FEDERAL JUDICIAL ACADEMY

Established 1988

FEDERAL JUDICIAL ACADEMY ISLAMABAD

Islamic Republic of Pakistan



Annual Report

July 2018 - June 2019



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July 2018 - June 2019

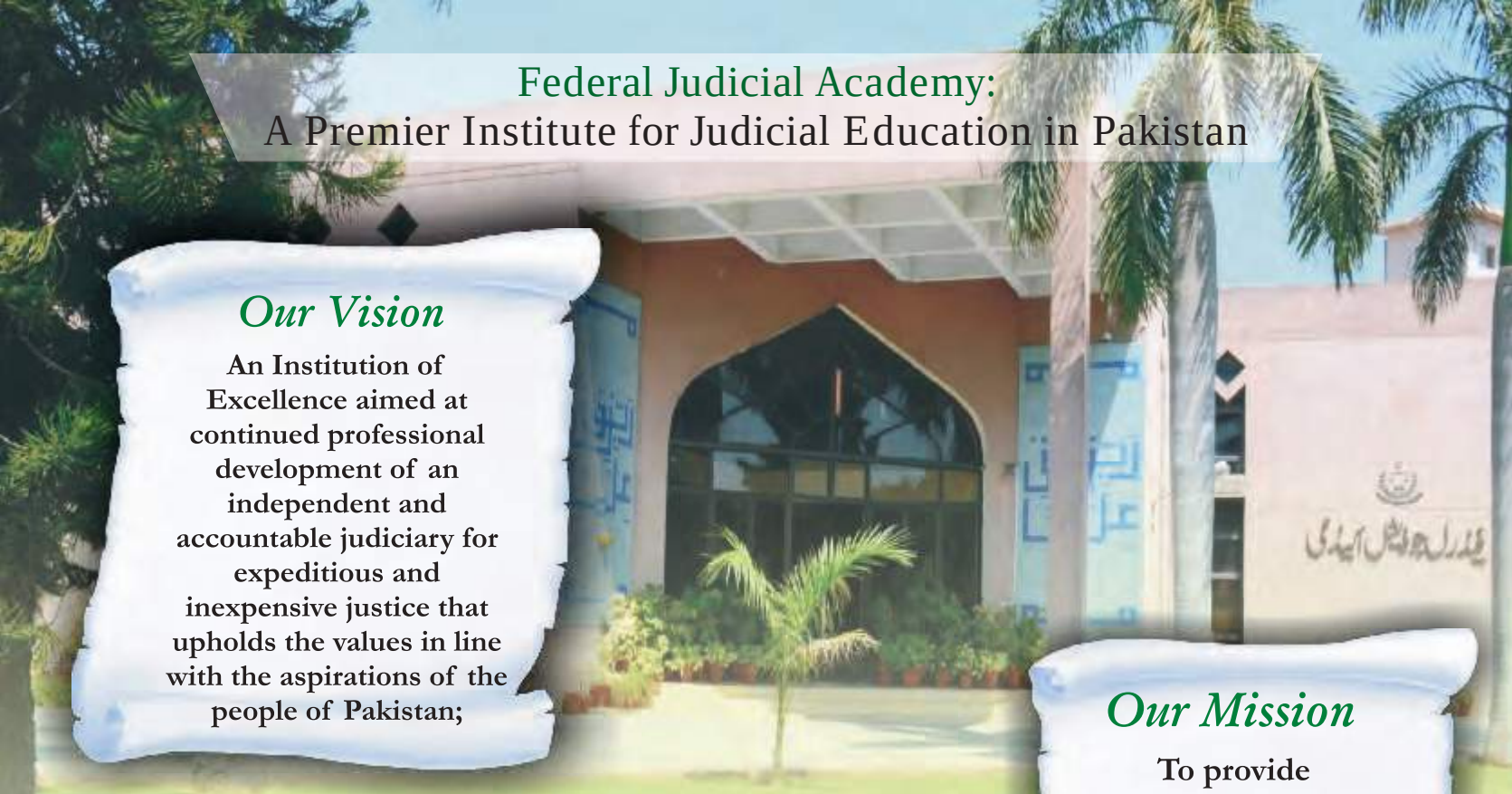
FEDERAL JUDICIAL ACADEMY ISLAMABAD

ISLAMIC REPUBLIC OF PAKISTAN

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Federal Judicial Academy:
A Premier Institute for Judicial Education in Pakistan



Our Vision

An Institution of Excellence aimed at continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan;

Our Mission

To provide continuing judicial education based on research for enhanced competency and professionalism of key players of justice sector;

Considered as mother institution for judicial education in Pakistan, FJA was initially set up in 1988 under a Resolution of the Government to provide a conventional institution for conducting judicial education and trainings for the relevant judicial sector officers and staff;

It was subsequently established in 1998, as an independent autonomous judicial education institution under an Act of the Parliament.

Main objective of FJA is *"To provide for the proper training of judicial officers and court personnel in order to improve the professional competence of judges and the quality of justice administered in the courts;"*

FJA is an independent body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable.

Core Values

Integrity	*Ethics*	*Independence*
Quality	*Accountability*	*Transparency*
Consistency	*Openness*	*Accessibility*
Decorum	*Learning pursuits*	

[Federal Judicial Academy Act, 1997. ACT No. XXVIII OF 1997. August 28th, 1997 http://www.fja.gov.pk/act/fja_act1997.pdf]

Foreword

Dear Readers

It is with great pleasure that I present this Annual Report for the Financial Year (July 2018- June 2019). It has been a year since the launch of New Strategic Plan (2018-21) of the Federal Judicial Academy, and this Report presents the work and activities undertaken under the new Plan with it's renewed vision and mission.

As Director General of the Academy, I write this foreword with much satisfaction and complete gratitude to AlMighty Allah as we managed to achieve the desired targets during the given period. Despite challenges, we were able to honour our commitments and beyond, with the Grace of AlMighty.

I am confident that the readers will relish going through this Report, especially as it provides an overview of the exciting programs and activities initiated under the new transformative Strategic Plan of the Academy. It indicates initiatives taken that aim towards raising the level of this Institution par excellence which was not only need of the hour but was also what we all have been aspiring for.

Hayat Ali Shah
Director General

Acknowledgments

At the Federal Judicial Academy, we continue to strive towards achieving our vision and mission with full conviction. Exclusive programs and activities are carefully organized to meet the needs of specific groups and target audience. The trainings are designed with substantive advanced knowledge and skill based content to improve professionalism and expertise of the course participants. Our commitment is to endure as an institution of excellence with renewed vision and mission as well as expanded scope to improve the service delivery in order to augment efficiency, credibility, impartiality, and independence of judiciary within FJA's given core values.

This report validates the commitment and dedication of the Academy's Board of Governors, its Faculty Members, officers and the staff who work relentlessly towards achieving the goals of the Academy with full enthusiasm and team spirit.

On behalf of FJA's faculty and myself, I wish to record our sincere gratitude to the Chairman Board of Governors, His Lordship the Chief Justice of Pakistan, Mr. Justice Asif Saeed Khan Khosa, all honourable members of the Board, and especially to the two honourable members of FJA's Administrative Committee, Mr. Justice Mushir Alam and Mr. Justice Umar Ata Bandial, Hon'ble Judges Supreme Court of Pakistan, without whose continuous guidance and supervision, the work of FJA would not have made any headways par excellence.

Hayat Ali Shah
Director General

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List of Acronyms

AD&SJ	Additional District & Sessions Judge
AJECC	Annual Judicial Education Course Calendar
AJK	Azad Jammu & Kashmir
BJA	Balochistan Judicial Academy
BOG	Board of Governors
CPC	Civil Procedure Code
Cr.P.C	Criminal Procedure Code
D&S J	District & Sessions Judge
DG	Director General
FJA	Federal Judicial Academy
GB	Gilgit - Baltistan
GIZ	German International Donor
IFES	International Foundation for Electoral System
IHC	Islamabad High Court
IO	Investigating Officer
JAG	Judge Advocate General
KPJA	Khyber Pakhtunkhwa Judicial Academy
KP	Khyber Pakhtunkhwa
NAB	National Accountability Bureau
NWFP	North West Frontier Province
PAF	Pakistan Air Force
PPC	Pakistan Penal Code
PJA	Punjab Judicial Academy
SJA	Sindh Judicial Academy

Chapter - I

FEDERAL JUDICIAL ACADEMY: PIONEERING JUDICIAL EDUCATION IN PAKISTAN

Introduction

Access to justice, right to fair trial and effectual implementation of court decisions, unequivocally fall within the category of basic fundamental rights of every human being. A well-functioning, independent, and impartial judicial system strengthens democratic values and is essential for securing socio-economic stability as it underpins rule of law, and inspires peace and security that ultimately feed into good governance and sustainable development of any country.

Efficacy in justice system calls for efficient service delivery based on competence, integrity, and independence, with a comprehensive approach. This means that the judicial sector, including judiciary, police, prosecution, and the bar must have well-trained and professionally sound functionaries at all levels. For the purpose, continued judicial education and respective professional development programs of these inter-connected sectors, therefore, become imperative.

Genesis of Judicial Education in Pakistan

The Constitution of Islamic Republic of Pakistan sets out the "Right to Fair Trial"[1] as a basic Fundamental Right of the citizenry of this country, and mandates the State to "ensure inexpensive and expeditious justice,"[2] and to hold "everyone equal before the law without discrimination."[3] The Preamble and Article 2A of the Constitution accentuates the establishment of an order wherein principles of democracy, freedom, equality, tolerance and social justice, as enunciated by Islam, are to be fully observed and the independence of judiciary is completely secured. Put together, the main objective is to ensure that a strong system of good governance is in place whereby the fundamental rights of the people are protected, and rule of law as well as social justice prevail.

Judicial arm of the state being mandated with crucial task of ensuring access to inexpensive and speedy justice also calls for adequate financial and human resources with provision of technical trainings and capacity building measures for representatives of different tiers of judiciary on regular basis.

The Establishment

To perform efficiently, the courts need judges with highest ethical standards, extensive legal knowledge, good leadership, decision making, and administrative skills. In addition, the significance of competent

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1 The Constitution of Islamic Republic of Pakistan. Part II. Fundamental Rights and Principles of Policy. Chapter 2. Principles of Policy. Article 10A. Right to fair trial: For the determination of his civil rights and obligations or in any criminal charge against him a person shall be entitled to a fair trial and due process.

2 Ibid. Article 37. Promotion of social justice and eradication of social evils. The State shall: …(d) ensure inexpensive and expeditious justice;

3 Ibid. Article 25. Equality of citizens. - (1) All citizens are equal before law and are entitled to equal protection of law.

(2) There shall be no discrimination on the basis of sex.
(3) Nothing in this Article shall prevent the State from making any special provision for the protection of women and children.

and ethically groomed staff cannot be undermined. Need to set up a training institute for members of the district judiciary in particular, was therefore felt and reflected in various law reform commission reports in the past. It had been emphasised that in order to achieve required technical knowledge and skills for improving the performance of the judiciary, it was critical to set up special judicial training institution where professional training courses for the judges and court staff could be organised in their respective relevant areas.

The Federal Judicial Academy (FJA) in Islamabad, was consequently set up in 1988, under a Resolution of the Government to provide a conventional institution for conducting judicial education and trainings for the relevant judicial sector officers and staff.

In 1997, FJA was given a legal cover under the Act of Parliament.[4] The Act regulated its functions and structure in line with its aims and objectives. It also gave the Academy an independent status.

In compliance with the Act, FJA was established in 1998, as an independent autonomous judicial education institution.[5] Based in Islamabad, the FJA is an independent body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable.

The Federal Judicial Academy (FJA) is considered to be the mother of judicial education in Pakistan. Its main objective is *"To provide for the proper training of judicial officers and court personnel in order to improve the professional competence of judges and the quality of justice administered in the courts;"*[6]

Aims and Objects of the Academy

The Academy has basically been established to provide comprehensive trainings to the judicial officers, law officers and court personnel in order to increase their professional competence leading towards not only their career development but also towards enhanced quality of judicial dispensation. The institution is primarily charged with formulation and implementation of a continuing program of judicial education for pre-service and in-service trainings and orientation programs.

The aims and objects of the Academy as stated in the Act,[7] include: --

(a) orientation & training of new judges, magistrates, law officers and court personnel;[8]
(b) in-service training & education of judges, magistrates, law officers & court personnel;
(c) holding of conferences, seminars, workshops, and symposia for improvement of the judicial system and quality of judicial work; and
(d) publishing of journals, memoirs, research papers and reports;

The Federal Judicial Academy, inter alia, also caters to the emerging needs of:

a) Legal Advisors and Draftsmen of various Ministries / Divisions / Departments including Judge Advocate General (JAG) Branches of Armed Forces;

4 Federal Judicial Academy Act, 1997. ACT No. XXVIII OF 1997. August 28th, 1997 http://www.fja.gov.pk/act/fja_act1997.pdf
5 Ibid.
6 Ibid
7 Ibid
8 Court Personnel include Accountants, Librarians, and Secretaries/Staff of the Honourable Judges.

(b) Prosecutors / Attorneys / Solicitors, and
(c) Presiding Officers of Tribunals / Commissions / Special Courts of Inquiry;

Management and Oversight of the Academy

Oversight of the Academy's affairs is the mandate of its Board of Governors (BoG) that directs the strategic planning of FJA. The Board, inter alia, audits work of FJA, provides tactical guidelines to the Academy for its continued progression in line with its aims and objectives under the Act, and prescribes organized courses for the range and level of the participants. The management of the Academy is carried on under the general directions of the Board, by the Director General who is the Principal Accounting Officer as well as academic and administrative head of the Academy.

Chaired by the Honourable Chief Justice of Pakistan, the BoG comprises:-

(i)	The Chief Justice of Pakistan	Chairman
(ii)	The Minister for Law and Justice	Vice-Chairman
(iii)	The Attorney-General for Pakistan	Member
(iv)	The Chief Justice of Lahore High Court	Member
(v)	The Chief Justice of High Court of Sindh	Member
(vi)	The Chief Justice of Peshawar High Court	Member
(vii)	The Chief Justice of Balochistan High Court	Member
(viii)	The Chief Justice of Islamabad High Court	Member
(ix)	The Secretary, Ministry of Law and Justice	Member
(x)	The Director-General of the Academy	Member / Secretary

The Board, under the Act, is also authorized to delegate all or any of its powers and functions to any member of the Board or any Member of the staff. Besides, the Honourable Chief Justice can nominate one or two fellow Justices, as members administrative committee, to support him in the management of affairs of the FJA. Members of FJA's Administrative Committee are also invited to attend the Board meetings.

Role and Functions of the Board of Governors

Federal Judicial Academy Act, 1997 lays down role and responsibilities of the Academy's Board of Governors.[9] It authorizes the Board to, inter alia, exercise general supervision over the affairs of the Academy including laying down its policies and giving strategic directions to its training programmes, reviewing and evaluating its activities, and approving its training courses. The BoG considers and approves Academy's annual budget and revised budget estimates, prescribes terms and conditions of service of the Director General and members of the staff. The BoG also deals with service matters of the Academy staff, and decides any matter ancillary and incidental to the aims and objects of the Academy, etc.[10]

In addition to the above, Section 7 of the Act, authorizes the Board to delegate all or any power and function to the Chairman, Vice Chairman, or any member of the Board, the Director General or any member of the staff.

9 Section 6. Power and functions of the Board. The Federal Judicial Academy Act, 1997
10 Ibid

Besides, under Section 9(5) of the Act, the Board is further authorized to appoint such committees and working groups from amongst its members, or otherwise, as and when it may consider necessary.

In line with its given mandate, the Federal Judicial Academy's Board of Governors (BoG), continues to closely supervise FJA's work and activities. Special attention is paid to ensure that there is no compromise on the quality of judicial education standard imparted in the Academy. The Board periodically reviews and sets high targets for FJA's judicial education programs and activities to ensure its quality control over the FJA programs and activities. It further gives directions to the Academy to meet international standards in constantly improving its judicial education strategy with ultimate goal to facilitate efficient service delivery within the judicial sector. The idea is to, inter alia, instill various significant skills including proficiency in quality judgment writing, case flow and court management, leadership qualities and critical thinking, amongst our judicial officers, court staff and other relevant stakeholders.

NATIONAL JUDICIAL EDUCATION COORDINATION COMMITTEE (NJECC)

National Judicial Education Coordination Committee (NJECC) for the heads of Federal and the Provincial Judicial Academies is a body that was formulated as a result of the decision of Board of Governors (BoG) of the Federal Judicial Academy (FJA) in 2015. Post establishment of provincial judicial academies, NJECC was formulated to periodically review, redefine and strengthen judicial education mechanism on modern lines as well as to define turfs for the respective judicial academies. It was an initiative to avoid redundancy and overlapping in judicial education amongst the judicial academies, promoting sharing of information and best practices, and to help in developing strategic directions while setting training curricula and methodology in order to meet the emerging modern day issues and challenges in dispensation of justice.

The main objective of NJECC, as unanimously agreed and stated by the members of the BoG, was for the Federal and provincial judicial academies "to coordinate and collaborate in improving the quality of judicial training/education in the country."

Chair of the NJEC Committee is the most senior Chief Justice of High Court/ Member BoG. FJA and office of the Director General FJA serve as the Secretariat of the Committee.

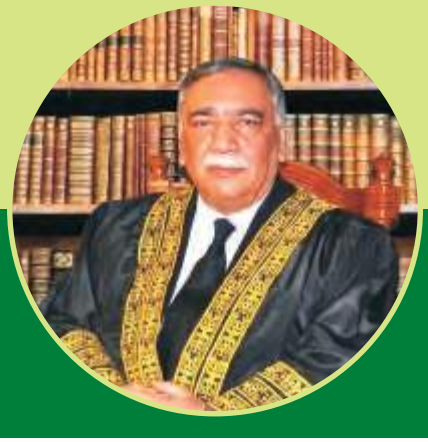
NJECC Members:

1)	Most Senior Hon. Chief Justice of a High Court/ Member BoG, FJA	Chair
2)	DG Federal Judicial Academy, Islamabad	Secy/Member
3)	DG Balochistan Judicial Academy, Quetta	Member
4)	DG KPK Judicial Academy, Peshawer	Member
5)	DG Punjab Judicial Academy, Lahore	Member
6)	DG Sindh Judicial Academy, Karachi	Member

Chapter - II

THE BOARD OF GOVERNORS

I. PROFILES



Mr. Justice Asif Saeed Khan Khosa

HONOURABLE CHIEF JUSTICE OF PAKISTAN /
CHAIRMAN BOARD OF GOVERNORS

Hon'ble Mr. Justice Asif Saeed Khan Khosa was born on 21st December 1954 in a distinguished family of well-educated bureaucrats and jurists of Dera Ghazi Khan.

He has been a topper throughout his academic life and a recipient of National Talent Scholarship in his Matriculation from Multan (1969), Intermediate from Government College Lahore (1971), and his Bachelors University of Punjab (1973). After his graduation with distinction, Mr. Justice Asif Saeed Khan Khosa did his Masters in English Literature from the University of Punjab in 1975, after which he went on to his Tripos-I from Queen's College, University of Cambridge, United Kingdom in 1977. Following successful completion of Tripos-I, Justice Khosa did his LL.M in 1978 with specialization in Public International Law in the subjects of the Law of Peace, the Law of War and Armed Conflict, the Law of International Institutions and the Law of Civil Liberties, from the same Queen's College, University of Cambridge in UK. Later, he was called to the Bar on 26th July, 1979, at the Honourable Society of Lincoln's Inn, London.

Mr. Justice Asif Saeed Khan Khosa was enrolled as Advocate Lahore High Court Lahore in 1979, upon his return from UK. He was later enrolled as Advocate of the Supreme Court of Pakistan in 1985. As a young Advocate, Justice Khosa established his name as an illustrious lawyer by representing hundreds of important cases regarding matters of constitutional, criminal, civil, revenue, service, and electoral laws in the Supreme Court and High Court. He has over 600 cases reported cases to his credit. As member of the Bar, Justice Khosa has also served as Member of the Library Committee and as Member of the Executive Committee of the Lahore High Court Bar Association, Lahore.

On May 21, 1998, Mr. Justice Asif Saeed Khan Khosa was elevated to the Bench and appointed as a

Judge of the Lahore High Court, Lahore which is a court of appeal and is the second highest Court of the country. On February 18, 2010, Mr. Justice Asif Saeed Khan Khosa was appointed as a Judge of the Supreme Court of Pakistan, where he continues to serve to date. During his tenure in the Supreme Court, His Honour had more than thrice the opportunity and privilege to serve as the acting Chief Justice of Pakistan.[11] The Hon'ble Justice has decided over fifty thousand cases over a period of almost two decades.

On January 18th 2019, His Lordship was elevated and appointed as the 26th Chief Justice of Pakistan.

Mr. Justice Asif Saeed Khan Khosa's passion for literature, learning and academic pursuits has always urged him to take out time from his very busy professional life to read, write and to teach whenever possible. His articles and research papers on a variety of key constitutional, legal and legislative issues have been published in a number of law journals, major law reports and newspapers of the country.

Prior to being elevated to the Bench, His Lordship had also taught as a part-time/visiting lecturer in some of the distinguished educational and training institutions including Bahauddin Zakariya University, Multan, Punjab University Law College, Lahore. He has been a visiting lecturer of Constitutional Law at the Civil Services Academy, Lahore; National Institute of Public Administration (NIPA), Lahore; National Police Academy, Islamabad; Staff Training Institute of the Services and General Administration Department of the Government of the Punjab; Training Course for Civil Judges conducted by the Lahore High Court, Lahore; and the Lahore University of Management Sciences (LUMS).

Mr. Justice Asif Saeed Khan Khosa's illustrious career has won him many distinctions. Some of these are enlisted below:

1. Founding member of the SAARCLAW;
2. 2016 - todate: Chairman Shariat Appellate Bench of the Supreme Court of Pakistan;
3. 2015 - todate: Member of the Supreme Judicial Council of Pakistan;
4. 2015 - todate: One of the two member Administrative Committee of Federal Judicial Academy;
5. 2015 - todate: Member Judicial Commission of Pakistan;
6. 2008 - todate: Elected member of the Board of Directors of the Commonwealth Judicial Education Institute, Halifax, Canada;

Hon'ble Mr. Justice Asif Saeed Khan Khosa has participated and addressed countless significant high profile conferences, seminars and symposia at the national and international level on topical issues pertaining to justice and legal sector.

11 Acted as the Chief Justice of Pakistan from June 05, 2017 to June 11, 2017, June 29, 2017 to July 05, 2017, May 14, 2018 to May 30, 2018 and December 17, 2018 to December 23, 2018



Barrister Dr. Mohammad Farogh Naseem

FEDERAL MINISTER FOR LAW & JUSTICE
VICE-CHAIRMAN, BOARD OF GOVERNORS

Dr. Mohammad Farogh Naseem is a highly qualified renowned lawyer and a constitutional expert of Pakistan. He is also a politician and is currently serving as Federal Minister for Law and Justice in the Government of Pakistan.

Born in a well-respected family of lawyers, justices and civil servants on 26th June 1967, Barrister Farogh Naseem did his LL.B from University of Wales, received his LLM degree from London School of Economics (LSE), and qualified as a barrister from Lincoln's Inn. Barrister Farogh Naseem continued to pursue his studies and secured Doctorate of Philosophy (PhD) in comparative constitutional law from the University of London.

From a young age, Barrister Farogh Naseem has been representing high-profile cases such as dissolution of the Sindh Assembly (1996-1997), and has a number of reported judgments to his credit. He is the youngest lawyer to have joined the office of Advocate General Sindh.

Barrister Farogh Naseem's scholarly pursuits have kept him close to improving legal education in the country. He has been a member of the Board of Studies, Faculty of Law, University of Karachi. He has also been a visiting faculty at the Sindh Judicial Academy, Sindh Muslim Law College and Hamdard Law College. He is a frequent contributor to a number of national and international law journals, and has also authored two books. Barrister Farogh Naseem is frequently invited to address and present papers at international seminars and conferences.

Having his political affiliations with Mutahidda Qaumi Movement (MQM), Barrister Farogh Naseem, was elected as Senator in March 2012, from Sindh against the technocrats' seat for the first time. In 2018, he was re-elected against the same seat from the platform of his own political party, i.e. MQM, and has been made member of the cabinet as Minister of Law and Justice since 20th August 2018.



Mr. Anwar Mansoor Khan

ATTORNEY GENERAL FOR PAKISTAN
MEMBER BOARD OF GOVERNORS

Mr. Anwar Mansoor Khan, the Attorney General for Pakistan, is one of the leading lawyers of Pakistan. He is a former judge of the High Court of Sindh for, from where he resigned to resume his law practice. He has remained Advocate General Sindh for five years, and served briefly as the Attorney General for Pakistan as well in the past. Mr. Anwar Mansoor Khan was also elected as President of Sindh High Court Bar Association.

Mr. Anwar Mansoor Khan started his professional career by taking commission in the Pakistan Army in 1971. However, after the 1971 war, upon his return in 1973, he opted to quit the Army and sought premature retirement. After leaving the Army in 1974, he pursued the legal profession after attaining his LL.B degree from S.M. Law College Karachi.

With over thirty five years of distinguished standing in the legal profession and a number of landmark judgments to his credit, Mr. Anwar Mansoor Khan was conferred with the title of "Senior Advocate" in the year 2010. With the given title, he can appear before all the High Courts of Pakistan and the Supreme Court of Pakistan. He has conducted a number of matters on Constitutional issues, and is considered to be an expert on Constitutional matters.

Amongst his contribution to law itself, Mr. Anwar has been associated in drafting of the Companies Ordinance 1984 as member of the Company Law Commission; establishment of the Islamic Banking System in Pakistan, in drawing up various instruments of the Banking System; establishment of Lease Financing in Pakistan, and drafting of Recovery Laws for Banks etc.

Whilst a judge of the High Court of Sindh, Mr. Anwar Mansoor Khan passed numerous judgments around banking practices in Pakistan, Company Law, Trade Marks, Patents and Designs, Specific Relief, Rent matters and other subjects of Civil Law.

Mr. Anwar Mansoor Khan has remained associated with Alternate Dispute Resolution (ADR). He is on the Board of the Karachi Centre for Dispute Resolution (A project initiated by IFC for ADR in Pakistan). He has been engaged in conducting international and local arbitration as well as enforcement of the arbitral awards in Pakistan on account of his expertise in drawing various negotiated agreements.



Mr. Justice Ahmed Ali M. Shaikh

HON'BLE CHIEF JUSTICE
HIGH COURT OF SINDH
MEMBER BOARD OF GOVERNORS

Born on 3rd October 1961, Mr. Justice Ahmed Ali M. Shaikh received most of his early education from Larkana. He did his matriculation from Government Pilot School, Larkana and B.Sc. degree from Government Degree College, Larkana. After his graduation, Mr. Justice Ahmed Ali M. Shaikh proceeded to Shah Abdul Latif University, Khairpur in pursuit of his law studies and received his law degree from there.

Mr. Justice Ahmed Ali M. Shaikh was enrolled as Advocate on November 1st 1990. On 15th March 1993, he was enrolled as Advocate of the High Court where he maintained with ability his leading position at the Bar. In 1994 and 1995, Justice Ahmed Ali was elected as Vice President and General Secretary, respectively, of District Bar Association Larkana. From 5th April 2008 - 24th September 2009, Justice Ahmed Ali was elected as the President of High Court Bar Association Larkana.

On 25th September 2009, Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh. He took his oath as a confirmed Judge on 19th September, 2011. From 16th December, 2015 to 14th March, 2017, Justice Ahmed Ali remained as senior Puisne Judge of the High Court of Sindh. He also acted as Chief Justice, High Court of Sindh, from March 03, 2016 to March 12, 2016, and remained in office from 4th - 10th August 10, 2016.

Mr. Justice Ahmed Ali M. Shaikh took oath as the Chief Justice High Court of Sindh on 15th March, 2017.



Mr. Justice Waqar Ahmad Seth

HON'BLE CHIEF JUSTICE, PESHAWAR
HIGH COURT
MEMBER BOARD OF GOVERNORS

Hon'ble Justice Waqar Ahmad Seth was born on March 16th, 1961, in a respectable family of Dera Ismail Khan, province of Khyber Pakhtunkhwa. He received his education from leading educational institutions of Peshawer. Justice Waqar Ahmad Seth received his secondary education from Public School, Peshawar Cantt. in 1977, and his Higher Secondary School Certificate from F.G. Inter College for Boys in the year 1977. He completed his Bachelor of Science (B.Sc.) Degree from Islamia College, Peshawar in the year 1981, and his second Bachelors, i.e. Bachelor of Arts (Additional) from University of Peshawar in the year 1982. In 1985, Justice Waqar Ahmad Seth got his LL.B from Khyber Law College, Peshawar, and did his Masters in Political Science from University of Peshawar in the year 1986.

On 18th February, 1985, Hon'ble Justice Waqar Ahmad Seth was enrolled as Advocate of District Courts, and was later enrolled as Advocate of the High Court on 22nd March, 1990. Justice Waqar Ahmad Seth was later enrolled as an Advocate of the Supreme Court of Pakistan on 24th May, 2008.

On 2nd August, 2011, Hon'ble Justice Waqar Ahmad Seth was elevated to the Bench as Additional Judge in the Peshawar High Court. He worked as Banking Judge Peshawar High Court, and as Company Judge, Peshawar High Court, Peshawar. Justice Waqar Ahmad Seth also remained Member Subordinate Judiciary Service Tribunal, Peshawar High Court.

Hon'ble Justice Waqar Ahmad Seth took oath as Chief Justice of the Peshawar High Court on 28th June, 2018.



Madam Justice Syeda Tahira Safdar

HON'BLE CHIEF JUSTICE BALOCHISTAN
HIGH COURT
MEMBER BOARD OF GOVERNORS

Madam Justice Syeda Tahira Safdar took oath as Chief Justice of the High Court of Balochistan on 1st September, 2018.

Daughter of an eminent lawyers from Quetta, Syed Imtiaz Hussain Baqri Hanafi, Justice Syeda Tahira Safdar received her early education from the Cantonment Public School, Quetta. She graduated from the Government Girls College, Quetta, and received her Masters degree in Urdu Literature from the University of Balochistan. Hon'ble Madam Justice Syeda Tahira Safdar received her LL.B degree from University Law College, Quetta, in 1980.

Justice Syeda Tahira Safdar started her career as a Civil Judge on the 22nd of April 1982, after succeeding in the Competitive Examination held by Balochistan Public Service Commission. On 29th of June, 1987, Justice Syeda Tahira Safdar was promoted to the rank of Senior Civil Judge, and was later she was promoted to the rank of Additional District and Sessions Judge on the 27th February, 1991. Justice Syeda Tahira Safdar was promoted as District and Sessions Judge on 1st March 1996.

Justice Syeda Tahira Safdar was the first lady to be appointed as a Civil Judge in Balochistan, and has the distinction of being the first lady to be appointed in all of the posts she has served.

During her career as a Judicial Officer, Justice Syeda Tahira Safdar has also worked in special courts. She has served as Presiding Officer in the Labour Court, and later she was appointed as a Member of the Balochistan Services Tribunal on the 22nd of October 1998, where she continued to serve till she was appointed as Chairperson of the Balochistan Services Tribunal on the 10th of July, 2009.

Madam Justice Syeda Tahira Safdar was elevated to the position of Additional Judge, High Court of Balochistan on the 7th of September, 2009 and was confirmed as Judge of the High Court of Balochistan on the 11th of May, 2011.

Hon'ble Justice Syeda Tahira Safdar is member of some key committees of the High Court including

Administration Committee, the Promotion Committee, and Committee for drafting and examining rules, regulations, notifications, circulars etc.

Hon'ble Madam Justice Syeda Tahira Safdar was appointed as one of the three Judges of the Special Court constituted under Section 4 Criminal Law Amendment (Special Court) Act 1976, for trial of offence of High Treason against former President General Parvaiz Musharraf vide Notification dated 20th November 2013.

Hon'ble Madam Justice has attended many national and international trainings, workshops and conferences on topical issues including a training on "International Human Rights Standards in Criminal Proceedings," held in The Hague. She also attended a South Asia Regional Workshop in Cybercrime and Electronic Evidence, held in Colombo, Srilanka, and participated in the Annual Conference of "The National Association of Women Judges" (NAWJ), held in Atlanta, Georgia, in the USA, in 2017. At national level, she has participated in conference on Environmental Law, and the 'International Judicial Conference' organized by the Supreme Court of Pakistan in 2017.



Mr. Justice Athar Minallah

HON'BLE CHIEF JUSTICE
ISLAMABAD HIGH COURT
MEMBER BOARD OF GOVERNORS

Hon'ble Mr. Justice Athar Minallah is a former civil servant who resigned from the civil services and joined the legal profession. After doing his LL.B (Hons.) in Law & Sharia from International Islamic University as one of the torch bearer students, he started practicing in Islamabad Bar as an advocate.

Justice Athar Minallah belongs to an eminent family of Khyber Pakhtunkhwa. His late father, Mr. Nasarum Minallah, was a well-respected Civil Servant of his times and his late mother, Begum Bilquis Nasarum Minallah had been Member of Majlis-e-Shoora besides being an alumni of Fatima Jinnah Medical College, Lahore.

Mr. Justice Athar Minallah was appointed as judge of the Islamabad High Court Islamabad in June 2014. On 28th November, 2018, he was elevated as the third Chief Justice of Islamabad High Court Islamabad since its establishment in 2011.

A reformist by nature, his lordship has been substantively contributing towards judicial and legal reform. He has authored landmark judgments in different matters related to civil and criminal cases related to real estate, environment and missing persons issues etc. In the past, as a practicing lawyer, he has also been part of lawyers' movement.



Mr. Justice Sardar Muhammad Shamim Khan

HON'BLE CHIEF JUSTICE LAHORE
HIGH COURT
MEMBER BOARD OF GOVERNORS

Hon'ble Mr. Justice Sardar Muhammad Shamim Khan was born on 1st January 1958 in District Rahim Yaar Khan. He received his early education in Bahawalpur and after obtaining his M.A degree from Bahawalpur, he proceeded to Karachi to acquire his professional degree in law. Hon. Justice Shamim Khan studied law from S.M Law College Karachi and returned to Bahawalpur, his hometown where he started his legal practice in 1985 after joining the Bahawalpur Bar. Area of his legal practice remained mostly focused on criminal cases.

After 25 years of legal practice, Hon. Mr. Justice Sardar Muhammad Shamim Khan was initially appointed as Additional Judge of the Lahore High Court on 19th February 2010. He was subsequently appointed as the 48th Chief Justice of the Lahore High Court on 1st January 2019.



Mr. Justice (R) Abdul Shakoor Paracha

SECRETARY, MINISTRY OF LAW & JUSTICE
MEMBER BOARD OF GOVERNORS

Mr. Justice (R) Abdul Shakoor Paracha, Secretary, Ministry of Law and Justice, is a former Judge of the Lahore High Court. An eminent lawyer from Rawalpindi and Islamabad Bars, Justice (Retd.) Shakoor Paracha started his career as an Advocate in 1975. He became Advocate Supreme Court of Pakistan in the year 1983.

Justice (R) Abdul Shakoor Paracha was elevated as Judge of the Lahore High Court in 2001. He served on the Bench for almost a decade till he retired in the year 2009. During this period, Justice Paracha had also been notified as Company Judge under the Companies Ordinance, 1984.

During his esteemed career, Justice Paracha has worked extensively in the areas of banking laws company's law, labour and employment, industrial relations, commercial transactions and taxation laws.

Justice Paracha has a number of significant judgments to his credit that have helped in the development and clear understanding of law.

Justice (Retd.) Paracha has also acted as Counsel in Civil Law Arbitration proceedings and Dispute Resolution Tribunals.



Mr. Hayat Ali Shah

DIRECTOR GENERAL FEDERAL
JUDICIAL ACADEMY
MEMBER/SECRETARY, BOARD OF GOVERNORS

Mr. Hayat Ali Shah was born and brought up in Mansehra District of Khyber Pakhtunkhwa, from where he acquired his early education too. After obtaining his law degree from the University of Peshawer, Mr. Hayat Ali Shah started his career as a lawyer in the province of Khyber Pakhtunkhwa, the then North West Frontier Province (NWFP). He successfully practiced law for ten years (1981 - 1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawer High Court, Peshawer (NWFP). As AD&SJ, Mr. Hayat Ali Shah served in various stations including Nowshehra, Mardan, Bannu, and Malakand. He was promoted as District and Sessions Judge (D&SJ) in 1997, and served in various stations and positions. The stations he served as D&SJ include Karak, Mardan, Swat, Peshawer, Abbottabad, and as Judge Anti-Terrorism Court (2008 - 2012). The positions that Mr. Hayat Ali Shah served as D&SJ include Registrar Peshawer High Court, Director General KPK Judicial Academy, Peshawer (Feb. 2012 - March 2015), and Administrative Judge Ehtesab Court, KPK (March 2015 - June 2017).

Mr. Hayat Ali Shah retired from judicial service in 2017. After his retirement, he undertook a number of consultancies for Peshawer High Court and the Law Department Government of KPK, on key areas including updating Peshawer High Court's Ministerial Establishment Rules, prepared service structure for the High Court and District Judiciary, framed Rules of Business for the Secretariat of the District Judiciary, and developed concept notes on, inter alia, Capacity Building of Drafting and Legislation Wing of the Law Department, District Attorneys and Government Departments regarding drafting and litigation, etc.

Being a seasoned judicial officer, Mr. Hayat Ali Shah brings a rich experience and value to the work of Federal Judicial Academy. He has diverse experience and skills in adjudication, leadership and management, institutional development and human resource management, project management, drafting rules and training manuals development, and Alternative Dispute Resolution, etc.

HON'BLE TWO-MEMBER ADMINISTRATIVE COMMITTEE

In exercise of the powers delegated to the Board of Governors of the Federal Judicial Academy, under Section 7 (1) its Act,[12] Mr. Justice Asif Saeed Khan Khosa, Hon'ble Chief Justice of Pakistan / Chairman of the FJA Board, appointed Mr. Justice Mushir Alam and Mr. Justice Umar Ata Bandial, as members FJA Administrative Committee to assist him in running the day to day affairs of the Academy, within the meaning of S. 9(5) of the Act. The nomination of the two Hon'ble Justices, as members FJA's Administrative Committee was made on 8th February 2019.

Profile of the Honourable Two Members is stated below:



1. Mr. Justice Mushir Alam

Mr. Justice Mushir Alam, Hon'ble Puisne Judge Supreme Court of Pakistan, was born in an eminent family of lawyers. His late grandfather, Moulvi Abdul Rauf, had served as counsel for Mahraja of Gawaliar State. Mr. Justice Mushir Alam's late father, Mr. Muhammad Akram, was one of the distinguished senior lawyers of his time, while his late uncle Mr. Manzar Alam, was a veteran worker of Pakistan Movement, who had also served the legal profession with great respect and eminence. Mr. Justice Mushir Alam is, thus, the third generation of his family in legal field.

Mr. Justice Mushir Alam earned his LL.B degree from S.M. Law College Karachi, and he joined Karachi Bar in 1981. Justice Mushir Alam enrolled as an Advocate High Court in 1983. During his legal career, he actively participated in Bar activities and held office of Honorary Joint Secretary. He also served as General Secretary High Court Bar Association Karachi. Justice Mushir Alam was also elected as Member Sindh Bar Council and appointed as Standing Counsel for the Government of Pakistan in 1998. He held these two positions up till his elevation to the Bench on 20th April 1999. Hon'ble Justice Mushir Alam was elevated as a Judge of the Supreme Court of Pakistan on 20th September 2013.

Mr. Justice Mushir Alam has worked for All Pakistan Trade Union Congress, an affiliate of Brotherhood of Asian Trade Union (BATU) and Worker Confederation of Labour (WCL). He was nominated as link

12 Federal Judicial Academy Act, 1997(No. XXVIII of 1997).

person in Pakistan for the implementation of International Labour Standards for ILO Norms in Pakistan. He has attended large number of regional and international conferences and workshops under the auspices of APTUC, BATU, WCL and ILO.

In addition to discharging his judicial functions in the Supreme Court, Hon'ble Justice Mushir Alam is:

- Member Judicial Commission of Pakistan
- Member Supreme Judicial Council
- Member Law & Justice Commission of Pakistan
- Member Administrative Committee of Federal Judicial Academy
- Chairman DSC / DPC Supreme Court of Pakistan
- Monitoring Judge ATC Courts Islamabad.
- Judge Incharge Administration (upto BS-17), Law Clerkship Programme Committee and
- Supreme Court Medical Affairs.

He is also:

- Incharge IT Affairs of Supreme Court
- Chairman National Judicial Automation Committee, and
- Administrative Judge of Supreme Court Research Center



II. Mr. Justice Umar Ata Bandial

Mr. Justice Umar Ata Bandial was born in the family of bureaucrats in Lahore on 17th September, 1958. He received his elementary and secondary education at different schools in Kohat, Rawalpindi, Peshawar and Lahore. He got his Senior Cambridge Certificate in the year 1973, from St. Mary's Academy, Rawalpindi, and Higher Senior Cambridge certificate from Aitchison College in the year 1975. Justice Umar Ata Bandial received his B.A. degree in Economics from Columbia University, USA in the year 1979, which was followed by Law Tripos degree from Cambridge University, UK in 1981. In 1982, Justice Bandial qualified as Barrister-at-Law from Lincoln's Inn, London. In the same year, he was enrolled as Advocate of Lahore High Court upon his return from the UK, and later, as an Advocate of the Supreme Court of Pakistan.

Justice Umar Ata Bandial established his law practice in Lahore, and represented cases that mostly dealt with commercial, banking, tax and property law matters. After 1993, and until his elevation to the Bench, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated with the Hitachi-Rupali Dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001), and the Bayinder-NHA dispute (2004).

Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 4th December 2004. He declined to take oath under PCO[13] in November, 2007. He was later restored as Judge of the Lahore High Court as a result of the lawyers and civil society movement for restoration of the Judiciary and Constitutional rule in the country.

During his career as Judge of the Lahore High Court, Justice Umar Ata Bandial passed landmark judgments on a number of important matters pertaining to public and private law. These include, inter alia, the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as symbol of unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in

13 Provisional Constitutional Order (PCO). On 3 November 2007, the then President Pervez Musharraf imposed a Provisional Constitutional Order, which declared a state of emergency and suspended the Constitution of Pakistan.Under this emergency law, all High Courts judges, including the Supreme Court justices, were asked to take oath under this Provisional Constitutional Order. Those who declined to take oath under PCO were placed under effective house arrest.

governmental licensing of Hajj Group Organizers in a Rs.9.25 billion annual business; holding the Lahore skyline to be public property for purposes of local authority regulation of sky signs; declaring the decisions of the Council of Common Interests (CCI) in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; and, the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors.

Justice Umar Ata Bandial was appointed as the Chief Justice of Lahore High Court, Lahore on 1st June, 2012. He served in that office till his elevation as Judge of the Supreme Court of Pakistan on 17th June, 2014.

Whilst practicing as an advocate, Justice Umar Ata Bandial also took up teaching in a local law college. He taught Contract Law as a visiting lecturer at the Punjab University Law College for four years till 1987. His lordship has also been member Graduate Studies Committee of the Punjab University Law College, while serving as Judge Lahore High Court.

Chapter - III

JUDICIAL EDUCATION PROGRAM 2018 - 19: AN OVERVIEW

In line with its newly approved Strategic Plan (2018-21), the FJA has been actively pursuing a transformational approach in carrying out its judicial education program and restructuring its organizational setup in order to align a comprehensive professional development package during the given reporting period.

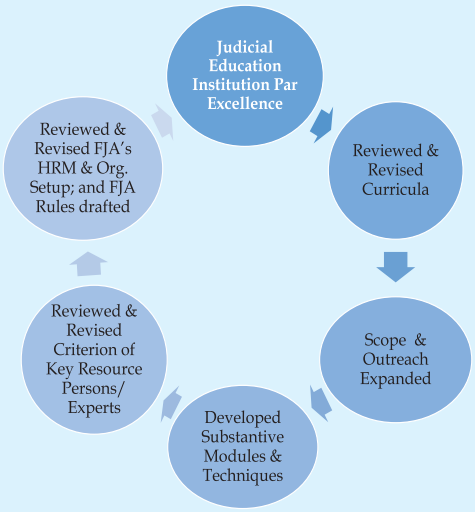
The Academy, as mandated under the Rules, is to facilitate improved quality of justice system in the country. The faculty, under the close supervision of the Director General and continued guidance from the honourable members of FJA's Administrative Committee, restructured its setup, reviewed and revised its approach in curriculum development, teaching methodology, and introduced innovative disciplines for all levels of its audience. With its renewed vision and mission to raise the quality of service delivery within the judicial sector and given its expanded scope, the Academy successfully attained its targets with the Grace of AlMighty Allah.

Shifting into its new building in the same premises has been a significant milestone for the Academy. The new building is huge and can accommodate simultaneous training programs with larger number of audience and conferences / workshops; thus, increasing Academy's outreach manifold. Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan visited the Academy's setting in the new building.

The FJA now stands restructured, the scope of trainings has been expanded to include substantive trainings and joint trainings of other key stakeholders as a part of its Professional Development Programme (PDP). During the past year, the PDP included joint trainings of the police / IOs and prosecutors in its scheme of work. Besides, the Academy also launched its first ever Continuing Legal Education Package (CLEP) for younger members of the Bar as part of the PDP.



TRANSFORMATION OF FJA's JUDICIAL EDUCATION



The curriculum has been revamped and higher criterion for the selection of resource persons has been set. Modern approach in training methodology is being applied in all activities and programs to ensure optimum engagement and interest of the participants. The approach is based on Knowledge, Skill and Attitude (KSA) methodology in adult learning, including:

i. Self-Assessment Check List;
ii. Individual Command Tasks;
iii. Group Activity / Syndicate / Study Circles;
iv. Practical Exercise of Drafting;
v. Hands-on Exercise on Presentation Skills;
vi. Work Plan Preparation;
vii. Mock Trials: Practical exercise of court and bar handling
viii. Scenario based practical exercise

Unprecedented substantive courses like Leadership and Management, Capacity Building for Improved Service Delivery, and Research Methodology for district judiciary have been introduced with subjects like 'Critical Thinking' have been made an integral part of these courses.

"Leadership and Management" is a flagship course that has been recently introduced for the first time within the judicial education program in the country. It is an innovative unprecedented programme especially designed and introduced for senior most tier of District Judiciary. The programme is aimed at strengthening and advancing leadership and management skills for judicial officers in line with their changed role. It is an attempt to sensitize the human resource of district judiciary, as they are now expected to demonstrate analytical, leadership and interpersonal skills. The programme is designed to focus on two main goals: i) Leadership Development, and ii) Operational Skills Development. The objectives include efficient service delivery through improved court management, scientific evaluation of courts' performance and skills for outlining long term planning.

Within its given resources, the work of FJA has successfully been re-crafted and judicial education is being transformed par excellence on modern lines with optimum innovation.

REGULAR COURSES		
Sr. #	CATEGORY	TITLE OF COURSE
1.	District & Sessions Judges	Leadership and Management
2.	Additional District & Sessions Judges	Exploring Concepts in Trial Procedures
3.	Senior Civil Judges/Civil Judges	Capacity Enhancement of District Judiciary on Child Justice
4.	Civil Judges	Capacity Building for Improved Service Delivery
5.	Court Personnel	i) Courts Procedure ii) Financial iii) Management Office Procedure
6.	Continuing Legal Education	Members of the Bar

Innovative Topics Introduced Within Different Courses

1) Integrity Management & Deontology
2) Critical Thinking
3) Understanding Land Revenue Record
4) International Human Rights Law & Role of Judiciary in its Implementation
5) Challenges at the Workplace
6) Responding to Change Management
7) Communication Skills
8) Planning, Prioritization and Delegation
9) Crises Management
10) Emotional Intelligence
11) Cybercrime and Digital Forensics
12) Juvenile Justice
13) Protection & Due Care of Vulnerable Segments of Society
14) Artificial Intelligence
15) Performance Measurement
16) Conflict Resolution
17) Team Building through engagement
18) Concordance & Discordance of Laws
19) Stress Management
20) Judicial/Legal/Professional Ethics
21) Gender Sensitization
22) Use of IT in court management
23) Mentally Sick Persons in Conflict with Law

A highly automated Research and Publication Wing has been established, where the first ever batch of nine judicial officers from across Pakistan, AJK & GB were intensively trained in research methodology. The (Research Cycle - 1) course, spread over a period of twelve weeks (15th April - 12th July, 2019) concluded successfully with production of a substantive research publication on "Impact of Militancy on Administration of Justice" by the Researchers/Judicial Officers.



First Batch of Researchers/ Civil Judges (Research Cycle-I), with Hon. Chief Justice of Pakistan, Mr. Justice Asif Saeed Khan Khosa, and Director General Federal Judicial Academy, Mr. Hayat Ali Shah

Federal Judicial Academy was pivotal in successfully launching the Expeditious Justice Initiative (EJI) of the Honourable Chief Justice of Pakistan. The Academy developed EJI's concept note and SOPs, offered to host EJI's office and trainings of its model court judges on its premises, and all other related activities. Since then, the FJA continues to extend its soft support to this incredible Initiative. On account of its comprehensive mega infrastructure, competence par excellence in human resource and offering state of the art facilities, along with adequate opportunities in trainings, research and legal development, the Academy is rapidly emerging as a centre of excellence in judicial education. It is also highly creditable that during the given academic year, the Academy performed to its optimum capacity and within the resources available to it.

SUMMERY OF TRAINING COURSES/ WORKSHOPS/CONFERENCES
{JULY 2018 - JUNE 2019}

S. #.	Category	No. of Courses/Workshops	No. of Participants
1.	Trainings for Judicial Officers	11	260
2.	Workshops for Judicial Officers	2	47
3.	Conferences (EJI)	2	254
4.	Focused Group Discussions: i. ICT District Judiciary and ICT Police; ii. DG provincial Judicial Academies	2	33
5.	[Research Cycle – 1] Special Twelve Weeks Program on "Research Methodology" for Civil Judges from across Pakistan, AJK & GB	1	9
6.	Course for Court Personnel	1	24
7.	Workshop for (KPOs)	3	195
8.	Trainings for Law Officers (Prosecutors, NAB, PAF JAG Officers)	2	56
Total		24	878

FEDERAL JUDICIAL ACADEMY
ISLAMABAD
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DISAGGREGATED DATA REGARDING TRAINING PROGRAMMES CONDUCTED DURING THE FINANCIAL YEAR (JULY 2018 TO JUNE 2019)

SR. #	COURSE TITLE	CATEGORY	PROVINCE							PAF/ NAB	GENDER		NUMBER OF PARTICI PANTS
			AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	-	M	F	
1.	One Week Pre-Service Training of newly appointed Civil Judges from Punjab (August 27th to September 1st 2018)	Civil Judges	Nil	Nil	Nil	Nil	21	Nil	Nil		16	5	21
2.	One Day Judicial Education Conference of Directors General of Judicial Academies Imparting Judicial Education Together But Independently: Defining The Turfs (September 11, 2018)	Directors General's Provincial Judicial Academies	Nil	Nil	Nil	5 (FJA)	Nil	3	2		9	1	10
3.	Two Days Training Workshop on "Institution of Magistrate-Cornerstone of Criminal Justice System" for Magistrates from all over Pakistan (14-15 September, 2018)	Civil Judges	Nil	Nil	Nil	6	8	7	Nil		12	9	21
4.	Five Days Training Course on "Law of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir and PAF JAG Officers (24-28 September, 2018)	Civil Judges & PAF Officers	3	3	1	1	8	-	6	3	19	6	25
5.	Five Days Training Course on "Leadership and Management" for District & Sessions Judges from all over Pakistan, Azad Jammu & Kashmir (01 - 05 October, 2018)	District & Sessions Judges	3	3	1	1	8	5	6		20	7	27
6.	Two Days Training Workshop on "Cyber Crimes and Digital Forensics" for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (15 – 16 October, 2018)	Additional District & Sessions Judges	2	3	1	1	8	5	6		26	-	26

7.	Training Course on "Human Rights and Rule of Law" for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (October 22- 25, 2018)	Additional District & Sessions Judges	3	3	1	1	7	Nil	6		12	9	21
8.	Five Days Training Course on "Law of Evidence" for Civil Judges-cum-Magistrates from all over Pakistan, Azad Jammu & Kashmir, and PAF Law Officers (05-09 November, 2018)	Civil Judges	3	3	1	1	7	Nil	5	3	17	6	23
9.	Five Days Training Course on "Leadership & Management" for Senior Civil Judges from all over Pakistan and Azad Jammu & Kashmir (26-30 November, 2018)	Senior Civil Judges	3	4	2	5	Nil	Nil	4	-	17	1	18
10.	Five Days Training Course on "Role of Prosecutors in Quick Disposal of Criminal Cases" for Prosecutors from all over Pakistan including National Accountability Bureau (NAB) and Pakistan Air Force (PAF) JAG Officers (10 – 14 December, 2018)	Prosecutors and NAB/PAF	3	3	-	-	8	5	6	3/4	27	5	32
11.	Five Days Training Course on "How to be an Effective Superintendent" for the Superintendents of the Sessions Courts from all over Pakistan and Azad Jammu & Kashmir (17 – 21 December, 2018)	Superintendents	3	3	1	1	8	4	4	-	24	Nil	24
12.	One Week Training Course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (07 - 12 January, 2019)	District & Sessions Judges	3	2	2	3	8	-	4	-	19	3	22
13.	One Week Pre-Service Training Course for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir (21-26 January, 2019)	Additional District & Sessions Judges	1	2	-	2	8	-	5	-	18	Nil	18

14.	One Week Training Course on "Capacity Building for Improved Service Delivery" for Civil Judges from all over Pakistan and Azad Jammu & Kashmir (11-16 March, 2019)	Civil Judges	2	3	-	10	8	-	6	-	17	12	29
15.	One day Training Need Assessment Through Focused Group Discussion with ICT District Judiciary and ICT Police on March 20, 2019	Investigation Officers and Prosecutors	Nil	Nil	-	23	Nil	Nil	Nil	-	21	2	23
16.	One day Training on "Case-Flow Management System" for KPOs/Data Entry Operators attached with MCTCs in Balochistan, Karachi and KPK (March 28, 2019)	KPOs/Data Entry Operators	Nil	2	-	Nil	-	29	Nil	-	31	Nil	31
17.	One day Training on "Case-Flow Management System" for KPOs/Data Entry Operators attached with MCTCs in Punjab (March 29, 2019)	KPOs/Data Entry Operators	Nil	-	-	Nil	44	-	Nil	-	44	Nil	44
18.	One day Training on "Case-Flow Management System" for KPOs/Data Entry Operators attached with MCTCs in Balochistan, Quetta (March 30, 2019)	KPOs/Data Entry Operators	-	120	-	-	-	-	-	-	120		120
19.	One day National Conference on "Expeditious Justice Initiative Roadmap to Time-Bound Criminal Trial Regime"(Orientation Session) on Saturday, 13th April, 2019	Judges of MTMCs	Nil	25	-	3	71	47	51		190	7	197
20.	Twelve one week training on "Research Methodology" for Civil Judges from across Pakistan (Research Cycle-I) (15.4.2019 – 12.7.2019)	Civil Judges	2	1	1	1	2	-	2	-	7	2	9

21.	One Week Training Course on "Capacity Building for Improved Service Delivery" for Civil Judges from all over Pakistan and Azad Jammu & Kashmir (22-27 April, 2019)	Civil Judges	2	3	1	10	7	Nil	6		20	9	29
22.	One Week Training Course on "Capacity Building for Improved Service Delivery" for Civil Judges from all over Pakistan and Azad Jammu & Kashmir (17 - 22 June, 2019)	Civil Judges	2	3	-	10	6	Nil	6		20	7	27
23.	Orientation Session on "Expeditious Justice Initiative" for Judges of Additional MCTCs (June 19, 2019)	Judges of MTMCs	-	1	-	-	40	-	16	-	56	1	57
24.	Joint Training of Investigating Officers and Prosecutors for Improving Professional Standard of Investigation (24 - 29 June, 2019)	Investigating Officers and Prosecutors	-	2	-	10	7	5	-	-	19	5	24
		TOTAL	**35**	**189**	**12**	**94**	**284**	**110**	**141**	**13**	**781**	**97**	**878**

Annual Budget and Actual Expenditure for Financial Year 2018-2019

Object Code/Commitment Item (Object Classification)	Annual Budget	Actual Expenditure
A011-1 Pay of Officers	18,262,696	18,072,482
A011-2 Pay of Staff	11,569,860	11,524,545
A012-1- Regular Allowances	66,806,197	66,702,477
A01271- Overtime	350,000	336,800
A01273- Honorarium	4,990,630	4,947,400
A01274- Reimbursement of Medical Charges	1,212,617	1,252,683
Sub Total	**103,192,000**	**102,836,387**
A03101- Postage & Telegram	45,000	45,000
A03202-Telephone & T.Calls	1,165,700	1,165,658
A03205 - Courier & Pilot Services	200	200
A03301-Gas Charges	1,866,300	1,866,272
A03302-Water Charges	33,400	33,391
A03303-Electricity Charges	2,677,200	2,677,185
A03305- POL for Generator	103,300	103,300
A03402- Rent of Office Building	900	-
A03403-Rent of Residential Buildings	10,378,700	10,414,716
A03407- Rates & Taxes	29,900	29,292
A03603-Registration	900	-
A03805-T.A & D.A/Course	5,857,600	5,857,541
A03806- Transportation of Goods	900	-
A03807- POL Charges	1,385,200	1,384,717
A03809- CNG for Vehicle	900	-
A03810- Conveyance Charges	209,000	208,845
A03901- Stationery	714,300	708,937
A03902- Printing	304,200	298,548
A03905- Newspaper & Books	415,000	412,925
A03907- Advertisement & Publicity	13,000	12,290
A03917- Law Charges	900	-
A03919- Payment to Others for S/Rendered/ lecture fee	1,372,500	1,372,450
A03955- Other Store/Misc. Expense	695,000	694,446

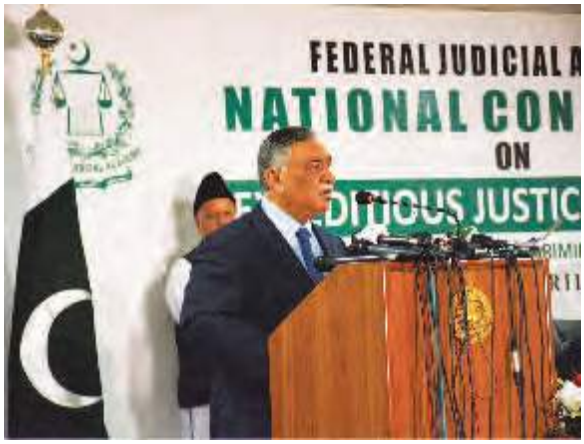
A03963- Mess/Diet Expense	1,875,000	1,873,993
A04101- Pension	1,515,000	1,512,142
A04102- Commuted Value Pension	1,455,000	1,451,068
A04106- Reimbursement of Medical Charges to Pensioners	900	-
A04110- Pension Contribution	203,000	202,582
A04114- Encashment LPR	1,005,100	1,004,280
A052- Employer contribution for Group Insurance of officials	395,000	394,203
A05116- Financial Assistance to families of deceased employees	2,620,000	2,619,800
A063- Entertainment/Gifts	35,000	34,007
A095- Purchase of Transport	900	-
A096- Purchase of Machinery	112,100	111,236
A097- Purchase of Furniture	121,000	120,367
A13001- Repair of Transport	486,000	481,674
A13101-Repair of Machinery	106,100	105,190
A13201- Repair of Furniture	118,000	117,612
A13301- Repair of Office Building	900	-
A137- Computer Equipment	2,000	1,500
Sub Total	**37,32x1,200**	**37,315,367**
Grand Total	**140,513,200**	**140,151,754**

Chapter - IV

Expeditious Justice Initiative: A Tactical Approach towards Facilitating Access to Justice in Pakistan and the Role of FJA

Introduction

Access to expeditious and fair justice is one of the basic fundamental human rights, and so it is also clearly reflected in the Constitution of Pakistan. Article 37(d) of Chapter II, Principles of Policy, mandates the State to provide 'inexpensive and expeditious justice.' Article 10(a) guarantees the 'Right to Fair Trial' as a fundamental right, and 'Equality before the law' is yet another fundamental right guaranteed by Article 25 of the Constitution. These three references from the Constitution of Pakistan unequivocally establish access to justice as the key component of the Constitution of Pakistan that call for a well-functioning, efficient and independent administration of justice.





Hon'ble Chief Justice of Pakistan, along with Hon'ble Chief Justices of all the four provincial High Courts and Islamabad High Court at the launching ceremony of the EJI.



The ceremony was held at the Federal Judicial Academy on April 13th 2019. In line with constitutional mandate of providing expeditious and inexpensive justice to the people, his lordship Mr. Justice Asif Saeed Khan Khosa, immediately upon taking his oath as the Hon'ble Chief Justice of Pakistan on January 18th 2019, decided to take some tangible strategic measures in this regard. His focus was on improving service delivery with optimum utilization of available resources within the existing legal framework. For the purpose, 'Expeditious Justice Initiative' was articulated under his direct supervision. The well thought-out proposal was placed before the National Judicial (Policy Making) Committee for discussion on 11th March 2019, and was approved by the Committee for adoption as a policy guideline on the same date.



The initiative introduces Time-Bound Criminal Trial Regime through trial management and scheduling mechanism with establishment along with establishment of Model Criminal Trial Courts (MCTC). In 2017, there had already been a successful experiment of setting up Model Courts in Punjab Province, and it was anticipated that this new initiative with its distinctive features would yield improved and rather effective results. The 'Action Document' of MCTCs is very comprehensive and includes an intensive monitoring and evaluation mechanism. The emphasis of this whole Initiative by the Hon'ble Chief Justice is to ensure working within the available resources in an articulate manner and the existing legal framework.

Initially, it is proposed that the MCTCs be established one in each district. The Time-Bound Criminal Trial Regime shall, nevertheless, be extended to all criminal trial courts in due course. The Federal Judicial Academy plans to undertake impact analysis of this Initiative through its Research and Publication Wing, after six months of successful execution of this initiative by conducting a study on criminal justice system.





Goals and Objectives

- The initiative focuses on the following goals and core objective:
- To improve service delivery of criminal justice system by introducing time-bound criminal trial regime;
- To reduce the shelf life of criminal cases through efficient trial management;
- To fix timeframe for conduct of criminal trials by introducing trial scheduling;
- To make trial management a coordinated effort by key players;

Duration

The initiative is to perpetuate as per vision of the Hon'ble Chairman NJPMC. It is to run in cycles of three months each for the purpose of targets and review.

Scope and Expectations

The initiative introduces time-bound criminal trial regime by operationalization of Model Criminal Trial Courts in all districts. Its scope is outlined and is expected to include;

1) Conceptual backup of the proposal document followed by its approval by the NJPMC.
2) Execution of the proposal document by Monitoring and Evaluation Cell (M&EC) under direct supervision of the Chairman, NJPMC.
3) Establishment of MCTC in each district of all the four Provinces and ICT.
4) Development of Standard Operating Procedures (SOPs) for trial management regime, human resource allocation, workload allocation and auxiliary management.
5) Postulating milestones and timeline there for.
6) Establishment of M&EC for execution and monitoring of the initiative with defined communication plan and periodic review mechanism.
7) Sensitization of participants through stakeholders' dialogue.
8) Capacity enhancement of human resource where necessary.



All the provincial Hon'ble Chief Justices committed to EJI while addressing the launching ceremony on 13th April, 2019

Chapter - V

HUMAN RESOURCE DEVELOPMENT INITIATIVES

I. WELCOME TO NEW COLLEAGUES

1) Mr. Muhammad Ali, Director



Mr. Muhammad Ali, Additional Registrar Supreme Court of Pakistan, joined the Federal Judicial Academy on Deputation on 24th September 2018. By qualifications, he is LL.M (Corporate Law) from International Islamic University, Islamabad, and has over thirty eight years of professional experience at different positions in the Apex Court as well as a stint of five years of work experience in Lahore High Court Lahore. During his career, he has had the honour of working as Secretary to Hon'ble Chief Justices of Pakistan for an extended period and Acting Registrar, Supreme Court of Pakistan. Besides, he has also had the privilege of serving as Assistant Registrar Supreme Court and Senior Research Officer in the Supreme Court. He has, thus, had a unique opportunity of not only working in and receiving exposure to the top echelons of judicial hierarchy, but also the practices and procedures that enriched his judicial and legal acumen.

2) Raja Jahanzeb Akhtar, Additional Director



Raja Jahanzaib Akhtar is a judicial officer from District judiciary of Punjab. He attained his LL.B and B.A. degree from Punjab University in 2001 and 1997 respectively. Raja Jahanzaib joined judicial services as Civil Judge Cum-Judicial Magistrate in 2002. Currently with a rank of Additional District & Sessions Judge and having served in various positions in various stations, he is serving in FJA as Additional Director Expeditious Justice Initiative (EJI). With his passion for learning and teaching, Raja Jahanzaib has undergone ToT on many key topics and has been a resource person in the Federal and provincial judicial academy of Punjab. He joined FJA, on deputation, as Additional Director on 18th March 2019.

3) Mr. S.H. Kabiruddin Shah, Accounts Officer (BS-18)



Mr. S.H. Kabiruddin Shah joined on deputation from Auditor General of Pakistan Islamabad. He joined office of the Auditor General of Pakistan in year 2005 as Audit Officer and served the department in different positions. He has done MBA (Finance) from Allama Iqbal Open University. Mr. Kabiruddin brings his rich experience from the field of Audit, Accounting / finance, Budgeting, matters relating to Drawing & Disbursing Officer and Administration. He replaced Mr. Salahahuddin Accounts Officer in FJA, who returned to his parent department. Mr. Shah joined the Academy on 6th October 2018.

4) Mr. Tahir Farooq, Telephone Operator



Mr. Tahir Farooq joined FJA as telephone operator on deputation in June 2019. He belongs to National Telecommunication Corporation (NTC) where he has been serving as J-Tech since November 2002. Mr. Tahir is an experienced and skilled professional. He did his Masters in Computer Sciences (MsCS) in 2014, B.A. in 2008, F.A. in 1999, and Matriculation in 1994. Besides, he has certification in many key skills including Computer Networking Administration, Outside Plant & Cable Jointing, Optical Fiber Transmission System & Cable Jointing, and Auto Mechanic.

II. FELICITATIONS TO COLLEAGUES UPON PROMOTIONS

Sr.#	Name & Designation	Promotion as	Date
1.	Mr. Tahir Iqbal, Warden (BPS-17)	Administrative Officer (BPS-18)	1st November, 2018
2.	Mr. Muhammad Hafeez Khan Assistant	Assistant Admin Officer (BPS-16)	-do-
3.	Mr. Muhammad Waqas Jamil Upper Division Clerk (BPS-11)	Assistant (BPS-15)	-do-
4.	Mr. Muhammad Javed Lower Division Clerk (BPS-09)	UDC (BPS-11)	-do-
5.	Ms. Uzma Munir Lower Division Clerk (BPS-09)	UDC (BPS-11)	-do-

III. FAREWELL TO COLLEAGUES

Sr.#	Name & Designation	Date of Leaving/Retirement
1.	Mr. Salahuddin, Accounts Officer	4th October, 2018 (Repatriation to his parent Department)
2.	Mr. Zahoor Ahmed, Assistant Admin Officer	18th October, 2018 (Retired)
3.	Mirza Ejaz Ahmed, Naib Qasid	11th March, 2019 (Retired)



Director General FJA presenting a souvenir to Mr. Salahuddin upon his relinquishing charge from FJA, where he had served as Accounts Officer on deputation from Auditor General's Office for almost five years. (Left)



Mr. Salahuddin seen with FJA family in a group picture



Farewell Parties for Mr. Zahoor Ahmed and Mirza Ijaz Ahmed who have been part of FJA family for a long time



Mr. Zahoor Ahmed in a group picture with his colleagues



Mirza Ijaz Ahmed in a group picture with his colleagues

Chapter - VI Picture Gallery

I. SHIFTING TO THE NEW BUILDING

Visit of Two Member Administrative Committee of the Supreme Court for FJA.- (5th March 2019)

The two members of the Supreme Court's Administrative Committee for FJA, comprising Mr. Justice Mushir Alam and Mr. Justice Umer Ata Bandial visited the new building that had been constructed within the precincts of FJA in 2013. Purpose of the visit was to inspect the building and give final approval for shifting the Academy to the new building. DG FJA, Mr. Hayat Ali Shah, members FJA faculty, as well as PWD and NESPAK officials were also present at the occasion to brief and assist the two honourable members of the Administration Committee.



Pre-Shifting Prayers and Alms Distribution

As mentioned earlier, shifting to its new building constructed within the precincts of FJA premises, has been a significant milestone for the Academy. The process of shifting was marked by Islamic tradition of offering "Sadaqa" (sacrificing sheep), recitation of the Holy Quran by FJA staff and students of local Madrassa who had especially been invited for the purpose, followed by distribution of food.



MODERN FACILITIES OFFERED AT THE NEW BUILDING

The gigantic new building has many state of the art facilities to offer as well as simultaneously accommodate multiple training programs with larger number of audience and conferences / workshops. The Academy's outreach has thus increased manifold.



Smart-Boards have been installed in the Classroom as well as in the Seminar-Room, that facilitate the Faculty / Resource Persons in conducting their seminars / lectures in efficient manner;

One Class Room with Capacity of thirty Participants with Modern Sound System and Smart Board. (Shown Below)





ESTABLISHING A STATE OF THE ART RESEARCH LOUNGE

A state of the art research lounge has been set up with cooperation of ICRC, to introduce, train and inculcate research and critical thinking within judicial officers for effective service delivery and application of modern approach in adjudication. This will also help in informing judicial policy making.

Research Lounge





A huge Conference Hall with capacity to easily accommodate thirty five people around the table.

Three adjacent identical Board Rooms/ Syndicate Rooms with capacity of twelve participants each around the table.



A huge Seminar Hall with capacity of 150 audience, media, Smart Board and a stage. (Below)



Dais and Rostrum, with a smart board at the back (left)

Seating Hall (Below)



Mock-Trial Room

A Mock-Trial Room for Judges and Lawyers under-tringning has been setup at the Academy for Conducting Practicals







An elegantly furnished Visitors' Room has been established as a pre-reception area for Special Visitor's at FJA

Library and Resource Centre

A Library with modern facilities and software is available to facilitate the users in the FJA.



The new library space is huge and is also used for holding larger events like Conferences/ Seminars requiring accommodation of 200-350 people.



II. VISITORS' GALLERY

1 Visit of International Juges

A high profile delegation of eminent judges/ members Commonwealth Judicial Education Institute (CJEI), visited FJA on 18th January 2019. The distinguished guests including Justice Narin Ferdi Sefik, President of the Supreme Court of Cyprus; Chief Judge of High Court of Borno State of Nigeria, Hon'ble Justice Kashim Zannah; Hon'ble. Justice Madan B. Lokur (former Justice Indian Supreme Court) accompanied by his lady wife, and Judge (R) Sandra E. Oxner, President CJEI. The Delegates were given a round of FJA and were briefed about the judicial education program.



Delegates in a group picture





Visit of H.E. Noordeen Mohamed Shaheid, the High Commissioner of Democratic Socialist Republic of Sri Lanka, on 30th April 2019. H.E. amongst Director General and Directors/ Faculty of Federal Judicial Academy



Mr. Erwin Versteeg, International Law Enforcement Advisor, UNODC Pakistan, addressed the concluding session of Training Course for Judges on "Human Rights and Rule of Law,"(25th October 2018). He underscored Judiciary's cornerstone-like support to Rule of Law since it serves to protect human rights and secures social progress leading towards sustainable development.



"Challenges & Opportunities of CPEC/BRI to the Pakistan Justice System"
An Extension Lecture by Dr. Matthew S. Erie, J.D., Ph.d[14]
(29th June 2019)



14 Dr. Matthew S. Erie, J.D., Ph.D. is Associate Professor of Modern Chinese Studies at Oriental Institute; He is also Associate Research Fellow, Centre for Socio-Legal Studies at University of Oxford Principal Investigator, "China, Law and Development" Project.



Launch of first Research Publication "Impact of Militancy on Administration of Justice" produced by Research Cycle-1 Team. The Research Report was launched by Hon'ble Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan. At the occasion, Hon'ble Mr. Justice Mushir Alam from the Supreme Court of Pakistan, Mr. Hayat Ali Shah, DG FJA, Mr. Hafeezullah Khan and Ms. Huma Chughtai, Directors FJA are seen in the picture.

FJA - ICRC Cooperation



FJA and ICRC signed MoU of cooperation on 11th April 2019, to support academic research activities amongst judicial officers

Hon'ble Justices Superior Judiciary Graced FJA's Activities

Hon'ble Mr. Justice Mushir Alam, Judge Supreme Court of Pakistan, graced as Chief Guest, the Certificate Awarding Ceremony of a six day judicial education program on "Leadership & Management," especially designed for D&SJs from across Pakistan, AJ&K, and GB (1st - 5th October 2018).





In his address, the Hon'ble Justice, will appreciating the course contents and their relevancy to the D&SJs, underscored on the need for skills in out-of-box thinking that grooms our judges in professional wisdom and virtues. He lauded this unique course especially designed for the D&SJs and its contents and showed confidence that from now on, our district judiciary will be able to better manage the emerging challenges of this rapidly changing world.





II. Hon'ble Mr. Justice Athar Minallah, Chief Justice Islamabad High Court, was the Chief Guest at the Certificate Awarding Ceremony of six day judicial education program on "Leadership & Management," especially designed for D&SJs from across Pakistan, AJ&K, and GB (7th - 12th January 2019).

The Hon'ble Chief Justice in his address, while lauding the nature of this course, underscored its significance for judicial leadership. He stated that a one good leader can cause positive rippling effects to improve the system and put his/her house in order. His honour, further enlightened the participants about some key leadership qualities of a judge that include "honesty, integrity, inspirational, good communication skills, visionary and excellent decision making power.







III. Mr. Justice Miangul Hassan Aurangzeb of Islamabad High Court, graced the Concluding Ceremony of one week "Capacity Building for Improved Service Delivery" course for Civil Judges from across Pakistan, AJK & GB (11 - 16 March, 2019). In his address, Justice Miangul Hassan Aurangzeb emphasised the need for continuous judicial education and skills that would otherwise weaken the efficiency and credibility of the judicial system. "Commitment, hard work, and determination along with continued judicial education were key to progression," he asserted.







IV. A One Week Training Course on "Capacity Building for Improved Service Delivery" for Civil Judges from across Pakistan, AJ&K (22-27 April, 2019) was organized at the FJA. Mr. Justice Mohsin Akhtar Kiyani of Islamabad High Court, graced the Concluding Ceremony of the Course.





In his address, Justice Kiyani lauded the nature and scope of the courses being offered to the civil judges at the Academy that were unique and transformatory. Hon'ble Justice also emphasised on the need to include more subjects on human rights law in the courses for the judges so that they could better understand the issues and adjudicate with greater perspective in mind.



Training Needs Assessment (TNA) through Focused Group Discussion (FGD)

Training Needs Assessment (TNA) through Focused Group Discussion (FGD) was organized with Police & Judges to plan joint trainings on March 20th 2019.

It was a high level consultation with senior most Islamabad police officials and judges. DG FJA chaired the consultation, and all Directors FJA also participated.







Meeting of Directors General of Judicial Academies

"Imparting Judicial Education Together But Independently: Defining The Turfs"



Meeting of Directors General of Judicial Academies on the topic of "Imparting Judicial Education Together But Independently: Defining The Turfs" was organized at the Academy on September 11, 2018.

With Federal Judicial Academy's new approach to judicial education, developed in compliance with the directives of its Board of Governors (BoG) and the newly developed Strategic Plan (2018-21), it became pertinent to invite the Director Generals of all the four provincial academies to meet, review and deliberate on a single point, i.e., to identify any over-lapping or redundancies in courses between the federal and provincial judicial academies and to define respective turfs in the light of the discussions. The purpose was to share experiences and lessons learnt for improved judicial education mechanism, strengthen congeniality amongst the institutions, and draw parameters for effective judicial education mechanism in the country.



Deliberations during the Meeting were useful and some concrete ideas and recommendations were drawn that were agreed to be placed before the NJECC meeting for future planning.

The proceedings concluded with participants' recommitment to strengthen the judicial education in Pakistan.

Participants in Action: New Approaches in Judicial Education

I. Syndicate Discussions



D&SJs involved in Syndicate discussions



Civil Judges and participants from JAG Branch in Syndicate Discussions







Prosecutors in a Syndicate discussion

II. Command Task



A group of participants applying their given Command Task

III. Study Circle



Study Circle, chaired by the Director General FJA, in process:

Course-wise list of Participants (2018-19)

ONE WEEK PRE-SERVICE TRAINING OF NEWLY APPOINTED CIVIL JUDGES FROM PUNJAB (AUGUST 27TH TO SEPTEMBER 1ST 2018)

LIST OF PARTICIPANTS

1. Mr. Sardar Omer Hassan Khan,
Civil Judge-cum Magistrate, Lahore.

2. Ms. Saba Qamar,
Civil Judge-cum Magistrate, Lahore.

3. Ms. Naseem Akhtar Naz,
Civil Judge-cum Magistrate, Lahore.

4. Ms. Myra Hassan,
Civil Judge-cum Magistrate, Lahore.

5. Mr. Qamar Abbas,
Civil Judge-cum Magistrate, Lahore.

6. Mr. Ehsaan Nawaz,
Civil Judge-cum Magistrate, Lahore.

7. Mr. Muhammad Bilal,
Civil Judge-cum Magistrate, Lahore.

8. Mr. Muhammad Aamir Sultan Kulachi,
Civil Judge-cum Magistrate, Lahore.

9. Mr. Muhammad Abbas,
Civil Judge-cum Magistrate, Lahore.

10. Ms. Sumaira Jabar Sheikh,
Civil Judge-cum Magistrate, Lahore.

11. Mr. Ali Raza,
Civil Judge-cum Magistrate, Lahore.

12. Mr. Muhammad Bilal Khan,
Civil Judge-cum Magistrate, Lahore.

13. Mr. Muhammad Tariq Rasheed Qamar,
Civil Judge-cum Magistrate, Lahore.

14. Mr. Obaid Hassan,
Civil Judge-cum Magistrate, Lahore.

15. Ms. Sana Afzal,
Civil Judge-cum Magistrate, Lahore.

16. Mr. Mansoor Ahmad,
Civil Judge-cum Magistrate, Lahore.

17. Mr. Allah Nawaz,
Civil Judge-cum Magistrate, Lahore.

18. Mr. Yousaf Saleem,
Civil Judge-cum Magistrate, Lahore.

19. Mr. Muhammad Zubair Sabir,
Civil Judge-cum Magistrate, Lahore.

20. Mr. Muhammad Javed Iqbal,
Civil Judge-cum Magistrate, Lahore.

21. Ms. Shaheen Noor,
Civil Judge-cum Magistrate, Lahore.



Participants with Raja Jawad Abbas Hassan, Registrar, Islamabad High Court and faculty members

TWO DAYS TRAINING WORKSHOP ON "INSTITUTION OF MAGISTRATE- CORNERSTONE OF CRIMINAL JUSTICE SYSTEM" FOR MAGISTRATES FROM ALL OVER PAKISTAN (SEPTEMBER 14 TO SEPTEMBER 15, 2018)

LIST OF PARTICIPANTS

Islamabad High Court

1. Malik Muhammad Imran
   Civil Judge-cum-Judicial Magistrate
   Islamabad (West).

2. Syed Haider Shah
   Civil Judge-cum-Judicial Magistrate
   Islamabad (East).

3. Ms. Saima Naureen Iqbal
   Civil Judge-cum-Judicial Magistrate
   Islamabad (East).

4. Syed Sabee-ul-Hassan
   Civil Judge-cum-Judicial Magistrate
   Islamabad (East).

5. Ms. Naima Iffat
   Civil Judge-cum-Judicial Magistrate
   Islamabad (West).

6. Ms. Nuzhat Mahmood Khan
   Civil Judge-cum-Judicial Magistrate
   Islamabad (West).

Lahore High Court

7. Mr. Wasim Sajjad
   Civil Judge-cum- Magistrate
   Fateh Jang.

8. Ms. Nosheen Zartaj
   Civil Judge-cum- Magistrate
   Hassan Abdal.

9. Mr. Qamar Zaman Tarar
Civil Judge-cum- Magistrate
Sarai Alamgir.

10. Mr. Abdul Sattar
Civil Judge-cum- Magistrate
Rawalpindi.

11. Mr. Shaukat Hayat
Civil Judge-cum- Magistrate
Rawalpindi.

12. Ms. Norin Koser
Civil Judge-cum-Magistrate
Rawalpindi.

13. Ms. Alina Ghaffar
Civil Judge-cum-Magistrate
Rawalpindi.

14. Ms. Kiran Nishat
Civil Judge-cum-Magistrate
Rawalpindi.

Peshawar High Court

15. Mr. Muhammad Aaqib
Civil Judge/Judicial Magistrate
Shangla.

16. Mr. Akbar Ali
Civil Judge/Judicial Magistrate
Tangi (Charsadda).

17. Mr. Abdul Haleem
Civil Judge/Judicial Magistrate
Dir Lower (Timergara).

18. Mr. Abdul Hassan Mohmand
Civil Judge/Judicial Magistrate
Matta (Swat).

19. Mr. Abdul Kaleem Khan
Civil Judge/Judicial Magistrate
Bannu.

20. Ms. Asma Zahir
Civil Judge/Judicial Magistrate
Mardan.

21. Ms. Attia Rafiq
Civil Judge/Judicial Magistrate
Swabi.



Participants with Mr. Hayat Ali Shah, Director General, FJA and faculty members

FIVE DAYS TRAINING COURSE ON "LAW OF EVIDENCE" FOR CIVIL JUDGES-CUM-MAGISTRATES FROM ALL OVER PAKISTAN, AZAD JAMMU & KASHMIR AND PAF JAG OFFICERS (24-28 SEPTEMBER, 2018)

LIST OF PARTICIPANTS

High Court of AJ&K, Muzaffarabad

1. Mr. Aqeel Ahmed
   Civil Judge/Judicial Magistrate
   Samahni.

2. Mr. Sohail Aslam
   Civil Judge/Judicial Magistrate Paniola
   (Datote).

3. Mr. Usman Haider
   Civil Judge/Judicial Magistrate Mirpur.

High Court of Balochistan

4. Mr. Abdul Muqeet
   Civil Judge/Judicial Magistrate
   Quetta.

5. Mr. Muhammad Asad
   Civil Judge/Judicial Magistrate
   Sibi.

6. Mr. Farmanullah
   Civil Judge/Judicial Magistrate
   Quetta.

Gilgit-Baltistan Chief Court

7. Mr. Fahad Bin Naqeeb
   Civil Judge-Cum-Judicial Magistrate
   Gilgit.

Islamabad High Court

8. Mr. Muhammad Naseer-Ud-Din Civil
   Judge-Cum-Judicial Magistrate
   Islamabad, (East).

Lahore High Court

9. Ms. Nadia Yaqoob
   Civil Judge-cum-Magistrate
   Gujranwala.

10. Ms. Rabia Saleem
    Civil Judge-cum-Magistrate, Lahore.

11. Ms. Nuzhat Jabeen
    Civil Judge-cum-Magistrate, Kasur.

12. Ms. Habiba Younas
    Civil Judge-cum-Magistrate
    Chichawatni.

13. Mr. Asif Tahir
    Civil Judge/Deputy Registrar
    (Monitoring-II), LHC, Lahore.

14. Mr. Sherafgun Baksh
    Civil Judge-cum-Magistrate
    Sheikhupura.

15. Mr. Ashfaq Ahmed
    Civil Judge-cum-Magistrate Lahore.

16. Mr. Sajid Mehmood
    Civil Judge-cum-Magistrate
    Sadiqabad.

High Court of Sindh

17. Mr. Zafarullah Jakhrani
    Civil Judge & Judicial Magistrate
    Larkana.

18. Mr. Muhammad Aamir Bosan Civil Judge & Judicial Magistrate Karachi (Central).

19. Mr. Asif Ali Jatoi
Civil Judge & Judicial Magistrate
Hyderabad.

20. Miss Adarsh Anwer Kerio
Civil Judge & Judicial Magistrate
Sukkur.

21. Mr. Abdul Hafeez
Civil Judge & Judicial Magistrate
Naushero Feroze.

22. Miss Erum
Civil Judge & Judicial Magistrate
Tando Muhammad Khan.

Pakistan Air Force

23. Squadron Leader Irfan Khalid Bhatti
Air Headquarters (DLS) Pakistan Air Force

24. Squadron Leader M. Hammad Ullah Khan HQ CAC, Pakistan Air Force.

25. Flying Officer Ali Raza
Legal Officer (Msf) Pakistan Air Force.



Participants with Khwaja Wajih-ud-Din, Registrar, Peshawar High Court and faculty members

TWO DAYS TRAINING WORKSHOP ON "CYBER CRIMES AND DIGITAL FORENSICS" FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN AND AZAD JAMMU & KASHMIR (15 ? 16 OCTOBER, 2018)

LIST OF PARTICIPANTS

High Court of AJ&K

1. Farooq Mahmood
   Additional District & Sessions Judge
   Bagh.

2. Chaudhry Muhammad Fiaz
   Additional District & Sessions Judge
   Sehensa.

Chief Court Gilgit-Baltistan

3. Mr. Suhail Ahmed Khan
   Additional District & Sessions Judge
   Diamer.

High Court of Balochistan

4. Mr. Abdul Waheed Badini
   Additional District & Sessions Judge-
   Inspection, Quetta.

5. Mr. Aminullah Kasi
   Additional District & Sessions Judge
   Quetta.

6. Syed Muhammad Haroon
   Additional District & Sessions Judge
   Killa Abdullah at Chaman.

Islamabad High Court

7. Mr. Muhammad Adnan
   Additional District & Sessions Judge
   Islamabad (East).

Lahore High Court

8. Mr. Muhammad Zahid Ghaznavi
   Additional District & Sessions Judge
   Sialkot.

9. Mr. Gulzar Ahmad Khalid
   Additional District & Sessions Judge
   Rawalpindi.

10. Mr. Muhammad Aslam Gondal
    Additional District & Sessions Judge
    Rawalpindi.

11. Mr. Muhammad Aslam Bhatti
    Additional District & Sessions Judge
    Chakwal.

12. Mr. Javed Iqbal Bosal
    Additional District & Sessions Judge
    Talagang.

13. Mr. Irfan Haider
    Additional District & Sessions Judge
    Jhelum.

14. Mr. Arshad Iqbal
    Additional District & Sessions Judge
    Attock.

15. Mr. Muhammad Jamil
    Additional District & Sessions Judge
    Gujrat.

Peshawar High Court

16. Mr. Aamer Ali
    Additional District & Sessions Judge
    Peshawar.

17. Mr. Amjad Hussain
Additional District & Sessions Judge
Bannu.

18. Mr. Ghulam Abbas
Additional District & Sessions Judge
Mansehra.

19. Mr. Muhammad Zaib Khan
Additional District & Sessions Judge
Swabi.

20. Mr. Usman Bashir Khan
Additional District & Sessions Judge
Swabi.

High Court of Sindh

21. Qazi Muhammad Naeem Siddiqui
Additional District & Sessions Judge
Shikarpur.

22. Mr. Suhail Pervaiz Qureshi
Additional District & Sessions Judge
Malir.

23. Mr. Rahmatullah Mooro
Additional District & Sessions Judge
Karachi (East).

24. Syed Nadeem Hussain Shah
Additional District & Sessions Judge
Mirpurkhas.

25. Mr. Shahid Hussain
Additional District & Sessions Judge
Shahdadpur.

26. Syed Khaleel Anwer Hussain Jafri
Additional District & Sessions Judge
Hyderabad.



Participants with Mr. Khalid Teepu Rana, Director General (HR Cell), Supreme Court of Pakistan and faculty members

TRAINING COURSE ON "HUMAN RIGHTS AND RULE OF LAW" FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN AND AZAD JAMMU & KASHMIR
(OCTOBER 22- 25, 2018)

LIST OF PARTICIPANTS

High Court of AJ&K

1. Mr. Aftab Tariq Mir
Additional District & Sessions Judge/
Judge Family Court, Kotli.

2. Mr. Muhammad Shakeel Khan
Additional District & Sessions Judge/
Judge Family Court, Haveli Kahuta.

3. Ms. Nabila Nazir
Additional District & Sessions Judge/
Judge Family Court, Neelum.

Chief Court Gilgit-Baltistan

4. Ms. Amna Zameer
Additional District & Sessions Judge
Nagar.

High Court of Balochistan

5. Mr. Abdul Wahid Bazai
Additional District & Sessions Judge
Awaran.

6. Mr. Inayatullah Kakar
Additional District & Sessions Judge-II
Sibi at Mach.

7. Mr. Abdul Ali
Additional District & Sessions Judge
Hub.

Islamabad High Court

8. Ms. Abida Sajjad
Additional District & Sessions Judge
Islamabad (East).

Lahore High Court

9. Sheikh Toseer-ur-Rehman Additional
District & Sessions Judge Chakwal.

10. Mr. Akleem Raza
Additional District & Sessions Judge
Faisalabad.

11. Ms. Samia Asad
Additional District & Sessions Judge
Lahore.

12. Mr. Muhammad Ramzan Additional
District & Sessions Judge Mandi
Bahaud Din.

13. Ms. Afshan Ijaz Sufi
Additional District & Sessions Judge
Rawalpindi.

14. Ms. Nadia Ikram Malik
Additional District & Sessions Judge
Rawalpindi.

15. Mr. Muhammad Iram Ayaz Additional
District & Sessions Judge Bhalwal.

High Court of Sindh

16. Ms. Shagufta Siddiqui
Additional District & Sessions Judge
Hyderabad.

17. Mr. Abdul Rehman Kazi Additional
District & Sessions Judge Khairpur.

18. Mr. Khalid Shaikh
Additional District & Sessions Judge
Gambat.

19. Mr. Allah Bachayo
Additional District & Sessions Judge
Sukkur.

20. Mrs. Shazia Asif
Additional District & Sessions Judge
Karachi (South).

21. Mrs. Mushtari Khanum
Additional District & Sessions Judge
Karachi (East).



Participants with Mr. Erwin Versteeg, International Law Enforcement Advisor, UNODC Pakistan and faculty members

FIVE DAYS TRAINING COURSE ON "LAW OF EVIDENCE" FOR CIVIL JUDGES-CUM-MAGISTRATES FROM ALL OVER PAKISTAN, AZAD JAMMU & KASHMIR AND PAF LAW OFFICERS (05-09 NOVEMBER, 2018)

LIST OF PARTICIPANTS

High Court of AJ&K

1. Syeda Mehwish Kazmi
Civil Judge/Judicial Magistrate
Jhelum Valley.

2. Syed Burhan Ali Haider Gardezi
Civil Judge/Judicial Magistrate
Rawalakot.

3. Mr. Zahoor Ellahi
Civil Judge/Judicial Magistrate
Barnala.

High Court of Balochistan

4. Mr. Khadim Hussain Bugti
Civil Judge/Judicial Magistrate
Usta Muhammad.

5. Mr. Abdul Rehman
Civil Judge/Judicial Magistrate
Quetta.

6. Mr. Sanaullah
Civil Judge/Judicial Magistrate
Quetta.

Gilgit-Baltistan Chief Court

7. Mr. Dilshad Ali Haideri
Civil Judge-cum-Magistrate
Skardu.

Islamabad High Court

8. Mr. Jawad Hussain Aadil
Civil Judge-Cum-Judicial Magistrate
Islamabad, (East).

Lahore High Court

9. Ms. Sidra Tun Nisa
Civil Judge-cum-Magistrate
Rawalpindi.

10. Mr. Abdul Hafeez
Civil Judge-cum-Magistrate,
Gujar Khan.

11. Mr. Samar Hayat
Civil Judge-cum-Magistrate,
Taxila.

12. Mr. Zubair ul Hassan
Civil Judge-cum-Magistrate
Murree.

13. Mr. Naveed Iqbal Tarar
Civil Judge-cum-Magistrate
Jhelum.

14. Ms. Marina Javed
Civil Judge-cum-Magistrate
Fateh Jang.

15. Ms. Farha Deeba
Civil Judge-cum-Magistrate
kharian.

High Court of Sindh

16. Syed Imran Imam Zaidi
Civil Judge & Judicial Magistrate
Karachi (South).

17. Miss. Hina Naz
Civil Judge & Judicial Magistrate
Karachi (Central).

18. Mr. Umesh P. Harjani
Civil Judge & Judicial Magistrate
Shikarpur.

19. Miss. Danish Batool
Civil Judge & Judicial Magistrate
Karachi (South).

20. Mr. Asadullah Qureshi
Civil Judge & Judicial Magistrate
Kunri.

Pakistan Air Force

21. Sqn Leader Muhammad Yaqoob
Staff Legal Officer Pakistan Air Force,
Base Rafique.

22. Sqn Leader Muhammad Usman Khalid
Dte of Cont Mgmt, Pakistan Air
Force.

23. Flt Lieutenant Muhammad Kamran
Dte of Civil Per, Pakistan Air Force.



Participants with Mr. Aymon Zia, Registrar, Federal Shariat Court and faculty members

FIVE DAYS TRAINING COURSE ON "LEADERSHIP AND MANAGEMENT" FOR SENIOR CIVIL JUDGES FROM ALL OVER PAKISTAN AND AZAD JAMMU & KASHMIR (26-30 NOVEMBER, 2018)

LIST OF PARTICIPANTS

High Court of AJ&K

1. Mr. Rashid Iftikhar Hashmi
   Senior Civil Judge
   Sudhanoti/ Pallandri.

2. Raja Khalid Asghar
   Senior Civil Judge/Deputy Registrar
   High Court Circuit Rawalakot.

3. Chaudhry Muhammad Aslam
   Senior Civil Judge
   Athmuqam.

High Court of Balochistan

4. Mr. Tariq Ali Lashari
   Senior Civil Judge-II,
   Quetta.

5. Mr. Rehmatullah Umrani
   Senior Civil Judge
   Sibi.

6. Mr. Tassawur Naveed
   Senior Civil Judge-IV
   Quetta.

7. Mr. Jehanzaib
   Senior Civil Judge
   Quetta.

Gilgit-Baltistan Chief Court

8. Mr. Rahat Ali Changazi
   Senior Civil Judge
   Skardu.

9. Mr. Muhammad Yousaf
   Senior Civil Judge
   Khaplu.

Islamabad High Court

10. Mr. Muhammad Aamir Aziz Khan
Senior Civil Judge-II (Judicial)
Islamabad, (West).

11. Mr. Qudratullah
Senior Civil Judge-III (Guardian)
Islamabad, (West).

12. Mr. Rasool Baksh Mirjat
Senior Civil Judge-II (Judicial)
Islamabad, (East).

13. Mr. Nasrumminallah
Senior Civil Judge-I (Admin)
Islamabad, (West).

14. Mr. Muhammad Shabbir
Senior Civil Judge-I (Admin)
Islamabad, (East).

High Court of Sindh

15. Mr. Mumtaz Ali Solangi
Senior Civil Judge
Karachi (Central).

16. Mr. Muhammad Aslam Shaikh
Senior Civil Judge
Karachi (West).

17. Mr. Muhammad Fazil Bohio
Senior Civil Judge
Mirpurkhas.

18. Miss Fareeha Sanober Naz
Senior Civil Judge
Karachi (South).



Participants with Mr. Hayat Ali Shah, Director General, FJA and faculty members

FIVE DAYS TRAINING COURSE ON "ROLE OF PROSECUTORS IN QUICK DISPOSAL OF CRIMINAL CASES" FOR PROSECUTORS FROM ALL OVER PAKISTAN INCLUDING NATIONAL ACCOUNTABILITY BUREAU (NAB) AND PAKISTAN AIR FORCE (PAF) JAG OFFICERS (10 - 14 DECEMBER, 2018)

LIST OF PARTICIPANTS

Prosecution Department, AJ&K

1. Mr. Muhammad Bashir
   PDSP, Sudhnoti.

2. Mr. Ashfaq Ahmed
   PDSP, Mirpur.

3. Mr. Abrar Hussain
   Additional Public Prosecutor
   Dudyal.

Prosecution Department, Balochistan

4. Meer Chand Khurana
   District Public Prosecutor
   Kachi at Dhahdar.

5. Mr. Gulzar Ahmed
   Assistant District Public Prosecutor
   Gwadar.

6. Ms. Sania Shoukat
   Assistant District Public Prosecutor
   Quetta.

Prosecution Department, Khyber Pakhtunkhwa

7. Mr. Sher Bahader
   Deputy Public Prosecutor
   Tank.

8. Mr. Khalid Hussain
   Assistant Public Prosecutor
   Dir Lower.

9. Mr. Yousaf Jamal
   Assistant Public Prosecutor
   Bannu.

10. Syeda Alvina Shah
    Assistant Public Prosecutor
    Peshawar.

11. Miss Alia
    Assistant Public Prosecutor
    Peshawar.

Prosecution Department, Punjab

12. Mr. Muhammad Afzaal
    District Public Prosecutor
    Chiniot.

13. Mian Luqman
    Deputy District Public Prosecutor
    Gujranwala.

14. Mr. Ali Hammad Naqvi
    Deputy District Public Prosecutor
    Faisalabad.

15. Mr. Jam Waheed Ahmed
    Deputy District Public Prosecutor
    Bahawalpur.

16. Sayed Ameer Abbas
    Deputy District Public Prosecutor
    Bahawalnagar.

17. Mr. Abid Rashid Ranjha
    Assistant District Public Prosecutor
    Narowal.

18. Mr. Muhammad Shabbir Khan
Assistant District Public Prosecutor
Lahore.

19. Syed Hassan Raza
Assistant District Public Prosecutor
Chakwal.

Prosecution Department, Sindh

20. Mr. Karim Nawaz
Deputy District Public Prosecutor
Malir-Karachi.

21. Mr. Zulfiqar Ali Laghari
Deputy District Public Prosecutor
Mirpurkhas.

22. Mrs. Razia Sultana
Deputy District Public Prosecutor
Larkana.

23. Mrs. Nuzhat Shaheen
Assistant District Public Prosecutor
Karachi (West).

24. Mr. G. Mustafa Mahar
Assistant District Public Prosecutor
Karachi (Central).

25. Mr. Abdul Rehman Thahim
Assistant District Public Prosecutor
Karachi (South).

Pakistan Air Force, JAG Officers

26. Squadron Leader Waseem Zaffar Khan
AHQ Peshawar (JAG's Deptt).

27. Flight Lieutenant Ali Raza
Mushaf.

28. Flight Lieutenant Touqeer Ahmad
Nur Khan.

National Accountability Bureau

29. Mr. Arshad Qayyum
Special Prosecutor, NAB (HQ),
Islamabad.

30. Mr. Muhammad Afzal Qureshi
Special Prosecutor, NAB, Lahore.

31. Mr. Habibullah Baig
Special Prosecutor, Khyber
Pakhtunkhwa.

32. Mr. Ubedullah Abro
Special Prosecutor, Sukkur.



Participants with Hon'ble Mr. Justice (R) Abdul Shakoor Paracha, Secretary, Ministry of Law and Justice and faculty members

FIVE DAYS TRAINING COURSE ON "HOW TO BE AN EFFECTIVE SUPERINTENDENT" FOR THE SUPERINTENDENTS OF THE SESSIONS COURTS FROM ALL OVER PAKISTAN AND AZAD JAMMU & KASHMIR (17 - 21 DECEMBER, 2018)

LIST OF PARTICIPANTS

High Court of AJ&K

1. Khawaja Muhammad Rafiq
   Superintendent, Sessions Court,
   Neelam Valley.

2. Syed Arif Hussain Shah
   Superintendent, Sessions Court,
   Sudhnoti.

3. Sardar Adil Hussain
   Superintendent, Sessions Court,
   Muzaffarabad.

High Court of Balochistan

4. Mr. Abdul Wahid Babar
   Superintendent, Sessions Court, Zhob.

5. Mr. Muhammad Din Superintendent,
   Sessions Court, Loralai.

6. Mr. Muhammad Yousaf
   Superintendent, District Court, Killa
   Abdullah at Chaman.

Chief Court Gilgit-Baltistan

7. Mr. Younis Khan Superintendent,
   Sessions Court, Ghizar.

Islamabad High Court

8. Mr. Sarfraz Ayub Khan
   Acting Superintendent, Sessions
   Division-East, Islamabad.

Lahore High Court

9. Mr. Ahsan Farid Superintendent,
   Sessions Court, Rajanpur.

10. Mr. Muhammad Zia Ullah Khaliq
    Superintendent, Sessions Court, Kasur.

11. Mr. Zafar Iqbal Superintendent,
    Sessions Court, Rahim Yar Khan.

12. Mr. Muhammad Arif Shaheen
    Superintendent, Sessions Court,
    Vehari.

13. Mr. M. Ishaq Dilnawaz Ghallu
    Superintendent, Sessions Court, T.T.
    Singh.

14. Mr. Muhammad Sharif
    Superintendent, Sessions Court,
    Chiniot.

15. Mr. Muhammad Abid Qadri
    Superintendent, Sessions Court,
    Lahore.

16. Mr. Muhammad Tahir Aslam Superintendent, Sessions Court, D.G. Khan.

Peshawar High Court

17. Mr. Zubair Shah Superintendent, Sessions Court, Dir Lower.

18. Mr. Ajmal Khan Superintendent, Sessions Court, Batagram.

19. Mr. Tooti Rehman Superintendent, Sessions Court, Dir Upper.

20. Mr. Muhammad Ayaz Superintendent, Sessions Court, Peshawar.

High Court of Sindh

21. Mr. Noor Ahmed Brohi Superintendent, Sessions Court, Karachi Central.

22. Syed Mushtaque Ali Shah Superintendent, Sessions Court, Hyderabad.

23. Mr. Aijaz Hussain Shah Superintendent, Sessions Court, Khairpur Mirs.

24. Mr. Mukhtiar Ali Superintendent, Sessions Court, Ghotki.



Participants with Mr. Muhammad Zeb Khan, D&SJ/PSO to Hon'ble Chief Justice, PHC and faculty members

ONE WEEK PRE-SERVICE TRAINING COURSE FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN AND AZAD JAMMU & KASHMIR
(21-26 JANUARY, 2019)

LIST OF PARTICIPANTS

HIGH COURT OF AJ&K

1. Mr. Farooq Rashid
Additional District and Sessions Judge
Sudhanoti/Pallandri.

HIGH COURT OF BALOCHISTAN

2. Mr. Barkat Ali Marghazani
Additional District and Sessions Judge
Ziarat.

3. Mr. Najeebullah
Additional District and Sessions
Judge Quetta.

ISLAMABAD HIGH COURT

4. Mr. Abdul Ghafoor Kakar
Additional District and Sessions Judge
Islamabad (West).

5. Mr. Muhammad Sohail
Additional District and Sessions Judge
Islamabad (West).

LAHORE HIGH COURT

6. Ch. Qasim Javed
Additional District and Sessions Judge
Lahore.

7. Mr. Abid Raza Khan
Additional District and Sessions Judge
Lahore.

8. Mr. Muhammad Umar Farooq Bhatti
Additional District and Sessions Judge
Lahore.

9. Mr. Hasnain Ahmed
Additional District and Sessions Judge
Lahore.

10. Mr. Khurshid Alam Bhatti
Additional District and Sessions Judge
Lahore.

11. Rana Sohail Tariq
Additional District and Sessions Judge
Lahore.

12. Mr. Danish Afzal
Additional District and Sessions Judge
Lahore.

13. Mr. Muhammad Awais
Additional District and Sessions Judge
Lahore.

HIGH COURT OF SINDH

14. Mr. Mumtaz Ali Solangi
Additional District and Sessions Judge
Karachi (South).

15. Mr. Tahir Hussain Abro
Additional District and Sessions Judge
Karachi (West).

16. Mr. Muhammad Aslam Shaikh
Additional District and Sessions Judge
Karachi (East).

17. Mr. Muhammad Fazil Bohio
Additional District and Sessions Judge
Hyderabad.

18. Mr. Ghulam Farooq
Additional District and Sessions Judge
Sanghar.



Participants with Mr. Fakhar Hayat, Director General, Punjab Judicial Academy and faculty members

ONE DAY TRAINING ON "CASE-FLOW MANAGEMENT SYSTEM" FOR KPOs/DATA ENTRY OPERATORS ATTACHED WITH MCTCS IN BALOCHISTAN, KARACHI AND KPK
(MARCH 28, 2019)

LIST OF PARTICIPANTS

High Court of Balochistan, Quetta

1. Mr. Muhammad Shoaib
Computer Operator, High Court of
Balochistan, Quetta.

2. Syed Tayyab Hussain Shah
Computer Operator, High Court of
Balochistan,Quetta.

Peshawar High Court, Peshawar

3. Mr. Abdul Rehman Khan
Computer Operator, Sessions Court,
Battagram.

4. Mr. Fazlullah
Computer Operator,
Sessions Court, Buner.

5. Mr. Salah-Ud-Din
Computer Operator, Sessions Court,
Chitral.

6. Mr. Abid Umar
Data Entry Operator Sessions Court,
Hangu.

7. Mr. Salman Tahir
Computer Operator, Sessions Court,
Mardan.

8. Mr. Rahim Zada
Computer Operator, Sessions Court,
Batkhela.

9. Mr. Hafeez-ur-Rehman Tariq
Computer Operator,
Sessions Court, Dir Upper.

10. Mr. Hussain Zada
Computer Operator, Sessions Court, Shangla.

11. Syed Shah Hussain
Computer Operator, Sessions Court, Haripur.

12. Mr. Muhammad Arif Khan
Computer Operator, Sessions Court, Nowshera.

13. Mr. Rab Nawaz
Computer Operator, Sessions Court, Peshawar.

14. Mr. Sarfraz Ahmad
Computer Operator, Sessions Court, Mansehra.

15. Mr. Zohaib Yar
Computer Operator, Sessions Court, Abbottabad.

16. Mr. Saif Ullah
Computer Operator, Sessions Court, Karak.

17. Mr. Isar Khan
Computer Operator, Sessions Court, Bannu.

18. Mr. Zeshaan Khattak
Computer Operator, Sessions Court, Kohat.

19. Mr. Fayaz Hussain
Computer Operator, Sessions Court, Timergara.

20. Mr. Zahid Khan
Computer Ofperator, Sessions Court, Tank.

21. Mr. Naimat Ullah Khan
Computer Operator, Sessions Court, Lakki Marwat.

22. Mr. Muhammad Iqbal
Computer Operator, Sessions Court, Kohistan.

23. Mr. Tahir Raza Khan
Computer Operator, Sessions Court, D.I.Khan.

24. Mr. Touseef Ahmed
Computer Operator, Sessions Court, Torghar.

25. Mr. Zar Bahadur
Computer Operator, Sessions Court, Swabi.

26. Mr. Jamal Hussain
Computer Operator, Sessions Court, Swat.

27. Mr. Mir Bashar
Computer Operator, Sessions Court, Charsadda.

28. Mr. Gul Nazar
Stenographer, Sessions Court, Kohistan.

29. Mr. Sami Ullah
Computer Operator, Sessions Court, Kohistan.

High Court of Sindh, Karachi

30. Mr. Saeed Ahmed Domki
Data Entry Operator, Sessions Court, Kashmore at kandhot.

31. Mr. Waqar Ahmed Abro
Computer Operator, Sessions Court, Jacobabad.



Participants with Mr. Sohail Nasir, District & Sessions Judge, Islamabad (West) and faculty members

ONE DAY TRAINING ON "CASE-FLOW MANAGEMENT SYSTEM" FOR KPOs/DATA ENTRY OPERATORS ATTACHED WITH MCTCS IN PUNJAB (MARCH 29, 2019)

LIST OF PARTICIPANTS

Lahore High Court

1. Mr. Muhammad Fahad
   Data Entry Operator Sessions Court,
   Hafizabad.

2. Mr. Muhammad Shakeel
   Data Entry Operator Sessions Court,
   Okara.

3. Mr. Muhammad Zeeshan
   Data Entry Operator Sessions Court,
   Sahiwal.

4. Mr. Farhan Akber
   Data Entry Operator Sessions Court,
   Narowal.

5. Mr. Zaheer Abbas
   Data Entry Operator
   Sessions Court, Mandi Bahauddin.

6. Mr. Mubashar Gull
   Data Entry Operator Sessions Court,
   T.T. Singh.

7. Mr. Jawaad Ali Shah
   Data Entry Operator Sessions Court,
   Kasur.

8. Mr. Waseem Abbas
   Data Entry Operator Sessions Court,
   Layyah.

9. Mr. Khurrum Shahzed
   Data Entry Operator Sessions Court,
   Gujrat.

10. Mr. Fazli Hadi
    Data Entry Operator Sessions Court,
    Bahawalpur.

11. Mr. Muhammad Adnan Malik
    Data Entry Operator Sessions Court,
    Multan.

12. Mr. Kashif Mushtaq
Data Entry Operator Sessions Court,
Vehari.

13. Mr. Ghulm Murtaza
Data Entry Operator Sessions Court,
Muzaffargarh.

14. Mr. Abdul Qadeer
Data Entry Operator Sessions Court,
Mianwali.

15. Mr. Nasir Ali
Data Entry Operator Sessions Court,
Khanewal.

16. Mr. Ebbad Asghar Dhami
Data Entry Operator Sessions Court,
Lahore.

17. Mr. Asif Ghaffar
Data Entry Operator
Sessions Court, Rahim Yar Khan.

18. Mr. Javed Iqbal
Data Entry Operator Sessions Court,
Jhang.

19. Mr. Nasir Abbas
Data Entry Operator Sessions Court,
Jhang.

20. Mr. Muhammad Imran Khalid
Data Entry Operator Sessions Court,
Sargodha.

21. Mr. Shafqat Ullah
Data Entry Operator Sessions Court,
Attock.

22. Mr. Muhammad Anees
Data Entry Operator Sessions Court,
Chakwal.

23. Mr. Sajid Iqbal
Data Entry Operator Sessions Court,
Khushab.

24. Mr. Faheem Ahmed
Assistant,
Sessions Court, Islamabad (East).

25. Mr. Muhammad Shujaa
LDC,
Sessions Court, Islamabad (East).

26. Mr. Imtiaz Hussain
Data Entry Operator, Sessions Court,
Chiniot.

27. Mr. M. Mudasser Jamil
Data Entry Operator, Sessions Court,
Faisalabad.

28. Hafiz Kaleem Ullah
Data Entry Operator,
Sessions Court, Bahawal Nagar.

29. Mr. M. Naeem Shahzad
Data Entry Operator, Sessions Court,
Pakpattan.

30. Mr. Tariq Mehmood
Data Entry Operator, Sessions Court,
Bhakkar.

31. Mr. Wasim Abbas
Data Entry Operator, Sessions Court,
Sialkot.

32. Mr. Waqar Ahmed
Data Entry Operator, Sessions Court,
Rawalpindi.

33. Syed Khurram Shehzad
Data Entry Operator, Sessions Court,
Gujrat.

34. Mr. Waqas Ahmed
Data Entry Operator, Sessions Court, Gujrat.

35. Mr. Muhammad Jamil
Data Entry Operator, Sessions Court, D.G. Khan.

36. Mr. Junaid Ahmed
Data Entry Operator, Sessions Court,Gujranwala.

37. Mr. Ali Imran
Data Entry Operator, Sessions Court, Islamabad.

38. Mr. Muhammad Ajmal
Data Entry Operator, Sessions Court, Ranjanpur.

39. Mr. Naqash Ahmad
Data Entry Operator, Sessions Court, Lodhran.

40. Mr. Muhammad Umar
Data Entry Operator,
Sessions Court, Nankana Sahib.

41. Mr. Munawar Abbas Kanwal
Data Entry Operator,
Sessions Court, Nankana Sahib.

42. Mr. Umair Shoaib
Data Entry Operator, Sessions Court, Sheikhupura.

43. Mr. Talha Akbar
Data Entry Operator, Sessions Court, Jhelum.

44. Mr. Yasir Khan
Data Entry Operator, Sessions Court, Jhelum.



Participants with Mr. Hayat Ali Shah, Director General, FJA and faculty members

LIST OF RESEARCH TEAM FOR RESEARCH CYCLE-I AT CENTRE OF EXCELLENCE IN JUDICIAL EDUCATION (FJA) ISLAMABAD (15.04.2019 to 12.10.2019)

LIST OF PARTICIPANTS

1. Mr. Muhammad Sajid Khan
   Civil Judge, Sahiwal.
2. Mr. Muhammad Ajmal
   Civil Judge, Jatoi.
3. Ms. Sadaf Liaqat
   Civil Judge, Lahore.
4. Mr. Sher Alam
   Civil Judge, Nagar.
5. Ms. Syeda Mehwish Kazmi
   Civil Judge, Jhelum Valley, AJK.
6. Mr. Muhammad Naseer-Ud-Din
   Civil Judge, Islamabad.
7. Mr. Iftikhar Ahmed
   Judicial Magistrate 5, Quetta.
8. Mr. Asghar Ali
   Civil Judge, Karachi (East).
9. Mr. Zameer Ahmed
   Civil Judge, Ratodero (Larkana)



Participants with Mr. Hayat Ali Shah DG, FJA/faculty members and Representatives from ICRC

"CAPACITY BUILDING FOR IMPROVED SERVICE DELIVERY"
ONE WEEK TRAINING COURSE FOR CIVIL JUDGES FROM ALL OVER PAKISTAN
(17 - 22 JUNE, 2019)

LIST OF PARTICIPANTS

High Court of AJ&K, Muzaffarabad

1. Ms. Farheen Aziz
   Civil Judge, Muzaffarabad.

2. Mr. Khurram Nazir Abbasi
   Civil Judge, Charrhoi.

High Court of Balochistan, Quetta

3. Mr. Jam Saka
   Civil Judge, Basima.

4. Mr. Noor Bakhsh
   Civil Judge, Khuzdar.

5. Mr. Muhammad Iqbal
   Civil Judge, Hub.

Islamabad High Court, Islamabad

6. Mr. Muhammad Shoaib Akhtar
   Civil Judge, Islamabad (West).

7. Mr. Shauket Rehman Khan
   Civil Judge, Islamabad (West).

8. Mr. Suhaib Bilal
   Civil Judge, Islamabad (West).

9. Ms. Umbreen Iqbal
   Civil Judge, Islamabad (West).

10. Ms. Nuzhat Mahmood Khan
    Civil Judge, Islamabad (West).

11. Mr. Rizwan-ud-Din
    Civil Judge, Islamabad (West).

12. Ms. Saira Irum
    Civil Judge, Islamabad (West).

13. Mr. Ihtisham Alam Khan
    Civil Judge, Islamabad (East).

14. Mr. Yasir Hafeez
    Civil Judge, Islamabad (East).

15. Ms. Nadia Ali
    Civil Judge, Islamabad (East).

Lahore High Court, Lahore

16. Mr. Aleem Zia
    Civil Judge, Chishtian.

17. Mr. Allah Nawaz
    Civil Judge, Bhakkar.

18. Mr. Tasawar Hussain
    Civil Judge, Bhowana.

19. Mr. Abid Bashir
    Civil Judge, Lodhran.

20. Ms. Mahjabeen
    Civil Judge, Lahore.

21. Ms. Misbah Zia
    Civil Judge, Sialkot.

High Court of Sindh, Karachi

22. Mr. Muhammad Zubair
    Civil Judge, Bhiria (Naushehro Feroze).

23. Mr. Muhammad Ammar Qureshi
    Civil Judge, Karachi (East).

24. Mr. Naveed Ahmed Sahito
Civil Judge, Digri (Mirpurkhas).

25. Mr. Salman Amjad Siddique
Civil Judge, Karachi (South).

26. Mr. Imran
Civil Judge, Karachi (East).

27. Syed Anwar Ali Shah
Civil Judge, Karachi (South).



Participants with Mr. Hayat Ali Shah, Director General, FJA and faculty members

JOINT TRAINING OF INVESTIGATING OFFICERS AND PROSECUTORS
FOR IMPROVING PROFESSIONAL STANDARD OF INVESTIGATION
(24 - 29 JUNE, 2019)

LIST OF PARTICIPANTS

1. Miss Shazia Shahana, District Public Prosecutor, Ziarat.

2. Mr. Qazi Adnan, Assistant District Public Prosecutor, Khuzdar.

Islamabad Capital Territory Police

3. Mr. Abdul Sattar, Inspector, Islamabad Capital Territory Police

4. Mr. Ahmad Kamal, Inspector, Islamabad Capital Territory Police

5. Mr. Abdul Sattar, Inspector, Islamabad Capital Territory Police

6. Mr. Shoukat Ali, Inspector, Islamabad Capital Territory Police

7. Mr. Haider Ali, Inspector, Islamabad Capital Territory Police

8. Mr. Muhammad Khan, Inspector, Islamabad Capital Territory Police

9. Mr. Gulzar Ahmad, Inspector, Islamabad Capital Territory Police

10. Mr. Ghlam Mustafa Dehri, Inspector, Islamabad Capital Territory Police

11. Mr. Muhammad Riaz Vijhi, Inspector, Islamabad Capital Territory Police

12. Mr. Muhammad Bashir, Inspector, Islamabad Capital Territory Police

Khyber Pakhtunkhwa

13. Mr. Abdul Qadus, Deputy Public Prosecutor, D.I.Khan.

14. Ms. Lubna Shahzadi, Assistant Public Prosecutor, Abbottabad.

15. Ms. Syeda Aleena Ayaz, Assistant Public Prosecutor, Mansehra.

16. Mr. Waqas Ashraf, Assistant Public Prosecutor, Kohistan.

17. Mr. Umer Zeb, Assistant Public Prosecutor, Swat.

Punjab

18. Mr. Imtiaz Ahmad, Deputy District Public Prosecutor, Bahawalpur.

19. Mr. Muhammad Asif Javed, Assistant District Public Prosecutor, D.G.Khan.

20. Mr. Yasir Nazir, Assistant District Public Prosecutor, Faisalabad.

21. Ms. Shumaila Javed, Assistant District Public Prosecutor, Gujranwala.

22. Mr. Muhammad Saqib-ul-Hassan, Assistant District Public Prosecutor, Lahore.

23. Mr. Zia-ur-Rehman, Deputy District Public Prosecutor, Multan.

24. Ms. Aneela Younus, Assistant District Public Prosecutor/Law Officer, PPD, Lahore.



Participants with Mr. Waqar Uddin, Deputy Inspector General (Operations), ICT and faculty members



Hon'ble Chief Justice of Pakistan, Mr. Justice Asif Saeed Khan Khosa, at the launching of "Expeditious Justice Initiative" with Hon'ble Chief Justices of Islamabad & Provincial High Courts, District & Sessions Judges from across Pakistan, first batch of Judges of Model Criminal Trial Courts and faculty of Federal Judicial Academy, (Saturday 13 April, 2019)



FEDERAL JUDICIAL ACADEMY

Established 1988

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