ANNUAL REPORT

JULY 2022 – JUNE 2023

FEDERAL JUDICIAL ACADEMY



Honorable Chief Justice of Pakistan inaugurating 'Federal Law Journal' along with members of the Editorial Board

FEDERAL JUDICIAL ACADEMY

Established 1988

Established 1988

ANNUAL REPORT

July 2022 – June 2023

FEDERAL JUDICIAL ACADEMY, ISLAMABAD

Service Road South, H-8/4, Islamabad, Pakistan

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This publication may be found at http://www.fja.gov.pk

Designed by Research and Publication Wing, Federal Judicial Academy.

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FOREWORD

HAYAT ALI SHAH



I am pleased to present this Annual Report for the Academic Year July 2022 - June 2023. The report highlights the progress we have made this year to intellectual and financial stability, and the steps we have taken to deliver on our strategic plan in line with the vision and mission of FJA. I am thankful to Allah Almighty who gave me the honour of launching the premier Research Journal of the Academy since its establishment. The journal aims to provide a platform for scholarly discourse and analysis on issues on ever changing legal landscape. Federal Law Journal has a dedicated website on the front desk of FJA that follows the highest standards of academic integrity and welcomes all the original work on any legal issue to promote academic excellence, legal scholarship and judicial reforms in the country.

In the recent years there has been increased emphasis on judicial reforms in Pakistan and Federal Judicial Academy remained the flag bearer by actively supporting reforms agenda through its training programs. The canvas of its training has been extended not only in terms of including multiple players of justice system but also expanding on the various emerging and contemporary legal issues and laws to be included in the curricula.

Through its judicial education, research and training, the Academy is working towards a stronger and more just legal system for the nation. We hope that it continues to inspire the next generation of jurists and uphold the ideals of justice and Rule of Law. We will keep this purpose in the forefront of our minds as we step up our response to the challenges ahead. I hope you enjoy reading this report.

Hayat Ali Shah
Director General
Federal Judicial Academy, Islamabad

ACKNOWLEDGEMENT

I extend my profound gratitude to the Hon'ble Chief Justice of Pakistan/ Chairman Board of Governors, Federal Judicial Academy, Mr. Justice Umar Ata Bandial without whose keen interest in the affairs of the Academy and encouragement, it would not have been possible to achieve the objectives for which it stands. I also like to express my thanks to the Hon'ble Judges of the Supreme Court of Pakistan who have been gracing the Academy with their presence at various certificate-awarding ceremonies. I also owe thanks to worthy sitting and retired Judges of the High Courts and district courts, as well as eminent experts who made a very valuable and substantial contribution as resource persons and thus rendered precious support to my efforts in improving the quality and standard of judicial education.

While remaining committed to our vision and mission at the Federal Judicial Academy, special programs and activities are carefully crafted to meet the needs of specific groups and targets audience. I must say I am indebted to certain institutions for their valuable contributions to the different endeavors we have taken this year. Launching the first ever research journal of the academy is indeed of the honour for myself and the institution. I am highly grateful to the Hon'ble Chief Justice of Pakistan, Mr. Justice Umar Ata Bandial for his thorough support and timely guidance at every stage of the process. I would also like to thank my team and very many people and institutions who did their turn to accomplish this. Another initiative is designing and development of E-Campus of Federal Judicial Academy. In this regard I am very grateful to National Information Technology Board (NITB) and their team for their unwavering support to make this possible. My team of Directors at FJA deserves a special mention and it must be said, in all fairness, that without their dedication and commitment we would not have been able to achieve these objectives. I am also thankful to the staff of the Academy whose active and wholehearted cooperation enabled me to run its affairs in an effective manner.

Hayat Ali Shah
Director General
Federal Judicial Academy, Islamabad

ABBREVIATIONS

AD&SJ	Additional District and Sessions Judge
BOG	Board of Governors
CPC	Civil Procedures Code
Cr. PC	Criminal Procedure Code
CIArb	Chartered Institute of Arbitrators
D&SJ	District and Sessions Judge
DG	Director General
FJA	Federal Judicial Academy
GB	Gilgit-Baltistan
IO	Investigation Officer
KPJA	Khyber Pakhtunkhwa Judicial Academy
KP	Khaybar Pakhtunkhwa
LAS	Legal Aid Society
UN	United Nations
UNODC	United Nations Office on Drugs and Crime
INL	United States Bureau of International Narcotics and Law Enforcement Affairs

FEDERAL JUDICIAL ACADEMY: A PREMIER JUDICIAL EDUCATION TRAINING ACADEMY IN PAKISTAN

I. HISTORICAL PERSPECTIVE

A well-functioning, independent and impartial judicial system is vital for securing socio-economic stability as it underpins rule of law and inspires democratic values, security, and good governance. Efficacy in the justice system calls for efficient service delivery based on competence, integrity, and independence with a comprehensive approach. This means that the judicial sector, including all the stakeholders in the administration of justice, needs to be well-capacitated and professionally sound functionary at all levels. For this purpose, a mechanism/institution for continued judicial education and respective capacity building becomes imperative to train all the players in the field of justice but predominantly the judges. This need, being felt and reflected in various law reform commission reports, finally led to the establishment of Federal Judicial Academy in 1988, under a Resolution of the Government to provide judicial education and training for the relevant judicial sector officers and staff.

In 1997, Federal Judicial Academy was given legal cover under the Act of Parliament (Federal Judicial Academy Act, 1997). The Act regulated its functions and structure in line with its aims and objectives.

II. AIMS AND OBJECTIVES OF FEDERAL JUDICIAL ACADEMY

The Federal Judicial Academy (FJA) is a premier institution for conducting judicial education and training for all the stakeholders related to the administration of justice. Its primary objective is to provide comprehensive training to judges, magistrates, law officers, and court personnel to increase their professional competence leading towards not only their career progression but also towards enhanced quality of judicial dispensation. The institution is mainly concerned with the formulation and implementation of a continuing program of judicial education for pre-service and in-service training of judges. Nonetheless, Federal Judicial Academy, inter alia, also caters to the needs of – (a) Legal Advisors and Draftsmen of various Ministries /Divisions/Departments including Judge Advocate General (JAG) Branches of Armed Forces, (b) Prosecutors /Attorneys/Solicitors, (c) Presiding Officers of Tribunals/Commissions/Special Courts of Inquiry, (d) Members of the Bar (e) Police and Prison, (f) Court Support Staff, etc.

Besides training, FJA is mandated by the Act to conduct conferences, seminars, workshops, and symposia for improving the judicial system and quality of judicial work according to the growing needs and co-existent circumstances. This, by large empowers the Academy to craft and customize any knowledge-sharing module/ event on any contemporary legal issue or challenge. In fact, the Academy keeping this objective ahead conducts regular workshops / trainings / events on various specialized areas of law in non-traditional forms for an effective participation of all the stakeholders in the judicial process and for ensuring a speedy administration of justice.

Another objective behind establishing FJA was to create a National Institute for legal research on contemporary legal issues and challenges in the administration of justice through the publication of journals, memoirs, research papers, and reports. Federal Judicial Academy through its Research and Publication Wing and Federal Law

Journal provides a communal platform to all the justice sector stakeholders for expression of their ideas and brainstorming over coexistent legal challenges through encouraging and conducting researches. With a rapid technological pace and the rise of ever-changing legal perplexities in our society, the challenges to the judiciary are multifold now. Therefore, a research frontier that looks into the grey areas of law is key to legal and institutional reforms, and would lead to efficient working of the judiciary – such aspects are welcomed and incorporated into the training modules, as well as into the Federal Law Journal.

Federal Judicial Academy takes pride in being the Federal Judicial Centre for standardizing, providing, and supervising the professional requirements of Judicial institutions and other judicial academies in the matters of capacity building, developing research culture, instruction manuals, audio/video materials, automatic data processing, system procedures, and other instructional and training material for improving judicial administration in the country. Veritably, with the new accredited training modules conducted for lawyers on professional mediation, FJA stands out and looks forward to being the Federal Centre for formalizing and regulating the standards and functions of Mediators and Conciliators as an adjunct of the judicial process, and for exploring the adoption of non-traditional court related modes for settling disputes.

III. VISION AND MISSION OF FEDERAL JUDICIAL ACADEMY

Our mission is to provide continuing judicial education based on research and skills, for enhanced competence and professionalism of key players in the justice sector.

And

An Institution of Excellence aimed at the continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan.

IV. CORE VALUES OF FEDERAL JUDICIAL ACADEMY

(a) Integrity

Integrity is a core value of the Pakistan's judicial system, and it is something that we at Federal Judicial Academy hold very dear. Training programs at the Academy aim to raise awareness about integrity standards and corruption prevention in all matters related to judicial service. It includes various areas including codes of conduct and ethics, conflict of interest, ancillary activities, financial management rules and others.

(b) Professional Ethics

The Federal Judicial Academy is committed to the development of professional ethics and professionalism in its participants. As a core value of the Academy, we believe that any officer who works toward a career in public service should be held to the highest standards of conduct and conduct appropriate for their position. We hold our trainees and staff to the highest ethical standards so that they can truly represent the people they serve.

(c) Independence

Judicial independence has been established as the most important value taught by the Academy's faculty. This is because judges must be free from any external influences or pressure in order to make decisions, based on their understanding of the law and facts. Judicial independence counts the most as it prevents the courts from being

used as a tool to advance any agendas other than fair administration of justice.

(d) Quality

Federal Judicial Academy strives hard to provide high-quality services and trainings that meet the expectations and requirements of the profession. Quality for us means maintaining rigorous standards for all of our work including curriculum of judicial education, faculty, training modes and modules, Research work and all other related matters. As such, faculty has been working diligently to update their teaching methods so that they can better understand the needs of current judicial officers who have varying backgrounds and experiences. This includes offering more hands-on learning opportunities while also increasing involvement in classroom discussions by encouraging them to participate more often. In addition, we are constantly looking for ways to improve our facilities and services so that we can continue to provide participants with an excellent educational environment.

(e) Accountability

Accountability is a core value at the Federal Judicial Academy. The Academy strives to instill this value in all of its trainees, and it does so by training them to make decisions that are consistent with their commitment to accountability. It is what makes them accountable for their actions and decisions, and the outcomes of those actions.

(f) Transparency

The Federal Judicial Academy puts a high emphasis on judicial transparency. We have strong policies regarding transparency of all matters of the Academy and try to inculcate the same in our judicial trainings. Specifically, this means transparent communication, being respectful of timelines and budgets, being up front when errors occur, and taking ownership of everything we do. We are always available to provide any information or assistance about our processes or trainings that might be helpful to our sister Academies or any other stakeholders related to administration of justice.

(g) Consistency

Federal Judicial Academy regards the journey of education as a lifelong pursuit and hence has designed its training programs to ensure that the educational process at the academy is consistent and reliable over time. The Academy is committed to ensure that its trainees receive a consistent tutelage in all the skills and knowledge associated with their career as a judge or allied court staff etc.

V. MANAGEMENT AND OVERSIGHT OF THE ACADEMY

For general supervision of the affairs of the Academy and the realization of its aims and objectives, a Board of Governors has been constituted under the chairmanship of the Hon'ble Chief Justice of Pakistan. The Board, inter alia, oversights and supervises the strategic planning of the Academy, audits its performance, provides tactical guidelines to the Academy for its continued progression in line with its aims and objectives under the Act and prescribes organized courses for the echelon and level of the participants. Management of the Academy is carried on under the general directions of the Board, by the Director General who is the Principal Accounting Officer as well as the Academic and Administrative head of the Federal Judicial Academy.

Chaired by the Hon'ble Chief Justice of Pakistan, the BoG comprises:

I.	The Chief Justice of Pakistan	Chairman
II.	The Minister for Law and Justice	Vice Chairman
III.	The Attorney General for Pakistan	Member
IV.	The Chief Justice of Lahore High Court	Member
V.	The Chief Justice of High Court of Sindh	Member
VI.	The Chief Justice of Peshawar High Court	Member
VII.	The Chief Justice of Balochistan High Court	Member
VIII.	The Chief Justice of Islamabad High Court	Member
IX.	The Secretary, Ministry of Law and Justice	Member
X.	The Director General of the Academy	Member/Secretary

The Board, under the Act, is also authorized to delegate all or any of its powers and functions to any member of the Board or any Member of the staff. Besides, the Hon'ble Chief Justice can nominate one or two fellow Justices, as members' administrative committee, to support him in the management of affairs of the FJA. Members of FJA's Administrative Committee are also invited to attend the Board meetings.

VI. ROLE AND FUNCTIONS OF THE BOARD OF GOVERNORS

Federal Judicial Academy Act, 1997 sets out the role and responsibilities of the Academy's Board of Governors. The Board of Governors is mandated, inter alia, to exercise general supervision over the affairs of the Academy including envisaging its policies, giving strategic directions, and reviewing and evaluating its activities. The BoG is the approving authority for the Academy's annual budget and revised budget estimates. The BoG also deals with service matters of the Academy staff and determines and prescribes terms and conditions of service of the Director General and staff of the Academy. BoG under the Act has sanctioning authority over any matter ancillary and related to the aims and objects of the Academy, etc.

In accordance with its mandate, the Federal Judicial Academy's Board of Governors (BoG), continues to closely monitor the FJA's work and activities. Particular care is taken to ensure that the quality of judicial education offered at the Academy is uncompromised. The Board of Governors regularly reviews FJA's legal and judicial education programs and activities and sets pragmatic standards to ensure the quality and effectiveness of those programs and activities. It also encourages the Academy to meet international standards by continually improving its legal and judicial education strategy, with the ultimate goal of facilitating the efficient delivery of services within the judicial sector. The purpose is to equip judicial officers, court staff and personnel, and other relevant stakeholders with a range of critical skills, including knowledge and skills for writing quality judgments, case handling, court management and leadership skills, etc.

VII. TRANSFORMATION OF JUDICIAL EDUCATION

In line with its previously approved Strategic Plan, the FJA has been actively pursuing a transformational

approach in carrying out its judicial education program and restructuring its organizational setup in order to align a comprehensive professional development package during the given reporting period.

The Academy, as mandated under the Rules, is to facilitate improved quality of the justice system within the country. So, faculty, under the supervision of the Director General and continued steering from the Hon'ble members of FJA's Administrative Committee, restructured its setup, reviewed and revised its approach to information, development and teaching methodology, and introduced innovative disciplines for all levels of its audience. With its revived vision and mission to lift the quality-of-service delivery among the judicial sector and given its distended scope, the Academy has been successful in achieving most of its set targets for the year 2022-23.

The FJA with its restructured faculty and training methodology has an extended scope of substantive training and joint training with other key stakeholders as a part of its Professional Development Programme (PDP). At present, Joint Police, Investigation Officer (IO) and Prosecutor Training and Continuing Legal Education Package (CLEP) for younger members of the Bar are conducted as a regular part of the training in FJA under PDP. Another milestone achieved by FJA this year is the realization of a long-awaited research journal. Over the last few years, during COVID, we have witnessed a phase that has changed all areas of life, social, professional, and personal. Besides posing challenges, it has taught us to think outside of the box and to find toll roads of work other than traditional ones. This initiative and launch of a research Journal (Federal Law Journal) is one of them. The pace of technological change, the rise of ever-changing legal perplexities in our society, the challenges to the judiciary, and the advancement in legal and judicial education at the international level – all integrated and needed to be discussed, disseminated, talked about, and sought a solution for. Federal Law Journal would provide a communal platform to all the justice sector stakeholders for the expression of their ideas and brainstorming over coexistent legal challenges. All papers with original ideas and high-quality research will find a home in Federal Law Journal.

The curriculum has been revamped and a higher criterion for the selection of resource persons has been set. A modern approach in training methodology is being applied in all activities and programs to ensure optimum engagement and interest of the participants. The approach is based on the knowledge, skill, and attitude (KSA) methodology in adult learning, including:

I. Self-Assessment Check List

II. Individual Command Tasks

III. Group Activity/Syndicate/ Study Circles

IV. Practical Exercise of Drafting

V. Hands-on Exercise on Presentation Skills

VI. Work Plan Preparation

VII. Mock Trials: Practical exercise of court and bar handling

VIII. Scenario-based practical exercise

Unprecedented substantive courses like Leadership and Management and Capacity Building for improved service

delivery for district judiciary have been introduced. Topics like 'Critical Thinking' 'Management Communication Skills', 'Research Methodology', 'Research Ethics', 'Data Collection and Social Networking', and Crisis Management, etc. have been made an integral part of these courses.

Leadership and Management is a flagship course pioneered by FJA within the judicial education program in the country. It is an innovative unprecedented programme especially designed and crafted for the senior most tier of the district judiciary. The programme is aimed at strengthening and advancing leadership and management skills for judicial officers in line with their evolving role. It is an attempt to sensitize the judges to demonstrate analytical, leadership, and interpersonal skills and focuses on two bourns – i) Leadership Development, and ii) Operational Skills Development. The objectives include efficient service delivery through improved court management, scientific evaluation of courts' performance, and skills for outlining long-term planning.

Within its given resources, the Academy is trying its best to transform judicial education on modern lines with optimum innovation and a more pragmatic approach. Following is the general structure of different training modules/courses offered at FJA for different cadres and various stakeholders.

REGULAR COURSES	
CATEGORY	**TITLE OF COURSE**
1. District & Sessions Judges	Leadership and Management
2. Additional District & Sessions Judges	Exploring Concepts in Trial Procedures
3. Senior Civil Judges/Civil Judges	Capacity Enhancement of District Judiciary on Child Justice
4. Civil Judges	Capacity Building for Improved Service Delivery
5. Court Personnel	i) Courts Procedure
	ii) Financial
	iii) Office Management Procedure
6. Continuing Legal Education	Members of the Bar
7. Judges of the Family Court	Gender Responsive Justice

INNOVATIVE TOPICS INTRODUCED WITHIN DIFFERENT COURSES

1	Integrity Management & Deontology	12	Juvenile Justice System
2	Critical Thinking	13	Protection & Due Care of Vulnerable Segments of Society
3	Understanding Land Revenue Record	14	Use of Artificial Intelligence in Justice System
4	International Human Rights Law & Role of Judiciary in its Implementation	15	Performance Measurement
5	Challenges at the Workplace	16	Alternative Dispute Resolution
6	Responding to Change Management	17	Team Building through Engagement
7	Communication Skills	18	Concordance & Discordance of Laws
8	Planning, Prioritization, and Delegation	19	Gender Responsive Justice
9	Research Methodology	20	Use of IT in Court Room & Judgement Writing
10	Cybercrime and Digital Forensics		
11	Stress Management		

Federal Judicial Academy was pivotal in successfully launching the Premier Research Journal under the dynamic leadership and guidance of the Hon'ble Chief Justice of Pakistan. The Academy published the first issue of the Bi-Annual Journal in September, 2022 and currently accepting papers for its next issue. On account of its comprehensive mega infrastructure, competence par excellence in human resources, and offering state-of-the-art facilities, along with adequate opportunities in training, research, and legal development, the Academy intends to emerge as a center of excellence in judicial education.

INTRODUCTION TO MEMBERS BOARD OF GOVERNORS, FEDERAL JUDICIAL ACADEMY

I. PROFILES

I) Mr. Justice Umar Ata Bandial
Hon'ble Chief Justice of Pakistan/Chairman Board of Governors



Born in Lahore on the 17th of September, 1958, the Hon'ble Mr. Justice Umar Ata Bandial remains one of the most proactive and eminent Chief Justices of Pakistan. His academic background stretches over a diverse canvas as he received his elementary and secondary education at different schools in Kohat, Rawalpindi, Peshawar, and Lahore. He got his Senior Cambridge certificate in the year 1973, from St. Mary's Academy, Rawalpindi, and a Higher Senior Cambridge certificate from Aitchison College in the year 1975. He secured his B.A. (Economics) degree from Columbia University, USA in the year 1979, followed by a Law Tripos degree from Cambridge University, UK in 1981. In 1982 he qualified as Barrister-at-Law from Lincoln's Inn, London. In the same year, he was enrolled as an Advocate of the Lahore High Court and some years later, as an Advocate of the Supreme Court of Pakistan.

Hon'ble Mr. Justice Umar Ata Bandial established his law practice in Lahore dealing mostly with commercial, banking, tax, and property law matters. After 1993 until his elevation, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated with the Hitachi-Rupali dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001), and the Bayinder NHA dispute (2004). Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 04.12.2004. He declined oath under PCO in November 2007 but was restored as a judge of the Lahore High Court as a result of the lawyers and civil society movement for the revival of the Judiciary and Constitutional rule in the country.

During his career as Judge, Hon'ble Mr. Justice Umar Ata Bandial rendered judgments on several important public issues. These include the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as a symbol of the unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in governmental licensing of Hajj Group Organizers in Rs.9.25 billion annual business; holding the Lahore skyline to be public property for purposes of local authority regulation of sky signs; declaring the decisions of the Council of Common Interests in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors etc.

II) Mr. Azam Nazeer Tarar
Federal Minister For Law & Justice, Vice-Chairman, Board of Governors



A lawyer, a bar representative, and a politician elected from the technocrat seat in the Senate of Pakistan as well as Federal Minister for Law and Justice, Mr. Azam Nazeer Tarar exhibits a dynamic career and persona. Hailing from a respectable Family in Hafizabad, Punjab, Mr. Tarar completed his intermediate from the prestigious Government College, Lahore, where he remained active in student politics and was an eloquent bilingual debater representing his Alma meter in several debating competitions and bagged numerous awards. Thereafter he completed his B.A-LL.B from the iconic Punjab University Law College in the year 1992 and did his LL.M from Edinburgh University, UK in 1994. He was enrolled as an Advocate of the High Court in the year 1995 and as an Advocate of the Supreme Court of Pakistan in the year 2006.

During his career, Mr. Tarar established himself as a leading Criminal and Constitutional Lawyer and has hundreds of reported judgments to his credit. He has also assisted the Supreme Court and High Courts by rendering his services as amicus curiae thereby assisting the Hon'ble Courts in complex legal matters.

Throughout his career, Mr. Tarar remained active in bar politics and was elected as the Secretary of Lahore High Court Bar Association in the year 2004. He has been elected as a Member of the Pakistan Bar Council for a third consecutive term spanning from 2010 to date. Mr. Tarar has also been elected as the Vice Chairman of the Pakistan Bar Council in 2015 and led the apex regulatory body of lawyers for one year. He also served as Chairman Executive Committee of the Pakistan Bar Council. Mr. Tarar in his role as Chairman Legal Education Committee of the Pakistan Bar Council since 2011 has spearheaded large-scale structural reforms in the field of legal education, including the introduction of a five-year comprehensive LL.B program, and has worked tirelessly to uplift the standard of legal education in Pakistan. He has also represented Pakistan in numerous international legal conferences as a delegate, speaker, and moderator in various countries including the United Kingdom, Malaysia, China, Georgia, Morocco, India, and Sri Lanka. He is also a board member of Justice Project Pakistan, Asma Jahangir Foundation, and the Old Ravians Association.

III) Mr. Mansoor Usman Awan
The Attorney-General for Pakistan, Member, Board of Governors



Mr. Mansoor Usman Awan holds a Master of Laws (LL.M) degree from Harvard Law School, USA and Bachelor of Laws (LL.B) degree from University of the Punjab where he stood first in the Punjab University Law College and was awarded Justice M. Jan Memorial gold medal for obtaining 1st position in Jurisprudence and Charles Earl Bevan Petman Law Prize for 1st position in Criminal Law. Mr. Awan is a recipient of the Harvard Law School Dean's Award for Leadership (2005). At Harvard Law, he was elected as the LLM Representative to Harvard Law School Council and he also served as the Vice President of Harvard Graduate Council.

Mr. Awan has the distinction of practicing law in four (4) jurisdictions i.e., USA, the UK, the UAE and Pakistan. Apart from his transactional experience, he has represented large multinational companies in contentious matters before the courts in Pakistan. Awan regularly advises and represents clients on taxation, regulatory, commercial and constitutional matters in High Courts and the Supreme Court of Pakistan. He is admitted to the bar in the State of New York and is also an Advocate of the Supreme Court of Pakistan. Mr. Awan splits his time between Lahore and Islamabad offices.

He is currently serving as the 37th Attorney General of Pakistan from 23 December 2022. In a number of cases, such as the implementation of Article 95 and the presidential reference on the interpretation of Article 63(A) of the Constitution of Pakistan, he appeared as the Supreme Court Bar Association's (SCBA) legal representative.

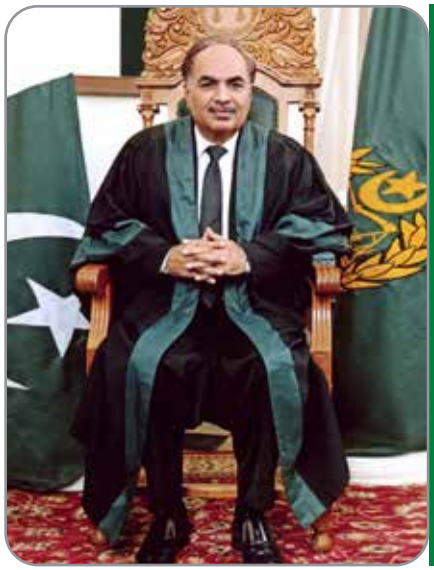
IV) Mr. Justice Muhammad Ameer Bhatti Hon'ble Chief Justice Lahore High Court, Member, Board of Governors



The Hon'ble Mr. Justice Muhammad Ameer Bhatti, serving as the Chief Justice of Lahore High Court since July 2021, was born to a noble family at Burewala, District Vehari, Punjab on March 08, 1962. After his early education in Multan, he obtained the degree of Bachelor of Arts from the University of Punjab. With a clear vision of the rule of law as a bedrock of a just, inclusive and peaceful society that makes the institutions accountable and safeguards human rights, Mr. Justice Muhammad Ameer Bhatti opted for legal education. The intrinsic quest of his lordship was set at rest when he completed his LLB in 1985 from Bahauddin Zakariya University, Multan.

The longstanding aspiration was translated into reality when he embarked on his journey as a professional lawyer in the year 1986 and subsequently enrolled as an Advocate at High Court in 1988. He pursued the legal profession so proactively and endeared the members of the Bar out of sheer respect for the values of the legal profession that the members of High Court Bar Association Multan bestowed the honour on him by electing him as its General Secretary (1999-2000). After a remarkable journey of keen practice in the High Court, he ascended as an Advocate of the Supreme Court of Pakistan in 2001. In addition to his professional services in Pakistan, he remained a member of the International Bar Association London (1991-1994) and a member of the American Bar Association (ABA) from 2000-2002. After persistent diligence, proficiency, meticulousness, and continuous commitment towards the profession of law over almost 25 years, Mr. Justice Muhammad Ameer Bhatti, was elevated to Lahore High Court, Lahore as an additional judge on 12.05.2011. As Hon'ble judge of the High Court, his lordship authored a number of landmark judgments. He is a member of the syndicate of the University of Punjab and Islamia University, Bahawalpur. His lordship has contributed as a member of various committees, including Administrative Committee ATC Court, Audit committee, Expunction of adverse remarks committee, Committee for recommendation/implementation of the matter mentioned in Part-C of Chapter-3, Rules, and order of Lahore High Court Vol-V, Administration Committee, Lahore High Court, Lahore, Performa Promotion Recommendation Committee for district judiciary, Enrollment Committee for Advocates/Officers/Officials of Lahore High Court, District Judiciary, & Employees of other departments, Member of Perks & Privileges/ Pension Committee (for Permanent/confirmed Judges) etc. Presently he is also administrative/monitoring judge of Anti -Terrorism Courts & Accountability Courts.

V) Mr. Justice Ahmed Ali M. Shaikh
Hon'ble Chief Justice High Court of Sindh, Member, Board of Governors



The Hon'ble Mr. Justice Ahmed Ali M. Shaikh is a Pakistani jurist who is the current and 23rd Chief Justice of the High Court of Sindh in office since 15 March 2017. Hon'ble Mr. Justice Ahmed Ali M. Shaikh was born on 3rd October, 1961. He earned his early education from Government Pilot School, Larkana, and graduated in Science from Government Degree College, Larkana. He read for a law degree from Shah Abdul Latif University, Khairpur.

On 1st November, 1990, he was enrolled as an Advocate of the subordinate courts while on 15th March, 1993, he enrolled as an Advocate High Court. Mr. Justice Ahmed Ali M. Shaikh maintained with ability his leading position at the Bar. In 1994 and 1995, he was elected as Vice President and General Secretary respectively of District Bar Association Larkana. He was elected as the President of High Court Bar Association Larkana for the period 05.04.2008 to 24.09.2009.

Hon'ble Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh on 25th September, 2009 and took oath as a confirmed Judge on 19th September, 2011. He remained as senior Puisne Judge from 16th December, 2015 till 14th March, 2017. Mr. Justice Ahmed Ali M. Shaikh took oath as the Chief Justice of the High Court of Sindh on 15th March, 2017.

VI) Ms. Justice Mussarat Hilali Hon'ble
Chief Justice, Peshawar High Court, Member, Board of Governors



Hon'ble Ms. Justice Mussarat Hilali is a highly accomplished legal professional, born in Peshawar on 08.08.1961. She earned her esteemed Law Degree from Khyber Law College, Peshawar University, and has garnered a distinguished reputation throughout her career. With a strong foundation in law, she embarked on her advocacy journey, enrolling as an Advocate in various courts, and ultimately achieving the esteemed status of Advocate of the Supreme Court of Pakistan in 2006. Her dedication to the legal profession and unwavering commitment to justice have been evident in her remarkable career trajectory.

Notably, she has achieved several groundbreaking milestones for women in the legal domain. She holds the distinction of being the First Female elected office bearer in various positions at the bar. Additionally, she made history as the First Female Additional Advocate General of Khyber Pakhtunkhwa, as well as the First Female Chairperson of the Khyber Pakhtunkhwa Environmental Protection Tribunal and Ombudsman for Protection against Harassment of Women at Workplace. Her judicial journey has been equally remarkable.

After being appointed as an Additional Judge in 2013, she secured confirmation as a Permanent Judge of the Peshawar High Court on 13.03.2014. On 1st April 2023, she took oath as acting Chief Justice of the Peshawar High Court. Recently, on 12th May 2023, she was sworn in as the Chief Justice of the Peshawar High Court. Honorable Ms. Justice Mussarat Hilali achievements, expertise, and unwavering commitment to legal excellence continue to inspire and shape the legal landscape.

VII) Mr. Justice Naeem Akhtar Afghan
Hon'ble Chief Justice of the High Court of Balochistan, Member, Board of Governors

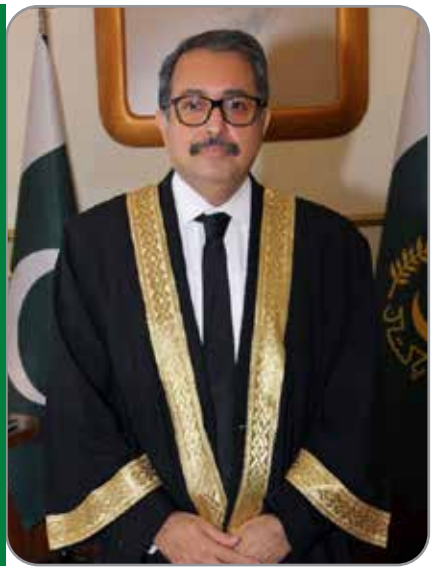


Hon'ble Mr. Justice Naeem Akhtar Afghan was born on 29th of June, 1963. He is the son of Mr. Moin Akhtar Afghan, a retired government servant, and grandson of Ghulam Sarwar Khan Afghan also known as Afghan Agha Jan, a renowned Persian and Urdu educationist. Hon'ble Mr. Justice Naeem Akhtar Afghan completed his primary and secondary education from the Federal Government Public School and College, Quetta Cantonment. He Graduated in Economics and Statistics from Degree College, Quetta in 1985. He completed his LLB from University Law College Quetta in June 1988 in first division. Justice Naeem Akhtar Afghan was enrolled as an advocate of the High Court of Balochistan on 30th September, 1989.

Hon'ble Mr. Justice Naeem Akhtar Afghan was enrolled as an advocate of the Supreme Court of Pakistan on 12th May, 2001. He practiced law for 21 years before the Subordinate Courts, High Court of Balochistan, Federal Shariat Court and the Hon'ble Supreme Court of Pakistan. He conducted innumerable criminal, civil, and constitutional cases that have been reported in law journals. Hon'ble Mr. Justice Naeem Akhtar Afghan was also a member of the Balochistan Bar Council. Hon'ble Mr. Justice Naeem Akhtar Afghan was appointed as official liquidator by the Hon'ble Company Judge of the High Court of Balochistan in Civil Petition No.01/98 for winding up of the company "M/S Pakistan Chromite Limited" under the Companies Ordinance, 1984. He served on the panel of advocates for Sui Southern Gas Company Limited, Balochistan, Pakistan Steel Mills Limited, and National Bank of Pakistan. He was appointed as arbitrator in different cases by the courts of law. Justice Naeem Akhtar Afghan was also an honorary lecturer at the University Law College, Quetta. Justice Naeem Akhtar Afghan was elevated as Additional Judge, High Court of Balochistan on 12th May 2011. He was appointed as Judge of the High Court of Balochistan on 11th May 2012.

Justice Naeem Akhtar Afghan contributed valuably as member/chairman of various committees including, ADR committee, the Committee for Utilization of Funds under the Provincial Judicial Development Fund (PJDF), Organizing Committee for the Environmental Laws and Architectural Competition Committee for approving the design of the Turbat High Court bench building. Justice Naeem Akhtar Afghan took oath as Chief Justice of the High Court of Balochistan on 09th August 2021 and is serving the country with the utmost dedication.

VIII) Mr. Justice Aamer Farooq Hon'ble Chief Justice Islamabad High Court, Member, Board of Governors



Hon'ble Chief Justice Mr. Justice Aamer Farooq was born on 26th April 1969. He got his Senior Cambridge certificate in the year 1986 from St. Anthony's High School Lahore and Higher Senior Cambridge certificate from Aitchison College in the year 1988. He secured his LLB degree from London University, UK and qualified as Barrister-at-Law from Lincoln's Inn, London in the year 1993. He was enrolled as an Advocate of the Lahore High Court in the year 1994 and as an Advocate of the Supreme Court of Pakistan in the year 2007.

Hon'ble Chief Justice, Mr. Justice Aamer Farooq established his law practice in Lahore with an Office in Islamabad as well, dealing mostly with banking, commercial, tax and civil matters. From 2009 until his elevation, he was part of the adjunct faculty at Lahore University of Management Sciences.

Hon'ble Mr. Justice Aamer Farooq took the Oath as an Additional Judge of Islamabad High Court on 1st January 2015 and as confirmed Judge on 23rd December 2015. On 1st November 2022, the Judicial Commission of Pakistan (JCP) suggested that Hon'ble Mr. Justice Aamer Farooq be elevated as Chief Justice of the Islamabad High Court. President of Pakistan approved Hon'ble Justice Aamer Farooq's appointment as the IHC Chief Justice after the recommendations of Parliamentary Committee for judges' appointment. The committee had on November 4 approved the Judicial Commission of Pakistan's recommendations for the elevation of Hon'ble Mr. Justice Athar Minallah to the Supreme Court of Pakistan and Hon'ble Mr. Justice Aamer Farooq as the Chief Justice, Islamabad High Court, respectively.

IX) Raja Naeem Akbar
Secretary, Ministry of Law & Justice,
Member, Board of Governors

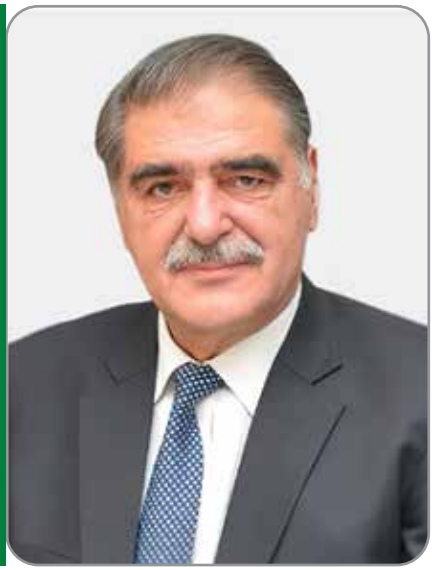


Raja Naeem Akbar has been serving as the Law and Justice Secretary since September 8, 2020. Born to a noble family in Punjab, he received his early education in Punjab. He earned his degree in Law from the iconic University of Punjab in 1999. He further enhanced his academic qualifications by securing an LLM degree (Private International Law, International Trade law, Sale, Supply and Credit Transactions, and Intellectual Property Law) from the University of Wolver Hampton (2004), UK. He also holds a Master's degree in Political Science from the University of Punjab (2000).

Before joining the Ministry of Law and Justice in 2011, he served as Deputy Director (Law) at the Securities and Exchange Commission of Pakistan and remained posted as a Senior Consultant and supervised various wings including the Drafting and Legislation Wing, Opinion Wing, Solicitor Wing and Development Wing at the ministry. He has also headed the Contract and Treaty Section and the Administration of Federal Courts and Tribunals at the Ministry.

He has remained the Member of the Shanghai Cooperation Organization Legal Experts Committee, Governing Board of the SAARC Arbitration Council, and the Focal Person for the office of the International Co-operation on International Family Law. He represented the Government of Pakistan in the Kartarpur Corridor Project and also executed Cooperation Agreements and MoUs with Ministries of Justices of countries including the People's Republic of China, the Republic of Belarus, Tunisia and Nepal.

X) Mr. Hayat Ali Shah
Director General Federal Judicial Academy, Member/Secretary, Board of Governors



Mr. Hayat Ali Shah, currently serving as Director General of Federal Judicial Academy carries to his profile a diverse experience of adjudication, administration, planning & implementation, institution establishment & development, research, and leadership management.

Mr. Hayat Ali Shah graduated from the historic Islamia College Peshawar, Khyber Pakhtunkhwa, and earned his LL.B degree from Khyber Law College, Peshawar, KP. He started his career as a lawyer in the province of Khyber Pakhtunkhwa and successfully practiced law for ten years (1981–1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawar High Court. He was promoted to District and Sessions Judge (D&SJ) in 1997 and served at various stations and positions. Mr. Shah also served as Judge Anti-terrorism Court from 2008 to 2012. He also remained Registrar Peshawar High Court and Administrative Judge Ehtesab Court, KPK (March 2015 – June 2017).

Mr. Hayat Ali Shah has to his credit the establishment of the first-ever judicial academy in Khyber Pakhtunkhwa and served as the first and founding Director General of Khyber Pakhtunkhwa Judicial Academy, Peshawar. He retired from judicial service in 2017. After his retirement, he undertook several consultancies for the Peshawar High Court and the Law Department, Government of Khyber Pakhtunkhwa, on key areas including updating Peshawar High Court's Ministerial Establishment Rules, Rules of Business for the Secretariat of the District Judiciary and preparing Service Structure for Peshawar High Court and District Judiciary, Khyber Pakhtunkhwa. Besides he also provided intellectual support and input on many projects including, inter alia, the Capacity Building of district attorneys, the drafting and legislation wing of the law department, Government of Khyber Pakhtunkhwa, etc. Being a seasoned judicial officer, Mr. Hayat Ali Shah brings rich experience and value to the work of Federal Judicial Academy. He is the pioneer of the first-ever Research Journal of Federal Judicial Academy and currently working on establishing E-campus at FJA for dissemination of judicial education to a wider audience within limited time and resources.

II.
PROFILE OF HON'BLE TWO-MEMBER ADMINISTRATIVE COMMITTEE

Under section 9 (5) of the Federal Judicial Academy Act, 1997, Hon'ble Chairman Board of Governors of the Academy has constituted two member administrative committee to assist him in running affairs of the academy. The recent nomination of the two Hon'ble Justices, as members of FJA's Administrative Committee, was made on 15th February 2022.



I) MR. JUSTICE IJAZ UL AHSAN, HON'BLE JUDGE SUPREME COURT OF PAKISTAN

Hon'ble Mr. Justice Ijaz ul Ahsan was born on the 5th of August 1960 in Murree and received his early education in Lahore. He graduated from Forman Christian College, Lahore, in 1979 with a scholarship of merit. His Lordship attended the Punjab University Law College, Lahore where he won various awards, including a gold medal for his academic achievements. He also secured a top position in the All- Pakistan Universities Summer Moot arranged by the Higher Education Commission at Khanas Pur, Nathia Gali.

After completing his LL. B studies, he joined law practice and completed his apprenticeship in civil and criminal law. Thereafter, he proceeded to pursue post-graduate studies at Cornell University New York, USA. He graduated in 1987 with a Master's Degree in Law (LL.M). On his return from the USA, his lordship joined law practice with a reputable law firm of which he later became a partner. His law practice covered civil, banking, property, commercial and constitutional matters. He conducted a large number of cases before the High Courts as well as the Hon'ble Supreme Court of Pakistan. He also conducted several local and international commercial arbitrations involving local as well as multinational parties.

II) Mr. Justice Munib Akhtar, Hon'ble Judge Supreme Court of Pakistan



Hon'ble Mr. Justice Munib Akhtar was born on 14th of December, 1963 to a noble family in Punjab. He got his 'O' and 'A' Levels respectively in 1979 and 1981 from Aitchison College, Lahore. He graduated from Government College Lahore in 1983. His lordship also had a Bachelor of Arts (B.A) from Princeton University, USA (1986) and LL. B from Punjab University Law College (1989). He was enrolled as Advocate in Subordinate Courts in 1990, and Advocate, High Court in 1992, and Advocate, Supreme Court in 2009. He practiced at the Supreme Court of Pakistan, the High Court of Sindh and Lahore with focus on commercial, corporate, arbitration and taxation matters.

Hon'ble Mr. Justice Munib Akhtar has been teaching law at Hamdard University Law School. He was appointed as Additional Judge, High Court of Sindh in 2009 and confirmed in 2011. Hon'ble Mr. Justice Munib Akhtar remained Chairman and/or member of various committees, including: Civil Rules Committee, I.T. Committee, Judicial Studies Board, Promotion Committee, and Procurement Committee. His lordship also served as Monitoring Judge in various situations. His honor was nominated as Chairman/member Board of Governors, IBA, 2009-present. His lordship was elevated as Judge, Supreme Court of Pakistan on 8.5. 2018 and is serving in the position till date.

SUMMARY OF TRAINING COURSES/WORKSHOPS/CONFERENCES

SR.#	NAME OF ACTIVITY	CATEGORY	ACTIVITY CODE	PROVINCE							GENDER		NUMBER OF PARTICIPANTS
				AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	M	F	
1	Capacity Building and Sensitization of Islamabad District Judiciary on "ADR Mechanisms" organized in collaboration with Legal Aid Society (21-23 July, 2022)	Senior Civil Judges/ Civil Judges	TRG-337	-	-	-	37	-	-	-	28	9	**37**
2	One Week Training on "Continuing Legal Education" under Professional Development Package for Members of the Bar from Sindh High Court Bar Association, Karachi, Batch-XIII (25-30 July, 2022)	Members of the Bar	CLE-013	-	-	-	-	-	-	28	18	10	**28**
3	Six Weeks 'Legal Internship Programme' for Law Interns from Fatima Jinnah Women University (August 01 - September, 10 2022)	Law Interns	LIP-003	-	-	-	-	10	-	-	-	10	**10**
4	One Week Training on "Leadership and Management" for District & Sessions Judges from all over Pakistan, Batch-VI (05-10 September, 2022)	District & Sessions Judges	TRG-338	1	2	-	4	10	5	6	20	8	**28**
5	Five Days Professional Development Course for Prosecutors from all over Pakistan, Batch-II (19-23 September, 2022)	Public Prosecutors	TRG-339	2	-	2	4	12	10	-	20	10	**30**
6	Accredited Mediation Training and Assessment Programme for Members of the Bar, Batch-I organized in collaboration with Legal Aid Society (Sep. 26 - Oct. 09, 2022)	Members of the Bar	TRG-340	-	-	-	50	-	-	-	42	8	**50**
7	Three Days Training on "Office Management" for Court Support Staff, Batch-II (17-19 October, 2022).	Court Support Staff	TRG-341	-	-	-	30	-	-	-	29	1	**30**
8	One Week Training under "Professional Exchange Programme" for Assistant Superintendents of Police organized in collaboration with National Police Academy (24-29 October, 2022).	ASP's	PEP-009	-	-	-	35	-	-	-	27	8	**35**
9	One Week Training on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan, Batch-XI (14-19 November, 2022)	Additional District & Sessions Judges	TRG-342	1	4	1	2	10	5	5	21	7	**28**
10	Three Days Training on "Office Management" for Court Support Staff, Batch-III (05-07 December, 2022)	Court Support Staff	TRG-343	-	-	-	29	-	-	-	23	6	**29**
11	One Week Training on "Continuing Legal Education" under Professional Development Package for Members of the Bar from District Bar Association, Mansehra Batch-XIV (12-17 December, 2022)	Members of the Bar	CLE-014	-	-	-	-	-	29	-	23	6	**29**
12	Three Days Training on "Office Management" for Court Support Staff, Batch-IV (19-21 December, 2022)	Court Support Staff	TRG-344	-	-	-	27	-	-	-	27	1	**28**
13	Academic/Field visit for the officers of 35th Mid-Career Management Course (MCMC) from National Police Academy (December 29, 2022)	PSP/FIA/NAB cadre	ACV-010	-	-	-	34	-	-	-	34	0	**34**
14	Focused Group Discussion on "ADR Mechanism" for Faculty Members/Officers from Provincial Judicial Academies, Law & Justice Commission of Pakistan & Federal Judicial Academy (January 02, 2023)	Nominees of the Provincial Judicial Academies	FGD-004	-	1	-	3	1	1	1	6	1	**7**

15	Academic visit of the trainees of 64th Regular Shariah (Islamic Law) Course for Judicial and Executive Officers from Shariah Academy, Islamabad (January 12, 2023)	Judicial & Excutive Officers	ACV-011	-	-	-	27	-	-	-	22	5	**27**
16	Seminar on "Mediation Mechanisms" for Participant of Accredited Mediation Training, Batch-I organized in collaboration with Legal Aid Society (January 13, 2023)	Members of the Bar/Neutrals from Islamabad	SMR-028	-	-	-	49	-	-	-	40	9	**49**
17	Workshop on "ADR Mechanisms" for Hon'ble Judges of Islamabad High Court and Islamabad District Judiciary organized in collaboration with Legal Aid Society (January 14, 2023)	Hon'ble Judges of Islamabad High Court	WSH-070	-	-	-	17	-	-	-	16	1	**17**
18	One Week Training on "Exploring Concepts in Trial Procedures" For Additional District & Sessions Judges from All over Pakistan, Batch-XII (16-21 January, 2023)	Additional District & Sessions Judges	TRG-345	1	1	-	1	10	9	6	23	5	**28**
19	One Week Training on "Leadership and Management" for Senior Civil Judges from all over Pakistan, Batch-II (06-11 February, 2023)	Senior Civil Judges	TRG-346	1	3	1	-	10	8	7	18	12	**30**
20	Academic Visit of the A-Level Law Students from Beaconhouse Potohar Campus, College Program, Islamabad (09 February, 2023)	A-Level Law Students	ACV-012	-	-	-	24	-	-	-	15	9	**24**
21	Academic Visit of the A-Level Law Students from Beaconhouse College Program, Margalla Campus, Islamabad (10 February, 2023)	A-Level Law Students	ACV-013	-	-	-	25	-	-	-	15	10	**25**
22	Three Days Training on "Capacity Building" of Executive Magistrates and Officers of Islamabad Capital Territory Administration Batch-I (February 20-22, 2023)	Executive Magistrates and Officers of ICT Administration	TRG-347	-	-	-	16	-	-	-	14	2	**16**
23	Two Days Training on "Capacity Building" of Officers of Islamabad Capital Territory Administration Batch-II (February 23-24, 2023)	Officers of ICT Administration	TRG-348	-	-	-	17	-	-	-	17	-	**17**
24	Four Days Training for Officers of Litigation/Legal Wings of the Federal Ministries/ Divisions/Attached Departments Batch-I organized in collaboration with Ministry of Law and Justice (February 27- March 02, 2023)	Officers of Litigation/Legal Wings	TRG-349	-	-	-	23	-	-	-	21	2	**23**
25	One Week Training on "Continuing Legal Education" under Professional Development Package for Members of the Bar from District Bar Association Islamabad, Batch-XV (06-11 March, 2023)	Members of the Bar	CLE-015	-	-	-	30	-	-	-	20	10	**30**
26	One Week Training on "Leadership & Management" for District & Sessions Judges from all over Pakistan, Batch-VII (13-18 March, 2023)	District & Sessions Judges	TRG-350	-	2	-	2	10	9	6	24	5	**29**
27	Three Days Training on "Office Management" for Court Support Staff, Batch-V (20-22 March, 2023)	Court Support Staff	TRG-351	-	-	-	28	-	-	-	26	2	**28**
28	One Week Training on "Financial Management" for Nazirs/Budget and Accounts Examiners of District Courts from all over Pakistan, Batch-I (03-08 April, 2023)	Budget and Accounts Staff of District Courts	TRG-352	1	4	1	1	10	7	6	30	-	**30**
29	Webinar on "Role of Judiciary in Cybercrime" for Civil Judges/Judicial Magistrates from all over Pakistan (April 13, 2023)	Civil Judges/ Judicial Magistrates	WBR-017	10	20	10	10	-	70	80	159	41	**200**
30	Webinar on "Cybersecurity: Protecting Digital Assets" for Civil Judges/ Judicial Magistrates from all over Pakistan (April 14, 2023)	Civil Judges/ Judicial Magistrates	WBR-018	10	20	10	10	-	70	80	159	41	**200**
31	One Week Professional Development Course for Public Prosecutors, Batch-III (May 08 – 13, 2023)	Public Prosecutors	TRG-353	-	4	2	-	12	12	-	20	10	**30**

32	Symposium on "ADR Mechanisms" for Islamabad District Judiciary organized in collaboration with Legal Aid Society (May 12, 2023)	Judicial Officers	SMR-029	-	-	-	72	-	-	-	56	16	**72**
33	Five Days Training of Officers of Litigation/Legal Wings of the Federal Ministries/ Division/ Attached Departments Batch-II organized in collaboration with Ministry of Law and Justice (May 22 – 26, 2023)	Officers of Litigation/Legal Wings	TRG-354	-	-	-	18	-	-	-	18	-	**18**
34	Webinar on "Cybersecurity: Protecting Digital Assets" for District & Sessions Judges/Additional District & Sessions Judges/Senior Civil Judges from all over Pakistan (May 24, 2023)	DSJs/ ADJs/ SCJs	WBR-019	25	25	15	15	-	70	100	204	46	**250**
35	Webinar on "Handling Cases of Cybercrime" for District & Sessions Judges/Additional District & Sessions Judges/Senior Civil Judges from all over Pakistan (May 25, 2023)	DSJs/ ADJs/ SCJs	WBR-020	25	25	15	15	-	70	100	204	46	**250**
36	One Week Training Course on "Gender Responsive Justice" for Judges of the Family Courts from all over Pakistan, Batch-I (May 29 – June 03, 2023)	Judges of the Family Courts	TRG-355	1	2	1	1	10	7	8	13	17	**30**
37	Three Days Training on "Office Management" for Court Support Staff, Batch-VI (June 12-14, 2023)	Court Support Staff	TRG-356	-	-	-	23	-	-	-	23	-	**23**
38	Webinar on "Use of IT in Justice Sector" for Civil Judges from all over Pakistan (June 15, 2023)	Civil Judges	WBR-021	20	30	15	15	-	100	90	216	54	**270**
39	Academic/Field visit for the officers of 36th Mid-Career Management Course (MCMC) from National Police Academy (June 15, 2023)	PSP/FIA/NAB cadre	ACV-014	-	-	-	40	-	-	-	39	1	**40**
40	Webinar on "ADR-The Way Forward" for Civil Judges from all over Pakistan (June 17, 2023)	Civil Judges	WBR-022	20	30	15	15	-	100	90	216	54	**270**
41	Five days training for Officers of Litigation/ Legal Wings of the Federal Ministries/ Divisions/ Attached Departments Batch-III organized in collaboration with Ministry of Law and Justice (June 19 – 23, 2023)	Officers of Litigation/Legal Wings	TRG-357	-	-	-	26	-	-	-	22	4	**26**
		TOTAL TRAINED PARTICIPANTS		**118**	**178**	**88**	**775**	**105**	**582**	**613**	**1968**	**487**	**2455**

I.
CAPACITY BUILDING AND SENSITIZATION OF ISLAMABAD DISTRICT JUDICIARY ON "ADR MECHANISMS" ORGANIZED IN COLLABORATION WITH LEGAL AID SOCIETY (JULY 21-23, 2022)

A three-day course was conducted for Capacity Building and Sensitization of Islamabad District Judiciary on "Alternate Dispute Resolution (ADR) Mechanisms" in collaboration with Legal Aid Society, Pakistan.

The participants were briefed about practical application of ADR, mediation framework and detailed fundamentals of mediation process. A fish bowl exercise was also conducted for interactive participation.

The ADR Act 2017, Pakistan along with Turkish Model of ADR was systematically explained by the resource persons for elaborating the effectiveness and applicability of ADR legal apparatus in context of Pakistan.



Islamabad District Judiciary in attendance for ADR Sensitization Training



Ms. Navin Merchant and Mr. Shahid Shafiq, Instructors delivering Lecture on ADR



DG, FJA Mr. Hayat Ali Shah presenting certificates to the participants



Judges from Islamabad District Judiciary, in group photo with DG, FJA and Faculty Members

II.
ONE WEEK TRAINING ON "CONTINUING LEGAL EDUCATION" UNDER PROFESSIONAL DEVELOPMENT PACKAGE FOR MEMBERS OF THE BAR FROM SINDH HIGH COURT BAR ASSOCIATION, KARACHI, BATCH-XIII, (JULY 25 - 30, 2022)

A week-long training on "Continuing Legal Education" was conducted under Professional Development Package for the members of Sindh High Court Bar Association, Karachi from 25th – 30th July, 2022.

A detailed overview of civil trial procedure, criminal trial procedure and appreciation of evidence through critical thinking were given by faculty members of Federal Judicial Academy. The Participants were provided with practical learning of concepts like professional ethics, art of advocacy, communication skills and use of technology in practice through mock trials, syndicate discussions and practical exercises.

The Chief Guest, Ms. Riffat Inam Butt, Secretary, Law & Justice Commission of Pakistan, graced the certificate distribution ceremony with her presence. The participants also presented traditional Ajrak to the Chief Guest, Director General and all the faculty members of the Academy.



DG, FJA briefing the participants



DG, FJA delivering lecture on Art of Advocacy



DG, FJA presenting mementos to Secretary, Law & Justice Commission of Pakistan



Participants presenting Sindhi Ajrak to Director IT, FJA



Participants honoring Director, FJA by presenting Sindhi Ajrak



Participants engaging in Mock Trial session under supervision of Dy. Director, FJA



Participants of CLE Course with Secretary, Law & Justice Commission of Pakistan and FJA Faculty

III.
SIX WEEKS 'LEGAL INTERNSHIP PROGRAMME' FOR LAW INTERNS FROM FATIMA JINNAH WOMEN UNIVERSITY (AUGUST 01 - SEPTEMBER 10, 2022)

Federal Judicial Academy, with the approval of Hon'ble the Chief Justice of Pakistan, offers "Legal Internship Program" (LIP) to law students from public sector universities for development of linkage with academia. The objective of the program is to give practical exposure to undergraduate and postgraduate law students for their familiarization with professional environment and acquaintance with career options. It is designed to allow them to work and interact with different legal stakeholders.

The six-week Legal Internship Program is organized under the supervision of Director Academics and Director Research. The internship consists of lectures, practical research work, and exposure to professional development courses and is concluded by submission of research work. The students are facilitated at FJA's research lounge for cultivation of rich learning experience.



Law Interns from Fatima Jinnah Women University during lecture in Research Lounge

EXPOSURE VISIT OF LAW INTERNS TO LAW AND JUSTICE COMMISSION OF PAKISTAN (12 AUGUST 2022)

As part of the exposure to practical aspects of the field, a visit of participants to the Law and Justice Commission of Pakistan, was arranged. Interns were educated with the activities and role of Law and Justice Commission of Pakistan.



Law Interns during briefing about the working of Law and Justice Commission of Pakistan

EXPOSURE VISIT OF LAW INTERNS TO DISTRICT COURTS HARIPUR, KP (3RD SEPTEMBER 2022)

District and Sessions Judge, Haripur, Mr. Jehanzeb Shinwari presented shield to Federal Judicial Academy, which was received by Director FJA, Ms. Aisha Rasool. The Legal Internship Program concluded on 10th September, 2022 and certificates were distributed by Honourable Chief Justice of Pakistan, Mr. Justice Umar Ata Bandial. His lordship appreciated the role of FJA in promoting legal and Judicial education.



Law Interns being briefed about the working of District Courts Haripur, KP





Law Interns led by Director, FJA during visit to Central Prison/District Courts, Haripur



D & SJ Mr. Jehanzeb Shinwari presenting shield to Director FJA, (Ms. Aisha Rasool)



CR of LIP presenting her views on conclusion of the internship program

Honorable Chief Justice of Pakistan with Law Interns from Fatima Jinnah Women University and FJA Faculty Members

IV.
ONE WEEK TRAINING ON "LEADERSHIP AND MANAGEMENT" FOR DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-VI (SEPTEMBER 05-10, 2022)

A week-long Leadership & Management course was conducted for District and Sessions Judges from all over Pakistan. Being judicial leadership at the district level, the participants were needed to be trained in policy, team building, planning, communication skills and performance measurement.

With this objective, both seasoned and freshly appointed District and Sessions Judges were engaged in practical learning through syndicate discussions, individual command tasks and public speaking exercises etc. The training for the top brass, also included valuable skills such as change management, stress management and use of technology in courts.



Course participant chairing Syndicate Presentation



Director Academics and Training briefing the participants before engaging them in practical activity

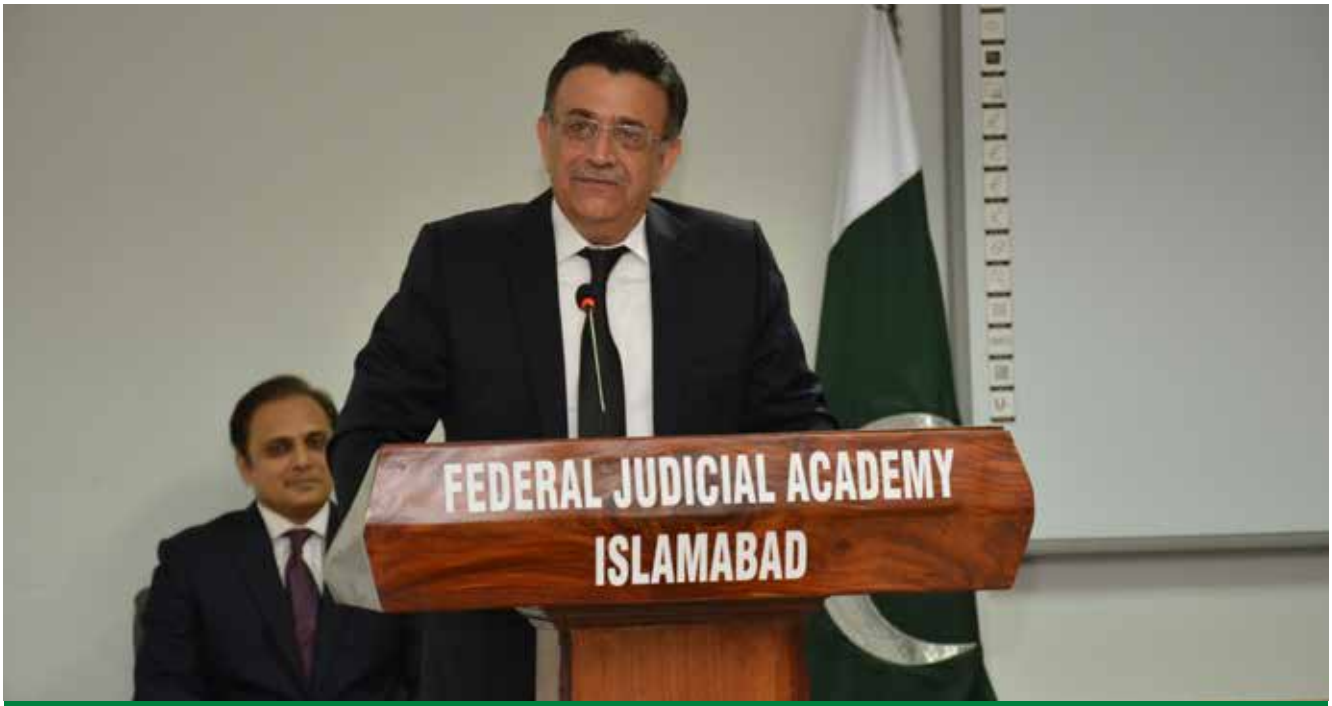


Honorable Chief Justice of Pakistan in discussion with DG, FJA

The certificate awarding ceremony was graced by Honourable Chief Justice of Pakistan who appreciated the inclusion of judiciary from all over Pakistan and in particular from Gilgit Baltistan and Balochistan.



Honorable Chief Justice Mr. Justice Umar Ata Bandial along with DG, FJA at concluding ceremony



Honorable Chief Justice Mr. Justice Umar Ata Bandial addressing the participants in the concluding ceremony

Honorable Chief Justice of Pakistan with District and Session Judges in group photo along with DG, FJA and Faculty Members

V.
LAUNCH CEREMONY OF PREMIER RESEARCH JOURNAL OF FEDERAL JUDICIAL ACADEMY (SEPTEMBER 10, 2022)

The Hon'ble Chief Justice of Pakistan Mr. Justice Umar Ata Bandial, launched the inaugural issue of Federal Law Journal: the premier peer-reviewed research journal of Federal Judicial Academy. The objective behind this initiative is to provide the entire legal fraternity and related fields with a platform for constructive conception and expression of ideas on different contemporary legal issues, as well as to draw critical opinion and to promote, monitor and publish high quality research papers in all facets of law. The Honourable Chief Justice of Pakistan highly appreciated the initiative and stressed on promoting further the writing and research culture within judiciary.



Honorable Chief Justice of Pakistan inaugurating 'Federal Law Journal' along with members of the Editorial Board



Honorable Chief Justice of Pakistan during visit of FJA



Honorable Chief Justice of Pakistan going through Federal Law Journal

VI.
FIVE DAYS PROFESSIONAL DEVELOPMENT COURSE FOR PROSECUTORS FROM ALL OVER PAKISTAN, BATCH-II (SEPTEMBER 19-23, 2022)

A five day Professional Development Course for Prosecutors from all over Pakistan was arranged by FJA, from 19th-23rd September 2022.

The training included lectures, syndicate discussions, presentations and evaluations. Thematic areas included were evidence from the judge's perspective, criminal trial procedure, medical jurisprudence and effective prosecution. The prosecutors were sensitized on latest investigation procedures and their practical implication on service delivery.



DG, FJA addressing participants of the course



Raja Jahan Zaib Akhtar Addl. Director, FJA delivering lecture



Mr. Aamir Nazir (Resource Person) delivering lecture



Director Academics and Training during the training session



A participant at the rostrum



Mr. Zia-ur-Rehman D& SJ briefing the participants

VII.
ACCREDITED MEDIATION TRAINING AND ASSESSMENT PROGRAM FOR MEMBERS OF THE BAR, ORGANIZED IN COLLABORATION WITH LEGAL AID SOCIETY, BATCH-I (SEPTEMBER 26 TO OCTOBER 02, 2022)

The FJA arranged the "Accredited Mediation Training and Assessment Program" in collaboration with Legal Aid Society- Pakistan. The training and assessment program was executed by UK based Chartered Institute of Arbitrators (CIArb)- Pakistan Branch for training of mediators from Islamabad.

The accredited mediation course consisted of 40 hours mandatory training, followed by two days mock sessions and final assessments by international assessors. The CIArb International faculty from Nigeria, Singapore and UK along with trainers from Pakistan branch trained the participants on mediation through lectures and practical exercises.



CIArb trainers, Leonora Riesenburg, Barrister Shiraz, Professor Ike Ehiribe at training in FJA



CIArb's trainer Samuel Nderitu on rostrum (Left), Resource person addressing the participants (right)



CIArb's trainer Samuel Nderitu delivering lecture



CIArb foreign and local trainers at FJA



CIArb trainer, Leonora Riesenburg conducting mock assessments



CIArb trainers, Leonora Riesenburg and Professor Ike Ehiribe in lecture hall, FJA



Hon'ble Mr. Justice Sayyed Mazahar Ali Akbar Naqvi engaging with participants at Supreme Court of Pakistan

VIII.
THREE DAYS TRAINING ON "OFFICE MANAGEMENT" FOR COURT SUPPORT STAFF, BATCH-II (OCTOBER 17-19, 2022)

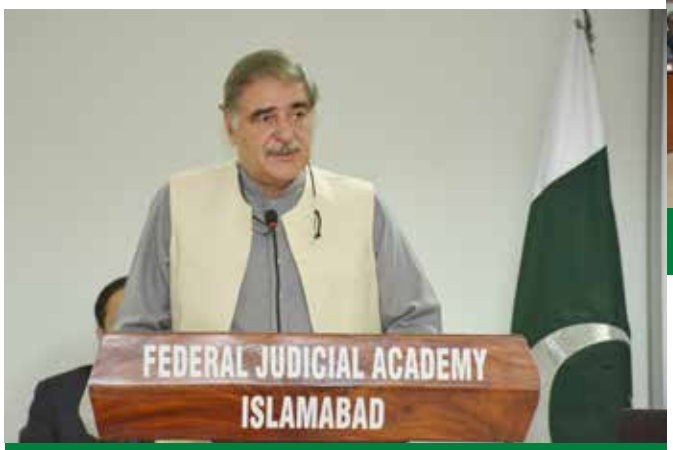
A three-day course was held for capacity building and training on latest tools and techniques in office management for the court support staff of Supreme Court of Pakistan, Federal Shariat Court, Islamabad High Court, Ministry of Law and Federal Judicial Academy. It was aimed at the improvement and service delivery of support staff at these institutions.

The participants were briefed about practical application of different office procedures and how their intricate mechanism work in day-to-day activities. A detailed revision of fundamentals and their relevance in office management was elaborated.

This course provided a great opportunity of interaction and sharing of experience with court support staff of other courts. This exposure has contributed immensely in their experience as professionals.



Director (Admin), FJA delivering lecture



DG, FJA addressing the inaugural session



Resource Person (Mr. Muhammad Ejaz Ghani) delivering lecture



Course participants in Group photo with FJA, Faculty Members

IX.
ONE WEEK TRAINING UNDER "PROFESSIONAL EXCHANGE PROGRAMME" FOR ASSISTANT SUPERINTENDENTS OF POLICE ORGANIZED IN COLLABORATION WITH NATIONAL POLICE ACADEMY (24-29 OCTOBER, 2022)

A one-week Professional Exchange Programme for Assistant Superintendents of Police from National Police Academy was held at the Federal Judicial Academy, Islamabad, from October 24-29, 2022.

While inaugurating the training course, Director General of the Academy Mr. Hayat Ali Shah said, "The Federal Judicial Academy capacitates judges and other stakeholders of administration of justice system through this type of competency enhancement training. The faculty and resource persons who will be invited to deliver training have specialized skills in a variety of areas such as Critical Thinking, Legal Writing Skills, Use of IT in Justice Sector and Legal Research Methodology etc. The police officers as well as other justice sector stakeholders are encouraged to benefit from this fructuous opportunity and resources.

During this training, participants were introduced to various aspects of policing such as crime prevention, detection, investigation and prosecution. The course aimed at enhancing the role of ASPs as law enforcement agency leaders and trainers by giving them an opportunity to learn about leadership, management, human resources development and ethics.



Course Participants delivering syndicate presentations



DG, FJA and Mr. Umar Riaz, Course Commander, NPA at the inaugural session of the course



Course Participants in Syndicate Discussion headed by Director, FJA



Hon'ble Mr. Justice Sayyed Mazahar Ali Akbar Naqvi engaging with participants at Supreme court of Pakistan



Mr. Umar Riaz, Course Commander, NPA presenting momentous to DG, FJA



Course participants in group photo with FJA, Faculty Members

X.
ONE WEEK TRAINING ON "EXPLORING CONCEPTS IN TRIAL PROCEDURES" FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-XI (NOVEMBER 14-19, 2022)

A week-long course on "Exploring Concept in Trial Procedures", was conducted for Additional District and Sessions Judges from all over Pakistan. The participants were needed to be trained in policy, team building, planning, communication skills and performance measurement. With this objective, both seasoned and freshly appointed Additional District and Sessions Judges were engaged in practical learning through syndicate discussions, individual command tasks and public speaking exercises etc. The training also included valuable skills such as change management, stress management and use of technology in courts.

This engaging programme aids ADJs in exploring key trial concepts including jurisdiction, representation, and mandatory procedure. This program's goal is to provide these judges with the information and abilities they need to conduct trials more effectively.



DG, FJA at the inaugural session of the course, addressing the participants



Director, FJA conducting the Syndicate Discussion in the Board Room



Participants delivering the Syndicate Presentation



Resource Person delivering lecture on Forensic Medicine



Course Participants in a group photo with DG FJA and Faculty Members

XI.
THREE DAYS TRAINING ON "OFFICE MANAGEMENT" FOR COURT SUPPORT STAFF, BATCH-III (DECEMBER 05-07, 2022)

Week-long Office Management Course for court support staff of the Supreme Court of Pakistan, Federal Shariat Court, Islamabad High Court, Ministry of Law and Federal Judicial Academy was held at the FJA, Islamabad, from December 5-7, 2022.

This course concentrated on imparting the skills necessary for efficient and effective maintenance of judicial offices, together with providing information on how to conduct various aspects of office management such as recruitment, hiring, employee training and assessment, budgeting and financial planning. All participants left the session with a better understanding of their job as an office manager and how to improve their performance.



Resource Person (Mr. Badar-ul-Arifeen) delivering lecture



Course participants sharing their views during the recap session



Group photo of the Course participants with DG FJA and Faculty Members

XII.
ONE WEEK TRAINING ON "CONTINUING LEGAL EDUCATION" UNDER PROFESSIONAL DEVELOPMENT PACKAGE FOR MEMBERS OF THE BAR FROM DISTRICT BAR ASSOCIATION, MANSEHRA BATCH-XIV (DECEMBER 12-17, 2022)

FJA successfully conducted one-week training on "Continuing Legal Education" under professional development package for members of the bar from district bar association, Mansehra, Batch-XIV from 12 to 17 December 2022.

The key areas of learning included use of IT in Justice Sector, Forensic Medicine and Toxicology, Understanding Land Revenue, Professional Ethics, Civil Trial Procedure, Criminal Trial Procedure, Pleadings, Professional Communication Skills, and Emotional Intelligence.



DG, FJA during the Syndicate Discussion in the Board Room



Course participants delivering Syndicate Presentation



Course participants in a group photo with DG, FJA and Faculty Members

XIII.
THREE DAYS TRAINING ON "OFFICE MANAGEMENT" FOR COURT SUPPORT STAFF, BATCH-IV (DECEMBER 19-21, 2022)

The Federal Judicial Academy, Islamabad, launched a one-week training on "Office Management" for the court support staff of the Supreme Court of Pakistan, Federal Shariat Court, Islamabad High Court, Ministry of Law and FJA from December, 19- 21, 2022.

This programme concentrated on imparting the skills necessary for running offices skillfully and productively. The programme gave each participant a greater grasp of their job as an office manager along with providing information on how to conduct various aspects of office management such as recruitment, hiring, employee training and assessment, budgeting and financial planning. All participants left the session with a better understanding of their job as an office manager and how to improve their performance.



Director Admin., FJA delivering lecture on Case Management



Deputy Director, FJA during course recap session



Course participants in group photo with DG, FJA and Faculty Members



DG, FJA presenting momentous to Hon'ble Mr. Justice Qazi Faez Isa, Judge, Supreme Court of Pakistan

XIV.
FOCUSED GROUP DISCUSSION ON "ADR MECHANISM" FOR FACULTY MEMBERS/OFFICERS FROM PROVINCIAL JUDICIAL ACADEMIES, LAW & JUSTICE COMMISSION OF PAKISTAN & FEDERAL JUDICIAL ACADEMY (JANUARY 02, 2023)

The Federal Judicial Academy coordinated a Focused Group Discussion (FGD) of working group on ADR, headed by the Director General of the Federal Judicial Academy (FJA), and attended by members of Provincial Judicial Academies and Joint Secretary, Law & Justice Commission of Pakistan.

The participants agreed that developing a comprehensive plan for the training and accreditation of the legal fraternity is the basic ingredient for the adoption of the ADR mechanism. Accordingly, the FGD worked on the development of a comprehensive plan for training and accreditation of the legal fraternity on ADR Mechanisms and their adoption.



Focused group discussion of ADR Committee headed by DG, FJA

XV.
SEMINAR ON "MEDIATION MECHANISMS" FOR PARTICIPANT OF ACCREDITED MEDIATION TRAINING, ORGANIZED IN COLLABORATION WITH LEGAL AID SOCIETY, BATCH-I (JANUARY 13, 2023)

A one-day seminar on Mediation Mechanisms was arranged for participants of the Batch-I, of Accredited Mediation Training at the Federal Judicial Academy on January 13, 2023.

The keynote speakers included Hon'ble Mr. Justice Khilji Arif Hussain, former judge of the Supreme Court of Pakistan, Mr. Samuel Nderitu, a trainer from UK-based Chartered Institute of Arbitrators (CIArb), and Mr. Muhammad Ali, Director Administration, FJA. The participants were successful candidates from CIArb's accredited mediation course conducted by CIArb Pakistan. They were given practical insights into the application of mediation mechanisms, the challenges and the way forward. The participants found the seminar very valuable and informative.



Seminar's keynote speakers consist of National and International Legal Experts

XVI.
WORKSHOP ON "ADR MECHANISMS" FOR HON'BLE JUDGES OF ISLAMABAD HIGH COURT AND ISLAMABAD DISTRICT JUDICIARY ORGANIZED IN COLLABORATION WITH LEGAL AID SOCIETY (JANUARY 14, 2023)

A one-day workshop on ADR Mechanisms was arranged for the Hon'ble Judges of the Islamabad High Court and Islamabad District Judiciary on January 14, 2023 at the Federal Judicial Academy.

The workshop was, inter-alia, conducted by Mr. Samuel Nderitu, a renowned trainer on ADR Mechanisms from the UK-based Chartered Institute of Arbitrators (CIArb).

The workshop was organized to sensitize the participants about ADR mechanisms, their working, benefits and limitations. The workshop exposed the participants to effective mediation, arbitration techniques and necessary skills. The participants agreed that such workshops help judges develop skills to manage and refer disputes efficiently, improve decision-making, and increase access to justice.



Hon'ble Mr. Justice Mohsin Akhtar Kayani and Mr. Justice Miangul Hassan Aurangzeb during workshop session



Former Judge of the Supreme Court of Pakistan Hon'ble Mr. Justice Khilji Arif Hussain addressing workshop participants



DG, FJA and Faculty Members presenting shield to CIArb's trainer Mr. Samuel Nderitu



Trainees of CIArb with Hon'ble Former Judges of SC and Hon'ble Judges of IHC

XVII.
ONE WEEK TRAINING ON "EXPLORING CONCEPTS IN TRIAL PROCEDURES" FOR ADDITIONAL DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-XII (JANUARY 16-21, 2023)

A one-week training on "Exploring Concepts in Trial Procedures" comprising Additional District & Sessions Judges from all over Pakistan was held at the Federal Judicial Academy from January 16-21, 2023.

The participants, seasoned and newly appointed Additional District & Session Judges, went through practical learning activities including syndicate discussions, individual command tasks, and public speaking exercises. They were trained in areas including Change Management, Stress Management, the use of Technology in the courtroom, and Communication Skills. The trainees were also enlightened about the various stages of a trial, the roles and responsibilities of different players in a trial, and the rules of evidence and procedure.

The participants shared that the training will help them avoid common mistakes during trial proceedings, which include errors in evidence collection, failure to adhere to rules and procedures, and misinterpretation of legal concepts.



DG, FJA addressing the inaugural session of the course



Syndicate team giving the presentation



Hon'ble Mr. Justice Qazi Faez Isa, Judge, Supreme Court of Pakistan with DG, FJA



A group photo of course participants with Hon'ble Mr. Justice Qazi Faez Isa, DG, FJA and Faculty Members

XVIII.
ONE WEEK TRAINING ON "LEADERSHIP AND MANAGEMENT" FOR SENIOR CIVIL JUDGES FROM ALL OVER PAKISTAN, BATCH-II (FEBRUARY 06-11, 2023)

FJA successfully conducted one-week "Leadership and Management" course for 30 Senior Civil Judges from all over Pakistan under Batch-II, from February 6 - 11, 2023.

The topics like Baseline Investigation Survey, Planning, Prioritizing and Delegation, Use of IT in the Justice Sector, Team Building through Engagement, Management Communication Skills, Financial Management Skills, were included in training. The lectures were supplemented with Syndicate Discussions, Presentations, Practical Exercises, and Individual Command Tasks.

These courses focus on developing skills and strategies to lead and manage teams more effectively and create understanding about aligning organizational goals and strategies with leadership and management practices, which will help in improving organizational performance and better outcomes.

The participants agreed that the course helped in developing critical thinking skills to make informed decisions and provided opportunities to network with professionals from other provinces.



Course participants during the training session

XIX.
THREE DAYS TRAINING ON "CAPACITY BUILDING" OF EXECUTIVE MAGISTRATES AND OFFICERS OF ISLAMABAD CAPITAL TERRITORY ADMINISTRATION, BATCH-I (FEBRUARY 20-22, 2023)

The Federal Judicial Academy and the administration of Islamabad Capital Territory (ICT) are working in collaboration and coordination for improving the overall effectiveness of the district administration. In line with this tradition, the FJA arranged three day training from February 20 to 22, 2023, under Institutional Support Training for Executive Magistrates/Officers of the ICT administration.

The program focused on pretrials & trials and concepts related to magistracy. The participants expressed that the training helped them in improving their skills and knowledge thus enabling them to perform their duties more effectively.



Course Participants in group photo with Raja Jahan Zaib Akhtar Addl. Director, FJA

XX.
TWO DAYS TRAINING ON "CAPACITY BUILDING" OF OFFICERS OF ISLAMABAD CAPITAL TERRITORY ADMINISTRATION BATCH-II (FEBRUARY 23-24, 2023)

The Federal Judicial Academy and the Islamabad Capital Territory (ICT) administration are collaborating to enhance district administration effectiveness. Continuing in this vein, the FJA conducted a two-day Batch-II training on February 23-24, 2023, as part of the Institutional Support Training for Officers of the ICT administration.

The training centered on pretrials, trials, and magistracy concepts. Participants acknowledged that the training boosted their skills and knowledge, enhancing their effectiveness in their roles.

Mr. Irfan Nawaz Memon, Deputy Commissioner of ICT, expressed gratitude to the FJA, highlighting its role in facilitating the exchange of best practices and knowledge. He added that training will help the participants in improving their decision-making by fostering a more cohesive approach to administrative and legal matters.



Course participants during the training session



Course participants during training session



Mr. Irfan Nawaz Memon, Deputy Commissioner, Islamabad presenting shield to DG FJA
Mr. Tahir Sabir, Registrar, Islamabad High Court also attended the occasion

XXI.
FOUR DAYS TRAINING FOR OFFICERS OF LITIGATION/LEGAL WINGS OF THE FEDERAL MINISTRIES/ DIVISIONS/ATTACHED DEPARTMENTS BATCH-I ORGANIZED IN COLLABORATION WITH MINISTRY OF LAW AND JUSTICE (FEBRUARY 27- MARCH 02, 2023)

The Federal Judicial Academy arranged a training for Officers of Litigation/Legal Wings of the Federal Ministries/Divisions and Attached Departments, in collaboration with Ministry of Law and Justice, Batch-I, from February 27th – March 2nd, 2023.

The initiative was aimed to enhance the skills and knowledge of the staff of the Ministry of Law & Justice, thus enabling them to perform their duties more effectively. The capacity building Initiative was facilitated by experienced trainers and experts in the legal field, who shared practical strategies and insights to help legal professionals improve their performance. The participants had the opportunity to interact with each other, share experiences, and learn from one another, enriching their learning experience.

The Director General Federal Judicial Academy stressed that investment in capacity building will help the Ministry in building a strong and capable workforce.



Mr. Jam Muhammad Aslam, Additional Draftsman, MOL, (Resource Person) delivering lecture at FJA



Participants in group photo with Mr. Khurram Shahzad Mughal, DG, L&M Cell and Faculty Members, FJA

XXII.
ONE WEEK TRAINING ON "CONTINUING LEGAL EDUCATION" UNDER PROFESSIONAL DEVELOPMENT PACKAGE FOR MEMBERS OF THE BAR FROM DISTRICT BAR ASSOCIATION ISLAMABAD, BATCH-XV (MARCH 06-11, 2023)

In order to keep the lawyers updated with continuously evolving legal landscape, the Federal Judicial Academy arranged CLE training under Professional Development Package, Batch-XV, for young lawyers of District Bar Association, Islamabad from March 6-11, 2023.

This program aimed to provide practicing lawyers with an opportunity to enhance their legal knowledge and skills and stay up-to-date with the latest developments in the legal profession. The program was conducted by experienced trainers and experts from the legal field, who shared valuable insights and practical strategies to help lawyers improve their legal practice. The participants had the opportunity to interact with each other, share experiences, and learn from one another, which further enriched their learning experience.

The Director General of the Academy, while stressing the need and importance of continuing legal education, highlighted that such training keeps lawyers informed of the latest legal developments, thus ensuring that they provide competent representation to their clients.



Mr. Mubashar Ali (Resource Person) delivering lecture on 'Stress Management'



Course participants during Syndicate Discussion



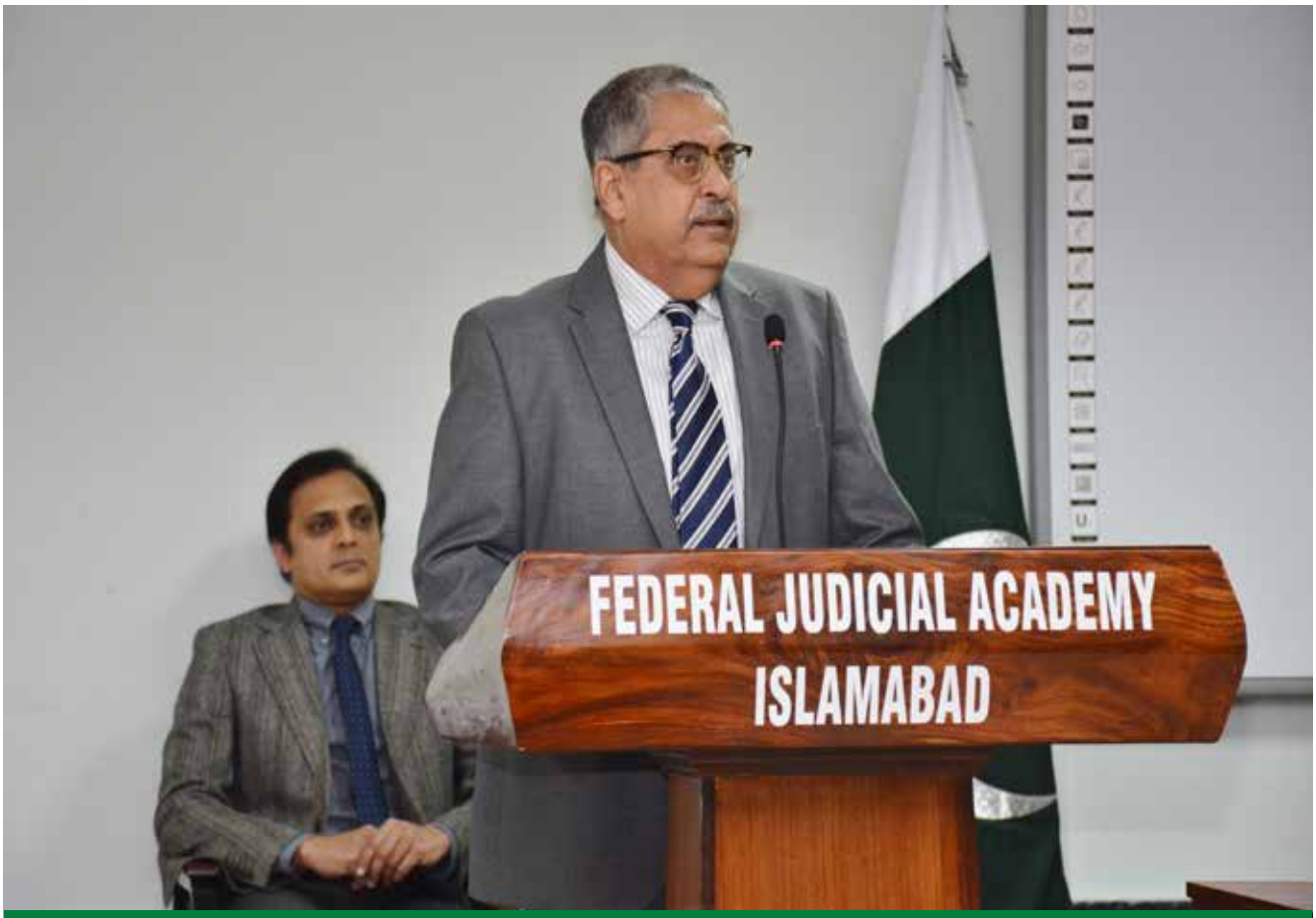
Participants delivering Syndicate Presentation

XXIII.
ONE-WEEK TRAINING ON "LEADERSHIP & MANAGEMENT" FOR DISTRICT & SESSIONS JUDGES FROM ALL OVER PAKISTAN, BATCH-VII (MARCH 13-18, 2023)

Federal Judicial Academy arranged a one-week Leadership and Management course for the District & Sessions Judges from all over Pakistan from March 13-18, 2023. The course aimed to equip District & Sessions Judges with the necessary leadership and management skills to effectively manage their courts and enhance the quality of justice delivery in Pakistan.

The course was facilitated by experienced trainers and experts in the field of leadership and management who underscored the importance of time management techniques and management skills for the judges.

The participants while highlighting the learning outcomes of the course stressed that the course was highly beneficial and it helps them developing better decision-making, communication, time management and team management skills. They proposed that such training shall be regularly held for professional development.



Hon'ble Mr. Justice Athar Minallah, Judge, Supreme Court of Pakistan at concluding ceremony



Director (Academics and Training) FJA delivering lecture on 'Critical Thinking'



Participants and Faculty Members in a group photo with Hon'ble Mr. Justice Athar Minallah, Judge Supreme Court

XXIV.
THREE DAYS TRAINING ON "OFFICE MANAGEMENT" FOR COURT SUPPORT STAFF, BATCH-V (MARCH 20-22, 2023)

The Federal Judicial Academy, to enhance the productivity and efficiency of the court support staff, organized a training program on Office Management from March 20-22, 2023.

The expected learning outcomes of the training were that court support staff will learn how to manage their time and workload effectively, resulting in better productivity, efficiency, and smoother workflow. The trainers, while highlighting the importance of the course, stressed that court support staff are often the first point of contact for litigants and lawyers, therefore, their training in office management and procedures are very important.

The academy is of the view that the evolving technology and court procedures require court support staff to quickly adapt to changes for better job performance. Hence, emphasized that training on office management is essential for court support staff for improving their efficiency, communication skills, better public service delivery, increased attention to detail, and adaptability to change.



Raja Jahan Zaib Akhtar Addl. Director, FJA delivering lecture on 'Record Management'



Rana Muhammad Javaid (Resource Person) delivering lecture on 'Noting and Drafting'



Course participants in group photo with DG, FJA and Faculty Members

XXV.
ONE WEEK TRAINING ON "FINANCIAL MANAGEMENT" FOR NAZIRS/BUDGET AND ACCOUNTS EXAMINERS OF DISTRICT COURTS FROM ALL OVER PAKISTAN, BATCH-I (APRIL 03-08, 2023)

Federal Judicial Academy (FJA) held a specialized training program on "Financial Management" for Nazirs/ Budget and Accounts Examiners of District Courts from all over Pakistan. It was successfully conducted from April 3 to 8, 2023, at FJA. The training aimed to enhance the financial management skills of court officials responsible for budgetary and accounting matters across Pakistan.

The training brought together Nazirs/Budget and Accounts Examiners from various districts of Pakistan to share communal practices and experiences.

The training sessions covered a range of topics, including overview of General Financial Rules, Travelling Allowance (T.A)/Pension/Leave Rules, Loan & Advances to Government Servants and Fundamental Rules & Supplementary Rules, Transparency through Public Procurement Rules, Preparation of Budget and Revised Budget Estimates, Schedule of Expenditure, Accounting Procedure of District Judiciary, Revenue Deposit and Sheriff's Petty Accounts, Internal/External Audit, Handling and Resolution of Audit Objections.



Mr. Ahmad Iftikhar (Resource Person) delivering lecture on "Accounting procedure of District Judiciary"



Ch. Muhammad Adil (Resource Person) delivering lecture on "Internal and External Audit"



Course participants in group photo with DG, FJA and Faculty Members

XXVI.
ONE WEEK PROFESSIONAL DEVELOPMENT COURSE FOR PUBLIC PROSECUTORS, BATCH-III (MAY 08 – 13, 2023)

FJA conducted a one-week Professional Development Course for Public Prosecutors from all over Pakistan, Batch-III, From May 8 to May 13, 2023.

The program was designed to enhance the knowledge, skills, enabling them to effectively perform their crucial role in the criminal justice system. This training covered various aspects, including Evidence the Judge's Perspective, Criminal Trial Procedures, Common Errors in Prosecution, Legal Framework on Trafficking in Person, Use of IT in Justice Sector. Through a combination of theoretical sessions and practical exercises such as syndicate discussion/presentation and research assignments, the training aimed to enhance the professional capabilities of Public Prosecutors, enabling them to perform their duties with utmost competence and integrity.



Mr. Zulfiqar Ali Abbasi (Resource Person) delivering lecture



Participants during the Syndicate Discussion



A group photo of participants with DG, FJA and Faculty Members

XXVII.
SYMPOSIUM ON "ADR MECHANISMS" FOR ISLAMABAD DISTRICT JUDICIARY ORGANIZED IN COLLABORATION WITH LEGAL AID SOCIETY
(MAY 12, 2023)

FJA organized a symposium on "ADR Mechanisms" exclusively for the for judges of the Islamabad District Judiciary, on May 12, 2023.

Acknowledging the growing importance of Alternative Dispute Resolution (ADR) in promoting access to justice and reducing the burden on traditional court systems, the FJA aimed to familiarize the judges with various ADR techniques and their application in the legal landscape.

The symposium provided a platform for participants to engage in insightful discussions, share experiences, and learn from experts in the field. The sessions highlighted the role of ADR in expediting case resolution, enhancing efficiency, and ensuring client satisfaction. The symposium aimed to equip the judges with the necessary knowledge and skills to effectively utilize ADR mechanisms within the existing legal framework.

This initiative by the FJA played a significant role in fostering a culture of alternative dispute resolution, ultimately contributing to the overall improvement of the judicial system in Islamabad.



Participants of the symposium during participatory discussion

XXVIII.
FIVE DAYS TRAINING OF OFFICERS OF LITIGATION/LEGAL WINGS OF THE FEDERAL MINISTRIES/ DIVISION/ATTACHED DEPARTMENTS ORGANIZED IN COLLABORATION WITH MINISTRY OF LAW AND JUSTICE, BATCH-II (MAY 22 – 26, 2023)

FJA conducted a comprehensive five-day course under Capacity Building Initiative of the Ministry of Law and Justice exclusively for Officers of the Litigation/Legal Wings of Federal Ministries/Divisions/Attached Departments, Batch-II from May 22 to May 26, 2023.

Recognizing the crucial role played by these officers in the legal affairs of the government, the FJA organized this specialized training to enhance their professional skills and expertise. The course covered a wide range of topics including justice system of Pakistan (The Legal Framework), Judicial Procedures, Offences against Administration of Justice, Procedure of Handling Litigation, Legislative Procedure, Court Processes and Pleadings, Judicial Pronouncements and overview of the constitution with a specific focus on the unique challenges faced by the Litigation/Legal Wings. Through this training, participants gained valuable insights into effective legal strategies, courtroom advocacy, and the intricacies of litigation within the federal framework. Raja Naeem Akbar, Secretary Ministry of Law & Justice remarked that such capacity building programs improve the quality of legal services provided by the Ministry, which leads to better outcomes, increased efficiency, and enhanced public trust and confidence in the Government Departments.

The FJA's capacity building initiative not only contributed to the professional growth of the officers but also aimed to strengthen the legal capabilities of the Litigation/Legal Wings, ultimately supporting the Ministry of Law and Justice in fulfilling its mandate effectively.



Mr. Manaan Omar, Deputy Solicitor, MOL (Resource Person) delivering lecture



Raja Naeem Akbar (Federal Secretary, Ministry of Law and Justice) presenting momentous to DG, FJA



Course Participants in group photo with Federal Secretary, MOL, DG, FJA and Faculty Members

XXIX.
ONE WEEK TRAINING COURSE ON "GENDER RESPONSIVE JUSTICE" FOR JUDGES OF THE FAMILY COURTS FROM ALL OVER PAKISTAN, BATCH-I (MAY 29 – JUNE 03, 2023)

FJA organized a one-week course on 'Gender Responsive Justice' exclusively for Judges of the Family Courts from all over Pakistan, From May 29 to June 3, 2023.

The FJA designed this specialized training to enhance the understanding and skills of the Judges in dealing with gender-related issues within the context of family law. The course covered a wide range of topics, including Legal Framework on Custody of Minors, Mediation Mechanisms, trial Procedures in Family Courts, Patience Like a Judge, Gender Responsive Justice and Use of IT in Justice Sector. The training sessions are also supplemented by group activities such as Syndicate Discussions/Presentations.

Through this course, the FJA aimed to equip the judges with the necessary tools and knowledge to adopt a gender-responsive approach in their adjudication process. By enhancing the judges' sensitivity and awareness towards gender issues, the FJA's initiative sought to strengthen the family court system, promote gender justice, and create a more inclusive and equitable society in Pakistan.



Mr. Mubashar Ali, Chief Executive, SKIM (Resource Person) during pontificate at FJA



DG, FJA delivering lecture on 'Patience Like a Judge"



Course Participants in a group photo with DG, FJA and Faculty Members

XXX.
THREE DAYS TRAINING ON "OFFICE MANAGEMENT" FOR COURT SUPPORT STAFF, BATCH-VI (JUNE 12-14, 2023)

Acknowledging the crucial role played by court support staff in ensuring the smooth functioning of the judicial system, the FJA arranged three-day training program on "Office Management" designed for the court support staff from June 12 to June 14, 2023.

By equipping the court support staff with updated knowledge and tools, the FJA's training program aimed to enhance their capabilities, ultimately contributing to the overall efficiency and effectiveness of the judicial institutions in Pakistan. Different aspects of office management such as recruitment, hiring, employee training and assessment, budgeting and financial planning are thoroughly discussed with participants.



Addl. Director, FJA delivering lecture



Course Participants in a group photo with DG, FJA and Faculty Members

XXXI.
FIVE DAYS TRAINING FOR OFFICERS OF LITIGATION/ LEGAL WINGS OF THE FEDERAL MINISTRIES/ DIVISIONS/ ATTACHED DEPARTMENTS BATCH-III ORGANIZED IN COLLABORATION WITH MINISTRY OF LAW AND JUSTICE (JUNE 19 – 23, 2023)

The FJA organized a five-day course on Capacity Building Initiative of the Ministry of Law and Justice exclusively for officers of the Litigation/Legal Wings of Federal Ministries/Divisions/Attached Departments, Batch-III, From June 19 to June 23, 2023.

The FJA, while recognizing the crucial role played by these officers in handling legal matters on behalf of the government sought to enhance their professional skills and expertise through this specialized training. The course covered a diverse range of topics, including Mechanics of Trial, Writ Jurisdiction of High Court, Appellate Jurisdiction of High Court, Processing before Service Tribunal, Procedure of Management of Litigation of Federation, Legislative Procedure, PPRA Law & Rules, Constitution/Para-wise Comments, Overview of Service Laws and Court Processes and Judicial Pronouncement. Through this course, participants gained valuable insights into legal strategies, advocacy techniques, and the intricacies of litigation within the federal framework. The FJA's capacity-building initiative aimed to further strengthen the legal capabilities of the Litigation/Legal Wings, enabling them to effectively represent the government's interests and contribute to the efficient functioning of the justice system in Pakistan.



Resource Person delivering lecture



Dr. Muhammad Aslam Waseem, DG, PPRA (Resource Person) delivering lecture at FJA



Mr. Mohsin Abbas (Resource Person) delivering lecture at FJA



Director (Admin) FJA delivering lecture



A group photo of Raja Naeem Akbar (Federal Secretary, Ministry of Law and Justice) with DG, FJA , Faculty Members and participants

WEBINARS

I.

WEBINAR ON "ROLE OF JUDICIARY IN CYBERCRIME" FOR CIVIL JUDGES/JUDICIAL MAGISTRATES FROM ALL OVER PAKISTAN, (APRIL 13, 2023)

Federal Judicial Academy has developed virtual education paradigm which has been approved by Hon'ble Chief Justice of Pakistan/Chairman, Board of Governors, FJA. Distance learning is opted as a medium of education with a view to expand the outreach to a large number of audience across the width and breadth of the country. The Academy is organizing webinars as e-learning tool on topical issues for Judicial Officers across the country in order to enhance/strengthen their knowledge-base and to ensure continuity in its judicial education program.

On April 13, 2023, the FJA organized a webinar focusing on the "Role of Judiciary in Cyber Crime" for Civil Judges/Judicial Magistrates across Pakistan. Recognizing the growing significance of cybercrime in the digital age, the FJA aimed to equip the magistrates with comprehensive knowledge and understanding of the legal and procedural aspects pertaining to cybercrimes. The webinar facilitated an interactive platform for magistrates from all over the country to delve into the complexities of cybercrime cases, explore the challenges faced by the judiciary, and discuss effective strategies for ensuring justice in the ever-evolving realm of technology. With expert speakers and insightful discussions, the webinar served as a crucial step in enhancing the judiciary's capacity to address cybercrime-related matters efficiently and fairly, thereby strengthening the legal system's response to the emerging challenges of the digital era.



DG, FJA, Addl. Director and, Mr. Haider Abbas (Resource Person) conducting the webinar at Research Lounge, FJA

II.
WEBINAR ON "CYBERSECURITY: PROTECTING DIGITAL ASSETS" FOR CIVIL JUDGES/JUDICIAL MAGISTRATES FROM ALL OVER PAKISTAN, (APRIL 14, 2023)

FJA hosted a highly informative webinar titled "Cyber Security: Protecting Digital Assets" specifically tailored for Civil Judges and Judicial Magistrates from across Pakistan on April 14, 2023. Recognizing the critical importance of safeguarding digital assets in an increasingly interconnected world, the FJA sought to equip the judiciary with essential knowledge and practical skills to address cyber threats effectively.

The webinar provided a comprehensive overview of cybersecurity concepts, emerging trends, and best practices to protect sensitive information and digital infrastructure. Through interactive discussions and case studies, the webinar fostered a collaborative environment for Judges and Magistrates to enhance their understanding of cyber security challenges and develop strategies to mitigate risks.

By equipping the judiciary with up-to-date knowledge and tools, the FJA's webinar played a pivotal role in strengthening the legal system's response to the ever-evolving landscape of cyber threats in Pakistan.



Addl. Director FJA conducting webinar at Research Lounge, FJA

III.
WEBINAR ON "CYBERSECURITY: PROTECTING DIGITAL ASSETS" FOR DISTRICT & SESSIONS JUDGES/ADDITIONAL DISTRICT & SESSIONS JUDGES/SENIOR CIVIL JUDGES FROM ALL OVER PAKISTAN, (MAY 24, 2023)

Federal Judicial Academy organized a highly informative webinar titled "Cybersecurity: Protecting Digital Assets" exclusively for District & Sessions Judges (D&SJs), Additional District & Sessions Judges (AD&SJs), and Senior Civil Judges (SCJs) from all over Pakistan, on May 24, 2023.

Recognizing the increasing vulnerability of digital assets in the face of cyber threats, the FJA aimed to equip the judiciary with the necessary knowledge and skills to safeguard against such risks. The webinar covered various aspects of cybersecurity pertaining to legal sector. Resource Persons provided insights into emerging cyber threats, mitigation strategies, and best practices to protect digital assets.

Interactive discussions and case studies facilitated a comprehensive understanding of the challenges faced by the judiciary in the realm of cybersecurity. By equipping the D&SJs, AD&SJs, and SCJs with up-to-date information and tools, the FJA's webinar played a vital role in enhancing the judiciary's capacity to address cyber threats effectively, thereby ensuring the protection of digital assets and reinforcing public trust in the judicial system of Pakistan.



Addl. Director and Deputy Director, FJA conducting the webinar

IV.
WEBINAR ON "HANDLING CASES OF CYBERCRIME" FOR DISTRICT & SESSIONS JUDGES/ ADDITIONAL DISTRICT & SESSIONS JUDGES/SENIOR CIVIL JUDGES FROM ALL OVER PAKISTAN, (MAY 25, 2023)

On May 25, 2023, the FJA organized a webinar on, "Handling Cases of Cybercrimes" exclusively for District & Sessions Judges (D&SJs), Additional District & Sessions Judges (AD&SJs), and Senior Civil Judges (SCJs) from all over Pakistan.

FJA knowing the growing prevalence and complexity of cybercrimes aimed to equip the judiciary with the necessary knowledge and skills to effectively handle such cases. The webinar covered various aspects of cybercrime investigation, evidence collection, and legal procedures related to cyber offenses.

The webinar provided a platform for participants to delve into the intricacies of cybercrime cases and exchange valuable insights. By enhancing the judiciary's understanding of cybercrimes and their legal implications, the FJA's webinar played a pivotal role in strengthening the judicial system's response to this emerging challenge, ultimately ensuring fair and efficient administration of justice in cybercrime cases across Pakistan



Webinar on "Handling Cases of Cybercrimes" at FJA headed by Addl. Director, FJA

V.
WEBINAR ON "USE OF IT IN JUSTICE SECTOR" FOR CIVIL JUDGES FROM ALL OVER PAKISTAN, (JUNE 15, 2023)

Being cognizant of the transformative potential of technology in the legal field, FJA organized a highly informative webinar titled "Use of IT in the Justice Sector" exclusively for Civil Judges/Judicial Magistrates from all over Pakistan on June 15, 2023.

This webinar shared insights on the advantages and challenges of incorporating IT tools into the judicial work, also highlighting the successful implementations and best practices.

This webinar provided the participants with valuable knowledge and resources to harness the power of technology in their daily work. By promoting the use of IT in the justice sector, the FJA's webinar tried to assist in accelerating the adoption of digital solutions, streamlining court operations, and ultimately enhancing access to justice for all citizens of Pakistan.



Deputy Director, FJA conducting webinar on "Use of IT in Justice Sector"

VI.
WEBINAR ON "ADR-THE WAY FORWARD" FOR CIVIL JUDGES FROM ALL OVER PAKISTAN, (JUNE 17, 2023)

On June 17, 2023, FJA organized a webinar on "ADR - The Way Forward" exclusively for Civil Judges/Judicial Magistrates from all over Pakistan. The Alternative Dispute Resolution (ADR) is significant in easing the burden on the traditional court system and promoting efficient dispute resolution.

The FJA arranged this specialized webinar to enhance the participants' understanding of ADR mechanisms and their implementation. The webinar covered various aspects of ADR, including mediation, arbitration, and negotiation, highlighting their benefits, processes, and legal frameworks. Renowned experts in the field of ADR shared their insights and experiences, discussing successful case studies and the potential challenges faced in implementing ADR practices. The interactive nature of the webinar allowed for meaningful discussions and the exchange of ideas among the participants, enabling them to explore innovative approaches and strategies for promoting ADR in their respective jurisdictions.

This FJA's webinar aimed to pave the way forward for the adoption and integration of ADR practices in the judicial system of Pakistan, ultimately enhancing access to justice and promoting efficient dispute resolution.



DG, FJA delivering an open address on a webinar on "ADR-The Way Forward"

VISITORS' GALLERY

I.
VISIT OF REGISTRAR PESHAWAR HIGH COURT

Registrar Peshawar High Court Mr. Inam Ullah Khan, visited Federal Judicial Academy. During the visit, he appreciated the role of Federal Judicial Academy in judicial education and in particular for different initiatives taken by it including the research cycles with judges of Pakistan and Maldives and launch of Federal Law Journal. Director General Mr. Hayat Ali Shah presented him few publications of FJA.



DG, FJA presenting research publications of FJA to Registrar Peshawar High Court

II.
HON'BLE MR. JUSTICE MIANGUL HASSAN AURANGZEB, VISITED FJA DURING "ACCREDITED MEDIATION TRAINING AND ASSESSMENT PROGRAMME, BATCH-I" (26 SEPTEMBER 2022)

Honourable Mr. Justice Miangul Hassan Aurangzeb, Judge, Islamabad High Court visited FJA during "Accredited Mediation Training and Assessment Programme", Batch-I. His Lordship actively took part in the mock evaluation session conducted by CIArb and LAS and highly encouraged and appreciated the initiative.





Hon'ble Mr. Justice Mian Gul Hassan Aurangzeb during his visit to FJA

III.
VISIT OF THE HON'BLE MR. JUSTICE JAWAD HASSAN, JUDGE, LAHORE HIGH COURT (27 SEPTEMBER 2022)

Hon'ble Mr. Justice Jawad Hassan, Judge, Lahore High Court called upon Director General, Mr. Hayat Ali Shah. During the session he was briefed about various initiatives taken by FJA including Research Journal and Mediation Training for lawyers. He appreciated the work and assured FJA of his support for both the initiatives.



Hon'ble Mr. Justice Jawad Hassan, Judge, Lahore High Court with DG, FJA

IV.
HON'BLE MR. JUSTICE SYED MANSOOR ALI SHAH, JUDGE SUPREME COURT OF PAKISTAN, VISITED FJA DURING "ACCREDITED MEDIATION TRAINING AND ASSESSMENT PROGRAMME, BATCH-I" (30 SEPTEMBER 2022)

Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan, visited FJA during "Accredited Mediation Training and Assessment Programme, Batch-I" on 30th September 2022.



Hon'ble Mr. Justice Syed Mansoor Ali Shah during his visit to FJA

V.
MS. SHARMEELA RASOOL (UN WOMEN COUNTRY REPRESENTATIVE) VISITED FJA AND MET WITH DG, FJA (22, DECEMBER, 2022)

On 22 December 2022, UN Women Country Representative, Ms. Sharmeela Rasool visited FJA and met with DG, FJA.



Ms. Sharmeela Rasool (United Nations Women Country Representative) with DG, FJA

VI.
ACADEMIC/FIELD VISIT FOR THE OFFICERS OF 35TH MID-CAREER MANAGEMENT COURSE (MCMC) FROM NATIONAL POLICE ACADEMY (29 DECEMBER 2022)

FJA hosted one day workshop on 29th of December 2022 for 6th Domain Specific Training Course of 35th MCMC for PSP/ FIA/ NAB cadre comprising of 6 faculty members and 28 participants who are expected to be promoted from BPS-18 to BPS-19, after successfully completing MCMC at National Police Academy, Islamabad (NPA).



National Police Academy faculty and participants at FJA



DG, FJA addresses the participants



DG, FJA along with faculty members standing up for National Anthem

VII.
ACADEMIC VISIT OF THE TRAINEES OF 64TH REGULAR SHARIAH (ISLAMIC LAW) COURSE FOR JUDICIAL AND EXECUTIVE OFFICERS FROM SHARIAH ACADEMY, ISLAMABAD (JANUARY 12, 2023)

A one-day visit to the Federal Judicial Academy was arranged for Trainees of the 64th Regular Shariah (Islamic Law) course.

The trainees appreciated the role and contribution made by the FJA towards training of Judges, Lawyers, members of civil society and creating awareness about laws, legal procedures and role of the judiciary.



Participants of 'Regular Shariah (Islamic Law) Course at FJA



Course participants in group photo with DG, FJA and Faculty Members

VIII.
NATIONAL INFORMATION TECHNOLOGY BOARD (NITB) TEAM MET DG, FJA

A team from National Information Technology Board (NITB) headed by Mr. Imran Maqsood, Director Consultancy visited Federal Judicial Academy on the special invitation of the Director General, FJA on February 14, 2023.

The visit was aimed at strengthening collaboration between the two organizations for the use of technology in the field of legal and Judicial education. The participants discussed the specific technological needs of the Academy. The Hon'ble Director General briefed the visiting team about different wings, training and research undertaken by the Academy.





NITB team with DG, FJA

IX.
THE UNITED STATES BUREAU OF INTERNATIONAL NARCOTICS AND LAW ENFORCEMENT AFFAIRS (INL) DELEGATION VISITED FJA

The United States Bureau of International Narcotics and Law Enforcement Affairs (INL), Director Ms. Lori Antolinez, and Program Officer Emmett Sap visited Federal Judicial Academy and met Director General and Director Academics and Training on March 10, 2023. Collaboration in various areas including capacity building and other undertakings was discussed.

The Director General of the Academy highlighted that the partnership between the two organizations will facilitate the exchange of best practices.



INL's Director Ms. Lori Antolinez with DG, FJA



DG, FJA and Director (Academics and Training) accompany INL's delegation



Ms. Lori Antolinez (Director INL's) presenting momentous to DG, FJA

X.
ACADEMIC VISIT OF THE A-LEVEL STUDENTS OF BEACONHOUSE COLLEGE PROGRAM, POTOHAR CAMPUS, ISLAMABAD (FEBRUARY 9, 2023)

On February 9, 2023, the Federal Judicial Academy hosted A-Level students from Beaconhouse College, Potohar Campus. The students engaged with academy's faculty and participants of the "Leadership and Management" course. A mock trial session was conducted to acquaint the students with case hearing procedures.

The visiting students and teachers regarded the FJA visit as a valuable learning chance, particularly for those interested in a legal career. They believed this experience would aid in developing pertinent skills, knowledge, and insights for their academic and professional aspirations.



Law Students from Beaconhouse, Potohar Campus, in group photo with DG, FJA and Faculty Members

XI.
ACADEMIC VISIT OF THE A-LEVEL STUDENTS OF BEACONHOUSE COLLEGE PROGRAM, MARGALLA CAMPUS, ISLAMABAD (FEBRUARY 10, 2023)

Federal Judicial Academy hosted an academic visit for the A-Level students of Beaconhouse College, Margalla Campus on February 10, 2023. The students interacted with faculty of the Academy as well as participants of the "Leadership and Management" course. A session on mock trials was arranged for the students to familiarize them with the norms and protocols of a case hearing in session.

The visiting students and teachers termed the visit to FJA a great learning opportunity especially for those students who are interested in pursuing a career in law. They claimed that this valuable learning experience will help them to develop skills, knowledge, and insights that are relevant to their academic and professional goals.



Law Students from Beaconhouse, Margalla Campus, in group photo with DG, FJA and Faculty Members

XII.
UNITED NATIONS OFFICE ON DRUGS AND CRIME (UNODC) VISITED FJA ON (16TH MARCH 2023)

UNODC delegation comprised Ms. Shahida Gilani (Programme Officer HTMS), Ms. Emmanuelle Kunigk (UNODC Vienna), and Mr. Illir Boci (Programme Associate (UNODC Vienna) visited FJA, and met with DG, FJA, and Director Academics and Training, on 16th March 2023.

The two sides vowed to strengthen partnerships between the two organizations through continued and increased collaboration and cooperation.



Ms. Emmanuelle Kunigk (UNODC Vienna), Mr. Illir Boci (Programme Associate), and Ms. Shahida Gilani with DG, FJA



DG, FJA and Director (Academics and Training) in group photo with UNODC delegation

XIII.
ACADEMIC/FIELD VISIT FOR THE OFFICERS OF 36TH MID-CARRIER MANAGEMENT COURSE (MCMC) FROM NATIONAL POLICE ACADEMY (JUNE 15, 2023)

FJA hosted an interactive session for 40 participants of the 36th Mid-Career Management Course (MCMC), that included Officers of PSP, FIA and NAB Cadre from National Police Academy, Islamabad, on June 15, 2023.

The participants were briefed on the work and mandate of FJA. The Director General FJA, actively engaged with participants and addressed their queries regarding the gaps within the criminal justice system. He shed light on the grey and overlapping areas that exist between the roles and responsibilities of the police, investigation agencies, and the judiciary. The session concluded with a vote of thanks followed by refreshments.



DG, FJA in an interactive session with the officers of 36th MCMC from NPA



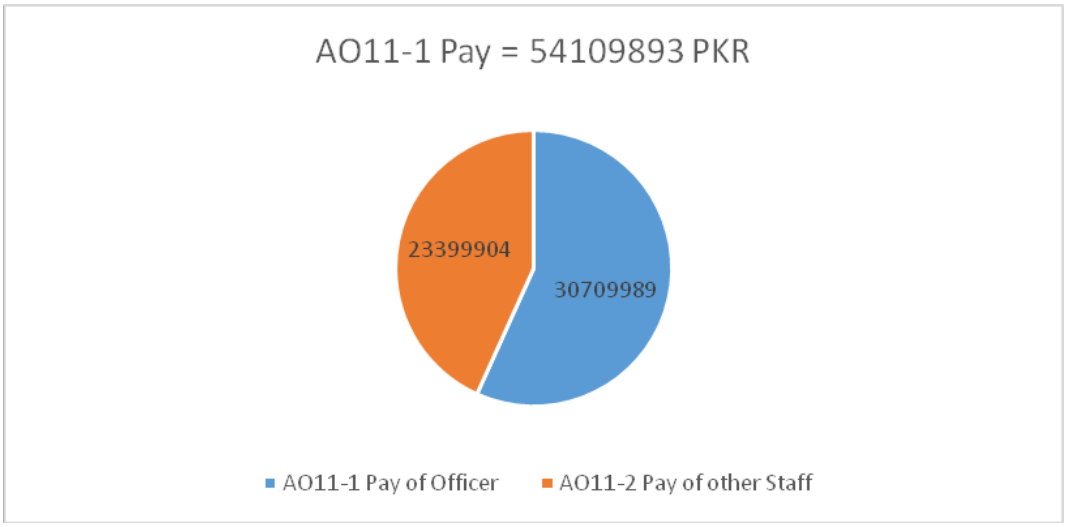
Officers of 36th MCMC from NPA in group photo with DG, FJA and Faculty Members

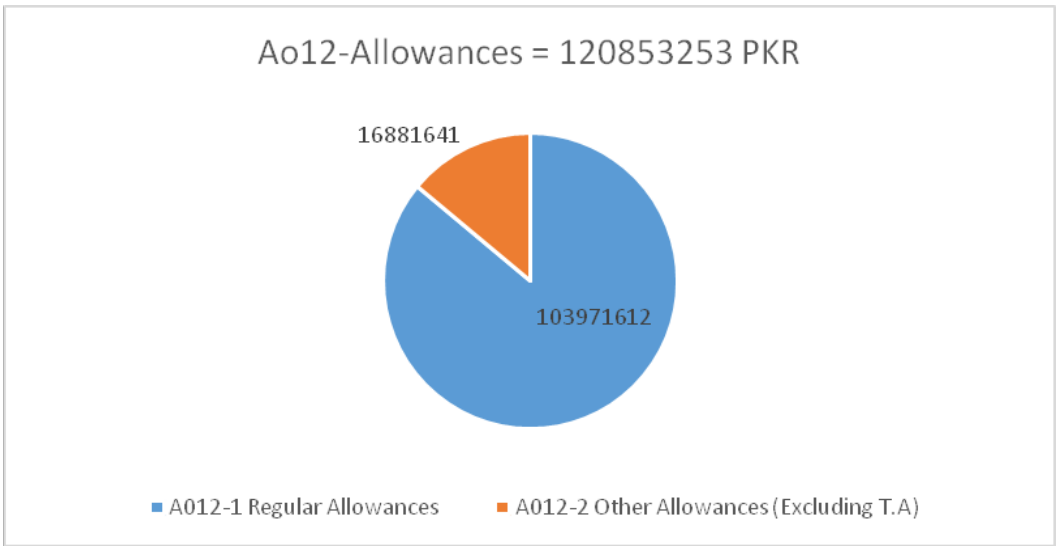
FEDERAL JUDICIAL ACADEMY, ISLAMABAD

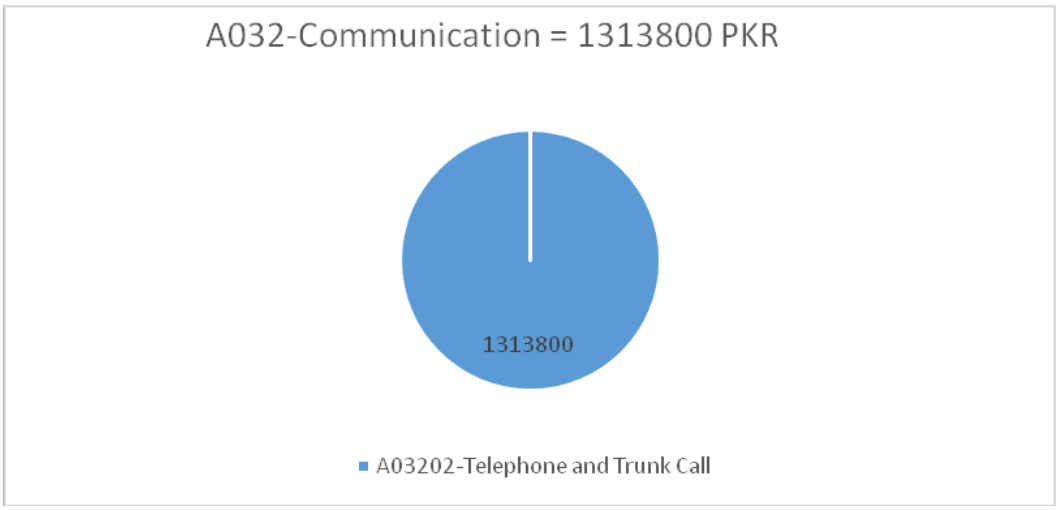
HEAD WISE EXPENDITURE FOR FY 2022-23

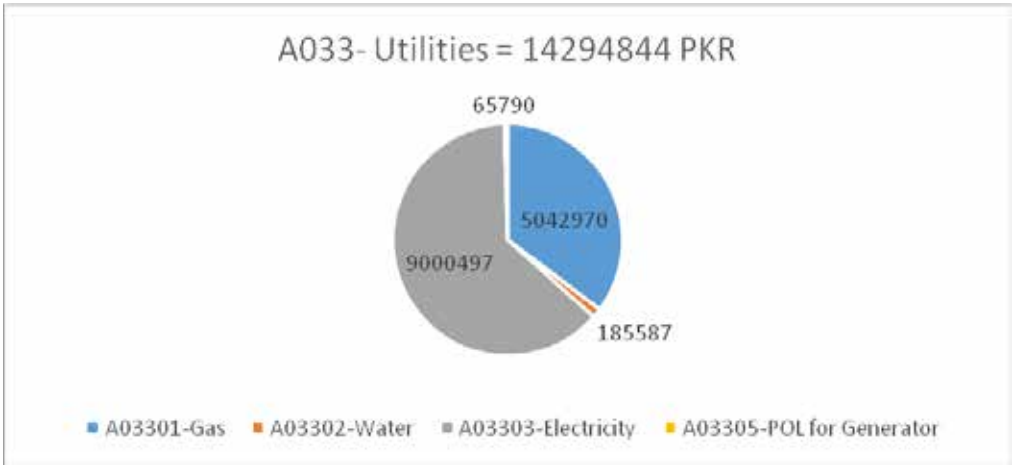
Code/Description	Total Expenditure (in PKR)
A01- Employees Related Expenses	174,963,146
A011- Pay	54,109,893
A011-1 Pay of Officer	30,709,989
A011-2 Pay of other Staff	23,399,904
A012- Allowances	120,853,253
A012-1 Regular Allowances	103,971,612
A012-2 Other Allowances (Excluding T.A)	16,881,641
A03- Operating Expenses	43,959,681
A032- Communications	1,313,800
A03202- Telephone and Trunk Calls	1,313,800
A033- Utilities	14,294,844
A03301- Gas	5,042,970
A03302- Water	185,587
A03303- Electricity	9,000,497
A03305- POL for Generator	65,790
A034- Occupancy Costs	14,594,727
A03403- Rent for Residential Building	14,594,727
A038- Travel and Transportation	2,360,663
A03805- Travelling Allowance	7,280

A03807- P.O.L Charges	2,353,383
A039- General	3,966,761
A03901- Stationery	106,955
A03902- Printing and Publication	360,000
A03905- Newspaper, Periodicals and Books	23,005
A03913- Contribution and Subscription	91,270
A03919- Payment to Other for Service rendered	2,940,350
A03963- Course Mess/Diet Charges	295,492
A03970- Others	149,689
A04- Employees Retirement Benefits	5,358,926
A041- Pension-LPR	3,510,183
A04114- Superannuation Encashment on L.P.R	1,848,743
AO5- Grants, Subsides and Writeoffs of Loans/Advances/Others.	1,553,101
A052- Grants- Domestic (employer Contribution (FB&GI)	553,101
A05224-Financial Assistance to the Families of Civil Servants Who Expire During Service – Cash Payment in Lieu of Plot of Land.	1,000,000
A13- Repair and Maintenance	516,859
A130- Transport	516,859
A13001- Transport	516,859
Total	**218,922,827**

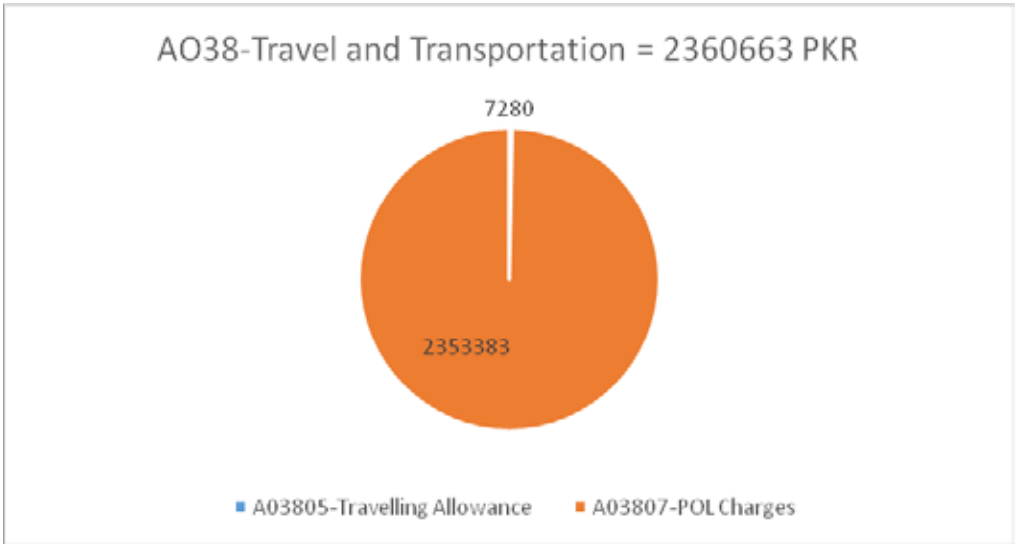

AO11-1 Pay = 54109893 PKR
23399904
30709989
AO11-1 Pay of Officer
AO11-2 Pay of other Staff

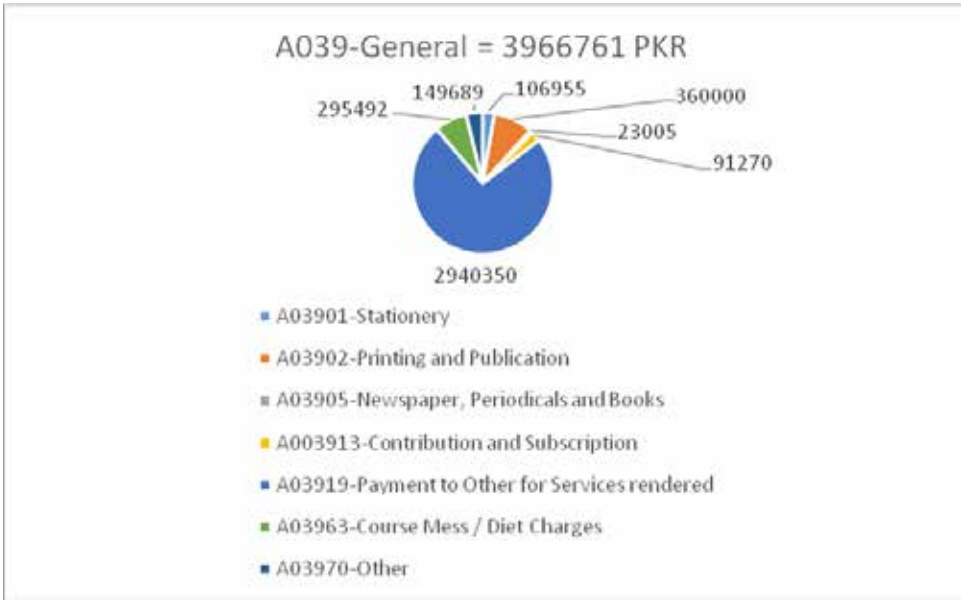

Ao12-Allowances = 120853253 PKR
16881641
103971612
A012-1 Regular Allowances
A012-2 Other Allowances (Excluding T.A)

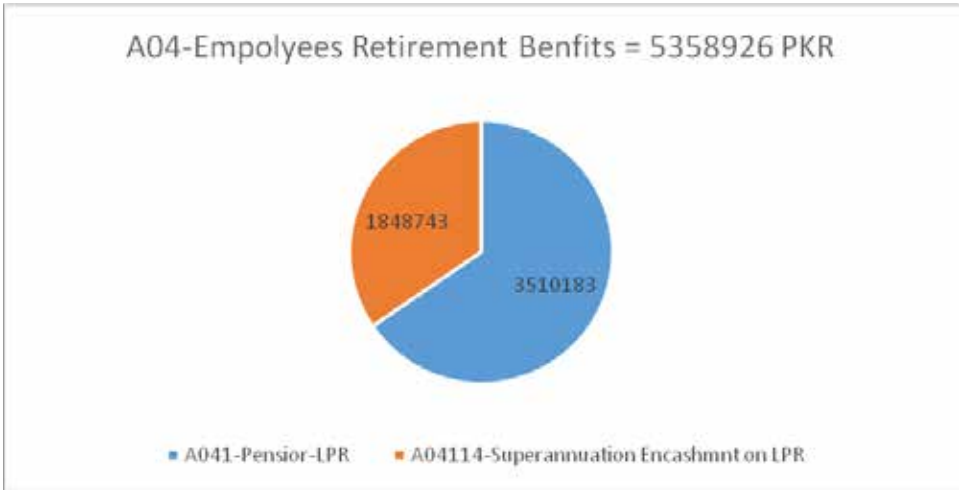

A032-Communication = 1313800 PKR
1313800
A03202-Telephone and Trunk Call

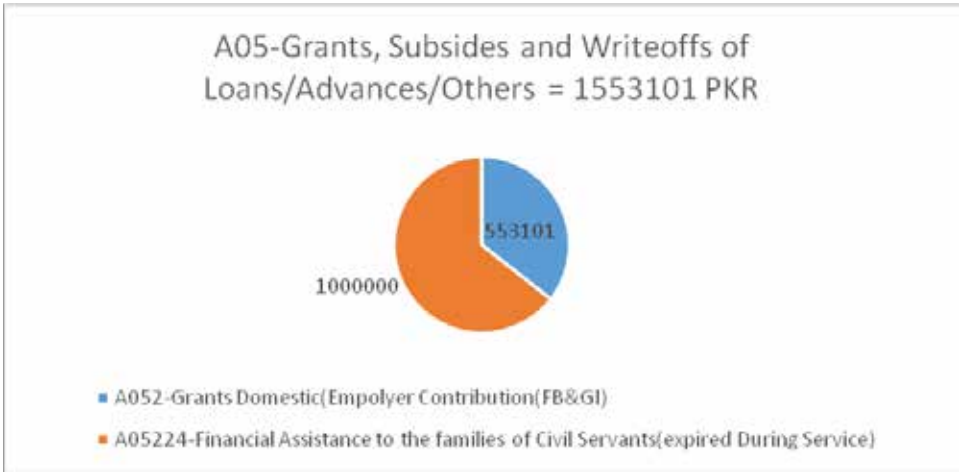

A033- Utilities = 14294844 PKR
65790
5042970
9000497
185587
A03301-Gas
A03302-Water
A03303-Electricity
A03305-POL for Generator

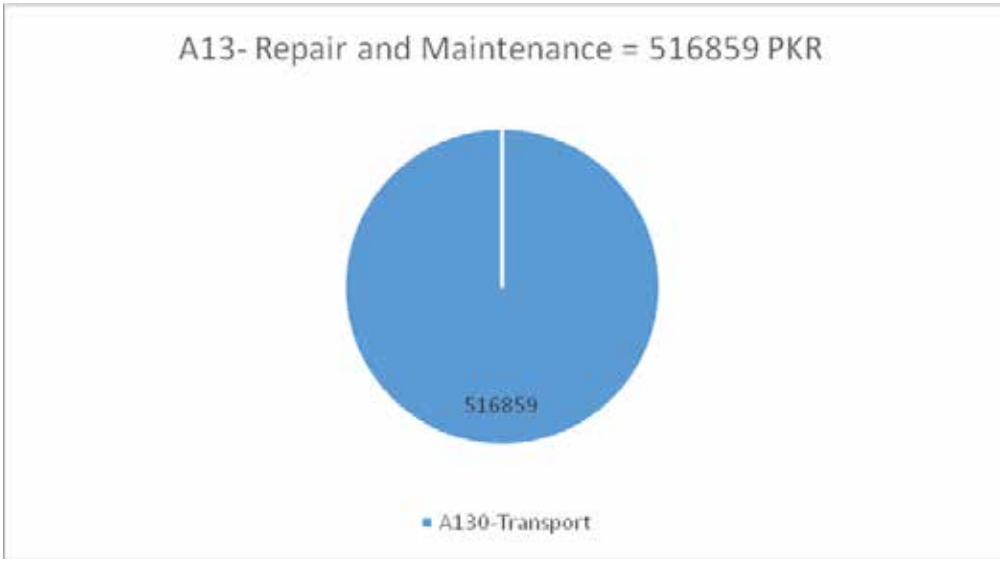

AO34-Occupancy Costs = 14594727 PKR
14594727
AO3403-Rent for Residential Building


AO38-Travel and Transportation = 2360663 PKR
7280
2353383
A03805-Travelling Allowance
A03807-POL Charges

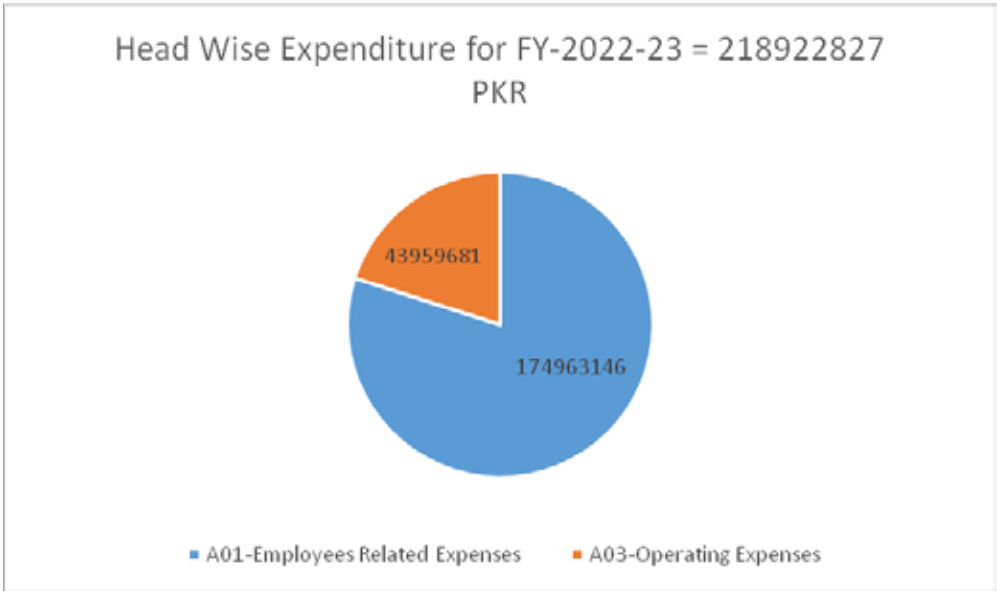

A039-General = 3966761 PKR
295492
149689
106955
360000
23005
91270
2940350
A03901-Stationery
A03902-Printing and Publication
A03905-Newspaper, Periodicals and Books
A003913-Contribution and Subscription
A03919-Payment to Other for Services rendered
A03963-Course Mess / Diet Charges
A03970-Other


A04-Empolyees Retirement Benfits = 5358926 PKR
1848743
3510183
A041-Pensior-LPR
A04114-Superannuation Encashmnt on LPR


A05-Grants, Subsides and Writeoffs of Loans/Advances/Others = 1553101 PKR
553101
1000000
A052-Grants Domestic(Empolyer Contribution(FB&GI)
A05224-Financial Assistance to the families of Civil Servants(expired During Service)


A13- Repair and Maintenance = 516859 PKR
516859
A130-Transport


A130-Transport= 516859 PKR
516859
A13001-Transport


Head Wise Expenditure for FY-2022-23 = 218922827 PKR
43959681
174963146
A01-Employees Related Expenses
A03-Operating Expenses

ACHIEVEMENTS

I.

A MOMENT OF GREAT PRIDE FOR THE FJA, AS ONE OF ITS EMPLOYEES GRADUATED WITH GOLD MEDAL

We are delighted to announce that Mr. Qaim Jan, an esteemed member of the FJA Office Support Staff and Assistant Private Secretary (APS) to the Director General, has accomplished a remarkable achievement. Mr. Jan has been awarded Gold Medal for his outstanding academic performance in his pursuit of a Master of Laws (LLM) degree from Bahria University, Islamabad. This remarkable accomplishment is a testament to Mr. Jan's dedication, hard work, and intellectual progress. His commitment to excellence serves as an inspiration to his colleagues and demonstrates the FJA's commitment to fostering a culture of continuous learning and professional growth.

We extend our heartfelt congratulations to Mr. Qaim Jan on his well-deserved success and wish him continued success in his future endeavor.



Pro-Chancellor of Bahria University awarding gold medal to Mr. Qaim Jan (APS) for his LLM degree



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