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NAVIGATING THROUGH JUDICIAL EXCELLENCE



ANNUAL REPORT

JULY 2023 - JUNE 2024

FEDERAL JUDICIAL ACADEMY



ANNUAL REPORT

July 2023 – June 2024

FEDERAL JUDICIAL ACADEMY

Service Road South, H-8/4, Islamabad, Pakistan

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Designed by Research and Publication Wing, Federal Judicial Academy.

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Foreword



It is an honor to present Annual Report in respect of various activities carried out by the Academy during the previous year (July 2023 – June 2024) also reflecting about Academy's Fund and programs.

This year's hallmark is developing and running one-of-its-own-kind Federal Judicial Education Program (FJEP) that has been launched in January 2024 by the Academy under the leadership of Hon'ble Chief Justice Qazi Faez Isa and the vision of Hon'ble Adviser Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge, Supreme Court of Pakistan. This all has been made possible once the Board of Governors (BoG) has appointed, under section 8 of the FJA Act, 1997, Hon'ble Mr. Justice Syed Mansoor Ali Shah as the Academy's Adviser, to assist the Board in fulfillment of its aims and objects. The key strategy before the launch of FJEP was to conduct fresh training needs assessments (TNAs) from judges, magistrates, and court personnel. The use of technology was effectively made by the Academy wherein initially judges of the district judiciary were linked with the Academy through WhatsApp groups for dissemination of knowledge, information, and activities of the Academy. Likewise, TNAs and other inputs from the judges and court staff were also obtained through this technology. Another important development for this year was the introduction of a brand new concept of selection of trainee judges on the basis of an 'aptitude test' named as Judicial Education Aptitude Module (JEAM). These modules are designed to test the aptitude of trainees to seek further knowledge, skills, and attitudinal developments in their judicial and non-judicial work.

I also feel proud that the Academy has published two more issues of the Federal Law Journal (FLJ) showing the scholarly work of authors including, but not limited to, judges, prosecutors, executive officers, academicians, and faculty of the Academy.

The Academy has travelled a long journey of 35 years into imparting judicial education. Hence, a Coral Jubilee was celebrated showcasing different achievements of the Academy over these years. Hon'ble Chief Justice of Pakistan has graced this occasion as Chief Guest. Hon'ble Members of the BoG and other stakeholders also participated in this ceremony. It has led the Academy to look into the past, consider the present and set its future.

On the e-platform, a number of activities were generated by the Academy, including but not limited to, launch of e-campus, running of a series of zoom based online webinars by internationally acclaimed professors from across different universities of the world, particularly, NYU, Oxford, Chicago, LSE, and ZTH. The report includes details about these programs as well.

As we all know that the technology and Artificial Intelligence have posed new challenges for judiciary, therefore, funding the judicial education as per its needs will remain a daunting task for the State, both at federal and provincial levels. Accordingly, prioritizing the judicial education in annual federal budget will help the Academy to remain optimal in its academic and administrative functioning as well as for future research and development.

The Report in hand will be a source of learning about new directions of judicial education in Pakistan and will also show that the judiciary is leaving no stone unturned in raising the professional competence of judges, magistrates, law officers and court personnel and the quality of justice administered in the Courts.

Hayat Ali Shah
Director General
Federal Judicial Academy, Islamabad

Acknowledgement

It is great honor to thank Hon'ble Chief Justice of Pakistan/ Chairman Board of Governors, Federal Judicial Academy, Mr. Justice Qazi Faez Isa for being a beacon-light to give a new direction to judicial education in Pakistan by patronizing the Academy in its pursuits for improving quality of justice administered in the courts. Equally, the interest and indulgence of Hon'ble Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge of the Supreme Court of Pakistan (Adviser to the BoG of the FJA) is worth mentioning. His lordship has been gracing the Academy with his presence to provide leadership and insight at various policy making meetings, seminars, conferences, webinars etc. I am also to thank hon'ble judges of constitutional courts, Hon'ble members of the BoG, international and national resources persons, technical experts, heads and lead persons of international donor agencies and national institutions, resource person from various national and international universities, Directors General and faculty of judicial academies of provinces, Secretary Ministry of law and Justice and Human Rights, secretary Law and Justice Commission of Pakistan, members of district judiciary, law interns and others for always being there to take up the Academy's work and functions near to their hearts. Their support has in fact led us to be at this new horizon in the previous year under discussion.

Finally, the faculty and staff of the Academy also deserve to be mentioned for their continuous hard work and support, day in and day out, in achieving the Academy's aims and objectives.

Hayat Ali Shah
Director General
Federal Judicial Academy, Islamabad

Abbreviations

AD&SJ	Additional District and Sessions Judge
BJA	Balochistan Judicial Academy
BOG	Board of Governors
CPC	Civil Procedures Code
CrPC	Criminal Procedure Code
D&SJ	District and Sessions Judge
DG	Director General
EU	European Union
FJA	Federal Judicial Academy
FJEP	Federal Judicial Education Programme
FLJ	Federal Law Journal
GB	Gilgit-Baltistan
ICRC	International Committee for the Red Cross
INL	United States Bureau of International Narcotics and Law Enforcement Affairs
IO	Investigation Officer
JEAM	Judicial Education Aptitude Module
KP	Khyber Pakhtunkhwa
KPJA	Khyber Pakhtunkhwa Judicial Academy
LAS	Legal Aid Society
NYU	New York University
PJA	Punjab Judicial Academy
QICDRC	Qatar International Court and Dispute Resolution Center, Doha
SIMC	Singapore International Mediation Centre
SJA	Sindh Judicial Academy
UN	United Nations Organization
UNESCO	United Nations Educational and Scientific Organization
UNODC	United Nations Office on Drugs and Crime

FEDERAL JUDICIAL ACADEMY: AN INTRODUCTION

I. HISTORICAL PERSPECTIVE

A well-functioning, independent, and impartial judicial system is vital for securing socio-economic stability as it underpins the rule of law and inspires democratic values, security, and good governance. Efficacy in the justice system calls for efficient service delivery based on competence, integrity, and independence with a comprehensive approach. This means that the judicial sector, including all the stakeholders in the administration of justice, needs to be well-capacitated and professionally sound functionary at all levels. For this purpose, a mechanism for continued judicial education and respective capacity building becomes imperative to train all the players in the field of justice but predominantly the judges. This need, being felt and reflected in various law reform commission reports, finally led to the establishment of the Federal Judicial Academy in 1988, under a Resolution of the Government to provide judicial education and training for the relevant justice sector officers and staff.

In 1997, the Federal Judicial Academy was given legal cover under the Act of Parliament (Federal Judicial Academy Act, 1997). The Act regulated its functions and structure in line with its aims and objectives.

II. AIMS AND OBJECTIVES OF FEDERAL JUDICIAL ACADEMY

The Federal Judicial Academy (FJA) is a premier institution for conducting judicial education and training for all the stakeholders related to the administration of justice. Its primary objective is to provide comprehensive training to judges, magistrates, law officers, and court personnel to increase their professional competence leading towards not only their career progression but also towards enhanced quality of judicial dispensation. The institution is mainly concerned with the formulation and implementation of a continuing program of judicial education for pre-service and in-service training of judges. Nonetheless, the Federal Judicial Academy, inter alia, also caters to the needs of – (a) Legal Advisers and Draftsmen of various Ministries / Divisions/Departments including Judge Advocate General (JAG) Branches of Armed Forces, (b) Prosecutors /Attorneys/Solicitors, (c) Presiding Officers of Tribunals/Commissions/Special Courts of Inquiry, (d) Members of the Bar (e) Police and Prison, (f) Court Support Staff, etc.

Besides training, the FJA is mandated by the Act to conduct conferences, seminars, workshops, and symposia for improving the judicial system and the quality of judicial work according to

the growing needs and co-existent circumstances. This, by and large, empowers the Academy to craft and customize any knowledge-sharing module/ event on any contemporary legal issue or challenge. The Academy keeping this objective ahead conducts regular workshops/trainings/ events on various specialized areas of law in non-traditional forms for the effective participation of all the stakeholders in the judicial process and to ensure a speedy administration of justice.

Another objective behind establishing FJA was to create a National Institute for Legal Research on contemporary legal issues and challenges in the administration of justice through the publication of journals, memoirs, research papers, and reports. Federal Judicial Academy through its Research and Publication Wing and Federal Law journal tries to achieve this objective.

The journal provides a platform to all the justice sector stakeholders for expression of their ideas and brainstorming over coexistent legal challenges through encouraging and conducting research. With a rapid technological pace and the rise of ever-changing legal perplexities in our society, the challenges to the judiciary are multifold now. Therefore, a research frontier that looks into the grey areas of law is key to legal and institutional reforms, and would lead to the efficient working of the judiciary – such aspects are welcomed and incorporated into the training modules, as well as into the Federal Law Journal.

Federal Judicial Academy takes pride in being the Federal Judicial Centre for standardizing, providing, and supervising the professional requirements of Judicial institutions and other judicial academies in the matters of capacity building, developing research culture, instruction manuals, audio/video materials, automatic data processing, system procedures, and other instructional and training material for improving judicial administration in the country. Veritably, with the new accredited training modules conducted for lawyers on professional mediation, FJA stands out and looks forward to being the Federal Centre for formalizing and regulating the standards and functions of Mediators and Conciliators as an adjunct of the judicial process, and for exploring the adoption of non-traditional court related modes for settling disputes.

III. VISION AND MISSION OF FEDERAL JUDICIAL ACADEMY

Our vision is to become an Institution of Excellence aimed at the continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan.

and

Our mission is to provide continuing judicial education based on research for enhanced competence and professionalism of key players in the justice sector.

IV. CORE VALUES OF FEDERAL JUDICIAL ACADEMY

a) Integrity

Integrity is a core value of the Pakistan's judicial system, and it is something that we at Federal Judicial Academy hold very dear. Training programs at the Academy aim to raise awareness about integrity standards and corruption prevention in all matters related to judicial service. It includes various areas including codes of conduct and ethics, conflict of interest, ancillary activities, financial management rules and others.

b) Professional Ethics

The Federal Judicial Academy is committed to the development of professional ethics and professionalism in its participants. As a core value of the Academy, we believe that any officer who works toward a career in public service should hold the highest standards of conduct and must be appropriate for their position. We train our trainees and staff to the highest ethical standards so that they can truly represent the people they serve.

c) Independence

Judicial independence has been established as the most important value taught by the Academy's faculty. This is because judges must be free from any external influences or pressure in order to make decisions, based on their understanding of the law and facts. Judicial independence counts the most as it prevents the courts from being used as a tool to advance any agendas other than fair administration of justice.

d) Quality

Federal Judicial Academy strives hard to provide high-quality services and training that meet the expectations and requirements of the profession. Quality for us means maintaining rigorous standards for all of our work including curriculum of judicial education, faculty, training modes and modules, research work, and all other related matters. As such, faculty has been working diligently to update their teaching methods so that they can better understand the needs of current judicial officers who have varying backgrounds and experiences. This includes offering more hands-on learning opportunities which increases interest in classroom discussions. In addition, we are constantly looking for ways to improve our facilities and services so that we can continue to provide participants with an excellent educational environment.

e) Accountability

Accountability is a core value at the Federal Judicial Academy. The Academy strives to instill this value in all of its trainees, and it does so by training them to make decisions that are consistent

with their commitment to accountability. It is what makes them accountable for their actions and decisions, and the outcomes of those actions.

f) Transparency

The Federal Judicial Academy puts a high emphasis on judicial transparency. We have strong policies regarding transparency of all matters of the Academy and try to inculcate the same in our judicial trainings. Specifically, this means transparent communication, being respectful of timelines and budgets, being up front when errors occur, and taking ownership of everything we do. We are always available to provide any information or assistance about our processes or trainings that might be helpful to our sister Academies or any other stakeholders related to administration of justice.

g) Consistency

Federal Judicial Academy regards the journey of education as a lifelong pursuit and hence has designed its training programs to ensure that the educational process at the academy is consistent and reliable over time. The Academy is committed to ensure that its trainees receive a consistent tutelage in all the skills and knowledge associated with their career as a judge or allied court staff etc.

V. MANAGEMENT AND OVERSIGHT OF THE ACADEMY

For general supervision of the affairs of the Academy and the realization of its aims and objectives, a Board of Governors has been constituted under the chairmanship of the Hon'ble Chief Justice of Pakistan. The Board, inter alia, oversights and supervises the strategic planning of the Academy, audits its performance, and provides guidelines to the Academy for its continued progression in line with its aims and objectives under the Act. Management of the Academy is carried on under the general directions of the Board, by the Director General who is the Principal Accounting Officer as well as the Academic and Administrative head of the Federal Judicial Academy.

THe BoG is chaired by the Hon'ble Chief Justice of Pakistan, comprises as under:

I.	The Chief Justice of Pakistan	Chairman
II.	The Minister for Law and Justice	Vice-Chairman
III.	The Attorney-General for Pakistan	Member
IV.	The Chief Justice of Lahore High Court	Member
V.	The Chief Justice of High Court of Sindh	Member

VI.	The Chief Justice of Peshawar High Court	Member
VII.	The Chief Justice of Balochistan High Court	Member
VIII.	The Chief Justice of Islamabad High Court	Member
IX.	The Secretary, Ministry of Law and Justice	Member
X.	The Director General of the Academy	Member/Secretary

The Board, under the Act, is also authorized to delegate all or any of its powers and functions to the Chairman, Vice-Chairman, any member of the Board, the Director General or any Member of the Staff. Besides, the Board may appoint advisers, consultants and experts for assisting the Board in fulfilment of its aims and objectives of the Academy.

VI. ROLE AND FUNCTIONS OF THE BOARD OF GOVERNORS

Federal Judicial Academy Act, 1997 sets out the role and responsibilities of the Academy's Board of Governors. The Board of Governors is mandated, inter alia, to exercise general supervision over the affairs of the Academy including envisaging its policies, giving strategic directions, and reviewing and evaluating its activities. The BoG is the approving authority for the Academy's annual budget and revised budget estimates. The BoG also deals with service matters of the Academy staff and determines and prescribes terms and conditions of service of the Director General and staff of the Academy. BoG under the Act has sanctioning authority over any matter ancillary and related to the aims and objects of the Academy, etc.

In accordance with its mandate, the Federal Judicial Academy's Board of Governors (BoG), continues to closely monitor the FJA's work and activities. Particular care is taken to ensure that the quality of judicial education offered at the Academy is of high standard. The Board of Governors regularly reviews FJA's legal and judicial education programs and activities and sets pragmatic standards to ensure the quality and effectiveness of those programs and activities. It also encourages the Academy to meet international standards by continually improving its legal and judicial education strategy, with the ultimate goal of facilitating the efficient delivery of services within the judicial sector. The purpose is to equip judicial officers, court staff and personnel, and other relevant stakeholders with a range of critical skills, including knowledge and skills for writing quality judgments, case handling, court management and leadership skills, etc.

VII. FEDERAL JUDICIAL EDUCATION PROGRAM: AN APTITUDE-BASED JUDICIAL EDUCATION LEARNING MODEL

Under the leadership of the Hon'ble Chairperson of the BoG, the learned Adviser has been

pleased to provide active leadership to the academy. In this regard after comprehensive meetings, consultative sessions, debriefings, literature reading, and considering the availability of options and resources, the Academy has introduced the first of its kind Federal Judicial Education Program (FJEP). The series of these programs was aimed at training and educating judges of the district judiciary through a need-based curriculum. The selection of judges for FJEP was not based on nominations by the High Courts; rather, this is now based on an aptitude test designed by the Academy, and on the basis of successful passing of the test, the trainees are being invited to attend and experience the FJEP modules. Now, every judge can reserve his or her place for training with only one condition—passing the Judicial Education Aptitude Module (JEAM). The FJEP modules for the four tiers of district judiciary have been designed and developed on the basis of training needs assessments conducted by the Academy using technology and social media platforms.

The program is based on a three-dimensional approach to the delivery of judicial education. Every training program is to be assessed through pre- and post-evaluation mechanism. Academy is also in the process of conducting a Level-3 Post-Training Impact Assessment of the trainees for FJEP using the Kirkpatrick Model. It will help analyze the outcome of the training in terms of the extent to which the trainees/ participants have applied the new knowledge and skills back to their work and what effect this has had on their performance. These assessments will also help the Academy to know the level of change in attitudes of the trainees towards their judicial and administrative work, court staff, litigants, and lawyers.

On the same continuum, the Academy has also devised a comprehensive evaluation mechanism of its permanent and visiting faculty (resource persons) to ensure the quality of judicial education delivery and method. Faculty are provided with trainee feedback for knowing gaps in content and delivery methods for their self-improvement. Training of trainers is thus part of this exercise to keep the faculty abreast of the latest knowledge and skills delivery methods and techniques. Judicial educators also learn methods to inculcate change mechanism in trainees for better attitudinal learning and achieving excellence in abilities.

The training approach in the academy is based on adult learning techniques which include:

a) Self-Assessment Check List

b) Individual Command Tasks

c) Group Activity/Syndicate/ Study Circles

d) Research assignments / Literature Review / Book Reviews

e) Practical Exercise of Drafting

f) Hands-on Exercise on Presentation Skills

g) Work Plan Preparation

h) Mock Trials: Practical exercise of court and bar handling

i) Scenario-based practical exercise

j) Role plays

k) Visits to different state and international institutions in Pakistan

REGULAR COURSES	
CATEGORY	TITLE OF COURSE
1. District & Sessions Judges	Leadership and Management
2. Additional District & Sessions Judges	Exploring Concepts in Trial Procedures
3. Senior Civil Judges/Civil Judges	Capacity Enhancement of District Judiciary on Child Justice
4. Civil Judges	Capacity Building for Improved Service Delivery
5. Court Personnel	i) Courts Procedure
	ii) Financial
	iii) Office Management Procedure
6. Continuing Legal Education	Members of the Bar
7. Judges of the Family Court	Gender Responsive Justice
8. Law Students	Internship Program

INNOVATIVE TOPICS INTRODUCED WITHIN DIFFERENT COURSES

1.	Critical Thinking	2.	Auxiliary Management
3.	Artificial Intelligence (AI) and ICT	4.	Emotional Intelligence
5.	Sentencing	6.	Gender Responsive Justice
7.	Cybercrime and Digital Forensics	8.	Digital Environment
9.	Integrity Management & Deontology	10.	Mental Health and Judicial Well-Being

11. Team Building	12. Welfare of Child-A Judicial Priority
13. Understanding Land Revenue Record	14. Research Methodology
15. International Human Right Law & Role of Judiciary in its implementation	16. Stress Management
17. Challenges at the Workplace	18. Juvenile Justice System
19. Financial Management	20. Performance Measure
21. Planning, Prioritization and Delegation	22. ADR/ODR and Mediation
23. Communication Skills	24. Protection & Due Care of Vulnerable Segments
25. Judgment Writing in New Context	26. Appraisal of Evidence
27. Concordance & Discordance of Laws	28. Official linguistic Skills
29. Rule of Law Index	30. Global Judicial Perspective
31. Judicial Ethics	32. Therapeutic Jurisprudence
33. Environmental Law and Climate Justice	34. International Standards on Judicial Excellence
35. Media and Courts	36. Bar and Bench relationship
37. Trial Skills	38. Appeal, Review and Revision
39. Court and Case Management	40. Constitutionalism and interpretation of statutes

VIII. COURT STAFF TRAINING

The Academy's statute calls for training of not only the judges, magistrates, and law officers, but court personnel as well. For this, the Academy has also developed special training programs for the Court staff of the district judiciary. In these courses, court staff from across the country are being trained batch-wise. Using technology and keeping in view the large number of court staff in the country, online training has also been conducted. The Academy has designed these courses based on training needs assessments conducted through the WhatsApp community system. The use of the WhatsApp community option has helped the academy to save resources and reach all stakeholders effectively and efficiently. The Academy also feels proud to conduct the first-ever training of Naib Qasids and Ahlmads (record keepers).

IX. EXECUTIVE LEADERSHIP PROGRAM FOR THE STAFF OF THE SUPREME COURT OF PAKISTAN

On the desire of the Hon'ble Supreme Court of Pakistan, the Academy has designed and developed first-of-its-kind "Executive Leadership Program for the Staff of the Supreme Court

of Pakistan". This Program covers almost all the staff of the august Court for receiving annual and promotion related trainings. For developing this program, training need assessments and focal group discussions (FGD) were made. Multiple online TNAs were conducted for every level of Court Staff using modern technology and google forms. WhatsApp was used for quick interaction with the Court Staff for any such purpose. It is first time that the Hon'ble serving and retired Judges of Supreme Court of Pakistan were requested to give their feedback and suggestions for assessing the training needs of the Supreme Court Staff. Likewise, members of the Supreme Court Bar and advocates of the Supreme Court, etc., were also consulted by the Academy in this regard. More details about this program will be released once the program is approved and executed.

X. ESTABLISHMENT OF E-CAMPUS AND E-STUDIO

For any judicial education body that has to train and educate a large number of judges, magistrates, law officers, and court personnel, in the width and breadth of a country having a population of approximately 250 million and an area spreading 796000 sq. km, availability of technology is indeed a great sigh of relief. Thus, the Academy has optimized its resources with the assistance and support of NITB to establish and run an e-campus for the online availability of judicial education materials and a platform for the delivery of judicial education. It is also a matter of pride that one of our international partners, i.e., the UN-Women Pakistan has provided financial and technical assistance in establishing a state-of-the-art e-studio for recording lectures, interviews, panel discussions, etc. It remains an honor for the Academy that the e-Studio was inaugurated by the Hon'ble Chief Justice of Pakistan / Chairman BoG.

XI. CORAL JUBILEE CELEBRATIONS

Federal Judicial Academy has completed 35 years of its journey toward professional excellence. Established in 1988, it crossed many milestones for earning the status of premier judicial education institute of Pakistan. By now, it has a state-of-the-art campus with advanced learning facilities, research paraphernalia, dedicated faculty, linkages, extended outreach, and an enormous alumni. In order to make the capacity-building pursuits more coherent and directed to further the institutional objectives, an ambitious strategy, Vision+ to redefine and elevate the landscape of judicial education has been approved. The transformational endeavors signify a paradigm shift approach, emphasizing the fusion of innovation through technology, comprehensive training methodologies, and research dynamics.

Thus, this year the Academy has also celebrated its Coral Jubilee (35 years' celebrations) under the banner "Marking 35 Years of Professional Excellence". These celebrations were aimed at highlighting the shining past, showcasing the present innovations, and looking towards technology and AI-based cutting-edge future judicial education in Pakistan.

INTRODUCTION OF BOG MEMBERS, FEDERAL JUDICIAL ACADEMY

I. Mr. Justice Qazi Faez Isa
Hon'ble Chief Justice of Pakistan/Chairman Board of Governors



Justice Qazi Faez Isa is the son of the late Qazi Mohammad Isa of Pishin, who was at the forefront of the Pakistan Movement, and the grandson of Qazi Jalaluddin, the Prime Minister of pre-Pakistan Kalat State. Justice Isa's father was the first person from Balochistan to be called to the Bar of England and Wales (Middle Temple). Upon his return from London Mr. Jinnah, the President of the All India Muslim League, nominated him as the provincial President of Muslim League which he made into a potent political force in Balochistan. Qazi Mohammad Isa had the distinction of serving as the only member on the Central Working Committee of the All-India Muslim League from Balochistan. Justice Isa's mother, Mrs. Saida Isa, was a dedicated social-worker, and also worked in an honorary capacity on the boards of hospitals and other charitable organizations focusing on education, children, and women's health issues.

Before his elevation to the Bench Justice Isa wrote for Pakistan's premier English newspaper on a diverse range of subjects, including the Constitution, law, Islam and environment, and he co-authored 'Mass Media Laws and Regulations in Pakistan' (Asian Media Information and Communication Centre (AMIC), Singapore, 1997), which was the first book on the subject. He also wrote the report titled 'Balochistan: Case and Demand' (Pakistan Institute of Legislative Development and Transparency (PILDAT), 2007).

Justice Isa has an association with the law spanning forty-five years. He studied law for four years, worked as a lawyer for about 27 years and was appointed as the Chief Justice of Balochistan High Court on 5 August 2009. He was appointed as a Judge of the Supreme Court on 5 September 2014.

II. Mr. Ahmad Irfan Aslam
Federal Minister for Law & Justice, Vice-Chairman, Board of Governors
(upto 4 March 2024)



Ahmad Irfan Aslam is an international lawyer and arbitrator with an MA in Economics. He has over twenty years of experience of working on trade and investment related matters from various standpoints including academic, policy formulation and dispute settlement, both at national and international level. In recognition of his "meritorious public service in the field of international law and diplomacy" the President of Pakistan conferred Sitara-e-Imtiaz on Mr. Aslam on 14 August 2020, and Hilal-e-Imtiaz on 14 August 2023.

Mr. Aslam is currently serving in the Government of Pakistan as the Minister for Law & Justice, Water and Natural Resources, and Climate Change. Prior to this position Mr. Aslam was an adviser to the Chief of Army Staff. Between April 2016 and December 2022 Mr. Aslam worked as the Head of the International Disputes Unit in the Office of the Attorney-General for Pakistan. In this position, he handled the largest ever portfolio of international disputes in Pakistan's history such as Tethyan Copper Company vs. Pakistan (ICSID), Karkey Karadeniz vs. Pakistan (ICSID), India vs. Pakistan (ICJ), India vs. Pakistan (PCA) Pakistan vs. European Union (WTO) He has argued and presented cases before ICSID, LCIA, ICC, WTO etc. He has also led settlement negotiations in leading disputes. In this capacity, he has also contributed to the process of legislation of investment law, draft model BIT and investment policy.

Mr. Aslam regularly sits as an international arbitrator and till his appointed as Minister was acting as an arbitrator in two investment disputes. One matter involves a dispute between a Croatian investor and the Kingdom of Jordan and the other matter involves a Portuguese investor and Kingdom of Morocco.

Previously, Mr. Aslam has worked at the Office of the Secretary General of the United Nations, the World Trade Organization (WTO), Pakistan's mission to the WTO, Pakistan's embassy in Paris and at an international law firm Herbert Smith LLP. He has also worked as a consultant for the United Nations, the World Bank and the Asian Development Bank. He has also practised as a lawyer in Pakistan.

Mr. Aslam has a vast experience of international law and international diplomacy, both at bilateral and multilateral level. A bilateral level he has engaged with the government of India on several sensitive matters, including the disputes pursuant to the Indus Waters Treaty. He has also served in the Embassy of France where he was responsible for all economic engagement between France and Pakistan. He was also member of the negotiating team in Pakistan-China Free Trade Agreement.

At the multilateral level, Mr. Aslam has served as lead negotiator for Pakistan in the World Trade Organization, Geneva, the United Nations Commission on International Trade Law (UNCITRAL), Vienna, and the World Bank. Specifically, Mr. Aslam is currently the lead negotiator for Pakistan in the UNCITRAL for negotiations on reform of the Investor-state dispute settlement system. From 2011 till 2014, Mr. Aslam was Pakistan's lead technical negotiator for Trade Facilitation Agreement, and the Trade in Services Agreement (TISA). Trade facilitation is a multilateral agreement on border controls and TISA is a services- only free trade agreement covering sub-sectors ranging from financial to retail, telecom to transport etc. Mr. Aslam was part of Prime Minister's delegation to the UN General Assembly in 2019, to the World Economic Forum in 2012-15, and to WTO ministerial meetings in 2011, 2013, and 2015.

Mr. Aslam has peer-reviewed publications to his credit, published in leading journals. He is regularly invited to speak at international conferences. He was a Member of the Commonwealth Secretariat working group of International Experts on International Investment Law. He has been invited by the UNCTAD and the IISD to speak on issues pertaining to International Investment Law. Most recently he was the keynote speaker at the Annual Congress of Developing Country Investment Lawyers held in Rio de Janeiro, Brazil. From 2011-13 Mr. Aslam was a Visiting Fellow at the Blavatnik School of Government of Oxford University. He also lectured at Lahore University of Management Sciences for two years.

Mr. Aslam is fluent in English and French and has a working knowledge of Arabic. His tenure as Federal Minister for Law and Justice expired on 4th March 2024. Thereafter, Mr. Azam Nazeer Tarrar took the oath of the office of Federal Law Minister in March 2024 and became Vice-Chairman of the BoG.

III. Mr. Azam Nazeer Tarrar
Federal Minister for Law & Justice, Vice-Chairman, Board of Governors
(from March 2024 – onwards)



Azam Nazeer Tarar is a lawyer by profession, a bar representative and a politician who was elected on technocrat seat from Punjab in the Senate of Pakistan in March 2021 representing Pakistan Muslim League (N). Mr. Tarar after successfully completed tenure of Federal Minister for Law and Justice w.e.f 19.04.2022 to 10.08.2023, and again entered in office as Law Minister in March, 2024. He completed his intermediate from the prestigious Government College, Lahore where he remained active in student politics. Moreover, Mr. Tarar was an eloquent bilingual debater and represented his college and university in several debating competitions and bagged numerous awards. He hails from a respectable family of district Hafizabad in Punjab. Mr. Tarar completed his early education from St. Mary's School and Government School Hafizabad. Thereafter he completed his BA-LLB from the iconic Punjab University Law College in the year 1992 and did his LLM from the University of Edinburgh, United Kingdom in 1994. He was enrolled as an Advocate of the High Courts in the year 1995 and as an Advocate of the Supreme Court of Pakistan in the year 2006.

During his career, Mr. Tarar established himself as a leading Criminal and Constitutional Lawyer and has hundreds of reported judgments to his credit. He has also assisted the Supreme Court and High Courts by rendering his services as amicus curiae thereby assisting the Honorable Courts in complex legal matters.

Throughout his Career, Mr. Tarar remained active in bar Politics and was elected as the Secretary Lahore High Court Bar Associations in the Year 2004. He has been elected as Member of the Pakistan Bar Council for a third Consecutive term. He also served as Chairman Executive Committee of the Pakistan Bar Council. Mr. Tarar in his role as Chairman Legal Education Committee of the Pakistan Bar Council Since 2011 has spearheaded large-scale structural reforms in the field of legal education including the introduction of five-year comprehensive LLB Program and has worked tirelessly to uplift the standard of legal education in Pakistan. He has also represented Pakistan in numerous International legal conferences as a delegate, Speaker and moderator in various countries.

IV. Mr. Mansoor Usman Awan
The Attorney-General for Pakistan, Member, Board of Governors



Mr. Mansoor Usman Awan holds a Master of Laws (LL.M) degree from Harvard Law School, USA and Bachelor of Laws (LL.B) degree from University of the Punjab where he stood first in the Punjab University Law College and was awarded Justice M. Jan Memorial gold medal for obtaining 1st position in Jurisprudence and Charles Earl Bevan Petman Law Prize for 1st position in Criminal Law. Mr. Awan is a recipient of the Harvard Law School Dean's Award for Leadership (2005). At Harvard Law, he was elected as the LLM Representative to Harvard Law School Council and he also served as the Vice President of Harvard Graduate Council.

Mr. Awan has the distinction of practicing law in four (4) jurisdictions i.e. USA, the UK, the UAE and Pakistan. Apart from his transactional experience, he has represented large multinational companies in contentious matters before the courts in Pakistan. Awan regularly advises and represents clients on taxation, regulatory, commercial and constitutional matters in High Courts and the Supreme Court of Pakistan. He is admitted to the bar in the State of New York and is also an Advocate of the Supreme Court of Pakistan. Mr. Awan splits his time between Lahore and Islamabad offices.

He is currently serving as the 37th Attorney General of Pakistan from 23 December 2022. In a number of cases, such as the implementation of Article 95 and the presidential reference on the interpretation of Article 63(A) of the Constitution of Pakistan, he appeared as the Supreme Court Bar Association's (SCBA) legal representative.

V. Mr. Justice Muhammad Ameer Bhatti
Hon'ble Chief Justice Lahore High Court, Member, Board of Governors
(till March 7, 2024)



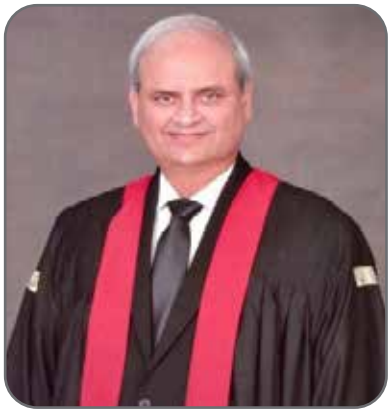
The Hon'ble Mr. Justice Muhammad Ameer Bhatti, serving as the Chief Justice of Lahore High Court since July 2021, was born to a noble family at Burewala, District Vehari, Punjab on March 08, 1962. After his early education in Multan, he obtained the degree of Bachelor of Arts from the University of Punjab. With a clear vision of the rule of law as a bedrock of a just, inclusive and peaceful society that makes the institutions accountable and safeguards human rights, Mr. Justice Mahammad Ameer Bhatti opted for legal education. The intrinsic quest of his lordship was set at rest when he completed his LLB in 1985 from Bahauddin Zakariya University, Multan.

The longstanding aspiration was translated into reality when he embarked on his journey as a professional lawyer in the year 1986 and subsequently enrolled as an Advocate at High Court in 1988. He pursued the legal profession so proactively and endeared the members of the Bar out of sheer respect for the values of the legal profession that the members of High Court Bar Association Multan bestowed the honour on him by electing him as its General Secretary (1999-2000). After a remarkable journey of keen practice in the High Court, he ascended as an Advocate of the Supreme Court of Pakistan in 2001. In addition to his professional services in Pakistan, he remained a member of the International Bar Association London (1991-1994) and a member of the American Bar Association (ABA) from 2000-2002. After persistent diligence, proficiency, meticulousness, and continuous commitment towards the profession of law over almost 25 years, Mr. Justice Muhammad Ameer Bhatti, was elevated to Lahore High Court, Lahore as an additional judge on 12.05.2011. As Hon'ble judge of the High Court, his lordship authored a number of landmark judgments. He is a member of the syndicate of the University of Punjab and Islamia University, Bahawalpur. His lordship has contributed as a member of various committees, including Administrative Committee ATC Court, Audit committee, Expunction of adverse remarks committee, Committee for recommendation/implementation of the matter mentioned in Part-C of Chapter-3, Rules, and order of Lahore High Court Vol-V, Administration Committee, Lahore High Court, Lahore, Performa Promotion Recommendation Committee for district judiciary, Enrollment Committee for Advocates/Officers/Officials of Lahore High

Court, District Judiciary, & Employees of other departments, Member of Perks & Privileges/ Pension Committee (for Permanent/confirmed Judges) etc. Presently he is also administrative/ monitoring judge of Anti -Terrorism Courts & Accountability Courts.

His lordship superannuated on 7th March 2023, whereafter Hon'ble Mr. Justice Malik Shahzad Ahmad Khan took oath of the office of Chief Justice Lahore High Court and became the Hon'ble Member of the Academy's BoG.

VI. Mr. Justice Malik Shahzad Ahmed Khan
Hon'ble Chief Justice Lahore High Court, Member, Board of Governors
(from March 8, 2024 to June 24, 2024)

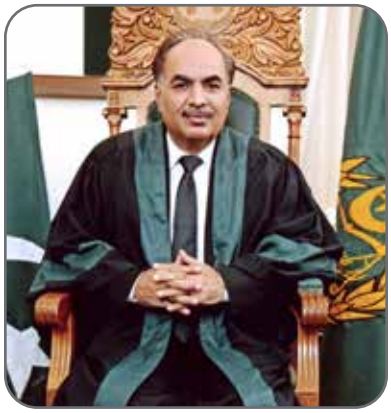


Hon'ble Mr. Justice Malik Shahzad Ahmad Khan was born in Pindi Gheb, District Attock on 15.03.1963. His lordship did his graduation from Gordon College, Rawalpindi and earned Bachelor's degree from Punjab University. Later he obtained his L.L.B degree from University Law College, Punjab University, Lahore in the year 1989. He was enrolled as an Advocate in the year 1990 and started practice at Rawalpindi. He was enrolled as Advocate of High Court in the year 1993. Later he became an Advocate of Supreme Court of Pakistan in the year 2004.

During the practice as an Advocate of about twenty-one years the Hon'ble Judge has contested a large number of cases. The Hon'ble Judge took active part in Bar elections and was elected as Secretary-General of High Court Bar Association, Rawalpindi in the year 2004. He was elected as President of High Court Bar Association, Rawalpindi in the year 2009. His lordship was elevated as Additional Judge of Lahore High Court, Lahore on 12.05.2011 and was confirmed on 11.05.2013.

His lordship was elevated as Judge of Supreme Court of Pakistan and took oath on 25th June, 2024.

VII. Mr. Justice Ahmed Ali M. Shaikh
Hon'ble Chief Justice High Court of Sindh, Member, Board of Governors (till October 2, 2023)

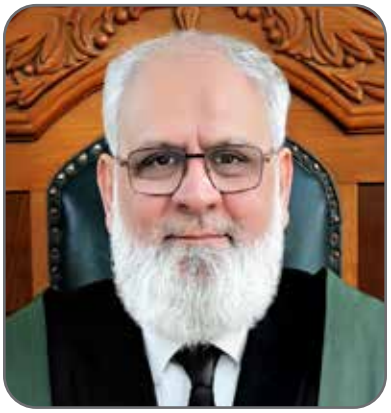


The Hon'ble Mr. Justice Ahmed Ali M. Shaikh is a Pakistani jurist who is the current and 23rd Chief Justice of the High Court of Sindh in office since 15 March 2017. Hon'ble Mr. Justice Ahmed Ali M. Shaikh was born on 3rd October, 1961. He earned his early education from Government Pilot School, Larkana, and graduated in Science from Government Degree College, Larkana. He read for a law degree from Shah Abdul Latif University, Khairpur.

On 1st November, 1990, he was enrolled as an Advocate of the subordinate courts while on 15th March, 1993, he enrolled as an Advocate High Court. Mr. Justice Ahmed Ali M. Shaikh maintained with ability his leading position at the Bar. In 1994 and 1995, he was elected as Vice President and General Secretary respectively of District Bar Association Larkana. He was elected as the President of High Court Bar Association Larkana for the period 05.04.2008 to 24.09.2009.

Hon'ble Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh on 25th September, 2009 and took oath as a confirmed Judge on 19th September, 2011. He remained as senior Puisne Judge from 16th December, 2015 till 14th March, 2017. Mr. Justice Ahmed Ali M. Shaikh took oath as the Chief Justice of the High Court of Sindh on 15th March, 2017.

VIII. Mr. Justice Irfan Saadat Khan
Hon'ble Chief Justice High Court of Sindh, Member, Board of Governors (October 3, 2023 to November 2, 2023)



Hon'ble Mr. Justice Irfan Saadat Khan was born on 7th February, 1963. Did B.Com., LL.B, LL.M.

- Enrolled as an Advocate of the District Court on September 10, 1989.
- Enrolled as an Advocate of the Hon'ble High Court on October 27, 1991.
- Enrolled as an Advocate of the Supreme Court of Pakistan on October 06, 2008.

Justice Khan was elevated as a Judge of the High Court on 25th September 2009. He became Senior Puisne Judge on 13th March 2017 and he is serving as Acting Chief Justice of the High Court of Sindh since 3rd October 2023.He has been a part of the Judicial Commission of Pakistan since 2017.

He has chaired different Committees in the last decade and remained Member of a number of different Committees in the last 14 years. Having been nominated by the Chief Justices of the High Court of Sindh from time to time, Justice Khan has attended a number of Seminars on different legal issues as well has spoken widely in such programs. He has also chaired some of these deliberations.

He has remained Monitoring Judge of District Malir, District East, Shaheed Benazirabad and Sanghar. He has been administrative Judge of the entire judiciary in the province of Sindh between 2017-2023, as well Incharge of the Judicial Branches of the High Court: Chairperson of the Rules Committee on Criminal Laws; inter se Seniority Committee; Court Building Committee along with Building Administration Committees. He has also been a Member of Syndicate of different Universities, including Aga Khan University. Via on-line, Mr. Khan has also attended a number of international Seminars representing Sindh High Court.

IX. Mr. Justice Aqeel Ahmed Abbasi
Hon'ble Chief Justice High Court of Sindh, Member, Board of Governors (November 2023 to June 2024)



Hon'ble Mr. Justice Aqeel Ahmed Abbasi was born on16th June, 1963 at Karachi.

Academic Qualification:

B.Sc; LL.M; MPA (Masters of Public Administration).

Enrolled As An Advocate:

- **In District Courts, since April 1990**
- **In High Court of Sindh, since December 1992**
- **In Supreme Court of Pakistan, since 29th April 2006**

Experience In Legal Profession:

I. **Started Legal Practice as a Taxation & Corporate Laws Consultant in the year 1988 in the Chambers of his illustrious father Professor Masood Ahmed Abbasi Advocate, one of the pioneers on tax side, whose law firm was established in 1949 under the name & style of M/S Abbasi & Company Advocates.**

II. **Appointed as Legal Advisor to Income Tax Department, Federal Board of Revenue (FBR), Government of Pakistan in the year 2000 till his elevation to High Court of Sindh**

III. **Also appointed as Advocate on Penals of Custom Central Excise & Sales Tax Department, Government of Pakistan, Industrial Development Bank of Pakistan, Government of Pakistan and House Building Finance Cooperation, Government of Pakistan.**

IV. **Remained as an Honorary Law Reporter of Pakistan Legal Decisions (P.L.D) and Pakistan Tax Decisions (P.T.D) till his elevation to High Court of Sindh**

V. **Elected as Member Managing Committee of Sindh High Court Bar Association Karachi for the years 1998/1999 & 1999/2000. Also Elected as (un-opposed) Honorary Joint Secretary of Sindh High Court Bar Association Karachi for 2001/2002.**

VI. **Besides having conducted cases including Civil, Criminal & Service matters, successfully conducted a large number of cases in the Hon'ble Supreme Court, High Court, Income Tax**

Appellate Tribunal, Customs, Excise & Sales Tax Appellate Tribunal on behalf of Federal Board of Revenue, (FBR) Government of Pakistan.

VII. Contributed several articles & Research Papers on Taxation Laws which were all published in Law Journals i.e. Taxation, P.T.D. & English Daily Dawn. Also attended several Seminars & Workshops on Legal matters.

VIII. Elevated as an Additional Judge of the Sindh High Court, on Friday 25th September 2009 and subsequently took oath as a Judge of this Court on September 19, 2011. On October 3, 2023, his lordship assumed the position of Senior Puisne Judge and served as the Acting Chief Justice of the Sindh High Court from November 3, 2023 to December 18, 2023. His lordship subsequently took the oath as Chief Justice of the High Court of Sindh on December 19, 2023.

IX. His lordship has remained Monitoring Judge of various District and Sessions Courts in Sindh, Customs Appellate Tribunal, Inland Revenue Tribunal and Special Court (Customs, Taxation and Anti-Smuggling). He has been Authorized Officer in respect of the entire judiciary in the province of Sindh, as well Incharge of the Administration and Judicial Branches of the High Court ; Chairman of the Development Committee; Purcahse Committee; Inter Seniority Committee; Court Building Committee,. He has also been a Member of Syndicate of different Universities, including Agha Khan University.

X. On his elevation to the apex court of the country, took oath as Judge of the Supreme Court of Pakistan on 25.06.2024

X. Mr. Justice Mohammad Ibrahim Khan
Hon'ble Chief Justice, Peshawar High Court, Member, Board of Governors, (till April 2024)



Born to a respectable family of Swabi on 15th of April 1962.

Education

- Cadet College Kohat (10th entry 1974 to 1979)
- Khyber Law College, Peshawar University

Professional Career

- Worked as Judge/Judicial Officer on various posts in Khyber Pakhtunkhwa (NWFP).
- Worked as a Section Officer in Law Department, Khyber Pakhtunkhwa, Peshawar for 02 years.
- Worked as Presiding Officer Labour Court, Haripur for 04 years.
- Worked as Judge Anti-Terrorism Court Abbottabad and Peshawar for 03 years 02 months and 15 days.
- Worked as Administrative Judge, Accountability Courts, Peshawar 18.03.2013 to 17.03.2016.
- Chairman, Khyber Pakhtunkhwa Bar Council Tribunal u/s 42(2) of the Legal Practitioners & Bar Councils Act 12.01.2017 to 01.10.2020
- In compliance with the directions of the august Supreme Court of Pakistan dated 11-10-2018 in HR Case No. 18200-K/2018, the Hon'ble Chief Justice of Peshawar High Court was pleased to appoint Mr. Justice Mohammad Ibrahim Khan, Hon'ble Judge of Peshawar High Court as "Commission" on 12-10-2018 to probe into the despicable tragedy of APS incident which dismayed not only the whole nation but attracted condemnation from the people all over the world. It was the heartrending APS incident of December 16th, 2014 in which, the blooms and blossoms of Army Public School and College Warsak Road Peshawar were besieged and ruthlessly massacred by a group of maniac terrorists. 147 innocent souls, including 132 children, besides teachers and staff, embraced martyrdom in appalling manner, while 180 were injured.
- The commission conducted extensive probe and examined 102 aggrieved people/

complainant(s) besides, recording the statements of government functionaries of all ranks and honour from the Armed Forces, Bureaucracy and Police. They include, besides others; Lt. General Rtd. Hidayat-ur-Rehman, the then Corps Commander 11-Corps, Maj. General Inam Haider, the then Brigadier who conducted the "Court of Inquiry" and Maj. General Innayat Hussain, the then commander 102 Infantry Brigade who conducted the operation in APS. It was in fact, Maj. General. Shakirullah, then Brigadier-102, 11Corps who had offered himself as a Focal Person from Military's/MoD side and his services facilitated appearance of the top notch Army officers before the Commission for their statements.

- The Commission delved deeply into the grievances and submitted its detailed and all-encompassing report of 525 pages to the Hon'ble Chief Justice, Supreme Court of Pakistan.
- Administrative Judge of Accountability Courts, for holding monthly meetings with all the stakeholders of the NAB Courts including the Judges and Prosecutors 25.09.2020 till date.
- Chairman, Khyber Pakhtunkhwa Subordinate Judiciary Service Tribunal 24.12.2020 to 14.02.2023.
- Chairman, Enrollment Committee of the Khyber Pakhtunkhwa Bar Council, April 2023
- Administrative Judge, Anti-Terrorism Courts, April 2023

Judicial Career

- Additional District and Sessions Judge, Kohat from 01.11.1993 to 01.12.1994.
- Additional District and Sessions Judge, Charsadda from 08.12.1994 to 30.04.1995.
- Additional District and Sessions Judge, Mansehra from 08.05.1995 to 24.05.1995.
- Section Officer, Law Department of Government of Khyber Pakhtunkhwa from 01.06.1995 to 30.04.1997.
- Additional District and Sessions Judge, Charsadda from 05.05.1997 to 12.02.1998.
- Additional District and Sessions Judge, Peshawar from 18.02.1998 to 15.06.1998.
- Additional District and Sessions Judge, Haripur from 23.06.1998 to 30.05.2002.
- District and Sessions Judge, Shangla from 31.05.2002 to 18.01.2003.
- Presiding Officer, Labour Court, Haripur from 27.01.2003 to 02.05.2007.
- Judge Anti-Terrorism Court, Abbottabad from 08.05.2007 to 01.12.2008.
- District and Sessions Judge, D.I.Khan from 15.12.2008 to 12.10.2009.

- District and Sessions Judge, Hangu from 22.10.2009 to 31.03.2011.
- Judge, Anti-Terrorism Court, Peshawar from 08.04.2011 to 24.01.2013.
- Judge, Accountability Court, Peshawar from 18.03.2013 to 17.03.2016.
- District and Sessions Judge, Mardan from 18.04.2016 to 11.08.2016.

Appointments

- Appointed as Additional Sessions Judge.
- Promoted as District and Sessions Judge.
- Elevated as Additional Judge of Peshawar High Court, Peshawar.

Achievements

- Certificate of Service National Cadet Corps.
- Did Law Graduation from Khyber Law College, Peshawar University in the year May 1984 with distinction Gold Medalist/Presidential Award winner.
- Practicing Lawyer both Hon'ble Peshawar High Court as well as Subordinate Courts for Eight years.
- Remained Lecturer in Leading Universities/International Islamic University Islamabad and Khyber Law College University of Peshawar.
- Appointed as Additional District & Sessions Judge and joined the Judiciary on 01-11-1993.
- Participant of 32nd Shariah (Islamic Law) course of the Shariah Academy IIU Islamabad.
- Certificate from Staff Training Institute, duties of DDO'S Audit and Accounts/Financial Discipline/Removal of Audit objections, writing off of Government losses/General Financial Rules.
- Participation in Delay Reduction in the Courts Pakistan.
- Certificate from Staff Training Institute "Efficiency and Discipline Rules, Enquiry Procedure, Appeals Rules and Tribunal Act.
- Consultancy Workshop on countering women trafficking Awareness, about Laws of Public significance and DPEP.
- The Colombo Plan Drug Advisory Programme "Management of Treatment and Rehabilitation in Prisons Correction Setting".

- Certificate of Completion in recognition of having attended 70 hours training on "The Applications of the Therapeutic Community in Prisons" by Day Top International USA.
- Certificate of achievement; Tour to Day Top Village Therapeutic communities in New York and New Jersey USA.
- Delivered lectures on topic Administration of Justice a sacred duty and judicious exercise of discretion at Federal Judicial Academy Islamabad to the newly appointed civil Judge-Cum-Judicial magistrates/illaqa Qazis for Khyber Pakhtunkhwa.
- Placement at category "A" amongst the District & Sessions Judges (Civil/Criminal for the month of April 2010 at Kohat).

Trainings & Conferences

- Participate in 1st US-Pakistan Judicial Exchange Program at Federal Judicial Academy Islamabad, December 15-18 2009
- Training on Human Rights and Rule of Law at School Of Law and Politics, Hull University UK, February 2018

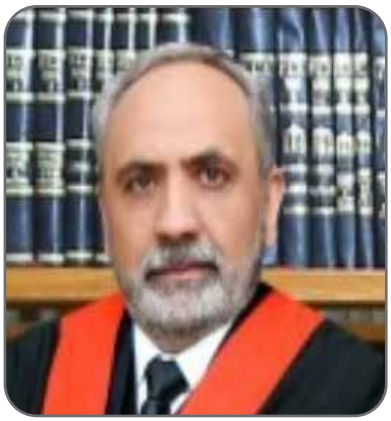
As Judge of PHC

- Took oath as Additional Judge of the Peshawar High Court, Peshawar on 11th August, 2016.
- Confirm as Permanent Judge of the Peshawar High Court on 01.06.2018.
- Senior Puisne Judge, April-2023

As a Chief Justice

- Took oath as Acting Chief Justice of the Peshawar High Court on 07th July 2023
- Took oath as Chief Justice of the Peshawar High Court on 25th August 2023
- Retired on 14.04.2024, on attaining age of superannuation

XI. Mr. Justice Ishtiaq Ibrahim
Hon'ble Chief Justice, Peshawar High Court, Member, Board of Governors, (from April 2024-onwards)



Born to a respectable family of Peshawar on 2nd of December 1969.

Education

- Received his secondary education in the year 1985 from University Public School, Peshawar.
- Higher Secondary School Certificate from Government College, Peshawar in the year 1987.
- Bachelor of Arts from Government College, Peshawar in the year 1989.
- LLB from Khyber Law College, Peshawar in the year 1992.

Professional Career

- Enrolled as an Advocate of the Lower Courts on 18.05.1993
- Enrolled as an Advocate of the High Court on 11.03.1995
- Enrolled as an Advocate of the Supreme Court of Pakistan on 26.09.2008

Activities at Bar

- Remained as Assistant Advocate General, KPK from 1999 to 2000.
- Remained as Special Prosecutor NAB from 2001 to 2002.
- Remained as Additional Advocate General, KPK from 2008 to 2010.

Memberships

- Elected as Joint Secretary Peshawar High Court Bar Association for the year 1998-1999
- Elected as General Secretary Peshawar High Court Bar Association for the year 2007-2008
- Elected as President Peshawar High Court Bar Association for the year 2013-2014

Judicial Career

- Elevated to the Bench as Additional Judge on 11th August, 2016
- One Year extension was granted on 25.7.2017 by the SJC of Pakistan
- Confirm as Permanent Judge of the Peshawar High Court on 01.06.2018.

As a Chief Justice

- Took oath as Acting Chief Justice of the Peshawar High Court on 15th April 2024.
- Took oath as Chief Justice of the Peshawar High Court on 20th April 2024.

XII. Mr. Justice Naeem Akhtar Afghan
Hon'ble Chief Justice of the High Court of Balochistan,
Member, Board of Governors, (till March 2024)



Hon'ble Mr. Justice Naeem Akhtar Afghan was born on 29th of June, 1963. He is the son of Mr. Moin Akhtar Afghan, a retired government servant, and grandson of Ghulam Sarwar Khan Afghan also known as Afghan Agha Jan, a renowned Persian and Urdu educationist. Hon'ble Mr. Justice Naeem Akhtar Afghan completed his primary and secondary education from the Federal Government Public School and College, Quetta Cantonment. He Graduated in Economics and Statistics from Degree College, Quetta in 1985. He completed his LL. B from University Law College Quetta in June 1988 in first division. Justice Naeem Akhtar Afghan was enrolled as an advocate of the High Court of Balochistan on 30th September, 1989.

Hon'ble Mr. Justice Naeem Akhtar Afghan was enrolled as an advocate of the Supreme Court of Pakistan on 12th May, 2001. He practiced law for 21 years before the Subordinate Courts, High Court of Balochistan, Federal Shariat Court and the Hon'ble Supreme Court of Pakistan. He conducted innumerable criminal, civil, and constitutional cases that have been reported in law journals. Hon'ble Mr. Justice Naeem Akhtar Afghan was also a member of the Balochistan Bar Council. Hon'ble Mr. Justice Naeem Akhtar Afghan was appointed as official liquidator by the Hon'ble Company Judge of the High Court of Balochistan in Civil Petition No.01/98 for winding up of the company "M/S Pakistan Chromite Limited" under the Companies Ordinance, 1984. He served on the panel of advocates for Sui Southern Gas Company Limited, Balochistan, Pakistan Steel Mills Limited, and National Bank of Pakistan. He was appointed as arbitrator in different cases by the courts of law. Justice Naeem Akhtar Afghan was also an honorary lecturer at the University Law College, Quetta. Justice Naeem Akhtar Afghan was elevated as Additional Judge, High Court of Balochistan on 12th May 2011. He was appointed as Judge of the High Court of Balochistan on 11th May 2012.

Justice Naeem Akhtar Afghan contributed valuably as member/chairman of various committees including, ADR committee, the Committee for Utilization of Funds under the Provincial Judicial Development Fund (PJDF), Organizing Committee for the Environmental Laws and Architectural Competition Committee for approving the design of the Turbat High Court bench building. Justice Naeem Akhtar Afghan took oath as Chief Justice of the High Court of Balochistan on 09th August 2021 and is serving the country with the utmost dedication.

His lordship took oath of office of Judge Supreme Court of Pakistan on 11 March 2024.

XIII. Mr. Justice Muhammad Hashim Kakar
Hon'ble Chief Justice of the High Court of Balochistan,
Member, Board of Governors, (from March 2024-onwards)



Justice Muhammad Hashim Kakar was born on the 18th of September, 1963. Son of Haji Wazir Muhammad, a retired Government servant, and grandson of Haji Abdul Rahim, a retired army officer and a renowned tribal figure of Pishin District.

Justice Muhammad Hashim Kakar completed his primary and secondary education at the Government Middle School Killi Kotwal, and Muslimabad High School, Quetta. He did his Masters' from the University of Balochistan in Political Science in 1988, and completed his L.LB from University Law College, Quetta in 1988.

Justice Muhammad Hashim Kakar enrolled as an advocate on the 18th of March 1990, and subsequently as an advocate of the High Court on the 19th of March, 1992. Muhammad Hashim Kakar has practiced law for over 23 years before the Subordinate Courts and the High Court of Balochistan. He has conducted innumerable cases on criminal, civil and constitutional law and many cases have been reported in law journals.

Justice Muhammad Hashim Kakar was appointed as a Judge of the Antiterrorism Court, Quetta on the 11th of March 2002 till September 2004.

Justice Muhammad Hashim Kakar attended courses held by SAARC in Dhaka, Bangladesh on Project Formulation Techniques in April 1990 and in Katmandu, Nepal in May 1990, on Country Reorientation in LEAP (Linkage, Exchange, Animation and Partnership). In October 1993, he also attended a course in the Federal Judicial Academy, Government of Pakistan.

Muhammad Hashim Kakar served in an honorary capacity as a lecturer in the Police Training Centre Sariab Road, Quetta (2002) and is also member of the Board of Studies University Law College Quetta. The National Youth Organization of Pakistan presented Justice Muhammad Hashim Kakar with an award of distinction, National Youth Talent Appreciation Award for the year 1989-90.

Justice Muhammad Hashim Kakar participated in a Conference on Environmental Law, 2011 in Quetta, a South Asia Conference on Environmental Justice held at Bhurban on March 2012, and a number of national and international workshops and seminars held by South Asia Partnership (SAP), Family Planning Association Pakistan (FPAP), the Asia Foundation, Aurat

Foundation, Balochistan Rural Support Program and Human Rights Commission of Pakistan.

Justice Muhammad Hashim Kakar was a member of the Board of Directors in the Balochistan Rural Support Program (BRSP), Quetta and of Asia Foundation. He was a member of the Board of Studies University Law College, Quetta. He also delivers lectures to judicial officers during orientation workshops to the District Judiciary held by the Balochistan Judicial Academy, Quetta.

A lifelong philanthropist, Justice Muhammad Hashim Kakar, through his tireless efforts in this field established a girl's school in 2006. A project of charity, the Girls High School, Nawan Killi, Quetta, now educates 1400 girls yearly.

Justice Muhammad Hashim Kakar was elected as Finance Secretary and Vice President of the Balochistan Bar Association (1993 to 1994). He was also elected as a member of the Balochistan Bar Council (2005-2009) and remained as the Chairman of the Executive Committee (2008-2009) as well as the Vice Chairman of the Balochistan Bar Council (2007-2008).

Muhammad Hashim Kakar was appointed as the chairman of the Balochistan Service Tribunal on the 19th of October 2009, to the 12th of May 2011. During his tenure as the chairman of the Balochistan Service Tribunal he delivered/authored a number of Judgments in regard of OSD, transfer posting, date of birth of civil servants, shoulder promotion, which have been reported in law journals.

Muhammad Hashim Kakar was elevated as Additional Judge of the High Court of Balochistan on the 12th of May 2011, and confirmed Judge of the High Court of Balochistan on the 11th of May, 2012.

Justice Muhammad Hashim Kakar is the chairperson of the Gardening Committee, a member of the Case Fixation Committee and Green Bench Committee in the High Court of Balochistan. He was on the Kharotabad Commission in 2011.

Justice Muhammad Hashim Kakar took oath as Acting Chief Justice of the High Court of Balochistan on 11th March, 2024.

Justice Muhammad Hashim Kakar took oath as Chief Justice of the High Court of Balochistan on 20th April, 2024.

XIV. Mr. Justice Aamer Farooq
Hon'ble Chief Justice Islamabad High Court, Member, Board of Governors



Hon'ble Chief Justice Mr. Justice Aamer Farooq was born on 26th April 1969. He got his Senior Cambridge certificate in the year 1986 from St. Anthony's High School Lahore and Higher Senior Cambridge certificate from Aitchison College in the year 1988. He secured his LLB degree from London University, UK and qualified as Barrister-at-Law from Lincoln's Inn, London in the year 1993. He was enrolled as an Advocate of the Lahore High Court in the year 1994 and as an Advocate of the Supreme Court of Pakistan in the year 2007.

Hon'ble Chief Justice, Mr. Justice Aamer Farooq established his law practice in Lahore with an Office in Islamabad as well, dealing mostly with banking, commercial, tax and civil matters. From 2009 until his elevation, he was part of the adjunct faculty at Lahore University of Management Sciences.

Hon'ble Mr. Justice Aamer Farooq took the Oath as an Additional Judge of Islamabad High Court on 1st January 2015 and as confirmed Judge on 23rd December 2015. On 1st November 2022, the Judicial Commission of Pakistan (JCP) suggested that Hon'ble Mr. Justice Aamer Farooq be elevated as Chief Justice of the Islamabad High Court. President of Pakistan approved Hon'ble Justice Aamer Farooq's appointment as the IHC Chief Justice after the recommendations of Parliamentary Committee for judges' appointment. The committee had on November 4 approved the Judicial Commission of Pakistan's recommendations for the elevation of Hon'ble Mr. Justice Athar Minallah to the Supreme Court of Pakistan and Hon'ble Mr. Justice Aamer Farooq as the Chief Justice, Islamabad High Court, respectively.

XV. Raja Naeem Akbar
Secretary, Ministry of Law & Justice, Member, Board of Governors



Raja Naeem Akbar, Hilal e Imtiaz is serving as the Law and Justice Secretary. Before joining as Law and Justice Secretary on September 8, 2020, he remained posted as Senior Consultant (Contract) MP-1. He has supervised various wings including Drafting and Legislation Wing, Opinion Wing, Solicitor Wing and Development Wing. He has also headed the Contract and Treaty Section and the Administration of Federal Courts and Tribunals at the Ministry.

He has remained as the Member of Shanghai Cooperation Organization Legal Experts Committee, Governing Board on the SAARC Arbitration Council and the Focal Person for the office of the International Co-operation on International Family Law. He represented the Government of Pakistan in Kartarpur Corridor Project and also executed Cooperation Agreements and MoU's with Ministries of Justices of countries including Peoples Republic of China, Republic of Belarus, Tunisia and Nepal.

Before joining the Ministry of Law and Justice in 2011, he served as Deputy Director (Law) at Securities and Exchange Commission of Pakistan.

He earned his LLM degree (Private International Law, International Trade law, Sale, Supply and Credit Transactions and Intellectual Property Law) from University of Wolverhampton (2004), MA (Political Science) from University of Punjab (2000) and LLB from University of Punjab (1999).

XVI. Mr. Hayat Ali Shah
Director General Federal Judicial Academy,
Member/Secretary, Board of Governors



Mr. Hayat Ali Shah, currently serving as Director General of Federal Judicial Academy carries to his profile a diverse experience of adjudication, administration, planning & implementation, institution establishment & development, research, and leadership management.

Mr. Hayat Ali Shah graduated from the historic Islamia College Peshawar, Khyber Pakhtunkhwa, and earned his LL.B degree from Khyber Law College, Peshawar, KP. He started his career as a lawyer in the province of Khyber Pakhtunkhwa and successfully practiced law for ten years (1981–1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawar High Court. He was promoted to District and Sessions Judge (D&SJ) in 1997 and served at various stations and positions. Mr. Shah also served as Judge Anti- terrorism Court from 2008 to 2012. He also remained Registrar Peshawar High Court and Administrative Judge Ehtesab Court, KPK (March 2015 – June 2017).

Mr. Hayat Ali Shah has to his credit the establishment of the first-ever judicial academy in Khyber Pakhtunkhwa and served as the first and founding Director General of Khyber Pakhtunkhwa Judicial Academy, Peshawar. He retired from judicial service in 2017. After his retirement, he undertook several consultancies for the Peshawar High Court and the Law Department, Government of Khyber Pakhtunkhwa, on key areas including updating Peshawar High Court's Ministerial Establishment Rules, Rules of Business for the Secretariat of the District Judiciary and preparing Service Structure for Peshawar High Court and District Judiciary, Khyber Pakhtunkhwa. Besides he also provided intellectual support and input on many projects including, inter alia, the Capacity Building of district attorneys, the drafting and legislation wing of the law department, Government of Khyber Pakhtunkhwa, etc. Being a seasoned judicial officer, Mr. Hayat Ali Shah brings rich experience and value to the work of Federal Judicial Academy. He is the pioneer of the first-ever Research Journal of Federal Judicial Academy and currently working on establishing E-campus at FJA for dissemination of judicial education to a wider audience within limited time and resources.

PROFILE OF HON'BLE ADVISER BOG, FJA

Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge, Supreme Court of Pakistan



Under section 8 of the Federal Judicial Academy Act, 1997, Hon'ble Chairman Board of Governors of the Academy has appointed Hon'ble Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge, Supreme Court of Pakistan, as Adviser to BoG, FJA to assist him in running affairs of the academy. Justice Shah was elevated to the bench at the Lahore High Court in 2009 and after serving as the Chief Justice of the Lahore High Court for almost two years was elevated to the Supreme Court of Pakistan in early 2018. He did his schooling at Aitchison College, Lahore and got his law degree from the University of Cambridge, UK, as well as, the University of the Punjab, where he also obtained a degree in Masters in Economics. As a corporate litigator, he was a partner at AFRIDI, SHAH & MINALLAH[1] and took keen interest in public interest litigation with special focus on environmental issues and sustainable development. He espoused a passion for teaching and taught law for almost two decades at the Lahore University of Management Sciences (LUMS), Pakistan College of Law and Punjab Law College, Lahore. He was also part of the steering committee that established the law school at LUMS, now called Shaikh Ahmad Hassan School of Law (SAHSOL).

His areas of special interest are the constitutional law, human rights, climate[2] and water justice, environmental sustainability, disability rights, criminology, digital surveillance, privacy and proportionality. He believes in continuous judicial reforms; he spearheaded the formation of Alternate Dispute Resolution Centers (ADRC) in Punjab as the Chief Justice to provide an alternative to litigation in order to reduce the chronic backlog and staggering pendency of cases. He set up Criminal and Civil Model Courts to create working coordination between stakeholders in order to speed up dispensation of justice, introduced Case Management and Court Automation Systems in Punjab both at the Lahore High Court and the District Courts, installed first ever Enterprise IT System with the help of Punjab Information Technology Board (PITB) to sustain the IT vision of the court for the next decade and to make the judicial system; open, transparent, smart and fully connected at all levels. To provide access to justice to an ordinary litigant and the lawyers, online Call Centre, Judicial Mobile App and online Sahulat

1 All the three partners were successively elevated to the Bench and the law firm was dissolved.

2 He has authored Asghar Legahri and D.G.Khan Cement

(care) Center were established.

He underlines the need for Information Technology, Artificial Intelligence, Video Linking, Human Resource Development and Restructuring of the District Judiciary as the effective engines of change for the future and would like them to be mainstreamed to achieve state of the art judicial governance. He lays great emphasis on empowering the District Judiciary by enhancing their capacity through international and domestic training, based on performance indicators and by providing them a secure and conducive working environment, especially for the women judges. He feels that there is a need to increase judge per capita to improve the quality and speed of dispensation of justice in the country.

He helped restructure the curriculum at the Punjab Judicial Academy and brought it in line with the global best practices building a sustainable platform for judicial capacity building of the members of the District judiciary and the ministerial court staff. He laid special emphasis on research and played a foundational role in setting up the Lahore High Court Research Centre (LHCRC).

At the Supreme Court of Pakistan, he has helped establish e-courts by video linking the Principal Seat of the Supreme Court with all the Provincial Registries of the Supreme Court, which has helped save travel cost to Islamabad from all over the country and has brought relief to the working schedule of the lawyers who can attend to more cases, work more efficiently by avoiding adjournments. This was done prior to Covid-19 and has attained exceptional utility during the pandemic. The new SC Judicial Mobile Application helps lawyers and litigants navigate their way through the cause lists and court rosters and has enhanced their access to justice. Research and scholarship are the hallmarks of any apex court in the country, hence Research Centre (SCRC) at the SC building was established, manned by bright and promising Civil Judges from all across Pakistan. SCRC carries the vision to eventually provide and support research to all the courts in the country, thereby enriching our jurisprudence and the scholarship of our judges.

Justice Shah is an accredited mediator from CEDR, London; an Honorary Bencher of Lincoln's Inn, UK; a judicial member of the Global Judicial Institute on Environment (GJIE) (Brazil); a member of the Global Constitutionalism (Yale University, 2020-) and a Member of the Rhodes Scholarship Committee for Pakistan (2019-). He is an avid golfer, loves sports and enjoys cycling, reading, travelling and music.

43rd MEETING OF THE BOARD OF GOVERNORS OF THE FEDERAL JUDICIAL ACADEMY (HELD ON 25 SEPTEMBER 2023)

Hon'ble Chief Justice / Chairman BoG convened and chaired the meeting of the Board of Governors of the Federal Judicial Academy. The last meeting of the Board of Governors was held on 11 November 2019. The meeting was held on 25 September 2023 which was attended by: Mr. Ahmed Irfan Aslam, Federal Minister for Law & Justice, Vice-Chairman, Mansoor Usman Awan, Attorney-General for Pakistan, Justice Ahmed Ali M. Sheikh, Chief Justice High Court of Sindh (through video link), Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Justice Naeem Akhtar Afghan, Chief Justice High Court of Balochistan, Justice Aamer Farooq, Chief Justice Islamabad High Court, Justice Muhammad Ibrahim Khan, Chief Justice, Peshawar High Court, Raja Naeem Akbar, Secretary Ministry of Law & Justice, and the Director General, Federal Judicial Academy as Member / Secretary of the Board. Demonstrating his commitment to the Academy and to ensure excellence in its programs the Chairman proposed that the expertise of Justice Syed Mansoor Ali Shah, Hon'ble Judge Supreme Court of Pakistan, be availed by appointing him as a pro bono expert Adviser to the Board under section 8 of the Federal Judicial Academy Act, 1997. The proposal was unanimously approved. The Board also took up the matter of the appointment of the Director General whose term had expired and noted that under section 10 of the Act the Chairman had the authority to appoint the Director General on the terms and conditions approved by the Board. Thereafter, the Chairman himself interviewed the shortlisted candidates and selected and appointed Mr. Hayat Ali Shah, retired District and Sessions Judge, as Director General of the Academy for a period of one year on contract basis.



Chief Justice Qazi Faez Isa presiding over meeting of Board of Governors, FJA



Group photo of Board of Governors with Hon'ble Chief Justice of Pakistan / Chairman BoG

Welcoming New Faculty Members

Strengthening Expertise with New Faculty Members

The Federal Judicial Academy (FJA) is pleased to welcome a cadre of accomplished professionals to its faculty. Mr. Muhammad Amir Munir assumes the position of Director (Research & Publication), bringing valuable expertise to this role. Dr. Rai Muhammad Khan takes on the role of Additional Director (Research & Publication), bringing his wealth of experience to further enrich the academic environment. Dr. Saqib Jawad joins the Research Team as Deputy-Director to contribute his scholarly insights to the Academy's research endeavors. Ms. Afshan Ijaz Sufi joins as Director (IT), contributing her technological acumen to enhance the Academy's digital infrastructure. Mr. Nadeem Ahmed Sohail takes charge as Director (Administration & Finance), overseeing crucial administrative and financial functions. Dr. Muhammad Arif Rajput assumes the role of Director (Program & Coordination), adding his academic proficiency to the instructional leadership team. Ms. Shazia Munawar Makhdoom joins as Deputy Director, contributing to the virtual domain and all media platforms of FJA. The Academy looks forward to the collective contributions of these esteemed individuals in advancing its commitment to excellence in judicial education and research.



DG FJA in group photo with new Faculty members



Muhammad Amir Munir
AD&SJ / Director (R&P)
Federal Judicial Academy Islamabad



Nadeem Ahmad Sohail
AD&SJ / Director Instructions
Federal Judicial Academy Islamabad



Dr. Muhammad Arif Rajput
AD&SJ / Director (P&C)
Federal Judicial Academy Islamabad



Afshan Ijaz Sufi
AD&SJ / Director (IT)
Federal Judicial Academy Islamabad



Dr. Rai Muhammad Khan
AD&SJ / Addl. Director (R&P)
Federal Judicial Academy Islamabad



Shazia Munawar Makhdoom
Sr. Civil Judge / Addl. Director (P&C)
Federal Judicial Academy Islamabad



Dr. Saqib Jawad
Civil Judge / PSO to D.G
Federal Judicial Academy Islamabad

SUMMARY OF TRAINING COURSES / WORKSHOPS / CONFERENCES
BRIEF SUMMARY OF THE ACTIVITIES JULY-2023 to JUNE-2024

SR.#	NAME OF ACTIVITY	NUMBER OF ACTIVITIES	NUMBER OF PARTICIPANTS
1.	CIVIL JUDGES/JUDICIAL MAGISTRATES	03	89
2.	SENIOR CIVIL JUDGE	03	90
3.	ADDITIONAL DISTRICT & SESSIONS JUDGES	05	139
4.	DISTRICT & SESSIONS JUDGES	02	51
5.	COURT STAFF	05	144
6.	MANDATORY TRAININGS-IHC	03	12
7.	TRAINING OF TRAINERS ON GBV	01	27
8.	TRAINING FOR OFFICERS OF SECP	01	30
9.	PROFESSIONAL EXCHANGE PROGRAM	01	15
10.	MEDIATION ADVOCACY SKILLS TRAINING	01	38
11.	MEMBERS OF THE BAR	01	30
12.	LEGAL INTERNSHIP PROGRAM	01	11
13.	OFFICERS OF LITIGATION/LEGAL WINGS	01	25
14.	CONFERENCES	05	580
15.	WORKSHOPS	04	267
16.	SEMINARS	02	81
17.	WEBINARS	20	6284
18.	ACADEMIC/STUDY VISITS	05	264
19.	TNA/FGD	01	31
	TOTAL	65	8208

DESEGREGATED DATA REGARDING TRAINING PROGRAMMES CONDUCTED DURING THE FY 2023-2024

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
1	One Week Training on "Continuing Legal Education" under Professional Development Package for Members of the Bar from High Court Bar Association, Rawalpindi, Batch-XVI (July 17 - 22, 2023)	Members of the Bar	**CLE-016**	-	-	-	-	30	-	-	22	8	**30**
2	Six Weeks "Legal Internship Programme" for Law Interns from Fatima Jinnah Women University (July 17 - August 26, 2023)	Law Interns	**LIP-004**	-	-	-	-	11	-	-	1	10	**11**
3	Webinar on "Digital Assets and Cybercrime" for Civil Judges from all over Pakistan (July 24, 2023)	Civil Judges	**WBR-023**	30	40	15	15	100	100	100	336	64	**400**
4	Webinar on "Interpol's Role in International Cooperation" for Civil Judges from all over Pakistan (July 25, 2023)	Civil Judges	**WBR-024**	30	40	15	15	100	100	100	336	64	**400**
5	Five days training for Officers of Litigation/ Legal Wings of the Federal Ministries/ Divisions/ Attached Departments Batch-IV organized in collaboration with Ministry of Law and Justice (August 28 – September 1, 2023)	Officers of Litigation/Legal Wings	**TRG-358**	-	-	-	25	-	-	-	23	2	**25**
6	One Week Training on "Leadership and Management" for Senior Civil Judges from all over Pakistan, Batch-III (September 11 - 16, 2023)	Senior Civil Judges	**TRG-359**	1	2	1	6	8	6	6	25	5	**30**
7	Academic Visit of the A-Level Law Students from Benchmark School System, Islamabad (September 14, 2023)	A-Level Law Students	**ACV-015**	-	-	-	34	-	-	-	7	27	**34**
8	One Week Training on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-XIII (September 18 - 23, 2023)	Additional District & Sessions Judges	**TRG-360**	1	1	1	-	10	7	6	22	4	**26**

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
9	One Week Training on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-XIV (October 23 - 28, 2023)	Additional District & Sessions Judges	**TRG-361**	1	2	-	-	10	8	7	22	6	**28**
10	Capacity Building of District Courts' Staff Training Need Assessment Through Focus Group Discussion (November 01, 2023)	Court Support Staff from Sessions Division of RWP/ISB	**FGD-005**	-	-	-	20	11	-	-	30	1	**31**
11	One-day conference on "Protection of Natural Environment and Climate Change – A Legal Perspective" organized in collaboration with the International Committee of the Red Cross (November 22, 2023)	Judicial Officer from all over Pakistan	**CON-010**	2	5	2	7	13	13	5	31	16	**47**
12	Academic Visit of the Law Students from Department of Law, National University of Sciences & Technology, Islamabad (28 November, 2023)	Law Students from NUST	**ACV-016**	-	-	-	46	-	-	-	21	25	**46**
13	Three-day training under "Professional Exchange Programme" for District & Sessions Judges from Khyber Pakhtunkhwa (11 – 13 December, 2023)	District & Sessions Judges from KPK	**PEP-010**	-	-	-	-	15	-	-	15	-	**15**
14	Three-day Professional Development Course for Support Staff of the Supreme Court of Pakistan (18 – 20 December, 2023)	Support Staff of the Supreme Court	**TRG-362**	-	-	-	24	-	-	-	18	6	**24**
15	FJA Marking 35 years of Professional Excellence, Launch of Vision+ & E-Campus (January 06, 2024)	Judicial Officer from all over Pakistan	**CON-011**	3	8	3	10	10	10	9	30	23	**53**
16	Mediation Training Workshop organized in collaboration with Islamabad High Court (15-16 January, 2024)	Judges/Mediators	**WSH-071**	-	-	-	40	-	-	-	28	12	**40**
17	Federal Judicial Education Programme for Civil Judges/ Judicial Magistrates, Batch-I (January 22 - February 03, 2024)	Civil Judges/ Judicial Magistrates	**TRG-363**	1	1	2	2	9	6	8	24	5	**29**
18	Federal Judicial Education Programme for District & Sessions Judges, Batch-I (January 22 - February 03, 2024)	District & Sessions Judges	**TRG-364**	1	2	-	2	13	7	2	25	2	**27**

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
19	Webinar on "The State of International and Comparative Rights-Based Climate Law and Jurisprudence" conducted in collaboration with New York University (January 29, 2024)	District & Sessions Judges/ Civil Judges	**WBR-025**	2	3	2	4	22	13	10	49	7	**56**
20	Federal Judicial Education Programme for Senior Civil Judges, Batch-I (February 12 - 24, 2024)	Senior Civil Judges	**TRG-365**	1	3	1	-	10	6	9	25	5	**30**
21	Federal Judicial Education Programme for Additional District & Sessions Judges, Batch-I (February 12 - 24, 2024)	Additional District & Sessions Judges	**TRG-366**	-	3	1	2	9	5	8	24	4	**28**
22	Webinar on "The Principle of Parliamentary Sovereignty" conducted in collaboration with New York University (February 19, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-026**	3	9	4	6	41	24	27	98	16	**114**
23	Webinar on "Technology and Law Course for Judges" Session-I conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland Batch-I (February 20, 2024)	Members of District Judiciary	**WBR-027**	10	29	1	16	174	81	79	304	86	**390**
24	Webinar on "Technology and Law Course for Judges" Session-II conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland Batch-I (February 22, 2024)	Members of District Judiciary	**WBR-028**	10	29	1	16	174	81	79	304	86	**390**
25	Webinar on "Technology and Law Course for Judges" Session-III conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland Batch-I (February 26, 2024)	Members of District Judiciary	**WBR-029**	10	29	1	16	174	81	79	304	86	**390**
26	Three Days Training Course for District Courts Staff from all over Pakistan, Batch-I (February 28 – March 01, 2024)	Readers/Ahlmads of District Courts	**TRG-367**	2	4	2	-	8	6	8	27	3	**30**

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
27	Three Days Training Course for District Courts Staff from all over Pakistan, Batch-I (February 28 – March 01, 2024)	Naib Qasid/Peon of District Courts	**TRG-368**	2	4	2	-	8	6	8	30	-	**30**
28	Federal Judicial Education Programme for Civil Judges/ Judicial Magistrates, Batch-II (March 04 - 16, 2024)	Civil Judges/ Judicial Magistrates	**TRG-369**	2	2	-	2	10	6	8	24	6	**30**
29	Federal Judicial Education Programme for District & Sessions Judges, Batch-II (March 04 - 16, 2024)	District & Sessions Judges	**TRG-370**	2	2	-	-	9	5	6	19	5	**24**
30	Webinar on "The Science of Climate Change" conducted in collaboration with New York University (March 04, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-030**	7	13	4	8	60	35	41	130	38	**168**
31	Webinar on "Technology and Law Course for Judges" Session-IV conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland Batch-I (March 04, 2024)	Members of District Judiciary	**WBR-031**	10	29	1	16	174	81	79	304	86	**390**
32	Webinar on"Technology and Law Course for Judges" Session-V conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland Batch-I (March 05, 2024)	Members of District Judiciary	**WBR-032**	10	29	1	16	174	81	79	374	16	**390**
33	Webinar on"Technology and Law Course for Judges" Session-VI conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland Batch-I (March 06, 2024)	Members of District Judiciary	**WBR-033**	10	29	1	16	174	81	79	304	86	**390**
34	Webinar on "Constitutional History of Pakistan" conducted in collaboration with Oxford University (March 07, 2024)	District & Sessions Judges/ Civil Judges	**WBR-034**	7	13	4	8	60	35	41	130	38	**168**
35	Conference on 'Women in Judiciary in Pakistan' organized in collaboration with UN Women-Pakistan (March 08, 2024)	Hon'ble Judges of SCP/HC/District Judiciary/ Staff Members of SCP & IHC	**CON-012**	4	4	-	87	19	12	14	73	67	**140**

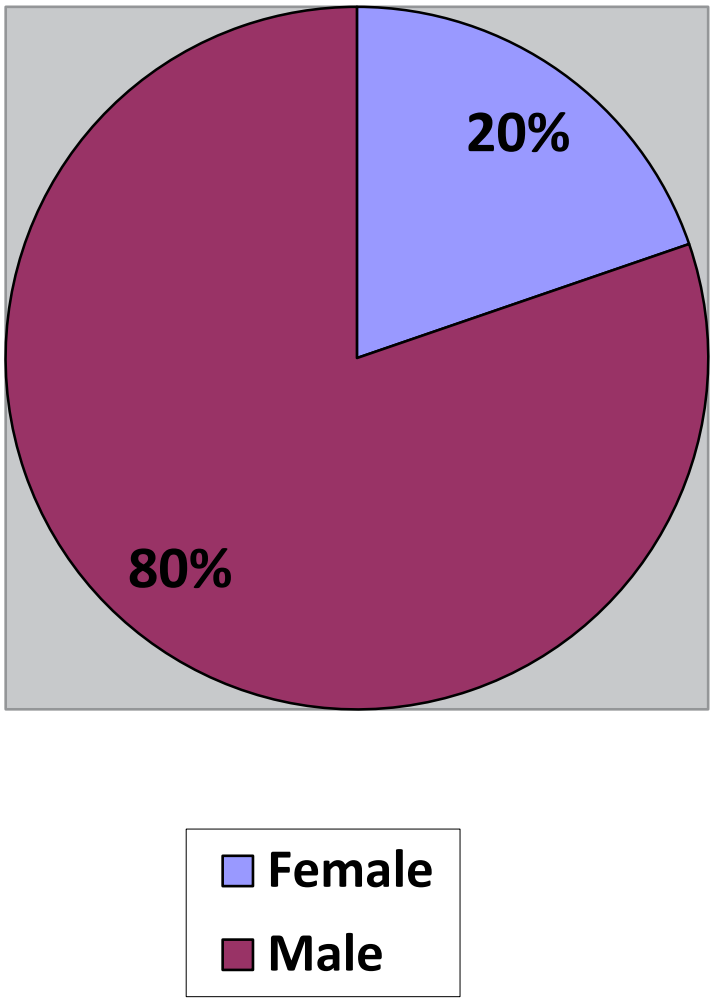
SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
36	Federal Judicial Education Programme for Senior Civil Judges, Batch-II (April 15 - 27, 2024)	Senior Civil Judges	**TRG-371**	1	2	1	2	10	6	8	26	4	**30**
37	Federal Judicial Education Programme for Additional District & Sessions Judges, Batch-II (April 15 - 27, 2024)	Additional District & Sessions Judges	**TRG-372**	-	4	-	2	9	6	8	24	5	**29**
38	Webinar on "Corporate Sustainability Due Diligence: Legislative Updates Judicial Challenges" conducted in collaboration with New York University (April 15, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-035**	8	19	5	12	79	47	57	180	47	**227**
39	Two Days Workshop on Digital Evidence & Cryptocurrencies for Judges organized in collaboration with US. Department of State-INL (April 17 - 18, 2024)	SCJs/ADJs	**WSH-072**	1	6	1	4	19	12	16	50	9	**59**
40	One Day Workshop on Mental Health Awareness organized in collaboration with Justice Project Pakistan (April 19, 2024)	SCJs/ADJs	**WSH-073**	1	6	1	4	19	12	16	50	9	**59**
41	Webinar on "Sentencing" conducted in collaboration with University of Oxford (April 19, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-036**	8	19	5	12	79	47	57	180	47	**227**
42	One week Mandatory training for Civil Judges-cum-Judicial Magistrates of the Islamabad District Judiciary for Promotion to the Next Cadre (April 22 - 27, 2024)	Civil Judges	**TRG-373**	-	-	-	3	-	-	-	2	1	**3**
43	Webinar on "Global South Comparative Constitutionalism" conducting collaboration with New York University (April 22, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-037**	8	19	5	15	79	47	57	181	49	**230**
44	"Rethinking & Reshaping Arbitration Law in Pakistan" organized by Law & Justice Commission of Pakistan in collaboration with Federal Judicial Academy (May 02, 2024)	Judges/Lawyers	**CON-013**	-	5	-	86	35	10	14	129	21	**150**
45	One-day Workshop on Criminal Trial for Judges of Islamabad District Judiciary and Punjab District Judiciary (May 03,	Judges of Islamabad & Punjab District Judiciary	**WSH-074**	-	-	-	33	76	-	-	85	24	**109**

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
	2024)												
46	Academic/ Study Visit for Law Students of the Law Department The University of Faisalabad (May 06.2024)	Law Students The University of Faisalabad	**ACV-017**	-	-	-	-	45	-	-	37	8	**45**
47	Webinar on The Science of Climate Change conducted in collaboration with New York University (May 06, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-038**	8	19	5	15	79	47	57	181	49	**230**
48	Seminar on The Science of Climate Change conducted in collaboration with New York University (May. 06, 2024)	Judges of Islamabad & Punjab District Judiciary	**SMR-030**	-	-	-	20	30	-	-	38	12	**50**
49	Three days 'Training of Trainers on GBV' organised in collaboration with UN Women- Pakistan (May 8-10, 2024)	Trainers of Justice Sector Institutions	**TRG-374**	-	6	-	13	-	8	-	18	9	**27**
50	Seminar on Dispute Resolution Landscape organised in collaboration with Qatar International Court and Dispute Resolution Center, Doha (QICDRC) (May 14, 2024)	Judges from SCRC & District Judiciary Islamabad/Punjab/ KPK	**SMR-031**	-	-	-	13	10	8	-	25	6	**31**
51	Webinar on Professional and Personal Growth for District Courts Staff from all over Pakistan (May 17, 2024)	Courts Staff of District Judiciary	**WBR-039**	-	153	-	-	139	257	25	553	21	**574**
52	Webinar on Well-Being and Gender Balance for District Courts Staff from all over Pakistan (May 18, 2024)	Courts Staff of District Judiciary	**WBR-040**	-	153	-	-	139	257	25	553	21	**574**
53	Four days Professional Development Course organised in collaboration with Securities and Exchange Commission Pakistan for its Officers (May 20-23, 2024)	Officers of SECP	**TRG-375**	-	-	-	30	-	-	-	23	7	**30**
54	MICADR Mediation Advocacy Skills Training (MAST) Program organised in collaboration with Legal Aid Society (May 20-21, 2024)	Members of the Bar	**TRG-376**	-	-	-	38	-	-	-	24	14	**38**

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
55	Three Days Training Course for District Courts Staff from all over Pakistan, Batch-II (May 29 – 31, 2024)	Readers/Ahlmads of District Courts	**TRG-377**	2	4	2	2	7	6	7	29	1	**30**
56	Three Days Training Course for District Courts Staff from all over Pakistan, Batch-II (May 29 – 31, 2024)	Naib Qasid of District Courts	**TRG-378**	2	4	2	2	7	6	7	27	3	**30**
57	One week Mandatory training for Civil Judges-cum-Judicial Magistrates of the Islamabad District Judiciary for Promotion to the Next Cadre (June 03 - 08, 2024)	Civil Judges	**TRG-379**	-	-	-	6	-	-	-	4	2	**6**
58	Academic Visit of the newly appointed Assistant Directors (Legal) from FIA (June 04, 2024)	Assistant Directors (Legal) FIA	**ACV-018**	-	-	-	64	-	-	-	39	25	**64**
59	One week Mandatory training for Additional District & Sessions Judges of the Islamabad District Judiciary for Promotion to the Next Cadre (June 10 - 15, 2024)	Additional District & Sessions Judges	**TRG-380**	-	-	-	3	-	-	-	3	-	**3**
60	Federal Judicial Education Programme for Civil Judges/ Judicial Magistrates, Batch-III (June 24 - July 06, 2024)	Civil Judges/ Judicial Magistrates	**TRG-381**	1	2	1	2	10	6	8	13	17	**30**
61	Federal Judicial Education Programme for Additional District & Sessions Judges, Batch-III (June 24 - July 06, 2024)	Additional District & Sessions Judges	**TRG-382**	2	2	-	2	10	5	7	19	9	**28**
62	Webinar on The Architecture of Discrimination Law in Context of Pakistan Constitutional Provisions conducted in collaboration with London School of Economics, UK (June 24, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-041**	11	23	6	19	99	58	72	213	75	**288**
63	Webinar on Reputation of Judges- Collective & Individual Aspects conducted in collaboration with University of Chicago (June 26, 2024)	CJs/SCJs/ADJs & DSJs	**WBR-042**	11	23	6	19	99	58	72	213	75	**288**
64	Regional Inclusive Justice Symposium-South Asia-Visit of International Delegation to Federal Judicial Academy (June 27, 2024)q	Foreign Dignitaries/FJA Faculty/CJs/ADJs	**ACV-019**	3	4	1	21	20	11	15	47	28	**75**

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
65	Regional Inclusive Justice Symposium-South Asia organized in collaboration with UN Women-Pakistan Federal Judicial Academy (June 28 - 29, 2024)	Hon'ble Judges from South Asian Countries/SCP/ HCs/ District Judiciary	CON-014	6	10	1	103	31	18	21	83	107	190
TOTAL TRAINED PARTICIPANTS				235	818	107	1,004	2,770	1,828	1,446	6,588	1,620	8208

Male-Female Percentage of Trainees During 2023-24



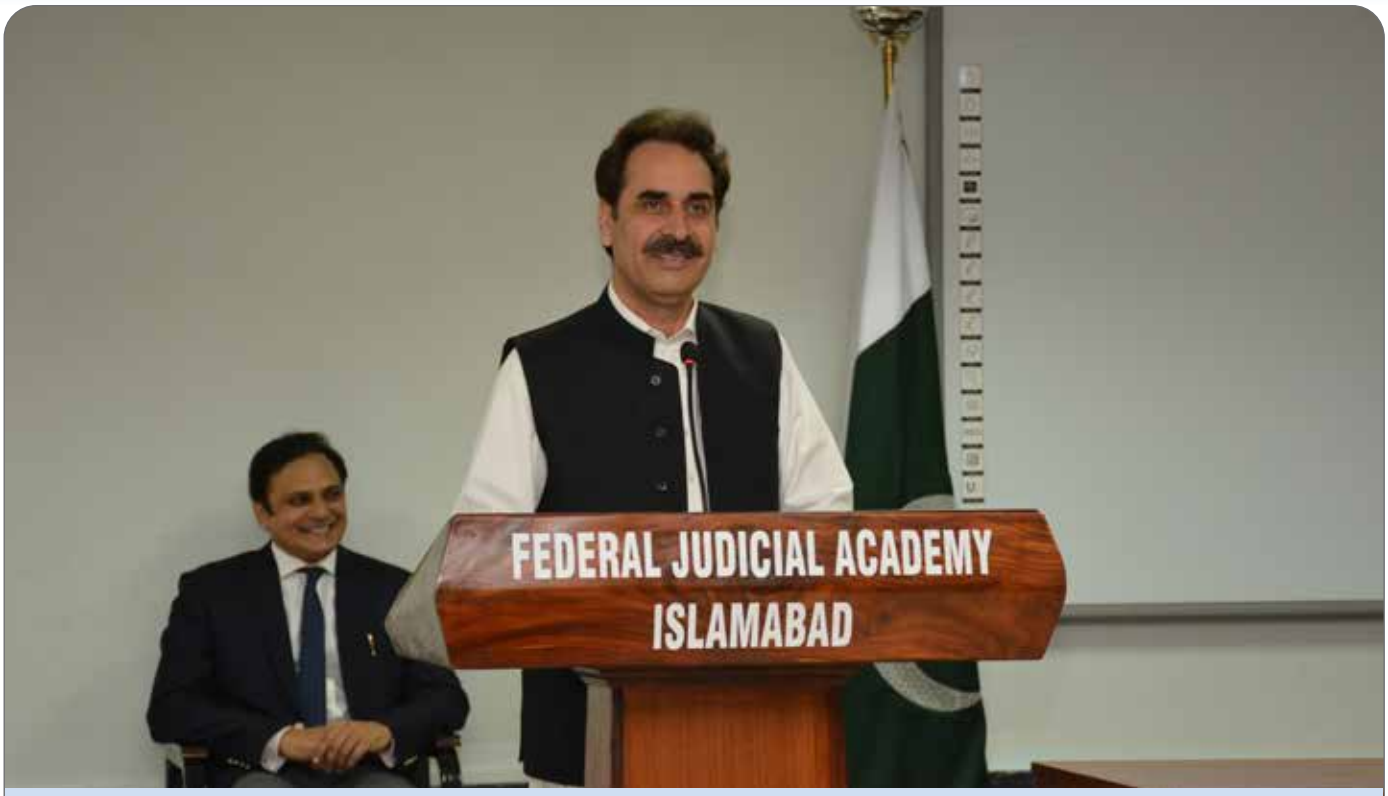
I.
One-Week Training on "Continuing Legal Education" under Professional Development Package for Members of the Bar from High Court Bar Association, Rawalpindi Batch-XVI (July 17-22, 2023)

Federal Judicial Academy (FJA) conducted a week-long training on Continuing Legal Education (CLE), as part of its Professional Development Package for the esteemed members of the High Court Bar Association Rawalpindi. This engaging training program, designated as Batch-XVI, took place from July 17 to 22, 2023.

The program aimed to fortify legal professionals with an array of contemporary legal knowledge, equipping them to navigate the complexities of modern law practice while upholding the highest ethical standards. During this intensive training, participants were exposed to a diverse range of legal topics and trends, such as Civil Trial Procedure, Understanding Land Revenue Record, and Criminal Trial Procedure. Along with equipping the participants with comprehensive understanding of various facets of law & practice, the training also delved into emerging areas such as use of IT in Justice Sector, Alternate Dispute Resolution (ADR) legal framework, Stress Management, and Ethics in the Legal Profession.



Course participants during a training session



Director (Academics and Training), FJA, Mr. Fakhar Zaman addressing the concluding ceremony



Trainee members of High Court Bar Association, Rawalpindi with Faculty members of FJA

II.
Six-Weeks "Legal Internship Programme" for Law Students of Fatima Jinnah Women University (July 17 – August 26, 2023)

Federal Judicial Academy, with the approval of Hon'ble Chief Justice of Pakistan, successfully organized Six-Week "Legal Internship Programme" (LIP) for law students of Fatima Jinnah Women University. Running from July 17 to August 26, 2023, this immersive internship initiative offered participants an invaluable opportunity to bridge the gap between theoretical legal knowledge and real-world legal practice.

Spanning a duration of six weeks, the legal internship program operates under the supervision of the Director Academics & Training and Director Research & Publication at the Federal Judicial Academy. The journey of this internship is comprehensive, encompassing a blend of educational components, an amalgamation of instructive lectures, practical research assignments, and exposure to professional development courses, all culminating in the submission of a research project. Throughout this transformative experience, participants have the privilege of utilizing the research lounge at the FJA, creating an environment conducive to immersive learning.



Law Interns attending training course of CLE, Batch-XVI

III.
Five-Days Training for Officers of Litigation/ Legal Wings of the Federal Ministries/ Divisions/ Attached Departments Batch-IV organized in collaboration with Ministry of Law and Justice (August 28 – September 01, 2023)

Commencing on August 28 and concluding on September 01, 2023, with a commitment to excellence, the Federal Judicial Academy, in collaboration with the Ministry of Law and Justice, organised a five days training program that transcended conventional boundaries. This training was specifically tailored for Officers of Litigation/Legal Wings hailing from Federal Ministries, Divisions, and Attached Departments collectively forming Batch-IV. This was a collaborative effort with the Ministry of Law and Justice aimed to fortify the legal acumen and expertise of participants. This training delved into a spectrum of crucial topics such as Trial Procedures, Writ Jurisdiction of High Court, Appellate Jurisdiction of High Court, Procedure of Management of Litigation of Federation, Legislative Procedure/Subordinate Legislation, PPRA Laws & Rules and Court Processes and Judicial Pronouncement. The overarching goal was to empower officers, enabling them to contribute effectively to the realms of litigation and legal affairs within their respective domains.



A group photo headed by DG, L&M Cell Ministry of Law & Justice and DG (FJA), with course participants and Faculty Members

IV.
One-week "Leadership and Management Course" for Senior Civil Judges from all over Pakistan, Batch-III (September 11 – 16, 2023)

The Academy arranged "Leadership and Management" course tailored for Senior Civil Judges hailing from all over Pakistan, constituting Batch-III. Spanning a week from September 11 to 16, 2023, this intensive training aimed at building leadership skills and enhancing managerial capabilities among the participants.

Through a blend of theoretical insight and various practical exercises, such as command tasks, public speaking, syndicate discussions, role plays and presentations the course facilitated an in-depth exploration of leadership styles, decision-making processes, and organizational dynamics within the judicial context.

The Federal Judicial Academy, known for its commitment to excellence, collaborated with seasoned experts and facilitators to ensure the course was both relevant and impactful. Participants engaged in interactive sessions, fostering a dynamic exchange of ideas and experiences among senior judiciary members from various parts of the country.



Group photo of Course Participants, (Senior Civil Judges from all over Pakistan) with DG, FJA, and Faculty Members

V.
One-Week Training on "Exploring Concept in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-II (September 18-23, 2023)

In a dedicated effort to elevate the expertise of Additional District & Sessions Judges from across Pakistan, the Federal Judicial Academy hosted a week-long training program on "Exploring Concepts in Trial Procedures." This specialized training, constituting Batch-II, unfolded from September 18 to 23, 2023. The curriculum was meticulously crafted to inculcate intricate aspects of trial procedures, equipping the judicial officers with an enhanced understanding of legal processes and courtroom dynamics.

Throughout the week, participants engaged in comprehensive sessions that spanned the spectrum of trial procedures, blending theoretical knowledge with practical insights. Facilitators, chosen for their expertise, guided the judges through case studies, discussions, and mock trials, fostering an environment conducive to skill enhancement. The course aimed to ensure that the participants emerge from the training with heightened proficiency and an enriched perspective on trial procedures within the legal landscape of Pakistan.



DG, FJA delivering lecture on "Appeal, Review & Revision- the conceptual difference."

VI.
One-Week Training on "Exploring Concept in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-XIV (October 23-28, 2023)

The Federal Judicial Academy recently conducted a week-long training program, "Exploring Concepts in Trial Procedures," for Batch-XIV of Additional District & Sessions Judges from across Pakistan from October 23-28, 2023. The program, aimed at deepening judges' understanding of trial intricacies, covered topics such as evidentiary rules, case management, and technology integration in courtrooms. Led by experienced legal professionals, the training included practical simulations, fostering a hands-on learning experience for Batch-XIV.

Throughout the week, judges engaged in intensive sessions, gaining valuable insights to navigate the complexities of the judicial landscape. The Federal Judicial Academy's commitment to continuous learning ensures that participating judges leave equipped with enhanced skills, ready to uphold justice with excellence in their roles.

As Batch-XIV concludes this impactful training, the Federal Judicial Academy stands as a cornerstone in shaping a judiciary well-prepared for the challenges of the modern legal environment.



Hon'ble Adviser Mr. Justice Syed Mansoor Ali Shah, with DG FJA during a session.



Mr. Muhammad Amir Munir (Director Research & Publication), FJA heading syndicate discussion.



Course participants in group photo with Hon'ble Adviser Mr. Justice Syed Mansoor Ali Shah, DG FJA and faculty members.

VII.
Empowering Judicial Support:
FJA's Strategic Training Needs Assessment for Court Staff
(November 01, 2023)

In a strategic move to enhance the effectiveness of its training programs, the Federal Judicial Academy conducted a Training Needs Assessment (TNA) on November 1, 2023. This assessment specifically targeted Court Support Staff from the Sessions Division of Rawalpindi/Islamabad through a series of Focused Group Discussions (FGDs). The objective was to identify the specific learning needs and challenges faced by the support staff in their daily roles within the judicial system. By engaging in open and candid discussions, the Academy gained valuable insights into the skill gaps and areas requiring further development. This meticulous approach ensures that upcoming courses are tailor- made to address the unique needs of the court support staff, promoting a more targeted and impactful learning experience.

The FGD sessions served as a collaborative platform, allowing court support staff to express their perspectives on the evolving demands of their roles. Through these interactions, the Federal Judicial Academy obtained a nuanced understanding of the support staff's requirements, enabling the development of courses that are not only relevant but also responsive to the dynamic nature of the legal environment. This proactive Training Needs Assessment approach reflects the Academy's commitment to continuous improvement, ensuring that its educational offerings align with the evolving needs of the judiciary and contribute to the professional growth of court support staff.



Hon'ble Adviser Mr. Justice Syed Mansoor Ali Shah, with DG FJA engaging with TNA participants.

VIII.
One-day conference on "Protection of Natural Environment and Climate Change-A Legal Perspective" organized in collaboration with the International Committee of the Red Cross (ICRC) (November 23, 2023)

Federal Judicial Academy, in collaboration with the International Committee of the Red Cross (ICRC) Pakistan, organized a groundbreaking conference on "Protection of Natural Environment and Climate Change: A Legal Perspective" on November 23, 2023. This significant event brought together judicial officers from various cadres across Pakistan, aiming to cultivate a deeper understanding of climate justice concepts and the evolving legal jurisprudence surrounding environmental protection. The collaboration with ICRC Pakistan underscored the commitment to fostering awareness and expertise among judicial officers, equipping them to address legal challenges in the context of environmental preservation and climate change.

Among the distinguished participants were key figures such as Mr. Nicolas Lambart, Head of Delegation, ICRC-Pakistan, who brought his wealth of experience to the discussions. Mr. Jamal Khan, Deputy Head of Delegation, ICRC-Pakistan, played a crucial role in contributing insights from the ICRC's perspective. Dr. Ziaullah Rahmani, Regional Adviser, ICRC, provided valuable expertise in the field, while legal advisers Syeda Aamena Gillani and Usman Khan from ICRC Pakistan



Mr. Muhammad Amir Munir, Director(R&P), FJA receiving shield from Hon'ble Mr. Justice Mansoor Ali Shah



Hon'ble Mr. Justice Syed Mansoor Ali Shah presenting shields to Mr. Jamal Khan, Deputy Head of Delegation, (ICRC)



Hon'ble Mr. Justice Syed Mansoor Ali Shah presenting shields to Ms. Syeda Aamena Gillani (Legal Adviser, ICRC)

offered practical legal insights. Barrister Zunaira Fayyaz, a Legislative & Policy Consultant on Climate Change, enriched the conference with her expertise. Dr. Muhammad Tahir Mansuri, Former Vice President, International Islamic University Islamabad, brought an academic perspective to the discussions. Together, these participants created a diverse and knowledgeable forum to explore the legal dimensions of environmental protection and climate change.



ICRC delegation in group photo with DG, FJA and faculty members



Participants of one day Conference on "Protection of Natural Environment and Climate Change...A legal Perspective" jointly organized by the Federal Judicial Academy and the ICRC at the academy on November 23,2023 in group photo with Hon'ble Mr. Justice Syed Mansoor Ali Shah.

IX.
Three-Days Training under "Professional Exchange Programme" for District & Sessions Judges from Khyber Pakhtunkhwa (December 11-13, 2023)

From December 11 to 13, 2023, the Federal Judicial Academy orchestrated a dynamic three days Professional Exchange Programme tailored for District & Sessions Judges hailing from Khyber Pakhtunkhwa. This initiative aimed to foster a collaborative learning environment, providing a platform for judges to share insights, strategies, and best practices in the administration of justice. The program featured a meticulously designed agenda, incorporating workshops, interactive sessions, and case studies to address contemporary legal challenges and enhance the professional capacities of the participating judges.



Ms. Farah Jamshed (DG, Khyber Pakhtunkhwa Judicial Academy) presenting momentous to Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan.



Director, FJA (Academic and training)
(left) and Addl. Director FJA
(right), heading the syndicate discussions.



Participants in a group photo with Hon'ble Mr. Justice Syed Mansoor Ali Shah,
Judge Supreme Court of Pakistan, DG KPJA, DG FJA and faculty members.

X.
Three-Days "Professional Development Course" for the Court Support Staff of the Supreme Court of Pakistan, (December 18-20, 2023)

From December 18 to 20, 2023, FJA conducted a focused and intensive Three Days Training program exclusively designed for the Court Support Staff of the Supreme Court of Pakistan. This initiative underscored the academy's commitment to elevating the skills and knowledge of the support staff integral to the smooth functioning judiciary in the country. The training agenda encompassed a range of topics tailored to address the specific responsibilities and challenges faced by the Supreme Court's support staff, including court management, document management systems, and ethical considerations in their roles.



Course participants in group photo with Hon'ble Mr. Justice Athar Minallah, Judge Supreme Court of Pakistan with DG, FJA and faculty members.

XI.
FJA Marking 35 Years of Professional Excellence: Launch of Vision+ & E-Campus (January 06, 2024)

Hon'ble Chief Justice of Pakistan, Mr. Justice Qazi Faez Isa Emphasizes Technological Advancements in Judicial Education. His lordship inaugurated the Vision+, E-Campus, and Judicial Education Aptitude Module (JEAM), commending the Federal Judicial Academy for its innovative initiative. He highlighted the crucial role of technology in enhancing judicial education and ensuring the delivery of equitable justice to the public.

He lauded Hon'ble Mr. Justice Syed Mansoor Ali Shah, whom CJP appointed as Adviser Pro bono for FJA, for his day in and day out efforts to deliver the best in a brief span of three months.

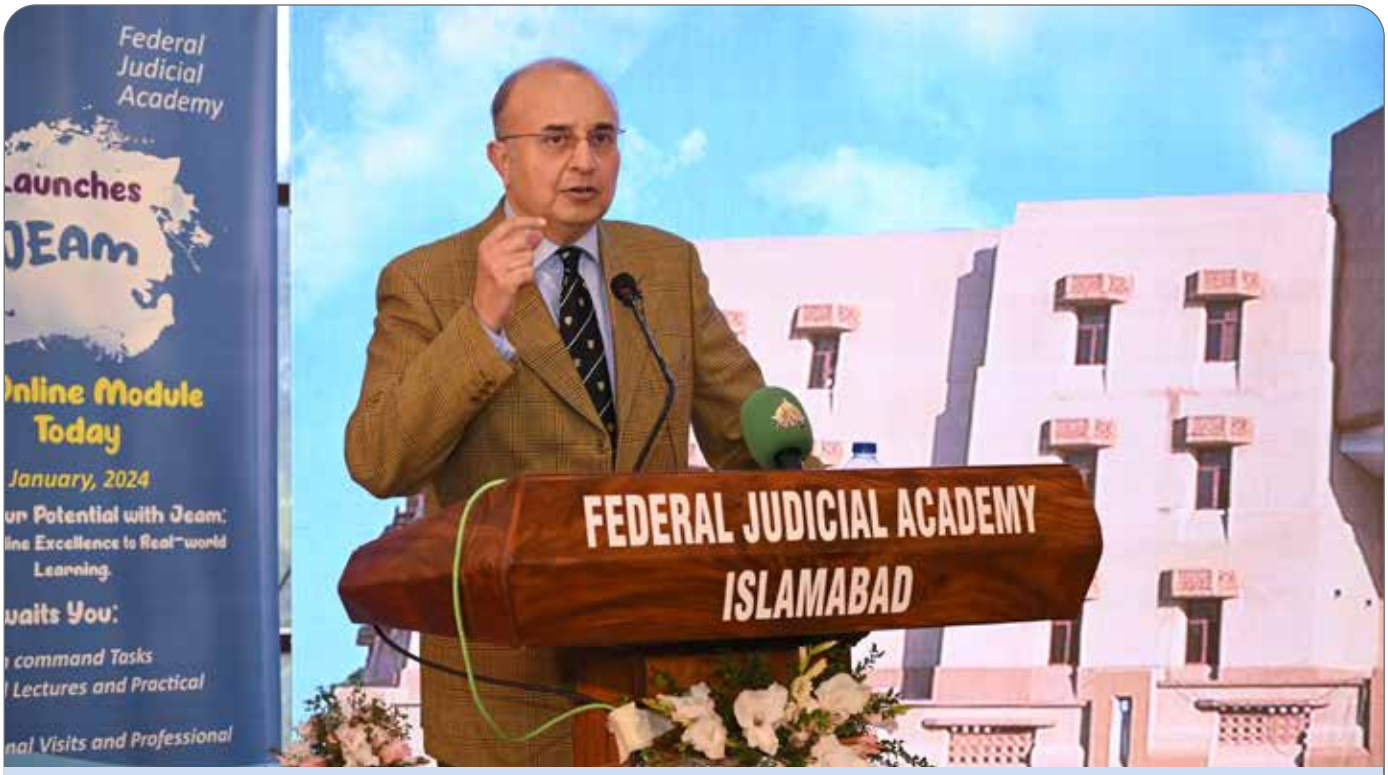
Celebrating 35 years of professional excellence, the Federal Judicial Academy (FJA) embarked on a transformative journey towards global outreach with the launch of Vision+, E-Campus, and the Judicial Education Aptitude Module (JEAM) under the patronage of Honorable Chief Justice of Pakistan, Mr. Justice Qazi Faez Isa. The inauguration of these pioneering initiatives marked a significant milestone in the evolution of judicial education in Pakistan. Notably, Hon'ble Justice Syed Mansoor Ali Shah, the appointed Adviser for FJA, articulated a vision aimed at elevating the academy to unparalleled heights of excellence. With a focus on embracing technology and innovation, Justice Shah outlined plans for a hybrid training regime that integrates e-learning platforms with traditional face-to-face instruction. This multifaceted strategy, he asserted, would equip judges with the requisite knowledge and skills to navigate complex legal challenges in an ever-evolving global landscape.



Hon'ble Chief Justice of Pakistan. Mr. Justice Qazi Faez Isa at Launch ceremony



Hon'ble Chief Justice of Pakistan, Chairman of the Board of Governors (BOG) of FJA Justice Qazi Faez Isa giving remarks at the launch ceremony marking 35 years of Professional Excellence and launch of Vision+ & E-Campus.



Hon'ble Adviser, FJA Mr. Justice Syed Mansoor Ali Shah at Launch Ceremony



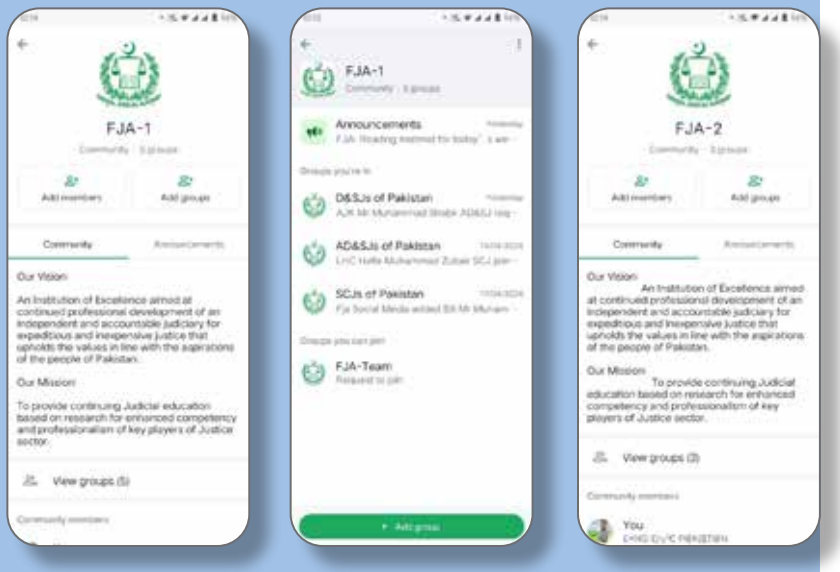
Hon'ble Chief Justice of Pakistan, Senior Puisne Judge, SCP, Chief Justices & Judges of High Courts gracing the Coral Jubilee Ceremony of FJA



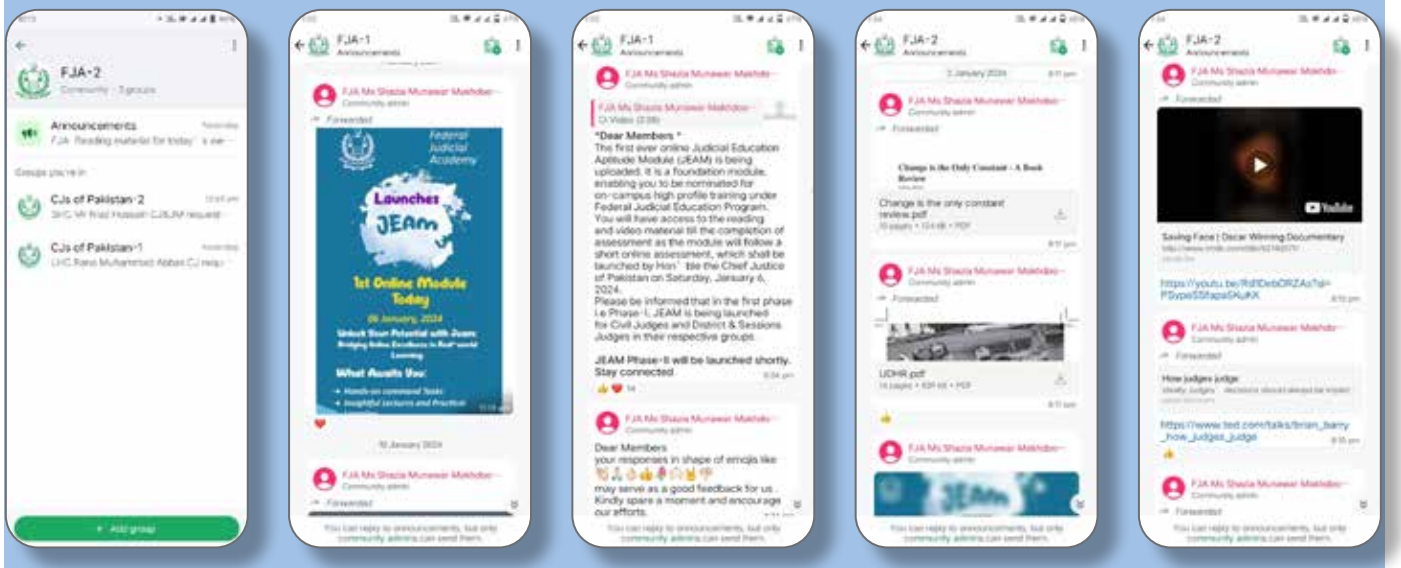
Hon'ble Chief Justice of Pakistan / Chairman of the BOG, FJA Justice Qazi Faez Isa and Hon'ble Adviser, FJA Mr. Justice Syed Mansoor Ali Shah jointly launch of Vision+ Strategic Document.

Federal Judicial Academy launched its first ever: Judicial Education Aptitude Module (JEAM)(January 06-11, 2024)

JEAM



By using the medium of WhatsApp Communities, established for the purpose, FJA launched the first ever online Judicial Education Aptitude Module (JEAM). JEAM is a foundation module, enabling the Judges of District Judiciary to be nominated for an on-campus high profile training under Federal Judicial Education Programme. This study pack includes a booklet for suggested reading material and video content. The judges will have to access an online Quiz after going through the reading and videos shared with them. It is intended to be taken by the Judges of all four cadres of District Judiciary.



WhatsApp community is used as medium for dissemination of JEAM.

XII.
"Mediation Training Workshop"
organized in collaboration with Islamabad High Court
(January 15-16, 2024)

The Federal Judicial Academy, in collaboration with the Islamabad High Court, organized a Mediation Training Workshop tailored for judges and judicial magistrates. Held over two days on January 15th and 16th, 2024, this initiative aimed to equip legal professionals with the necessary skills and knowledge essential for effective mediation processes. Recognizing the significance of Alternative Dispute Resolution (ADR) mechanisms in expediting justice delivery, the workshop provided a comprehensive platform for participants to enhance their understanding of mediation techniques and best practices. Supported by the Legal Aid Society (LAS), the workshop underscored the importance of fostering a culture of mediation within the judicial system.



Participants and resource persons of "Mediation Training Workshop"
organized in collaboration with Islamabad High Court

XIII & XIV.
Federal Judicial Education Programme (FJEP) for Civil Judges/Judicial Magistrates and District & Sessions Judges Batch-I
(January 22- February 03, 2024)

Mr. Hayat Ali Shah, Director General FJA, inaugurated the programme, highlighting the importance of continuous learning in his speech. He highlighted the new FJEP program's key features and FJA's commitment to enhance judicial acumen in Judges and Court staff.



DG, FJA addressing the inaugural ceremony.

FJA launched its first-ever two-week Federal Judicial Education Programme (FJEP) for Civil Judges / Judicial Magistrates and District & Sessions Judges, Batch-I. This FJEP signifies a pivotal step towards nationwide judicial education and training. Notably, participant selection for the FJEP is conducted through a standardized online module (JEAM) administered by the FJA, ensuring that only judges who are interested in continuous learning are invited for the programme.



Ms. Afshan Ijaz Sufi, Director (IT), FJA delivering lecture.

This two-week FJEP programme for District and Sessions Judges, Batch-I, was held concurrently with the Civil Judges FJEP Batch-I. The concurrent running of both batches allowed a wider range of experience sharing across different tiers of judiciary.

FJEP for Civil Judges / Judicial Magistrates focused on trial skills. It included sessions on Court and Case Management, Research Methodology, Magistrate Mastery, Land Revenue Records and understanding the different stages of Civil and Criminal Cases. It also covered topics such as Gender-Responsive Justice, Alternative Dispute Resolution, Environmental Justice, ICT, AI, Emotional Intelligence, and Presentation Skills.

FJEP for District and Sessions judges mainly focused on leadership, managerial and financial

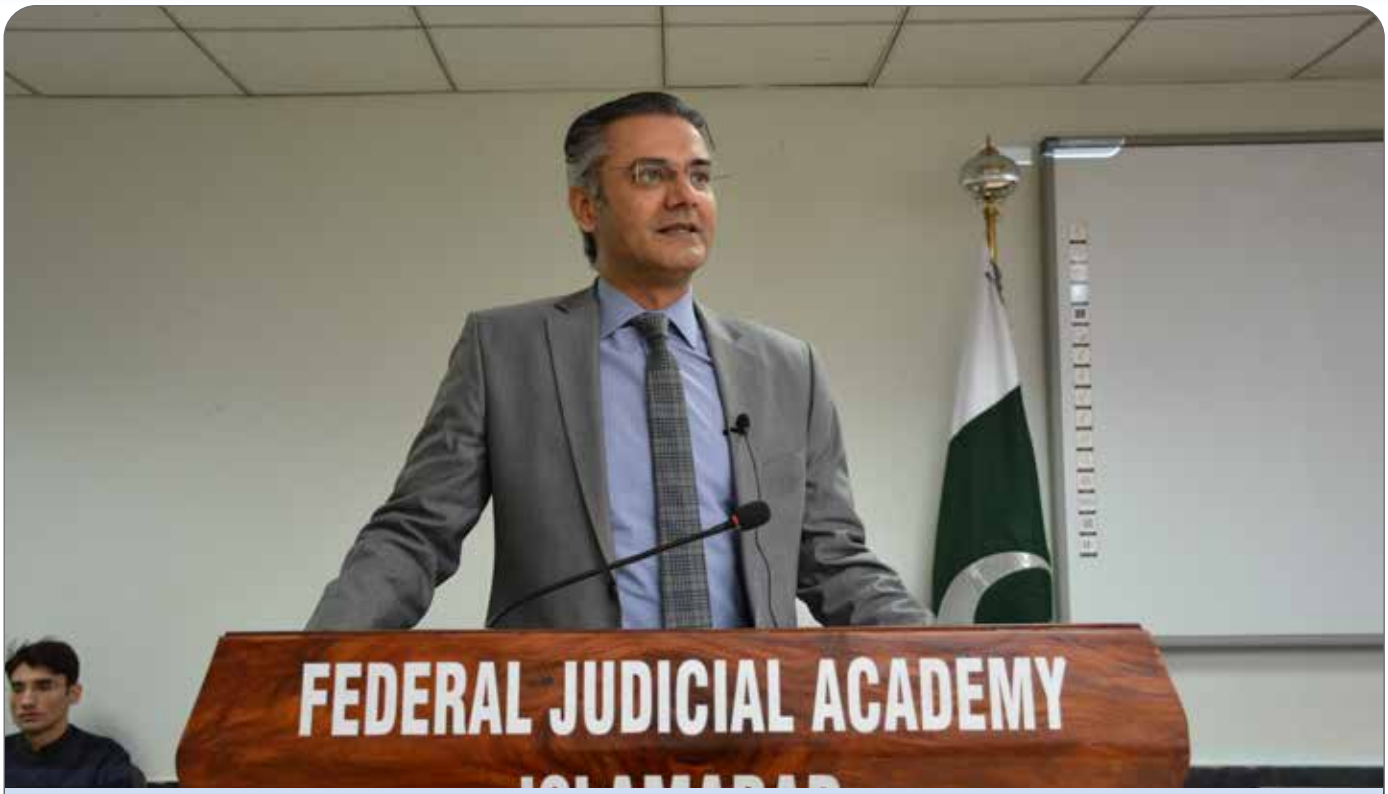
management skills with focus on plaining, prioritizing and understanding procurement rules for efficient judicial administration. This programme also included soft skills like critical thinking, emotional intelligence and presentation skills to enhance the leadership skills in this tier of judiciary. Attorney General of Pakistan Mr. Mansoor Usman Awan delivered a special session on constitutional jurisdiction while Hon'ble Mr. Justice Sardar Ejaz Ishaq Khan of Islamabad High Court shared his thoughts on corporate legal frame work. The programme also included sessions on global judicial perspective , ICT and AI. Syndicate discussions in the programme provided the participants an opportunity to develop their skills to resolve complex issue of judicial administration.

For both the batches visit to Supreme Court of Pakistan and different socialization activities were arranged which provided the participants an opportunity of networking, experience sharing and developing long term relationships.

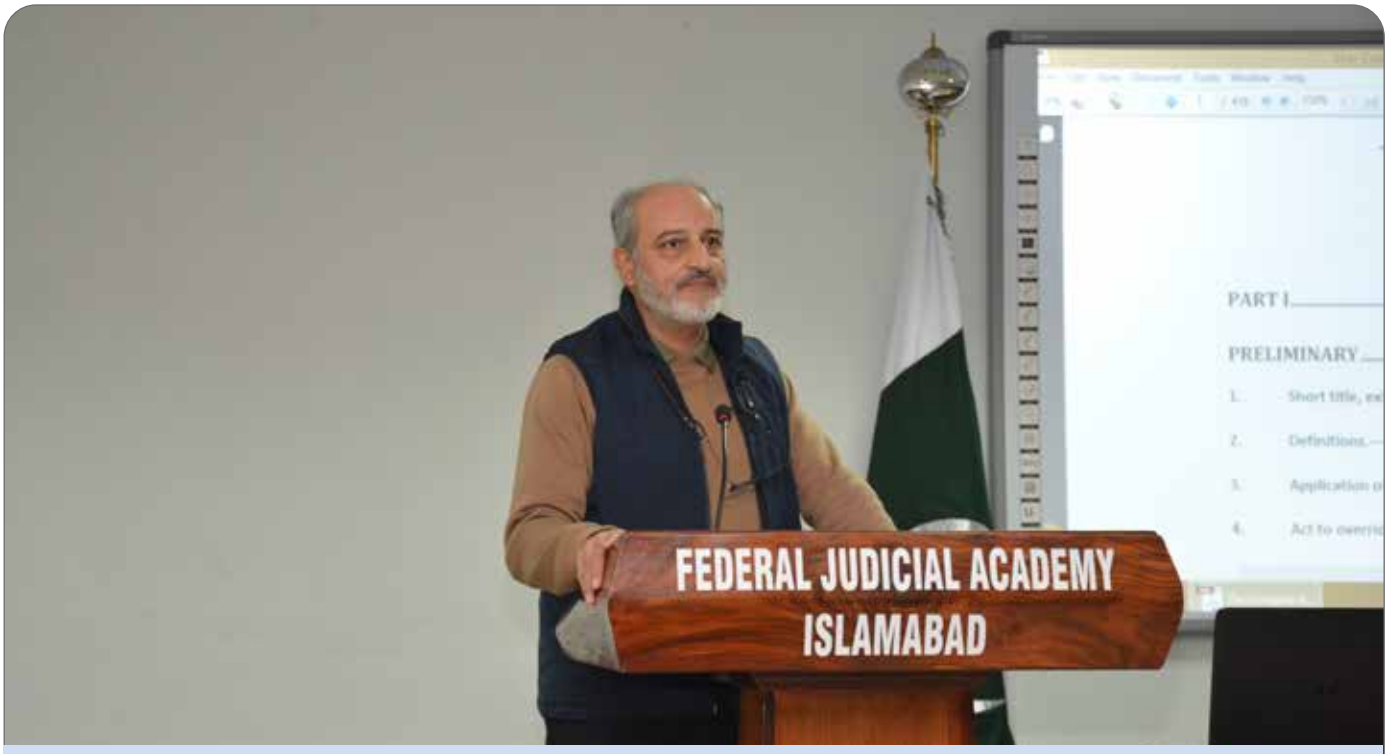
The concluding ceremony of this programme was graced by Hon'ble Mr. Justice Jamal Khan Mandokhail, Judge Supreme Court of Pakistan, He appreciated the efforts of FJA administration and Hon'ble Mr. Justice Syed Mansoor Ali Shah , Adviser to BOG, FJA in launching FJEP whereby judges from all across the country have had opportunity to interact with each other and share their experiences. The Hon'ble chief guest awarded certificates to the participants of the programme.



A group photo headed by Hon'ble Mr. Justice Jamal Khan Mandokhail, Judge Supreme Court of Pakistan with course participants of FJEP-Batch-I, DG, FJA and Faculty Members



Mr. Mansoor Usman Awan, learned Attorney-General, Member BOG, FJA, addressing the participants

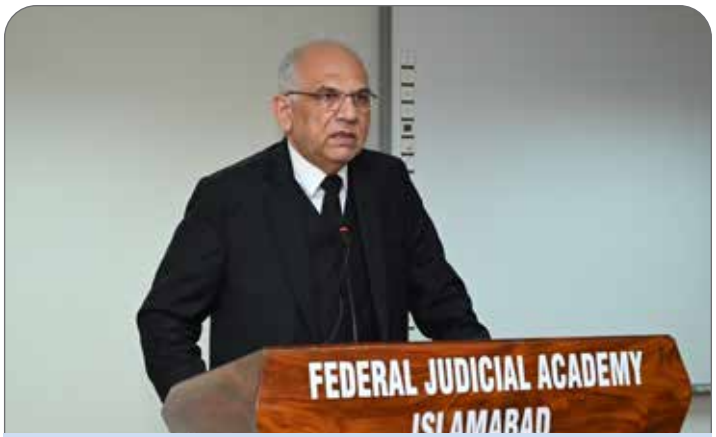


Hon'ble Mr. Justice Sardar Ejaz Ishaq Khan, Judge Islamabad High Court addressing the participants

XV & XVI
Federal Judicial Education Programme (FJEP) for Senior Civil Judges and Additional District & Sessions Judges, Batch-I
(February 12-24, 2024)

FJEP has been designed for all tiers of District Judiciary. FJEP for first Batches of Senior Civil Judges and Additional District & Sessions Judges was organzied concurrently from February 12-24, 2024

The inauguration of the programme was graced by Mr. Hayat Ali Shah, the Hon'ble Director General of the Academy. At the inaugural ceremony, in his address, he highlighted the contour of FJEP for Senior Civil Judges and Additional District & Sessions Judges.



Hon'ble Mr. Justice Syed Hasan Azhar Rizvi, Judge Supreme Court of Pakistan at concluding session.

FJEP for Senior Civil Judges included sessions on critical thinking, judicial wellbeing, gender-responsive justice, criminal trial procedures, financial management, sentencing guidelines, ICT, AI , Judicial Research, ADR Mechanisms, office linguistic skills, emotional intelligence, environmental justice, team building through engagement, auxiliary management, and work planning. This comprehensive curriculum aimed to equip Senior Civil Judges with administrative and judicial skills in line with their job description.

FJEP for Additional District & Sessions Judges included topics on global judicial excellence, change management, stress management, sentencing guidelines, ICT, AI and judicial research, appreciation of evidence, environmental justice, medical jurisprudence, emotional intelligence, appeal review and revision, understanding land revenue records, valuing time and energy, judicial opinion writing, digital evidence, ADR and the constitutional history of Pakistan. Also, containing interactive sessions such as syndicate discussions and presentations.

Hon'ble Mr. Justice Syed Hasan Azhar Rizvi, Judge Supreme Court of Pakistan graced the concluding ceremony as the chief guest. Addressing the participants at the occasion, his lordship highlighted the value of continuous education, in the words: "The pursuit of knowledge is a lifelong journey. Whosoever stops learning, his decay starts." At the end of ceremony Hon'ble guest distributed the certificate among the participants.



Raja Jahanzaib Akhtar, Faculty FJA, addressing the course participants during syndicate discussion



A group photo headed by Mr. Justice Syed Hasan Azhar Rizvi, Judge Supreme Court of Pakistan, with course participants, DG FJA and Faculty Members

XVII. & XVIII.
Three-Days Training Course for District Court Staff (Readers / Ahlmads) and (Peons / Naib Qasids), Batch-I from all over Pakistan (February 28-March 01, 2024)

Hon'ble Adviser, FJA Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan, specifically visited FJA to interact with the court staff attending the course. His Lordship intercted with course participants and appreciated their efforts in dispensation of justice. He expressed that FJA will also focus on training of court staff who are the face of judiciary to the litigants Training for Readers, Ahlmads, Peons / Naib Qasids was arranged simultaneously however they were divided in two batches to focus training as per their job description. This course covered topics such as wellbeing, communication skills, gender balance, and teamwork. Additionally, the curriculum emphasized professional skills, Basic IT Skills with practices. Integration of these diverse elements into the training helps equipping court staff with the multifaceted skills necessary to excel in their duties and contribute to the smooth functioning of the judiciary across Pakistan.



A group photo headed by Hon'ble Adviser, FJA, Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan with course participants (Reader/Ahlmads), DG FJA



A group photo headed by Hon'ble Adviser, FJA Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan with course participants of both sessions of Batch-I, DG FJA and Faculty Members

XIX & XX.
Federal Judicial Education Programme (FJEP) for Civil Judges/Judicial Magistrates and District & Sessions Judges Batch-II
(March 04-16, 2024)

FJEP is a flagship programme of the Academy. FJEP Second batch for the Civil Judges / Judicial Magistrates and District & Sessions Judges was invited from March 04-16, 2024. In this batch in addition to regular sessions, Ms. Joan Bishop from National Center for State Courts (NCSC), USA delivered a special session and shared American perspective on criminal justice.

Concluding ceremony of this programme was graced by Hon'ble Mr. Justice Muhammad Ali Mazhar Judge Supreme Court of Pakistan. Speaking at the occasion his lordship emphasized the importance of maintaining a cool demeanor and exhibiting judicial temperament in the courtroom. At the conclusion of ceremony his lordship distributed certificate among the participants.



Ms. Joan Bishop, National Center for State Courts (NCSC), USA (Resource Person) delivering lecture at FJA.



Hon'ble Mr. Justice Muhammad Ali Mazhar, Judge of the Supreme Court of Pakistan, Chief Guest for concluding ceremony honoring national anthem.



Hon'ble Mr. Justice Muhammad Ali Mazhar, Judge of the Supreme Court of Pakistan,
in a group photo with course participants, DG, FJA and Faculty Members

XXI.
Conference on "Women in Judiciary in Pakistan" organized in collaboration with UN Women-Pakistan and Inauguration of E-Studio of Federal Judicial Academy by Hon'ble Chief Justice of Pakistan Mr. Justice Qazi Faez Isa

Under the EU-funded "Deliver Justice Project," the Federal Judicial Academy, in collaboration with UN Women, hosted the "Women in the Judiciary in Pakistan" Conference on International Women's Day 2024.

Hon'ble Chief Justice of the Supreme Court of Pakistan Qazi Faez Isa, Reflecting on the significance of International Women's Day, expressed gratitude for the initiatives aimed at supporting women in the justice sector and their participation in promoting justice and equality for all. He remarked, "The participation of women in the judiciary is essential for upholding the principles of justice and equality. This conference serves as a commitment to creating an environment where women can contribute meaningfully to the legal landscape of Pakistan."

Justice Syed Mansoor Ali Shah, while sharing his thoughts, said,

"If feminism is about ensuring that every individual has the freedom and opportunity to define themselves regardless of gender, make choices, and live a life free of oppression and discrimination, then I must declare proudly that I am a feminist !!"

He also added,

"International Women's Day serves as a poignant reminder of the indispensable contribution of women in



Hon'ble Chief Justice of Pakistan, Mr. Justice Qazi Faez Isa, delivering keynote remarks.



Hon'ble Adviser, FJA Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan sharing his thoughts on women in judiciary.

the justice sector. Their unwavering dedication and resilience not only advance gender equality but also strengthen the very foundation of justice and fairness in society. Creating a secure and supportive working environment, particularly for women judges and lawyers, is paramount in ensuring equitable delivery of justice.

Speaking at the conference Mr. Jeroen Willems, Head of Cooperation of the EU Delegation to Pakistan, commended the proactive contribution of the Federal Judicial Academy in facilitating the delivery of gender-responsive justice in Pakistan and reiterated the EU's firm commitment to promoting the rule of law and governance in the country.



The Head of Cooperation of the EU Delegation to Pakistan, Mr. Jeroen Willems, addressing the Conference

The Chief Justice of Pakistan inaugurated the E-Studio of the Federal Judicial Academy, marking a significant step toward integrating technology into judicial education and training. This initiative is part of the Academy's broader vision to modernize judicial learning and improve access to justice through digital platforms.



The Chief Justice of Pakistan, Mr. Justice Qazi Faez Isa inaugurating E-Studio at FJA



Inaugural recording of podcast with Chief Justice of Pakistan, Mr. Justice Qazi Faez Isa at FJA



Hon'ble Ms. Justice Saman Rafat Imtiaz, Judge Islamabad High Court along with women leaders in judiciary, law and justice sector

XXII. to XXV.
Federal Judicial Education Programme (FJEP) for Civil Judges/Judicial Magistrates and District & Sessions Judges
Batch-II (April 15 - 27, 2024) with Workshops on "Digital Evidence and Cryptocurrency" and "Mental Health Awareness"

FJEP Batch-II for Civil Judges / Judicial Magistrates and District & Session Judges was inaugurated by the Director General of the Academy, Mr. Hayat Ali Shah. In his inaugural remarks, he expressed that the Academy has now switched to a new mode of delivery of judicial education through FJEP.



Hon'ble Mr. Justice Athar Minallah receiving a bouquet of flowers from DG, FJA

The concluding ceremony of the above batch of FJEP was graced by Hon'ble Mr. Justice Athar Minallah, Judge Supreme Court of Pakistan. Speaking at the occasion his lordship appreciated the efforts of the Academy under the leadership of Hon'ble Chief Justice of Pakistan / Chairman BoG and Hon'ble Mr. Justice Syed Mansoor Ali Shah, Adviser to BoG. His lordship also advised the trainee judges to work without fear or favor and decide cases on merit. His honor opined that the Academy also needs to develop courses for judges of Hon'ble Superior Courts.

The participants, as part of this program, also attended a webinar on "Corporate Responsibility Due Diligence: Legislative Updates, Judicial Challenges" delivered by Prof Aude Epstein, NYU-Abu Dhabi campus; and a Webinar on "Sentencing" delivered by Prof Julian Roberts, University of Oxford. Further joint workshops were also organized by the Academy on "Digital Evidence and Crypto-Currencies" in collaboration with US Department of State/FBI; and on "Legal Framework on Mental Health" in collaboration with Justice Project Pakistan (JPP).



A role play by the participants



Mr. Hayat Ali Shah, Director General FJA addressing the participants attending seminar on cryptocurrency for prosecutors and judges.



Course participants in group photo with Hon'ble Mr. Justice Athar Minallah , Judge Supreme Court of Pakistan. The DG and faculty of FJA are also present

XXVI.
One-Week Mandatory Training for Civil Judges-cum-Judicial Magistrates of the Islamabad District Judiciary for Promotion to the Next Cadre (April 22 - 27, 2024)

Federal Judicial Academy also conducts promotion-related training for the District Judiciary Islamabad. At the request of Islamabad High Court, promotion-related training for three Civil Judges/Judicial magistrates was conducted. Keeping in view the limited number of participants for this training, they were allowed to attend the second week of FJEP Batch-II for Civil Judges.

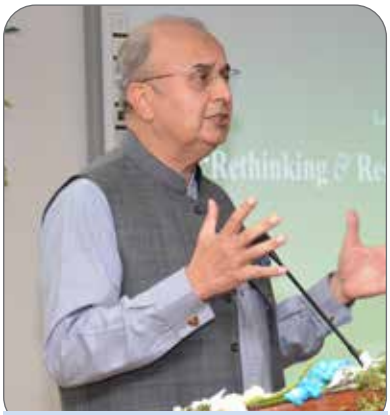






Trainee judges receiving shields from Hon'ble Mr. Justice Athar Minallah , Judge Supreme Court of Pakistan on successful completion of promotion related training..

XXVII.
"Rethinking & Reshaping Arbitration Law in Pakistan" organized by Law & Justice Commission of Pakistan in collaboration with Federal Judicial Academy (May 02, 2024)



Hon'ble Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge, Supreme Court of Pakistan, Chairperson, Arbitration Law Review Committee (ALRC) of the Law and Justice Commission of Pakistan addressing the event.

The Law and Justice Commission of Pakistan (LJCP) under the guidance of the Hon'ble Senior Puisne Judge, Supreme Court of Pakistan, Mr. Justice Syed Mansoor Ali Shah initiated the effort to modernize the arbitration regime in Pakistan. In this regard, the Arbitration Law Review Committee (ALRC) chaired by his lordship was constituted. ALRC had representation from the Ministry of Law and Justice, the Board of Investment, the LJCP, Academia, and top legal experts.

In a high-profile ceremony arranged by the Academy, Hon'ble Mr. Justice Syed Mansoor Ali Shah handed over the draft of the new Arbitration Bill, 2024 to Federal Law Minister Mr. Azam Nazeer Tarar for consideration of the Parliament for legislation.

Speaking at the occasion, Ms. Riffat Inam Butt, Secretary, LJCP thanked all the participants and members of ALRC for their valuable input. Mr. Hayat Ali Shah, Director General of the Federal Judicial Academy extended full cooperation for the training of the stakeholders. Mr. Feisal Hussain Naqvi and Mr. Sami-u-din, Members of ALRC gave an overview of the draft legislation, "The Arbitration Bill, 2024". Mr. Makhdoom Ali Khan, Member ALRC highlighted the different provisions of draft legislation. Mr. Toby Landau KC appreciated the draft legislation and termed it in line with the international best practices. Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court referred different judgments of superior courts on arbitration and appreciated the draft law for early dispensation of justice. Hon'ble Mr. Justice Miangul Hassan Aurangzeb, Judge Islamabad High Court expressed that if the Bill is enacted into legislation, it will promote expeditious resolution of disputes. The Attorney General for Pakistan Mr. Mansoor Usman Awan, appreciated the efforts made by the ALRC. Mr. Muhammad Aurangzeb, Federal Minister for Finance and Revenue extended full cooperation in

the improvement of the arbitration mechanism in Pakistan. Senator Azam Nazeer Tarar, Federal Law Minister assured that the government will place the draft legislation in the Parliament for enactment.

In the concluding remarks, Hon'ble Mr. Syed Mansoor Ali Shah appreciated the efforts of ALRC and highlighted the need to modernize the arbitration mechanism in Pakistan in line with international best practices.



Clockwise: Mr. Azam Nazeer Tarar, Federal Law Minister, Mr. Muhammad Aurangzeb, Federal Minister for Finance and Revenue, Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court and Hon'ble Mr. Justice Miangul Hassan Aurangzeb, Judge Islamabad High Court addressing the event.



Group Photo with the Hon'ble Mr. Justice Syed Mansoor Ali Shah, the Chief Guest



Clockwise: Mr. Hayat Ali Shah, DG FJA, Mr. Mansoor Usman Awan, Attorney-General for Pakistan, Ms. Riffat Inam Butt, Secretary LJCP and Mr. Feisal Hussain Naqvi, Advocate addressing the event.



Group photo of LJCP Staff with Hon'ble Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge, Supreme Court of Pakistan / Chairperson ALRC, Hon'ble Mr. Justice Mohsin Akhtar Kayani, Judge Islamabad High Court and Ms. Riffat Inam Butt, Secretary LJCP.

Hon'ble Mr. Justice Syed Mansoor Ali Shah, Senior Puisne Judge, Supreme Court of Pakistan, Chairperson and other members of the Arbitration Law Review Committee (ALRC) presenting the draft Arbitration Bill to Mr. Azam Nazeer Tarar, Federal Law Minister.



XXVIII.
One-day Workshop on Criminal Trial for Judges of Islamabad District Judiciary and Punjab District Judiciary
(May 03, 2024)

Mr. Justice Manzoor Ahmad Malik, former Judge Supreme Court of Pakistan delivered a discourse on criminal trial to judges of district judiciary from Punjab and Islamabad. His lordship has explained each step of a criminal trial with the help of case law / precedents. It was an interactive session where participants asked different questions for conducting a fair trial. Participants appreciated the contents of the talk and have expressed their gratitude to the Academy for arranging such a valuable session.

Syed Nasir Ali Shah, former Registrar, Lahore High Court also shared his knowledge on the occasion.

The director-general thanked the Hon'ble Guest Speaker for sparing his time to address the participants.



Mr. Justice Manzoor Ahmad Malik, former Judge Supreme Court of Pakistan receiving Shield of Honor from the participants



Syed Nasir Ali Shah, former Registrar, Lahore High Court receiving Souvenir from the participants

XXIX.
Seminar on "The Science of Climate Change" conducted in collaboration with New York University (May. 06, 2024)

The Federal Judicial Academy in collaboration with NYU Abu Dhabi and NYU Law, New York has arranged this online seminar. It was attended by judges of the district judiciary of Islamabad, Attock, Chakwal, Jhelum and Rawalpindi. Participants were briefed on the interaction of climate change, climate science, and climate justice. The presenters at the seminar were Prof. Melina De Bona, Attorney at NYU Law's Earth Rights Advocacy and Adjunct Professor for the Earth Rights Advocacy Clinic, and Dr. Delta Merner, Union of Concerned Scientists.







Prof. Melina De Bona, (Attorney at NYU Law's Earth Rights Advocacy) Adjunct Professor for the Earth Rights Advocacy Clinic, and Dr. Delta Merner, Union of Concerned Scientists delivering online presentation to the participants in attendance.

XXX.
Three-Days "Training-of-Trainers on GBV"
Organized in collaboration with UN Women-Pakistan
(May 8-10, 2024)

Faculty development is one of the important function of the Academy. Hence, in collaboration with the UN-Women, a Three-Day Training based on the Companion Manual: Essential Service Package for Women and Girls Subject to Violence (Module 3 – Justice and Policing) developed by UN-Women, was organized. The FJA faculty and resource persons of other organizations participated in this interesting and interactive training on an important area. Ms. Zahra Kamal was lead trainer.





Role play in ToT on GBV





FJA faculty members participating in the ToT on GBV



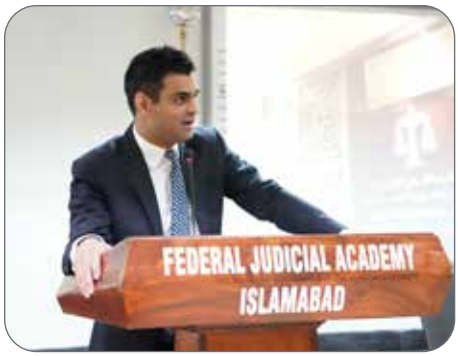
Group photo of participants of ToT on GBV with Chief Guest Hon'ble Mr. Justice Wiqar Ahmad, Judge, Peshawar High Court., Mr. Hayat Ali Shah, DG FJA and Ms. Zahra Kamal, Lead Trainer.

XXXI.
Seminar on "Dispute Resolution Landscape" organized in collaboration with Qatar International Court and Dispute Resolution Center, Doha (QICDRC) (May 14, 2024)

Mr. Umar Azmeh, Registrar of the Qatar International Court and Dispute Resolution Center, Doha visited the Academy on invitation of Hon'ble Adviser for interaction with judicial officers and faculty. He was welcomed by Mr. Hayat Ali Shah, Director General of the Academy. A presentation was made by the faculty to introduce Academy and its working in the field of judicial education.

Mr. Azmeh interacted with participants invited for this session. He explained the working of QICDRC in which participants have shown great interest.








XXXII.
Four-Days "Professional Development Course" organized in collaboration with Securities and Exchange Commission of Pakistan for its Officers (May 20-23, 2024)

On request of the Securities and Exchange Commission of Pakistan (SECP), a four-day training program was designed and developed by the Academy for the senior officers of SECP. Hon'ble Mr. Jawad Hassan, Judge, Lahore High Court; Hon'ble Mr. Justice Yousuf Ali Sayeed, Judge, High Court of Sindh; and Hon'ble Mr. Justice Sardar Ejaz Ishaq Khan, Judge, Islamabad High Court have addressed the trainee officers and highlighted different aspects of SECP related laws and precedents. The FJA faculty also delivered presentations and organized a moot court as well.





At the closing ceremony of this training, Mr. Mansoor Usman Awan, Attorney General for Pakistan, was the chief guest. He said that Pakistan was facing a lot of challenges at the moment and economic challenge was one of them and the SECP, the apex regulator to organize commerce in the country, its role was central in the entire process to attract businesses.



Speaking at the occasion, Mr. Akif Saeed, Chairman, SECP, expressed his sincere gratitude for the Academy to conduct this course. He also thanked the Hon'ble judges of High Court(s) Mr. Justice Jawad Hassan, Lahore High Court, Mr. Justice Yousuf Ali Sayeed, Sindh High Court, and Mr. Justice Sardar Ejaz Ishaq Khan, Islamabad High Court, for their personal and intellectual interest for the actualization of this training course at the Academy.



Earlier at the inauguration of the course the Director General of the Academy, Mr. Hayat Ali Shah expressed his views about this first-ever training conducted by the Academy for the officers of SECP.





Group Photo of participants with Hon'ble Mr. Justice Jawad Hassan (LHC), Hon'ble Mr. Justice Yousuf Ali Sayeed (SHC), Mr. Akif Saeed, Chairperson SECP, Dr Kabir Ahmed Sidhu, Chairperson CCP, Mr. Hayat Ali Shah, Director General and Faculty Members of FJA



Group photo of participants with Chief Guest Mr. Mansoor Usman Awan, Attorney-General for Pakistan, Mr. Hayat Ali Shah, DG FJA, Mr. Akif Saeed, Chairperson SECP, Mr. Mujtaba Ahmad Lodhi, Commissioner SECP and FJA faculty.

XXXIII.
MICADR Mediation Advocacy Skills Training (MAST) Program organized in collaboration with Legal Aid Society
(May 20-21, 2024)

It is said that mediation is the future of litigation. The academy gives much importance to mediation training for justice sector stakeholders. Legal Aid Society has conducted subject training for lawyers while the Academy has provided its facility for the above program to show its commitment towards supporting the activities relating to mediation.



Resource Person of LAS addressing the participants

XXXIV. and XXXV.
Three-Days "Training Course for District Courts Staff (Readers/Ahlmads) and (Naib Qasids / Peons)" from all over Pakistan, Batch-II (May 29 – 31, 2024)

The Academy has arranged staff trainings for the officials of district judiciary from across Pakistan for improving their professional skills. The program was focused on personal and professional growth, communication skills, gender balance and team work, professional skills, basic IT Skills with practice sessions, and well-being and happiness at workplace.

Apart from the faculty, Baba Ali Rehman, former Qasid, Lahore High Court and Dr. Muhammad Salman Chughtai from the Lahore High Court Rawalpindi Bench were also the resource persons for this training.

At the concluding ceremony, the Director General Mr Hayat Ali Shah, highlighted the importance of court staff within the judicial system in terms that they are the face of the judiciary with which the litigants interact at the first instance.



Group photo of participants with Mr. Hayat Ali Shah, Director General FJA.
Faculty members of the Academy also present.

XXXVI.
One-Week Mandatory Training for Civil Judges-cum-Judicial Magistrates of the Islamabad District Judiciary for Promotion to the Next Cadre (June 03 - 08, 2024)

The Federal Judicial Academy also caters to the training needs of the Islamabad District Judiciary. In this regard, regular and promotion-related trainings are conducted for Judges and Court Staff. At the request of the Hon'ble Islamabad High Court, a promotion-related mandatory training program was organized by the Academy for six Civil Judge-cum-Judicial Magistrates.



Group Photo of participants with DG and Faculty of the FJA

XXXVII.
One-Week Mandatory Training for Additional District & Sessions Judges of the Islamabad District Judiciary for Promotion to the Next Cadre (June 10 - 15, 2024)

At the request of the Hon'ble Islamabad High Court, a promotion-related mandatory training program was organized by the Academy for three Additional District and Sessions Judges (Mr. Muhammad Jahangir Awan, Dr. Rasool Buksh Mirjat and Mr. Humayun Dilawar) belonging to Islamabad District Judiciary. The training programme mainly focused on preparing the participants for future assignments after promotion.



Group Photo of trainee judges with DG and Faculty of FJA

XXXVIII. and XXXIX.
Federal Judicial Education Programme (FJEP) for Civil Judges/ Judicial Magistrates and Additional District & Sessions Judges, Batch-III (June 24 - July 06, 2024)



Hon'ble Mr. Justice Naeem Akhtar Afghan, Judge, Supreme Court of Pakistan addressing the participants.

The Federal Judicial Academy arranged Batch-III FJEP training course for Civil Judges/Judicial Magistrates and Additional District & Sessions Judges from June 24 to July 6, 2024 from all over Pakistan. The Director General inaugurated the course and welcomed the participants and presented an overview of this two- week Federal Judicial Education Program. Hon'ble Mr. Justice Naeem Akhtar Afghan, Judge, Supreme Court of Pakistan, graced the concluding ceremony of programme as Chief Guest. His lordship expressed that this is an era of Information Technology (IT) and judges must improve their IT Skills for the effective administration of justice.

Speaking at the occasion, the Director General of the Academy Mr. Hayat Ali Shah thanked the Hon'ble chief guest for sparing time to share his thoughts with the participants and grace the ceremony. At the end of the ceremony, certificates were distributed among the participants.



Group Photo of Participants with Chief Guest Hon'ble Mr. Justice Naeem Akhtar Afghan, Judge Supreme Court of Pakistan, Mr. Hayat Ali Shah, DG and Faculty of the Academy

XL.
Visit of International Delegation to Federal Judicial Academy
(June 27, 2024)
attending “Regional Inclusive Justice Symposium-South Asia”





Photo Exhibition: Marking 100 years of the contribution of women in the Justice Sector

A delegation of women judges from South Asian region came to Pakistan on UN-Women invitation under funding by the European Union to attend a two-day Regional Inclusive Justice Symposium-South Asia, organized in collaboration with the Federal Judicial Academy. The delegate visited the Academy on 27th June, 2024 on Pre-Symposium briefings on gender responsive justice apparatus. The delegates were welcomed by the Director General Mr. Hayat Ali Shah and the faculty of the Academy. The delegation attended briefings on the topics: "FJA Mandate and Training Facilities" and "Pro-Women Laws in Pakistan" delivered by Raja Jahanzaib Akhtar, Addl. Director/Faculty Member and Dr. Rai Muhammad Khan, Addl. Director/Faculty Member, respectively.





Later on, the delegates also interacted with judges of the GBV Courts from all over Pakistan under training at the Academy in a session titled as "Sharing Insights and Best Practices."



The delegation also participated in formal inauguration of "Marking 100 years of contribution of women in Justice Sector", a photo exhibition organized by the Academy in collaboration with Women in Law.

The delegates were: Justice Sapana Pradhan Malla, Supreme Court of Nepal; Justice Aisha Shujune Muhammad, Supreme Court of Maldives; Justice Suntariya Muanpawong, Appeal Court, Thailand; Judge Maria Josefina San Juan Torres, Trial Court, Philippines; and Dr. Zarizana Abdul Aziz, Gender Expert. Mr. Muhammad Younas Khalid from UN-Women Pakistan also accompanied the delegation.



XLI.

"Regional Inclusive Justice Symposium-South Asia" organized in collaboration with UN Women-Pakistan Federal Judicial Academy (Serena, Islamabad: June 28 - 29, 2024)





A Handbook on the Profiles of the Speakers
An online booklet is also published by the Academy about this Conference



Hon'ble Chief Justice Qazi Faez Isa
Hon'ble Chief Justice of Pakistan



Mr. Justice Qazi Faez Isa is the son of the late Qazi Mohammad Isa of Pishin, who was at the forefront of the Pakistan Movement, and the grandson of Qazi Jalaluddin, the Prime Minister of pre-Pakistan Kalat State. Justice Isa's father was the first person from Balochistan to be called to the Bar of England and Wales (Middle Temple). Upon his return from London Mr. Jinnah, the President of the All India Muslim League, nominated him as the provincial President of Muslim League which he made into a potent political force in Balochistan. Qazi

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Justice Syed Mansoor Ali Shah
Supreme Court of Pakistan



Justice Shah was elevated to the bench at the Lahore High Court in 2009 and after serving as the Chief Justice of the Lahore High Court for almost two years was elevated to the Supreme Court of Pakistan in early 2018. He did his schooling at Aitchison College, Lahore and got his law degree from the University of Cambridge, UK, as well as, the University of the Punjab, where he also obtained a degree in Masters in Economics. As a corporate litigator, he was a partner at AFRIDI, SHAH & MINALLAH and took keen interest in public interest litigation with special focus on environmental issues and sustainable

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Mr. Hayat Ali Shah
Director General, Federal Judicial Academy



After gaining his law degree from the University of Peshawer, Mr. Hayat Ali Shah started his career as a lawyer in the province of Khyber Pakhtun Khwa, the then North West Frontier Province (NWFP). He successfully practiced law for ten years (1981-1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawar High Court, Peshawar (NWFP). As AD&SJ, Mr. Hayat Ali Shah served in various stations including Nowshehra, Mardan, Bannu, and Malakand. He was promoted as District and Sessions Judge (D&SJ) in 1997, and served in various

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Justice Sapana Pradhan Malla
Supreme Court of Nepal



Justice Sapana Pradhan Malla, Justice, Supreme Court of Nepal, was widely recognized as a prominent human rights lawyer, who consistently advocated for women's right and right of marginalized group's right. She was the driving force behind the passage of legislation to equal right to property for women; criminalize marital rape and domestic violence, decriminalization of abortion and maintaining confidentiality in accessing justice. In 1995, she founded the Forum for Women Law and Development Nepal to protect human rights, particularly for women and minorities, using the lawto

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Justice Ayesha A. Malik
Supreme Court of Pakistan



After serving at the Lahore High Court for ten years, Justice Ayesha A. Malik made history in 2022 as the first woman to be appointed as a judge of the Supreme Court of Pakistan. Her appointment marked a significant milestone, as Pakistan became the last country in South Asia to include a woman on its highest court.

As Justice Malik sits alongside with predominately male colleagues on the country's highest court, she recognizes the importance of integrating the gender perspective in the judicial arena. For Justice

14

'HeForShe' Award

The Federal Judicial Academy, together with the UN Women Pakistan and the European Union hosted this regional symposium to discuss, elaborate, and define ways and means to expand women's access to inclusive justice.

Speaking at the symposium the Chief Justice of Pakistan said that the constitution matters for advancing women's rights and our constitution is gender-responsive and women-inclusive, but what is required is the effective application of laws for inclusivity. His lordship also enriched symposium participants with the Qur'anic wisdom about inclusion, equality, and access to justice for all. Appreciating the passion and commitment of the Hon'ble Justice Syed Mansoor Ali Shah, Adviser to the FJA Board of Governors, he said, "Kudos to Justice Shah who has brought back life into a dormant organization."

Hon'ble Mr. Justice Syed Mansoor Ali Shah, in his address, said that we must take pro-inclusivity interventions. His lordship enlightened the participants with several pro-inclusivity futuristic initiatives which include reforms in service structure, judicial policies, working environment, legal education/ profession, and addressing serious sociocultural barriers, that prevent women from joining the judiciary.

Advocating the European Union's cause for the inclusion, Her Excellency, EU Ambassador to Pakistan, Dr. Riina Kionka said that the EU projects are gender supportive. However, more needs to be done for women's empowerment and equality.

Sharmeela Rassool, the Country Representative for UN Women in Pakistan, said that justice cannot thrive without inclusivity. She stressed that justice should not be a privilege but a birthright and we must rewrite this narrative.

Mohamed Yahya, UN Resident Coordinator & Humanitarian Coordinator for Pakistan said that UN stands firm in its commitment to Inclusive Justice.

In the Concluding ceremony, the UN Women Pakistan awarded the "HeForShe" souvenirs to the Hon'ble Chief Justice of Pakistan, Hon'ble Mr. Justice Syed Mansoor Ali Shah, the Director General of the Academy Mr. Hayat Ali Shah and the Director (Academic) of FJA Mr. Fakhar Zaman.

At the, the Director General of the Academy, Mr. Hayat Ali Shah, thanked all the participants of the symposium and delegates from different countries including Nepal, Sri Lanka, Thailand, Malaysia, Maldives and the Philippines.



INCLUSIVE JUSTICE
SYMPOSIUM SOUTH ASIA | 2024

INCLUSIVE JUSTICE
SYMPOSIUM

JSTICE
SIA | 2024






DELIVER JUSTICE PROJECT
INCLUSIVE JUSTICE
SYMPOSIUM SOUTH ASIA | 2024
UN WOMEN

INCLUSIVE JUSTICE
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UN WOMEN

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UN WOMEN

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SYMPOSIUM SOUTH ASIA | 2024
UN WOMEN

I.
Webinar on "Digital Assets and Cybercrime" for Civil Judges from all over Pakistan (July 24, 2023)

Federal Judicial Academy organized the "Webinar on Digital Assets and Cybercrime" on July 24, 2023, catering to a diverse audience of Civil Judges hailing from all corners of Pakistan. The event served as an instrumental platform for these legal professionals to delve into the intricacies of digital assets and the ever-evolving realm of cybercrime.

During the webinar, the Federal Judicial Academy devised a dynamic discourse covering a spectrum of digital assets and cybercrime topics. The esteemed expert from the United States Department of Justice Mr. Mike Jettie shared his insights, unraveling the complexities surrounding the legal dimensions of digital assets, the challenges posed by cybercrime, and the evolving legal strategies to combat this modern form of criminal activity.



Raja Jahanzaib Akhtar, (ADSJ) / Addl. Director, FJA conducting webinar at the Academy's Research Lounge

II.
Webinar on "Interpol's Role in International Cooperation" for Civil Judges from all over Pakistan (July 25, 2023)

On July 25, 2023, the Federal Judicial Academy organized a pivotal webinar centered on "Interpol's Role in International Cooperation," a significant academic initiative to enlighten Civil Judges from all over Pakistan. The virtual event served as a platform for legal luminaries and experts to delve into the multifaceted dimensions of Interpol's pivotal role in fostering international collaboration in law enforcement. Attended by a diverse and eager cohort of civil judges, the webinar facilitated a comprehensive exploration of Interpol's functions, mechanisms, and contributions to global security. These engaging sessions featured in-depth discussions on the challenges faced in transnational crime, the effectiveness of Interpol's tools and databases, and the intricate legal frameworks that underpin international cooperation in the pursuit of justice.



Malik Sikandar Hayat (Director NCB-INTERPOL, Pakistan) addressing the webinar

III.
Federal Judicial Academy goes hybrid: Webinar on "The State of International and Comparative Rights-Based Climate Law and Jurisprudence" Conducted in collaboration with New York University (January 29, 2024)

Chair:	Honorable Mr. Justice Syed Mansoor Ali Shah, Judge, Supreme Court of Pakistan
Topic:	The State of International and Comparative Rights-Based Climate Law and Jurisprudence
Resource Person:	Professor Cesar Rodriquez Garavito
Reference Book:	Litigating the Climate Emergency-(Chapter 1)

FJA and NYU organized collaborative online training courses for judges of the district judiciary. The ambition is that these courses could become globally relevant to a broad audience of judges and lawyers as an authoritative source of reliable and clear information on current legal developments.

In this regard the first webinar was arranged on the "The State of International and Comparative Rights-Based Climate Law and Jurisprudence" and was delivered live by the members of the New York University (NYU)'s NY and Abu Dhabi campuses. It was followed by an interactive Q&A session and discussion.





NYU's Professor Cesar Rodriquez Garavito delivering lecture via zoom at FJA.

IV
Webinar on "The Principle of Parliamentary Sovereignty" conducted in collaboration with New York University (February 19, 2024)

Chair:	Honorable Mr. Justice Syed Mansoor Ali Shah, Judge, Supreme Court of Pakistan
Topic:	The Principle of Parliamentary Sovereignty.
Resource Person:	Professor Adeel Hussain Reference Material: Madzi Mbamuto v. Lardner-Burke
Audience:	Additional District and Sessions Judges, Senior Civil Judges
Webinar series 2:	

As a part of pilot scheme with NYU AD campus, the second webinar on the topic of "The Principle of Parliamentary Sovereignty" was delivered by member of the Faculty at NYU Abu Dhabi live, with a Q&A and discussion.





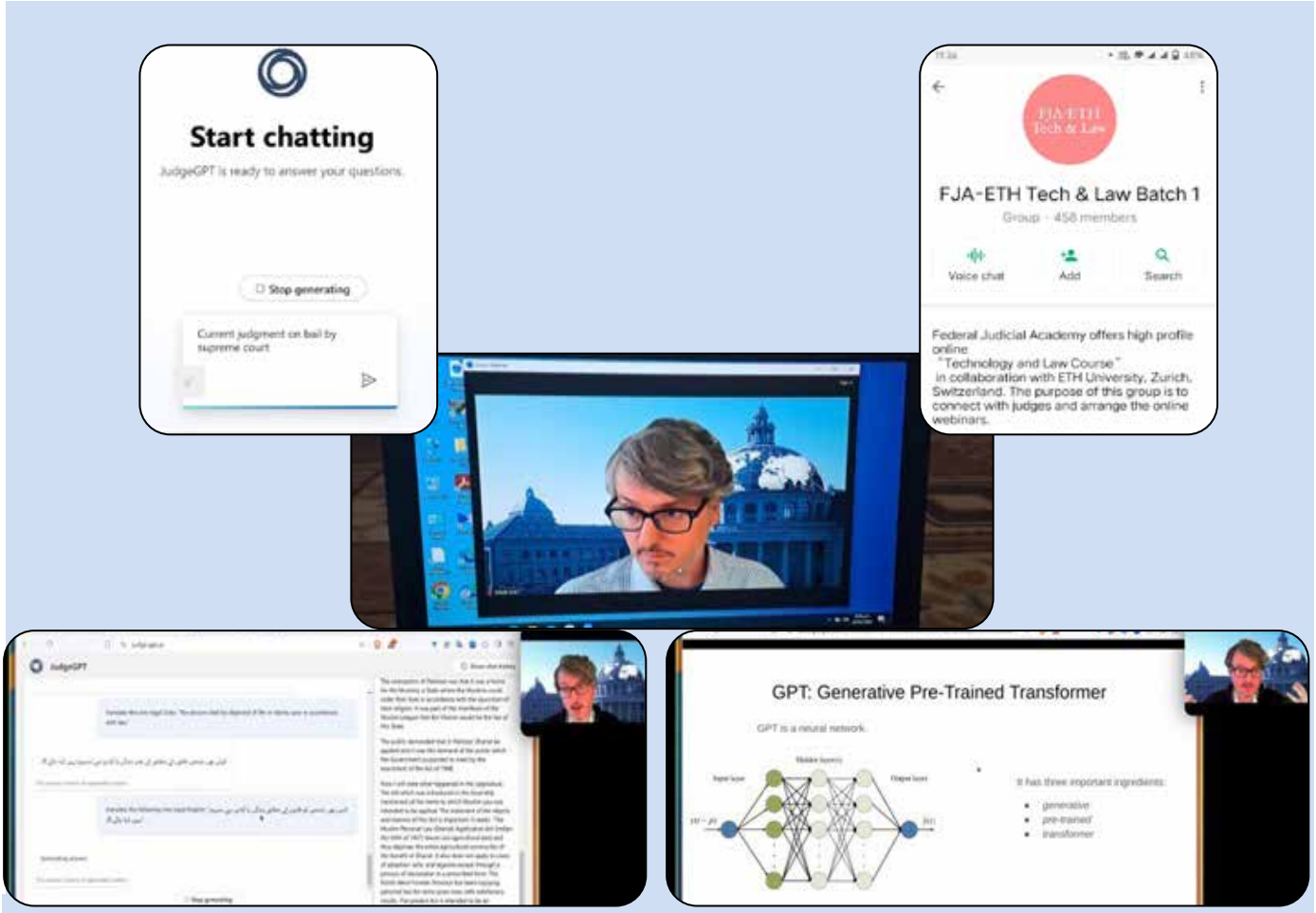
Professor Adeel Hussain (NYU, Abu Dhabi campus) interacting with participants via Zoom at FJA. It was also live telecast through Zoom for other judges across the nation.

V. VI. VII. IX. X. XI

Webinar on "Technology and Law Course for Judges" Sessions I-III conducted in collaboration with ETH Zurich's Center for Law & Economics, Switzerland, Batch-I (February 20 to 09 March, 2024)

A Webinar through WhatsApp Community with the judges from all corners of Pakistan:

FJA provided an opportunity for the District Judiciary Pakistan to connect with international universities, and in this regard, through the WhatsApp community, ETH Zurich's Centre for Law & Economics, Switzerland, was engaged in an online training course on "Technology and Law." In this online course, almost 500 judges participated. The judges were also provided free of cost online research platform. Through this platform participants/judges are now using Judge-GPT, a research tool to access Pakistani case law. Participants have been adequately appraised regarding ethical issues in the use of AI assistance in judicial research.



Visuals of online training course conducted by Mr. Elliot Ash from ETH Zurich, Centre for Law & Economics, Switzerland

VIII.
Webinar on "The Common Laws Constitutionalism and Courts" conducted in collaboration with New York University (March 04, 2024)

Chair:	Honorable Justice Syed Mansoor Ali Shah, Supreme Court of Pakistan
Topic:	The Common Laws Constitutionalism and Courts.
Resource Person:	Professor Pavlos Eleftheriadis and Professor Adeel Hussain https://nyuad.nyu.edu/en/academics/divisions/arts-and-humanities/faculty/adeel-hussain.html
Reference Material:	R (on the application of Miller) (Appellant) v The Prime Minister (Respondent) https://www.supremecourt.uk/cases/uksc-2019-0192.html
Audience:	District and Sessions Judges, Civil Judges/Judicial Magistrate/ Qazi
NYU-FJA Webinar series 3:	

As a part of pilot project, a third webinar on the topic of The Common Laws Constitutionalism and Courts was delivered by member of the Faculty of NYU Law at Federal Judicial Academy, with a Q&A and discussion.









NYU team visited FJA. Prof. Adeel Hussain and Prof. Pavlos Eleftheriadis (NYU) delivering lecture.

XII
Webinar on "Constitutional History of Pakistan" conducted in collaboration with Oxford University (March 07, 2024)



Dr. Yasser Kureshi

To further its online series of training programs the FJA engaged with faculty of the University of Oxford and conducted a webinar on "Constitutional History of Pakistan". The lead speaker at the webinar was a renowned constitutional expert Dr. Yasser Kureshi, Faculty member of the University of Oxford. The webinar was specially graced by Hon'ble Mr. Syed Mansoor Ali Shah, Senior Puisne Judge Supreme Court of Pakistan/ Adviser BOG FJA



Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan and Mr. Hayat Ali Shah, DG FJA with Course participants and FJA, Faculty during webinar

XIII
Webinar on "Corporate Sustainability Due Diligence: Legislative Updates, Judicial Challenges" conducted in collaboration with New York University (April 15, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	Corporate Sustainability Due Diligence: Legislative Updates, Judicial Challenges
Resource Person:	Professor Aude Epstein, NYU Abu Dhabi via Zoom
Audience:	Additional District and Sessions Judges, Senior Civil Judges/Judicial Magistrate/Qazi



Professor Aude Epstein addressing the participants during her Zoom session.



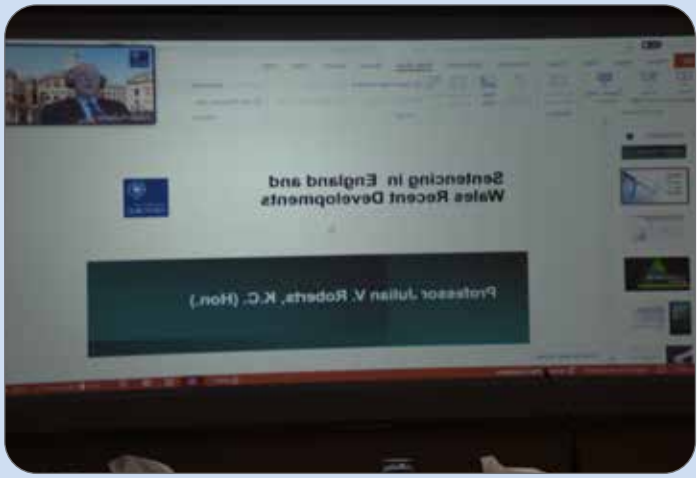
Participants in attention

XIV
Webinar on "Sentencing" conducted in collaboration with University of Oxford (April 19, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	Sentencing
Resource Person:	Professor Julian V. Roberts, K.C. (Hon.), University of Oxford U.K.
Audience:	Additional District and Sessions Judges, Senior Civil Judges/Judicial Magistrates/Qazis

In his elaborative session, Professor Julian Roberts sensitized the magistrates and qazis that how the sentencing jurisprudence is developing across the jurisdictions. He appreciated that the new laws on sentencing in Pakistan will help to structure the sentencing discretion of the bench and will promote consistency in sentencing outcomes.





Professor Julian V. Roberts, addressing the participating judges and magistrates

XV

Webinar on "Global South Comparative Constitutionalism" conducted in collaboration with New York University (April 22, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	Global South Comparative Constitutionalism.
Resource Person:	Cesar Rodriguez-Garavito NYU Law Reference Book: Radical Deprivation on Trial
Audience:	Additional District and Sessions Judges, Senior Civil Judges/Judicial Magistrate/ Qazi









XVI
Webinar on "The Science of Climate Change" conducted in collaboration with New York University (May 06, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	The Science and Law of Climate Change.
Resource Person:	Melina De Bona NYU Law, Prof. Melina De Bona is an Attorney at NYU Law's Earth Rights Advocacy and Adjunct Professor for the Earth Rights Advocacy Clinic. Dr. Delta Merner, Union of Concerned Scientists
Audience:	Additional District and Sessions Judges, Senior Civil Judges/ Judicial Magistrates/Qazis. This webinar was also attended by judges present in the Academy campus, in addition to others joining online.



Prof. Melina De Bona and Prof. Delta Merner interacting with trainee judges at the FJA-NYU Webinar.

XVII.
Webinar on "Professional and Personal Growth" for District Courts Staff from all over Pakistan (May 17, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	Professional and Personal Growth
Resource Person:	Dr. M. Salman Chughtai, Lahore High Court, Rawalpindi Bench
Audience:	Staff of the District Judiciary
No. of Audience:	Five hundred seventy four (574)









Dr. M. Salman Chughtai delivering his presentation to court staff through Zoom. Ms. Afshan Ijaz Sufi, Director IT, Raja Jahanzaib Akhtar, Addl. Director and Mr. Tariq Aziz, CP, FJA also present

XVIII.
Webinar on "Well-Being and Gender Balance" for District Courts Staff from all over Pakistan (May 18, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	Well-Being and Gender Balance
Resource Person:	Ms. Afshan Ijaz Sufi, AD&SJ/ FJA Faculty Member
Audience:	Staff of the District Judiciary
No. of Audience:	Five hundred seventy four (574)

A Zoom session was conducted by Ms. Afshan Ijaz Sufi and Raja Jahanzaib Akhtar, faculty members on Well-Being and Gender Balance. It was attended by court staff of selected districts of Pakistan. The session was focused on the role of the court staff and gender sensitivities so that the Staff is well aware of issues and challenges of gender while dealing with the litigant public.







Ms. Afshan Ijaz Sufi and Raja Jahanzaib Akhtar, FJA faculty members as Resource Persons for online Webinar through Zoom

XIX.

Webinar on "The Architecture of Discrimination Law in Context of Pakistan Constitutional Provisions" conducted in collaboration with London School of Economics, UK (June 24, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	The Architecture of Discrimination Law in Context of Pakistan Constitutional Provisions.
Resource Person:	Prof. Tarun Khaitan, LSE-Law School Audience: Civil Judges/Judicial Magistrate



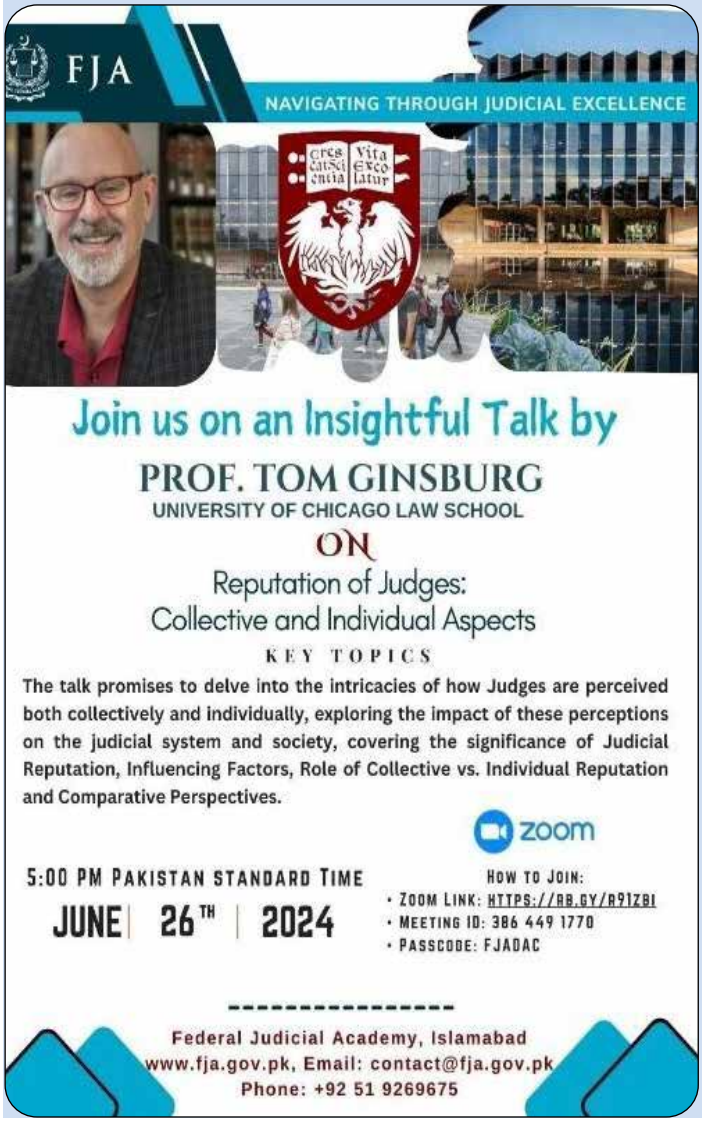




XX.

Webinar on Reputation of "Judges- Collective & Individual Aspects" conducted in collaboration with University of Chicago (June 26, 2024)

Chair:	Hayat Ali Shah, DG FJA
Topic:	The Architecture of Discrimination Law in Context of Pakistan Constitutional Provisions.
Resource Person:	Prof. Tarun Khaitan, LSE-Law School Audience: Civil Judges/Judicial Magistrate







FEDERAL LAW JOURNAL

Besides mandatory as well as vocational trainings on legal and judicial education, Federal Judicial Academy provides a platform for the judicial officers, researchers, academicians, practitioners, court staff and students of law to impart and share knowledge in the form of high quality empirical and theoretical research papers, case studies, literature reviews and book reviews. Federal Law Journal (FLJ) is a high quality open access peer reviewed research journal that is published by Federal Judicial Academy with the aim to disseminate advanced legal knowledge to a wider audience to generate new insights and shed new light on existing laws, different legal issues and legal framework of Pakistan.

In view of this continuing effort of the Academy, during the current financial year, the Academy has published two issues of FLJ Vol. II. The detail of articles and research papers published in Volume 2, Issue 1 are as under:

S.No			
1	Title: The Impact of International Human Rights Treaties on Domestic Legal Systems: A Comprehensive Analysis		
	Authors: Muhammad Sajid Khan, Muhammad Afzal, Ayesha Shabbir.		
	Publication	Volume 2, Issue 1, June 2023	Open

S.No			
2	Title: Strengthening Ethical Standards to Combat White-Collar Crimes in Pakistan (An Overview)		
	Authors: Naveeda Naz.		
	Publication	Volume 2, Issue 1, June 2023	Open

S.No			
3	Title: Misogyny, the Conspiracy to Rift the Genders		
	Author: Asghar Ali Mahar, Muhammad Sajid Khan, Muhammad Ajmal, Syed Imtiaz Ali Rashidi		
	Publication	Volume 2, Issue 1, June 2023	Open

S.No			
4	Title: Justice Hurried is better than Justice Delayed		
	Author: Kalim Arshad Khan		
	Publication	Volume 2, Issue 1, June 2023	Open

S.No			
5	Title: Role of social media in 5th Generation Warfare		
	Author: Saad Nawaz Khan, Laila Farman, Muhammad Hassan.		
	Publication	Volume 2, Issue 1, June 2023	Open

Likewise, Volume 2 Issue 2 of the FLJ contains the following research articles:

S.No			
1	Title: Legal Grounds for Divorce Amongst Christians in Pakistan		
	Authors: Muhammad Sajid Khan		
	Publication	Volume 2, Issue 2, Fall 2023	Open

S.No			
2	Title: Protection of Non-Combatants under International Humanitarian Law and Islamic Law: A Comparative Study		
	Authors: Saqib Jawad, Saeeda Mirbaz		
	Publication	Volume 2, Issue 2, Fall 2023	Open

S.No			
3	Title: Should The Women be Treated Equally or Preferentially?		
	Author: Tufail Ahmad, M. Anwar Kasi, Yaseen Mohal		
	Publication	Volume 2, Issue 2, Fall 2023	Open

S.No			
4	Title: Gender Based Violence Courts in Pakistan: A Success Story		
	Author: Shazib Saeed, Shazia Munawar Makhdoom		
	Publication	Volume 2, Issue 2, Fall 2023	Open

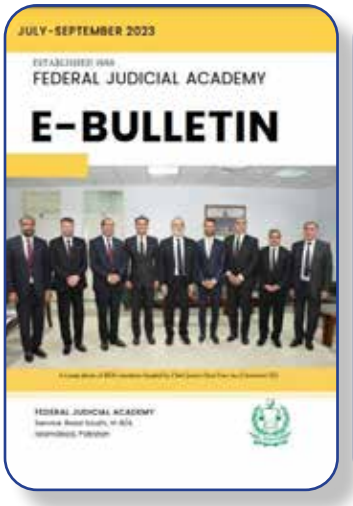
S.No			
5	Title: Substitution of Jirga with Criminal Justice System in Merged Districts		
	Author: Noor Alam Mahsud.		
	Publication	Volume 2, Issue 2, Fall 2023	Open

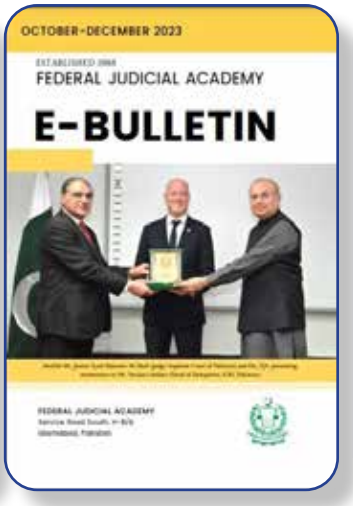
S.No			
6	Title: A Juristic Critique on the Recent Amending Acts in Code of Civil Procedure, 1908 in Pakistan with Special Focus on the Khyber Pakhtunkhwa Civil Procedure (Amendment)Act, 2020 (Act No XLIX of 2020)		
	Author: Niaz Muhammad Khan.		
	Publication	Volume 2, Issue 2, Fall 2023	Open

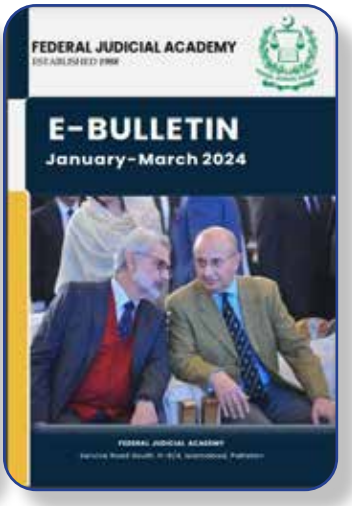
For our readers, the Federal Law Journal is accessible online at https://flj.gov.pk/. Readers are encouraged to contribute to the research activity of the Academy by sending their research papers and articles keeping in view the policy of the FLJ available at its website.

E-BULLETIN

The Academy also published quarterly E-Bulletin. It contains day-to-day news of the Academy's activities. It is accessible at the FJA official website at https://www.fja.gov.pk/fja_bulletin



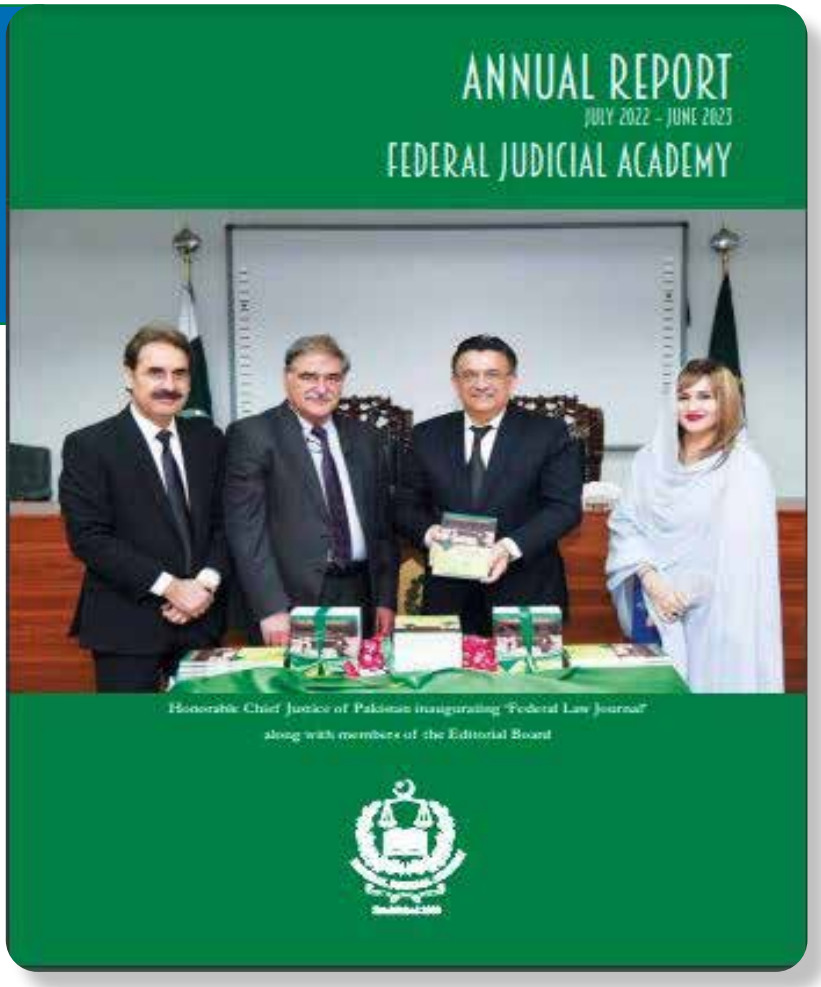






ANNUAL REPORT

As per section 14 of the Federal Judicial Academy Act, 1997, within two months of the conclusion of each financial year, the Director General shall submit the annual report to the Board in respect of various activities carried out by the Academy during the previous year. To meet this obligation, the Academy has published its Annual Report for the financial year 2022-23 during the current financial year.



I.

A Convergence of Expertise: Dr. Syed Shoaib Shah's Distinguished Visit to the Federal Judicial Academy (July 13, 2023)

On 13th of July 2023, the Federal Judicial Academy welcomed a distinguished guest Dr. Syed Shoaib Shah, the esteemed Head of the Public Health Law Department, Health Services Academy Islamabad.

Dr. Shah's visit was marked by a significant meeting with the Director General of the Federal Judicial Academy, reflecting a convergence of expertise between the realms of public health and judicial affairs.



Dr. Syed Shoaib Shah of Health Services Academy, Islamabad with DG, FJA

II.

Legacy and Transition: A Farewell Visit by Hon'ble Chief Justice Mr. Justice Umar Ata Bandial to the Federal Judicial Academy (August 08, 2023)

On the 8th of August 2023, a momentous occasion unfolded as the Hon'ble Chief Justice of Pakistan, Mr. Justice Umar Ata Bandial, graced the Farewell Visit of the Federal Judicial Academy (FJA). Accompanied by esteemed members of the administrative committee, Hon'ble Mr. Justice Ijaz-ul-Hassan, and Hon'ble Mr. Justice Munib Akhtar, the dignitaries engaged in a comprehensive review of the FJA's operations.

Their presence symbolized not just a farewell but a profound acknowledgment of the institution's vital role in shaping the legal landscape. This meeting, blending a sense of nostalgia with institutional evaluation, marked a significant chapter in the journey of justice in Pakistan.



Hon'ble Chief Justice of Pakistan Mr. Justice Umar Ata Bandial and FJA's administrative committee members in discussion with DG, FJA

III.

NITB Team Meets FJA, as the E-Campus, A joint venture, is about to be completed (August 08, 2023)

A significant collaboration unfolded as the National Information Technology Board (NITB) visited the Federal Judicial Academy (FJA), on the 8th of August 2023. The delegation engaged in a comprehensive meeting with the Director General of FJA and key faculty members responsible for overseeing the development of NITB's e-campus. During this session, NITB's team provided a detailed briefing on the current state of progress in the development of the e-campus, shedding light on achievements and milestones.



Mr. Imran Maqsood, Director NITB with DG, FJA



Data Analyst, NITB Ms. Shazina in a meeting with Director, FJA, Ms. Aisha Rasool

IV.

International Collaboration in Legal Development: Visit by Ms. Shannon M. Brink from the United States Bureau of International Narcotics and Law Enforcement Affairs (INL) to FJA (16 August 2023)

On the 16th of August 2023, the Federal Judicial Academy (FJA) hosted a significant visit from Ms. Shannon M. Brink, a distinguished Program Officer specializing in the Rule of Law, Corrections, and Gender at INL. Ms. Brink's presence at the FJA marked a pivotal moment for the exchange of expertise and collaborative efforts in the fields of law, corrections, and gender-related initiatives.

The visit facilitated meaningful discussions and shared insights, contributing to the enhancement of best practices in these critical areas. Ms. Brink's engagement with the FJA exemplifies the importance of international cooperation in advancing the rule of law and promoting gender inclusivity within the broader context of narcotics and law enforcement affairs.



Ms. Shannon M. Brink (Program Officer, INL) with DG, FJA

V.
National Center for State Courts (NCSC) and CODE PAKISTAN visited FJA (September 14, 2023)

On September 14th, 2023, a meeting transpired at the Federal Judicial Academy in Islamabad, bringing together NCSC, CODE PAKISTAN, and FJA. The session presided over by Mr. Hayat Ali Shah, the Director General of the Federal Judicial Academy, featured a notable delegation including Ms. Rebecca Castelluci, Ms. Courtney Blankenship, Ms. Joan Bishop, Mr. Carlos Jimenez Gomez, and Mr. Bruce Curran, representing the National Center for State Courts (NCSC). Additionally, the CODE PAKISTAN team was well- represented with the presence of Mr. Dilawar Khan, Mr. Sardar Ali Raza, and Ms. Saba Imran.

This gathering served as a platform for robust discussions, fostering collaboration and exchange of ideas between these diverse entities, with a focus on enhancing the judiciary and legal infrastructure. The Federal Judicial Academy, as the backdrop for this consequential meeting, provided a conducive environment for the exploration of innovative strategies and initiatives in the realm of legal development.



DG, FJA and faculty members with NCSC & CODE PAKISTAN delegation

VI.

Academic Visit of the A-Level Law Students from Benchmark School System, Islamabad (September 14, 2023)

The Federal Judicial Academy warmly welcomed a group of A-Level Law students from Benchmark School System, Islamabad, on an academic visit held on September 14, 2023. This unique initiative aimed to provide these aspiring legal minds with a first-hand glimpse into the workings of the judicial system. The students had the opportunity to engage in interactive sessions, gaining insights into the intricacies of legal proceedings, the role of the judiciary, and the broader landscape of the legal profession.



Visit participants (A-Level Law Students along with their faculty members) in group photo with Addl. Director, FJA

VII.
Building Bridges: UN Women's Visit to FJA
(October 11, 2023)

Ms. Sharmeela Rasool, the UN Women Country Representative, visited the Federal Judicial Academy (FJA) on October 11, 2023, for a meeting with the DG, FJA. The purpose of the meeting was to discuss collaborative initiatives, exchange insights on gender-related legal issues, and explore opportunities for cooperation between UN Women and the Federal Judicial Academy.



Ms. Sharmeela Rasool, (UN Women Country Representative) in group photo with DG, FJA and Team

VIII.

Connecting Classrooms to Courtrooms: NUST Law Students Explore Legal Realities at FJA (November 28, 2023)

On November 28, 2023, the Federal Judicial Academy warmly welcomed a group of law students from the Department of Law at the National University of Sciences and Technology (NUST), Islamabad, for an insightful academic visit. This visit provided the students with a unique opportunity to bridge the gap between theoretical knowledge and practical legal applications within the judicial system. The students were exposed to the inner workings of the legal profession, gaining firsthand experience and insights that enriched their understanding of the complexities of legal practice.



Ms. Shazia Munawar Makhdoom (Deputy Director, FJA) presenting FJA documentary.

IX.

Transformative Leadership: Revamping the Federal Judicial Academy for Future Excellence in Judicial Education

In the relentless pursuit of enhancing the capabilities of the judiciary, Hon'ble Mr. Justice Syed Mansoor Ali Shah, adviser to the Board of Governor FJA, demonstrated unwavering commitment by actively engaging in a series of intensive meetings with faculty at the Federal Judicial Academy.

Daily visits, extensive brainstorming sessions, and numerous discussions formed the backbone of this collaborative effort and a comprehensive policy "Vision Plus was formulated. This strategic framework is poised to redefine judicial education, focusing primarily on the training of judges and court staff.

The Vision Plus policy is characterized by its innovative approach, introducing a hybrid training methodology. This methodology reflects a nuanced blend of traditional and modern techniques, designed to optimize the learning experience for judges and court staff. The culmination of these back-to-back meetings is a testament to Justice Shah's commitment to fostering excellence through progressive educational policies.



Roundtable Discussion: Future Perspectives in Judicial Education & Forward Planning: Hon'ble Adviser Mr. Justice Syed Mansoor Ali Shah with Team FJA on October 17, 2023.



Hon'ble adviser Mr. Justice Syed Mansoor Ali Shah, chairing the meeting for establishment of e-campus & Broadcasting on October 23, 2023.



Consultative session on policy formulation with The Hon'ble Adviser, Mr. Justice Syed Mansoor Ali Shah on November 03, 2023.



Hon'ble Mr. Justice Syed Mansoor Shah's Dynamic Engagements on Developing Judicial Education Policy



Consultative session on curriculum development, on November 17, 2023.

X.

Transcending Boundaries: INL, NCSC and CODE Pakistan visit FJA (November 08, 2023)

A delegation comprising delegates from the U.S. Department of State's Bureau of International Narcotics and Law Enforcement Affairs (INL), the United States National Center for State Courts (NCSC) and Curser of Development and Education (CODE)- Pakistan, an Islamabad-based not-for-profit development organization, had a meeting with Hon'ble Justice Syed Mansoor Ali Shah, Judge, Supreme Court of Pakistan, and his team today at Federal Judicial Academy.

The delegation gave a detailed briefing on the training component of 'The Pakistan Criminal Justice Case Management System Procurement, Implementation, and Training Project (CCMS). The NCSC offered its support by sharing its training content for use and dissemination by the FJA through its e-learning dashboard. It also offered its top-of-the-line courses for Judges and court staff with customization. Besides the development of localized training modules and for judges and provision of trainers was also assured. Justice Shah, while welcoming the delegation, highlighted the statutory mandate of the Federal Judicial Academy and its new judicial education strategy for securing improved service delivery by the justice sector. Both sides agreed on enhanced mutual collaboration for furthering the capacity development of the district judiciary.



Delegation from INL, NSCS and CODE Pakistan during meeting with Hon'ble Adviser and team FJA, on November 08, 2023.



Head of INL delegation presenting his views before Hon'ble Adviser, Mr. Justice Syed Mansoor Ali Shah.



FJA faculty members during the INL's meeting.



Hon'ble Adviser, Mr. Justice Syed Mansoor Ali Shah in Policy Formulation with Team FJA on November 29, 2023

XI

NYU Abu Dhabi Professors visited Supreme Court of Pakistan





Professor Pavlos Eleftheriadis and Professor Adeel Hussain, NYU Abu Dhabi receive souvenirs from Mr. Justice Qazi Faez Isa Hon'ble Chief Justice of Pakistan / Chairman BoG FJA



NYU Team receives souvenir from Hon'ble Adviser, Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan



NYU Team visits Research Centre, Supreme Court of Pakistan



Mr. Muhammad Amir Munir, Ms. Shazia Munawar Makhdoom, Prof. Pavlos Eleftheriadis (NYU-AD), Hon'ble Mr. Justice Syed Mansoor Ali Shah, Mr. Hayat Ali Shah, DG FJA, Prof. Adeel Hussain (NYU-AD) and Mr. Fakhar Zaman at the Supreme Court of Pakistan

XII.

Academic visit of Students of the Beaconhouse School, Margalla Campus, Islamabad (February 2024)



Academic visit of students from Beaconhouse Margalla Campus, Islamabad



Group Photo of students with Mr. Hayat Ali Shah, DG FJA

XIII.
Academic / Study visit by the Students of Law Department, University of Faisalabad (May 06, 2024)



Law students of University of Faisalabad attending the event



Group Photo of law students with Mr. Hayat Ali Shah, Director General FJA

XIV.
Academic visit of newly appointed Assistant-Directors (Legal), Federal Investigation Agency (FIA) (June 04, 2024)





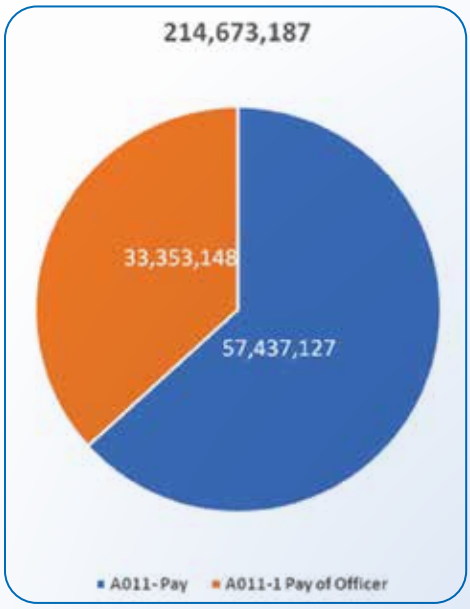
Souvenir presented by Director FIA to DG FJA

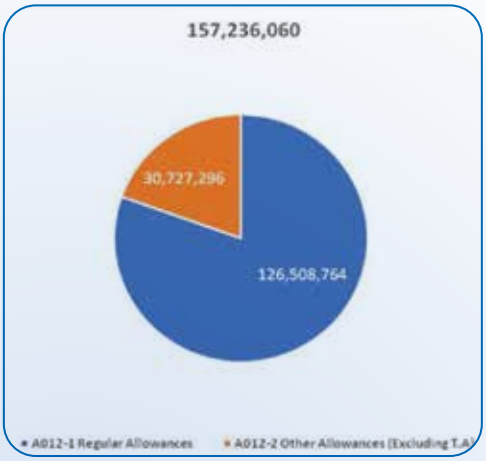


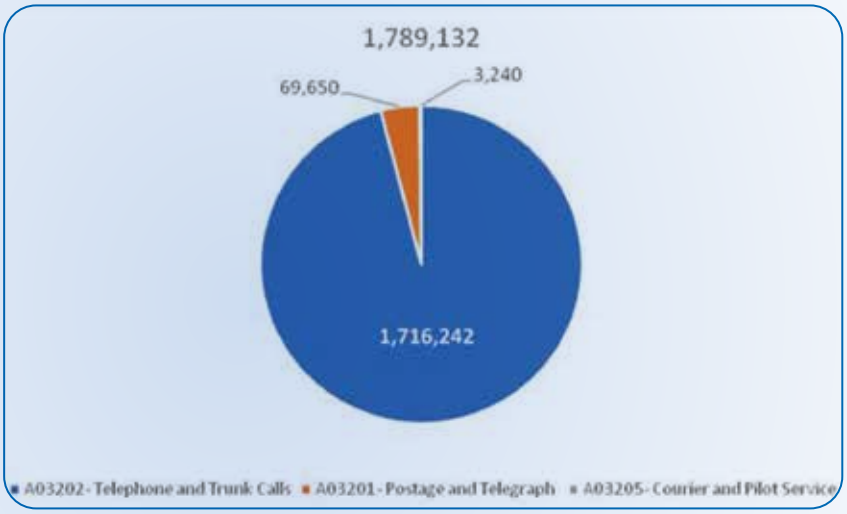
Group photo of the Participants with the Director General FJA

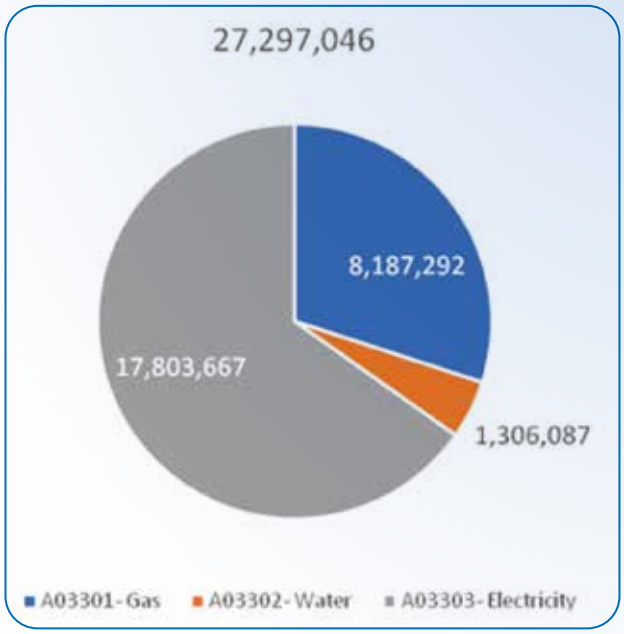
FEDERAL JUDICIAL ACADEMY, ISLAMABAD	
Head Wise Expenditure for FY 2023-24	
Code/ Description	Total Expenditure (in PKR)
A01- Employees Related Expenses	214,673,187
A011- Pay	57,437,127
A011-1 Pay of Officer	33,353,148
A011-2 Pay of other Staff	24,083,979
A012- Allowances	157,236,060
A012-1 Regular Allowances	126,508,764
A012-2 Other Allowances (Excluding T.A)	30,727,296
A03- Operating Expenses	69,999,778
A032- Communications	1,789,132
A03202- Telephone and Trunk Calls	1,716,242
A03201- Postage and Telegraph	69,650
A03205- Courier and Pilot Service	3,240
A033- Utilities	27,297,046
A03301- Gas	8,187,292
A03302- Water	1,306,087
A03303- Electricity	17,803,667
A034- Occupancy Costs	16,099,458
A03403- Rent for Residential Building	15,953,781
A03407- Rates and Taxes	145,677
A038- Travel and Transportation	5,418,741

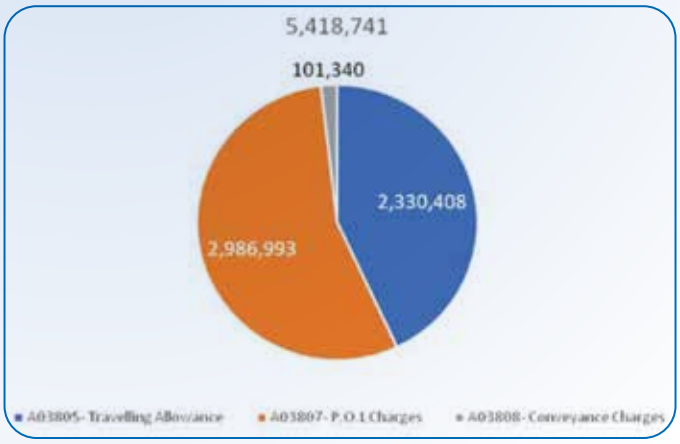
A03805- Travelling Allowance	2,330,408
A03807- P.O.L Charges	2,986,993
A03808- Conveyance Charges	101,340
A039- General	12,863,914
A03901- Stationery	1,105,387
A03902- Printing and Publication	710,770
A03905- Newspaper, Periodicals and Books	432,972
A03913- Contribution and Subscription	36,400
A03919- Payment to Other for Service rendered	5,480,676
A03963- Course Mess/Diet Charges	2,618,062
A03970- Others	2,479,647
A04- Employees Retirement Benefits	2,760,460
A041- Pension-LPR	577,437
A04114- Superannuation Encashment on L.P.R	2,183,023
AO5- Grants, Subsides and Writeoffs of Loans/Advances/Others.	1,147,663
A052- Grants- Domestic (employer Contribution (FB&GI)	147,663
A05224-Financial Assistance to the Families of Civil Servants Who Expire During Service	1,000,000
A09- Physical Assets	373,547
A09601- Purchase of Plant & Machinery	260,930
A092- Computer Equipment	112,617
A13- Repair and Maintenance	2,249,817
A13001- Transport	1,558,967
A13101- Machinery and Equipment	480,432
A13201- Furniture and Fixture	91,524
A13701- Hardware	118,894
Total	**284,672,965**

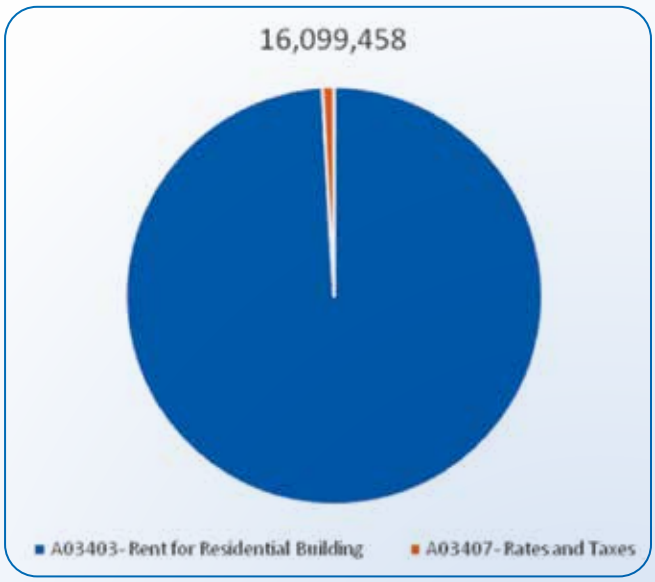

214,673,187
33,353,148
57,437,127
A011-Pay
A011-1 Pay of Officer

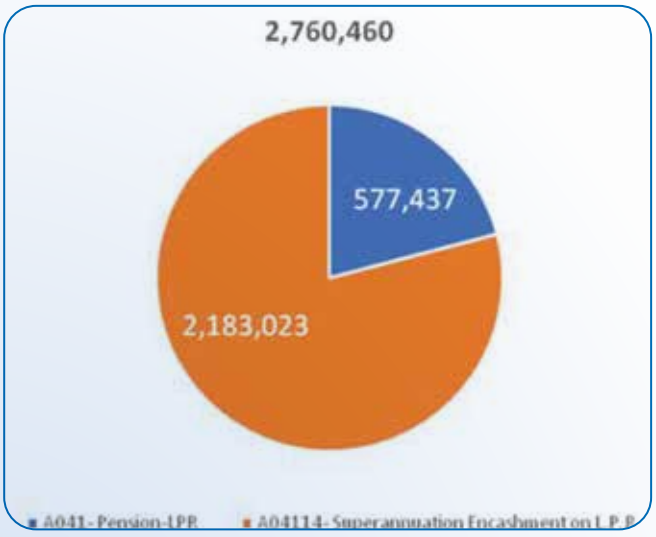

157,236,060
30,727,296
126,508,764
A012-1 Regular Allowances
A012-2 Other Allowances (Excluding T.A)

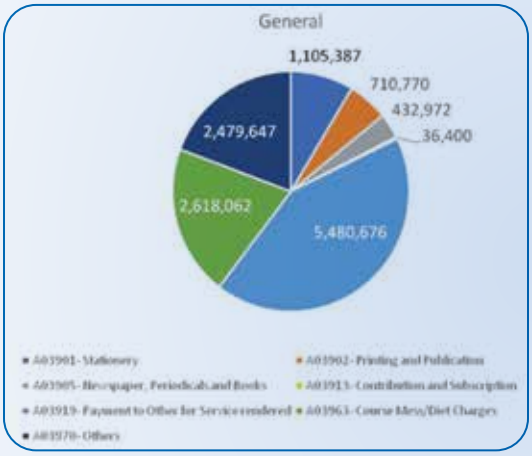

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3,240
1,716,242
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A03201-Postage and Telegraph
A03205-Courier and Pilot Service

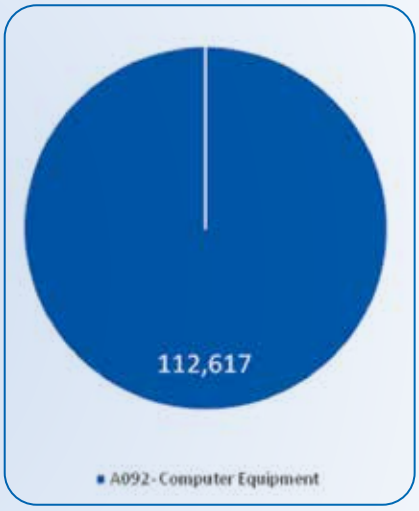

27,297,046
8,187,292
17,803,667
1,306,087
A03301-Gas
A03302-Water
A03303-Electricity

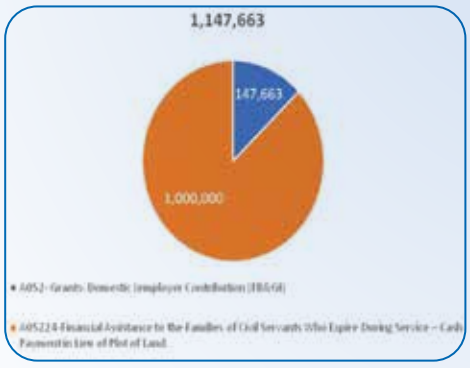

5,418,741
101,340
2,330,408
2,986,993
A03805-Travelling Allowance
A03807-P.O.I Charges
A03808-Conveyance Charges

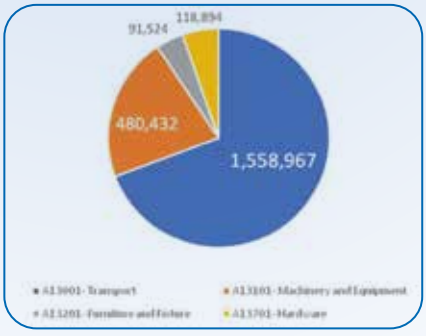

16,099,458
A03403- Rent for Residential Building
A03407- Rates and Taxes


2,760,460
577,437
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A041- Pension-LPR
A04114- Superannuation Encashment on L.P.R


General
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A03919- Payment to Others for Service rendered
A03963- Course Mess/Diet Charges
A03970- Others


112,617
A092- Computer Equipment


1,147,663
147,663
1,000,000
A052- Grants- Domestic (employer Contribution (BS/GI)
A05224 Financial Assistance to the Families of Civil Servants Who Expire During Service – Cash Payment in lieu of Plot of Land


91,524
118,894
480,432
1,558,967
A13901- Transport
A13101- Machinery and Equipment
A13201- Furniture and Fixture
A13701- Hardware


Head Wise Expenditure for FY-2022-23 = 284,672,965 PKR
69,999,778
214,673,187
Head Wise Expenditure for FY 2023-24
Code/ Description

Federal Judicial Academy Bids Farewell to Former Accounts Officer & Welcomes New Accounts Officer

The Federal Judicial Academy bid farewell to its former Account Officer, S.H. Kabiruddin Shah, recognizing and appreciating his dedicated service and contributions to the financial management of the institution. His unwavering commitment and meticulous approach have played a pivotal role in maintaining the fiscal integrity of the Academy. Simultaneously, a warm welcome is extended to the incoming Account Officer Mr. Fazal-ur-Rehman, whose expertise and proficiency are anticipated to further fortify the financial operations of the Academy.



Mr. Fazal-ur-Rehman and Mr. S.H. Kabiruddin Shah in a group photo with DG, FJA and Director (Academics & Training, FJA).



Group photo of staff with Hon'ble Director General at
the retirement of Mr. Sagheer Ahmad (Driver) on 22.10.2023



Group photo of staff with Hon'ble Director General at the retirement of
Mr. Muhammad Hafeez (Chowkidar) on 13.02.2024



Group photo of staff with Hon'ble Director General on the retirement of Mr. Muhammad Zahid (Chowkidar) and Mr. Muhammad Rab Nawaz Khan (Plumber) on 31.03.2024



Established 1988

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