidance of the Board of Governors (BOG), continue to direct the work of FJA.

Since the establishment of Provincial Judicial Academies (PJAs) in recent years, the turf of FJA subtly changed as well. It, therefore, required to be formally revisited and determined. Subsequently, in 2018, the scope of FJA was redefined through a newly designed and approved Strategic Plan (2018-21). The Plan provides FJA with a renewed vision and mission that aims towards transforming the Institution into a Centre of Excellence. It redefines the scope and outreach of the Academy. Accordingly, the Plan further calls for complete restructuring and reorganization of the Institution to not only cater for a broader audience from across justice sector in the country, but to also take its work to the next level par excellence.

It is with great pleasure and satisfaction that I present this Annual Report that offers an insight into the work and activities undertaken by the Academy during its Academic Year (July 2017- June 2018). As Director General of the Academy, I write this foreword with much satisfaction and gratitude to AlMighty Allah, because we managed to achieve the desired targets and have set clear commitments and objectives for the next year. I am confident that the readers will enjoy going through this Report, especially as it provides an overview of the exciting new transformative Strategic Plan for the Academy that will soon be taking this Institution to the next level which we all had been aspiring for.

Hayat Ali Shah
Director General

[1] Federal Judicial Academy Act, 1997. ACT No. XXVIII OF 1997. http://www.fja.gov.pk/act/fja_act1997.pdf

Acknowledgments

At the Federal Judicial Academy, we continue to strive towards achieving our vision and mission with full conviction. Exclusive programs and activities are carefully organized to meet the needs of specific groups and target audience. The trainings are designed with substantive advanced knowledge and skill based content to improve professionalism and expertise of the course participants. Our commitment is to endure as an institution of excellence with renewed vision and mission as well as expanded scope to improve the service delivery in order to augment the credibility, impartiality, and judicial independence within our given core values.

This report validates the commitment and dedication of the Academy's Board of Governors, its Faculty Members, officers and the staff who work relentlessly towards achieving the goals of the Academy with full enthusiasm and team spirit.

On behalf of FJA directors and myself, I wish to record our sincere gratitude to the Chairman Board of Governors, His Lordship the Chief Justice of Pakistan, Mian Saqib Nisar, other honourable members of the Board, as well as the two honourable members of the FJA's Administrative Committee, Mr. Justice Asif Saeed Khan Khosa and Mr. Justice Umar Ata Bandial of the Supreme Court of Pakistan, without whose guidance and supervision, the work of FJA would not have been able to make the envisioned transformative headways.

Hayat Ali Shah
Director General

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List of Acronyms

ADS J	Additional District & Sessions Judges
AJECC	Annual Judicial Education Course Calendar
AJK	Azad Jammu & Kashmir
BJA	Balochistan Judicial Academy
BOG	Board of Governors
CPC	Civil Procedure Code
Cr.PC	Criminal Procedure Code
D&S J	District & Sessions Judges
DG	Director General
FJA	Federal Judicial Academy
GB	Gilgit - Baltistan
GIZ	German International Donors
IFES	International Foundation for Electoral Systems
IHC	Islamabad High Court
IO	Investigating Officer
JAG	Judge Advocate General
KPJA	Khyber Pakhtunkhwa Judicial Academy
KP	Khyber Pakhtunkhwa
NAB	National Accountability Bureau
NWFP	North West Frontier Province
PAF	Pakistan Air Force
PPC	Pakistan Penal Code
PJA	Punjab Judicial Academy
SJA	Sindh Judicial Academy

Chapter I

Federal Judicial Academy: An Introduction

The Genesis

An effective justice system that interprets and applies the law fairly, impartially and without undue delay is fundamental to citizens' rights and a stable society. A well-functioning judicial system also underpins rule of law and inspires a strong economic development.

The Constitution of Islamic Republic of Pakistan sets out the "Right to Fair Trial"[2] as a basic Fundamental Right of the citizenry of this country, and mandates the State to "ensure inexpensive and expeditious justice,"[3] and to hold "everyone equal before the law without discrimination."[4] The Preamble and Article 2A of the Constitution accentuate the establishment of an order wherein the principles of democracy, freedom, equality, tolerance and social justice, as enunciated by Islam, are to be fully observed and the independence of judiciary completely secured.

The Establishment

To do their work efficiently, the courts need judges with highest ethical standards, extensive legal knowledge, good leadership, decision making, and administrative skills; and a competent ethically groomed staff. To earn public trust and confidence in the judicial branch, the judges and staff must continuously enrich their knowledge and acquire and maintain skills.

Federal Judicial Academy was initially set up in 1988 under a Resolution of the Government to provide a conventional institution for conducting judicial education and trainings for the relevant judicial sector officers and staff.

In 1997, the FJA was given a legal cover under the Act of Parliament.[5] The Act regulated its functions and structure in line with its aims and objectives, and gave the Academy an independent status.

In compliance with the Act, Federal Judicial Academy (FJA) was established in 1998, as an

2 The Constitution of Islamic Republic of Pakistan. Part II. Fundamental Rights and Principles of Policy. Chapter 2. Principles of Policy. Article 10A. Right to fair trial: For the determination of his civil rights and obligations or in any criminal charge against him a person shall be entitled to a fair trial and due process.

3 Ibid. Article 37. Promotion of social justice and eradication of social evils. The State shall: ...(d) ensure inexpensive and expeditious justice;

4 Ibid. Article 25. Equality of citizens. -
(1) All citizens are equal before law and are entitled to equal protection of law.
(2) There shall be no discrimination on the basis of sex.
(3) Nothing in this Article shall prevent the State from making any special provision for the protection of women and children.

5 Federal Judicial Academy Act, 1997. ACT No. XXVIII OF 1997. August 28th, 1997 http://www.fja.gov.pk/act/fja_act1997.pdf

independent autonomous judicial education institution.[6] Based in Islamabad, the FJA is an independent body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable.

The Federal Judicial Academy (FJA) is considered to be the mother of judicial education in Pakistan. Its main objective is *"To provide for the proper training of judicial officers and court personnel in order to improve the professional competence of judges and the quality of justice administered in the courts;"*[7]

Oversight of the Academy's affairs is the mandate of its Board of Governors (BoG) that directs the strategic planning of FJA. The Board, *inter alia*, audits the work of FJA, provides tactical guidelines to the Academy for its continued progression in line with its aims and objectives under the Act, and prescribes organized courses for the range and level of the participants. The management of the Academy is carried on under the general directions of the Board, by the Director General who is the Principal Accounting Officer as well as academic and administrative head of the Academy.

Chaired by the Honourable Chief Justice of Pakistan, the BoG comprises:-

(i)	The Chief Justice of Pakistan	Chairman
(ii)	The Minister for Law and Justice	Vice-Chairman
(iii)	The Attorney-General of Pakistan	Member
(iv)	The Chief Justice of Lahore High Court	Member
(v)	The Chief Justice of High Court of Sindh	Member
(vi)	The Chief Justice of Peshawar High Court	Member
(vii)	The Chief Justice of Balochistan High Court	Member
(viii)	The Chief Justice of Islamabad High Court	Member
(ix)	The Secretary, Ministry of Law and Justice	Member
(x)	The Director-General of the Academy	Member/ Secretary

The Board, under the Act, is also authorized to delegate all or any of its powers and functions to any member of the Board or any Member of the staff. Besides, the Honourable Chief Justice can nominate one or two fellow Justices, as members administrative committee, to support him in the management of affairs of the FJA.

Aims and Objects of the Academy

The Academy has basically been established to provide comprehensive trainings to the judicial officers, law officers and court personnel in order to increase their professional competence leading towards not only their career development but also towards enhanced

6 Ibid.
7 Ibid

quality of judicial dispensation. The institution is primarily charged with formulation and implementation of a continuing program of judicial education for pre-service and in-service trainings and orientation programs.

The aims and objects of the Academy as stated in the Act,[8] include: --

(a) orientation & training of new judges, magistrates, law officers and court personnel;[9]
(b) in-service training & education of judges, magistrates, law officers & court personnel;
(c) holding of conferences, seminars, workshops, and symposia for improvement of the judicial system and quality of judicial work; and
(d) publishing of journals, memoirs, research papers and reports;

The Federal Judicial Academy, *inter alia*, also caters to the emerging needs of:

a) Legal Advisors and Draftsmen of various Ministries/Divisions/Departments including Judge Advocate General (JAG) Branches of armed Forces;
(b) Prosecutors/ Attorneys/Solicitors, and
(c) Presiding Officers of Tribunals/ Commissions/ Special Courts of Inquiry;

8 Ibid
9 Court personnel include accountants, librarians, and secretaries/staff of the honourable judges.

Chapter II

THE BOARD OF GOVERNORS

I. PROFILES



Mr. Justice Mian Saqib Nisar
Honourable Chief Justice of Pakistan
Chairman Board of Governors

Born on 18th January 1954 in Lahore, Honourable Mr. Justice Mian Saqib Nisar, pursued his primary and post-graduation education at Lahore. He passed his Matriculation examination from Cathedral High School Lahore and did his graduation from the distinguished Government College Lahore, following which, he did his LL.B from the University of Punjab in the year 1980. As a young active under-graduate student while in College, Justice Saqib Nisar was selected as a member of an international delegation representing Pakistan in International Youth Conference held in Tripoli in Libya in 1973.

After attaining his law degree, Mr. Justice Saqib Nisar, following the footsteps of his father, joined the legal profession as an Advocate on 2nd May, 1980. He was enrolled as an Advocate of the High Court in 1982, and an Advocate of the Supreme Court

of Pakistan in 1994. He was elevated as a Judge of the Lahore High Court on 22nd May 1998, and later as the Judge of the Supreme Court of Pakistan on 18th February, 2010. His lordship took oath as the Chief Justice of Pakistan on 31st December, 2016.

As a lawyer, Mr. Justice Mian Saqib Nisar practiced in the sphere of civil, commercial, tax and constitutional laws, and appeared in numerous important constitutional cases before the High Court and the Supreme Court of Pakistan. He was elected as Secretary General of the Lahore High Court Bar Association in the year 1991. On 29th March, 1997, Mr. Justice Saqib was appointed as Federal Law Secretary. It was the first time in the history of the country that a member of the Bar was appointed to this position.

At international fora, His Lordship, Mian Saqib Nisar represented Pakistan at a number of conferences and meetings. He represented Pakistan in the International Conference on "Pakistan and India at Fifty" held in Wilton Park, United Kingdom. He led the Pakistani delegation at a minister level conference on "Asia Region Transitional Crimes" held in Manila, Philippines and the Pakistani delegation on Human Rights to Switzerland. He also participated in a conference held in Oslo, Norway in February, 2009 under the auspices of the Pakistani community in collaboration with the Norwegian Ministry of Foreign Affairs on the subject of "Islam and Democracy" and presented a paper on the "Role of the Courts in Islamic Democratic Society". His lordship's passion to impart legal education has kept him in touch with students of law as he remained a part-time lecturer at Punjab Law College and Pakistan College of Law, where he taught civil procedure and constitutional law.



Barrister Dr. Mohammad Farogh Naseem
Federal Minister for Law & Justice
Vice-chairman, Board of Governors

Dr. Mohammad Farogh Naseem is an eminent lawyer and a constitutional expert of Pakistan. He is also a politician and is currently serving as Federal Minister of Law and Justice in the Government of Pakistan.

Born on 26th June 1967 in a well-respected family of lawyers, justices and civil servants, Barrister Farogh Naseem did his LL.B from University of Wales, received his LLM degree from London School of Economics (LSE), and qualified as a barrister from Lincoln's Inn. Barrister Farogh Naseem continued to pursue his studies and secured Doctorate of Philosophy (PhD) in comparative constitutional law from the University of London.

From a young age, Barrister Farogh Naseem has been representing high-profile cases such as dissolution of the Sindh Assembly (1996-1997), and has a number of reported judgments to his credit. He is the youngest lawyer to have joined the office of Advocate General Sindh.

Barrister Farogh Naseem's scholarly pursuits have kept him close to improving legal education in the country. He has been a member of the Board of Studies Faculty of Law, University of

Karachi. He has also been a visiting faculty at the Sindh Judicial Academy, Sindh Muslim Law College, and Hamdard Law College. Barrister Naseem is a frequent contributor to a number of national and international law journals, and has also authored two books, and is frequently invited to address and present papers at international seminars and conferences.

Having his political affiliations with Mutahidda Qaumi Movement (MQM), Barrister Farogh Naseem, was elected as Senator in March 2012, from Sindh against the technocrats' seat for the first time. In 2018, he was re-elected against the same seat from the platform of his own political party, i.e. MQM, and has been made member of the cabinet as Minister of Law and Justice since 20th August 2018.



Mr. Anwar Mansoor Khan
Attorney General for Pakistan
Member Board of Governors

Mr. Anwar Mansoor Khan, the Attorney General of Pakistan, is one of the leading lawyers of Pakistan. He is a former judge of the High Court from where he had resigned to resume his law practice. Mr. Khan has remained the Advocate General Sindh for five years, and served briefly as the Attorney General for Pakistan, as well, in the past, He was also elected as President of Sindh High Court Bar Association.

Mr. Anwar Mansoor Khan started his professional career by taking commission in the Pakistan Army in 1971. However, after the 1971 war, upon his return in 1973, he opted to quit the Army and sought pre-mature retirement. After leaving the Army in 1974, he pursued the legal profession after attaining his LL.B degree from S.M. Law College Karachi.

With over thirty five years of distinguished standing in the legal profession and a number of landmark judgments to his credit, Mr. Anwar Mansoor Khan was conferred with the title of "Senior Advocate" in the year 2010. With the given title, he can appear before all the High Courts of Pakistan and the Supreme Court of Pakistan. He has conducted a number of matters on Constitutional issues, and is considered to be an expert on Constitutional matters.

Amongst his contribution to law itself, Mr. Anwar has been associated in drafting of the Companies Ordinance 1984 as member of the Company Law Commission; establishment of the Islamic Banking System in Pakistan, in drawing up various instruments of the Banking System; establishment of Lease Financing in Pakistan, and drafting of Recovery Laws for Banks etc.

Mr. Anwar Mansoor Khan has remained associated with Alternate Dispute Resolution (ADR). He is on the Board of the Karachi Centre for Dispute Resolution (A project initiated by IFC for ADR in Pakistan). He has been engaged in conducting international and local arbitration as well as enforcement of the arbitral awards in Pakistan on account of his expertise in drawing various negotiated agreements.

Whilst a judge of the High Court of Sindh, Mr. Anwar Mansoor Khan passed numerous judgments around banking practices in Pakistan, Company Law, Trade Marks, Patents and designs, Specific Relief, Rent matters and other subjects of Civil Law.



Mr. Justice Muhammad Anwar Khan Kasi
Hon'ble Chief justice, Islamabad High Court
Member Board of Governors

Honourable Mr. Justice Muhammad Anwar Khan Kasi is a descendent of a famous Pashtun tribe "Kasi" settled in Quetta since ages. Born in an educated business family on 28th November 1956, he received his early education from Tameer-e-Nau Public School Quetta. After doing his F.Sc from Government Science College Quetta in 1975, he did his graduation from the University of Baluchistan in 1978. Thereafter, Justice Kasi received his Master's degree in Economics in 1st Division and LL.B from Balochistan University in 1980-81. Justice Kasi was enrolled as an advocate in 1982. After practicing law for four years, he joined the judicial service of Balochistan as a Civil Judge in May, 1986 and served in many stations across the province of Balochistan.

Justice Kasi has also served as Section Officer (Solicitor) in the Law Department of Government of Balochistan. He was appointed as Additional District and Sessions Judge in 1991, and was promoted as District and Sessions Judge in 1997. He has worked as District and Sessions Judge in the remote tribal areas in the province of Balochistan including Nasirabad, Dera Muraad Jamali, Sibi, Noshki, Kharan, Musakhail, Pishin, Zhob, Chaman and Quetta.

Justice Kasi has served as Member Industrial Relations Commission Islamabad 1999, Judge Accountability Court No.1 Balochistan from 2000 to 2003, Judge Anti-Corruption Court 2009, and Member Balochistan Service Tribunal from 2009 to 2010.

Honourable Mr. Justice Muhammad Anwar Khan Kasi was elevated as Judge of the Islamabad High Court on 4th January 2011. During his judicial career, Justice Kasi attained vast experience in all disciplines of law including criminal, civil, revenue, customs and service.

Justice Kasi received his professional trainings from various institutions including the Federal Judicial Academy Islamabad in 1999. He also participated in various conferences and workshops which include "First Judicial Conference" held in Quetta (2002); Workshop on "Citizen-Court Liaison" held in Federal Judicial Academy Islamabad (2003); Workshop on "Pakistan Environmental Protection Act 1997" held in Quetta (2003); Workshop on "Judicial Ethics" (2004); and, Workshop on "International Mechanism for protection of Human Rights of Refugees and bonded labour" (2004).

Honourable Mr. Justice Muhammad Anwar Khan Kasi is a sportsman with special interest in hiking, hunting and riding. In addition to his native language, Justice Kasi is fluent in almost all local languages of Pakistan including Brahvi, Balochi, Sindhi, Persian and Punjabi.

Honourable Mr. Justice Muhammad Anwar Khan Kasi took oath as Chief Justice Islamabad High Court on February 25, 2013.



Mr. Justice Ahmed Ali M. Shaikh
Hon'ble Chief Justice High Court of Sindh
Member Board of Governors

Born on 3rd October 1961, Mr. Justice Ahmed Ali M. Shaikh received most of his early education from Larkana. He did his matriculation from Government Pilot School, Larkana and B.Sc. degree from Government Degree College, Larkana. After his graduation, Mr. Justice Ahmed Ali M. Shaikh proceeded to Shah Abdul Latif University, Khairpur in pursuit of his law studies and received his law degree from there.

Mr. Justice Ahmed Ali M. Shaikh was enrolled as Advocate on November 1st 1990. On 15th March 1993, he was enrolled as Advocate of the High Court where he maintained with ability his leading position at the Bar. In 1994 and 1995, Justice Ahmed Ali was elected as Vice President and General Secretary, respectively, of District Bar Association Larkana. From 5th April 2008 - 24th September 2009, Justice Ahmed Ali was elected as the President of High Court Bar Association Larkana.

On 25th September 2009, Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh. He took his oath as a confirmed Judge on 19th September, 2011. From 16th December, 2015 to 14th March, 2017, Justice Ahmed Ali remained as senior Puisne Judge of the High Court of Sindh. He also acted as Chief Justice, High Court of Sindh, from March 03, 2016 to March 12, 2016, and remained in office from 4th - 10th August 10, 2016.

Mr. Justice Ahmed Ali M. Shaikh took oath as the Chief Justice High Court of Sindh on 15th March, 2017.



Mr. Justice Muhammad Yawar Ali
Hon'ble Chief Justice Lahore High Court
Member Board of Governors

Honourable Mr. Justice Muhammad Yawar Ali belongs to an eminent family of jurists. His respected father, Mr. Justice Mohammed Yaqub Ali, was former Chief Justice of Pakistan from 1975 - 1977, who was elevated to the Bench in 1955, and in 1965 he was raised to the Supreme Court Bench.

Honourable Mr. Justice Muhammad Yawar Ali received his education from the best educational institutions in the country and abroad. He did his O and A levels from Aitchison College, Lahore in 1972 and 1974 respectively, and his graduation from Punjab University in 1976. Subsequently, Mr. Justice Muhammad Yawar Ali proceeded to the United Kingdom in pursuit of his law studies. He received his LL.B (Honors) from Leeds University United Kingdom in 1979. Justice Yawar Ali was called to the Bar for his Barrister-at-Law at Middle Temple United Kingdom in 1980. Upon his return from the UK, Mr. Justice Muhammad Yawar Ali was enrolled as an Advocate of District Courts and later of the High Court in 1980. Mr. Justice Muhammad Yawar Ali, was enrolled as Advocate Supreme Court in 1986.

As a practicing lawyer, Justice Muhammad Yawar Ali, conducted several cases of public importance before the High

Court, the Supreme Appellate Court and the Supreme Court of Pakistan. He also represented various important clients including WAPDA, PIA, Pakistan Railways, National Bank of Pakistan, Muslim Commercial Bank Limited and the Federal Government as their legal Counsel. Justice Muhammad Yawar Ali has also many reported cases to his credit including PLD 1996 S.C. 152. PLD 1996 S.C 274. 1996 MLD 01. 1996 PLC (CS) 678. PLD 1995 SC 546, 1996 SCMR 1510, 1999 SCMR 2744. 2005 SCMR 445. 2008 SCMR 1377.

During his early days of legal practice, Justice Yawar Ali's passion for disseminating knowledge also prompted him to join Punjab University Law College, Lahore as a visiting faculty. Justice Muhammad Yawar Ali also has an important publication to his credit titled "The effect of Revolutions on the legal order within states," published in 1999.

Mr. Justice Muhammad Yawar Ali was elevated to the Bench on February 17, 2010, and he took oath as Chief Justice Lahore High Court Lahore on 7th February, 2018.



Hon'ble Mr. Justice Waqar Ahmad Seth
Chief Justice, Peshawar High Court
Member Board of Governors

Hon'ble Justice Waqar Ahmad Seth was born on March 16th, 1961, in a respectable family of Dera Ismail Khan, province of Khyber Pakhtunkhwa. He received his education from leading educational institutions of Peshawer. Justice Waqar Ahmad Seth received his secondary education Public School, Peshawar Cantt. in 1977, and his Higher Secondary School Certificate from F.G. Inter College for Boys in the year 1977. He completed his Bachelor of Science (B.Sc.) Degree from Islamia College, Peshawar in the year 1981, and his second Bachelors, i.e. Bachelor of Arts (Additional) from University of Peshawar in the year 1982. In 1985, Justice Waqar Ahmad Seth got his LL.B from Khyber Law College, Peshawar, and did his Masters (M.A.) in Political Science from University of Peshawar in the year 1986.

On 18th February, 1985, Hon'ble Justice Waqar Ahmad Seth was enrolled as Advocate of District Courts, and was later enrolled as Advocate of the High Court on 22nd March, 1990. Justice Waqar Ahmad Seth was later enrolled as an Advocate of the Supreme Court of Pakistan on 24th May, 2008.

On 2nd August, 2011, Hon'ble Justice Waqar Ahmad Seth was elevated to the Bench as Additional Judge in the Peshawar High Court. He worked as Banking Judge Peshawar High Court, Peshawar and as Company Judge, Peshawar High Court, Peshawar. Justice Waqar Ahmad Seth also remained Member Subordinate Judiciary Service Tribunal, Peshawar.

Hon'ble Justice Waqar Ahmad Seth took oath as Chief Justice of the Peshawar High Court on 28th June, 2018.



Madam Justice Syeda Tahira Safdar
Hon'ble Chief Justice Balochistan High Court
Member Board of Governors

Justice Syeda Tahira Safdar, daughter of Syed Imtiaz Hussain Baqri Hanafi, a renowned lawyer from Quetta, was born on the 5th of October 1957, at Quetta. She received her basic education from the Cantonment Public School, Quetta, and went on to complete her Bachelors' Degree from the Government Girls College, Quetta. Justice Syeda Tahira Safdar did her Masters in Urdu Literature from the University of Balochistan, and completed her degree in Law from the University Law College, Quetta, in 1980.

Justice Syeda Tahira Safdar started her career as a Civil Judge on the 22nd of April 1982, after succeeding in the Competitive Examination held by Balochistan Public Service Commission. On 29th of June, 1987, Justice Syeda Tahira Safdar was promoted to the rank of Senior Civil Judge, and was later she was promoted to the rank of Additional District and Sessions Judge on the 27th February, 1991. Justice Syeda Tahira Safdar was promoted as District and Sessions Judge on 1st March 1996.

Justice Syeda Tahira Safdar was the first lady to be appointed as a Civil Judge in Balochistan, and has the distinction of being the first lady to be appointed in all of the posts she has served.

During her career as a Judicial Officer, Justice Syeda Tahira Safdar has also worked in special courts. She has served as Presiding Officer in the Labour Court, and later she was appointed as a Member of the Balochistan Services Tribunal on the 22nd of October 1998, where she continued to serve till she was appointed as Chairperson of the Balochistan Services Tribunal on the 10th of July, 2009.

Madam Justice Syeda Tahira Safdar was elevated to the position of Additional Judge, High Court of Balochistan on the 7th of September, 2009 and was confirmed as judge of the High Court of Balochistan on the 11th of May, 2011.

Madam Justice Syeda Tahira Safdar is Member of the Administration Committee, the Promotion Committee, and the Committee for drafting rules, regulations, notifications, circulars, and to examine the rules and their particulars.

Madam Justice Syeda Tahira Safdar was one of the three Judges of the Special Court constituted under Section 4 Criminal Law Amendment (Special Court) Act 1976, for trial of offence of High Treason against former President General Parvaiz Musharraf vide Notification dated 20th November 2013.

Madam Justice Syeda Tahira Safdar has attended many national and international trainings, workshops and conferences on topical issues including a training on "International Human Rights Standards in Criminal Proceedings," held in The Hague, a South Asia Regional Workshop in Cybercrime and Electronic Evidence, held in Colombo, Srilanka, participated in the Annual Conference of "The National Association of Women Judges" (NAWJ), held in Atlanta, Georgia USA in 2017. At national level, she has participated in conference on Environmental Law, and the 'International Judicial Conference' organized by the Supreme Court of Pakistan in 2017.

Madam Justice Syeda Tahira Safdar took oath as Chief Justice of the High Court of Balochistan on 1st September, 2018.



Mr. Justice (R) Abdul Shakoor Paracha
Secretary, Ministry of Law & Justice
Member Board of Governors

Mr. Justice (R) Abdul Shakoor Paracha, Secretary Federal Ministry of Law and Justice, is a former Judge of the Lahore High Court. An eminent lawyer from Rawalpindi and Islamabad Bars, Justice (Retd.) Shakoor Paracha started his career as an Advocate in 1975. He became Advocate Supreme Court of Pakistan in the year 1983.

Justice (R) Abdul Shakoor Paracha was elevated as Judge of the Lahore High Court in 2001. He served on the Bench for almost a decade till he retired in the year 2009. During this period, Justice Paracha had also been notified as Company Judge under the Companies Ordinance, 1984.

During his esteemed career, Justice Paracha has worked extensively in the areas of banking law, company's law, labour and employment, industrial relations, commercial transactions and taxation laws.

Justice Paracha has a number of significant judgments to his credit that have helped in the development and clear understanding of law.

Justice (Retd.) Paracha has also acted as Counsel in Civil Law Arbitration proceedings and Dispute Resolution Tribunals



Mr. Hayat Ali Shah
Director General Federal Judicial Academy
Member/secretary, Board of Governors

After gaining his law degree from the University of Peshawer, Mr. Hayat Ali Shah started his career as a lawyer in the province of Khyber Pakhtun Khwa, the then North West Frontier Province (NWFP). He successfully practiced law for ten years (1981 - 1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawer High Court, Peshawer (NWFP). As AD&SJ, Mr. Hayat Ali Shah served in various stations including Nowshehra, Mardan, Bannu, and Malakand. He was promoted as District and Sessions Judge (D&SJ) in 1997, and served in various stations and positions. The stations he served as D&SJ at include Karak, Mardan, Swat, Peshawer, Abbottabad, and as Judge Anti-Terrorism Court (2008 - 2012). The positions that Mr. Hayat Ali Shah served as D&SJ include Registrar Peshawer High Court, Director General KPK Judicial Academy, Peshawer (Feb. 2012 - March 2015), and Administrative Judge Ehtesab Court, KPK (March 2105 - June 2017).

Mr. Hayat Ali Shah retired from judicial service in 2017. After his retirement, he undertook a number of consultancies for Peshawer High Court and the Law Department Government of KPK, on key areas including updating Peshawer High Court's Ministerial Establishment Rules, prepared service structure for

the High Court and District Judiciary, framed Rules of Business for the Secretariat of the District Judiciary, and developed concept notes on, inter alia, Capacity Building of drafting and legislation wing of the law department, of the district attorneys and government departments regarding drafting and litigation etc.

Being a seasoned judicial officer, Mr. Hayat Ali Shah brings a rich experience and value to the work of Federal Judicial Academy. He has diverse experience and skills in adjudication, leadership and management, institution development and human resource management, project management, drafting rules and training manuals development, and Alternative Dispute Resolution etc.

Hon'ble Two-member Administrative Committee of FJA

In exercise of the powers delegated to the Board of Governors of the Federal Judicial Academy, under Section 7 (1), and subsequently under Section 9 (5) of the Federal Judicial Academy Act, 1997, Mr. Justice Mian Saqib Nisar, Hon'ble Chief Justice of Pakistan/ Chairman of the FJA Board constituted a two member Committee comprising Mr. Justice Asif Saeed Khan Khosa and Mr. Justice Umar Ata Bandial, to assist him in running the day to day affairs of the Academy. The decision to nominate the two Hon'ble Justices was taken during as a meeting of the BoG.

PROFILE OF THE HONOURABLE TWO MEMBERS



I. Hon'ble Mr. Justice Asif Saeed Khan Khosa

Hon'ble Mr. Justice Asif Saeed Khan Khosa was born in a distinguished family of well-educated bureaucrats and jurists on 21st December 1954 in Dera Ghazi Khan.

He has been a topper throughout his academic life and a recipient of National Talent Scholarship in his Matriculation from Multan (1969), Intermediate from Government College Lahore (1971), and his Bachelors University of Punjab (1973). After his graduation with distinction, Mr. Justice Asif Saeed Khan Khosa did his Masters in English Literature from the University of Punjab in 1975, after which he went on to his Tripos-I from Queen's College, University of Cambridge,

10 Federal Judicial Academy Act, 1997(No. XXVIII of 1997).
11 BoG in its 32nd Meeting held on June 6, 2009.

United Kingdom in 1977. Following successful completion of Tripos-I, Justice Khosa did his LL.M in 1978 with specialization in Public International Law in the subjects of the Law of Peace, the Law of War and Armed Conflict, the Law of International Institutions and the Law of Civil Liberties, from the same Queen's College, University of Cambridge in UK. Later, he was called to the Bar on 26th July, 1979, at the Honourable Society of Lincoln's Inn, London.

Mr. Justice Asif Saeed Khan Khosa was enrolled as Advocate Lahore High Court Lahore in 1979, upon his return from UK. He was later enrolled as Advocate of the Supreme Court of Pakistan in 1985. As a young Advocate, Justice Khosa established his name as an illustrious lawyer by representing hundreds of important cases regarding matters of constitutional, criminal, civil, revenue, service, and electoral laws in the Supreme Court and High Court. He has over 600 cases reported cases to his credit. As member of the Bar, Justice Khosa has also served as Member of the Library Committee and as Member of the Executive Committee of the Lahore High Court Bar Association, Lahore.

On May 21, 1998, Mr. Justice Asif Saeed Khan Khosa was elevated to the Bench and appointed as a Judge of the Lahore High Court, Lahore. On February 18, 2010, Mr. Justice Asif Saeed Khan Khosa was later appointed as a Judge of the Supreme Court of Pakistan, where he continues to serve to date. The Hon'ble Justice has decided over fifty thousand cases over a period of almost two decades.

Mr. Justice Asif Saeed Khan Khosa's passion for literature, learning and academic pursuits has always prompted him to take out time from his very busy professional life and to read, teach, and write. His articles and research papers on a variety of key constitutional, legal and legislative issues have been published in a number of law journals, major law reports and newspapers of the country.

Prior to having been elevated to the Bench, Justice Khosa has been a part-time lecturer and a visiting lecturer in some of the distinguished educational and training institutions including Bahauddin Zakariya University, Multan, Punjab University

Law College, Lahore. He has been a visiting lecturer of Constitutional Law at the Civil Services Academy, Lahore; National Institute of Public Administration (NIPA), Lahore; National Police Academy, Islamabad; Staff Training Institute of the Services and General Administration Department of the Government of the Punjab; Training Course for Civil Judges conducted by the Lahore High Court, Lahore; and the Lahore University of Management Sciences (LUMS).

Mr. Justice Asif Saeed Khan Khosa's illustrious career has won him many distinctions. Some of these are enlisted below:

1. Founding member of the SAARCLAW;
2. 2016 - todate: Chairman Shariat Appellate Bench of the Supreme Court of Pakistan;
3. 2015 - todate: Member of the Supreme Judicial Council of Pakistan;
4. 2015 - todate: One of the two member Administrative Committee of Federal Judicial Academy;
5. 2015 - todate: Member Judicial Commission of Pakistan;
6. 2008 - todate: Elected member of the Board of Directors of the Commonwealth Judicial Education Institute, Halifax, Canada;

Hon'ble Mr. Justice Asif Saeed Khan Khosa has participated and addressed countless significant high profile conferences, seminars and symposia at the national and international level on topical issues pertaining to justice and legal sector.



II. Mr. Justice Umar Ata Bandial

Mr. Justice Umar Ata Bandial was born in the family of bureaucrats in Lahore on 17th September, 1958. He received his elementary and secondary education at different schools in Kohat, Rawalpindi, Peshawar and Lahore. He got his Senior Cambridge certificate in the year 1973 from St. Mary's Academy, Rawalpindi, and Higher Senior Cambridge certificate from Aitchison College in the year 1975. Justice Umar Ata Bandial received his B.A. degree in Economics from Columbia University, USA in the year 1979, which was followed by Law Tripos degree from Cambridge University, UK in 1981. In 1982, Justice Bandial qualified as Barrister-at-Law from Lincoln's Inn, London. In the same year, he was enrolled as Advocate of Lahore High Court upon his return from the UK, and later, as an Advocate of the Supreme Court of Pakistan.

Justice Umar Ata Bandial established his law practice in Lahore, and represented cases that mostly dealt with commercial, banking, tax and property law matters. After 1993, and until his elevation to the Bench, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated with the Hitachi-Rupali dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001) and the Bayinder NHA dispute (2004).

Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 4th December 2004. He declined to take oath under PCO in November, 2007. He was later restored as Judge of the Lahore High Court as a result of the lawyers and civil society movement for revival of the Judiciary and Constitutional rule in the country.

During his career as Judge of the Lahore High Court, Justice Umar Ata Bandial passed landmark judgments on a number of important matters pertaining to public and private law. These include, inter alia, the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as symbol of unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in governmental licensing of Hajj Group Organizers in a Rs.9.25 billion annual business; holding the Lahore skyline to be public property for purposes of local authority regulation of sky signs; declaring the decisions of the Council of Common Interests (CCI) in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors.

Justice Umar Ata Bandial was appointed as the Chief Justice of Lahore High Court, Lahore on 1st June, 2012. He served in that office till his elevation as Judge of the Supreme Court of Pakistan on 17th June, 2014.

Whilst practicing as an advocate, Justice Umar Ata Bandial also took up teaching in a local law college. He taught Contract Law as a visiting lecturer at the Punjab University Law College for four years till 1987. He has also remained member of Graduate Studies Committee of the Punjab University Law College while serving as Judge Lahore High Court.

12 Provisional Constitutional Order (PCO). On 3 November 2007, the then President Pervez Musharraf imposed a Provisional Constitutional Order, which declared a state of emergency and suspended the Constitution of Pakistan. Under this emergency law, all High Courts judges, including the Supreme Court justices, were asked to take oath under this Provisional Constitutional Order. Those who declined to take oath under PCO were placed under effective house arrest.

II. Role and Functions of the Board of Governors

Under the Federal Judicial Academy Act, 1997, the Board of Governors is, *inter alia,* mandated to exercise general supervision over the affairs of the Academy; lay down the policy and programme for training and approve courses of training; evaluate and examine the activities of the Academy; approve and consider the annual budget and revised budget estimates; prescribe the terms and conditions of service of the Director General and member of the staff as well as prescribes duties of the members of the staff; and deals with service matters of the Academy staff; and decide any matter ancillary and incidental to the aims and objects of the Academy, etc.

In addition to the above, under Section 7 of the Act, the Board may delegate all or any powers and functions to the Chairman, Vice Chairman, or any member of the Board, the Director General or any member of the staff.

Besides, under Section 9(5) of the Act, the Board is also authorized to appoint such committees and working groups from amongst its members, or otherwise, as and when it may consider necessary.

The Federal Judicial Academy's Board of Governors (BoG), continues to closely supervise the work of the FJA and ensures that there is no compromise on the quality of judicial education standard imparted in the Academy. The Board perpetually reviews and sets high targets for the judicial education to bring it to international standards with ultimate goal to facilitate access to efficient justice by optimally reducing and eliminating backlog at all tiers within district courts in the disposal of civil and criminal cases. The idea is to, inter alia, instill skills in judicial officers for efficient case and court management as well as of focused, proficient and quality judgment writing.

III. 41st Meeting of Board of Governors

The 41st meeting of the Federal Judicial Academy's Board of Governors was held under chairmanship of the Hon'ble Chief Justice of Pakistan Mr. Justice Mian Saqib Nisar in the Supreme Court of Pakistan building on December 12, 2017.

The Meeting was attended by all the provincial Hon'ble Chief Justices, Secretaries Ministry of Law and Justice and Ministry of Finance, and the Director General Federal Judicial Academy.

Section 6. Power and functions of the Board. The Federal Judicial Academy Act, 1997

Hon'ble Mr. Justice Asif Saeed Khan Khosa and Hon'ble Mr. Justice Umar Atta Bandial, Judges, Supreme Court were invited on special request being members of the FJA's Administration Committee.

Agenda of the meeting focused on the expansion of FJA's vision and scope to the next level given the creation of provincial judicial academies. It was decided that being the mother judicial academy in Pakistan, FJA must lead greater coordination as well as shared knowledge management and improved working of the academies. It was emphasised that the FJA must, therefore, broaden its horizon and enhance its working to the level whereby, the judges of the superior judiciary could also get benefit from its existence.

The Board directed the FJA DG to develop working papers and proposals in this regard so that these could be reviewed and discussed in near future. The Board also decided to hold frequent meetings to expedite the realization of FJA's revamping.



41st Meeting of the Board of Governors is in progress under the Chairmanship of the Hon'ble Chief Justice of Pakistan, Mian Saqib Nisar, 12th December, 2017

Chapter III

Trail of Judicial Education in Pakistan

The First Law Reform Commission of Pakistan (1958-59), in its Report, recommended that the civil judges "should receive an intensive practical training in the functions of a subordinate Judge for an adequate period of (one or two years) before they are allowed to work independently," and that "during the period of probation, they should be made familiar with the working of various departments of government, including the Police Department, and that they should be confirmed when they have passed a departmental examination."

The Second Law Reforms Commission of Pakistan (1967-1970), in its Report, reinforced the idea of the First Law Commission for training judicial officers, and proposed, inter-alia, a set of recommendations in this regard stating, amongst others, that "A Judicial Service Academy be set up to impart training to serving and newly recruited judicial officers in substantive and procedural law, the art of judgment writing, the appreciation of case law, the interpretation of statutes and in the general techniques of planning and organizing judicial work efficiently and with the least inconvenience to the litigant public."

The recommendations of the two Law Reform Commissions triggered a series of detailed deliberations regarding the arrangements of establishing a formal Judicial Academy. In 1988, the Academy was established for the first time under a Resolution of the Government. The institution was initially housed in different locations from time to time until the present regular campus was built by the Government of Pakistan in partnership with The Asia Foundation.

A legal cover to the organization and functioning of the Academy was later provided with enforcement of the Federal Judicial Academy Act, 1997, that gave it an independent status and regulated its functions and structure in line with its aims and objectives.

Since its establishment in 1998, as an independent autonomous judicial education institution, the institution was initially housed in different locations from time to time until the present campus was built in 1995, in sector H-8/4 of Islamabad.

Since its inception, and being the mother judicial education institution, the FJA has relentlessly been providing best trainings to judicial officers, the court officials and the prosecutors, in particular, in order to improve their professional competence and to enhance the quality of justice administered in the courts.

In 2012, after the launch of revised National Judicial Policy (NJP) in 2012, the FJA had aligned its judicial education programs with the Policy. The scope and range of FJA's core programs were, thus, broadened as part of its commitment to foster excellence within the Judiciary and further refining its own improved performance trajectory.

As part of its continued efforts towards achieving excellence, the scope of FJA has also been periodically revisited to re-align it to meet the emerging needs of the judicial sector. Besides, with the passage of time and with Provincial Judicial Academies (PJAs) having been established, the role, scope, and turf of FJA has also been evolving. Being at the federal level and mother judicial education institution, the FJA continues to act as the center of interaction for the judicial officers from the federal and provincial judiciaries, as well as for the judicial officers from the AJ&K, and Gilgit Baltistan; it also acts as the secretary to National Judicial Education Coordination Committee (NJECC) of the DGs of national and provincial Judicial Academies. The Federal Judicial Academy, thus, plays a key role in strengthening inter-provincial harmony and networking amongst the judicial and legal fraternity across Pakistan.

Principles of Policy in Judicial Education

Principles of Policy set out the aims and objectives of an organization or a country and imply its future directions. In an educational or training institution, for instance, the principles clearly lay down and define course of action that is adopted as a matter of policy for the organisation and its faculty members to meet its aims and objectives.

In the Federal Judicial Academy, the principles of policy have also been set out to define and prescribe the parameters of the faculty and staff. These are meant to be observed to the extent of their respective authority and performance of their functions towards the promotion and fulfilment of FJA's charter that basically establishes and streamlines an internal organizational structure, administration and program development system which supports effective legal and judicial education.

To promote efficient, effective, transparent and accountable administration of justice, the FJA Charter, apart from skill building in all its justice sector audience, emphasises on inculcating high standards of core ethical values including observance of legal and judicial norms, accountability, preservation of impartiality, independence and professionalism so that they adhere to the highest standards of personal and official conduct.

In light of its Principles of Policy, the Federal Judicial Academy, thus, aims:

- To support and advance the professional development of Judges and justice sector institutions to enable them to uphold the rule of law throughout their careers, and to foster an awareness of development in the law and judicial administration;

- To fulfill the constitutional mandate of the judiciary and uphold the rule of law [Art. 10-A, Art. 25, & Art. 37 (d)];
- To respond to the high public expectations and demands for improved judicial performance and to advance the interest of justice;
- To align the Training Courses with emerging challenges in the fast changing socio-cultural and economic scenario;
- To advance the adjudicative & administrative capabilities of Judiciary, and bringing it to the international standards;
- To develop as a judicial education institution par excellence, delivering effective and responsive judicial education;
- To excel in judicial education arena, contributing to international best practices;

Chapter IV

Judicial Education Program 2017-18: An Overview

The annual academic calendar assists the High Courts and District Courts to plan the participation of their respective judicial officers and court staff in various training programs. The Academy requests relevant authorities to urge their nominees not fix any cases for those dates as it helps to avoid any inconvenience caused to the litigants while the judicial officers are out of their courts to take judicial education. The annual calendar, thus, helps the High Courts and the judicial officers to pre-plan and ensure their respective participation in a program.

Judicial education programs in the FJA are generally organized for a period of one week that enables the participants, who come from across the country, to learn in a rather relaxed environment and to spend more time together. The networking created amongst the judicial officers during the course, thus, leads them to learn about each other's work nuances, sharing experiences and best practices that is encouraged in the Academy for the intellectual growth of the participants.

Federal Judicial Academy strictly follows its approved programs schedule. Out of its planned 24 training programs for the Annual Judicial Education Course Calendar (AJECC) 2017-18, the Academy successfully conducted all its programs as per schedule. Twenty one (21) of these programs were of regular nature, while four (4) were of special nature. The total number of participants for the academic year 2017-18 was 620. The participants included judges, Qazis, magistrates, court personnel from district judiciary as well as High Courts, officials of different law departments, law officers from National Accountability Bureau (NAB), Defence personnel from Judge Advocate General (JAG) branch of Pakistan Air force, faculty members of provincial judicial academies, members of Balochistan bars (upon special request), and law librarians who obtained training at the Academy. It is pertinent to mention that upon special request from the office of Pakistan Air force's Judge Advocate General, and upon approval of the Hon. Chief Justice of Pakistan/Chairman BoG, law officers from PAF's JAG branch receive trainings along with judicial and law officers. During 2017-18, eight (8) Air force officers also took training in three separate courses. Similarly, upon special request of the Balochistan Bar Council, and upon approval of the Hon. Chief Justice of Pakistan/Chairman BoG, forty-six (46) young lawyer from various bars across Balochistan province received training at the FJA. The Academy, thus, achieved 100% target it had set for the 2017-18 Judicial Education Calendar. An overview of the 2017-18 targets and achievements, as afore mentioned, are stated in tabular form as follows:

14 Details of Courses (2017-18) is annexed in Annexure I

Targets and Achievements During Academic Year 2017-18:

Sr.#	Category	No. of Courses Conducted		No. of Participants	
		Target	Achieved	Target	Achieved
1.	Judicial Officers	15	13	390	307
2.	Court Personnel	05	05	130	127
3.	Law Officers	04	03	104	88
4.	Special Courses	---	04	---	98
Total		**24**	**25**	**624**	**620**

In addition to its approved scheduled programmes, with the special permission of the Hon'ble Chief Justice of Pakistan/Chairman BoG, the Academy also conducts special courses upon receiving special requests from other relevant institutions and bodies. Currently, the FJA has received requests from the Federal Shariat Court, the Federal Ministry of Law & Justice, and the Civil Aviation Authority to organize special training courses for their respective relevant officials. The Hon. Chief Justice of Azad Jammu & Kashmir (AJK) also made a personal request to FJA for organizing pre-service trainings for the newly inducted AJK judicial officers until they setup their own judicial academy. Besides, upon special request of the High Court of AJK, the quota of participation in various FJA's training programs for AJK judicial sector has been increased from two to three participants per course. This demonstrates the regard and credibility that the Federal Judicial Academy enjoys in the sector on account of the quality of its judicial education programs.

Gender Balance in FJA Training Programs During Academic Year (2017 - 18)

12% Lady Judges, law officers and court staff were nominated and received trainings as follows:

Sr.#	Category	No. of Participants
1.	District & Sessions Judges	Nil
2.	Additional District & Sessions Judges	04
3.	Senior Civil Judges	05
4.	Civil Judges-cum-Judicial Magistrates	38
5.	Law Officers	11
6.	Court Officers/Personnel	05
7.	Members of Bar Associations	10
	Total	73



Family Court Judges in a group picture taken in the c classroom

List of Training Courses Conducted: 2017-18

S. #.	Name of Course/Workshop/Seminar	No. of Participants
1.	One Week Training Course on "Skill based ADR Training and New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (10-15 July, 2017)	26
2.	One Week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau (NAB) and Pakistan Air Force (PAF) Officers (24-29 July, 2017)	30
3.	Two-Day Training/Visit of District & Sessions Judges of Punjab Judiciary (3rd and 4th August, 2017)	10
4.	One Week Training Course on "New Laws" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (7th to 12th August, 2017)	21
5.	One Week Training Course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (21-26 August, 2017)	24
6.	One Week Training Course on "Management of Family Cases" for Female Judges of the Family Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (11– 16 September, 2017)	25
7.	One Week Training Course on "New Laws" for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (18 - 23 September, 2017)	22
8.	One Week Training Course on "How to be an Effective Senior Civil Judge" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (09-14 October, 2017)	23
9.	One Week Training Course on "Case and Court Management and New Laws" for Civil Judges-cum-Magistrates from all over	21

	Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (23-28 October, 2017)	
10.	One Week Training Course on "Management of Sessions Trial and Appreciation of Evidence" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and Pakistan Air Force JAG Officers (13 – 18 November, 2017)	**24**
11.	One Week Training Course on "How to be an Effective Nazir, Budget and Accounts Examiner" for Nazirs, Budget and Accounts Examiners from all over Pakistan and AJ&K (20-25 November, 2017)	**21**
12.	One Week Training Course on "Appreciation of Evidence and Management of Criminal Trial before Magistrates" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and Pakistan Air Force JAG Officers (11-16 December, 2017)	**24**
13.	One Week Training Course on "Management of Civil Cases" for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and PAF JAG Officers (18 – 22 December, 2017)	**28**
14.	One Week Training Course on "Effective Administrative/Financial Management" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (08-13 January, 2018)	**22**
15.	One Week Training Course on "Capacity Building of Supportive Court Officers" for the officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu & Kashmir (22-27 January, 2018)	**33**
16.	One Week Capacity Building Course for the Members of Balochistan Bar Associations (12-17 February, 2018)	**46**
17.	One Week Training Course on "How to be an Effective Superintendent" for Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (26 February-03 March, 2018)	**22**

18.	One Week Training Course on "New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (12-17 March, 2018)	**24**
19.	One Week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau (NAB) and Pakistan Air Force (PAF) JAG Officers (26-31 March, 2018)	**30**
20.	Three-day Training/Workshop for Capacity Building of Law Librarians Working in the Superior Courts, District Judiciary and Allied Organizations from all over Pakistan (04-06 April, 2018)	**27**
21.	One Week Training Course on "New Laws" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (09-14 April, 2018)	**23**
22.	One Week Training Course on "Role of District & Sessions Judges being Non-Financial Managers in Financial Management and New Laws" for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (23 - 28 April, 2018)	**24**
23.	One Week Training Course on "How to be an Effective Nazir, Budget and Accounts Examiner" for Nazirs, Budget and Accounts Examiners from all over Pakistan, AJ&K and Gilgit-Baltistan (07-12 May, 2018)	**27**
24.	One Week Training Course on "Criminal Trial and Appreciation of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and PAF Officers (14-19 May, 2018)	**28**
25.	One Week Training Course for Newly Appointed Qazis of High Court of Balochistan (20-27 June, 2018)	15
	Total	620

* Course-wise list of participants is annexed towards the end of this Report. **(Annex-I)**

Annual Budget and Actual Expenditure for Financial Year 2017-2018

	Operating Expenses	Annual Budget	Actual Expenditure
A01101	Pay of Officers	17,112,000/-	16,582,730/-
A01102	Pay of Staff	9,805,000/-	9,804,596/-
A01201	Regular Allowances	40,861,000/-	40,306,967/-
A01271	Overtime Allowances	300,000/-	229,480/-
A01273	Honorarium	4,500,000/-	4,273,170/-
A01274	Medical Charges	4,000,000/-	3,760,918/-
A01277	Contingent Paid Staff	500,000/-	-
	Total:-	**77,078,000**	74,957,861/-
A03201	Postage & Telegraph	100,000/-	100,000/-
A03202	Telephone & T. Calls	863,000/-	862,381/-
A03205	Pilot & Courier Service	1,000/-	864/-
A03301	Gas Charges	766,000/-	765,030/-
A03302	Water Charges	45,000/-	42,440/-
A03303	Electricity Charges	1,852,000/-	1,851,702/-
A03305	POL for Generator & Vehicles	95,000/-	94,049/-
A03403	Rent for Residential Building	5,260,000/-	5,256,291/-
A03407	Rate & Taxes	32,000/-	30,504/-
A03603	Registration	72,000/-	70,908/-
	TA/DA Course	8,800,000/-	8,758,497/-
A03805	Course Mess/ Diet Charges	2,700,000/-	2,600,960/-
A03807	POL Charges (Vehicles)	1,200,000/-	1,152,373/-
A03810	Conveyance Charges	250,000/-	243,830/-
A03901	Office Stationery, Misc. & Printing	1,450,000/-	1,400,138/-
A03902	Printing Charges	415,000/-	414,265/-
	Conference/Seminar	1,000/-	-

A03905	Newspapers, Periodical & Books	950,000/-	910,687/-
A03906	Uniforms	605,000/-	602,817/-
A03907	Advertisement & Publicity	400,000/-	379,309/-
A03913	Contribution/Subscription	123,200/-	123,200/-
A03919	Payment to Others for Services rendered	3,000,000/-	2,922,490/-
A03970	Other/ Misc. Exp	1,860,000/-	1,852,409/-
A04101	Pension to Employees	800,000/-	791,198/-
A04102	Commutation value of Pensions	2,800,000/-	2,784,601/-
A04110	Pension Contribution	326,000/-	324,680/-
A04114	Encashment of LPR	1,260,000/-	1,259,880/-
A05200	Employer Contribution to GI	340,000/-	339,537/-
A05216	Financial Assistance	1,000/-	
A06300	Entertainment/ Gifts	550,000/-	528,281/-
A08000	Loan & Advances to Employees	3,500,000/-	3,499,980/-
A09200	Purchase of Computer Equipment	155,000/-	153,551/-
A09500	Purchase of Transport	1,000/-	-
A09600	Purchase of Machinery	950,000/-	941,306/-
A09700	Purchase of Furniture	3,100,000/-	3,093,110/-
A13001	Repair of Transport	750,000/-	735,559/-
A13101	Repair of Machinery	350,000/-	344,699/-
A13201	Repair of Furniture	23,800/-	7,113/-
A13700	Repair of Comp. Equipment	10,000/-	5,880/-
	Total:-	**45,757,000/-**	**45,244,519/-**
	Grand Total:-	**122,835,000/-**	**120,202,380/-**

Looking Ahead:
New Approach to Judicial Education in Pakistan

STRATEGIC PLAN
[2018 - 21]

Chapter V

Attaining New Approaches in Imparting Judicial Education Par-Excellence

Background

The phenomenon of 'Independence of Judiciary' patently hints towards its accountability and, thus, makes it responsible for the attainment of professional competence, capacity enhancement and professionalization. Instilling professionalism in judges, prosecutors, court staff and all other relevant justice sector employees remains imperative for the overall efficient administration of justice; in case otherwise, professional incompetence decelerates service delivery and the system has to pay a very heavy price for it while the stakeholders at its mercy suffer deeply.

Judicial education and training has to be perpetual, progressive in nature, and should sufficiently be able to guide the recipients to perform their respective functions competently with due diligence while demonstrating complete impartiality and independence. From professionalism to specialized skills and to developing personal skills, the scope and range of judicial education and training has to deal with all aspects of administration of justice. It, therefore, keeps evolving to meet the emerging issues and challenges in administration of justices as well as to keep abreast with the changing laws and their perspectives/interpretations. The Federal Judicial Academy, since its inception, has been constantly striving to impart judicial education and training to the judges and all relevant judicial sector on the same lines and has, thus, been adjusting its program, modules, and methodologies.

Drawing its genesis from the Islamic Philosophy of Justice and the provisions of the Constitution of the Islamic Republic of Pakistan, the Supreme Court of Pakistan, through the National Judicial Policy (NJP), has set out guidelines to transform the judicial system into an efficient, credible and independent arm of the state. The Policy seeks to ensure that the Islamic and constitutional principles of fair trial, equality before law, and equal protection of law are strictly followed. Signi?cant measures, thus, continue to be taken by the FJA, at its level, towards improving the judicial system with holistic approach aiming towards making judicial service speedy as it is transparent, and e?cient as it is compassionate. The NJP also seeks to establish a code of conduct on gender sensitivities and judicial empathy to be observed by all associated with the judicial system especially by the judges, the court staff and the counsels, and the FJA has kept these matters as cross-cutting in all its course modules so as to inculcate gender and human rights sensitivities in the work of its course participants.

In November 2017, during the 41st meeting of FJA's Board of Governors (BoG), it was recommended that being the 'Mother Judicial Academy' in Pakistan, and with provincial academies now being in place, the FJA needs to move on taking its program to the next level whereby, a wider spectrum of audience from judicial sector, including judges of the superior judiciary could also benefit from its courses. The Board had recommended that "*the FJA Program should be re-crafted and transformed into an Institute Of Excellence which could also cater for the needs of superior judiciary.*"

To re-craft and transform the FJA into an institute of excellence, as recommended by the FJA's BOG during its 41st meeting, following road map was designed:

1) Comprehensive review of FJA Program;
2) Review and revision of FJA courses and activities with an aim to achieve excellence on judicial education with integration of research and critical thinking for judicial officers;
3) Plan enhancement of FJA's work to cater to the need of superior judiciary through carefully designed programs;
4) Review and revise the existing pool of experts and resource persons to include some new ones of international standard and stature;
5) Review and revamp the curriculum to make it more substantive and standardize it in line with modern techniques;
6) Carefully design and develop training modules for each training course to ensure high standard and integration of relevant international human rights treaties ratified by Pakistan;
7) To encourage the permanent faculty members to participate in ToT programs on judicial education whether at the domestic or at the international level;
8) To organize at least one International Annual Conference and colloquiums on substantive topical subjects;

By May 2018, the Federal Judicial Academy's Strategic Plan (2018-21) was designed and duly approved by the competent authority that now guides the working of the Academy through tactical directions that intend to lead towards efficient Judicial System at all levels in the country. The Plan redefines FJA's vision and mission statements and reprioritizes its core values, thus providing a framework within which the FJA now operates.
The Vision, Mission, and the Core Values as laid down in the new Plan are:

Vision
An Institution of Excellence aimed at continued professional development of an independent and accountable judiciary[15] for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan; and the

15 Including all justice sector institutions.

Mission:
To provide continuing judicial education based on research for enhanced competency and professionalism of key players of justice sector.

Core Values

Integrity	*Ethics*	*Independence*
Quality	*Accountability*	*Transparency*
Consistency	*Openness*	*Accessibility*
Decorum	*Learning pursuits*	

The core values for the FJA highlighted in the Plan include:

FJA's STRATEGIC PLAN 2018 - 2021: AN OVERVIEW

The new Strategic Plan (2018-21) intends to guide the working of Federal Judicial Academy through tactical directions leading towards efficient Judicial System in the country through an Integrated Judicial Education Transformation Framework. The tactical directions are based on the afore mentioned targets directed by the BoG in its 41st meeting and envisions an Institution of Excellence that provides continuous professional development, par excellence, for an independent and accountable judiciary aiming towards expeditious and inexpensive justice upholding the set out core values.

With FJA's new approach to judicial education and transformational efforts in line with the newly approved Strategic Plan (2018-23) of the FJA, the focus is on revamping Academy's programmatic as well as operational sides to convert it into a Centre of Excellence. The two basic objectives are to:

i) Raising the quality of service delivery within the judicial sector; and
ii) Expanding the FJA's scope of work par excellence.

The Plan broadly targets five areas for transformation of the Academy's work in most strategic and optimally comprehensive manner. These areas include:

1) Infrastructure
2) Human Resource
3) Financial Resources
4) Machinery, Gadgetry & Equipment, and
5) Judicial Education/ Professional Development Programs

The five key elements delineated in the Strategic Plan include reorganizing the existing organizational setup and capacitating it with efficient, accountable and productive hierarchical set up at the administrative/operational side, while at the programmatic side, it seeks to broaden the horizon of the judicial education framework of the Academy taking it to the next level and inter alia resetting the annual academic calendar from September to June instead of July to June.

The Strategic Plan as approved, thus, aims at reforming and transforming the scope of existing judicial education system to the next level par excellence. In line with the five key elements referred to earlier, the Plan, inter alia, aims at taking the following measures while revamping the work of the Academy:

I- Administration, Infrastructure and Resource Management

1) *Capable and Efficient Administration Wing* that envisions reorganization of FJA's administrative mechanism with efficient, accountable and productive hierarchical set up;

2) *Review and Revamp Internal Governance Mechanism* that seeks to decentralize its internal governance setup, for instance, streamlining the conduct of business, developing Standard Operational Procedures (SOPs) for each unit and wing of the Academy, bifurcating within the administration and financial units within the administrative wing, and setting up a human resource management unit etc.;

3) *Review and Revise the Rules of Business* as well as the Organisational Setup of the Academy with appropriate delegation of administrative, financial, human resource management and other responsibilities to facilitate the process of harmonization of conduct of business in the Academy and ;

4) *Capacity Building and Linking Career Progression* of academia and staff with their respective overall performance. For the purpose, the Plan strongly encourages capacity building measures of all its staff and permanent faculty;

5) *Improving the Infrastructure and Work Environment* remain one of the key targets of the Strategic Plan. The FJA firmly believes that the impact of workplace environment on an employee's morale, productivity and engagement cannot be undermined. The Plan reflects the nexus between work, the workplace, the tools of work, and performance based incentives that make workplace an integral part of work itself that draws an employee towards motivation, improved performance and productivity. It, therefore, seeks to improve the existing infrastructure and the work environment to draw optimum potential of the employees.

6) *Utilization of Resources _ Moving Towards Sustainability and Self-Reliance*

To fully attain its objectives and targets, the Strategic Plan encourages to access all the potential resources available under the law. It seeks to utilize the resources after prioritizing the needs, targets and objectives of the changing vision and mission of the Academy. It, therefore, encourages to make efforts to secure financial sustainability of the academy. Under its rules, the Academy's funding sources include:

i. Grants from the Federal Government;
ii. Grants from the Provincial Governments;
iii. Sale and other proceeds of the Academy's publications;
iv. Aid from national and international donor agencies;
v. Fees, charges, and donations;

7) *Forging collaborative partnerships:* To achieve its targets, the Plan further encourages to develop linkages with concerned public and private sector organisations as well as to establish cooperation with relevant foreign and domestic organizations working on judicial sector reform for achieving the objectives of the vision and mission of the Academy without compromising the independence of the institution. This initiative aims at not only opening new vistas for sharing and learning experiences in judicial education but to also get support in achieving various tools and equipment to upgrade the working of the Academy.

8) *Transforming the Information Technology Unit* into a full-fledged IT Wing with latest software and hardware to facilitate digital management of Academy's work both at the operational as well as at the programmatic levels.

II- Programmatic Initiatives: Moving Towards Centre of Excellence

The Strategic Plan of the Academy directs to further enhance the working of FJA par excellence, revamping the organizational setup of FJA, broaden its existing scope, and to develop a comprehensive plan of activities in line with modern trends in judicial education sector.

At the programmatic side, the Plan proposes that apart from devising mid-career and advance career courses, the Academy shall largely be focusing on offering specialized and advance courses in key disciplines, inter alia, like Judgment Writing (in Urdu & English languages), Integrity Management and Deontology, Critical Thinking, and Leadership and Management etc. Besides, frequent simultaneous training workshops for the judges of special courts will also be organized including Anti-Terrorist Courts, Banking Courts, Labour Courts, Drug Courts, Services Tribunals, Environment Courts and Consumer Protection etc.

Programmatic Initiatives:

The main thrust of the Strategic Plan regarding the programmatic side of the Academy's work is it's transformation into a Centre of Excellence that not only calls for an eclectic approach towards learning methodologies but also seeks to set up a comprehensive mega reorganized academic infrastructure requiring competence par excellence in human resource and offering state of the art facilities and opportunities in undertaking simultaneous multiple training courses, establishing a centre for legal & judicial research centre, and the first ever independent Think Tank for legal and judicial sector. It seeks to engage well recognized and credible, nationally and internationally recognized academicians from the judiciary, judicial educators and relevant required fields.

An overview of the initiatives highlighted in the Strategic Plan include:

1. Judicial Education and Training Programs:

At the programmatic side, the Plan proposes that apart from devising mid-career and advance career courses, the Academy shall largely be focusing on offering specialized and advance courses in key disciplines, inter alia, like Judgment Writing (in Urdu & English languages), Integrity Management and Deontology, Critical Thinking, and Leadership and Management etc. Besides, frequent simultaneous training workshops for the judges of special courts will also be organized including Anti-Terrorist Courts, Banking Courts, Labour Courts, Drug Courts, Services Tribunals, Environment Courts and Consumer Protection etc.;

1.1 Academics Wing

Special efforts are being made to develop and design standard curriculum. The Wing is mandated to design curriculum and devise mid-career as well as advance career courses for the judicial officers under modern techniques and international standards.

1.2 Programs Wing

The Wing is mandated to design the Program including preparation of Annual Course Calendar and schedule of activities; identification and liaising with resource persons; seeking nominations for course participants from High Courts and relevant departments; coordination with participants/nominees, and all classroom arrangements etc.

2. Research and Development Wing:

Given the significance of research and analysis, the Plan underscores the need to establish a Research and Development Wing in the Academy. The idea is to promote research and analysis amongst judicial officers in particular and within legal and judicial sector in general, leading towards an informed judicial education, judicial policy making, and practices etc.; one of the purposes of the research is to also identify best practices as well as strategies that don't

work or can be improved upon for improved service delivery within the judicial sector.

2.1 State of the Art Library:

To support the learning, research, and knowledge management mandate of the FJA, the Plan underscores the need for the FJA library to be completely revamped and transform it into a state of the art judicial library fully equipped with modern equipment, software and other tools.

1) Think Tank:

The Plan envisions establishing an independent Think Tank as one of the key components for the Centre of Excellence aiming towards facilitating progression and transformation of the judicial system in the country.

As an independent setup, the Think Tank is to retain the perspective as an independent entity that assumes the status of an independent observer in undertaking its activities, analysis and formulation of reports documented as a result of symposia, roundtables and seminars organized by it. It is intended that the reports and publications of the Think Tank shall provide hands-on assistance to the justice practitioners interested in deploying new research-based strategies to improve the service delivery within the justice sector. The idea envisions to make administration of justice more visible and more meaningful led for the court's planners and to serve as an engine for ongoing court reform in the country.

2.2 Academic Year

According to the Strategic Plan, the Academic Year since its approval in 2018, is to commence from 1st September and to conclude on 30th June. The months of July and August have been dedicated to undertake necessary infrastructure repair, review, evaluation and report writing etc.

New Approaches towards Curriculum Development

Background

A formal curriculum for the FJA's judicial trainings was initially developed in 2002. It was based on a Needs Assessment Survey Report conducted in partnership with Commonwealth Judicial Education Institute (CJEI). Intensive Trainings of the Trainers (ToTs) were arranged for the FJA's faculty by an international judicial trainer on core subjects like curriculum development, setting out basic principles to serve as conceptual foundation for the task, and determining code of conduct for judicial trainings. The series of ToT workshops continued to be of tremendous help to the Academy in planning its trainings and orientation courses over the years.

Besides, a Curricula Review Committee (CRC), comprising members of the Faculty along with some key Resource Persons was also formulated to undertake periodic review and

evaluation of the curricula in the light of emerging needs and requirements of the trainees. The Director General FJA, being Convener of the Committee, would convene the meeting at least once a year to review the existing curricula and would modify it, where necessary, and align it with the modern needs and requirements.

The three Principles of curriculum development followed are:

i) Improve, update and enhance legal/required knowledge of the trainee officers/officials;
ii) Develop their skills essential for the dispensation of justice; and
iii) Improve/upgrade their attitude and inculcate ethical values in trainees;

The core curricula, by and large, comprises:

i) substantive and procedural laws
ii) social context, skills
iii) knowledge, ability and competency
iv) Impartiality, attitude, behavior, effectiveness
v) application and practice are distinctive features of the curricula

Modern Approach

The Strategic Plan (2018-2021), while fully recognizing FJA's commitment towards providing continued, relevant, and effective high quality judicial educational programs, underscores the need to foster academic excellence in both faculty as well as the course participants from the judicial sector. Since quality and excellence are imperative in education, focus has been placed upon developing curricula and assessment strategies in scientific manner to ensure that the FJA Program appropriately accomplishes its vision and mission.

Curriculum assessment is a process of gathering and analyzing information from multiple sources in order to improve learning in sustainable ways. The Plan, thus, calls for conducting Training Needs Assessments (TNAs) for different levels and categories of participants before designing the training programs and developing curriculum. The process further calls for assessing the training through different dimensions including not only curriculum testing and feedback but also checking out feedback on resource persons.

Benefits of Curriculum Assessment

The information gathered as part of a curriculum assessment is used to inform curriculum changes in several areas, including curriculum/course design, curriculum/course delivery, carrying out institutionalized course/curriculum assessment, and developing a conducive learning environment.

An assessment typically considers the a) Effectiveness, b) Efficiency, c) Appropriateness, and

d) Adequacy of the course/curriculum. These four principles are also applied while designing a curriculum.

Curriculum assessment, therefore, serves at least several major purposes including:

- To identify aspects of a curriculum that are working and those that need to change
- To assess the effectiveness of changes that have already been made
- To demonstrate the effectiveness of the current programme
- To meet regular programme review requirements
- To satisfy professional accreditations

With the changed and transformative approach in judicial education in the FJA, special attention is being paid to course objectives while designing a course and its contents. During course designing and programming it is being particularly considered as to what content, processes, learning experiences, resources, and course participant assessment strategies work best to meet not only our vision and mission but also keeping in view our teaching and learning objectives. Special efforts are, therefore, made to ensure that the teaching and learning techniques are optimally holistically designed and implemented.

Chapter VI

Federal Judicial Academy: The Institution

I. Management and Faculty

The Permanent Faculty

The Director General FJA is the Principal Executive Officer of the Academy. He is the Academic and Administrative Head as well as the Principal Accounting Officer of the Organisation. Appointed by the Honourable Chief Justice of Pakistan in consultation with the BoG, the Director General performs his duties as per the general directions of the BoG. The Director General also conducts training sessions on subjects of his expertise and interest.

There are five approved positions of Directors who are permanent faculty members of the FJA. In addition to their prime duty of imparting trainings in their respective field of specialty, the Directors are assigned broader roles such as Director Regulations & Publications, Director Programs, Director Administration, Director Academics and Research, and Director Trainings and Staff. Besides, there is one position of Assistant Director, and two Computer Programmers. The Computer Programmers impart computer trainings to the participants which is mandatory for each course. This task is in addition to the regular work of the computer programmers.

Visiting Faculty

In addition to the above, there is a pool of around 150 visiting faculty/resource persons on the panel of FJA, who are invited from, time to time, to deliver lectures and seminars in various courses. The Resource Pool consists experts and specialists for various disciplines from various sectors. They are, by and large, eminent retired and serving judges of the Superior Courts and District Judiciary, distinguished retired and serving officers from the Civil Services, prominent Jurists, Lawyers, and Academia, as well as relevant professional experts from the development sector.

Administrative Staff

The FJA Administrative officers and staff include Accounts Officer, Administration Officer, Hostel Warden, Coordination, Publication & Media Officer, and other support staff.

Introduction to the Permenant Faculty FJA

1. **Mr. Hayat Ali Shah** has been one of the most eminent and well regarded members of the provincial district judiciary of Khyber Pakhtunkhwa. A retired District & Sessions Judge, former Registrar Peshawer High Court Peshawer and founding Director General KP Judicial Academy in Peshawer, his professional career spans over 38 years as a lawyer, as a judicial officer and as a consultant having worked with various international organizations like the UNDP, UNOPS, World Bank, UNICEF, GIZ and DFID on various projects in the arena of legal and judicial reform. Mr. Hayat Ali Shah retired from judicial service in 2017. With his rich diverse experience and skills in adjudication, leadership and management, institutional development, human resource management, project management and conducting empirical research, he brings value to the renewed vision and mission of the Federal Judicial Academy.



2. **Mr. Muhammad Hafeez Ullah Khan**, Tamgha-e-Imtiaz, is a highly accomplished figure within the legal and judicial sector as well as within the literary and media circles. Drawing from over 35 years of work in judiciary, public service, as well as media and literature, he has rich experience of working with both the public and development sectors. He is known for his accomplishments in the areas of legal drafting, policy and strategy development as well as program management. He is well respected for his expertise in developing and delivering capacity building programs. In the law and governance sectors, his practice areas include legal services, development of case studies, legal drafting and extending expert legal and policy advise to both public and development sectors. In a career span of more than 30 years, he has served at different positions in courts around Punjab and Islamabad including having served as Member and later as Chairman Punjab Service Tribunal. He has also served as District & Session Judge National Judicial Policy, head of IT at Lahore High Court Lahore, Additional Secretary Law & Parliamentary Affairs, and Additional Director (Research) FJA, in the past.





3. **Ms. Huma Akhtar Chughtai** brings over thirty years professional experience to FJA having served in various key positions within the government as well as development sector. With LL.B degree in (Law & Sharia) from International Islamic University, and LL.M degree in (International Human Rights Law) from UK, she has a brief experience as an advocate after which she joined the National Assembly of Pakistan in early 1988 as a legislative researcher. She rose the position of Director Research and headed the National Assembly's Research Section for almost several years. In 2003, Ms. Chughtai successfully completed 84th Advanced Public Sector Management Course from the National Institute of Public Administration (NIPA) Lahore. Ms. Huma Chughtai has also served in the Ministry of Law, Justice & Human Rights as Joint Secretary (JS) assigned to review and finalize draft country reports on international human rights conventions ratified by Pakistan and tasked to manage the Treaty Implementation Cell (TIC). In the past, she had also been affiliated with the Ministry of Women Development[16] as a Key Policy Expert.

In the development sector, Ms. Chughtai has a unique experience of working in the arena of i) governance, including parliamentary, judicial, electoral, police, and gender reform, ii) women, peace and security, iii) gender & energy, and iv) human rights. She was part of the core team that initiated implementation of ADB's "Access to Justice" TA Program (Feb 2000 - Dec 2001). In her teaching experience, she has been a visiting faculty in International Islamic University's Sharia Department (Women Section), and Takhshasila Law College Islamabad in the past. She has also been an external supervisor for LL.M students in the International Islamic University.



4. **Mr. Abdul Matin**, has been an eminent judicial officer of KPK's District Judiciary. He started his career as a lawyer and later joined the district judiciary as civil judge in 1977. He served in various key stations as judge and rose to the position of District and Sessions Judge. As a judicial officer, Mr. Abdul Matin has also served as Judge/ Presiding Officer of some special courts including Banking Court, Labour Court, Custom Court, and Anti-Terrorism Court. In addition, Mr. Abdul Matin has also served in key technical position within the provincial Law Department as Section Officer Legislative Drafting and later as Additional Secretary Legislative Drafting where he was instrumental in drafting many important laws for the Government of Khyber

16 The Ministry stands devolved since 18th Constitutional amendment

Pakhtunkhwa, including NWFP Forest Ordinance 2000, Juvenile Justice System Ordinance (2000), and Government Servants Conduct Rule 1989, etc. After his retirement from judicial service, Mr. Abdul Matin Khan again went back to practicing law, and also remained Commissioner KP Right to Information Commission, Peshawer (2014-2016). His experience within development sector, inter alia, include drafting report on SDGs in respect of KPK and Balochistan for PILDAT and UNDP (2016-17). Mr. Abdul Matin also brings good teaching experience as he has been giving lectures at Secretariat Training Institute, Peshawer, National Institute of Management (NIM) Peshawer, Pakistan Academy of Rural Development (PARD) Peshawer, and Pakhtunkhwa Judicial Academy.

5. **Mr. Fakhar Zaman**, Director, Academics and Research, is a serving District and Sessions Judge from Khyber Pakhtunkhwa District Judiciary. He is currently posted at Federal Judicial Academy on deputation. Mr. Fakhar Zaman obtained his LL.B degree from University of Peshawar with a gold medal and later went on to do his Master's degree in Law and Development from University of Melbourne, Australia.



Mr. Fakhar Zaman has a diversified professional profile, spreading over more than twenty six years, which is a blend of Civil Service and Judiciary. Commencing with academic excellence, his career witnessed grooming at Civil Services Academy. The training inputs enriched his acumen in the fields of administration as well as law. He remained associated with implementation of institutional reforms, which added to his analytical approach and strengthened his report writing techniques.

Mr. Zaman has also had the privilege of working with stalwarts of the judicial hierarchy. He has contributed to policy making process both at Provincial as well as Federal level, which is a distinctive feature of his career. His consistent association with continuing judicial education is an added value.

6. **Mr. Tariq Aziz** joined Federal Judicial Academy as Computer Programmer in 2001. He got basic educational qualification from District Sargodha and did his Master's degree in Information Technology. He is a permanent faculty member of the Academy and imparts Information Technology (IT) training to the participants of different courses in the Academy as part of the training curriculum. He has developed/upgraded the much required IT infrastructure in the FJA including official website of the



Academy. Prior to this the officer has served in various Federal Government Departments.

7. **Mr. Asif Majeed** joined Federal Judicial Academy as Computer Programmer in 2007. He completed basic education from Islamabad. He did his MCS and MS (Computer Science) degree from PMAS University of Arid Agriculture Rawalpindi. He completed his research on Requirement Prioritization with reference to Global Software Development. He is a member of ResearchGate and published paper in IEEE International Conference on Engineering Management. He is a permanent faculty member of the Academy and imparts IT training to the trainee participants in the Academy. He developed/upgraded the need-based Information Technology (IT) infrastructure of the Academy as part of the two member IT team.



II. The Campus: Some Basic Facilities Offered

Lecture Hall

The main Lecture Hall in the Academy is fully equipped with modern gadgetry such as state of the art sound system, overhead projectors and multi-media projectors. Flip chart stands and white board are also available in the Hall. These facilities contribute in improved quality of instructions and provide enabling environment for active participation to the trainees.

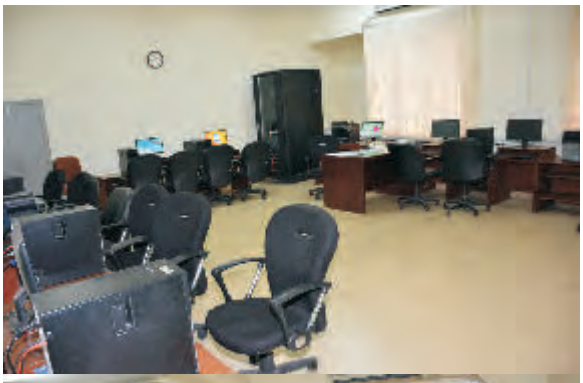
There are three board/syndicate rooms as well that are used for conducting syndicate discussions and holding meetings





Computer Lab

There are two fully equipped computer labs to facilitate the participants in conducting their research projects and to follow their academic pursuits. Supervised by two qualified Computer Programmers, these labs can accommodate about twenty-three participants in one session. Equipped with modern computer system, Wi-fi, internet facility, printers, scanners, multimedia projector and interactive smart whiteboard, the system is inter-connected through Local Area Network (LAN). All sections, offices, seminar rooms, the auditorium and computer labs are also inter-connected through LAN.





Internet facility and Wi-Fi have been provided in the entire Administration and Hostel Blocks. Desktop and laptop computers are provided to all faculty members and officers of the FJA for efficient dispensation of official work.

IT training (lecture and practical sessions) is a compulsory component of each training course. The main purpose of this training is to enable the participants to use computer and allied equipment independently.



The entire IT Section is managed by two qualified Computer Programmers, who are also a part of the FJA's permanent faculty. They take special classes on how to use a computer and the role it plays in the efficient and expeditious performance of the judicial business.

Video Conferencing System

Two Video Conferencing Systems along with accessories like Digital Web Camera, ISDN line with telecommunication accessories and a large LCD, have been installed to facilitate webinars, conference calls, and for participation in on-line Training of' Trainers (ToTs) and other relevant training programmes, internationally and domestically. These systems have been installed in the seminar/class room and the computer labs for delivering lectures.

Monitoring System

A monitoring system with two Close Circuit Video Cameras in the Seminar/Lecture hall,

and a CCTV (LCD monitor) with network has been set up in the Director General's office. Purpose of this technology is to monitor and assess the quality of instruction in the classroom as well as to gauge the performance/ response of the trainees to the seminar/lecture. This helps in determining an improved choice of resource persons for various disciplines and guiding the faculty's mode of instruction. This is helpful for the Director General in supervising the classroom activities from his/her office. The system has made a valuable addition to the proficiency of the Academy since its installation.

The Library



The Federal Judicial Academy Library is one of the most modern libraries. Fully equipped to respond to the needs of undertraining judicial officers, court management staff, law officers, as well as the faculty members, the library fully facilitates its users.

The Judicial Academy Library has a collection of over 16000 books, in addition to over 300 Reports, journals, and documents, including periodicals and publications. Besides, Law Journals, Pakistan Legal Decisions (PLD), Supreme Court Monthly Review (SCMR), Civil Law Cases (CLC), Monthly Law Digest (MLD), National Law Reports (NLR), All India Reporter (AIR), Tribunal Decisions (TD), Pakistan Labour Cases (PLC), and collection of other legal documents such as Presidential Orders, Ordinances/ Acts/ MLR/Chief Executive Orders are also available in the Library. Besides, Hulsbury Laws of England and Wales, as well as of India are also available in the FJA's Library. Halsbury's Laws is considered to be a uniquely comprehensive encyclopedia of law, and provides the only complete narrative statement of law in England and Wales, and of India. Law Dictionaries inter alia like the Black's Law Dictionary (latest volume) along with two volumes of its Urdu translation are also available for readers.









An 'Oriental Section' also exists in the FJA Library to feed the need of out of law topics including books on literature and religion.

Use of E-Technology in the FJA library is encouraged and facilitated. In this regard, online access to Pakistan Law Website and Higher Education Commission's digital library have been subscribed to. Besides, access to online repository of books has also been facilitated through E-Link. Wi-fi and Internet facilities are available in the Library's Reading Room.

There are four dedicated, fully equipped, work-stations for the participants/readers to carry out their research projects. Latest computers are installed in the workstations with access to internet and printer through LAN. Scanners and a heavy duty photo-copying machine are also available for use.



Auditorium

The FJA campus has a beautiful, modern, well-furnish ed and electronically equipped auditorium with a capacity of 153 seats. The Auditorium is used for national and international seminars and conferences.

Model Court

A model court room has been set-up for practical guidance to the court-room procedures. Mock trials are organized in which the participants have to enact a court room scenario including pretention as a judicial officer and lawyers. They discuss the case and write judgments after the mock court hearing.



This Programme has tremendously contributed towards enhancing confidence of the trainee judges, including their grasp over practical issues, over the years. An audio-visual equipment is used in the model court programme for recording the whole exercise which is displayed subsequently for critical analysis and identification of various aspects necessary for improving the efficiency of the participants.

Hostel Accommodation



The hostel facility on FJA's campus comprises 26 well furnished rooms, two family suites and one suite comprising two bedrooms, a big lounge, drawing and dining rooms. The entire hostel has access to internet and Wi-Fi facility. The Hostel also offers a family residential facility for the warden.

All boarding and lodging facilities extended to the trainees/course participants are free of cost for them as the FJA bears the expenditure incurred on the trainings organized by the Academy.

Collective living of the officers from different parts of the country, not only promotes networking and social integration in them, but it also creates a strong sense of bonding amongst the participants as FJA alumni.





Communication Outreach Mechanism

The FJA has, for some time, been undertaking considerable work to promote the work of the Academy through better understanding and outreach into the wider community.

The FJA has a Coordination, Publications and Media Office with its Coordination, Publications and Media Officer (CP&MO), continues to provide effective communications support to the Academy. A variety of communication channels, such as print and electronic media including websites and social media, are used to raise awareness and increase public understanding of the mandate, mission and vision of Academy.

FJA Building: Phase II Complex

Within its precincts and adjacent to the current FJA building, an academic block with a huge space for extended library and research facility, a new hostel block with 56 Rooms and 8 faculty suites, a wide space for gymnasium, double storied car parking space for 200 vehicles and servant quarters is complete.

In line with FJA's renewed vision and mission, its scope and outreach have expanded as delineated in the New Strategic Plan. It is intended that after taking over possession of the structure, FJA activities will considerably expand and that the Academy will actually transform into a Centre of Excellence. Blue print of the Utilization Plan of the Complex has already been drafted and presented for the approval of FJA's BoG.



Chapter VII

Human Resource Development Initiatives

I. Appointments and Deputations

The Hon'ble Chairman Board of Governors made the following orders for appointments/deputations in the Academy during the reporting year:-



1) Mr. Abdul Matin, a retired District & Sessions Judge from KP Judiciary was appointed as Director (BS-21). He was appointed on August 8, 2017, on a 3 years contract;



2) Mr. Hayat Ali Shah, a retired District & Sessions Judge from KP District Judiciary and former DG KP Judicial Academy, was appointed as Director General (BS-22). He was appointed on May 16, 2018, on a 3 years contract;



3) Mr. Fakhar Zaman, a serving District & Sessions Judge from the KP District Judiciary was seconded to FJA as Director (BS-21) on deputation for 3 years w.e.f July 2, 2018 for a period of 03 years; Mr. Fakhar Zaman is a former civil servant and an alumni of University of Melbourne Australia.



4) Mr. Ashbeel Masih, as Naib Qasid (BS-02) was appointed on contract for five years w.e.f. 14th June 2018, against the post of his late father Saleem Masih, Naib Qasid, who had passed away while in service on 24th March 2018.

II. Farewell to Friends & Colleagues

1) **Mr. Muhammad Ali,** Personal Assistant to Director General, retired after rendering service of over thirty long years. A farewell reception was hosted to bid him farewell on July 8, 2017, in which all faculty members, officers and staff got together to pay tribute to the outgoing colleague who had served the Academy for over three decades. All his colleagues commended his relentless and dedicated service in the Academy and wished him a relaxed and comfortable retired life.



2) The Federal Judicial Academy management, including the Faculty Members, officers and staff bade farewell to **Mr. Abdul Jabbar,** Telephone Operator on 28th November 2017, who reached his service super-annuation at the Academy. The management and the FJA team while praising his services, wished him all the best in his next phase of life.



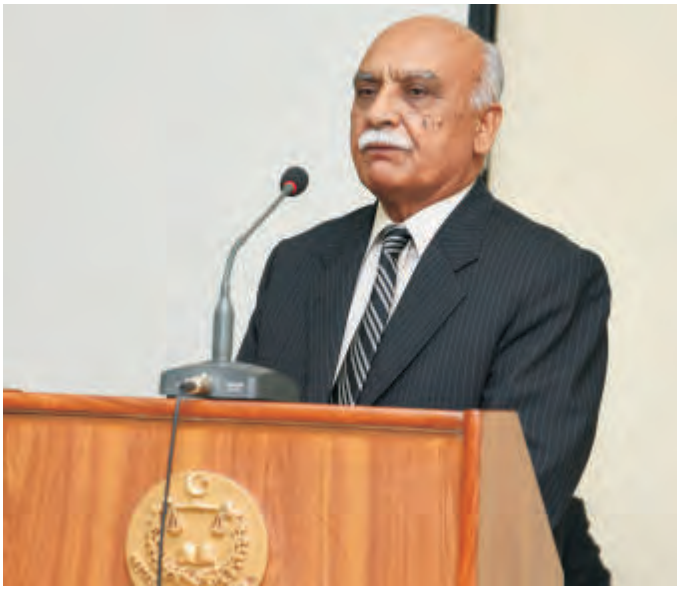


3) **Mr. Salman Farooq,** Director Research & Publications, relinquished charge after completing his two year contract with the Federal Judicial Academy on 29th January 2018. He returned to his chamber practice in Islamabad bar. As a young foreign qualified professional, Mr. Salman has been one of the most dynamic and pro-active officers of the FJA faculty/directors who, apart from teaching important subjects such as ADR and Pleadings, has also well represented the Academy at various national and international forums. The Academy team wishes him best of luck in all his future endeavors.



Group Photograph for Farewell Party of Mr. Salman Farooq, Director, Federal Judicial Academy

Salutations to Mr. Fakhar Hayat, Director General



Mr. Fakhar Hayat, Director General FJA (BPS-22), relinquished charge of his office on 15th May 2018. He has been appointed as Director General of Punjab Judicial Academy at Lahore (BPS-22), by the competent authority.

Mr. Fakhar Hayat has been a career judge and a seasoned judicial educator in Pakistan. Retired as one of the most respected District & Session Judges, Mr. Fakhar Hayat has been one of the founding Directors of the Punjab Judicial Academy, Lahore. He carries an eminent judicial career starting from Civil Judge to District and Sessions Judge, as Judge Banking Court, and served as the Registrar Lahore High Court as well. Besides, he has also served as Legal Consultant National Accountability Bureau (NAB), and Member Punjab Services Tribunal, in the past. As Registrar Lahore High





Group Photograph of Farewell Party for

Mr. Fakhar Hayat

Director General Federal Judicial Academy

Court, Mr. Hayat had made substantive contribution in the launching of Access to Justice Program in Pakistan, both during its negotiations as well as implementation phases. Mr. Hayat is an ardent reformist by nature and has made concrete efforts in introducing judicial reforms in the district judiciary. Mr. Hayat has also the privilege of serving Federal Judicial Academy Islamabad in various capacities the past including Director and Director General.

In his capacity as Judge and Judicial Educator, Mr. Hayat had the opportunity to not only participate in, but to also arrange several local and international workshops, seminars and conferences inter alia on Delay Reduction in the Courts, Court Management, Judicial Education, and Anti-Money Laundering and Countering the Financing of Terrorism. Similarly, he has regularly participated in Annual Judicial Conferences organized by the Supreme Court of Pakistan that aim at bringing out the issues beset with the Judiciary at the local level. In his pursuit for excellence in judicial education and teaching pedagogies, Mr. Fakhar Hayat has travelled to different countries, most prominently to Turkey, Saudi Arabia, Canada, UK, Ireland, Singapore, Bangladesh, and Philippine.

Mian Saqib Nisar, the Honourable Chief Justice of Pakistan, lauded the services of Mr. Fakhar Hayat at FJA before his departure to his new assignment in Punjab Judicial Academy in Lahore.

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Picture Gallery

Glimpses of the 41st BOG Meeting (12th December, 2017)





FJA Visitors

Visit of a Chinese High Level Delegation to FJA

Hon. Mr. Liu Zhenyu, Vice Minister of Ministry of Justice from People's Republic of China, along with his five member delegation paid a visit to the Federal Judicial Academy on July 6th, 2017. Members of delegation included Mr. Wo Lingsheng, Director General, Justice Department of Heilongjiang province, Mr. Kang Yu, Inspector, Department of Judicial Assistance and Foreign Affairs, Ministry of Justice, Mr. Hu Yiding, Inspector, Bureau of Judicial Expertise, Mr. Ren Zegang, Official, General Office, and Ms. Chen Jingling, Project Officer, Department of Judicial Assistance and Foreign Affairs. The delegation was received by the Director General FJA, Mr. Fakhar Hayat along with FJA's permanent Faculty.



The delegation was given two presentations by the FJA. The first presentation was delivered by Director Programs, Ms. Huma Chughtai on the institution of Federal Judicial Academy that was interactive as the delegates took great interest in the Academy's set-up and its work. Second presentation was delivered by the Hon. Director General FJA himself on the "Judicator in Trichotomy of Power" that introduced the delegates to the judicial system in



Pakistan. The presentation was followed by question, answer and discussion session that indicated interest of delegates in the judicial system of Pakistan.

Head of the delegation, Hon. Mr. Liu Z henyu, in his address lauded the work and contribution of FJA in judicial education. While underscoring Pak-China friendly relations, Mr. Zhenyu highlighted need for greater interaction between the judicial education institutions of the two countries.

Friendly exchange of views between the delegates and the FJA faculty took place regarding strengthening institutional linkages between the law departments and the judicial education






mechanism in the two countries.

The delegation was also shown around various sections of the Academy. Towards the end of their visit, souvenirs were exchanged in a very cordial atmosphere.

This six member Chinese delegation was on a visit to Pakistan upon the invitation of Minister for Law and Justice.

Participants of National Institute of Management (NIM) Quetta visited FJA

A delegation of course participants attending the 24th Mid-Career Management Course (MCMC) at the National Institute of Management (NIM) Quetta, visited the Federal Judicial Academy on October 26, 2017, as part of exposure visit of their course.



Director General FJA, Mr. Fakhar Hayat, welcomed the participants and introduced the FJA faculty members. The participants who were BS-18 officers, and at the threshold of promotion to the next grade, were given a detail presentation on the working of the Academy that was followed by a question and answer session regarding judicial system and judicial education in Pakistan. The visitors were also given a round of the Academy.



Accompanied by Khawaja Ovais Adil, Director General, NIM, Mr. Habib ullah, Mr. Khalid Mahmoud Lashari, Mr. Asim Ghani, Mr. Ramzan Awan and Khalid Wali Khan, Protocol Officer,

the participants comprised forty-five officers from federal and provincial governments.

Outgoing Prosecutor General, NAB called on Director General FJA



Mr. Waqas Qadeer Dar, Prosecutor General, National Accountability Bureau (NAB) paid a farewell courtesy call on Mr. Fakhar Hayat, Director General, FJA on November 2, 2017. Faculty Members/Directors of the FJA were also present on the occasion. The Director General and Mr. Dar discussed aspects of the challenges being faced by the criminal justice system in the context of NAB in particular. Issues and challenges faced by NAB prosecutors and need for their regular capacity building was also discussed and highlighted. Mr. Dar lauded the role of Federal Judicial Academy in imparting substantive judicial education & training. Referring to FJA's trainings of NAB Prosecutors, Mr. Dar expressed that those trainings were of tremendous use as the participants gained knowledge that improved their performance considerably. DG FJA agreed to consider organizing frequent specialized training programs for the NAB prosecutors. Mr. Waqas Qadeer Dar, was relinquishing his position upon expiry of his term of the office. Towards the end of the meeting, a shield was presented to the outgoing NAB prosecutor by the Director General and Faculty FJA.

Learning through Webinar

Effective use of PowerPoint in Judicial Education

The FJA faculty including Director General, Mr. Fakhar Hayat, participated in an international orientation session on the effective use of PowerPoint Presentations in judicial education, organized by National Judicial College (NJC) in the United States for "International Organisation of Judicial Trainers" (lOJT). Two renowned judicial trainers, Mr. Joseph R Sawyer, Director of Distance Learning and William J. Brunson, Director Special Projects at the NJC, were the resource persons for the session. It was interactive and the FJA faculty proactively participated with other participating countries including India, Nepal and Philippines. Director Programs, Ms. Huma Chughtai shared some observations regarding the training contents during the discussion and offered recommendations that were well taken and endorsed by all the participants as well as the trainers.

The Webinar Session was organized on December 22, 2017, special setup was arranged by the Computer Section at the FJA conference-room to facilitate the Webinar. It was considered to be an informative and useful activity for the faculty members.

Visit of a delegation from Queen Mary University of London



Professor Loannic Kokkoris, Ms. Zahra Salim, Business Development Manager, Center for Commercial Law, Mr. Saad Hassan, Business Development Manager Pakistan, Queen Mary University of London and Mr. Nabeel Vehra paid a visit to the Federal Judicial Academy on 8th March 2018. Mr. Fakhar Hayat, Director General, FJA welcomed the distinguished guests. Purpose of the visit was to explore future collaboration in academic pursuits with the University like organizing guest lectures and training workshops at the Academy. Mr. Muhammad Hafeez Ullah Khan, Director Administration and Mr. Abdul Matin, Director FJA were also present at the meeting. DG FJA briefed the visitors regarding the work and scope of FJA. Professor Loannic Kokkoris briefed about the specialization of Centre of Commercial Law Studies (CCLS), at Queen Mary University of London. He said that the Centre's expertise was in building knowledge and skills particularly in commercial law, an area that needs to be strengthened within the judicial sector.

It was agreed that mutual cooperation in designing, developing and launching online learning programs for Judges and other stakeholders in Pakistan would be beneficial and cost effective. Holding panel discussion, webinar, presentations and delivering lectures to trainee Judges and court staff through video conferencing would definitely enhance and encourage the need of judicial education.

Chief Guests from the Supreme Court of Pakistan

I. Hon'ble Mr. Justice Qazi Faez Isa graced the concluding ceremony of One Week Special Capacity Building Course for Lawyers from Balochistan Bars held (12-17 February 2018)











Participants in group photo with Hon'ble Mr. Justice Qazi Faez Isa, Judge Supreme Court of Pakistan and FJA faculty members

II. Hon'ble Mr. Justice Mushir Alam, Supreme Court of Pakistan, graced the concluding ceremony of One Week Course on "New Laws" for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (18 - 23 September,2017)








III. Hon'ble Mr. Justice Mushir Alam, Supreme Court of Pakistan, graced the concluding ceremony of One Week Course on "Management of Sessions Trial and Appreciation of Evidence" for Additional D&SJs from across Pakistan, AJ&K and JAG Officers of Pakistan Airforce (13 - 18 November 2017)







Annex-I

Course-wise list of Participants (2017-18)

1. One Week Training Course on "Skill Based ADR Training and New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (10 – 15 July, 2017)



Participants with Raja Jawad Abbas Hassan, Registrar, IHC, and faculty members

List of Participants

High Court of AJ&K	
1.	Mr. Sunawar Khan Civil Judge/Judicial Magistrate Khuiratta.
2.	Mr. Asheer Ahmad Chughtai Civil Judge/Judicial Magistrate Patika.

Chief Court Gilgit-Baltistan	
3.	Mr. Ijlal Hussain Civil Judge, Shounter.
High Court of Balochistan	
4.	Miss Ayesha Kakar Civil Judge/Judicial Magistrate Quetta.

5.	Mrs. Faiza Bakhtawar Civil Judge/Judicial Magistrate Quetta.
6.	Miss Samina Nasreen Civil Judge/Judicial Magistrate Kingri at Loralai.
Islamabad High Court	
7.	Raja Farrukh Ali Khan Civil Judge-cum-Judicial Magistrate Islamabad (East).
Lahore High Court	
8.	Syed Naseer Abbas Civil Judge-cum- Magistrate Chakwal.
9.	Mr. Shabbir Hussain Civil Judge-cum- Magistrate Bahawalnagar.
10.	Mr. Mazhar Gillani Civil Judge-cum- Magistrate Bahawalpur.
11.	Mr. Akhtar Ali Civil Judge-cum- Magistrate Bhakkar.
12.	Ms. Saima Yaqoob Civil Judge-cum- Magistrate Narowal.
13.	Ms. Shazia Kausar Civil Judge-cum-Magistrate Okara.
14.	Ms. Aisham Bint-e-Sadiq Senior Civil Judge, Lahore.
15.	Ms. Saira Chaudhry Civil Judge-cum- Magistrate Lahore.

Peshawar High Court	
16.	Mr. Muhammad Jamil Khan Civil Judge/Judicial Magistrate Peshawar.
17.	Mr. Muhammad Asghar Civil Judge/Judicial Magistrate Peshawar.
18.	Mr. Shahzad Ali Khan Civil Judge/Judicial Magistrate Mardan.
19.	Mr. Amjad Hassan Civil Judge/Judicial Magistrate Bannu.
20.	Mr. Sheraz Firdos Civil Judge/Judicial Magistrate Mansehra.
High Court of Sindh	
21.	Mr. Abdur Rehman Civil Judge & Judicial Magistrate Karachi (West).
22.	Mr. Asif Raza Meer Civil Judge & Judicial Magistrate Malir.
23.	Mr. Zaheer Hussain Mangi Civil Judge & Judicial Magistrate Hyderabad.
24.	Mr. Kaleemullah Kalwar Civil Judge & Judicial Magistrate Karachi (South).
25.	Mr. Kamran Ali Hakro Civil Judge & Judicial Magistrate Karachi (Central).
26.	Mr. Zafarullah Civil Judge & Judicial Magistrate, Larkano

2. One Week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau (NAB) and Pakistan Air Force (JAG) Officers (24 – 29 July, 2017)



Participants with Syed Ehtesham Qadir, Prosecutor General Punjab and faculty members

List of Participants

Prosecution Department, Balochistan	
1.	Mr. Abdul Mateen Deputy Prosecutor General, Quetta
2.	Mr. Sudheer Ahmed Deputy Prosecutor General, Turbat.
3.	Mr. Noroz Khan Johar Deputy District Public Prosecutor, Turbat.
Prosecution Department, Khyber Pakhtunkhwa	
4.	Mr. Attaullah Shah District Public Prosecutor, Karak.
5.	Mr. Fakhrul Islam District Public Prosecutor, Mansehra.
6.	Mr. Jamshed Khan District Public Prosecutor, Swabi.
7.	Mr. Taimur Khattak Deputy Public Prosecutor, Mardan.
8.	Mr. Azhar Ali Deputy Public Prosecutor, Kohat.

Prosecution Department, Punjab	
9.	Mr. Muhammad Shahbaz Tahir Assistant District Public Prosecutor, Sialkot.
10.	Mr. Asif Ali Assistant District Public Prosecutor, Gujranawala.
11.	Mr. Nayyer Naveed Law Officer, Prosecutor General Office, Lahore.
12.	Mr. Saqib Riaz Assistant District Public Prosecutor, Okara.
13.	Mr. Muhammad Imran Raza Assistant District Public Prosecutor, Faisalabad.
14.	Syed Snawer Abbas Rizvi Assistant District Public Prosecutor, Nankana Sahib.
15.	Mr. Muhammad Ramzan Gorsi Deputy District Public Prosecutor, Hafizabad.
16.	Mr. Imtiaz Ahmad Assistant District Public Prosecutor, Pakpatan.
Prosecution Department, Sindh	
17.	Mr. Jamal Nasir Baloch Deputy District Public Prosecutor, Malir-Karachi.
18.	Mr. Liaquat Ali Mahar Deputy District Public Prosecutor, Shikarpur.
19.	Mr. Safdar Shaikh Assistant District Public Prosecutor,Central-Karachi.
20.	Mr. Nadeem Thaeem Assistant District Public Prosecutor, Hyderabad.
	Mr. Abdul Saboor Assistant District Public Prosecutor, Dadu.
21.	Mr. Ghulam Murtaza Assistant District Public Prosecutor, Shikarpur.
National Accountability Bureau	
22.	23. Mr. Ahsan Shahzad Legal Consultant, NAB (HQ), Islamabad.
23.	Ch. Muhammad Fayyaz Sarwar Special Prosecutor (TC) LC, Lahore.
25.	Mr. Zahid Hussain Baladi Special Prosecutor (TC) LC, Karachi.
26.	Mr. Hassnain Tariq Special Prosecutor (TC) LC, Khyber Pakhtunkhwa.
27.	Barrister Rizwan Ahmed Special Prosecutor (TC) LC, Rawalpindi.
Pakistan Air Force JAG Branch	
28.	Squadron Leader Muhammad Awais Dte of Housing.
29.	Flight Lieutenant Arslan Temoor Legal Officer, ADC
30.	Flying Officer Farrukh Umair ACAS (A) Sectt.

3. Two Day Training/Exposure Visit of District & Sessions Judges of Punjab Judiciary (3rd and 4th August, 2017)



Group Photograph of D&SJJ of Punjab Judiciary with faculty members of FJA

List of Participants

1.	Mr. Muhammad Azam D&SJ, Chiniot
2.	Mr. Suleiman Baig D&SJ/Presiding Officer, District Consumer Court, Sialkot
3.	Mr. Pervez Iqbal Sipra D&SJ/Presiding Officer, District Consumer Court, Faisalabad.
4.	Mr. Munir Ahmad D&SJ, D.G Khan.
5.	5. Malik Shabbir Hussain Awan D&SJ/Judge Anti-Terrorism Court, Sahiwal

6.	Mr. Shahid Islam Ghilzai D&SJ/ Judge, Banking Court-I, Multan.
7.	Mr. Arshad Mahmood D&SJ/ Judge, Banking Court, Sargodha
8.	Mr. Muhammad Saleem D&SJ/ Judge, Anti-Terrorism Court-II, Multan.
9.	Mr. Abid Rizwan Abid D&SJ/ Chairman, Drug Court, Multan.
10.	Mr. Abdul Razzaque D&SJ/ OSD at Sessions Court, Rawalpindi.

4. One Week Training Course on "New Laws" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir, and Gilgit Baltistan (7-12 August, 2017)



Participants with Hon'ble Mr. Justice Jawad Hassan, Judge, LHC, and faculty members

List of Participants

High Court of AJ&K	
1.	Mr. Muhammad Idrees Bhatti Additional D&SJ, Sensa (Kotli).
2.	Mr. Muhammad Ghazanfar Khan Additional D&SJ/ Judge, Family Court, Rawalkot.
Chief Court Gilgit-Baltistan	
3.	Mr. Minhaj Ali Raja Additional D&SJ, Skardu.
Islamabad High Court	
4.	Mr. Abdul Ghafoor Kakar Additional D&SJ Judge-East, Islamabad.
High Court of Balochistan	
5.	Mr. Najeebullah Additional D&SJ, Dalbandin
6.	Mr. Barkat Ali Marghzani Additional D&SJ Killa Saifullah
7.	Mr. Najeebullah Additional D&SJ, Killa Abdullah at Chaman.
Lahore High Court	
8.	Mr. Muhammad Yasar Hayat Additional D&SJ, Vehari.
9.	Mr. Nauman Muhammad Naeem Additional D&SJ, Tek Singh.
10.	Mr. Aurangzeb Additional D&SJ, Sialkot.
11.	Mr. Muhammad Naeem Saleem Additional D&SJ, Bahawalnagar.
12.	Mr. Tahir Khalil Additional D&SJ, Sargodha.

13.	Mr. Atiq ur Rehman Additional D&SJ, Sahiwal.
14.	Mr. Aamir Zia Additional D&SJ, Rawalpindi.
15.	Mr. Muhammad Akhtar Bhatti Additional D&SJ, Rajanpur
High Court of Sindh	
16.	Mr. Shyam Lal Ladhani Additional D&SJ, Larkana.
17.	Mr. Tariq Bhatti Additional D&SJ, Kamber
18.	Mr. Ghulam Qadir Additional D&SJ, Sukkur.
19.	Mr. Ameer Uddin Additional D&SJ, Sanghar
20.	Mrs. Faiza Khalil Additional D&SJ, Karachi (South).
21.	Mr. Awais Ahmed Additional D&SJ, Jacobabad.

5. One Week Training Course on "How to be an Effective Superintendent" for Superintendents of Sessions Courts from all over Pakistan, Azad Jammu & Kashmir, and Gilgit Baltistan (21 – 26 August, 2017)



Participants with Mr. Niaz Muhammad Khan, Chairman Khyber Pakhtunkhwa Service Tribunal and faculty members

List of Participants

High Court of AJ&K	
1.	Syed Aftab Hussain Bukhari Superintendent, Sessions Court, Muzaffarabad.
2.	Raja Ghulam Rasool Superintendent, Sessions Court, Bagh.
High Court of Balochistan	
3.	Haji Khan Muhammad

	Superintendent, Sessions Court, Quetta.
4.	Mr. Faqeer Muhammad Superintendent, Sessions Court, Dera Murad Jamali.
5.	Mr. Abdul Ghafoor Superintendent,District Court, Kohlu.
Chief Court Gilgit-Baltistan	
6.	Mr. Ashraf Khan Superintendent, Sessions Court, Astore
Islamabad High Court, Islamabad	
7.	Mr. Sarfaraz Ayub Khan Acting Superintendent, Sessions Division-East, Islamabad.
Lahore High Court	
8.	Mr. Muhammad Nadeem Abid Superintendent, Sessions Court, Bahawalnagar.
9.	Mr. Muhammad Ramzan Nasir Superintendent, Sessions Court, Vehari.
10.	Mr. Allahyar Superintendent, Sessions Court, Gujrat.
11.	Mr. Wajid Ali Superintendent, Sessions Court, Hafizabad.
12.	Mr. Tariq Masood Sadiq Superintendent, Sessions Court, Narowal.
13.	Mr. Ahsan Ahmad Superintendent, Sessions Court, Rajanpur.
14.	Mr. Nasir Hussain Superintendent, Sessions Court, Khushab.
15.	Mr. Nadeem Iqbal Ansari Superintendent, Sessions Court, Gujranwala.
Peshawar High Court, Peshawar	
16.	Mr. Muhammad Amin Superintendent, Sessions Court, Upper Dir.
17.	Mr. Amir Nasrullah Khan Superintendent, Sessions Court, Lakki Marwat.
18.	Mr. Mana Gul Superintendent, Sessions Court, Dir Lower.
19.	Mr. Muhammad Aslam Superintendent, Sessions Court, Haripur.
20.	Mr. Sultan Room Superintendent, Sessions Court, Battagram.
High Court of Sindh	
21.	Mr. Liaquat Ali Mirbahar Superintendent, Sessions Court, Matiari.
22.	Mr. Badaruddin Superintendent, Sessions Court, Dadu.
23.	Mr. Ali Gohar Superintendent, Sessions Court, Jamshoro at Kotri.
24.	Mr. Abdul Ghafoor Behrani Superintendent, Sessions Court, Umerkot.

6. One Week Training Course on "Management of Family Cases" for Lady Judges of Family Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan Kashmir and Gilgit Baltistan (11 –16 September, 20 17)



Family Court Judges in group photo with Ms. Iram Niazi, Judge Special Court Control of Narcotic Substances, Islamabad and faculty members

List of Participants

High Court of AJ&K	
1.	Ms. Nazia Ashraf Additional District & Sessions Judge/ Family Judge, Muzaffarabad.
Chief Court Gilgit-Baltistan	
2.	Ms. Farhana Civil Judge-cum-Magistrate, Shigar
High Court of Balochistan	
3.	Miss Saima Najam Family Judge, Quetta.
4.	Mrs Sarwat Khan Family Judge, Sibi.
5.	Ms. Sadia Saeed Family Judge, Mastung

Islamabad High Court	
6.	Ms. Naima Iffat Civil Judge/Family Judge-West, Islamabad.
Lahore High Court	
7.	Ms. Saiqa Younas Civil Judge-cum-Magistrate, Kasur
8.	Ms. Shahla Rashid Civil Judge-cum-Magistrate, Khanewal
9.	Ms. Humera Tauseef Civil Judge-cum-Magistrate, Lahore
10.	Ms. Uzma Tabassum Nazir Civil Judge-cum-Magistrate, Sahiwal
11.	Ms. Azra Naseem Civil Judge-cum-Magistrate, Sargodha

12.	Ms. Shagufta Civil Judge-cum-Magistrate, Sheikhupura
13.	Ms. Shagufta Sabir Civil Judge-cum-Magistrate, Sialkot
14.	Ms. Iram Fatima Civil Judge-cum-Magistrate, Gojra.
Peshawar High Court	
15.	Ms. Saima Razzaq Civil Judge/ Judge Family Court, Haripur.
16.	Ms. Sehrish Rana Civil Judge/ Judge Family Court, Lakki Marwat.
17.	Ms. Shandana Khan Civil Judge/ Judge Family Court, Peshawar
18.	Ms. Shahnaz Civil Judge/ Judge Family Court, Bannu
19.	Ms. Aisha Hayat Civil Judge/ Judge Family Court, Peshawar

High Court of Sindh	
20.	Ms. Tahmina Civil Judge & Judicial Magistrate Malir
21.	Ms. Sana Abbas Dashti, Civil Judge & Judicial Magistrate Sukkur
22.	Ms. Nazia Azim, Civil Judge & Judicial Magistrate Karachi (Central)
23.	Ms. Ambreen Civil Judge & Judicial Magistrate Karachi (Central)
24.	Ms. Sitara Kainat Civil Judge & Judicial Magistrate Hyderabad
25.	Ms. Saima Katto, Civil Judge & Judicial Magistrate, Karachi (South)

7. One Week Training Course on "New Laws" for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (18 – 23 September, 2017)



Participants with Hon'ble Mr. Justice Mushir Alam, Judge Supreme Court of Pakistan and faculty members

List of Participants

High Court of AJ&K	
1.	Sardar Amjad Ishaq D&SJ, Bhimber
2.	Hafiz Sardar Mohammad Akram Khan, D&SJ, Haveli, Kahuta.
Chief Court Gilgit-Baltistan	
3.	Mr. Ali Baig D&SJ, Gilgit
High Court of Balochistan	
4.	Mr. Muhammad Zareef D&SJ, Kharan.
5.	Mr. Nazir Ahmed Khajjak D&SJ, Turbat.
6.	Mr. Nasir Khan Yousafzai D&SJ, Zhob.
Islamabad High Court	
7.	Mr. Wajid Ali D&SJ, West, Islamabad.
Lahore High Court	
8.	Mr. Muhammad Akram Sheikh D&SJ/Labour Court VIII, Bahawalpur.
9.	Malik Shabbir Ahmad D&SJ/Judge Anti-Terrorism Court Bahawalpur.
10.	Mr. Shakir Hassan D&SJ/Presiding Officer, Anti-Terrorism Court, D.G. Khan
11.	Mr. Muhammad Javaid-Ul-Hassan Chishti D&SJ, Mandi Bahauddin.
12.	Mr. Muhammad Akram D&SJ/Presiding Officer, District Consumer Court, Layyah
13.	Mr. Waseem-ur-Rehman Khan Khakwani D&SJ, Mianwali
14.	Mr. Muhammad Yar Gondal D&SJ/Presiding Officer, District Consumer Court, Mianwali.
Peshawar High Court	
15.	Syed Kamal Hussain Shah, Special Judge, Anti-Corruption (Central), Peshawar.
16.	Mr. Aurangzeb Khattak D&SJ, Tank.

8. One Week Training Course on "How to be an Effective Senior Civil Judge" for Senior Civil Judges from all over Pakistan and Gilgit Baltistan (09 – 14 October, 2017)



Participants with Syed Kausar Abbas Zaidi, Judge ATC, Islamabad, and faculty members

List of Participants

High Court of Balochistan	
1.	Mr. Muhammad Umer Khokhar Senior Civil Judge, Hub.
2.	Mr. Shakeel Ahmed Palal Senior Civil Judge, Zhob.
3.	Moulvi Noor Ahmed Member Majlis-e-Shoora, Dera Murad Jamali
Chief Court Gilgit-Baltistan	
4.	Mr. Hajibullah Senior Civil Judge, Astore.
Islamabad High Court	
5.	Mr. Nasrumminallah Senior Civil Judge- East, Islamabad.
Lahore High Court	
6.	Mr. Waqar Mansoor Senior Civil Judge, Jhang.
7.	Mr. Mobeen Raja Senior Civil Judge, Khushab.
8.	Malik Muhammad Awais Senior Civil Judge, Deputy Registrar Lahore High Court, Lahore
9.	Mr. Amer Sharif Dogar Senior Civil Judge, Sheikhupura
10.	Mr. Farrukh Fareed Senior Civil Judge, Sahiwal.
11.	Mr. Rashid Nawaz Senior Civil Judge, Lodhran
12.	Mr. Muhammad Farhan Nabi Senior Civil Judge, Faisalabad.
13.	Mr. Afzaal Hussain Senior Civil Judge, Sargodha.
Peshawar High Court	
14.	Raja Muhammad Shoaib Khan Senior Civil Judge, Kohat.

15.	Malik Muhammad Hasnain Senior Civil Judge, Hangu.
16.	Miss Hussan Bano Senior Civil Judge, Karak
17.	Ms. Saima Asim Senior Civil Judge, Swabi.
High Court of Sindh	
18.	Syed Ahmed Yousuf Senior Civil Judge, Malir, Karachi.
19.	Mr. Muhammad Ibrahim Senior Civil Judge, Naushahro Feroze
20.	Mr. Khadim Hussain Chand Senior Civil Judge, Dadu.
21.	Mr. Ashfaq Ahmed Nizamani Senior Civil Judge, Mirpurkhas.
22.	Mr. Muhammad Aslam Chandio Senior Civil Judge, Kashmore.
23.	Mr. Muhammad Tahir Abbasi Senior Civil Judge, Karachi (West)

9. One Week Training Course on "Case and Court Management and New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (23 – 28 October, 2017)



Participants with Syed Khurshid Anwar Rizvi, Registrar, Lahore High Court, and faculty members

List of Participants

High Court of AJ&K	
1.	Mr. Sikandar Khan Civil Judge-cum-Magistrate, Kotli, Azad Kashmir.
2.	Chaudhry Muhammad Aslam Civil Judge-cum-Magistrate, Mirpur, Azad Kashmir.
Chief Court Gilgit-Baltistan	
3.	Mr. Sher Alam Civil Judge-cum-Magistrate, Nagar.
High Court of Balochistan	
4.	Mr. Muhammad Naeem Civil Judge-cum-Magistrate, Quetta.
5.	Mr. Amjad Khan Civil Judge- cum-Magistrate, Noshki.
6.	Mr. Sikandar Ali Zehri Qazi, Kalat.
Islamabad High Court	
4.	Mr. Naseer Ahmed Kakar Civil Judge-cum-Magistrate, Islamabad (West).
Lahore High Court	
5.	Judge Muhammad Javed Khan Civil Judge-cum-Magistrate, Yazman, Bahawalpur.
6.	Judge Javed Iqbal Civil Judge-cum-Magistrate, Layyah.
7.	Judge Hasnain Ahmed Anwar Civil Judge-cum-Magistrate, Khushab.
8.	Judge Qurban Ali Civil Judge- cum-Magistrate, Khanewal.
9.	Judge Saima Tabassum Civil Judge-cum-Magistrate, Kasur.
10.	Judge Abdul Qadeer Butt Civil Judge-cum-Magistrate, Jhelum.
11.	Judge Muhammad Kashif Alvi Civil Judge-cum-Magistrate, Jhang.
12.	Judge Muhammad Inshaullah Naveed Sadiq Civil Judge-cum-Magistrate, Hafizabad.
High Court of Sindh	
13.	Syed Haider Ali Shah Civil Judge-cum-Magistrate, Ghotki
14.	Mr. Imtiaz Ali Jalbani Civil Judge-cum-Magistrate, Dokri.
15.	Mr. Mansoor Civil Judge-cum-Magistrate, Shikarpur.
16.	Mr. Muhammad Imran Civil Judge-cum-Magistrate, Karachi (East).
17.	Mr. Muhammad Aamir Bosan Civil Judge-cum-Magistrate, Karachi (Central).
18	Mr. Wajahat Saeed Civil Judge-cum-Magistrate, Hyderabad

10. One Week Training Course on "Management of Sessions Trial and Appreciation of Evidence" for Additional District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir, Gilgit-Baltistan and Pakistan Air Force JAG Officers (13-18 November, 2017)

List of Participants

High Court of AJ&K	
1.	Mr. Ayaz Bashir Additional D&SJ/Registrar Shariat Court, Muzaffarabad.
2.	Mr. Muhammad Yousaf Haroon Additional D&SJ Haveli Kahuta.
Chief Court Gilgit-Baltistan	
3.	Mr. Suhail Ahmad Khan Additional D&SJ Diamer.
High Court of Balochistan	
4.	Mr. Raheem Dad Khilji Additional District & Sessions Judge, Dera Allah Yar.
5.	Mr. Zahoor Ahmed Langove Additional District & Sessions Judge, Sibi.
6.	Mr. Muhammad Afzal Additional District & Sessions Judge, Turbat.
Islamabad High Court	
7.	Ms. Rakhshanda Shaheen Additional District & Sessions Judge, Islamabad (West).
Lahore High Court	
8.	Judge Mahmood Azam Additional D&SJ, Wazirabad.
9.	Judge Muhammad Ashfaq Additional D&SJ, Gujrat.
10.	Judge Muhammad Naeem Sheikh Additional D&SJ, Pindi Bhattian.
11.	Judge Khizar Hayat Additional D&SJ, Faisalabad.
12.	Judge Ambreen Qureshi Additional D&SJ, Jhelum.
13.	Judge Shahid Sadiq Additional D&SJ, Chunian.
14.	Judge Sardar Muhammad Iqbal Dogar Additional D&SJ, Mian Channu.
15.	Judge Shahzad Ahmad Additional D&SJ, Khushab.
High Court of Sindh	
16.	Mr. Shafi Muhammad Pirzada Additional D&SJ, Malir.
17.	Mr. Muhammad Yasin Qadri Additional D&SJ, Karachi (West).
18.	Mr. Muhammad Ali Additional D&SJ, Larkano.
19.	Mr. Ramesh Kumar Additional D&SJ, Karachi (South)
20.	Mr. Gul Zamir Solangi Additional D&SJ, Larkano.
Pakistan Air Force	
21.	Squadron Leader Imran Afzal Pakistan Air Force.
22.	Squadron Leader Maaz Ahmad Qureshi Pakistan Air Force.
23.	Squadron Leader Nadeem Hussain Pakistan Air Force.
24.	Squadron Leader Mubarakzeb Khan Pakistan Air Force

11. One Week Training Course on "How to be an Effective Nazir/Budget and Accounts Examiner" for Nazirs/Budget and Accounts Examiners from all over Pakistan and Azad Jammu & Kashmir (20 – 25 November, 2017)



Participants with Khalid Teepu Rana, Director General Human Rights Cell Supreme Court of Pakistan, and faculty members

List of Participant

High Court of AJ&K, Muzaffarabad	
1.	Mr. Niaz Muhammad Khan, Nazir, Sessions Court, Muzaffarabad.
2.	Khawaja Muhammad Siddique Nazir, Senior Civil Judge, Haveli Kahuta.
High Court of Balochistan, Quetta	
12.	Malik Zohaib Sultan Personal Assistant (Accounts) High Court of Balochistan, Quetta.
13.	Haji Bashir Ahmed Assistant Accounts Officer, Sessions Court, Mastung.
3.	Mr. Kareem Ullah Assistant Accounts Officer, Sessions Court, Pishin.
Islamabad High Court, Islamabad	
4.	Mr. Ikhlaq Hussain Assistant, Sessions Court Islamabad, (West).
5.	Mr. Ahsan Ullah Nazir, Civil District & Sessions Division - Islamabad (East).

Lahore High Court, Lahore	
6.	Mr. Wakeel Anjum, Nazir Sessions Division, Bahawalnagar.
7.	Mr. Shahid Mehmood Accountant Sessions Court, Narowal.
8.	Mr. Sami Ur Rehman Nazir, Sessions Court, Attock
9.	Mr. Hasham Zafar Nazir, Sessions Court, Faisalabad
10.	Mr. Ali Akbar Assistant Audit Officer Sessions Court, Gujranwala.
11.	Mr. Muhammad Nadeem Qureshi Assistant Audit Officer, Sessions Court, Multan.
14.	Mr. Muhammad Akhtar Accountant, Sessions Court, Lodhran.
15.	Mr. Muhammad Jafar Nazir, Sessions Court, Bahawalpur.
High Court of Sindh, Karachi	
16.	Mr. Muhammad Meraj Hussain Nazir/COC, Sessions Court, Karachi-West.
17.	Mr. Abid Hussain Nazir/Accountant, Sessions Court, Hyderabad.
18.	Mr. Ramesh Kumar Nazir, Sessions Court, Thatta.
19.	Mr. Abrar Hussain Soomro Accountant, Sessions Court, Sukkar.
20.	Haji Ghulam Hyder Nazir/Accountant Sessions Court, Ghotki.
21.	Mr. Sikander Ali Nazir/Accountant, Sessions Court, Larkano.

12. One Week Training Course on "Criminal Trial And Appreciation of Evidence" For Civil Judges-Cum-Magistrates From All Over Pakistan, Azad Jammu & Kashmir And Gilgit Baltistan (11 – 16 December, 2017)



Participants with Raja Jawad Abbas Hassan, Registrar, IHC, and faculty members

List of Participant

High Court of AJ&K, Muzaffarabad	
1.	Mr. Asheer Ahmad Chughtai, Civil Judge/Judicial Magistrate, Patika.
2.	Mr. Sunawar Khan Kamali Civil Judge/Judicial Magistrate, Khuiratta.
High Court of Balochistan, Quetta	
3.	Mr. Dawood Khan Civil Judge/Judicial Magistrate, Harnai.
4.	Mr. Muhammad Afzal Civil Judge/Judicial Magistrate, Quetta.
5.	Mr. Muhammad Qasim Civil Judge/Judicial Magistrate, Kharan.
Gilgit-Baltistan Chief Court, Gilgit	
6.	Mr. Sher Baz Civil Judge-Cum-Judicial Magistrate, Hunza.
Islamabad High Court, Islamabad	
7.	Mr. Muhammad Abbas Civil Judge-Cum-Judicial Magistrate, Islamabad, (West).
Lahore High Court, Lahore	
8.	Judge Aftab Ahmed Civil Judge-cum-Magistrate, Gujrat.
9.	Judge Muhammad Inshaullah Naveed Sadiq Civil Judge-cum-Magistrate, Hafizabad.
10.	Judge Nadir Hussain Shah Civil Judge-cum-Magistrate, Jhang.
11.	Judge Mehreen Siyyab Civil Judge-cum-Magistrate, Jhelum.
12.	Judge Imtiaz Hussain Civil Judge-cum-Magistrate, Kasur.
13.	Judge Muhammad Adnan Qamar Civil Judge-cum-Magistrate, Khanewal.
14.	Judge Hasnain Ahmed Anwar Civil Judge-cum-Magistrate, Khushab
15.	Judge Zartashia Bugti Civil Judge-cum-Magistrate, Lahore Cantt.
High Court of Sindh, Karachi	
16.	Mr. Samiullah Memon Civil Judge & Judicial Magistrate, Gambat
17.	Mr. Gul Muhammad Brohi Civil Judge & Judicial Magistrate, Dadu.
18.	Mr. Shamim Qadir Sahito Civil Judge & Judicial Magistrate, Hala.
19.	Mr. Mangha Ram Civil Judge & Judicial Magistrate, Badin.
20.	Mr. Asif Ali Jatoi Civil Judge & Judicial Magistrate, Hyderabad.
21.	Mr. Khalique Dad Jalbani Civil Judge & Judicial Magistrate, Dadu.
Pakistan Air Force (JAG) Branch	
22.	Squadron Leader Muhammad Imran Javed, Pakistan Air Force

23.	Flying Officer Zeeshan Ali Riaz, Pakistan Air Force

24.	Flying Officer Adnan Hanif, Pakistan Air Force

13. One Week Training Course on "Management of Civil Cases" for District Attorneys/Deputy District Attorneys from all over Pakistan, Azad Jammu & Kashmir, Gilgit Baltistan and PAF JAG Officers (18 – 22 December, 2017)



Participants with Mian Abdul Rauf, Advocate General, Capital Territory and faculty members

List of Participants

Law Department, AJ&K	
1.	Mr. Muhammad Tanveer Javed Deputy Secretary, Law Department AJK.
2.	Mr. Khawar Hussain Bukhari Section Officer, Law Department AJK.
Law Department, Balochistan	
3.	Mr. Muhammad Ismail District Attorney, Lasbella at Hub.
4.	Mr. Ali Ahmed Assistant District Attorney, Quetta.
5.	Mr. Abdul Malik Assistant District Attorney, Quetta
Law Department Gilgit-Baltistan	
6.	Mr. Hafizullah District Attorney, Ghizer
Law Department, Punjab	
7.	Mr. Ghulam Yasin District Attorney, Mandi Bahauddin.

8.	Mr. Saqib-ul-Haq Deputy District Attorney, Muzaffargarh.
9.	Mr. Sajjad Hussain Deputy District Attorney, Rajanpur.
10.	Mr. Mohsin Ehsan Deputy District Attorney, Kasur
11.	Mr. Adnan Younis Deputy District Attorney, Faisalabad.
12.	Awais Nawaz Deputy District Attorney, Faisalabad.
13.	Mr. Imtiaz Ahmed Deputy District Attorney/Senior Law officer, Punjab Home Department, Lahore.
14.	Mr. Muhammad Naeem Akbar Joiya Deputy District Attorney, Vehari.
Law Department, Khyber Pakhtunkhwa	
15.	Mr. Jamshid Khan District Attorney, Hangu.
16.	Mr. Muhammad Umar Farooq District Attorney, Mansehra.
17.	Mr. Muhammad Daud Jan District Attorney, Nowshera.
18.	Mr. Muhammad Siddique District Attorney Abbottabad.
19.	Mr. Usman Ghani District Attorney, Service Tribunal. Peshawar.
Law Department, Sindh	
20.	Mr. Mehtabuddin Deputy District Attorney, Karachi (South).
21.	Mr. Qaisar Abbas Deputy District Attorney, Karachi (East).
22.	Syed Mir Muhammad Shah Deputy District Attorney, Jamshoro at Kotri.
23.	Mr. Tariq Halepoto Deputy District Attorney, Tando Allahyar.
24.	Mr. Ali Gohar Deputy District Attorney, Jacobabad.
25.	Mr. Ghulam Mustafa Memon Deputy District Attorney, Hyderabad.
Pakistan Air Force (JAG) Branch	
26.	Squadron Leader Asif Raza Khan Pakistan Air Force.
27.	Squadron Leader Muhammad Yaqoob, Pakistan Air Force.
28.	Flight Lieutenant Khalid Abbas Naz Assistant Director Legal, Ministry of Defence.

14. One Week Training Course on "Effective Administrative/Financial Management" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (08-13 January, 2018)



Participants with Mr. Shakeel Ahmad, Special Judge Accountability Court, Rawalpindi, and faculty members

List of Participant

High Court of AJ&K, Muzaffarabad	
1.	Mr. Khawaja Habib Ur Rehman Senior Civil Judge, Mirpur.
2.	Mr. Ikram Malik Senior Civil Judge,
	Jhelum Valley (Hattian Bala) High Court of Balochistan, Quetta
3.	Mr. Sher Ahmed Rind Senior Civil Judge, Usta Muhammad.
4.	Syed Attiq-ur-Rehman Member Majlis-e-Shoora, Sibi.
5.	Maulvi Muhammad Anwar Kasi Senior Civil Judge, Chaman
Gilgit-Baltistan Chief Court, Gilgit	
6.	Mr. Muhammad Sharif Senior Civil Judge, Gilgit.

Islamabad High Court, Islamabad	
7.	Mr. Muhammad Shabbir Senior Civil Judge, Islamabad, (East).
Lahore High Court, Lahore	
8.	Judge Shafqat Shahbaz Raja Senior Civil Judge, Attock.
9.	Judge Rashid Tufail Rehan Senior Civil Judge, Bahawalnagar.
10.	Judge Intikhab Alam Senior Civil Judge, Bahawalpur.
11.	Judge Falak Sher Jasra Senior Civil Judge, Bhakkar.
12.	Judge Majid Waqar Senior Civil Judge, Chiniot.
13.	Judge Usman Ali Awan Senior Civil Judge, Faisalabad.

14.	Judge Shafaqat Ali Senior Civil Judge, Gujranwala.
15.	Judge Muhammad Shoaib Adeel Senior Civil Judge, Gujrat.
Peshawar High Court	
16.	Ms. Javeria Sartaj Khan Senior Civil Judge, Peshawar.
17.	Syed Shaukatullah Shah Senior Civil Judge, Malakand.
18.	Syed Zahid Shah Senior Civil Judge, Torghar.

High Court of Sindh, Karachi	
19.	Mr. Hassan Ali Kalwar Senior Civil Judge, Hyderabad.
20.	Mr. Sohail Ahmed Mashori Senior Civil Judge, Karachi (South).
21.	Mr. Ghous Ali Shah Jilani Syed Senior Civil Judge, Karachi (East).
22.	Mr. Usman Ahmed Khan Senior Civil Judge, Karachi (West).

15. One Week Training Course on "Capacity Building of Supportive Court Officers" for the Officers of Supreme Court and High Courts from all over Pakistan and Azad Jammu & Kashmir (22 – 27 January, 2018)



Participants with Raja Jawad Abbas Hassan, Registrar, IHC, and faculty members

List of Participants

Supreme Court of Pakistan	
1.	Mr. Noor Mustafa Shah Assistant Registrar, Supreme Court of Pakistan.
2.	Mr. Iqbal Naseer Assistant Registrar, Supreme Court of Pakistan.

3.	Mr. Pervaiz Iqbal Assistant Registrar Supreme Court of Pakistan.
4.	Mr. Rafaqat Hussain Assistant Registrar, Supreme Court of Pakistan.
5.	Malik Sohail Ahmad Senior Deputy Director

	(Software), Supreme Court of Pakistan.
6.	Mr. Fawad Ahmed Senior Court Associate, Supreme Court of Pakistan.
7.	Mr. Shahid Amir Malik Judicial Assistant, Supreme Court of Pakistan.
High Court of AJ&K	
8.	Mr. Khalid Mahmood Staff officer, High Court of AJ&K, Muzaffarabad.
9.	Mr. Ahsan Imtiaz Protocol officer High Court of AJ&K, Muzaffarabad.
High Court of Balochistan	
10.	Mr. Muhammad Rafiq Superintendent, High Court of Balochistan, Quetta.
11.	Mr. Abdul Waheed Assistant, High Court of Balochistan, Quetta.
12.	Mr. Khair Muhammad Assistant, High Court of Balochistan, Quetta.
Islamabad High Court	
13.	Mr. Waqar Ahmed Additional Registrar (IT/Legislation) Islamabad High Court, Islamabad.
14.	Mr. Umar Farooq Deputy Registrar Islamabad High Court, Islamabad.
15.	Ms. Neelam Jehan Khan Assistant Registrar (General) Islamabad High Court, Islamabad.
16.	Mr. Rashid Farooq Qureshi Assistant Registrar (Bills/Treasury) Islamabad High Court, Islamabad.
Lahore High Court	
17.	Mr. Muhammad Rafique Additional Registrar (Legislation) Lahore High Court.
18.	Mr. Imran Safdar Deputy Registrar (Writ) Lahore High Court.
19.	Mr. Ali Zaman Deputy Registrar (Building - LHC) Lahore High Court.
20.	Mr. Arshad Mahmood Baig Deputy Registrar (Services-DJ) Lahore High Court.
21.	Mr. Muhammad Nasim Shahid Assistant Registrar (Building) Lahore High Court (Multan Bench) Multan.
22.	Mr. Abid Ali Chaudhary Assistant Registrar (Store) Lahore High Court.
Peshawar High Court	
23.	Mr. Abdul Ali Khan Assistant Peshawar High Court, Peshawar.
24.	Mr. Abdul Basit Assistant Peshawar High Court, Peshawar.
25.	Mr. Bakhtiar Alam Assistant Peshawar High Court, Peshawar.
26.	Mr. Aasim Sohrab Computer Operator Peshawar High Court, Peshawar
27.	Ather Ali Saeed Computer Operator Peshawar High Court, Peshawar.
High Court of Sindh	
28.	Mr. Hatim Aziz Solangi Additional District & Session Judge/ Additional Registrar, High Court of Sindh, Karachi.

29.	Mr. Kamran Memon Deputy Registrar (Accounts) High Court of Sindh, Karachi.
30.	Mr. Muhammad Iqbal Memon Assistant Registrar, High Court of Sindh, Circuit Court, Hyderabad.
31.	Mr. Ayaz Ali Memon Assistant Registrar, High Court of Sindh, Bench at Sukkar.
32.	Mr. Jagdesh Kumar Bhatia Accountant, High Court of Sindh, Circuit Court, Larkana.
33.	Mr. Kashif Ahmed Lanjar Assistant Hardware Engineer, High Court of Sindh, Bench at Sukkur

16. One Week Capacity Building Course of Members of Balochistan's Bar Associations (12- 17 February, 2018)

List of Participants

1.	Miss. Sidra Riffat Advocate Quetta.
2.	Miss. Sarwat Sultana Advocate Quetta.
3.	Miss. Qamar-un-Nisa Advocate Quetta.
4.	Miss. Humera Munir Advocate Quetta.
5.	Mrs. Sadia Rafique Advocate Quetta.
6.	Miss. Tania Bazai Advocate Quetta.
7.	Miss. Maria Farooq Advocate Quetta.
8.	Miss. Nayab Munir Advocate Quetta.
9.	Miss. Bakht Bibi Advocate Quetta.
10.	Miss. Rukhsana Baloch Advocate Turbat.
11.	Mr. Haider Khan Advocate Quetta
12.	Mr. Abdul Rahim Kakar Advocate Quetta.
13.	Mr. Rehmatullah Kakar Advocate Loralai.
14.	Mr. Anwar-ul-Haq Kakar Advocate Quetta.
15.	Mr. Ghulam Nabi Advocate Khuzdar
16.	Mr. Muhammad Ishaq Advocate Khuzdar.
17.	Syed Abdul Salam Advocate Pishin.
18.	Mr. Baloch Khan Advocate Quetta
19.	Mr. Azmat Ullah Advocate Quetta.
20.	Mr. Abdul Jalil Langove Advocate Quetta.
21.	Mr. Noor Muhammad Advocate Quetta.
22.	Mr. Sarwar Raisani Advocate Khuzdar.
23.	Mr. Fahad Akhtar Advocate Quetta
24.	Mr. Abdullah Khan Advocate Quetta
25.	Mr. Muhammad Nawaz Khan Tareen Advocate Quetta.

26.	Mr. Shahzad Ahmed Shahwani Advocate Bolan (Kacchi)
27.	Mr. Hafeezullah Advocate Quetta
28.	Mr. Khalil Ahmed Advocate Kohlu
29.	Mr. Noorullah Sherani Advocate Quetta.
30.	Mr. Rehmatullah Advocate Quetta.
31.	Mr. Atif Faizan Advocate Quetta
32.	Mr. Rehmatullah Khilji Advocate Quetta.
33.	Mr. Dost Muhammad Kakar Advocate Quetta
34.	Mir Fahad Mengal Advocate Quetta.
35.	Mr. Abdul Wali Advocate Quetta
36.	Mr. Muhammad Asif Khilji Advocate Quetta.
37.	Mr. Fareedullah Kakar Advocate Quetta.
38.	Mr. Alamgir Khan Advocate Quetta
39.	Syed Jammeel Ahmed Agha Advocate Quetta
40.	Mr. Abdul Wahab Bizinjo Advocate Lasbella.
41.	Mr. Jamal-ud-Din Lehri Advocate Jaffrabad.
42.	Mr. Sanwal Khan Marri Advocate Sibi.
43.	Mr. Sumail Baloch Advocate Turbat.
44.	Mr. Abid Ali Advocate Turbat
45.	Syed Walayat Hussain Advocate Jhall Magsi.
46.	Mir Atta Ullah Marri Advocate Kohlu.

17. One Week Training Course on "How to be an Effective Superintendent" for the Superintendents of the Sessions Courts from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (26th February to 3rd March, 2018)



Participants with Khalid Teepu Rana Director General Human Rights Cell Supreme Court of Pakistan, and faculty members

List of Participants

High Court of AJ&K, Muzaffarabad	
1.	Khawaja Muhammad Rafique Superintendent, Sessions Court Neelum.
2.	Mr. Nisar Hussain Superintendent, Sessions Court Kotli.
High Court of Balochistan, Quetta	
3.	Mr. Ghulam ALi Superintendent, of the Court of Special judge, Anti-Corruption Balochistan Quetta.
4.	Mr. Shakir Ali Superintendent, Sessions Court, Mekran at Turbat.
5.	Mr. Ahmadullah Khan Superintendent, of the Court of Presiding officer, 3rd Labour court, Hub
Islamabad High Court, Islamabad	
6.	Syed Tahir Bukhari Assistant/Reader Sessions Division-East, Islamabad.
Lahore High Court, Lahore	
7.	Mr. Muhammad Akhtar Superintendent, Sessions Court, Attock.
8.	Mr. Safdar Ayub Superintendent, Sessions Court, Khanewal.
9.	Ahmad Saeed Superintendent, Sessions Court, Nankana Sahib
10.	Mr. Muhammad Hassan Khan Superintendent, Sessions Court, Sheikhupura
11.	Mr. Abdul Qayyum Superintendent, Sessions Court, Multan.
12.	Mr. Nadeem Akhtar Superintendent, Sessions Court, R.Y. Khan.
13.	Mr. Imran Pervaiz Superintendent, Sessions Court, Muzaffargarh.
14.	Mr. Khalil Ahmad Aasi Superintendent, Sessions Court, Sialkot
Peshawar High Court, Peshawar	
15.	Mr. Muhammad Zaheer Superintendent, District & Sessions Court, Haripur.
16.	Mr. Waheed Ahmad Superintendent, District & Sessions Court, Kohistan.
	High Court of Sindh, Karachi
17.	Syed jawed Ali Hashmi Superintendent, Sessions Court, Karachi (South).
18.	Mr. Muhammad Ashraf Memon Superintendent, Sessions Court, Karachi (Central)
19.	Mr. Irshad Ahmed Superintendent, Sessions Court, Hyderabad.
20.	Mr. Dildar Narejo Incharge Superintendent, Sessions Court, Thatta.
21.	Mr. Zamir-ul-Husnain Memon Superintendent, Sessions Court, Nausharo Feroze.
22.	Mr. Muhammad Anwar Superintendent, Sessions Court, Jacobabad.

18. One Week Training Course on "New Laws" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (12 – 17 March, 2018)



Participants with Sardar Liaqat Hussain, Registrar, High Court of Azad Jammu & Kashmir and faculty members

List of Participants

High Court of AJ&K, Muzaffarabad	
1.	Mr. Absar Iftikhar Civil Judge-cum-Magistrate Mirpur.
2.	Ms. Noreen Latif Civil Judge-cum-Magistrate, Dheer kot.
High Court of Balochistan, Quetta	
3.	Mr. Asadullah Raisani Civil Judge/Judicial Magistrate, Awaran.
4.	Mr. Zia-Ur-Rehman Civil Judge/Judicial Magistrate, Duki.
5.	Mr. Anayat Ullah Barech Civil Judge/Judicial Magistrate, Dera Murad Jamali.
Chief Court Gilgit-Baltistan	
6.	Mr. Pervez Alam Civil Judge-cum Judicial Magistrate, Darel.
Islamabad High Court, Islamabad	
7.	Mr. Muhammad Saqib Bhatti Civil Judge-cum-Judicial Magistrate, Islamabad (West)
Lahore High Court, Lahore	
8.	Mr. Atif Nawaz Bhatti Civil Judge-cum-Magistrate, Sialkot.
9.	Mr. Muhammad Haris Siddiqui Civil Judge-cum-Magistrate, Multan.
10	Mr. Muhammad Wasim Ahmad Civil Judge-cum-Magistrate, Kabirwala.

11.	Mr. Farooq Ahmad Civil Judge-cum-Magistrate, Pattoki.
12.	Mr. Malik Mukhtar Akbar Civil Judge-cum-Magistrate, Lahore.
13.	Ms. Shazia Parveen Civil Judge-cum-Magistrate, Bahawalpur.
14.	Mr. Muhammad Babar Javed Civil Judge-cum-Magistrate, Fortabbas.
15.	Mr. Muhammad Pervaiz Khan Civil Judge-cum-Magistrate, Faisalabad.
Peshawar High Court, Peshawar	
16.	Mr. Raees Khan Civil Judge/Judicial Magistrate, Puran (Shangla).
17.	Mr. Saddiq Ahmed Civil Judge/Judicial Magistrate, Samarbagh (Lower Dir).
18.	Syed Sabir Ali Shah Civil Judge/Judicial Magistrate, Shangla.
High Court of Sindh, Karachi	
19.	Mr. Safdar Ali Civil Judge & Judicial Magistrate, Shaheed Benazirabad.
20.	Mr. Abbas Ali Dall Civil Judge & Judicial Magistrate, Karachi (South).
21.	Mr. Abdul Hafeez Civil Judge & Judicial Magistrate, Naushero Feroze.
22.	Mr. Shah Wali Khan Civil Judge & Judicial Magistrate, Karachi (East).
23.	Mr. Sher Muhammad Kolachi Civil Judge & Judicial Magistrate, Malir.
24.	Syed Faraz Ali Zaidi Civil Judge & Judicial Magistrate, Karachi (East).

19. One Week Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau and Pakistan Air Force JAG Officers (26 – 31 March, 2018)



Participants with Mr. Niaz Muhammad Khan, Chairman Khyber Pakhtunkhwa Service Tribunal and faculty members

List of Participants

Law Department AJ&K	
1.	Sardar Wajid Hussain Deputy District Public Prosecutor, Rawalakot
2.	Mr. Muhammad Basher Awan Additional Public Prosecutor, Jehlum Valley, Hattian Bala.
Prosecution Department, Balochistan	
3.	Syed Shafqatullah Assistant District Public Prosecutor, Prosecution Department Quetta.
4.	Mr. Naseebullah Khan Assistant District Public Prosecutor, Prosecution Department Quetta.
5.	Mr. Asadullah Assistant District Public Prosecutor, Prosecution Department Quetta
Prosecution Department, Khyber Pakhtunkhwa	
6.	Mr. Muhammad Jehanzeb Sheikh Senior Public Prosecutor, Tank.
7.	Mr. Qasim Farooq Deputy Public Prosecutor, Haripur.
8.	Mr. Ziaul Haq Deputy Public Prosecutor, Dir Lower.
9.	Miss. Hina Assistant Public Prosecutor, Peshawar.
10.	Miss Huma Farid Assistant Public Prosecutor, Peshawar.
Prosecution Department, Punjab	
11.	Mr. Abid Iqbal Hafiz Assistant District Public Prosecutor, Director General (M) Office, Lahore.
12.	Mr. Iftikhar Ahmad Khan Assistant District Public Prosecutor, Prosecutor General Office, Lahore.
13.	Mr. Muhammad Ilyas Assistant District Public Prosecutor, Kasur.
14.	Mr. Ghulam Nabi Imam Assistant District Public Prosecutor, Lahore.
15.	Mr. Khurram Sher Assistant District Public Prosecutor, Jhang.
16.	Ms. Iffat Sultana Assistant District Public Prosecutor, Multan.
17.	Mr. Muhammad Asim Shahzad Assistant District Public Prosecutor, Lahore.
18.	Mr. Zafar Iqbal Bhatti Assistant District Public Prosecutor, Hafizabad.
Prosecution Department, Sindh	
19.	Ms. Tahira Bano Assistant Prosecutor General ATC-VI, Karachi.
20.	Mr. Kaleemullah Deputy District Public Prosecutor South-Karachi.
21.	Ms. Seema Aqdas Deputy Prosecutor General, Head office.
22.	Ms. Tania Assistant Prosecutor General ATC-XI, Karachi.

23.	Ms. Amna Khanum Assistant Prosecutor General, CNS-II, Karachi.
24.	Mr. Ghulam Abbas Dalwani Assistant Prosecutor General, ATC, Karachi (South).
National Accountability Bureau	
25.	Hafiz Asad Ullah Awan Special Prosecutor, (Trial Court) Lahore.
26.	Mr. Humayun Hanif Special Prosecutor, NAB Karachi.
27.	Mr. Muhammad Riaz Special Prosecutor, NAB KPK.
28.	Mr. Mohammad Zubair Malik Special Prosecutor, NAB Sukkur.
Pakistan Air Force (JAG Branch)	
29.	Squadron Leader Mansoor Ahmad PA C Board Kamra
30.	Flight Lieutenant Arshan Farid AHQ Pesh (JC&SS)

20. Three Day Training/Workshop for Capacity Building of Law Librarians Working in the Superior Courts, District Judiciary and Allied Organizations from all over Pakistan (04 - 06 April 2018)



Participants with Professor Dr. Muhammad Munir, D.G. Shariah Academy and faculty members

List of Participants

Supreme Court of Pakistan	
1.	Mr. Irfan Ullah Assistant Librarian Supreme Court of Pakistan Islamabad.
2.	Mr. Shahid Qamar Assistant Librarian Supreme Court of Pakistan Islamabad.
Lahore High Court	

3.	Mr. Muhammad Shakir Assistant Librarian, Sessions Court, Attock.
4.	Mr. Muhammad Tasleem Assistant Librarian, Sessions Court, Chakwal.
5.	Mr.Muhammad Naeem Assistant Librarian, Sessions Court, Gujrat.
6.	Mr. Naveed Aslam Assistant Librarian, Sessions Court, Hafizabad.
7.	Qazi Imran Ahmad Assistant Librarian, Sessions Court, Kasur.
8.	Mr. Syed Aamir Ali Naqvi Assistant Librarian, Sessions Court, Lahore.
9.	Mr. Muhammad Shahid Iqbal Assistant Librarian, Sessions Court, Multan.
10.	Ms. Ghulam Sakina Assistant Librarian, Sessions Court, Mianwali
High Court of Sindh	
11.	Mr. Muhammad Ibrahim Librarian, High Court of Sindh Principal Seat, Karachi.
12.	Mr. Abid Mangi Librarian, High Court of Sindh Circuit Court, Larkana.
13.	Mr. Syed Nasir Imam Librarian, District & Sessions Court, Karachi-East.
14.	Mr. Taj Muhammad Deputed as Librarian, District & Sessions Court, Mirpurkhas.
Peshawar High Court	
15.	Mr. Ahmad Zaman Librarian Peshawar High Court, Peshawar
High Court of Balochistan	
16.	Mr. Faizullah Assistant Librarian Sessions Court, Khuzdar.
17.	Mr. Niaz Ali Assistant Librarian Sessions Court, Kharan.
Islamabad High Court, Islamabad	
18.	Mr. Muhammad Asif Iqbal Research & Reference Officer, Islamabad High Court, Islamabad.
Federal Shariat Court	
19.	Mr. Azhar Iqbal Librarian Federal Shariat Court
Sindh Judicial Academy	
20.	Mr. Nizam-ud-din Librarian Sindh Judicial Academy
Punjab Judicial Academy	
21.	Ms. Farah Shaheen R&RO, Librarian Punjab Judicial Academy KPK Judicial Academy
22.	Ms. Darakhshan Assistant Librarian, KPk Judicial Academy Peshawar.
Senate of Pakistan	
23.	Ms. Shagufta Shaukat Deputy Director (Library) Senate Secretariat, Islamabad.
National Assembly	
24.	Mr. Khalil Ahmed Assistant Librarian National Assembly Secretariat Islamabad.
Law & Justice Commission of Pakistan	
25.	Mr. Muhammad Usman Librarian, Law & Justice Commission of Pakistan Islamabad.

Federal Judicial Academy	
26.	Mr. Amer Rashid Satti, Assistant Private Secretary Federal Judicial Academy

27.	Mr. Muhammad Sajjad Cataloguer Federal Judicial Academy

21. One Week Training Course on "New Laws" for Senior Civil Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit Baltistan (09 – 14 April, 2018)



Participants with Syed Kausar Abbas Zaidi, Judge ATC, Islamabad, and faculty members

List of Participants

High Court of AJ&K Muzaffarabad	
1.	Mr. Aftab Ahmad Khan Senior Civil Judge, Kotli.
2.	Ms. Sobia Akram Senior Civil Judge Bagh.
High Court of Balochistan Quetta	
3.	Mr. Muhammad Ashraf Baloch Senior Civil Judge Dera Allahyar.
4.	Mr. Abdul Basit Senior Civil Judge Noshki.
5.	Moulvi Inayatullah Member Majlis-e-Shora Khuzdar.

Islamabad High Court Islamabad	
6.	Mr. Humayun Dilawar Senior Civil Judge-III (Guardian) Islamabad (West)
Lahore High Court Lahore	
7.	Mr. Shahid Hussain Senior Civil Judge, Attock.
8.	Mr. Ahsan Yaqoob Saqib Senior Civil Judge, Bahawalnagar.
9.	Mr. Khalid Naeem Senior Civil Judge, Bhakkar.
10.	Mr. Abbas Rasool Warraich Senior Civil Judge, Chakwal.

11.	Mr. Mudassar Hussain Senior Civil Judge, Chinoit.
12.	Mr. Khaleel Ahmad Senior Civil Judge, D.G. Khan.
13.	Mr. Imran Safdar Senior Civil Judge Gujrat.
14.	Mr. Shahid Mahmood Senior Civil Judge Jhang.
Peshawar High Court Peshawar	
15.	Mr. Muhammad Asim Senior Civil Judge Nowshera.
16.	Mr. Ajmal Tahir Senior Civil Judge SCJ/Additional Registrar Dar-ul-Qaza (Bench) Mingora (Swat).
17.	Raja Muhammad Shoaib Khan Senior Civil Judge Kohat.
High Court of Sindh Karachi	
18.	Mr. Saad Salam Ansari Senior Civil Judge, Karachi-Central.
19.	Mr. Muhammad Jahangir Khan Senior Civil Judge Karachi (East).
20.	Mr. Abdul Qadir Senior Civil Judge Karachi-Central.
21.	Miss. Rabab Fatima Senior Civil Judge Hyderabad.
22.	Mr. Muhammad Ashfaque Mughal Senior Civil Judge Karachi (West)
23.	Mr. Muhammad Yousuf Malik Senior Civil Judge Karachi (Central)

22. One Week Training Course on "Role of District & Sessions Judges Being Non-Financial Managers in Financial Management and New Laws" for Newly Promoted District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (23 – 28 April, 2018)

List of Participants

High Court of AJ&K, Muzaffarabad	
1.	Mr. Ameer Ullah Khan Mughal D&SJ Poonch Rawalakot.
2.	Chaudhary Muhammad Munir D&SJ Mirpur.
3.	Mr. Mushtaq Ahmad Tahir D&SJ Bhimber. Chief Court Gilgit-Baltistan
4.	Mr. Luqman Hakeem D&SJ Ghanche.
High Court of Balochistan, Quetta	
5.	Mr. Zafarullah Bazai D&SJ ATC Khuzdar.
6.	Mr. Fida Muhammad D&SJ Gwadar.
Islamabad High Court, Islamabad	
7.	Mr. Wajid Ali D&SJ /Member Inspection Team, Islamabad High Court.
Lahore High Court, Lahore	
8.	Mr. Naseem Ahmad Virk D&SJ/Judge, Special Court (Central), Faisalabad.

9.	Mr. Asad Ali D&SJ Lahore.
10.	Mr. Ghaffar Mehtab D&SJ/Presiding Officer, Punjab Labour Court Sargodha.
11.	Mr. Muhammad Sarfraz Akhtar D&SJ/Presiding Officer District Consumer Court, Mandi Bahauddin
12.	Mr. Shazib Saeed D&SJ/Chairperson, Punjab Environmental Tribunal, Lahore
13.	Ch. Muhammad Anwar-ul-Haq, D&SJ Rajanpur.
14.	Malik Ali Zulqarnain Awan, D&SJ Sialkot.
15.	Mr. Shaukat Kamal D&SJ Layyah
	Peshawar High Court, Peshawar
16.	Mr. Ashfaque Taj, D&SJ, Torghar.
17.	Mr. Sohail Sheraz Noor Sani, D&SJ Batagram.
18.	Mr. Muhammad Arshad Presiding Officer Labour Court, Peshawar.
High Court of Sindh, Karachi	
19.	Mr. Simkan Hussain Mughal, D&SJ/ Judge Antiterrorism Court, Ghotki.
20.	Mr. Abdul Rasheed Shah D&SJ/ Presiding Officer, Labour Court, Sukkur.
21.	Mir Ghulam Hussain Talpur, D&SJ Kandhkot.
22.	Mr. Farooque Ahmed Abbasi, D&SJ/ Judge, Anti-Terrorism Court, Karachi.
23.	Mr. Zahoor Ahmed Hakro D&SJ Shaheed Benazirabad
24.	Mr. Ameer Ali Mahessar D&SJ/Judge Accountability Court, Sukkur.

23. One Week Training Course on "How to be an Effective Nazir/Budget and Accounts Examiner" for Nazirs/Budget and Accounts Examiners from all over Pakistan, Azad Jammu & Kashmir and Gilgit-Baltistan (07 – 12 May, 2018)

List of Participants

High Court of AJ&K, Muzaffarabad	
1.	Mr. Muhammad Razzaq Khan Nazir, Sessions Court, Sudhnoti Palandri.
2.	Chaudhary Muhammad Younis Nazir, Court of Senior Civil Judge, Muzaffarabad.
3.	Amjad Hussain Nazir, Court of Senior Civil
	Judge Bhimber. Chief Court Gilgit-Baltistan
4.	Mr. Hidayat-ur-Rehman Accountant, Sessions Court, Diamer. High Court of Balochistan, Quetta
5.	Mr. Muhammad Hanif Accountant, Sessions Court, Dera Allah Yar.

6.	Mr. Muhammad Bilal Accountant, Sessions Court, Quetta.
7.	Mr. Raz Muhammad Accountant, Sessions Court, Loralai.
Islamabad High Court, Islamabad	
8.	Syed Babar Ashfaq Civil Nazir, Civil District-East, Islamabad. Lahore High Court, Lahore
9.	Ms. Nayab Raza B&AE, Sessions Courts, Attock.
10.	Mr. Muhammad Ibrahim B&AE, Sessions Courts, Chakwal.
11.	Mr. Amir Naseer Awan B&AE, Sessions Courts, Gujranwala.
12.	Mr. Shehbaz Ali Nazir, Sessions Court, Gujrat.
13.	Mr. Abu Bakar Sadiq Nazir, Sessions Court, Jhelum.
14.	Mr. Mushtaq Hussain Civil Nazir, Sessions Court, Rawalpindi.
15.	Mr. Muhammad Irfan Nazir, Sessions Court, Sargodha.
16.	Mr. Asghar Ali Nazir, Sessions Court, Sialkot. Peshawar High Court, Peshawar
17.	Mr. Yousaf Khan Assistant/ Accountant, Peshawar.
18.	Mr. Khalid Khan Budget & Accounts Assistant Peshawar.
19.	Syed Ashfaq Alam Assistant/CoC, Peshawar
20	Mr. Muhammad Sharif Budget & Accounts Assistant Nowshera
21.	Mr. Zulfiqar Ahmad Nazir/ Junior Clerk Swabi.
High Court of Sindh, Karachi	
22.	Mr. Ghulam Hussain Civil Nazir, Sessions Court, Karachi-South.
23.	Mr. Muhammad Tahir Accountant, Sessions Court, Karachi-East.
24.	Mr. Mazar Ali Nazir/Accountant, Sessions Court, Malir-Karachi.
25.	Mr. Muhammad Iqbal Nazir/Accountant, Sessions Court, Matiari.
26.	Mr. Zulfiqar Ahmed Accountant, Sessions Court, Tando Muhammad Khan.
27.	Mr. Nasiruddin Nazir & Accountant, Sessions Court, Badin

24. One Week Training Course on "Criminal Trial and Appreciation of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir, Gilgit Baltistan and PAF, JAG Officers (14 – 19 May, 2018)

List of Participants

High Court of AJ&K, Muzaffarabad	
1.	Mr. Jawad Abbasi Civil Judge-cum Magistrate, Trarkhel (Palandari).
2.	Mr. Abdul Ghafoor Civil Judge-cum Magistrate, Chikkar.
3.	Mr. Imran Wazir Civil Judge-cum Magistrate, Muzaffarabad.
High Court of Balochistan, Quetta	
4.	Mr. Asmatullah Civil Judge/Judicial Magistrate, Zhob.
5.	Mr. Bashir Ahmed Bazai Civil Judge/Judicial Magistrate, Kardigap.
6.	Mr. Abdul Sattar Sundrani Civil Judge/Judicial Magistrate, Gandakha at Usta Muhammad. Chief Court
Gilgit-Baltistan, Gilgit	
7.	Mr. Mehmood-ul-Hassan Civil Judge-cum-Judicial Magistrate, Gupis/Yasin, Ghizar.
Islamabad High Court, Islamabad	
8.	Mr. Salman Bader Civil Judge-cum-Judicial Magistrate East, Islamabad.
Lahore High Court, Lahore	
9.	Mr. Usman Mahmood Civil Judge-cum Magistrate, Faisalabad.
10.	Mr. Yaqoob Ali Shahzad Civil Judge-cum Magistrate, Pind Dadan Khan (Jhelum).
11.	Mr. Kamran Zaheer Abbasi Civil Judge-cum Magistrate, Attock.
12.	Mr. Ahmed Saeed Saim Civil Judge-cum Magistrate, Mianwali.
13.	Ms. Nuzhat Jabeen Civil Judge-cum Magistrate, Kasur.
14.	Ms. Iram Nazir Civil Judge-cum Magistrate, Attock.
15.	Ms. Asma Kanwal Civil Judge-cum Magistrate, Rawalpindi.
16.	Ms. Nazish Nawaz Civil Judge-cum Magistrate, Rawalpindi.
Peshawar High Court, Peshawar	
17.	Mr. Abdul Wahab Qureshi Civil Judge/Judicial Magistrate, Dargai (Malakand).
18.	Mr. Afzal Ahmad Civil Judge/Judicial Magistrate, Lal Qila (Lower Dir).
19.	Mr. Abdul Majid Civil Judge/Judicial Magistrate, Peshawar

20.	Mr. Fida Muhammad Civil Judge/Judicial Magistrate, Nowshera.
High Court of Sindh, Karachi	
21.	Mr. Jamaluddin Civil Judge & Judicial Magistrate, Badin.
22.	Mr. Ghazanfar Abbas Civil Judge & Judicial Magistrate, Thatto.
23.	Mr. Muhammad Farooque Abbasi Civil Judge & Judicial Magistrate, Sanghar.
24.	Mr. Khalid Hussain Soomro Civil Judge & Judicial Magistrate, Larkano.
25.	Mr. Razaque Hussain Chang Civil Judge & Judicial Magistrate, Tando Allahyar.
26.	Mr. Anees Rehman Buriro Civil Judge & Judicial Magistrate, Karachi-South.
Pakistan Air Force (JAG Branch)	
27.	Squadron Leader Samia Ijaz PAF, ADP (Legal) DP (Air).
28.	Squadron Leader Farhat Rafiq PAF, Air Headquarters (DLS)

25. One Week Training Course for Newly Appointed Qazis of High Court of Balochistan (20-27 June, 2018)



Participants with Justice (R) Muhammad Nadir Khan, D.G. Balochistan Judicial Academy, Quetta and faculty members

List of Participants

1.	Mrs. Durdana Kakar, Qazi Kalat
2.	Mrs. Rabia Asad Qazi, Dasht (Mustung)
3.	Mr. Muhammad Hammad Saeed Qazi Zhob.
4.	Mr. Kifayatullah Qazi Qazi Dalbandin.
5.	Mr. Rasheed Ahmed Qazi Kharan.
11.	Mr. Muhammad Jan Qazi Sar Kharan.
12.	Mr. Abdul Hanan Qazi Mussa Khel.
13.	Mr. Muhammad Essa Qazi, Sanjavi at Loralai

14.	Mr. Muhammad Yaseen Qazi, Thump at Turbat.
15.	Mr. Noorullah Sherani Qazi, Bhag.
6.	Mr. Saeed Ahmed Qazi, Dera Murad Jamali.
7.	Mr. Amir Ahmed Qazi, Mashkail.
8.	Mr. Noor Ali Bazai Qazi, Gandawa Dera Murad Jamali.
9.	Mr. Nisar Ahmed Qazi, Basima
10.	Mr. Waqar Ahmed Qazi, Surab.

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National Tree "Deodar" comes to FJA

National tree of Pakistan "Deodar" (Cedrus Deodar) comes to the Federal Judicial Academy. There's a plan to plant more than 300 saplings.





The Editor,

Federal Judicial Academy,

Service Road South, H-8/4, Islamabad, Pakistan

Phone: 051-9269679, Fax: 051-9269688

Email: editor@fja.gov.pk

www.fja.gov.pk