Established 1988

Federal Judicial Academy
Islamic Republic of Pakistan

ANNUAL REPORT

July 2019-June 2020



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Annual Report

July 2019-June 2020

FEDERAL JUDICIAL ACADEMY

ISLAMIC REPUBLIC OF PAKISTAN

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Federal Judicial Academy:

The Pioneer Institution for Judicial Education in Pakistan



OUR MISSION

To provide continuing judicial education based on research for enhanced competency and professionalism of key players of justice sector;

OUR VISION

An Institution of Excellence aimed at continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan;

Regarded as the pioneer institution for judicial education in Pakistan, FJA was initially set up in 1988 under a Resolution of the Government to provide an institution for conducting judicial education and training for the judicial officers and court staff;

The aims and object of the Academy are:

(a) Orientation and training of new Judges, magistrates, law officers and court personnel;
(b) In service training and eduction of Judges, magistrates, law officers and court personnel;
(c) Holding of conferences, seminars, workshops and symposium for improvement of the judicial system and quality of judicial work; and
(d) Publishing of journals, memoirs, research papers and reports.

Main objective of FJA is "To provide for the proper training of judicial officers and court personnel in order to improve their professional competence and the quality of justice administered in the courts;"

FJA is a body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable.

[Federal Judicial Academy Act, ACT No. XXVIII OF 1997.]

Foreword

Dear Readers

I am pleased to present this Annual Report for the Academic Year (July 2019– June 2020). After the launch of New Strategic Plan (2018-21) of the Federal Judicial Academy some two years ago, it is time to review the progress made in implementing our New Strategic Plan (NSP) and this Report presents the work and activities undertaken under the new Strategic Plan in line with renewed vision and mission of the Academy.

As Director General of the Academy, I write this foreword with much satisfaction and complete gratitude to AlMighty Allah as we managed to achieve the desired targets during the given period. Despite challenges, with the Grace of The AlMighty, we were able to honour our commitments and beyond.

Year 2020 was not easy as Covid-19 had affected every walk of life. Businesses, offices, schools, colleges and all other ways of practical life had come to a halt. We tried to find innovative ways to remain productive and continued the activities in new digital ways to support Judges and other stakeholders around the country, while social distancing remained in place. The academy arranged a series of Webinars for online education. Federal Judicial Academy YouTube Channel was an other way to reach out the distance audience.

I'd like to thank the very many people and both, national and international organizations with whom we have been working, and who have helped us to take this Institution to the next level envisaged under the FJA Act.

While staying true to our mandate to promote quality legal and judicial education to all stakeholders of the justice system, we will keep this purpose in the forefront of our minds as we step up our response to challenges ahead. I hope you enjoy reading this report.

Hayat Ali Shah
Director General

Acknowledgments

At the Federal Judicial Academy, we are committed to transform it in to an institution of excellence with renewed vision and mission as well as expanded scope to improve service delivery in order to augment the credibility, impartiality, and independence of judiciary as set out in the Constitution of Pakistan.

On behalf of FJA's faculty and myself, I wish to record my sincere gratitude to the Chairman Board of Governors, His Lordship the Chief Justice of Pakistan, Mr. Justice Asif Saeed Khan Khosa, all honourable members of the Board, and especially the two Honourable members of FJA's Administrative Committee, Mr. Justice Mushir Alam and Mr. Justice Umar Ata Bandial of the Supreme Court of Pakistan, without whose continuous guidance and supervision, the work of FJA would not have been able to make any headways par excellence.

I want to appreciate all of the FJA employees for their efforts behind our results. Their hard work and agility have enabled us to advance excellence in legal and judicial education and continue to attain the desired goals. Thanks also to our stakeholders for their support. We appreciate their trust and confidence, and we work each day to take this Academy to new horizons of excellence.

Hayat Ali Shah
Director General

List of Contents

1. **CHAPTER I:** Federal Judicial Academy: **05**

   The pioneer Institution of Judicial Education in Pakistan

2. **CHAPTER II:** Introduction of Members Board of Governors **11**
   - Members BOG
   - Hon'ble Two-Member Administrative Committee
3. **CHAPTER III:** Judicial Education Program 2019-2020: An Overview **33**
   - Summary of Training Programs/ Courses 2019-20
   - Annual Budget and Statement of Expenditure: Financial Year 2019-2020
4. **CHAPTER IV:** Overview of Training Programs **37**
5. **CHAPTER V:** Expeditious Justice Initiative: A Tactical Approach **69**
6. **CHAPTER VI:** Innovative Training Methodologies **79**
7. **CHAPTER VII: CHAPTER VII:** Picture Gallery **85**

List of Acronyms

ADS J	Additional District & Sessions Judges
AJECC	Annual Judicial Education Course Calendar
AJK	Azad Jammu & Kashmir
BJA	Balochistan Judicial Academy
BOG	Board of Governors
CPC	Civil Procedure Code
Cr.PC	Criminal Procedure Code
D&S J	District & Sessions Judges
DG	Director General
FJA	Federal Judicial Academy
GB	Gilgit – Baltistan
GIZ	The German Agency of International Cooperation
IFES	International Foundation for Electoral Systems
IHC	Islamabad High Court
IO	Investigating Officer
JAG	Judge Advocate General
KPJA	Khyber Pakhtunkhwa Judicial Academy
KP	Khyber Pakhtunkhwa
NAB	National Accountability Bureau
NWFP	North West Frontier Province
PAF	Pakistan Air Force
PPC	Pakistan Penal Code
PJA	Punjab Judicial Academy
SJA	Sindh Judicial Academy

Federal Judicial Academy

CHAPTER I

FEDERAL JUDICIAL ACADEMY: THE PIONEER INSTITUTION OF JUDICIAL EDUCATION IN PAKISTAN

Introduction

Access to justice, right to fair trial and effectual implementation of court decisions, unequivocally fall within the category of fundamental rights of every human being. A well-functioning, independent and impartial judicial system strengthens democratic values and is essential for securing socio-economic stability as it underpins rule of law, and inspires peace and security that ultimately feed into good governance and sustainable development of any country.

Efficacy in justice system calls for efficient service delivery based on competence, integrity, and independence, with a comprehensive approach. This means that the judicial sector, including judiciary, police, prosecution, and the bar, must have well-trained and professionally sound functionaries at all levels. For the purpose, continued judicial education and respective professional development programs of these inter-connected sectors, therefore, becomes imperative.

Genesis of Judicial Education in Pakistan

The Constitution of Islamic Republic of Pakistan sets out the "Right to Fair Trial"[1] as a basic Fundamental Right of the citizenry of this country, mandates the State to "ensure inexpensive and expeditious justice,"[2] and to hold "everyone equal before the law without discrimination."[3] The Preamble and Article 2A of the Constitution accentuates the establishment of an order wherein the principles of democracy, freedom, equality, tolerance and social justice, as enunciated by Islam, are to be fully observed and the independence of judiciary is completely secured. Put together, the main objective is to ensure that a strong system of good governance is in place whereby the fundamental rights of the people are protected, and rule of law as well as social justice prevail.

Judicial arm of the state being mandated with crucial task of ensuring access to inexpensive and speedy justice also calls for adequate financial and human resources with provision of technical trainings and capacity building measures for representatives of different tiers of judiciary on regular basis.

The Establishment

To perform efficiently, the courts need judges with highest ethical standards with extensive legal knowledge, good leadership, decision making, and administrative skills. In addition, the significance of

[1] The Constitution of Islamic Republic of Pakistan. Part II. Fundamental Rights and Principles of Policy. Chapter 2. Principles of Policy. **Article 10A. Right to fair trial:** For the determination of his civil rights and obligations or in any criminal charge against him a person shall be entitled to a fair trial and due process.

[2] Ibid. **Article 37**. **Promotion of social justice and eradication of social evils.** The State shall: …(d) ensure inexpensive and expeditious justice;

[3] Ibid. **Article 25. Equality of citizens.** — (1) All citizens are equal before law and are entitled to equal protection of law.
(2) There shall be no discrimination on the basis of sex.
(3) Nothing in this Article shall prevent the State from making any special provision for the protection of women and children.

competent ethically groomed staff cannot be undermined. Need to set up a training institute for members of the district judiciary in particular, had been felt and reflected in various law reform commission reports in the past. It had been emphasised that in order to achieve required technical knowledge and skills for improving the performance of the judiciary, it was critical to set up special judicial training institution where professional training courses for the judges and court staff could be organised in their respective relevant areas.

The Federal Judicial Academy (FJA) in Islamabad, was consequently set up in 1988, under a Resolution of the Government to provide a conventional institution for conducting judicial education and trainings for the relevant judicial sector officers and staff.

In 1997, FJA was given a legal cover under the Act of Parliament.[4] The Act regulated its functions and structure in line with its aims and objectives. It also gave the Academy an independent status.

In compliance with the Act, FJA was established in 1998, as an independent autonomous judicial education institution.[5] Based in Islamabad, the FJA is an independent body corporate having perpetual succession and a common seal with power to acquire, hold and dispose of property both moveable and immovable.

The Federal Judicial Academy (FJA) is considered to be the mother of judicial education in Pakistan. Its main objective is *"To provide for the proper training of judicial officers and court personnel in order to improve the professional competence of judges and the quality of justice administered in the courts;"*[6]

Oversight of the Academy's affairs is the mandate of its Board of Governors (BoG) that directs the strategic planning of FJA. The Board, *inter alia,* audits work of FJA, provides tactical guidelines to the Academy for its continued progression in line with its aims and objectives under the Act, and prescribes organized courses for the range and level of the participants. The management of the Academy is carried on under the general directions of the Board, by the Director General who is the Principal Accounting Officer as well as academic and administrative head of the Academy.

Chaired by the Honourable Chief Justice of Pakistan, the BoG comprises:-

(i)	The Chief Justice of Pakistan	Chairman
(ii)	The Minister for Law and Justice	Vice-Chairman
(iii)	The Attorney–General of Pakistan	Member
(iv)	The Chief Justice of Lahore High Court	Member
(v)	The Chief Justice of High Court of Sindh	Member
(vi)	The Chief Justice of Peshawar High Court	Member
(vii)	The Chief Justice of High Court of Balochistan	Member
(viii)	The Chief Justice of Islamabad High Court	Member
(ix)	The Secretary, Ministry of Law and Justice	Member
(x)	The Director-General of the Academy	Member/ Secretary

[4] Federal Judicial Academy Act, 1997. ACT No. XXVIII OF 1997. August 28th, 1997 http://www.fja.gov.pk/act/fja_act1997.pdf

[5] Ibid.

[6] Ibid

The Board, under the Act, is also authorized to delegate all or any of its powers and functions to any member of the Board or any Member of the staff. Besides, the Honourable Chief Justice can nominate one or two fellow Justices, as Members Administrative Committee, to support him in the management of affairs of the FJA. The Members of FJA's Administrative Committee are also invited to attend the Board meetings.

Aims and Objects of the Academy

The Academy has been established to provide comprehensive trainings to the judicial officers, law officers and court personnel in order to increase their professional competence leading towards not only their career development but also towards enhanced quality of judicial dispensation. The institution is primarily charged with formulation and implementation of a continuing program of judicial education for pre-service and in-service trainings and orientation programs.

The aims and objects of the Academy as stated in the Act,[7] include: --

(a) orientation & training of new judges, magistrates, law officers and court personnel;[8]
(b) in-service training & education of judges, magistrates, law officers & court personnel;
(c) holding of conferences, seminars, workshops, and symposia for improvement of the judicial system and quality of judicial work; and
(d) publishing of journals, memoirs, research papers and reports;

The Federal Judicial Academy, *inter alia*, also caters to the emerging needs of:

a) Legal Advisors and Draftsmen of various Ministries/Divisions/Departments including Judge Advocate General (JAG) Branches of armed Forces;
(b) Prosecutors/ Attorneys/Solicitors, and
(c) Presiding Officers of Tribunals/ Commissions/ Special Courts of Inquiry;

ROLE AND FUNCTIONS OF THE BOARD OF GOVERNORS

Federal Judicial Academy Act, 1997 lays down role and responsibilities of the Academy's Board of Governors.[9] It authorizes the Board to, *inter alia*, exercise general supervision over the affairs of the Academy including laying down its policies and giving strategic directions to its training programmes, reviewing and evaluating its activities, and approving its training courses. The BoG considers and approves Academy's annual budget and revised budget estimates, prescribes terms and conditions of service of the Director General and members of the staff. The BoG also deals with service matters of the Academy staff, and decides any matter ancillary and incidental to the aims and objects of the Academy, etc.[10]

In addition to the above, Section 7 of the Act, authorizes the Board to delegate all or any power and function to the Chairman, Vice Chairman, or any member of the Board, the Director General or any member of the staff.

Besides, under Section 9(5) of the Act, the Board is further authorized to appoint such committees and working groups from amongst its members, or otherwise, as and when it may consider necessary.

[7] Ibid

[8] Court personnel include accountants, librarians, and secretaries/staff of the honourable judges.

[9] Section 6. Power and functions of the Board. The Federal Judicial Academy Act, 1997

[10] Ibid

In line with its given mandate, the Federal Judicial Academy's Board of Governors (BoG), continues to closely supervise FJA's work and activities. Special attention is paid to ensure that there is no compromise on the quality of judicial education standard imparted in the Academy. The Board periodically reviews and sets high targets for FJA's judicial education programs and activities to ensure its quality control over the FJA programs and activities. It further gives directions to the Academy to meet international standards in constantly improving its judicial education strategy with ultimate goal to facilitate efficient service delivery within the judicial sector. The idea is to, *inter alia,* instill various significant skills including proficiency in quality judgment writing, case flow and court management, leadership qualities and critical thinking, amongst our judicial officers, court staff and other relevant stakeholders.

NATIONAL JUDICIAL EDUCATION COORDINATION COMMITTEE (NJECC)

National Judicial Education Coordination Committee (NJECC) for the heads of Federal and the Provincial Judicial Academies is a body that was formulated as a result of the decision of Board of Governors (BoG) of the Federal Judicial Academy (FJA) in 2015. Post establishment of provincial judicial academies, NJECC was formulated to periodically review, redefine and strengthen judicial education mechanism on modern lines as well as to define turfs for the respective judicial academies. It was an initiative to avoid redundancy and overlapping in judicial education amongst the judicial academies, promoting sharing of information and best practices, and to help in developing strategic directions while setting training curricula and methodology in order to meet the emerging modern day issues and challenges in dispensation of justice.

The main objective of NJECC, as unanimously agreed and stated by the members of the BoG, was for the Federal and provincial judicial academies "to coordinate and collaborate in improving the quality of judicial training/ education in the country."

Chair of the NJEC Committee is the most senior Chief Justice of High Court/ Member BoG. FJA and Office of the Director General FJA serve as the Secretariat of the Committee.

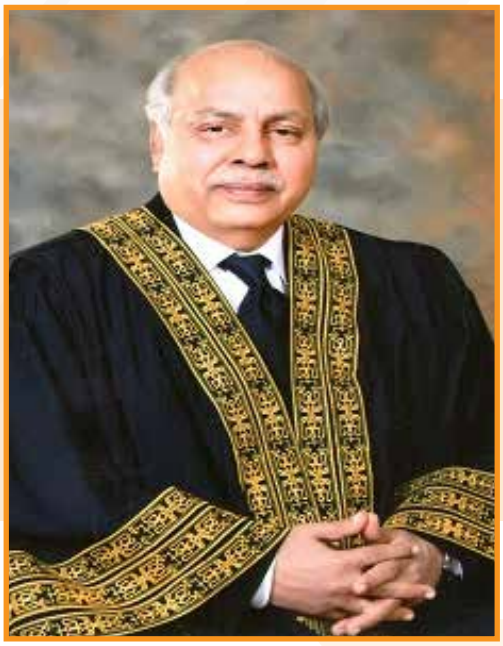
NJECC Members:

1)	Most Senior Hon. Chief Justice of a High Court/ Member BoG, FJA	Chair
2)	Hon. DG Federal Judicial Academy, Islamabad	Secy/Member
3)	Hon. DG Balochistan Judicial Academy, Quetta	Member
4)	Hon. DG KPK Judicial Academy, Peshawer	Member
5)	Hon. DG Punjab Judicial Academy, Lahore	Member
6)	Hon. DG Sindh Judicial Academy, Karachi	Member

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Introduction to Members Board of Governors

INTRODUCTION TO MEMBERS BOARD OF GOVERNORS



Mr. Justice Gulzar Ahmed

HONORABLE CHIEF JUSTICE OF PAKISTAN

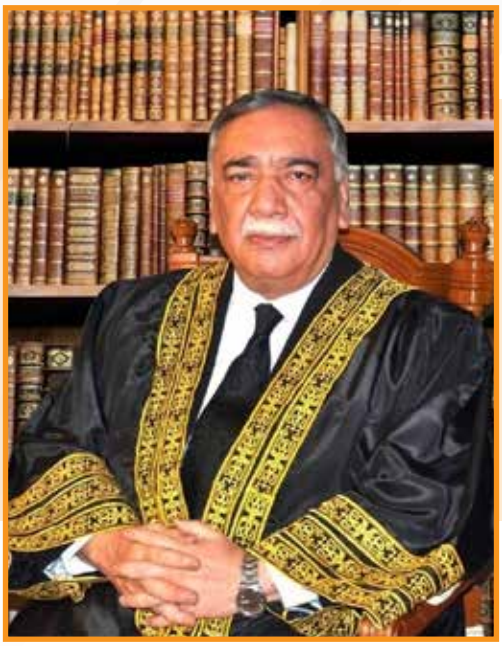
Born on 2nd February, 1957, at Karachi, Pakistan, in the family of distinguished Lawyer of Karachi Mr. Noor Muhammed. He did his early education from Gulistan School, Karachi and obtained B.A. Degree from Government National College, Karachi and LL.B. Degree from S. M. Law College, Karachi. Enrolled as an Advocate on 18th January, 1986, Advocate of the High Court on 4th April, 1988 and Advocate of the Supreme Court on 15th September, 2001. Elected as Honorary Secretary of the Sindh High Court Bar Association, Karachi, for the year 1999-2000. Practiced in diverse fields, including, the Civil Corporate side and remained Legal Advisor of various Multinational and Local Companies, Banks and Financial Institutions.

Elevated as Judge of the High Court of Sindh on 27th August, 2002. Notified as Senior Puisne Judge of the High Court of Sindh on 14th February, 2011. Elevated as Judge of the Supreme Court of Pakistan on 16th November, 2011. Remained Acting Chief Justice of Pakistan from 20-28 November, 2018; 13-17 May, 8-11 June, 26-30 September & 4-8 November, 2019. Appointed as the 27th Chief Justice of Pakistan on 21st December, 2019.

Remained Member Board of Governors, Institute of Business & Technology, NED University of Engineering & Technology, Sir Syed University of Engineering & Technology, Iqra University, Ahmed E.H. Jaffer Foundation and Agha Khan University, Karachi. Remained Chairman, Enrollment Committee of Sindh Bar Council, Karachi. Also remained Chairman of the Development Committee & I.T. Committee of the High Court of Sindh, Karachi. Notified as Chairman of the Disciplinary Tribunal, Pakistan Bar Council; Enrolment Committee, Pakistan Bar Council and Enrolment Committee of AORs. Notified as Member of Building Committee of the Supreme Court of Pakistan and Senior Member of Committee for Law Clerkship Program so also as Judge Incharge Administration, Supreme Court Establishment.

Attended 2009 Study Tour for Pakistani Judicial Officials on "International Cooperation in Terrorist Cases" sponsored by the United Nations Office on Drug and Crime at Vienna, Bonn and Berlin. Attended "18th Intensive Study Programme for Judicial Educators" conducted by the Commonwealth Judicial Education Institute, Canada held on 5-24 June, 2011. Attended International Judicial Conference as Co-Chair for thematic group "Parental Child Abduction & Transnational Jurisdiction" held on 19-21 April, 2013 at Islamabad. Attended Workshops of Federal Judicial Academy, Islamabad. Participated in the "Competition Law Workshop for Asia-Pacific Judges" held on 15-17 October, 2014 at Seoul, Korea. Gave an informal lecture on "Judiciary and Judicial System of Pakistan" at the Seattle University, School of Law, USA, on 27th October, 2014, with question and answer session. Attended "12th Meeting of the Chairmen of Supreme Court of SCO Member States" held on 25-27 October, 2017 at Tashkent, Uzbekistan. Participated in the fund-raising event for "Diamer Basha & Mohmand Dam" in December, 2018 at Seattle, USA. Attended "X International Conference on Compulsory Execution" held in July-August, 2019 at Moscow, Russia and "Asia-Pacific Judicial Conference on Environmental & Climate Change Adjudication" held on 7-8 October, 2019 at Nadi, Fiji. Attended "China Forum on International Legal Cooperation 2020" held online on 13th November 2020 organized by the China Law Society.

His lordship is the 27th Chief Justice of Pakistan and he took charge on December 21, 2020.



Mr. Justice Asif Saeed Khan Khosa

HONOURABLE CHIEF JUSTICE OF PAKISTAN/
CHAIRMAN BOARD OF GOVERNORS
(January 19, 2019 - December 20, 2019)

Hon'ble Mr. Justice Asif Saeed Khan Khosa was born on 21st December 1954 in a distinguished family of well-educated bureaucrats and jurists of Dera Ghazi Khan.

He has been a topper throughout his academic life and a recipient of National Talent Scholarship in his Matriculation from Multan (1969), Intermediate from Government College Lahore (1971), and his Bachelors University of Punjab (1973). After his graduation with distinction, Mr. Justice Asif Saeed Khan Khosa did his Masters in English Literature from the University of Punjab in 1975, after which he went on to his Tripos-I from Queen's College, University of Cambridge, United Kingdom in 1977. Following successful completion of Tripos-I, Justice Khosa did his LL.M in 1978 with specialization in Public International Law in the subjects of the Law of Peace, the Law of War and Armed Conflict, the Law of International Institutions and the Law of Civil Liberties, from the same Queen's College, University of Cambridge in UK. Later, he was called to the Bar on 26th July, 1979, at the Honourable Society of Lincoln's Inn, London.

Mr. Justice Asif Saeed Khan Khosa was enrolled as Advocate Lahore High Court Lahore in 1979, upon his return from UK. He was later enrolled as Advocate of the Supreme Court of Pakistan in 1985. As a young Advocate, Justice Khosa established his name as an illustrious lawyer by representing hundreds of important cases regarding matters of constitutional, criminal, civil, revenue, service, and electoral laws in the Supreme Court and High Court. He has over 600 cases reported cases to his credit. As member of the Bar, Justice Khosa has also served as Member of the Library Committee and as Member of the Executive Committee of the Lahore High Court Bar Association, Lahore.

On May 21, 1998, Mr. Justice Asif Saeed Khan Khosa was elevated to the Bench and appointed as a Judge of the Lahore High Court, Lahore which is a court of appeal and is the second highest Court of the country. On February 18, 2010, Mr. Justice Asif Saeed Khan Khosa was appointed as a Judge of the Supreme Court of Pakistan, where he continues to serve to date. During his tenure in the Supreme Court, His Honour had more than thrice the opportunity and privilege to serve as the acting Chief Justice of Pakistan.[11] The Hon'ble Justice has decided over fifty thousand cases over a period of almost two decades.

On January 18th 2019, His Lordship was elevated and appointed as the 26th Chief Justice of Pakistan.

Mr. Justice Asif Saeed Khan Khosa's passion for literature, learning and academic pursuits has always urged him to take out time from his very busy professional life to read, write and to teach whenever possible. His articles and research papers on a variety of key constitutional, legal and legislative issues have been published in a number of law journals, major law reports and newspapers of the country.

Prior to being elevated to the Bench, His Lordship had also taught as a part-time/visiting lecturer in some of the distinguished educational and training institutions including Bahauddin Zakariya University, Multan, Punjab University Law College, Lahore. He has been a visiting lecturer of Constitutional Law at the Civil Services Academy, Lahore; National Institute of Public Administration (NIPA), Lahore; National Police Academy, Islamabad; Staff Training Institute of the Services and General Administration Department of the Government of the Punjab; Training Course for Civil Judges conducted by the Lahore High Court, Lahore; and the Lahore University of Management Sciences (LUMS).

Mr. Justice Asif Saeed Khan Khosa's illustrious career has won him many distinctions. Some of these are enlisted below:

1. Founding member of the SAARCLAW;
2. 2016 – todate: Chairman Shariat Appellate Bench of the Supreme Court of Pakistan;
3. 2015 – todate: Member of the Supreme Judicial Council of Pakistan;
4. 2015 – todate: One of the two member Administrative Committee of Federal Judicial Academy;
5. 2015 – todate: Member Judicial Commission of Pakistan;
6. 2008 – todate: Elected member of the Board of Directors of the Commonwealth Judicial Education Institute, Halifax, Canada;

Hon'ble Mr. Justice Asif Saeed Khan Khosa has participated and addressed countless significant high profile conferences, seminars and symposia at the national and international level on topical issues pertaining to justice and legal sector. Hon'ble Mr. Justice Asif Saeed Khan Khosa served as a Chairman Board of Governors till 20th December 2019.

[11] Acted as the Chief Justice of Pakistan from June 05, 2017 to June 11, 2017, June 29, 2017 to July 05, 2017, May 14, 2018 to May 30, 2018 and December 17, 2018 to December 23, 2018



Barrister Dr. Mohammad Farogh Naseem

FEDERAL MINISTER FOR LAW & JUSTICE
VICE-CHAIRMAN, BOARD OF GOVERNORS

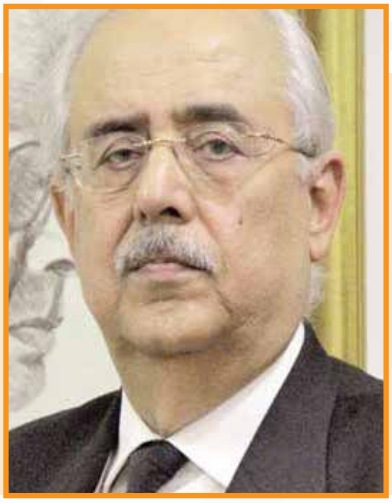
Dr. Mohammad Farogh Naseem is a highly qualified and renowned lawyer and a constitutional expert of Pakistan. He is also a politician and is currently serving as Federal Minister for Law and Justice, Government of Pakistan.

Born on 26th June 1967 in a well-respected family of lawyers, justices and civil servants, Barrister Farogh Naseem did his LL.B from University of Wales, received his LLM degree from London School of Economics (LSE), and qualified as a Barrister from Lincoln's Inn. Barrister Farogh Naseem continued to pursue his studies and secured Doctorate of Philosophy (PhD) in comparative constitutional law from the University of London.

From a young age, Barrister Farogh Naseem has been representing high-profile cases, such as dissolution of the Sindh Assembly (1996-1997), and has a number of reported judgments to his credit. He is the youngest lawyer to have joined the office of Advocate General Sindh.

Barrister Farogh Naseem's scholarly pursuits have kept him close to improving legal education in the country. He has been a member of the Board of Studies Faculty of Law, University of Karachi. He has also been a visiting faculty at the Sindh Judicial Academy, Sindh Muslim Law College and Hamdard Law College. He is a frequent contributor to a number of national and international law journals, and has also authored two books. Barrister Farogh Naseem is frequently invited to address and present papers at international seminars and conferences.

Having his political affiliations with Mutahidda Qaumi Movement (MQM), Barrister Farogh Naseem, was elected as Senator in March 2012, from Sindh against the technocrats' seat for the first time. In 2018, he was re-elected against the same seat from the platform of his own political party, i.e. MQM, and has been made member of the Cabinet as Minister for Law and Justice since 20th August 2018.



Mr. Anwar Mansoor Khan

ATTORNEY GENERAL FOR PAKISTAN
MEMBER BOARD OF GOVERNORS

Mr. Anwar Mansoor Khan, is one of the leading lawyers of Pakistan. He is a former judge of the High Court of Sindh from where he had resigned to resume his law practice. He has remained the Advocate General Sindh for five years, and served briefly as the Attorney General for Pakistan, as well, in the past. Mr. Anwar Mansoor Khan was also elected as President of Sindh High Court Bar Association.

Mr. Anwar Mansoor Khan started his professional career by taking commission in the Pakistan Army in 1971. However, after the 1971 war, upon his return in 1973, he opted to quit Army and sought pre-mature retirement. After leaving Army, he pursued the legal profession after attaining his LL.B degree from S.M. Law College Karachi.

With over thirty five years of distinguished standing in the legal profession and a number of landmark judgments to his credit, Mr. Anwar Mansoor Khan was conferred with the title of "Senior Advocate" of Supreme Court of Pakistan in the year 2010. With the given title, he can appear before all the High Courts of Pakistan and the Supreme Court of Pakistan. He has conducted a number of matters on Constitutional issues, and is considered to be an expert on Constitutional matters.

Amongst his contributions to law itself, Mr. Anwar has been associated in drafting of the Companies Ordinance 1984 as member of the Company Law Commission; establishment of the Islamic Banking System in Pakistan, in drawing up various instruments of the Banking System; establishment of Lease Financing in Pakistan, and drafting of Recovery Laws for Banks etc'.

Whilst a judge of the High Court of Sindh, Mr. Anwar Mansoor Khan passed numerous judgments around banking practices in Pakistan, Company Law, Trade Marks, Patents and Designs, Specific Relief, Rent matters and other subjects of Civil Law.

Mr. Anwar Mansoor Khan has remained associated with Alternate Dispute Resolution (ADR). He is on the Board of the Karachi Centre for Dispute Resolution (A project initiated by IFC for ADR in Pakistan). He has been engaged in conducting international and local arbitration as well as enforcement of the arbitral awards in Pakistan on account of his expertise in drawing various negotiated agreements.



Mr. Justice Ahmed Ali M. Shaikh

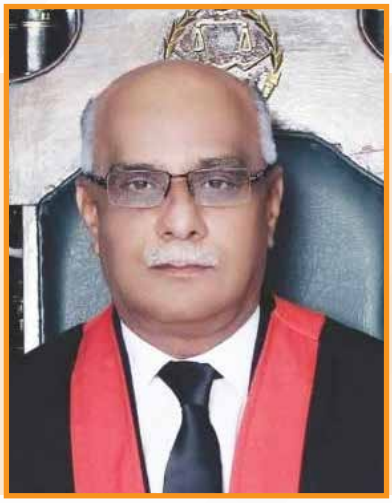
HON'BLE CHIEF JUSTICE HIGH COURT OF SINDH
MEMBER BOARD OF GOVERNORS

Born on 3rd October 1961, Mr. Justice Ahmed Ali M. Shaikh received most of his early education in Larkana. He did his matriculation from Government Pilot School, Larkana and B.Sc. degree from Government Degree College, Larkana. After his graduation, Mr. Justice Ahmed Ali M. Shaikh proceeded to Shah Abdul Latif University, Khairpur in pursuit of his law studies and received his law degree from there.

Mr. Justice Ahmed Ali M. Shaikh was enrolled as Advocate on November 1st 1990. On 15th March 1993, he was enrolled as Advocate of the High Court where he maintained with ability his leading position at the Bar. In 1994 and 1995, Justice Ahmed Ali was elected as Vice President and General Secretary, respectively, of District Bar Association Larkana. From 5th April 2008 to 24th September 2009, Justice Ahmed Ali was elected as the President of High Court Bar Association, Larkana.

On 25th September 2009, Mr. Justice Ahmed Ali M. Shaikh was elevated as an Additional Judge, High Court of Sindh. He took his oath as a confirmed Judge on 19th September, 2011. From 16th December, 2015 to 14th March, 2017, Justice Ahmed Ali remained as senior Puisne Judge of the High Court of Sindh. He also acted as Chief Justice, High Court of Sindh, from March 03, 2016 to March 12, 2016, and from 4th to 10th August 10, 2016.

Mr. Justice Ahmed Ali M. Shaikh took oath as Chief Justice, High Court of Sindh on 15th March, 2017.



Mr. Justice Waqar Ahmad Seth

HON'BLE CHIEF JUSTICE, PESHAWAR HIGH COURT
MEMBER BOARD OF GOVERNORS

Hon'ble Justice Waqar Ahmad Seth was born on March 16th, 1961, in a respectable family of Dera Ismail Khan, province of Khyber Pakhtunkhwa. He received his education from leading educational institutions of Peshawer. Justice Waqar Ahmad Seth received his secondary education from Public School, Peshawar Cantt. in 1977, and his Higher Secondary School Certificate from F.G. Inter College for Boys in the year 1977. He completed his Bachelor of Science (B.Sc.) Degree from Islamia College, Peshawar in the year 1981, and his second Bachelors, i.e. Bachelor of Arts (Additional) from University of Peshawar in the year 1982. In 1985, Justice Waqar Ahmad Seth got his LL.B from Khyber Law College, Peshawar, and did his Masters (M.A.) in Political Science from University of Peshawar in the year 1986.

On 18th February, 1985, Hon'ble Justice Waqar Ahmad Seth was enrolled as Advocate of District Courts, and was later enrolled as Advocate of the High Court on 22nd March, 1990. Justice Waqar Ahmad Seth was enrolled as an Advocate of the Supreme Court of Pakistan on 24th May, 2008.

On 2nd August, 2011, Hon'ble Justice Waqar Ahmad Seth was elevated to the Bench as Additional Judge of the Peshawar High Court. He worked as Banking Judge Peshawar High Court, Peshawar and as Company Judge, Peshawar High Court, Peshawar. Justice Waqar Ahmad Seth also remained Member of the Subordinate Judiciary Service Tribunal, Peshawar.

Hon'ble Justice Waqar Ahmad Seth took oath as Chief Justice of the Peshawar High Court on 28th June, 2018.



Madam Justice Syeda Tahira Safdar

HON'BLE CHIEF JUSTICE BALOCHISTAN HIGH COURT
MEMBER BOARD OF GOVERNORS

Justice Syeda Tahira Safdar, daughter of Syed Imtiaz Hussain Baqri Hanafi, a renowned lawyer from Quetta, was born on the 5th of October 1957 at Quetta. She received her early education from the Cantonment Public School, Quetta, and went on to complete her Bachelors' Degree from the Government Girls College, Quetta. Justice Syeda Tahira Safdar did her Master's Degree in Urdu Literature from the University of Balochistan, and completed her degree in Law in 1980 from the University Law College, Quetta.

Justice Syeda Tahira Safdar started her career as a Civil Judge on the 22nd of April 1982, after succeeding in the Competitive Examination held by Balochistan Public Service Commission. On 29th of June, 1987, Justice Syeda Tahira Safdar was promoted to the rank of Senior Civil Judge, and was promoted to the rank of Additional District and Sessions Judge on the 27th February, 1991. Justice Syeda Tahira Safdar was promoted as District and Sessions Judge on 1st March 1996.

Justice Syeda Tahira Safdar was the first lady to be appointed as a Civil Judge in Balochistan, and has the distinction of being the first lady to be appointed in all of the posts she has served.

During her career as a Judicial Officer, Justice Syeda Tahira Safdar has also worked in special courts. She has served as Presiding Officer of the Labour Court, and later she was appointed as a Member of the Balochistan Service Tribunal on the 22nd of October 1998, where she continued to serve till she was appointed as Chairperson of the Balochistan Service Tribunal on the 10th of July, 2009.

Justice Syeda Tahira Safdar was elevated to the position of Additional Judge, High Court of Balochistan on the 7th of September, 2009 and was confirmed as judge of the High Court of Balochistan on the 11th of May, 2011.

Justice Syeda Tahira Safdar is Member of the Administration Committee, the Promotion Committee, and the Committee for drafting rules, regulations, notifications, circulars, and to examine the rules and their particulars.

Justice Syeda Tahira Safdar was one of the three Judges of the Special Court constituted under Section 4 of the Criminal Law Amendment (Special Court) Act 1976, for trial of offence of High Treason against former President General Parvaiz Musharraf vide Notification dated 20th November 2013.

Justice Syeda Tahira Safdar has attended many national and international trainings, workshops and

conferences on topical issues including a training on "International Human Rights Standards in Criminal Proceedings," held in The Hague, a South Asia Regional Workshop in Cybercrime and Electronic Evidence, held in Colombo, Srilanka, participated in the Annual Conference of "The National Association of Women Judges" (NAWJ), held in Atlanta, Georgia USA in 2017. At national level, she has participated in conference on Environmental Law, and the 'International Judicial Conference' organized by the Supreme Court of Pakistan in 2017.

Justice Syeda Tahira Safdar took oath as Chief Justice of the High Court of Balochistan on 1st September,



Mr. Justice Athar Minallah

HON'BLE CHIEF JUSTICE ISLAMABAD HIGH COURT
MEMBER BOARD OF GOVERNORS

2018.

Justice Athar Minallah is a former civil servant who resigned from the civil services and joined the legal profession. After doing his LL.B (Hons.) in Law & Sharia from International Islamic University as one of the torch bearer students, he started practicing in Islamabad Bar as an advocate.

Justice Athar Minallah belongs to an eminent family of Khyber Pakhtunkhwa. His late father, Mr. Nasarum Minallah, was a well-respected Civil Servant of his times and his late mother, Begum Bilquis Nasarum Minallah had been Member of Majlis-e-Shoora besides being an alumni of Fatima Jinnah Medical College, Lahore.

Mr. Justice Athar Minallah was appointed as Judge of the Islamabad High Court Islamabad in June 2014. On 28th November, 2018, he was elevated as the third Chief Justice of Islamabad High Court Islamabad since its establishment in 2011.

His lordship has authored landmark judgments in matters related to civil litigation including real estate, criminal cases, environment and missing persons cases. A reformist by nature, Justice Minallah has been substantively contributing towards judicial and legal reforms.



Mr. Justice Mamoon Rashid Sheikh

HON'BLE CHIEF JUSTICE LAHORE HIGH COURT
MEMBER BOARD OF GOVERNORS

Hon'ble Mr. Justice Mamoon Rashid Sheikh was born on March 19, 1958, at Lahore. He attended Prep. School at Queen Mary College, Lahore, and subsequently did his Matriculation from St. Anthony's High School, Lahore. Thereafter, he graduated from Government College, Lahore.

He chose to join the legal profession by following in the footsteps of his father, Mr. Justice A.R. Sheikh.

He joined the Punjab University Law College, Lahore, and obtained the LL.B. Degree. Subsequently he attended Brunel University, UK, and was awarded the GDSS.

Besides working in his father's law firm, he also remained associated with Ansari Law Associates, Nisar Law Associates and Surridge & Beecheno. He founded his own law firm SSR&I in 2006.

He practiced mainly on the civil, commercial, corporate and constitutional side. He also dealt with arbitration matters and cases involving carriage by air, land and sea. He dealt also with medical malpractice cases, insurance disputes and intellectual property disputes.

He served as a Member of the Executive Committee of the Lahore High Court Bar Association.

He joined the Advocate-General Punjab's Office in 2009. He was elevated to the Bench in February 2010.

He has dealt with civil, constitutional, criminal and commercial/corporate cases/matters. He acted as an Election Tribunal in the 2013 and 2018 general elections.

He has been the Inspection Judge for the Districts of Mianwali, Khanewal, Sahiwal, Multan, Rawalpindi, Faisalabad and Lahore.

He delivers lectures at the Punjab Judicial Academy. He was a Member of the Graduate Studies Committee, University Law College, University of the Punjab, and was also Member Syndicate, University of the Punjab.

He has attended and/or chaired a number of law conferences/seminars in Pakistan. He represented the Lahore High Court at the Pakistan Independence Day Celebrations, held at Oslo, Norway, in 2016. He participated in a law conference on the topic, "Convergence and Co-operation in Asian Business Law", at Korea University, Seoul, South Korea, in 2017. He was part of a Lahore High Court, delegation, which visited the United Kingdom, in 2017, to explore, identify and share issues/experiences in respect of judicial reforms and case flow management, etc.

He initiated the holding of the Sesquicentennial (150th) Anniversary Celebrations of the Lahore High Court, Lahore, in the year 2016. He acted as the Master of Ceremonies of the final event of the Celebrations.

Mr. Justice Mammon Rashid Sheikh was appointed as the Chief Justice Lahore High Court, Lahore, on 06.12.2019, with effect from 01.01.2020, and took oath of office on the latter date.



Mr. Muhammad Khashih Ur Rehman

SECRETARY, MINISTRY OF LAW & JUSTICE
MEMBER BOARD OF GOVERNORS

Mr. Muhammad Khashih Ur Rahman worked as Additional Draftsman, Ministry of Law, Justice and Parliamentary Affairs, Government of Pakistan. He Provide expert legal advice to the Federal Law Minister regarding: Domestic & International agreements involving Government of Pakistan and various Ministries, Drafting of Laws, Notifications and other Statutory instruments Legal, Constitutional, Contract and Arbitration issues Implications of decisions by Federal Ombudsman and Federal Tax Ombudsman and prepare executive summaries for the President of Pakistan for decision on representation against the decisions of Federal Ombudsman and Federal Tax Ombudsman Manage appointments of Legal Advisors and Lawyers in all Federal Government cases Oversee initiatives relating to Access to Justice Program (an Asian Development Bank program)

He acted as Legal consultant to various Federal Ministries and Agencies on formulation of legislative policies, detailed drafting and vetting of Bills, Ordinances, Orders, Rules & Regulations of the Government of Pakistan. He participated in meetings of the various committees of the National Assembly and Senate on Legal & Parliamentary issues, He provide expert advise on legal and Constitutional issues to the Ministries, Divisions and Departments of the Federal Government Act as Consultant to Government of Pakistan on all its pre-contract negotiations with Domestic and International parties including other Sovereign States/International agencies/World Bank/Asian Development Bank etc.

Critical examination/analysis of Government of Pakistan contracts and provide expert opinion on the same Manage Drafting Wing staff team of the Ministry of Law, Justice achievements during the above tenure included:

He acted as coordinator of Ethics Retreat Committee constituted by the Prime Minister of Pakistan. He proposed multidimensional reform package and prepared a final report for the perusal of Prime Minister of Pakistan. He assisted the Federal Law Minister in creation of first Mediation Training Center at Karachi in collaboration with the International Finance Corporation.

Mr. Khashi Ur Rehman has been one of the Visiting Faculty members of Punjab Law College till today. Apart from this institution, he is also one of the Visiting faculty members of the Federal Judicial Academy, Intelligence Bureau, Academy and Secretariat Training Institute.

He remained Deputy Draftsman from January 2005 to March 2011 at Ministry Of Law and Justice Government of Pakistan. He provided an expert legal advice to the Federal Law Minister regarding: Domestic & International agreements involving Government of Pakistan and various Ministries, Drafting of Laws, Notifications and other Statutory instruments, Legal, Constitutional, Contract and Arbitration issues Implications of decisions by Federal Ombudsman and Federal Tax Ombudsman and prepare executive summaries for the President of Pakistan for decision on representation against the decisions of Federal Ombudsman and Federal Tax Ombudsman Manage appointments of Legal Advisors and Lawyers in all Federal Government cases Oversee initiatives relating to Access to Justice Program (an Asian Development Bank program).

He also remained as Assistant Draftsman from April 2001 to December 2004 at Ministry of Law and Justice Governement of Pakistan.

He also worked as Civil Judge cum Judicial Magistrate from February 2000 to April 2001, at Lahor High Court Lahore. He conducted criminal trials of all first class offenses enumerated under Code of Criminal Procedure 1898. He adjudicated civil disputes Responsible for managing the court record and issuance of summons/warrants etc. Management of court staff.

He was also an Inspector Legal at the Punjab Police from October 1998 to February 2000 As prosecutor appeared in magisterial courts for criminal trials. He was responsible for collecting data of anti-terrorism cases conducted by different anti-terrorism courts He was also responsible for monitoring and supervising the records of the Police Station.

Mr. Khashi Ur Rehman practiced as an Advocate from February 1997 to October 1998. He aAppeared as an advocate in civil & criminal courts at district level. He conducted cases independently in the banking courts and other tribunals and assisted senior lawyer in preparation of High Courts and Supreme Court case.

He was also an Advocate/ Associate at at Dr. Khalid Ranjha and Co. from January 1996 to February 1997. He learned the basic skills of advocacy, assisted senior lawyer in case preparation and appeared in different courts and tribunals with the Senior Advocate

He did his M. A in Constitutional Law and International Law from at Federal Urdu University of Arts and Science, Islamabad, in 2012 whereas he did his LLB in the Second division from the Punjab University Law College in October 1995.



Mr. Hayat Ali Shah

DIRECTOR GENERAL FEDERAL JUDICIAL ACADEMY
MEMBER/SECRETARY, BOARD OF GOVERNORS

Mr. Hayat Ali Shah was born and brought up in Mansehra District of Khyber Pakhtunkhwa, from where he took his early education too. After gaining his law degree from the University of Peshawer, Mr. Hayat Ali Shah started his career as a lawyer in the province of Khyber Pakhtunkhwa, the then North West Frontier Province (NWFP). He successfully practiced law for ten years (1981 – 1990), following which he was appointed as Additional District and Sessions Judge (AD&SJ) by the Peshawer High Court, Peshawer (NWFP). As AD&SJ, Mr. Hayat Ali Shah served in various stations including Nowshehra, Mardan, Bannu, and Malakand. He was promoted as District and Sessions Judge (D&SJ) in 1997, and served in various stations and positions. The stations he served as D&SJ include Karak, Mardan, Swat, Peshawer, Abbottabad, and as Judge Anti-Terrorism Court (2008 – 2012). The positions that Mr. Hayat Ali Shah served as D&SJ include Registrar Peshawer High Court, Director General KPK Judicial Academy, Peshawer (Feb. 2012 – March 2015), and Administrative Judge Ehtesab Court, KPK (March 2015 – June 2017).

Mr. Hayat Ali Shah retired from judicial service in 2017. After his retirement, he undertook a number of consultancies for Peshawer High Court and the Law Department Government of KPK, on key areas including updating Peshawer High Court's Ministerial Establishment Rules, prepared service structure for the High Court and District Judiciary, framed Rules of Business for the Secretariat of the District Judiciary, and developed concept notes on, *inter alia*, Capacity Building of drafting and legislation wing of the Law Department, District Attorneys and Government Departments regarding drafting and litigation etc.

Being a seasoned judicial officer, Mr. Hayat Ali Shah brings a rich experience and value to the work of Federal Judicial Academy. He has diverse experience and skills in adjudication, leadership and management, institution development and human resource management, project management, drafting rules and training manuals development, and Alternative Dispute Resolution etc.

HON'BLE TWO-MEMBER ADMINISTRATIVE COMMITTEE

In exercise of the powers delegated to the Board of Governors of the Federal Judicial Academy, under Section 7 (1) its Act,[12] Mr. Justice Asif Saeed Khan Khosa, Hon'ble Chief Justice of Pakistan/ Chairman of the FJA Board, appointed Mr. Justice Mushir Alam and Mr. Justice Umar Ata Bandial, as members FJA Administrative Committee to assist him in running the day to day affairs of the Academy, within the meaning of S. 9(5) of the Act. The nomination of the two Hon'ble Justices, as members FJA's Administrative Committee was made on 8th February 2019.

Profile of the Honourable two Members is placed below:



I. Mr. Justice Mushir Alam

Mr. Justice Mushir Alam, Hon'ble Puisne Judge Supreme Court of Pakistan, was born in an eminent family of lawyers. His late grandfather, Moulvi Abdul Rauf, had served as counsel for Mahraja of Gawaliar State. Mr. Justice Mushir Alam's late father, Mr. Muhammad Akram, was one of the distinguished senior lawyers of his time, while his late uncle Mr. Manzar Alam, was a veteran worker of Pakistan Movement, who had also served the legal profession with great respect & eminence. Mr. Justice Mushir Alam is, thus, the third generation of his family in legal field.

Mr. Justice Mushir Alam earned his LL.B degree from S.M. Law College Karachi, and he joined Karachi Bar in 1981. Justice Mushir Alam enrolled as an Advocate High Court in 1983. During his legal career, he actively participated in Bar activities and held office of Honorary Joint Secretary. He also served as General Secretary High Court Bar Association Karachi. Justice Mushir Alam was also elected as Member Sindh Bar Council and appointed as Standing Counsel for the Government of Pakistan in 1998. He held these two positions up till his elevation to the Bench on 20th April 1999. Hon'ble Justice Mushir Alam was elevated as a Judge of the Supreme Court of Pakistan on 20th September 2013.

Mr. Justice Mushir Alam has worked for All Pakistan Trade Union Congress, an affiliate of Brotherhood of Asian Trade Union (BATU) and Worker Confederation of Labour (WCL). He was nominated as link person in Pakistan for the implementation of International Labour Standard for ILO Norms in Pakistan. He has attended large number of regional and international conferences and workshops under the auspices of APTUC, BATU, WCL and ILO.

[12] Federal Judicial Academy Act, 1997(No. XXVIII of 1997).

In addition to discharging his judicial functions in the Supreme Court, Hon'ble Justice Mushir Alam is:

- **Member** Judicial Commission of Pakistan
- **Member** Supreme Judicial Council
- **Member** Law & Justice Commission of Pakistan
- **Member** Administrative Committee of Federal Judicial Academy
- **Chairman** DSC/DPC Supreme Court of Pakistan
- **Monitoring Judge** ATC Courts Islamabad.
- **Judge Incharge** Administration (upto BS-17), Law Clerkship Programme Committee and Supreme Court Medical Affairs.

He is also:

- Incharge IT Affairs of Supreme Court
- Chairman National Judicial Automation Committee, and
- Administrative Judge of Supreme Court Research Center



II. Mr. Justice Umar Ata Bandial

Mr. Justice Umar Ata Bandial was born in the family of bureaucrats in Lahore on 17th September, 1958. He received his elementary and secondary education at different schools in Kohat, Rawalpindi, Peshawar and Lahore. He got his Senior Cambridge certificate in the year 1973 from St. Mary's Academy, Rawalpindi, and Higher Senior Cambridge certificate from Aitchison College in the year 1975. Justice Umar Ata Bandial received his B.A. degree in Economics from Columbia University, USA in the year 1979, which was followed by Law Tripos degree from Cambridge University, UK in 1981. In 1982, Justice Bandial qualified as Barrister-at-Law from Lincoln's Inn, London. In the same year, he was enrolled as Advocate of Lahore High Court upon his return from the UK, and later, as an Advocate of the Supreme Court of Pakistan.

Justice Umar Ata Bandial established his law practice in Lahore, and represented cases that mostly dealt with commercial, banking, tax and property law matters. After 1993, and until his elevation to the Bench, Justice Umar Ata Bandial also handled international commercial disputes. He appeared in arbitration matters before the Supreme Court of Pakistan and also before foreign arbitral tribunals in London and Paris. He remained professionally associated with the Hitachi-Rupali Dispute (1998), the Hubco-GoP dispute (2000), the Ghazi Barotha Contractors-WAPDA dispute (2001) and the Bayinder NHA dispute (2004).

Justice Umar Ata Bandial was elevated as Judge of the Lahore High Court on 4th December 2004. He declined to take oath under PCO[13] in November, 2007. He was later restored as Judge of the Lahore High Court as a result of the lawyers and civil society movement for revival of the Judiciary and Constitutional rule in the country.

During his career as Judge of the Lahore High Court, Justice Umar Ata Bandial passed landmark judgments on a number of important matters pertaining to public and private law. These include, *inter alia,* the affirmation of the autonomy and independence of the office of Chief Election Commissioner; the sanctity of the office of the President as symbol of unity of the Federation requiring its detachment from political involvement and activity; the necessity of ensuring transparency and competition in governmental licensing of Hajj Group Organizers in a Rs.9.25 billion annual business; holding the Lahore skyline to

[13] Provisional Constitutional Order (PCO). On 3 November 2007, the then President Pervez Musharraf imposed a Provisional Constitutional Order, which declared a state of emergency and suspended the Constitution of Pakistan. Under this emergency law, all High Courts judges, including the Supreme Court justices, were asked to take oath under this Provisional Constitutional Order. Those who declined to take oath under PCO were placed under effective house arrest.

be public property for purposes of local authority regulation of sky signs; declaring the decisions of the Council of Common Interests (CCI) in the matter of Kalabagh Dam to possess sanctity and enforceability unless modified according to the Constitution; the enforcement of transparency and merit criteria for appointment of Provincial Public Prosecutors.

Justice Umar Ata Bandial was appointed as the Chief Justice of Lahore High Court, Lahore on 1st June, 2012. He served in that office till his elevation as Judge of the Supreme Court of Pakistan on 17th June, 2014.

Whilst practicing as an advocate, Justice Umar Ata Bandial also took up teaching in a local law college. He taught Contract Law as a visiting lecturer at the Punjab University Law College for four years till 1987. He has also remained member of Graduate Studies Committee of the Punjab University Law College while serving as Judge Lahore High Court.

Meeting of the Board of Governors (11th November 2019)











Judicial Education Program 2019-2020

Over View

CHAPTER III

FEDERAL JUDICIAL EDUCATION PROGRAM 2019 – 20: AN OVERVIEW

The Federal Judicial Academy has been vigorously pursuing a transformational approach in carrying out its judicial education program and restructuring its organizational setup in order to align a comprehensive professional development package during the period under reoport in accordance with its newly approved Strategic Plan (2018-21)

The FJA, as mandated under the Act, is to facilitate improved quality of justice system in the country. The faculty, under the supervision of the Director General and continued guidance of the Honourable Members of FJA's Administrative Committee, restructured its setup, reviewed and revised its approach in curriculum development, teaching methodology, and introduced innovative disciplines for all levels of its audience. With its renewed vision and mission to raise the quality of service delivery within the judicial sector and given its expanded scope, the Academy successfully attained its targets in Grace of AlMighty Allah.

The curriculum has been revamped and higher criterion for the selection of resource persons has been set. Modern approach in training methodology is being applied in all activities and programs to ensure optimum engagement and interest of the participants. The approach is based on Knowledge, Skill and Attitude (KSA) methodology in adult learning, including:

i. Individual Command Tasks;

ii. Group Activity/Syndicate/ Study Circles;

iii. Practical Exercise of Drafting;

iv. Hands-on Exercise on Presentation Skills;

v. Work Plan Preparation;

vi. Mock Trials: Practical exercise of court and bar handling

vii. Scenario based practical exercise

viii. Self-Assessment Check List;

Unprecedented substantive courses like Leadership and Management, Capacity Building for Improved Service Delivery, and Research Methodology for district judiciary have been introduced with topics such as 'Critical Thinking etc. have been made an integral part of these courses.

"Leadership and Management" is a flagship course that has been recently introduced for the first time in the judicial education program in the country. It is an innovative programme especially designed and introduced for senior most tier of District Judiciary. The programme is aimed at strengthening and advancing leadership and management skills of the judicial officers in line with their new role. It is an attempt to sensitize the human resource of district judiciary, as they are now expected to demonstrate analytical, leadership and interpersonal skills. ***The programme is designed to focus on two main goals: i) Leadership Development, and ii) Operational Skills Development.*** The objectives include efficient service delivery through improved court management, scientific evaluation of courts' performance and skills for outlining long term planning.

Within its given resources, the work of FJA has successfully been re-crafted and judicial education is being transformed par excellence on modern lines with optimum innovation.

REGULAR COURSES		
Sr. #	**CATEGORY**	**TITLE OF COURSE**
1.	District & Sessions Judges	Leadership and Management
2.	Additional District & Sessions Judges	Exploring Concepts in Trial Procedures
3.	Senior Civil Judges/Civil Judges	Capacity Enhancement of District Judiciary on Child Justice
4.	Civil Judges	Capacity Building for Improved Service Delivery
5.	Court Personnel	i) Courts Procedure ii) Financial Management iii) Office Procedure
6.	Continuing Legal Education	Members of the Bar

Innovative Topics Introduced in Different Courses

1) Integrity Management and Deontology
2) Critical Thinking
3) Understanding Land Revenue Record
4) International Human Rights Law and Role of Judiciary in its Implementation
5) Challenges at the Workplace
6) Responding to Change Management
7) Communication Skills
8) Planning, Prioritization and Delegation
9) Crises Management
10) Emotional Intelligence
11) Cybercrime and Digital Forensics
12) Juvenile Justice System
13) Protection and Due Care of Vulnerable Segments of Society
14) Artificial Intelligence
15) Performance Measurement
16) Conflict Resolution
17) Team Building through engagement
18) Concordance and Discordance of Laws
19) Stress Management
20) Judicial/Legal/Professional Ethics
21) Gender Sensitization
22) Use of IT in court management
23) Mentally Sick Persons in Conflict with Law

A highly automated **Research and Publication Wing** has been established, where intensive training is being imparted in research methodologies. Two Research Cycles, have been completed and the activity goes on and will continue In sha Allah in the days ahead.

Federal Judicial Academy plated a pivotal role in successfully launching the Expeditious Justice Initiative (EJI) of the Honourable Chief Justice of Pakistan. The Academy prepared EJI's concept note and SOPs, hosted Monitoring and Evaluation Cell of EJI in its premises, and all other related activities. The FJA continues to extend its soft support to this marvellous Initiative.

CHAPTER IV

Overview of Training Programmes Conducted During the Period (2019-2020

Trainees call on Hon'ble Chief Justice of Pakistan

"Decide a case presuming you are the last court: Many people may not opt for or have resources to challenge your decision. Apply your faculties and ensure that you are making a right decision," Honourable Chief Justice of Pakistan



Honourable Chief Justice of Pakistan, Mr. Justice Gulzar Ahmad

Honourable Chief Justice of Pakistan met a batch of eight newly appointed Additional District & Session Judges of the Lahore High Court, who called on the honourable Chief Justice of Pakistan, Mr. Justice Gulzar Ahmed in his chamber, in the supreme Court. The ADJs are currently undergoing a one week training at the Federal Judicial Academy in Islamabad.

The course was accompanied by the Director General FJA, Mr. Hayat Ali Shah and Director Programs & Coordination, Ms. Huma Chughtai.

Honourable Chief Justice welcomed the course participants and in his remarks gave some golden guidelines to the newly appointed judges.

He underscored the need to develop reading habit in order to broaden their vision, to keep abreast of the latest knowledge and information, that is to say, to wear the law on their sleeves and be fully equipped to deal with the cases being presented before them. The honourable Chief Justice emphasised on the



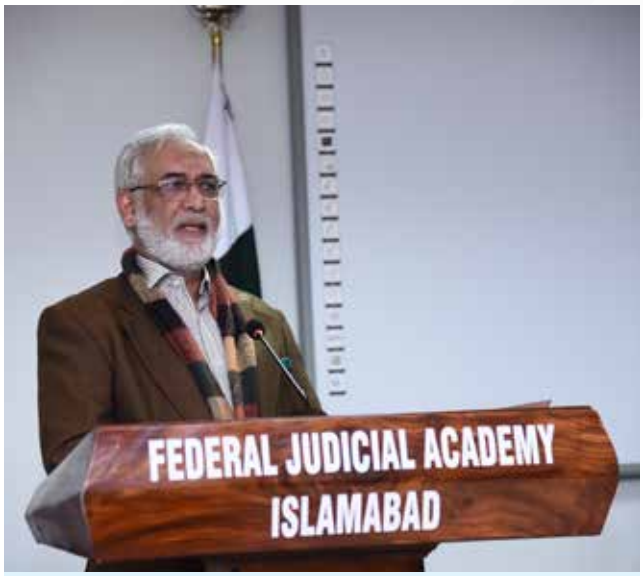
need to ensure their highest integrity, independence, impartiality, due diligence and to follow the code of conduct and always keep in mind sense of responsibility and accountability towards The Almighty Allah and to the people. He said that a good judge must be able to distinguish between right and wrong in accordance with law, and should be able to write his judgment with full confidence.

The Hon'ble CJP further advised that the judgments should be written as a final verdict because many people may not opt for or may not have resources to lodge an appeal against their decision.



Trainee Judges from District Judiciary of Punjab in group photo with Honourabble Chief Justice of Pakistan, Mr. Justice Gulzar Ahmad at the Supreme Court of Pakistan on July2, 2020.

"Intensive Legal Research Workshop" for Research Officers of Supreme Court and High Courts Research Centres



Hon'ble Mr. Justice Mushir Alam, Senior Puisne Judge, Supreme Court of Pakistan, while addressing the participants of Intensive Legal Research Workshop

The Research Centre at the Supreme Court of Pakistan aims to become a hub of national legal research that would produce world-class products both for internal and external stakeholders. It has mainly been established for carrying out indigenous problem based exploratory research through primary as well as secondary sources. Publication of judicial policy papers, research articles in peer-reviewed journals, and other high-quality knowledge outputs were envisioned to fill the existing gaps of local legal research. It is also to promote our judicial community around the globe leading to the increase representation of our judges at leading research centers (Harvard, Oxford, Cambridge etc) and international finance centers (DIFC, QICDRC etc) by bringing them into more regular contact with judges from countries such as the UK, USA, Australia, New Zealand, Singapore and Malaysia.

Pursuant to directions and with the approval of Hon'ble The Chief Justice of Pakistan, Federal Judicial Academy had organized an Intensive Legal Research Workshop for Research Officers of Supreme Court and High Courts Research Centers. The workshop provided an introduction to Legal Research Methodologies, Computer Assisted Legal Research (CALR), Referencing, use of reference management software, useful research-specific features of MS Word, Plagiarism and Legal and Ethical Considerations in conducting Legal Research. The last two days were earmarked for linguistic skills, opinion writhing and artificial intelligence.



The Workshop Opened New Vistas of Learning in the Following Fields:

- Epistemology of Legal Research
- Research Styles
- Research Methodologies
- Research Data Sources
- Computer Assisted Legal Research
- Usage of International Legal Databases
- Referencing and Bibliography
- Referencing and Bibliography Styles
- Using OSCOLA
- Referencing Management Software
- Plagiarism
- Leading Common Law Jurisdictions
- Orientation to English/Mechanics of English Language
- Legal English
- Effective Communication
- Mechanics of Professional Writing
- Practical Exercise
- Introduction to Artificial Intelligence





Hon'ble Mr. Justice Mushir Alam, Senior Puisne Judge,
Supreme Court of Pakistan, while awarding certificates to the participants



Hon'ble Mr. Justice Mushir Alam, Senior Puisne Judge,
Supreme Court of Pakistan, with DG, Faculty of FJA and The Courses Participants



National Symposium on "Criminal Justice Coordination Framework- A Tool for Human Rights Protection"



Mr. Justice Umar Ata Bandial, Hon'ble Judge Supreme Court of Pakistan

1. CONCEPTUAL BACKGROUND:

Failure of Justice system breeds bad governance and enhances vulnerability. It has direct bearing on human capabilities and freedoms, thus thwarting the very process of development. In order to be more responsive, justice system needs to be human rights sensitive and well-aligned to international standards. Despite the fact that Pakistan has acceded to several human rights treaties in the past two decades but still its human rights profile seems deficient on many scores. As per Pakistan's Third Universal Periodic Review Report, 2013-17 presented in 28th Session of the Universal Periodic Review Working Group of the UN, 289 recommendations were made by member States regarding human rights situation in Pakistan. Out of these, 168 recommendations have been accepted by Pakistan for implementation including strengthening of functioning of judiciary, right to fair trial and equitable access to justice for all.

These recommendations are likely to reduce marginalization, provided some sort of intrinsic tools and safety nets are made to work in the criminal justice system through defined policies and practices. One such area is the Criminal Justice Coordination Framework, available in the system in the shape of Criminal Justice Coordination Committee (CJCC). The Police Order 2002 introduced CJCC in Pakistan for the first time. It was designed to serve, amongst other things, as the district-level policy making organ of the criminal justice sector, placing reliance on specialized input of key stakeholders. It represented a shift towards providing judicial oversight over the working of the police force. Realizing that the institutions of the Judiciary, Police and Prosecution are though function independently, yet are intrinsically interconnected, this concept was aimed at increasing efficiency, transparency and public trust in the overall system. It was also to offer a platform for engagement, discussion and policy formation at local level, where prioritization is made taking into consideration the ground realities.

The main functions of the CJCC were postulated to be; firstly, to keep the operation of the criminal justice system under constant review and to work towards the improvement of the system as a whole; secondly, to promote understanding, cooperation and coordination in the administration of the criminal justice system; and thirdly, to formulate coordinated priorities and plans to give effect to locally agreed policies. Over a period of time, it was felt that the criminal justice coordination framework is proving itself as a safety net and an effective tool against violations of human rights. Be that overcrowding, reformation or health security of the inmates of prisons, abuse of authority by Police adversely affecting fair investigation or any issue detrimental to fair trial, CJCC is supposed to take the lead towards redressal.



Mr. Justice Umar Ata Bandial, Hon'ble Judge Supreme Court of Pakistan addressing the participants of the course



Mr. Justice Umar Ata Bandial, Hon'ble Judge of the Supreme Court of Pakistan awarding certificates to the participants



Mr. Hayat Ali Shah, DG while presenting research publication of FJA to Mr. Justice Umar Ata Bandial, Hon'ble Judge Supreme Court of Pakistan

Federal Judicial Academy has a prime objective of providing continuing judicial education to officers of district judiciary in order to improve their professional competence and the quality of justice administered in the courts. In its Strategic Plan 2018-2021, FJA envisioned itself as an institution of excellence aimed at continued professional development of an independent and accountable judiciary for expeditious and inexpensive justice that upholds the values in line with the aspirations of the people of Pakistan. The FJA has been striving for capacity development of key players of justice sector since its inception with the core objective of improving service delivery and providing a platform for a continuous dialogue on connection of Rule of Law with social and economic development.

The International Committee of the Red Cross (ICRC) Islamabad has been closely collaborating with FJA in undertaking indigenous legal research in line with its Strategic Plan (2018-2021). It also has a working relationship with police departments of various Provinces of Pakistan, which is aimed at disseminating international Humanitarian Law (IHL) and international standards of policing. The relationship is maintained through regular interactions, dissemination sessions and training activities. These activities aim at sensitizing the key players with the International Human Rights Law (IHRL) and IHL through a robust debate on contemporary challenges being faced by the criminal justice system.

Conscious of this conceptual background and the rationale behind collaboration with FJA and the Police, this National Symposium was organized for exploring as to how the Criminal Justice Coordination Framework could be used as a tool and safety net for protection of human rights of those, who are subject of criminal justice system one way or the other.

2. THEMATIC AREAS:

The main theme of the National Symposium was "Criminal Justice Coordination Framework-a tool for Human Rights Protection". There were, however, the following sub-themes, for keynotes speakers to be addressed in Working Session-I and Working Session-II:

a. Protection of Human Rights – Success stories around the Criminal Justice Coordination Framework.

b. Challenges and constraints in working of the Criminal Justice Coordination Framework.

3. SYNDICATE THEMES:

The syndicates deliberated upon and formulated recommendations on the following sub-themes during Working Session-III;

a. Criminal Justice Coordination Framework-Future Avenues.

b. Criminal Justice Coordination Framework-issues in implementation of decisions.

c. Criminal Justice Coordination Framework-Role in reduction of vulnerability.

4. OBJECTIVES:

The symposium attempted at gathering key players of Criminal Justice System including Judges, Police Officers, Prosecution and Prison authorities for a dialogue leading to recommendations for ensuring effective use of coordination framework for improved service delivery through protection of human rights. The discourse concentrated on the following:

a. To assess the use of criminal justice coordination framework as a tool for protection of human rights;

b. To evaluate the challenges and constraints in working of the criminal justice coordination framework;

c. To enhance access to justice by ensuring use of criminal justice coordination framework as a tool for protection of human rights;

d. To formulate recommendations for identification of gaps and strengthening of the procedural and regulatory mechanisms within the coordination framework;

e. To develop a shared understanding of the main humanitarian concern that could be addressed by effective use of coordination framework;

f. To identify measures that members of the coordination framework should take to minimize or avoid humanitarian consequences of working of criminal justice regime; and

g. To define practice which foster the inclusion of these measures into planning and operations in policy, doctrine, education, training and rules of engagement.

5. METHODOLOGY

The symposium aimed at bring all relevant stakeholders together to achieve the aforementioned objectives. It spreaded over inaugural Session, Three Working Sessions, a Wrap-Up Session and Concluding Session.

a. Inaugural and Concluding Sessions were formal.

b. Working Session-I and Working Session-II of the Symposium began with a keynote presentation, followed by Q & A in plenary session.

c. In Working Session-III, the delegates were divided in three Syndicates, with representation from all participating departments. Each Syndicate deliberated on a sub-theme leading to formulation of recommendations. The discussion strived to ensure an environment conducive for sharing experiences.



d. In Wrap-Up Session, the Rapporteur of each Syndicate presented recommendations on behalf of his Syndicate in plenary session.

e. The delegates were encouraged to participate actively and to engage in dialogue during all sessions.

6. THE DELEGATES:

The delegates of the Symposium included:

a. Representatives from District Judiciary of each Province with sufficient experience of being part of criminal justice coordination framework.

b. Representatives from Police department of each Province with sufficient experience of being part of criminal justice coordination framework at the district level;

c. Representatives from Prosecution department of each Province with sufficient experience of being part of criminal justice coordination framework at the district level;

d. Representatives from Prison department of each Province with sufficient experience of being part of criminal justice coordination framework.





"Leadership and Management" For District & Sessions Judges

Improved service delivery is now considered to be a major indicator for good governance. With the emergence of rights-based approach to development and its nexus with rule of law, management of justice sector has turned to be more proactive. The change in role of district judiciary has increased the complexity of judicial work flow. Federal Judicial Academy, being conscious of this changed scenario, has envisioned a leadership and management training programe for District and Sessions Judges. The programe is designed to focus on two main goals: leadership development and operational skills development. The objectives include improved management of courts, scientific evaluation of courts' performance and skills for outlining long term planning.

Areas of Training

- **Emotional Intelligence**
- **Integrity Management (Practical Exercise)**
- **Change Management**
- **Understanding and Managing Stress**
- **Team Building Through Engagement**
- **Office and Linguistic Skills**
- **Planning, Prioritizing and Delegation**
- **Work Planning (Practical Exercise)**
- **Work Planning (Group Presentations)**
- **Individual Command Tasks**



Mr. Justic Qazi Muhammad Amin Ahmed, Hon'ble Judge Supreme Court of Pakistan

Courses Conducted during the Calendar Year

1. **One Week Training Course on " Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu and Kashmir, Batch-III (21-26 October 2019)**

2. **One Week Training Course on " Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu and Kashmir, Batch-IV (13-18 January 2020)**



One week training course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (21 - 26 October, 2019).



Participants with Director General Hayat Ali Shah & Faculty Members



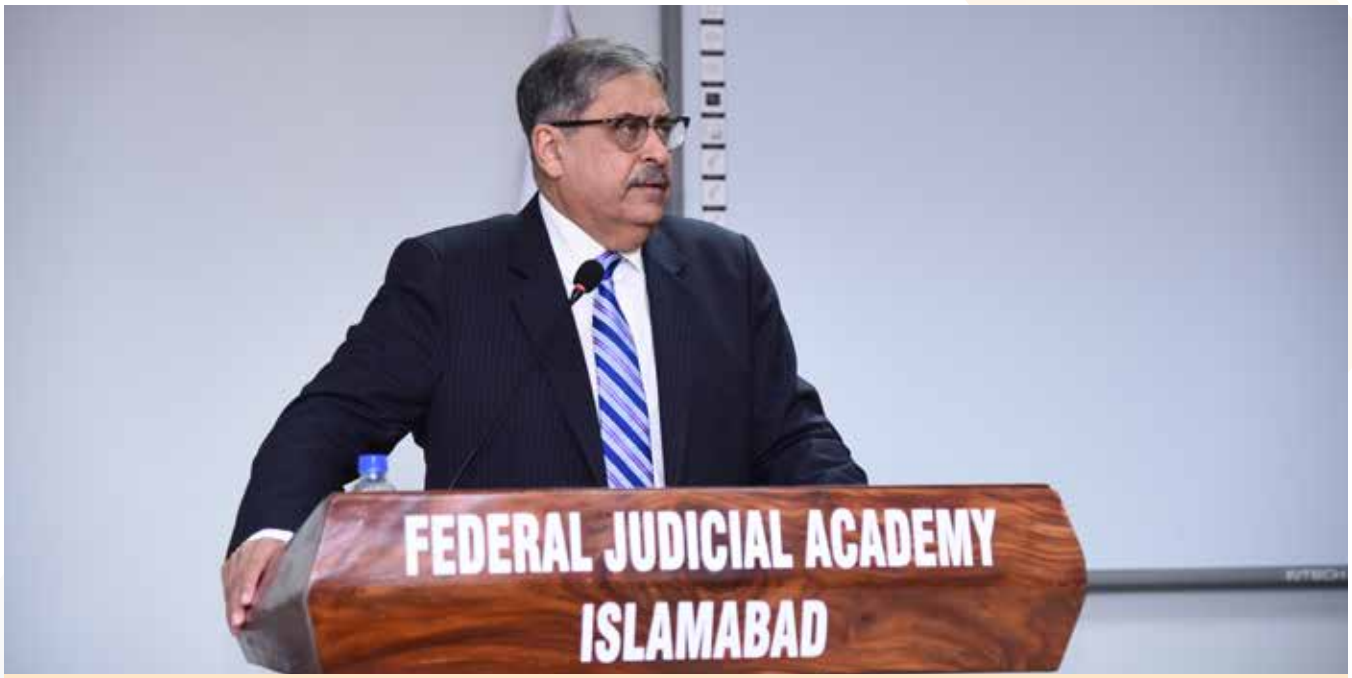
Hon'ble Mr. Justice Qazi Muhammad Amin Ahmed with faculty members and participants of the course

"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges

Federal Judicial Academy, in pursuance of its professional development strategy for district judiciary, has designed training course on "Exploring Concepts in Trial Procedures" for Additional District & Sessions Judges from all over Pakistan and AJ&K. The objective of the training is to enhance capacity of judges by introducing them with important concepts relating to trial procedures. The course includes modules on some unexplored areas of jurisprudential importance with a totally innovative methodology, which are crucial for improved service delivery.

Courses Conducted during the Calendar Year

1. **One Week Training Course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-I (18-23 November 2019)**
2. **One Week Training Course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-II (20-25 January 2020)**
3. **One Week Training Course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-III (24-29 February 2020)**
4. **One Week Training Course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-IV (June 29- July 04, 2020)**



Mr. Justice Athar Mimallah, Hon'ble Chief Justice Islamabad High Court

Areas of Training

- Critical Thinking
- Syndicate Discussion
- Syndicate Presentations
- Evidence-The Judges Perspective
- Digital Investigation
- Study Circle-Qanun-e- Shahadat Order 1984
- Appeal/Review/Revision-The Conceptual Difference
- Concordance & Discordance of Laws
- Practical Application of Rules of Evidence
- New Approaches to Judgment Writing







One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges Batch-III (24-29 February, 2020)



One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges Batch-IV (June 29-July 04, 2020)



One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from Punjab (July, 2020)

"Continuing Legal Education" Professional Development Package for Members of the Bar

Federal Judicial Academy, under its statutory mandate of working for improvement in justice system, chalked out a comprehensive professional development strategy for capacity enhancement of members of th bar. It is in acknowledgment of its role in administration of justice, which is both important and crucial. FJA is cognizant of the fact that law is a profession that involves continuous change, development and evolution. Being common law jurisdiction, the pace of this change is more perceivable in Pakistan, It, therefore, needs a permanent system of professional development through Continuing Legal Education (CLE).

The concept of CLE is though hardly known to the Pakistani legal system, but it is in place globally. It refers to the training received by lawyers after they have been admitted to practice in their respective jurisdictions. Continuing legal education takes a range of forms and may include seminars, lectures, study circles and book reviews. It is most common in United States of America and it is mandatory for most lawyers to undergo a certain amount of continuing legal education to remain in good standing with their respective State Bar. In the United Kingdom, the four Inns of Court are actively involved and lay substantial emphasis on continuous training of the Barristers. Similar requirements are in place for practicing Solicitors as well.

Continuing legal education is necessary for a host of reasons. It not only provides an opportunity to practicing lawyers to come to grips with change in laws but at the same time it is used across the world to impart to the lawyers ethical concerns surrounding their profession. Additionally, it provides lawyers with an opportunity to critically examine, discuss, and deliberate over various legal propositions. This could potentially strengthen legal scholarship, lack of which in itself is a serious concern.

His lordship Hon'ble the Chief Justice of Pakistan/Chairman, Law and Justice Commission of Pakistan, while chairing meeting of the 'Steering Committee on Police Reform', on 11.02.2019, observed that professional standard of police investigation needs to be improved. It was directed that joint trainings of investigation officers and prosecutors be carried out for the purpose. On the request of ICT Police, the Training Need Assessment (TNA) was undertaken and a Focused Group Discussion (FGD) was conducted on 20.03.2019 for the purpose and on the input of FJA faculty, Investigation Officers, Prosecutors and Judges from Islamabad District Judiciary the requisite course was designed.

The firs ever course of its kind was organized from 24.06.2019 to 29.06.2019 wherein Ten (10) investigation officers from ICT police and fourteen (14) prosecutors from all over Pakistan participated. The level of participation and the feedback received from participants was extremely encouraging and pragmatic.

Courses Conducted during the Calendar Year

1. **"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-I (15 - 20 July, 2019)**
2. **"Continuing Legal Education" Professional Development Package for Members of the Bar Batch-II (29 July - 03 August, 2019)**

3. **"Continuing Legal Education" Professional Development Package for Members of the BarBatch-III (26-31 August, 2019)**
4. **"Continuing Legal Education" Professional Development Package for Members of the Bar Batch-IV (07-12 October, 2019)**
5. **"Continuing Legal Education" Professional Development Package for Members of the Bar Batch-V (14 - 19 October, 2019)**
6. **"Continuing Legal Education" Professional Development Package for Members of the Bar Batch-VI (27 January - 01 February, 2020)**
7. **"Continuing Legal Education" Professional Development Package for Members of the BarBatch-VII (10-15 February 2020)**







Areas of Training

- Critical Thinking
- Syndicate Discussion
- Syndicate Presentations
- Evidence-The Judges Perspective
- Cyber Law Regime in Pakistan
- Professional Ethics
- Steps in Civil Cases
- Study Circle-Qanun-e-Shahadat Order 1984
- Overview of the Cr.P.C.
- Art of Advocacy
- Addressing the Court (Practical Exercise)
- Understanding Land Revenue Record
- Pleadings (Peers' Review)
- Medical Jurisprudence

"Continuing Legal Education" Professional Development Package for Members of the Bar, from Balochistan Bar Council, Quetta, Batch-II (29 July - 03 August, 2019).



Participants with Raja Jawad Abbas Hassan, Special Judge, Anti Terrorism Court, Islamabad & Faculty Members

"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-III (26-31 August, 2019).



Participants with Dr. Abdul Raheem, Secretary Law & Justice Commission of Pakistan

"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-V (14 - 19 October, 2019).



Participants with Mr. Sohail Nasir & Faculty Members

"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-V (14 - 19 October, 2019).



"Continuing Legal Education" Professional Development Package for Members of the Bar, from Members of the Balochistan Bar Council, Quetta, Batch-VII (10-15 February 2020)



Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice"

In Pursuance of decision of the National Judicial policy making Committee (NJPMC), Federal Judicial Academy, in collaboration with Group Development Pakistan conducted the capacity enhancement of district judiciary on child justice training of senior Civil Judges/Civil Judges and Magistrates for Islamabad High Court, High Court of Azad Jummu & Kashmir and Gilgit-Blatistan Chief Court. The objective of the training was to sensitize judges on new concepts relating to child justice regime in Pakistan. The course includes modules on legal framework on child protection and child rights, victim-centric investigations and standard operating procedures.

Juvenile courts are operational at Lahore and Peshawar and the need was felt to further establish the same at the provincial headquarters and Islamabad. For Capacity Building of the presiding officers of the juvenile courts Federal Judicial Academy in collaboration with Group Development Pakistan (GDP) organized trainings on juvenile offender and child related laws.

Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I organized in collaboration with Group Development Pakistan (25-27 November, 2019).



Participants with Mr. Sohail Nasir District & Session Judge (Islamabad West) & Faculty Members

Courses Conducted during the Calendar Year

1. **Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I (25-27 November, 2019)**

2. **Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II (09-11 December, 2019)**

Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II organized in collaboration with Group Development Pakistan (09-11 December, 2019).



Participants with & Faculty Members





Capacity Building Workshops for Employees of Ministry of Law & Justice and its Allied Departments

Two Days Training on "Court Procedure" for Employees of Ministry of Law & Justice and its Allied Departments

Objectives

The Federal Judicial Academy organize Two dats workshop for employees of Ministry of law & Justice to enhance capacity of District Judiciary in particular and other justice system stakeholder in general.

Areas of Training

- **Duties of Court Support Staff**
- **Maintenance of Records**
- **Professional Ethics**
- **Consignment and Disposal of Records**
- **Introduction to IT Skills**
- **Maintenance of Judicial Record (Exercise)**

Training of court personnel is important as of other players of the justice system.

Two days training course on "Courts Procedure" for Employees of Ministry of Law & Justice and its allied departments (17-18 February, 2020)



Two Days Training on "Financial Management" for Employees of Ministry of Law & Justice and its Allied Departments

Trainings help trainees to deliver a tangible improvement in performance and results:

A two-day training courts on "Financial Management" for Employees of Ministry for Law & Justice held at the Federal Judicial Academy, Islamabad, on February 19, 2020.

Areas of Training

- **General Financial Rules**
- **Introduction to FR & SR**
- **Maintenance of Accounts Books**
- **TA/DA & Leave Rules**
- **Budgeting Procedures**
- **Audit Procedures**
- **Professional Ethics**

Two days training course on "Financial Management" for Employees of Ministry of Law & Justice and its allied departments (19-20 February, 2020)







Two Days Training on "Office Procedure" for Employees of Ministry of Law & Justice and its Allied Officers

Areas of Training

- Rules of Business
- Secretariat Instructions
- PPRA Rules
- Perspective on Public Administration
- Discipline & Conduct
- Linguistic
- Introduction to IT Skills
- Professional Ethics

Two days training course on "Office Procedure" for Employees of Ministry of Law & Justice and its allied departments (21-22 February, 2020)



A Research on "Criminal Justice System Responses towards Urban Violence"

Research Cycle-II

The Academy initiated the research culture promoting training course among young judicial officers.

Eight months training on "Research Methodology" for Civil Judges from across Pakistan including Republic of Maldives (Research Cycle-II) in collaboration with International Committee of the Red Cross (ICRC) was organized.

Initially the research cycle II was launched at Federal Judicial Academy on February 3, 2020 for five months but due to the Pandemic Covid-19 the research activities were affected, as a consequence there of it was extended for further three months.

An eight-months long training course "Research Cycle-II" was launched at the Academy on February 3, 2020.

Nine Judicial Officers from Pakistan and three Judges from Maldives, with a passion for research, nominated by the High Courts, underwent this eight-month long programme.

The research was aimed at finding out whether the prevailing Criminal Justice System was efficacious enough to meet the ends of justice and combat the rising tendency of the violence particularly in the urban societies.

The programme was launched pursuant to the policy guidelines of Hon'ble Chief Justice of Pakistan requiring research skills for judicial officers at all levels. It is to inculcate culture of research in the District Judiciary and is expected to highlight need for indigenous study in areas of supreme importance. The initiative would also provide a platform for judicial officers from across the country and abroad to sit together and learn through sharing of personal experiences and exchange of ideas.

Federal Judicial Academy also provides capacity building opportunities to the Judges of the other countries. Three Maldivian Judges joined Research Cycle-II.



Uz. Mohamed Easa Fulhu
Judge, Juvenile Court,
Republic of Maldives



Uza. Fathimath Farheeza
Chief Magistrate, Feydhoo Court,
Republic of Maldives



Uz. Nafeel Mohamed
Legal Officer, Family Court,
Republic of Maldives

Research Team made presentations to Mr. Justice Mushir Alam and Mr. Justice Umar Ata Bandial, Hon,ble Judges of the Supreme Court of Pakistan

















Expeditious Justice Initiative: A Tactical Approach

National Conference on "Expeditious Justice Initiative-The Way Forward" at Supreme Court Auditorium

Background

Delay in decision of cases is a worldwide phenomenon and Pakistan is no exception to it. Courts have been reeling under the pressure of huge workload, and litigant public getting disappointed with the judicial system. Immediately upon taking oath as the Chief Justice of Pakistan, Mr. Justice Asif Saeed Khan Khosa, decided to address the issue on priority basis. He conceived the idea of Expeditious Justice Initiative (EJI), through the Model Courts that were based on dealing with the issue in a creative manner within the existing resources. To translate his idea of EJI into reality, the Hon'ble CJP assigned the task of planning, execution and implementation to Director General, Federal Judicial Academy, Islamabad, Mr. Hayat Ali Shah and Mr. Sohail Nasir, District & Sessions Judge.

A comprehensive document was prepared specifying the mechanism of working of Model Criminal Trial Courts for dealing with murder and narcotics cases. For the first time all stakeholders of justice sector like Police, Prosecution, Prison and Health Departments were taken on board and brought in close coordination.

Action Document was prepared at Federal Judicial Academy, which laid down the duties and responsibilities of all the stakeholders of justice sector. The concepts of "Continuous Trial" and "Scheduling Certificate" were introduced. A murder trial was proposed to continue on day to day basis till its decision, while fixing its dates of hearing with consent of the counsel through scheduling certificate.

Action Document was placed before the National Judicial Policy Making Committee chaired by the Honourable Chief Justice of Pakistan, which was unanimously approved.

Objectives:

- To improve service delivery of criminal justice system by introducing lime- bound criminal trial regime;
- To reduce the shelf life of criminal cases through efficient trial management;
- To fix time-frame for conducting criminal trials by introducing trial scheduling;
- To make trial management a coordinated effort by key players.[2]
- To improve working of the Magistrates' courts by bifurcating Pre-trial and Trial work.
- To improve service delivery of civil justice system by introducing case management and scheduling conference;
- To reduce the shelf life of appeals against orders, civil revision petitions, appeals in .rent and family cases through efficient case management;
- To establish an early and continuing control of the court over the case, so that it is not protracted because of lack of management;

Monitoring & Evaluation Cell (M&EC)

Monitoring & Evaluation (M&E) Cell was established at Federal Judicial Academy. The Cell was assigned the task of monitoring the performance of Model Courts as well as to act as a trouble shooter for any issue and challenge that may arise during court work. Besides, it functions as a coordination bridge between the Model Courts, Police, Prison, Prosecution Health and Chemical Examiners Departments. The Cell collects, compiles and presents the daily performance report of the Model Courts to the Hon 'ble Chief Justice of Pakistan and the Hon'ble two Members' Committee of the Supreme Court of Pakistan.

As the daily performance of Model Courts is to be regularly collected, compiled and presented before the Hon'ble Chief Justice of Pakistan, a special Data Collection Software has been developed through which every model court shares its daily performance. The court simply punches the relevant information in the Software and posts it. The M&EC retrieves the information received from across the country, compiles it, and presents it in a consolidated form before the Hon'ble Competent Authorities.

It was indeed a challenging task to bring together all stakeholders under one roof for orientation and to sensitise them with the need and practical benefits of EJI, especially vis-à-vis the rights and expectations of litigant public from the judicial system of the country. It was brought home to all that trial management was the joint responsibility of the entire judicial sector and relevant key departments, and it could not be left as a sole obligation of the judiciary. All departments were, therefore, required to play their respective roles proactively in a systematic manner in order to facilitate conclusion of the trials, of cases expeditiously and justly.

Establishment of the Model Courts

Initially, 116 Model Criminal Trial Courts (MCTCs) dealing with murder & narcotics cases were established at district headquarters in the country. They were assigned limited docket of cases with an upper limit of 30 cases at a time, and directed to observe the SOPs provided in the Action document. MCTCs delivered phenomenal results and decided the chronic cases in no time. Murder cases hanging fire for the last many years were decided within few days. With it came the ray of hope for the litigant public and trust in the judges. Sphere of the MCTCs was expanded by establishing further 64 courts in different subdivisions as recommended by the Hon'ble High Courts.

Success of the MCTCs paved the way for establishing 125 Model Civil Appellate Courts (MCACs), across the country, on 15/07/2019, on the strength of Action Document-II, also approved by NJPMC.[1] These courts were presided over by District Judges and Additional District Judges, and were assigned the task of deciding Civil Appeals against interim Orders, Civil Revisions, Rent and Family Appeals.

Later on, Action Document-III was approved by the NJPMC and at Magistrate level 110 Model Trial Magistrate Courts (MTMCs) were established at district headquarters as well as at tehsil headquarters. These courts were directed to decide oldest cases, particularly the hurt cases, in their respective jurisdictions. Docket of each MTMC was capped with an upper limit of 100 cases at a time. As soon as certain number of cases were decided by MTMC the Sessions Judges would transfer equal number of cases from other courts.

Mr. Justice Asif Saeed Khan Khosa, the Hon'ble Chief Justice of Pakistan and the senior leadership felt that there was an element of uncertainty in the business community, and daily dealings of the people lacked conviction of fulfillment of obligations and duties. As a consequence thereof, 48 Magistrates courts were further established in the country, to decide exclusive cases of issuing bogus cheques registered under

[1] National Judicial Policy Making Committee

section 489-F PPC. Prompt and speedy decisions of these cases left huge impact on the social fabric of the society. Not only billions of rupees, obtained through cheating and fraud, were returned to the rightful claimants but also the trust and confidence of the business community was restored.

The Model Courts are working zealously and providing relief to the litigant public. Some people criticise them for working too fast and not providing ample opportunity to the lawyers to prepare the case; although there is a huge population of the litigant public who see it as a silver lining in dark clouds. The model courts have brought hope to the hopeless and relief to the victims and obviously punished the perpetrators of crime and misery.

[2]Expeditious Justice Initiative, Roadmap to time-bound Criminal Trial Regime, Action Document, March 2019.

[3]Expeditious Justice Initiative, Establishment of Model Trial Magistrate Courts (MTMC), Action Document, June 2019.

[4]Expeditious Justice Initiative, Strategy for Establishment of Model Civil Appellate Courts (MCACs), Action Document, June 2019.

Orientation Session of the Judges of the Model Courts



Mr. Justice Asif Saeed Khan Khosa, Hon'ble Chief Justice of Pakistan, addressing the Judges of the Model Courts



National Conference on "Expeditious Justice Initiative" The way forward



Mr. Justice Asif Saeed Khan Khosa, Hon'ble Chief Justice of Pakistan, addressing the participant of the National Conference

1. CONCEPTUAL BACKGROUND:

In line with constitutional mandate, the Hon'ble Chief Justice of Pakistan envisioned provision of expeditious and inexpensive justice for the citizens of Pakistan. The idea was to improve service delivery with optimum utilization of the available resources within the existing legal framework. In order to materialize this vision, 'expeditious justice initiative' was articulated. It was approved by the National Judicial Policy Making Committee on 11.03.2019 as a policy guideline.

The initiative introduced Time-Bound Criminal Trial Regime and established Model Criminal Trial Courts in the first phase. In the second phase, Model Civil Appellate Courts were established with particular focus on Civil Miscellaneous Appeals, Revision petitions, Family Appeals and Rent Appeals. In the third phase, the Initiative enhanced its outreach through establishment of Model Trial Magistrate Courts. All the model courts worked under Standard Operating Procedures with a comprehensive monitoring and evaluation mechanism.

In April this year, a national conference was organized with a view to sensitizing all the relevant stakeholders with the initiative so as to secure their ownership and commitment. The coordination frame work so developed did miracles and the model courts are performing unbelievably since then. It may be mentioned that the initiative focused on some particular categories of cases only, which were selected because of their seriousness and the vulnerability of parties involved in such cases. Having worked for about nine months, the effects of the initiative started trickling down to each end user of the system, which brought a sigh of relief to the litigant public

With the above conceptual background, this National Conference was organized with sole objective of gathering key players of the justice system representing the coordination framework for a dialogue on the outcome and a workable way forward for the Initiative. The delegates included Implementation Coordination Committee, Provincial Lead Teams (PLT) comprising Registrars of the High Courts, District and Sessions Judges and Judges of Model Courts beside representation from key players of coordination framework. The conference highlighted the success stories and acknowledgments for the best performing Judges and Magistrates.



2. THE THEME:

The main theme of the National Conference was ''Expeditious Justice Initiative-the Way Forward''. It however, highlighted the achievements made and challenges and constraints faced by the Judges of various model courts. It also proved as official recognition for the best performing Judges and Magistrates.

3. OBJECTIVES:

The conference attempted at gathering key players of justice system including Hon'ble Chief Justices of High Courts/Members of NJPMC, Implementation Coordination Committee (ICC), Provincial Lead Teams (PLT) comprising Registrars of the High Courts, District and Sessions Judges and Judges of Model Courts from all over Pakistan for a dialogue leading to recommendations for proposing a workable way forward. The discourse concentrated on the following:

a. To assess outcomes of the Initiative in terms of improved delivery of service by justice sector attained through coordination framework;

b. To evaluate the challenges and constraints in working of the model courts;

c. To assess the effectiveness of Standard Operating Procedures formulated under the Initiative;

d. To assess the effectiveness of Monitoring and Evaluation Mechanism;

e. To formulate recommendations for identification of gaps and strengthening of procedural interventions within the coordination framework;

f. To develop a shared understanding for a workable way forward by extending the initiative to other category of cases;

g. To identify measures that members of the coordination framework should take to minimize or avoid counter productivity;

h. To officially acknowledge the contributions made by the best performing Judges and Magistrates.

04. THE DELEGATES:

The delegates of the Conference included:

a. Hon'ble Chief Justices of all the five High Courts, being members of National Judicial Policy Making Committee (NJPMC).

b. Registrars of the five High courts, being members of the Implementation Coordination Committee (ICC).

c. District & Sessions Judges from all over Pakistan, being members of Provincial Lead Teams (PLT).

d. Judges of Model Criminal Trial Courts (MCTCs) from all over Pakistan.

e. Judges of Model Civil Appellate Courts (MCACs) from all over Pakistan.

f. Judges of Model Trial Magistrate Courts (MTMCs) from all over Pakistan.

g. Inspectors General of Police from all the four provinces and ICT being members of coordination framework.

h. Provincial Secretaries of Health from all the four provinces being members of coordination framework.

i. Inspectors General of Prisons from all the four provinces being members of coordination framework.

j. Prosecutors General from all the four provinces and ICT being members of coordination framework.

k. Heads of Forensic Science Agencies from all the provinces being members of coordination framework.

























Innovative Training Methodologies

Syndicate Discussions











Syndicate Presentation



Mock Trial






Exercise on Addressing the Court



Morning Recap of Activities



Picture Gallery

Local Excursion











Academy Night











Training Need Assessment (TNA)/ Focus Group Discussions (FGD)















Study Tour of the Participant of the Research Cycle to the District Courts Swabi



Visit of the Research Team to the Parliament



Participants of Research Cycle-II in Research Lounge



Meeting with Faculty of NAPA



Group Discussions

Visit of the Officers of Naval War Course to FJA











Inland Study Tour-49th PN Staff Course Visit to FJA (November 13, 2019)

Meetings with International Delegates



Inauguration of JOM





Group Photo of the Students of Bench Mark School System and foreign Delegation with DG FJA



Visit of the Students of a Local School

FEDERAL JUDICIAL ACADEMY, ISLAMABAD
Head wise Expenditure for FY 2019-20

Code/ Description	Total Expenditure (in PKR)
A01- Employees Related Expenses	**141,821,345**
A011- Pay	**32,351,874**
A011-1 Pay of Officer	**20,217,534**
A011-2 Pay of other Staff	**12,134,340**
A012- Allowances	**109,469,471**
A012-1 Regular Allowances	**93,890,509**
A012-2 Other Allowances (Excluding T. A)	**15,578,962**
A03- Operating Expenses	**40,546,216**
A032- Communications	**2,339,876**
A03201- Postage and Telegraph	100,000
A03202- Telephone and Trunk Calls	2,235,216
A03205- Courier and Pilot Service	4,660
A033- Utilities	**16,017,905**
A03301- Gas	6,425,930
A03302- Water	11,671
A03303- Electricity	9,389,004
A03305- POL for Generator	191,300
A034- Occupancy Costs	**10,085,867**
A03403- Rent for Residential Building	10,003,367
A03407- Rates and Taxes	82,500
A038- Travel and Transportation	**3,064,797**
A03805- Travelling Allowance	1,334,371
A03807- P.O.L Charges	1,514,266
A03808- Conveyance Charges	216,160
A039- General	**9,037,771**
A03901- Stationery	881,173
A03902- Printing and Publication	684,747
A03905- Newspapers, Periodicals and Books	206,090
A03907- Advertising & Publicity	30,000
A03913- Contribution and Subscription	192,800
A03919- Payments to Other for Services rendered	5,691,130
A03963- Course Mess/Diet Charages	272,361
A03970- Others	1,079,470
A04- Employees Retirement Benefits	**4,590,266**
A041- Pension	2,933,584
A04102- Commuted Value Pension	1,548,173
A04110- Commuted Value Pension/Pension contribution	108,509
A05- Grants, Subsidies and Writeoffs of Loans/ Advances/ Others	**397,379**
A052- Grants- Domestic (employer Contribution **(FB&GI)**	397,379
A09- Physical Assets	**351,691**
A092- Computer Equipment	**81,900**
A09202- Software	81,900
A096- Purchase of Plant & Machinery	**144,261**
A09601- Purchase of Plant & Machinery	144,261
A097- Purchase of Furniture & Fixture	**125,530**
A09701- Purchase of Furniture & Fixture	125,530
A13- Repairs and Maintenance	**789,671**
A130- Transport	**651,918**
A13001- Transport	651,918
A131- Machinery and Equipment	**98,713**
A13101- Machinery and Equipment	98,713
A132- Furniture and Fixture (R& M)	**12,710**
A13201- Furniture and Fixture	12,710
A137- Computer Equipment	**26,330**
A13701- Hardware	**1,000**
A13703- I.T. Equipment	**25,330**
Total	**188,496,568**

TRAINING PROGRAMMES CONDUCTED

S.NO.	NAME OF COURSE/WORKSHOP
District & Sessions Judges	
	Course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (21 - 26 October, 2019)
	One Week Training on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-IV (13 - 18 January, 2020)
Additional District & Sessions Judges	
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-I (18-23 November, 2019)
	Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II (09-11 December, 2019)
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-II (20-25 January, 2020)
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-III (24-29 February, 2020)
	"Exploring Concepts In Trial Procedures" Training For Additional District & Sessions Judges Batch-IV (June 29 – July 04, 2020)
Civil Judges	
	Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I (25-27 November, 2019)
	Five Month Training on "Research Methodology" for Civil Judges from across Pakistan including Republic of Maldives (Research Cycle-II) in Collaboration with International Committee of the Red Cross (ICRC) (03.02.2020-26.06.2020)
Law Officers	
Members of the Bar & Others	
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-I (15 - 20 July, 2019)
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-II (29 July - 03 August, 2019)
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-III (26-31 August, 2019)
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-IV (07-12 October, 2019)
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-V (14 - 19 October, 2019)
	National Symposium on "Criminal Justice Coordination Framework- A Tool for Human Rights Protection" (Islamabad, December 03, 2019)
	National Conference on "Expeditious Justice Initiative-The Way Forward" December 14, 2019 at Supreme Court Auditorium, Islamabad
	Launch of First Ever Research Study Conducted by Research Cycle-I at Federal Judicial Academy (Islamabad, December 18, 2019)
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-VI (27 January - 01 February, 2020)
	"Continuing Legal Education" Professional Development Package for Members of the Bar, Batch-VII (10-15 February 2020)
	Two Days Training Course on "Courts Procedure" for Employees of Ministry of Law & Justice and its Allied Departments (17-18 February, 2020)
	Two Days Training Course on "Financial Management" for Employees of Ministry of Law & Justice and its Allied Departments (19-20 February, 2020)
	Two Days Training Course on "Office Procedure" for Employees of Ministry of Law & Justice and its Allied Offices (21-22 February, 2020)
	"Intensive Legal Research Workshop" for Research Officers of Supreme Court Research Centre and Provincial High Courts (02-07 March, 2020)
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges Batch-IV (June 29 – July 04, 2020)

DESEGREGATED DATA REGARDING TRAINING PROGRAMMES CONDUCTED DURING THE ACADEMIC YEAR (2019-2020)

(July, 2019 to June, 2020)

SR.#	COURSE TITLE	CATEGORY	PROVINCE							PAF/ NAB	GENDER		NUMBER OF PARTICIPANTS
			AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	-	M	F	
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-I (15 - 20 July, 2019).	Members of the Bar	-	-	-	27	-	-	-	-	18	9	27
	Orientation Session for Judges of MCACS and MTMCS on "Expeditious Justice Initiative" (July 29, 2019).	Judges of MCACs and MTMCs	-	9	-	4	73	57	52	-	174	21	195
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Balochistan Bar Council, Quetta, Batch-II (29 July - 03 August, 2019).	Members of the Bar	-	29	-	-	-	-	-	-	24	5	29
	One day Training Need Assessment through Focused Group Discussion with Securities and Exchange Commission of Pakistan (August 06, 2019).	SECP Officers / FJA's Faculty	-	-	-	7	9	-	-	-	14	2	16
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-III (26-31 August, 2019).	Members of the Bar	-	-	-	28	-	-	-	-	18	10	28
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Hyderabad Bar Association, Hyderabad, Batch-IV (07-12 October, 2019).	Member of the Bar	-	-	-	-	-	-	26	-	10	16	26
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-V (14 - 19 October, 2019).	Member of the Bar	-	-	-	29	-	-	-	-	21	8	29
	One week training course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (21 - 26 October, 2019).	District & Session Judges	2	4	1	2	10	-	6	-	20	5	25
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-I (18-23 November, 2019).	Additional District & Sessions Judges	1	4	1	2	10	-	8	-	18	8	26

	Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I organized in collaboration with Group Development Pakistan (25-27 November, 2019).	Senior Civil Judges / Civil Judges	5	-	5	15	-	-	-	-	16	9	25
	National Symposium on "Criminal Justice Coordination Framework- A Tool for Human Rights Protection" organized in collaboration with ICRC (December 03, 2019).	Judges/ Police Officers/ Prosecutors	4	4	4	2	7	4	4	-	29	-	29
	Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II organized in collaboration with Group Development Pakistan (09-11 December, 2019).	D&SJs/AD&SJs/ Magistrates	5	1	4	5	1	3	-	-	15	4	19
	National Conference on "Expeditious Justice Initiative-The Way Forward" at Supreme Court Auditorium (December 14, 2019)	MTMC & MCAC Judges	-	61	-	8	258	118	155	-	571	29	600
	Launch of first ever Research Study Conducted by Research Cycle-I at Federal Judicial Academy (December 18, 2019)	Judges & others	-	1	2	111	5	3	2	-	99	25	124
	One week training on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-IV (13 - 18 January, 2020)	District & Sessions Judges	2	4	2	2	10	-	8	-	26	2	28
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-II (20-25 January, 2020)	Additional District & Sessions Judges	2	4	2	2	10	-	6	-	20	6	26
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from High Court Bar Association, Bahawalpur, Batch-VI (27 January - 01 February, 2020)	Members of the Bar	-	-	-	-	30	-	-	-	24	6	30
	Eight months intensive legal research on "Criminal Justice System Responses towards Urban Violence" for Civil Judges from across Pakistan including Judges from Republic of Maldives under Research Cycle-II organized in collaboration with International Committee of the Red Cross (February 03, 2020 – September 26, 2020)	Civil Judges & Judges from Republic of Maldives	1	1	1	1	3	3 (Republic of Maldives)	2	-	9	3	12
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Members of the Balochistan Bar Council, Quetta, Batch-VII (10-15 February 2020)	Members of the Bar	-	30	-	-	-	-	-	-	26	4	30

	Two days training course on "Courts Procedure" for Employees of Ministry of Law & Justice and its allied departments (17-18 February, 2020)	Supportive Staff from Ministry of Law & Justice and its Allied Departments	-	-	-	27	-	-	-	-	27	-	27
	Two days training course on "Financial Management" for Employees of Ministry of Law & Justice and its allied departments (19-20 February, 2020)	Supportive Staff from Ministry of Law & Justice and its Allied Departments	-	-	-	30	-	-	-	-	29	1	30
	Two days training course on "Office Procedure" for Employees of Ministry of Law & Justice and its allied departments (21-22 February, 2020)	Supportive Staff from Ministry of Law & Justice and its Allied Departments	-	-	-	30	-	-	-	-	28	2	30
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (24-29 February, 2020)	Additional District & Sessions Judges	2	4	1	2	10	-	6	-	20	5	25
	One week "Intensive Legal Research Workshop" for Research Officers of Supreme Court Research Centre and Provincial High Courts (02-07 March, 2020)	Research Officers	-	-	-	16	5	1	2	-	19	5	24
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from Punjab Batch-IV (June 29-July 04, 2020)	Additional District & Sessions Judges	-	-	-	-	8	-	-	-	8	Nil	8
TOTAL			**24**	**156**	**23**		**449**	**189**	**277**	**-**	**1283**	**185**	**1468**

LIST OF TRAINING COURSES CONDUCTED BY FEDERAL JUDICIAL ACADEMY DURING JULY, 2019 TO JUNE, 2020

S.NO.	NAME FOR COURSE	CATEGORY	TOPICS	NUMBER OF PARTICIPANTS
	"Continuing Legal Education" Professional Development Package for Members of the Bar from Islamabad Bar Association Batch-I (15 - 20 July, 2019)	Members of the Bar	• Critical Thinking • Steps in Civil Cases • Understanding Revenue Record • Evidence-The Judges Perspective • Digital Forensics • Pre-Trial Proceedings(Criminal) • Art of Advocacy • Professional Ethics • Pleadings(Peers' Review) • Medical Jurisprudence • Over view of CrPC	27
	Orientation Session for Judges of MCACs and MTMCs on "Expeditious Justice Initiative" (July 29th 2019)	Judges of MCACs and MTMCs	• PANEL DISCUSSION "Working of MCACs & MTMCs-The Challenges	195
	"Continuing Legal Education" Professional Development Package for Members of the Bar from Balochistan Bar Association Batch-II (29 July-03 August, 2019)	Members of the Bar	• Critical Thinking • Steps in Civil Cases • Pleadings(Peers' Review) • Evidence-The Judges Perspective • Digital Forensics • Pre-Trial Proceedings(Criminal) • Art of Advocacy • Professional Ethics • Understanding Revenue Record • Medical Jurisprudence	29
	Training Need Assessment Through Focused Group Discussion (August 06, 2019)	SECP Officers / FJA Faculty		16
	"Continuing Legal Education" Professional Development Package for Members of the Bar from Islamabad Bar Association Batch-III 26-31 August, 2019)	Members of the Bar	• Critical Thinking • Steps in Civil Cases • Pleadings(Peers' Review) • Evidence-The Judges Perspective • Digital Investigation • Pre-Trial Proceedings(Criminal) • Art of Advocacy • Professional Ethics • Understanding Revenue Record • Medical Jurisprudence	28
	"Continuing Legal Education" Professional Development Package for Members of the Hyderabad Bar, Association, Hyderabad Batch-IV (07-12 October, 2019)	Member of the Bar	• Critical Thinking • Steps in Civil Cases • Pleadings (Peers' Review) • Evidence-The Judges Perspective • Digital Investigation • Overview of the CrPC • Art of Advocacy • Understanding Revenue Record • Professional Ethics • Medical Jurisprudence	26
	"Continuing Legal Education" Professional Development Package for Members of the Islamabad Bar Association, Islamabad Batch-V (14 - 19 October, 2019)	Member of the Bar	• Critical Thinking • Steps in Civil Cases • Pleadings(Peers' Review) • Evidence-The Judges Perspective • Digital Investigation • Overview of the CrPC • Art of Advocacy • Understanding Land Revenue Record • Professional Ethics • Medical Jurisprudence	29
	Course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (21 - 26 October, 2019)	District & Sessions Judges	• Emotional Intelligence • Change Management • Team Building Through Engagement • Management Communication Skills • Individual Command Tasks • Planning, Prioritization and Delegation • Office and Linguistic Skills • Measuring Performance	25

	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-I (18-23 November, 2019)	Additional District & Sessions Judges	• Critical Thinking • Evidence-The Judges Perspective • Digital Investigation • Concordance & Discordance of Laws • Practical Application of Rules of Evidence • New Approaches to Judgment Writing • Appeal/Review/Revision-Conceptual Difference • Emotional Intelligence • Understanding Land Revenue Record • Medical Jurisprudence	26
	Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I (25-27 November, 2019)	Senior Civil Judges / Civil Judges	• Who is a Child • Legal Framework on Child Justice • Domestic Legal Framework on Child Justice • JSSA, 2018 • Child Sensitive Communication • SOPs for Child Abuse Cases • SOPs for Children in Conflict with law	25
	National Symposium on "Criminal Justice Coordination Framework- A Tool for Human Rights Protection" (Islamabad, December 03, 2019)	Judges/ Police Officers/ Prosecutors		29
	Three-Days Training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II (09-11 December, 2019)	D&SJs/ADS&Js/ Magistrates	• Guiding Principles of Child Justice • Who is a Child • Intl: legal Framework on Child Justice • Domestic Legal Framework on Child Justice • JSSA,2018 • Child Sensitive Communication	19
	National Conference on "Expeditious Justice Initiative-The Way Forward" December 14, 2019 at Supreme Court Auditorium, Islamabad	MTMC & MCAC Judges		600
	Launch of First Ever Research Study Conducted by Research Cycle-I at Federal Judicial Academy (Islamabad, December 18, 2019)	Judges & others		124
	One Week Training on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-IV (13 - 18 January, 2020)	District & Sessions Judges	• Emotional Intelligence • Change Management • Understanding & Managing Stress • Team Building Through Engagement • Office and Linguistic Skills • Planning, Prioritization and Delegation • Individual Command Tasks • Measuring Performance	28
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-II (20-25 January, 2020)	Additional District & Sessions Judges	• Critical Thinking • Evidence-The Judges Perspective • Digital Investigation • Appeal/Review/Revision-the Conceptual Difference • Understanding Land Revenue Record • Concordance & Discordance of laws • Practical Application of Rules of Evidence • New Approaches to Judgment Writing • Medical Jurisprudence	26
	"Continuing Legal Education" Professional Development Package for Members of the High Court Bar Association, Bahawalpur, Batch-VI (27 January - 01 February, 2020)	Members of the Bar	• Critical Thinking • Evidence-The Judges Perspective • Cyber Law Regime in Pakistan • Professional Ethics • Steps in Civil Cases • Overview of the CrPC • Art of Advocacy • Understanding Land Revenue Record • Pleadings (Peers' Review) • Medical Jurisprudence	30
	Five Month Training on "Research Methodology" for Civil Judges from across Pakistan including Republic of Maldives (Research Cycle-II) in Collaboration with International Committee of the Red Cross (ICRC)	Civil Judges / Senior Civil Judges & Judges from Republic of Maldives		12

	"Continuing Legal Education" Professional Development Package for Members of the Balochistan Bar Council, Quetta Batch-VII (10-15 February 2020)	Members of the Bar	• Critical Thinking • Evidence-The Judges Perspective • Cyber Law Regime in Pakistan • Steps in Civil Cases • Pleadings (Peers' Review) • Overview of the CrPC • Art of Advocacy • Understanding Land Revenue Record • Professional Ethics • Medical Jurisprudence	30
	Two Days Training Course on "Courts Procedure" for Employees of Ministry of Law & Justice and its Allied Departments (17-18 February, 2020)	Staff of Ministry of Law & Justice	• Duties of Court Support Staff • Maintenance of Records • Professional Ethics	27
	Two Days Training Course on "Financial Management" for Employees of Ministry of Law & Justice and its Allied Departments (19-20 February, 2020)	Staff of Ministry of Law & Justice	• General Financial Rules • Introduction to FR&SR • Maintenance of Accounts Books • TA/DA & Leave Rules • Budgeting Procedures • Audit Procedures • Professional Ethics	30
	Two Days Training Course on "Office Procedure" for Employees of Ministry of Law & Justice and its Allied Offices (21-22 February, 2020)	Staff of Ministry of Law & Justice	• Rules of Business • Secretariat Instructions • PPRA Rules • Perspective on Public Administration • Discipline and Conduct • Linguistic Skills • Introduction to IT Skills • Professional Ethics	30
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-III (24-29 February, 2020)	Additional District & Sessions Judges	• Critical Thinking • Evidence-The Judges Perspective • Digital Investigation • Understanding Land Revenue Record • New Approaches to Judgment Writing • Appeal/Review/Revision-the Conceptual Difference • Stress Management • Professional Ethics • Medical Jurisprudence	25
	"Intensive Legal Research Workshop" for Research Officers of Supreme Court Research Centre and Provincial High Courts (02-07 March, 2020)	Research Officers	• Epistemology of Legal Research • Research Styles • Research Methodologies • Research Data Sources • Computer Assisted Legal Research • Usage of International Legal Databases • Referencing and Bibliography • Referencing and Bibliography Styles • Using OSCOLA • Referencing Management Software • Plagiarism • Leading Common Law Jurisdictions • Orientation to English/ Mechanics of English • Legal English • Effective Communication • Mechanics of Professional Writing • Introduction to Artificial Intelligence	24
	"Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges Batch-IV (June 29 – July 04, 2020)		• Critical Thinking • Evidence-The Judges Perspective • Digital Investigation • Appeal/Review/Revision-the Conceptual Difference • Integrity Management • New Dimensions in Judgment Writing • Understanding Land Revenue Record • Interpreting Forensic Evidence	08
TOTAL COURSES: 38			***TOTAL PARTICIPANTS***	***2098/-***

DESEGREGATED DATA REGARDING TRAINING PROGRAMMES CONDUCTED DURING THE ACADEMIC YEAR (2019-2020)

(June, 2019 TO July, 2020)

SR.#	COURSE TITLE	CATEGORY	PROVINCE							PAF/ NAB	GENDER		NUMBER OF PARTICIPANTS
			AJ&K	Balochistan	GB	ICT	Punjab	KPK	Sindh	-	M	F	
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-I (15 - 20 July, 2019).	Members of the Bar	-	-	-	27	-	-	-	-	18	9	27
	Orientation Session for Judges of MCACS and MTMCS on "Expeditious Justice Initiative" (July 29, 2019).	Judges of MCACs and MTMCs	-	9	-	4	73	57	52	-	174	21	195
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Balochistan Bar Council, Quetta, Batch-II (29 July - 03 August, 2019).	Members of the Bar	-	29	-	-	-	-	-	-	24	5	29
	One day Training Need Assessment through Focused Group Discussion with Securities and Exchange Commission of Pakistan (August 06, 2019).	SECP Officers / FJA's Faculty	-	-	-	7	9	-	-	-	14	2	16
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-III (26-31 August, 2019).	Members of the Bar	-	-	-	28	-	-	-	-	18	10	28
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Hyderabad Bar Association, Hyderabad, Batch-IV (07-12 October, 2019).	Member of the Bar	-	-	-	-	-	-	26	-	10	16	26
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-V (14 - 19 October, 2019).	Member of the Bar	-	-	-	29	-	-	-	-	21	8	29
	One week training course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (21 - 26 October, 2019).	District & Session Judges	2	4	1	2	10	-	6	-	20	5	25
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-I (18-23 November, 2019).	Additional District & Sessions Judges	1	4	1	2	10	-	8	-	18	8	26
	Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I organized in collaboration with Group Development Pakistan (25-27 November, 2019).	Senior Civil Judges / Civil Judges	5	-	5	15	-	-	-	-	16	9	25

	National Symposium on "Criminal Justice Coordination Framework- A Tool for Human Rights Protection" organized in collaboration with ICRC (December 03, 2019).	Judges/ Police Officers/ Prosecutors	4	4	4	2	7	4	4	-	29	-	29
	Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II organized in collaboration with Group Development Pakistan (09-11 December, 2019).	D&SJs/AD&SJs/ Magistrates	5	1	4	5	1	3	-	-	15	4	19
	National Conference on "Expeditious Justice Initiative-The Way Forward" at Supreme Court Auditorium (December 14, 2019)	MTMC & MCAC Judges	-	61	-	8	258	118	155	-	571	29	600
	Launch of first ever Research Study Conducted by Research Cycle-I at Federal Judicial Academy (December 18, 2019)	Judges & others	-	1	2	111	5	3	2	-	99	25	124
	One week training on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-IV (13 - 18 January, 2020)	District & Sessions Judges	2	4	2	2	10	-	8	-	26	2	28
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-II (20-25 January, 2020)	Additional District & Sessions Judges	2	4	2	2	10	-	6	-	20	6	26
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from High Court Bar Association, Bahawalpur, Batch-VI (27 January - 01 February, 2020)	Members of the Bar	-	-	-	-	30	-	-	-	24	6	30
	Eight months intensive legal research on "Criminal Justice System Responses towards Urban Violence" for Civil Judges from across Pakistan including Judges from Republic of Maldives under Research Cycle-II organized in collaboration with International Committee of the Red Cross (February 03, 2020 – September 26, 2020)	Civil Judges & Judges from Republic of Maldives	1	1	1	1	3	3 (Republic of Maldives)	2	-	9	3	12

	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Members of the Balochistan Bar Council, Quetta, Batch-VII (10-15 February 2020)	Members of the Bar	-	30	-	-	-	-	-	-	26	4	30
	Two days training course on "Courts Procedure" for Employees of Ministry of Law & Justice and its allied departments (17-18 February, 2020)	Supportive Staff from Ministry of Law & Justice and its Allied Departments	-	-	-	27	-	-	-	-	27	-	27
	Two days training course on "Financial Management" for Employees of Ministry of Law & Justice and its allied departments (19-20 February, 2020)	Supportive Staff from Ministry of Law & Justice and its Allied Departments	-	-	-	30	-	-	-	-	29	1	30
	Two days training course on "Office Procedure" for Employees of Ministry of Law & Justice and its allied departments (21-22 February, 2020)	Supportive Staff from Ministry of Law & Justice and its Allied Departments	-	-	-	30	-	-	-	-	28	2	30
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (24-29 February, 2020)	Additional District & Sessions Judges	2	4	1	2	10	-	6	-	20	5	25
	One week "Intensive Legal Research Workshop" for Research Officers of Supreme Court Research Centre and Provincial High Courts (02-07 March, 2020)	Research Officers	-	-	-	16	5	1	2	-	19	5	24
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from Punjab Batch-IV (June 29-July 04, 2020)	Additional District & Sessions Judges	-	-	-	-	8	-	-	-	8	Nil	8
TOTAL			**24**	**156**	**23**	**350**	**449**	**189**	**227**	**-**	**1283**	**185**	**1468**

SUMMERY OF TRAINING COURSES/WORKSHOPS/CONFERENCES
{JULY, 2019- JUNE, 2020}

S. No.	Category	No. of Courses/Workshops	No. of Participants
1.	Trainings for Judicial Officers	06	138
2.	Workshops for Judicial Officers	02	44
3.	Conferences (EJI) for Judicial Officers	02	795
4.	National Symposium for Judicial Officers	01	29
5.	Focused Group Discussion: i. Securities and Exchange Commission of Pakistan (SECP) & FJA's faculty	01	16
6.	Research Study Conducted by Research Cycle-I	01	124
7.	Eight months intensive legal research on "Criminal Justice System Reponses towards Urban Violence" for Civil Judges from across Pakistan including Judges from Republic of Maldives under Research Cycle-II	01	12
8.	Members of the Bar	07	199
9.	Training for Supportive Staff from Ministry of Law & Justice and its Allied Departments	03	87
10.	"Intensive Legal Research Workshop" for Research Officers of Supreme Court and Provincial High Courts	01	24
	Total:-	**25**	**1468/-**

ACTIVITIES CONDUCTED DURING THE FINANCIAL YEAR (JULY, 2019 TO JUNE, 2020)

S.NO.	NAME OF COURSE/WORKSHOP/CONFERENCE	NUMBER OF PARTICIPANTS
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-I (15 - 20 July, 2019).	27
	Orientation Session for Judges of MCACS and MTMCS on "Expeditious Justice Initiative" (July 29, 2019).	195
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Balochistan Bar Council, Quetta, Batch-II (29 July - 03 August, 2019).	29
	One day Training Need Assessment through Focused Group Discussion with Securities and Exchange Commission of Pakistan (August 06, 2019).	16
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-III (26-31 August, 2019).	28
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Hyderabad Bar Association, Hyderabad, Batch-IV (07-12 October, 2019).	26
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Islamabad Bar Association, Islamabad, Batch-V (14 - 19 October, 2019).	29
	One week training course on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (21 - 26 October, 2019).	25
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-I (18-23 November, 2019).	26
	Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-I organized in collaboration with Group Development Pakistan (25-27 November, 2019).	25
	National Symposium on "Criminal Justice Coordination Framework- A Tool for Human Rights Protection" organized in collaboration with ICRC (December 03, 2019).	29
	Three-days training on "Capacity Enhancement of District Judiciary on Child Justice" Batch-II organized in collaboration with Group Development Pakistan (09-11 December, 2019).	19
	National Conference on "Expeditious Justice Initiative-The Way Forward" at Supreme Court Auditorium (December 14, 2019)	600
	Launch of first ever Research Study Conducted by Research Cycle-I at Federal Judicial Academy (December 18, 2019)	124
	One week training on "Leadership and Management" for District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-IV (13 - 18 January, 2020)	28
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir Batch-II (20-25 January, 2020)	26
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from High Court Bar Association, Bahawalpur, Batch-VI (27 January - 01 February, 2020)	30
	Eight months intensive legal research on "Criminal Justice System Responses towards Urban Violence" for Civil Judges from across Pakistan including Judges from Republic of Maldives under Research Cycle-II organized in collaboration with International Committee of the Red Cross (February 03, 2020 – September 26, 2020)	12
	"Continuing Legal Education" Professional Development Package for Members of the Bar, from Members of the Balochistan Bar Council, Quetta, Batch-VII (10-15 February 2020)	30
	Two days training course on "Courts Procedure" for Employees of Ministry of Law & Justice and its allied departments (17-18 February, 2020)	27
	Two days training course on "Financial Management" for Employees of Ministry of Law & Justice and its allied departments (19-20 February, 2020)	30
	Two days training course on "Office Procedure" for Employees of Ministry of Law & Justice and its allied departments (21-22 February, 2020)	30
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from all over Pakistan and Azad Jammu & Kashmir, Batch-III (24-29 February, 2020)	25
	One week "Intensive Legal Research Workshop" for Research Officers of Supreme Court Research Centre and Provincial High Courts (02-07 March, 2020)	24
	One week training course on "Exploring Concepts in Trial Procedures" Training for Additional District & Sessions Judges from Punjab Batch-IV (June 29-July 04, 2020)	08
Total:-		1468/-

TRAINING PROGRAMS & WEBINARS CONDUCTED DURING THE PERIOD (JULY 2019 TO JUNE, 2020)

Sr. #	CATEGORY	TITLE OF COURSE	NO. OF COURSES	NO. OF PARTICIPANTS
1.	District & Sessions Judges	Leadership and Management	2	53
2.	Additional District & Sessions Judges	Exploring Concepts in Trial Procedures	4	85
3.	Senior Civil Judges/Civil Judges	Capacity Enhancement of District Judiciary on Child Justice	1	25
4.	Civil Judges	Capacity Building for Improved Service Delivery	1	26
5.	Court Personnel	**i)** Courts Procedure	1	27
		ii) Financial	1	30
		iii) Management Office Procedure	1	30
6.	Continuing Legal Education	Members of the Bar	8	224
Special Courses/Webinars				
7.	Judges of MCACS & MTMCS	Expeditious Justice Initiative	2	795
8.	Judicial Officers	Research Study Conducted Research Cycle-I	1	124
9.	Research Officer from SCP/HCs	Intensive Legal Research Workshop	1	24
10.	Assistant Directors Legal	Pre-Service Orientation	1	12
11.	District & Sessions Judges	Capacity Enhancement of District Judiciary on Child Justice	1	19
		Mental Disorder & Forensic Evidence and Protection Mentally Disordered Offenders	2	512
12.	Additional District & Sessions Judges	Juvenile Justice System	1	119
13.	Civil Judges	Research Cycle-II Criminal Justice System Responses Towards Urban Violence	1	12
		Remand (Female Accused) Confession/ Statement U/S 164 Cr. PC., Identification Parade & Hostile Witness	1	230
		Roles of Magistrate Framing of Charge/249 & 249-A Cr. PC, Judgment Writing & Sentencing	1	230
		Law of Inheritance	1	244
		Exhumation U/S 176 Cr.PC	1	244
		Legal Protection to Juvenile Offenders	1	244
14.	SECP Officers	Need Assessment Through Focused Group Discussion	1	16
15.	Interns FJWU	Processional Internship Program	1	8
16.	Judicial Officers/Police Officers/Prosecutors	Criminal Justice Coordination Framework- A Tool for Human Rights Protection	1	29
		Total:-	**37**	**3362/-**



Established 1988

Federal Judicial Academy

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